

UT to host America in Bloom judges

By Kim Harvey

The University will host two judges from a national program called America in Bloom during a campus presentation and tour Wednesday, July 9.

UT is one of several stops during the judges' four-day visit to the greater Toledo area.

"The city of Toledo approached us for assistance in earning recognition from America in Bloom," said Doug Collins, grounds and parking maintenance manager. "The criteria is much more broad than the name suggests. Sites will be evaluated not only by beautification efforts, but also in categories that assess environmental and conservation efforts, community involvement and preservation of heritage."

UT grounds employees have planted scores of annuals and given a little extra attention to campuses in preparation for the visit July 9.

"The judges will walk from Libbey Hall to the Student Union area of Main Campus, but they'll also drive through Health Science Campus during a tour of the south end," Collins explained.

According to its Web site, America in Bloom is an independent, nonprofit organization "dedicated to promoting nationwide beautification programs and personal and community involvement through the use of flowers, plants, trees, and other environmental and lifestyle enhancements."

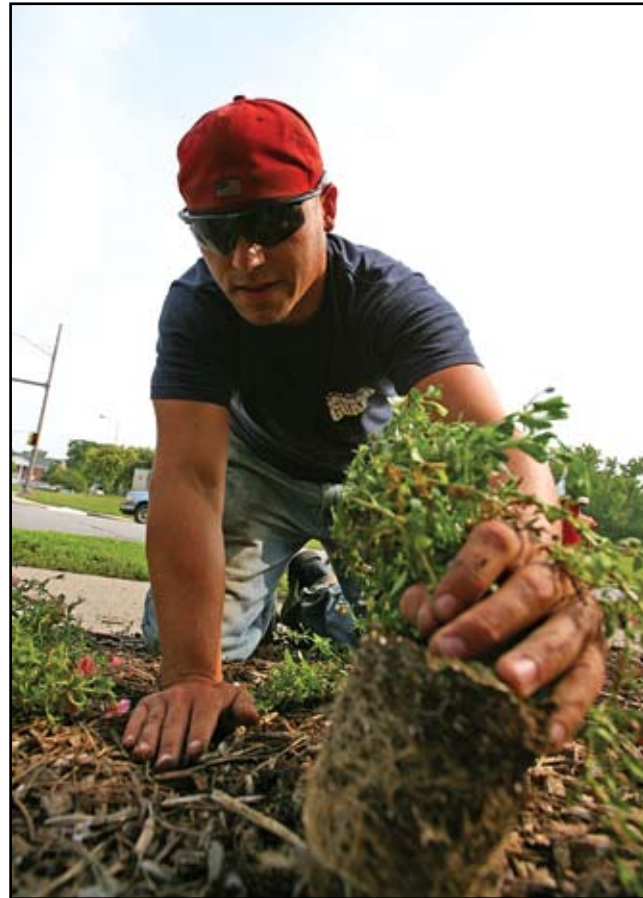


Photo by Daniel Miller

THIS BUD'S FOR UT: Ryan Lowery, a student worker in Grounds, planted some flowers near the Towerview Boulevard East and Bancroft Street entrance to Main Campus in anticipation of a visit from America in Bloom judges.

While at UT, judges will learn about the University's ecological efforts involving the Ottawa River, community programs at Stranahan Arboretum and the Lake Erie Center, and student participation in various recycling and conservation activities.

UT alumnus Dennis Garvin, commissioner of the city of Toledo's Division of Parks and Forestry, said a committee was formed in the spring to plan inspection sites and organize activities. "We've really come together to pinpoint the unique sites and programs available in our community," he said. "There's a lot of enthusiasm to display the beauty and ingenuity we've cultivated in the city of Toledo. We have a great team."

America in Bloom recognition, he said, will result in many positives, including increased civic pride and community involvement, and a boost for the tourism and hospitality industries.

Memo outlines PSA reclassification info sessions, appeals process

A detailed description and explanation of the Professional Staff Association Compensation Project was mailed to all University of Toledo PSA members late last week and should have arrived in employees' mailboxes July 5 or today.

"The study was undertaken to ensure our employees' compensation is in line with the market average of similar institutions of higher education and to ensure that UT has correctly classified UT positions in accordance with state and federal guidelines," said Connie Michalak, interim employment manager in Human Resources.

According to Michalak, 87 employees received equity adjustments to bring their salaries up to the minimum of the newly established compensation range for each of these positions.

The memorandum identifies the transition plan for those who may move from

continued on p. 7

New parking policy to affect freshmen commuters

By Kim Harvey

UT has adopted a new policy to ease congestion throughout Main Campus.

The policy, enacted for fall semester, will affect about 1,500 freshmen commuters to Main Campus. The students will park in area 20 by Nitschke Hall and in area 25 near Rocket Hall. Additional shelters will be installed in transit bus stops near both locations for an increased number of riders.

"This isn't a new situation," said William Logie, vice president for human resources and campus safety. "With our student population continuing to increase and projects such as the Field House and the Complex for Business Learning and Engagement in process, we needed to address parking, particularly in north lots."

It is estimated Main Campus contains about 5,000 parking spaces for about 8,000 permit holders.

continued on p. 2



Photo by Daniel Miller

FLUID ART: University Photographer Daniel Miller took this shot of the Toledo Edison Memorial Fountain near the Student Union on Main Campus at dusk.

UT Medical Center physician wins accolade from national emergency physician organization

By Jim Winkler

The American College of Emergency Physicians (ACEP) has named Dr. Catherine A. Marco, professor of surgery and a UT Medical Center Emergency Department physician, a “hero of emergency medicine” for her commitment to the profession, patients, and Toledo and northwest Ohio.

The organization cited her leadership as director of the College of Medicine’s medical ethics curriculum and her extensive research, administrative, clinical, research and editorial responsibilities on the Health Science Campus.

“Emergency physicians are on the front lines of America’s health-care system, providing the essential community service of emergency care,” says ACEP President Dr. Linda Lawrence. “The dedication, passion and commitment Dr. Marco has shown embodies the vision of ACEP’s founders and the ideals of our specialty.”

The recognition program is part of the group’s 40th anniversary celebration.

The 25,000-member, 53-chapter ACEP works to advance emergency care through continuing education, research and public education. It has its headquarters in Dallas.

