

'Rock-it Back' to UT for Homecoming

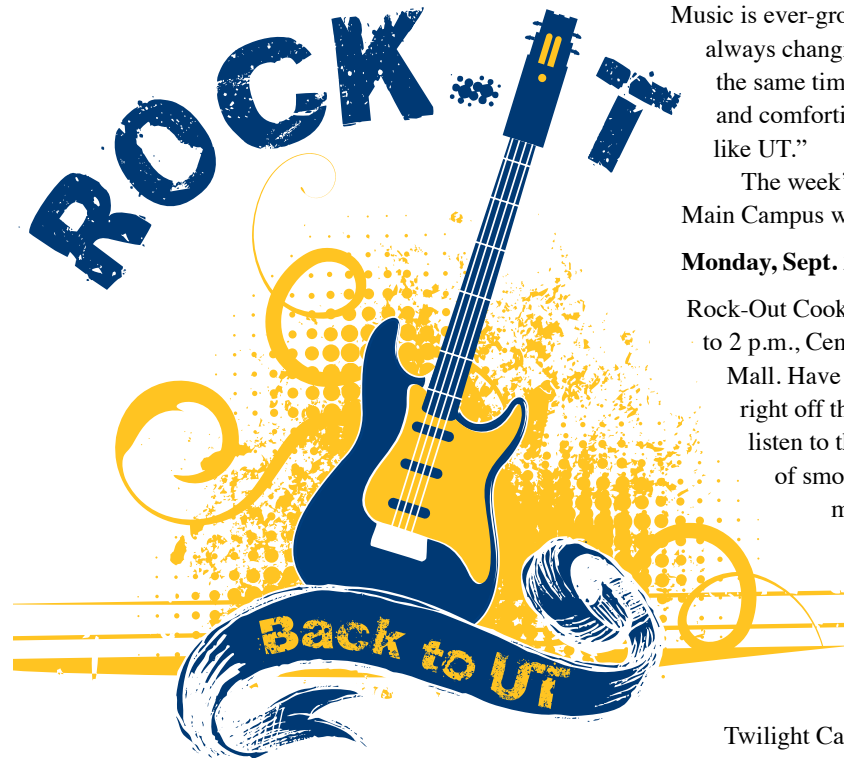
By Shannon Wermer

Homecoming 2008, "Rock-it Back to UT: R.O.C.K. at the U of T," will have many events for students, faculty, staff, alumni and the Toledo community.

"Homecoming is very special to UT because it is our longest-standing tradition, reaching its 85-year mark this year," said Allison Lerro, Homecoming commissioner. "The week not only recognizes the nostalgia of the past, it brings the excitement of the present and the beauty of the future into one. It creates a sense of pride, tradition and family back to UT, and without it the school year would not be the same."

The Homecoming Commission chose this year's theme for many reasons, according to Lerro.

"We wanted to incorporate 'Rocket' as much as possible since we are the Toledo Rockets. The reason behind 'Rock-it-ing' back to UT was to have everyone come together as one, incorporating students, alumni and the Toledo community to make us feel like one," she said. "We chose a 'rock' music theme because it is something



that everyone can relate to, and in many ways represents The University of Toledo.

Music is ever-growing and always changing, but at the same time is familiar and comforting, much like UT."

The week's events on Main Campus will include:

Monday, Sept. 29

Rock-Out Cook-Out, noon to 2 p.m., Centennial Mall. Have a free lunch right off the grill and listen to the sounds of smooth acoustic music on the steps of the Student Union.

Tuesday, Sept. 30

Twilight Carnival, 7 p.m., Ottawa/Crossings courtyard. Sample items from Toledo area restaur-

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Info Tech VP ushers in new Banner philosophy

By Tobin J. Klinger

When The University of Toledo elected to employ the Banner enterprise resource planning (ERP) system, the project team moved forward focused primarily on implementing the technology. However, four years and a merger later, that philosophy is changing.

"We are fundamentally rethinking our approach to this important implementation," said Dr. Godfrey Ovwigho, vice president for information technology. "We are going to flip the coin. We will be approaching the Banner system with the end-users' needs as our priority, as opposed to the original approach where we were allowing the system to dictate the solutions."

As a result, Ovwigho said this means refocusing human resources, updating

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WJR to return to UT, broadcast from Field House

By Matt Lockwood

The Great Voice of the Great Lakes, News/Talk 760 WJR in Detroit, will once again spread the word about the great things happening at The University of Toledo.

Morning host Paul W. Smith will broadcast his show live Friday, Oct. 3, from 6 to 9 a.m. on Main Campus in the newly renovated Memorial Field House.

The event is being billed as "The Motor City Meets the Glass City" and is aimed at raising the profile of UT in the minds of prospective students and their parents in metro Detroit.

The sponsorship package includes a total of 665 on-air announcements, banner ads on WJR.com, a Web commercial and a live Webcast of the broadcast.

"WJR is the most powerful radio sta-

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Education dean to step down next summer

By Tobin J. Klinger

Dr. Thomas Switzer, dean of the Judith Herb College of Education, has provided leadership to the college since summer 2002. Since his arrival, there have been a great many changes, achievements and forward steps.

The college has continued its accreditation by the National Council for the Accreditation of Teacher Education. It has undergone a \$12 million renovation to its Gillham Hall home. It has seen the initiation and growth of the Camp Adventure program at UT. It has received the single largest gift in the history of the University — a \$15 million pledge from Judith and Marvin Herb and sons. And it has striven to shift the educational paradigm in America by focusing on the public will.

Now, after seven years, Switzer is stepping down as dean.

Effective Aug. 1, 2009, Switzer will resign his post, retaining his tenured faculty appointment, the dean announced today. The

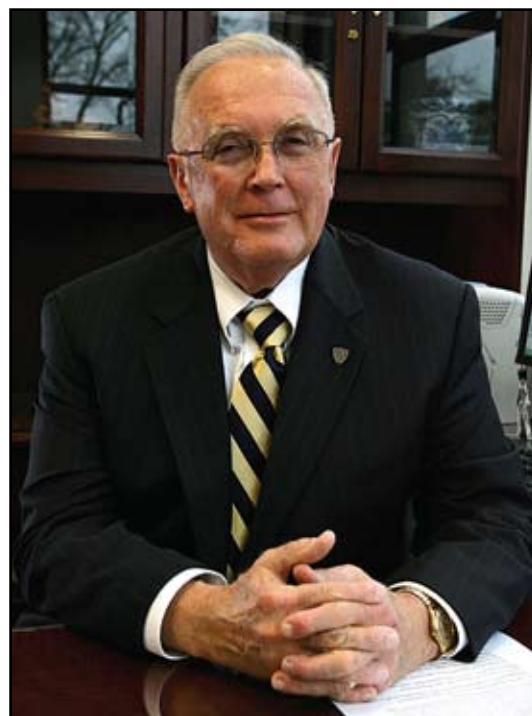


Photo by Daniel Miller

Switzer

University will seek a designation for Switzer as dean emeritus of the Judith Herb College of Education.

"Tom Switzer has helped to spark the rebirth of the College of Education at UT," said Dr. Rosemary Hagggett, Main Campus provost and vice president for academic affairs. "His contributions to this University are many, and we are very grateful for the leadership he has provided."

Speaking of his time as dean, Switzer said he is proud of the work his college has done in the last seven years. "We started with a resilient faculty who had been working in deplorable conditions. We have moved constantly forward and now have a modern building with state-of-the-art technology in every learning space. We have focused on what students actually learn and on assessment of that learning through an

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Things you need to know ... p. 8

Dean of Students farewell event scheduled for Oct. 2

By Tobin J. Klinger

Students, faculty and staff will have a chance to say goodbye to Dr. Zauyah Waite, dean of students, during a special public event Thursday, Oct. 2, from 3:30 to 5 p.m. in Student Union Room 2500 on Main Campus.

Waite, who served in the role for more than two years, has accepted the position of vice president for student affairs and dean of students at Chatham

University in Pittsburgh. The private liberal arts college is home to approximately 2,300 students.

"This is a tremendous opportunity for Zauyah," said Dr. Kaye Patten Wallace, vice president for student affairs. "Chatham is a school with a great reputation, and this is a real chance for her to move up to the next level."