Marco said that she is committed to medical education, both at the undergradu-

ate and graduate levels.

“The best day for me is one where I felt I made a difference in a student’s life,” she explained. “I value the opportunity to share some of my experiences and expertise with medical students and residents. After practicing emergency medicine for 20 years, I’ve experienced firsthand a wide variety of pearls and pitfalls. Hopefully, I can help students and residents learn from those pearls and avoid those pitfalls. None of us will live forever, and it is our job to make sure the next generation of doctors are experts at medical diagnosis, procedures, treatments and perhaps most importantly, providing compassionate care.

“I recall many of the lessons I’ve learned from great teachers over the years. I still pass on some of those some pearls of medical knowledge to my students. I hope I can live up to the example of great educators in my life. One example is Dr. Chaz Schoenfeld, one of my emergency physician mentors at Johns Hopkins. He taught how to manage the airway of critical patients with emphysema. I continue to build on that knowledge and pass it on to other students and residents.”

Marco and Dr. Kris Brickman, assistant professor of surgery and UT Medical



Photo by Jack Meade

REVIEW: Dr. Catherine Marco, professor of surgery and a UT Medical Center Emergency Department physician, standing, looked at an x-ray in the Emergency Department with medical student Eric Savoy and physician assistant student Tabitha Taylor.

Center Emergency Department medical director, are providing the leadership for the new UT College of Medicine and St. Luke’s Hospital residency program in emergency medicine.

The three-year residency program will

start in July 2009 with six to eight residents, adding six to eight each year until topping out at 24.

The Accreditation Council for Graduate Medical Education has fully approved the program.

UTMC chief of staff selected

By Jim Winkler

Dr. Sanford Kimmel, a longtime College of Medicine faculty member and professor of family medicine, has been elected as the 22nd chief of the medical staff of the University of Toledo Medical Center and started his new job July 1.

In the post, Kimmel will serve as the chief administrative officer for the more than 400 physicians with admitting privileges at UTMC. He succeeds Dr. Christopher Lynn, associate professor of medicine and co-director of general internal medicine, and will serve in the post two years.

The chief of staff is elected by members of the medical staff and is responsible for reporting on quality and safety of patient care to the Board of Trustees, for enforcing medical bylaws and procedures, for oversee-



Kimmel

ing the credentialing and privileging process, for communicating policies and procedures to the medical staff, and for representing the concerns of the medical staff.

A native of Scio, Ohio, a Harrison County village 30 miles south of Canton, Kimmel joined the faculty of the former Medical College of Ohio in 1982.

The medical staff also elected Dr. John Kane, rehabilitation specialist and associate professor of orthopedics, as vice chief of staff; Dr. John Fath, professor of surgery and director of trauma, as secretary-treasurer; and Dr. Vicki Ramsey-Williams, assistant professor of neurology, as member-at-large.

Parking

continued from p. 1

Administrative staff, members of the Parking and Transit Committee, and members of Student Government discussed possible solutions. Logie said Student Government supports the new policy.

“Students are being educated as they receive their parking passes and during Rocket Launch orientations,” he said. “We’re making every effort to ensure they’re not taken by surprise.”

Easing congestion in the Main Campus’s two parking garages also is a concern. According to Logie, car counters will be installed in both garages before fall semester.

“Each counter will offer a digital reading, in real-time, of how many parking spaces are available,” Logie said. “The counter also will indicate when the garage is full. This should help students find parking spaces more quickly.”

Chief of Police Jeff Newton said Rocket Patrol employees will be lenient for some violations during the first week of classes as affected students become familiar

with the policy.

“We realize this is a change, so it may take a little time to be fully implemented,” he said. “Transit buses run every 12 minutes so students can plan their time accordingly.”

As UT embraces a green philosophy, Newton said the bus system is a viable option for more than just freshmen commuters and students in the residence halls.

“It wouldn’t hurt any of us to park in exterior lots and use the bus system,” he said. “It’s good for us, good for the environment, and good to keep things running smoothly throughout campus.”

Off-campus transportation alternatives may be available for fall or winter semester, as well. According to Chuck Lehnert, vice president for facilities and construction, UT is seeking community partners to implement a “park and ride” type of program.

“Commuters would have the option of parking in areas outside campus and be transported to designated stops on campus,” Lehnert said.

UT Foundation realizes cost savings, OKs strategic plan

By Lori Marie Schwartz

The University of Toledo Foundation is expected to save approximately \$416,500 in its operating budget as a result of the 2007 merger between the UT Foundation and the former Medical University of Ohio Foundation.

At their June 17 quarterly meeting, trustees approved an operating budget of \$1.9 million for the 2009 fiscal year, an 18 percent decrease from 2007.

"There has been a tremendous amount of cost efficiency resulting from the merger," said Brenda Lee, president of the UT Foundation. "This includes reducing the number of employees from 22 to 16 and combining offices to reduce the amount of space being leased."

"As the official gift-receiving organization for the University, fiscal responsibility is particularly important to us and we are trying to be fiscal stewards for the greater good of the University," she said. "The cost savings will ultimately result in additional funding being available for UT needs and opportunities."

In addition to discussing the decreased budget, outgoing UT Foundation Board Chair Michael Todak summarized many of the significant Foundation highlights for the past fiscal year; these included:

- Lowering the administrative fee assessed to endowed funds, from the 2007 rate of 1.8 percent (MUO Foundation) and 1.35 percent (UT Foundation) to 1.25 percent;
- Merging two investment committees, selecting a new investment consultant, and making progress in alternative investment areas;
- Choosing a new independent auditor for the combined Foundation;
- Analyzing all staff positions and adopting a new employee handbook;
- Working with the University and Toledo neighborhoods to create safe, dynamic student-centered areas surrounding campus;
- Selling the former MUO Foundation office building, resulting in a profit and a significant operating cost reduction;
- Renovating the Driscoll Alumni Center offices to sufficiently accommodate the combined Foundation staff; and

- Working with the Office of Institutional Advancement to increase development and alumni activity, especially with medical school graduates.

"This truly has been a tremendous year for this Foundation," Todak said, "and I am confident that the upcoming years will be even better."

The Foundation also adopted a new strategic plan. Chuck Sullivan, board vice chair, said the plan is intended to align with the University's strategic plan. "This plan will be the basis for the Foundation's objectives and goals into the future, and will change as necessary. We want this to be a living document," he said.