"I have truly enjoyed my time here at The University of Toledo and appreciate the opportunity to serve as dean of students," Waite said. "It has been an honor to work alongside such an enthusiastic group of



Waite

people in the Division of Student Affairs and across the campus."

Patten Wallace has named Michele Martinez, interim special projects manager in the Office of the President, to fill the role on an interim basis. A national search for a permanent replacement is expected to begin this academic year.

"Michele is passionate about student-centeredness," Patten Wallace said. "Coupling that with her background and involvement at all levels of the University made her an ideal choice for this role."

"I am looking forward to these next several months, furthering the institution's commitment to student-centeredness and making a positive impact on the lives of our students," Martinez said. "My door will always be open."

Those planning to attend Waite's party are asked to RSVP to Ginnie Gulch at 419.530.2665 or virginia.gulch@utoledo.edu.

Banner

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policy, meeting with system users and beefing up training.

"Many have lost confidence in Banner," Ovwigho admitted. "However, having gone through an ERP before, I can attest to the power of the Banner tool. While we have had some bumps in the road, IT is committed to realigning our thinking to provide the campus community with the best system available."

"By the end of this semester, we will have assessed and trained all colleges," said Lorinda Bishop, director of the ERP project. "We are already meeting with end-users to identify issues and start working on solutions. This effort could prove to be transformational in peoples' perceptions of Banner."

Dr. Patricia Metting, vice provost for student affairs on Health Science Campus, lauds the new approach to Banner, stating the philosophy is more student-centered.



Ovwigho

According to Dr. Scott Scarborough, senior vice president for finance and administration, Ovwigho's previous experience and new perspective have given him insights that will help move the project forward rapidly.

"Godfrey came to the University with fresh eyes," Scarborough said. "He was able to step back and look at

the whole situation, and we can now move forward capitalizing on his special vantage point."

"It is imperative that we dramatically improve the Banner situation," said Ovwigho, who has extensive experience with Banner and PeopleSoft implementation at institutions of higher education. "There are many great initiatives that we could be embarking upon in Information Technology, and our division is anxious to move forward and make them a reality."

Review of UT committees under way

By Jim Winkler

A 15-member University-wide committee is compiling a list of more than 150 standing and ad hoc committees so that senior leadership can review the function and purpose of each and see if adjustments to structures and processes are needed.

"Various committees have an important role in the governance of the University," said Dr. William McMillen, vice president for governmental relations and chief of staff, who heads the policy review group. "However, we have to get a handle on the number of committees that currently exist; their purpose; whether they are advisory, policy-making, decision-making or operational; how members are appointed and their

lengths of term; and their reporting mechanisms."

He added the review is necessary to ensure that faculty, staff and students have access to committee information.

"Our function is only to compile information about committees and then act as a catalyst for others to make decisions about committees," McMillen said. "These decisions will be made by the administrators and faculty members in charge."

A list of University committees has been coordinated by Aaron Baker, government relations specialist and a committee member, and can be found at <http://my0.utoledo.edu/ucm>.

WJR

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tion in the state of Michigan, reaching thousands of potential students and decision influencers an hour or less away from Toledo," said John Adams, senior director of marketing.

The entire Toledo community is invited to stop in during the show for entertainment, breakfast and giveaways. Several members of the UT family also will be interviewed during the program.

Part of this fall's 5.8 percent enrollment increase is attributed to aggressive marketing in the Detroit area. During the fall, 310 direct-from-high-school students enrolled at UT. That's an increase from 234 the year before and 177 in 2006.

"We believe the Detroit-area market presents a tremendous opportunity, and Paul W.'s show is in many regards the voice of that area," said Lawrence J. Burns, vice president for external affairs. "We hope this exposure entices students and their parents to visit UT. Once people see our campus, they are much more likely to enroll here."

Smith marked his 12th anniversary as WJR's morning host last summer. He has an extensive background in talk radio, television and the entertainment field. Since he graduated from the University of



Photo by Daniel Miller

ON THE AIR: Cameras were rolling when President Lloyd Jacobs, left, talked with Newstalk 760 WJR radio personality Paul W. Smith, who broadcast his morning show from Main Campus in February.