Highlights of the plan's objectives are:

- Providing superior financial and fiduciary oversight of its investments and operations, which will ensure increased financial support for the University;
- Being a strong steward of donor funds, fostering enhanced credibility with donors and the public at large;
- Presenting an enlightened and meaningful tenure for trustees so that they can advocate effectively for the University;
- Combining efforts with the University to promote research and intellectual technology transfer;
- Working with the University to enhance the sense of community on and around campuses; and
- Supporting the development efforts of the University.

In other action, the board named the following officers for the 2009 fiscal year: chair, Chuck Sullivan, retired chairman and CEO of Interstate Bakeries and 1959 UT alumnus; vice chair, Greg Kopan, president of Beacon Financial LLC; treasurer, Anne Marie Riley, director of pension management of Dana Corp.; and secretary, Hussien Shousher, president and CEO of Gem International Inc. and 1981 UT graduate.

In addition, the board recognized outgoing trustees Julia Orwig, Jeff Traudt and Mike Todak for their years of service to the Foundation.



Photo by Daniel Miller

OFF TO THE RACES: Richelle January sprinted off after receiving the baton from Aliyah Washington during an 800-meter relay race, which was part of UT's National Youth Sports Program. About 250 youth ages 10 to 16 are participating in the five-week program that provides educational and recreational experiences.



Photo by Jack Meade

CASTING CALL: Jared Johnson, physician assistant in Orthopedics, demonstrated how to apply a cast on Nicholas Torres, who will be a freshman at Cardinal Stritch High School this fall, during CampMed. A total of 34 area eighth-graders visited the Health Science Campus for a two-day program to learn about what it's like to be a physician.

Note: Time changed for African-American Festival

The time for the Toledo Urban Federal Credit Union's African-American Festival, which will take place on UT's Scott Park Campus Saturday and Sunday, July 12 and 13, has changed.

The celebration of the African-American culture featuring music, food and rides will take place from 1 to 9 p.m. both days.

The parade is still scheduled for Saturday at 10 a.m.

**Look for the next issue
of UT News July 21**

UT clinical researchers share expertise with overseas visitors

By Jim Winkler

The expertise of a University of Toledo College of Medicine clinical-trial research team is reaching around the globe.

Dr. Mark Burket, professor of medicine and director of vascular medicine, and research coordinators Kelly Walter and Debra Repass shared UT's experience in treating peripheral artery disease patients with a new kind of drug-coated stent with researchers from Japan, Poland, Italy and Germany during a half-day meeting June 20.

UT Medical Center currently ranks third worldwide in the number of patients enrolled in phase II of the Zilver PTX peripheral-stent clinical trial with a total of 19, according to Burket. Cook Inc., an Indianapolis-based medical-device company, manufactures the stent.

The University participated in phase I of the clinical trial to test the stent's safety. Phase II is aimed at determining its effectiveness.

Peripheral artery disease is a narrowing of the arteries, usually in the legs and sometimes the arms, that is caused by a buildup of fatty deposits along the inner walls of the vessels. Significant buildup impedes or blocks blood flow, causing pain, cramping or heaviness in the leg



Photo by Jim Winkler

STUDYING UP: Dr. Mark Burket, right, discussed the stent clinical trial with, from left, Izumi Fukuzawa, director of clinical affairs with Cook Japan, and clinical monitors Atsushi Goshi, Valeria D'Eramo and Miki Ishida.

muscles during exercise, a condition called intermittent claudication.

Burket said Cook officials recommended that the foreign clinical trial coordinators visit Toledo because

the hospital has one of the country's most extensive experiences with the stent and has earned a reputation for gathering comprehensive, high-quality patient data.

The phase II clinical trials are

examining whether stents coated with a drug called paclitaxel that has shown clinical success in treating coronary artery disease of the heart can have similar benefits in treating blockages in the femoropopliteal artery, the main artery in the thigh.

Once the stent is placed inside the artery, it slowly releases the medication into the site. Half of the study participants receive the Zilver drug-coated stent and half receive angioplasty. Researchers are studying whether the new stent causes less scar formation and reduces the rates of restenosis and need for re-treatment.

Walter spoke about the details of executing the trial, while Burket addressed patient enrollment strategies. He explained that he has worked hard to educate patients about the value of enrolling in the trial and to develop good relationships with area physicians who can refer patients who qualify for the study.

More U.S. companies, Burket noted, are conducting clinical trials around the world and that physicians around the globe are making closer connections, reaching out to trusted peers to share professional expertise and insights.

Dana Conference Center waives rental, equipment fees for University groups

By Jim Winkler

The Dana Conference Center on the Health Science Campus is making it cheaper for UT groups to use its meeting rooms and equipment.

Effectively immediately, it will waive room and equipment rental fees for UT groups for "activities directly related to their mission as members of the University," according to Chris Buck, off-site facilities and real estate manager.

In addition, Hilton Toledo Hotel, the center's exclusive food-service provider, has agreed to allow University groups of fewer than 40 people to provide their own food such as pizza, sandwiches, beverages and snacks for meetings.

The changes are part of a new policy for the 25-year-old facility that features Lucas Auditorium, which can hold up to 400 people, and 14 rooms for small-sized meetings, generous outdoor and indoor welcoming areas, and state-of-the-art audiovisual, Internet and teleconferencing services.

With the changes, University groups will be able to save upwards of several hundred dollars on meeting costs.

However, Buck said that UT groups will still be billed for "direct costs" incurred

by the facility. Examples of direct costs include additional staffing needs beyond normally scheduled levels or hours, police assigned to specific activities, dedicated technical assistance for use of sound and video equipment, equipment and services contracted from outside agencies, and service or cleaning fees.

A \$50 cleaning fee will be levied if an "unreasonable amount of cleaning" is required. Since the Toledo Hilton holds the liquor permit and exclusive catering rights for the conference center, people planning events where catering is required or where liquor and beer will be served must make arrangements through the Hilton.

Reservations are made through the hotel's sales department at 419.381.6800. Room assignments may change based on total facility needs. Cancellations must be made no later than 48 hours prior to the event. Groups failing to cancel in time will be required to pay market rental rate of the reserved space.

The conference center was made possible by gifts from the Charles A. Dana Foundation, the Dana Corp. Foundation, and the Dana Corp. It underwent extensive



Photo by Jack Meade

The Dana Conference Center annually is the site for hundreds of meetings and conferences for University and outside groups.

remodeling in 1994 and serves as a primary site for continuing education programs and for meetings of local civic, business and nonprofit organizations, and groups and government agencies.

The 213-room Hilton Toledo hotel is located adjacent to the center and connected via an enclosed walkway.

UT medical student to use grant to develop mathematical model for predicting and preventing ACL injuries

By Jim Winkler

More high school and college women athletes suffer knee injuries involving the anterior cruciate ligament (ACL) than do their male counterparts.

That fact is well-established. What is less clear, however, is how the process occurs and who is most at risk.

Now a fourth-year University of Toledo MD/PhD student has received a \$5,000 grant from the American College of Sports Medicine Foundation to further develop a mathematical model to learn more about the biomechanics of ACL injuries and to determine why women are more susceptible to ACL tears that can sideline athletes for up to one year.

Carmen Quatman is working on the study with Dr. Vijay Goel, adjunct professor of orthopedic surgery, the McMaster-Gardner Professor of Orthopedic Bioengineering, and co-director of the Engineering Center for Orthopedic Research Excellence on the Main and Health Science campuses.

The ACL helps keep the knee stable. When overloaded, the ACL ruptures, a problem that hits thousands of men and women, especially basketball and soccer players. Moves like landing from a jump, twisting, suddenly changing directions or rapidly decelerating from a sprint put tremendous stress and torque on the knees of women athletes.

"Understanding non-contact ACL injury mechanisms is an essential step toward the development of efficacious techniques for the prevention, diagnosis and treatment of ACL injuries," said Quatman, a Cincinnati native and a graduate of Edinboro University of Pennsylvania. "Prevention of even



Photo by Daniel Miller

ASSESSING INJURIES: Carmen Quatman, a fourth-year MD/PhD student, discussed a computer model of a knee with Dr. Vijay Goel. The two are working on research to learn more about the biomechanics of ACL injuries and to determine why women are more susceptible to ACL tears.

a proportion of these ACL injuries would allow many athletes to receive the health benefits of sports participation and avoid the long-term conditions of disability associated with knee osteoarthritis."

Part of a multi-center study involving UT and Cincinnati Children's Hospital Sports Medicine Biodynamics Center, the project is aimed at developing a three-dimensional finite-element — or mathematical — model to learn the precise details of an ACL injury and holds the promise of giving scientists the ability to predict who is at risk, to better calculate stress and force on the

ligament, and to guide physicians in their efforts to protect vulnerable athletes.

Their computer modeling involves converting CT and MRI scans of young female athletes into a three-dimensional representation of the anatomy of the knee. Using mechanical properties of knee tissues defined by data obtained from cadavers, the researchers can use complex mathematical algorithms to predict how knee tissues react to certain loading conditions.

A special motion-analysis system then captures sports movements of an athlete and that information is entered into the com-

puter model to help researchers determine which situations put the ACL at high risk for injury. The computer model also can be used to simulate what likely occurs during an injury.

"Specifically, we plan to analyze how the ACL and MCL [medial collateral ligament] loading patterns change relative to external loading conditions," explained Quatman, who recently received the American Academy of Orthopedic Surgeons' Ruth Jackson Orthopedic Society Medical Student Scholarship. "Our long-term objective is to use the finite-element model to analyze large population-based motion analysis studies on young female athletes in order to develop algorithms to predict athletes who are at high risk for sustaining ACL injuries."

Current methods used to study ACL injuries, including in vivo motion-analysis studies that "mimic" specific movements, have shortcomings, according to Quatman.

"Motion-analysis studies are limited to estimating total joint biomechanics and do not allow estimation of tissue-level biomechanics involving ligaments and bones. Also, it is neither ethical nor advisable to apply external loads to a human subject until we cause injury," she explained. "Developing this computer model will allow researchers to predict how certain knee movements affect the ligaments, cartilage and bones in the knee."

After Quatman finishes her graduate and medical school studies, she plans to pursue a career in orthopedic surgery and continue to conduct biomechanics and musculoskeletal research.

Traditional Japanese art of woodblock printing on display

By Megan Lewis

"Ukiyo-e," an exhibit featuring the traditional Asian art expression of woodblock printing, is on display in the Office of Multicultural Student Services in Student Union Room 2500 on Main Campus.

Woodblock printing is a technique used for text, images or patterns throughout East Asia and originating in China. Woodblock printing is developed by cutting a block along the grain of the wood and then carving an image into the block. Next, the block is inked and brought into firm and even contact with rice paper or cloth to make a print.

"Ukiyo-e" often depicts popular

Kabuki actors of the period, heroic samurai warriors, courtesans, and images of birds and nature, according to Nina Grant, senior director of the Office of Multicultural Student Services.

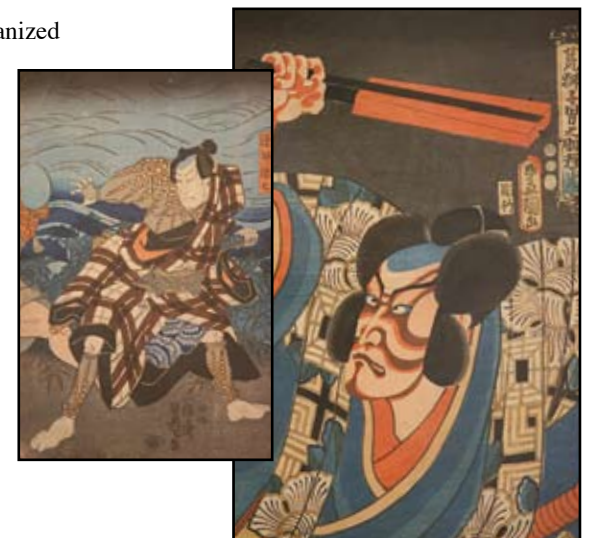
"These elegant graphic works are created with overlapping complex patterns and are simultaneously bold and subtle in their color, design and composition — the pinnacle of the art form," she said.

Works on display were drawn from a private collection from the Midwest and include various 19th century Japanese master print works from the Edo, Meiji and Shin periods, including Toyokuni, Kuniyoshi and Kunichika.

"This public exhibition was organized to reflect an important aspect of Asian culture in the visual arts and illustrates this unique aesthetic contribution to the history of art," Grant said.

The free, public exhibit can be viewed Monday through Friday from 8:15 a.m. to 5 p.m. through Aug. 29.

For more information, call the Office of Multicultural Student Services at 419.530.2261.



From the board

The UT Board of Trustees approved the following personnel actions at its June 16 meeting:

NEW PERSONNEL: **Michael Allen**, immigration specialist, Human Resources, effective April 7; **Alyson Campbell**, HRIS specialist, Human Resources, effective May 5; **Gene Cross**, head men's basketball coach, Athletics, effective April 11; **Tricia Cullop**, head women's basketball coach, Athletics, effective April 11; **William Emahiser**, supervisor, Kobacker Day Treatment Program, effective May 27; **Christopher Giordano**, executive assistant to the vice president, Student Affairs, effective April 21; **Richard Hanson**, interim director, Office of Research and Development, effective April 1; **Antoinette Howard**, service provision specialist, Office of Accessibility, effective March 31; **Monica Leppelmeier**, grants analyst, Accounting, effective April 2; **Brian Lloyd**, assistant men's basketball coach, Athletics, effective May 5; **Erika Marsillac**, senior research associate, Physics and Astronomy, effective April 18; **Darrah Metz**, interim assistant women's basketball coach, Athletics, effective April 30; **Nitra Perry**, interim assistant women's basketball coach, Athletics, effective May 12; **Paula Schoeff**, interim program director, Curriculum and Instruction, effective May 5; **Susan Sommer**, staff nurse, College of Medicine, effective May 2; **Robert Sundvold**, assistant men's basketball coach, Athletics, effective May 5; **Whitney Walker**, assistant director, Office of New Student Orientation Programs, effective April 21; and **Suohong Wang**, institutional research associate, Institutional Research, effective July 1.

FACULTY APPOINTMENTS/REAPPOINTMENTS — effective July 1 unless otherwise noted: **John Bellizzi III**, assistant professor of chemistry, effective Aug. 18; **Vijaya Devabhaktuni**, associate professor of electrical engineering, effective June 1; **Timothy Gaspar**, dean of the College of Nursing, academic rank pending, effective Aug. 1; **Dragan Isailovic**, assistant professor of chemistry, effective Aug. 18; **Allen Markowicz**, academic rank pending, College of Medicine; **Edith Mensah-Osman**, assistant professor of physiology and pharmacology; **Carmen Phelps**, assistant professor of English, effective Aug. 18; **Richard Molyet**, lecturer in electrical engineering, effective Aug. 18; **Anna Moczyzynska**, assistant professor of neurosciences; **Ravi Ravichandran**, professor and chair of finance; **Mary Schlemper**, lecturer in geography, effective Aug. 18; **Nicholas Shamma**, assistant professor of obstetrics and gynecology; **Bryan Yamamoto**, professor and chair of neurosciences; and **Kana Yamamoto**, assistant professor of chemistry, effective Aug. 18.

VISITING PROFESSOR APPOINTMENT: **John Shuba**, Criminal Justice, effective Aug. 18.

VISITING ASSISTANT PROFESSOR APPOINTMENTS — effective Aug. 18: **Arnold Betz**, Philosophy; **Okkyung Cho**, Mathematics; **Ovidiu Furdul**, Mathematics; **Benjamin Grazzini**, Philosophy; **Yun-Su Kim**, Mathematics; **Namhee Kwon**, Mathematics; **Mary Linehan**, History; **Parvinder Mehta**, English; **John Minor**, English; **Yevgeny Mospan**, Mathematics; **Oliver Ruff**, Mathematics; **Elinami Swai**, Women's Studies; **Vitaly Vologodsky**, Mathematics; **Lina Wu**, Mathematics; and **Han Yu**, Mathematics.

VISITING INSTRUCTOR APPOINTMENTS — effective Aug. 18: **Osvil Acosta-Morales**, Philosophy; **Suzann Bick**, English; **Linda Panczner**, English; and **Miriam Wilson**, Political Science.

CLINICAL ASSISTANT PROFESSOR APPOINTMENTS/REAPPOINTMENTS: **Kettlie Daniels**, Psychiatry, effective June 1; **Farhad Ebrahim**, Radiology, effective April 16; and **Nilofer Yusafzai**, Surgery, effective July 1.

CLINICAL ADJUNCT PROFESSOR APPOINTMENT: **Mani Menon**, Urology, effective Feb. 1.

RESIDENT APPOINTMENT: **Alexander Chop**, Surgery, effective May 1.

SUMMER CONTRACTS FOR COLLEGE OF NURSING — Ann Baker, associate professor emerita;

Detrice Barry, assistant professor; **Robin Beringer**, assistant professor; **Kimberly Drummond**, instructor; **Carolyn Lee**, associate professor; **Denise Oancea**, instructor; **Diane Salvador**, assistant professor; **Angela Scardina**, instructor; **Joan Moon**, associate professor; **Colleen Quinlan**, assistant professor; and **Joan van der Bijl**, instructor.

CHANGES IN STAFF CONTRACTS: **Carolyn Anteau**, senior systems analyst, Information Technology, salary adjusted, effective May 30; **Timothy Ault**, from research technician to senior research analyst, Geography and Planning, salary adjusted, effective Oct. 1; **Theresa Barabash**, from part-time to full-time nurse practitioner, Urology, salary adjusted, effective Jan. 1; **Kristi Bowser**, nurse practitioner, Obstetrics/Gynecology, salary adjusted, effective May 27; **Trina Elieff**, from staff nurse to staff nurse and staff development specialist, Surgical Intensive Care, salary adjusted, effective June 2; **Stephanie Funk**, from staff nurse to clinical research coordinator, Center for Clinical Research, salary adjusted, effective May 1; **Richard Gerasimiak**, team leader and supervisor of Health Science Campus client services, Information Technology, salary adjusted, effective May 30; **David Gross**, from telephone services manager to telecommunication technician specialist, Information Systems, salary adjusted, effective Jan. 1; **Timothy Halko**, from staff accountant to accounting manager, Accounting, salary adjusted, effective March 17; **Karen Johnson**, from respiratory care practitioner to respiratory care supervisor, Respiratory Care, salary adjusted, effective June 1; **Kristin Kirschbaum**, instrumentation director, Arts and Sciences Instrumentation Center, salary adjusted, effective May 12; **Kenneth Long**, from director to associate vice president of budget and planning, Office of Budget and Planning, effective March 1; **Sarah Lyons**, from full-time to part-time project manager, Center for Clinical Research, salary adjusted, effective May 1; **Laura Malkuan**, from administrative secretary to assistant to the associate vice president of finance and development, Office of Senior Vice President for Medical Affairs/Office of the College of Medicine Dean, salary adjusted, effective May 5; **Darlene Miller**, assistant director, Executive MBA Program, salary adjusted, effective Aug. 5; **Sasmitha Mishra**, interim research technician, Environmental Sciences, salary adjusted, effective March 31; **Connie Mueller**, from staff nurse and staff development specialist to cardiothoracic surgery clinical coordinator, UT Medical Center, salary adjusted, effective May 5; **Heidi Olszewski**, from full-time to part-time clinical therapist, Outpatient Clinic, salary adjusted, effective May 2; **C'Shalia Parker**, from staff nurse, Geriatric/Psychiatry, to staff nurse, Geriatric/Psychiatry, and staff development specialist, Outpatient Clinic, salary adjusted, effective May 25; **Kari Place**, from recruitment coordinator to adviser/recruiter, College of Business Administration, salary adjusted, effective March 10; **Jeanine Rajan**, from coordinator of student tutorials to director of disability services, Academic Enrichment Center, salary adjusted, effective May 25; **Karen Robinson**, from interim testing coordinator to testing coordinator, University College Testing/Evaluation Services, effective May 26; **Dina Sabry**, from secretary to grant assistant, Orthopedics, salary adjusted, effective March 1; **Jennifer Schaefer**, assistant director of annual giving programs, Institutional Advancement, salary adjusted, effective April 1; **Erich Stolz**, benefits specialist, Human Resources, salary adjusted, effective May 10; **James Tscherne**, from plant maintenance engineer 3 to manager and chief engineer, Plant Operations, salary adjusted, effective June 1; **Nate Tuori**, assistant men's basketball coach, Athletics, salary adjusted, effective May 12; **Gina Vuocolo Branch**, director, Revenue Management Services, UT Medical Center, salary adjusted, effective Dec. 1; and **Karol Zsarnay**, from instructor of nursing and staff development specialist in Surgical Intensive Care to instructor of nursing, salary adjusted, effective March 3.

CHANGES IN FACULTY CONTRACT: **Lawrence Baines**, from interim associate dean for graduate programs and professor of curriculum and instruction to Judith Daso Herb Chair in Adolescent Literacy Education, from 12- to 9-month contract, salary adjusted, effective Aug. 16; **Jamie Barlowe**, professor and chair

of women's studies, salary adjusted, effective July 1; **Robert Blumenthal**, professor of medical microbiology and immunology, salary adjusted, effective April 15; **Carol Bresnahan**, vice provost for academic programs and policies, unpaid leave, effective July 2; **Jill Cherry-Bukowiec**, from volunteer to assistant professor of surgery, effective March 1; **Nicolas Chiaia**, professor of neurosciences, salary adjusted, effective July 1; **Roy Collaco**, assistant professor of biochemistry and cancer biology, contract extended, effective July 1; **Debra Davis**, from associate professor to professor and chair of art, salary adjusted, effective July 1; **Laurie Dinnebeil**, from professor, chair and endowed chair to professor and associate dean for graduate programs, Judith Herb College of Education, salary adjusted, effective July 1; **Peter Goldblatt**, professor emeritus of pathology, salary adjusted, effective July 1; **David Guip**, from professor and chair to professor of art, salary adjusted, effective Aug. 18; **Sandra Hensley**, instructor of medicine, salary adjusted, effective July 1; **Hailu Kassa**, from adjunct associate professor of public health and homeland security to volunteer faculty appointment, effective July 1; **Virginia Keil**, associate professor of education, salary adjusted, effective Jan. 1; **Judith Lamp**, professor of nursing, salary adjusted, effective May 1; **Richard Lane**, from professor and acting chair to professor of neurosciences, salary adjusted, effective July 1; **Carolyn Lee**, associate professor of nursing, salary adjusted, effective May 1; **Deborah Mattin**, from instructor to assistant professor of nursing, salary adjusted, effective July 1; **Sheryl Milz**, from assistant professor to associate professor of public health and homeland security, salary adjusted, effective July 1; **Isabel Novella**, from associate professor to associate professor of medical microbiology and immunology and co-director of Block 6, salary adjusted, effective April 15; **William O'Neal**, from professor and interim chair to professor and chair of history, effective July 1; **Linda Pierce**, professor of nursing, salary adjusted, effective May 1; **Jane Ransom**, associate professor of nursing, salary adjusted, effective May 1; **Susan Rice**, from associate professor to professor of nursing, salary adjusted, effective July 1; **Hassan Semaan**, from assistant professor of radiology to assistant professor of radiology and assistant professor of surgery, effective June 2; **Katherine Sink**, associate professor of nursing, salary adjusted, effective May 1; **Tracy Szirony**, associate professor of nursing, salary adjusted, effective May 1; **Elizabeth Tietz**, from professor of physiology and pharmacology and director of Neurosciences and Neurological Disorders to professor of physiology and pharmacology, salary adjusted, effective July 1; **Karen Tormoehlen**, from instructor to assistant professor of nursing, salary adjusted, effective Aug. 15; **Joan van der Bijl**, from instructor to assistant professor of nursing, salary adjusted, effective Aug. 15; **Gwendolyn Walters**, from instructor to assistant professor of nursing, salary adjusted, effective Aug. 15; **Mark Wooten**, from assistant professor to associate professor of medical microbiology and immunology, salary adjusted, effective July 1; and **Karol Zsarnay**, instructor of nursing, salary adjusted, effective Aug. 15.

STAFF SEPARATIONS: **Jerry Bower**, assistant director, Rocket Solutions, effective April 18; **Aileen Chou**, coordinator, Office of the Provost, effective April 25; **Margaret Delcher**, interim coordinator, Student Health Services, effective May 14; **Jane Ding**, lab supervisor, Biochemistry and Cancer Biology, effective April 30; **Crystal Dixon**, associate vice president, Human Resources, effective May 9; **Jared Faris**, network specialist, eLearning Support, effective May 21; **Victoria Francis**, case manager, Pulmonary Outpatient Clinic, effective May 16; **Malenda Hawkins**, assistant director, Student Development, effective May 16; and **Tami McKimmie**, outreach coordinator, Orthopedics Outpatient Clinic, effective May 9.

FACULTY SEPARATIONS: **Carol Bresnahan**, vice provost for academic programs and policies, effective July 1; **Sharla Fasko**, assistant professor of counselor education and school psychology, effective May 5; **Clayton Holmes**, associate professor and chair of physical therapy, effective July 5; **Amjad Hussain**, clinical professor emeritus of surgery, effective June 30; **Rhea Jagodzinski**, instructor of nursing, effective June 15; **Rosa Lukaszew**, associate professor of physics,

effective May 31; **Brenda McGadney-Douglass**, associate professor of social work, effective May 5; **Rashmi Nair**, assistant professor of pharmacy practice, effective June 14; **Eric Snider**, associate professor of philosophy, effective July 31; and **Geoffrey Sultana**, assistant professor of orthopedic surgery, effective June 30.

END OF RESIDENCIES — effective June 30 unless otherwise noted: **Amr Abdelgawad**, Orthopedics, effective July 31; **Mohamad Al-Baghdadi**, Internal Medicine; **Mahraz Anjum**, Family Medicine; **Nasser Azeez**, Family Medicine; **Rakesh Barak**, Radiology; **Zeenat Bhat**, Internal Medicine; **Charles Boag**, Obstetrics/Gynecology; **Kishan Chand**, Family Medicine; **Roger Cooley**, Anesthesiology; **Ehab Ahmed Eltahawy**, Internal Medicine; **Grant Erickson**, Surgery; **Michael Fadell**, Radiology; **Benjamin Forrester**, Psychiatry; **Daniel Gehling**, Orthopedics; **Vikas Ghai**, Internal Medicine; **Muhammad Imran**, Internal Medicine; **Shurouk Ismail**, Pediatrics; **Javier Jurado**, Internal Medicine; **Joseph Kelley**, Anesthesiology, effective July 31; **Sarah Kern**, Pediatrics; **Kashif Khan**, Child Psychiatry, effective Sept. 30; **Nauman Khurshid**, Obstetrics/Gynecology; **Michael Kirchner**, Dentistry; **Kraig Kristof**, Orthopedics; **Jennifer Lentini**, Child Psychiatry, effective Aug. 31; **Heyi Lu**, Internal Medicine; **Sara Moussa**, Pediatrics; **Saudia Mushkbar**, Family Medicine; **Michael O'Neill**, Dentistry; **Jeevarathnam Pacha Dharma**, Pediatrics; **Payal Patel**, Pediatrics; **Nicole Payne**, Physical Medicine and Rehabilitation; **Jonathan Picard**, Urology; **Jason Rabenold**, Orthopedics; **Mark Ramirez**, Neurology; **Bernadette Rampersad**, Pediatrics; **Sumia Rashid**, Internal Medicine; **Jennifer Reinink**, Pediatrics; **Amy Riese**, Psychiatry; **Gayle Ruggiero**, Psychiatry; **Ruggero Serafini**, Neurology; **Tohida Shahrokhi**, Anesthesiology; **Kristine Slam**, Surgery; **Jianlin Tang**, Surgery; **Zeeshan Tayab**, Physical Medicine and Rehabilitation, effective Aug. 31; **Ryan Travis**, Psychiatry; **Kenneth Turley**, Anesthesiology; **Giuseppa Vitale**, Dentistry; **Timothy Voss**, Dentistry; **Haojie Wang**, Internal Medicine; **Mary Beth Wroblewski**, Pediatrics; **Liang Wu**, Internal Medicine; **Ancela Yaqoob**, Internal Medicine; and **Saleem Zafar**, Urology.

STAFF RETIREMENTS: **Mary Breymaier**, senior clinician and physical therapist, Physical Therapy, effective April 30; **Charles Lumpkins**, chief engineer, Power Plant, Campus Environment and Physical Plant, effective May 30; **Sue Murawski**, administrative assistant, Surgery, effective May 2; and **Vanorian Taylor**, supervisor, Respiratory Care, effective May 30.

FACULTY RETIREMENTS: **Ken Bachmann**, professor of pharmacology, effective June 30; **Brian Bagley**, professor of physics, effective May 31; **Joseph Clark**, lecturer in communication, effective May 9; **Jean Folkerth**, associate professor of rehabilitation services, effective May 5; **David Howard**, associate lecturer in geography, effective June 20; **Richard Hudson**, professor of pharmacy and medicinal chemistry, effective June 30; **Ken Kim**, professor of marketing, effective June 30; **Norene Lindsay**, lecturer in English, effective May 2; **James Price**, professor of rehabilitation services, effective May 5; **S. Subba Rao**, professor of information operations technology management, effective June 30; **Arthur Smith**, professor of information operations technology management, effective June 30; **Robert Smith**, professor of history, effective July 1; and **Ronald Zallocco**, professor of marketing, effective June 30.

FACULTY GRANTED EMERITUS STATUS: **Richard Hudson**, professor emeritus of pharmacy and medicinal chemistry, effective July 1, and **Robert Smith**, professor emeritus of history, effective July 1.

Memo

continued from p. 1

salaried to hourly status, as well as which employees now are eligible to enter the Communications Workers of America Local 4319 collective bargaining unit.

Open forums co-facilitated by Human Resources, PSA and CWA leadership will be held Monday through Wednesday, July 7, 8 and 9, with times and locations outlined in the memo. Further, individuals with personal questions can call a dedicated hotline at 419.530.1460, which has been established to answer questions not addressed by a Web link included in a question-and-answer document in the memo. Questions will be answered within two business days.

The memo also outlines an employee-driven appeals process that newly reclassified employees may follow if they believe their job descriptions have changed significantly since they initially provided input into the Compensation Project in 2006 via a questionnaire.

Appeals can be submitted beginning Monday, July 7, and must be in before 5 p.m. Wednesday, July 16. Those submitting an appeal will need to work with their supervisors; the appeal will be submitted to a committee comprised of a cross-section of UT employees and administrators. More information on the appeals process will be available at the open forums or via the Web link included in the appeals process section of the memo.

"It is essential that we are aligned with Ohio civil service classifications and federal Department of Labor guidelines and while it may be an abrupt change for some, this University has to do the right thing in this regard," said Bill Logie, vice president for human resources and public safety.

Logie suggested visiting the Human Resources Web site, <http://www.utoledo.edu/depts/hr/main/index.html>, or UToday for additional information and updates.

The Blade and The University of Toledo Medical Center present the 16th Annual UT Alumni Association Outdoor Juried Art Fair

Art on the Mall

SUNDAY, JULY 27, 2008

10 a.m. until 5 p.m.

FREE ADMISSION



Board approves tenure for faculty

Tenure for two additional faculty members was approved by the Board of Trustees June 16.

They are Dr. Diane Cappelletty, asso-

ciate professor of clinical pharmacy in the College of Pharmacy, and Dr. Ravi Ravichandran, professor and chair of finance in the College of Business Administration.

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Campus

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Photo by Jack Meade

GRAND TIME: Dr. Kenneth A. Kropp, professor emeritus of urology, and his wife, Patsy, and their granddaughter, Cazie, laughed at some remarks made during a tribute held in the pediatric urologist's honor June 19 at the Toledo Club. Some 250 colleagues and friends attended the program to salute Kropp, who joined the former Medical College of Ohio in 1971 and retired in January after a distinguished 37-year career.

In memoriam

Dr. Ella Fridman, Saline, Mich., a faculty member in the College of Engineering, was killed in an auto accident June 19 at age 57. She joined UT as an assistant professor in the Engineering Technologies Department in 1993. In 2003, she became the department's graduate director and was promoted to professor in 2006.

William H. Hier, Toledo, a former part-time instructor who taught computer science courses, died June 18 at age 67. He received associate's and bachelor's degrees from UT in 1988 and 1995, respectively.

Karen R. Hill-McLaughlin, Newport, Mich., who worked at the former MCO 25 years, died June 23 at age 66. She joined MCO in 1976 and retired as director of the Ambulatory Clinic in 2001.

Dr. Gregor Sido, Toledo, who was honored by the former MCO for his work in helping establish the college, died June 26 at age 86. He was a member and secretary for the planning committee whose efforts led to the chartering of what was originally the Toledo Area Medical College and Education Foundation, which changed its name to Medical College of Ohio in 1967. The family medicine practitioner served on the former MCO Foundation Board of Trustees from 1960 to 1977, when he was made an honorary trustee. In 1985, MCO recognized his service with its Distinguished Citizen Award. He was a member of the medical staffs at St. Vincent Medical Center and Toledo, Mercy and Flower hospitals and served as editor-in-chief of Toledo Medicine, the magazine of the Academy of Medicine of Toledo and Lucas County, from 1960 to 1999, when he was named editor emeritus.

William L. Wagner, a former development officer in the Office of Development of the former MCO, died June 12 in Houston after a brief illness. He was 84. Wagner, who lived in Toledo from 1973 to 1996, was a retired U.S. Air Force pilot who served on active duty for 30 years, including tours in World War II and the Korean and Vietnam wars. Wagner's remains will be inurned at Arlington National Cemetery in Washington, D.C., later this year.

Victor J. Sautter, Grand Rapids, who worked at UT 11 years, died June 27 at age 83. He was hired in 1973 as a welder in the Physical Plant and became an auto mechanic in 1977. Sautter retired from the University in 1984.

Toby Sigman, Savannah, Ga., who taught for several years in the Reading and Writing Center and in the Upward Bound Program during the 1980s and 1990s, died June 27 at age 74. She was a UT alumna, receiving a bachelor's degree in 1954 and master of education degree in 1986.



Photo by Terry Fell

TEA TIME: Dr. Richard Hudson, professor of medicinal and biological chemistry, looked over a new teapot, one of several gifts he received at his recent retirement party. He joined the UT faculty in the College of Pharmacy in 1985. He received grants to help fund the establishment of the University's Center for Drug Design and Development. His research concentrates on developing a molecular understanding of how proteins recognize and interact with other molecules. His work has led to novel approaches against HIV and a fundamentally new approach to gastroesophageal reflux disease (heartburn). In 1995, the American Association of Colleges of Pharmacy selected Hudson to receive the Paul Dawson Biotechnology Award for his contributions to teaching and scholarship in biotechnology. Hudson has been researching new drug development, using biotechnology as the basis for advancing knowledge of human gene structure at the molecular level. Hudson served as interim vice provost for graduate education from 2000 to 2003, when he returned to the faculty. He plans to finish up some papers with UT collaborators this fall. "In the winter, I'll join my significant other, Lynne, at our place in Florida," Hudson said. "I'll remain involved in some of the research going on at Toledo, but I'll be answering questions from poolside."



Photo by Terry Fell

PHOTO OP: Dr. Ken Bachmann, professor of pharmacology and co-director of the Center for Applied Pharmacology, posed for a photo with Dr. Christine Hinko, professor of pharmacology and associate dean, at his retirement party last month. He joined the College of Pharmacy faculty in 1973 as an assistant professor; was promoted to associate professor in 1977 and professor in 1981, and named Distinguished University Professor in 1995. Bachmann won the University's Outstanding Teacher Award in 1985, the Outstanding Researcher Award in 1986 and the UT chapter of Sigma Xi's Dion D. Raftopolous Outstanding Research Award in 2003. His research interests include drug metabolism and disposition, pharmacokinetics and drug-drug interactions. In 2000, Bachmann and two colleagues acquired a U.S. patent for heterocyclic phenylmethanes, and the extension of that research is targeted toward the discovery and development of new drugs for treating atherosclerosis. He has received more than \$2 million in funding from the pharmaceutical industry to conduct research on the potential interaction between investigational new drugs and approved drugs in humans. He has plans for "retirement." "I have started a company called CeutiCare LLC," Bachmann said. "This company, using proprietary EMR-like software with embedded decision-support algorithms, establishes collaborative practice sites at which pharmacists team up with primary care physicians to plan and manage the medication needs of patients with chronic diseases."