Michigan, he has been a host on the ABC Radio Network and at the former Financial News Network in New York City. He also has hosted morning shows on both radio and television in Toledo, on radio stations WABC and WMCA in New York City, and on WWDB-FM in Philadelphia from 1990 to 1996.

UT scientist studying new test to predict outcomes for lung cancer patients; new therapies aim of collaborative research

By Jim Winkler

Scientists have been using polymerase chain reaction (PCR) for more than 20 years to analyze DNA, the famous twisted double strand of molecules that programs human cells and encodes genes.

A technique that multiplies genetic material into usable amounts, PCR has revolutionized modern research, medicine and forensics and stands as the most important piece of technology to enter the biomedical laboratory in the 20th century.

Now a UT College of Medicine researcher has joined scientists from two biotechnology firms to test a new technology that holds the promise of making the analysis of genes simpler, cheaper and more effective.

With a \$249,250 grant from the National Cancer Institute, Dr. James Willey, the George Isaac Professor for Cancer Research and a professor of medicine, and researchers from Biotrove Inc., a Woburn, Mass., nanofluidics company, and Gene Express Inc. of Wilmington, N.C., are testing the benefits of combining technology developed by Biotrove with technology developed by Willey and now licensed to Gene Express.

Biotrove has developed a highly innovative PCR device that uses nanolevel amounts of genetic, genomic, biochemical and cellular samples, permitting scientists to reduce by 1,000 times the cost and sample consumption required for PCR analysis.

The Gene Express technology, called StaRT-PCR, features a powerful set of quality-control standards for each gene that verifies the accuracy and reliability of PCR assay data.

Biotrove's device is a wafer-sized metal chip that manipulates fluids through very tiny channels and reservoirs to reduce the quantity of a bodily fluid required for a test down to a miniscule amount. Tiny,



Photo by Jack Meade

IN THE LAB: Erin Crawford, biomedical research assistant, and Dr. James Willey, the George Isaac Professor for Cancer Research and professor of medicine, analyzed some research data.

laser-drilled holes in the chip allow fluid — whole blood, serum, tissue extracts, even cell culture medium with cells in it — to flow through channels that can be modified in numerous ways to accomplish various bioanalytical tasks.

The foundation for Gene Express, which was incorporated in 1992, came from Willey's research at the former MCO and at the University of Rochester.

Willey said the time and expense required to produce large amounts of biological material, such as proteins or enzymes for drug screening, is a major reason for the interest in microfluidic PCR technology like Biotrove's. By reducing the amount of material needed, companies can reduce the overhead costs of developing drugs and diagnostic tests, potentially gaining speed as well.

In addition to demonstrating the feasibility and advantages of merging the two technologies, the project is aimed at developing a test to help clinicians better determine the prognosis of patients with lung cancer and to eventually help provide targeted therapies for the hard-to-treat disease that is the world's top cancer killer. About 175,000 new cases and 162,000 deaths from it annually occur in the United States.

The test would be highly sensitive and accurate, need only a small amount of DNA, cost far less than existing methods, and produce results that would be identical in different laboratories and in the hands of different scientists.

"The goal is not only to bring these two technologies together, but also to develop a diagnostic test for predicting outcomes

of lung cancer," explained Willey, whose research interest is lung cancer and who has been interested for some 25 years in determining the genetic characteristics that cause some people to be predisposed to cancer, why some cancers respond to a particular treatment and other cancers don't, and why some cancers grow faster and metastasize earlier than others.

He began measuring gene expression in the 1990s by testing classes of genes involved in the development of cancer with the aim of trying to determine the difference between a healthy cell and one with cancer and what genes are turned off in the cancer cell, but turned on in the normal cell.

To conduct the research, Willey and his lab associate, Erin Crawford, will design and prepare the StaRT-PCR control materials for 16 genes that are predictive for lung tumors.

The combined Biotrove and Gene Express technology, which will require approximately 1,000 times less material, including DNA sample and PCR reaction materials, will then be compared for accuracy and reliability with the current, less sophisticated PCR technology. Gene expression profiles of seven lung tumor tissue samples will be performed at three different labs to see if the new technology reduces variable test results.

"Currently, the potential for using expression signatures for cancer prognosis and treatment is hampered by lack of readily deployable tests with the accuracy, low RNA requirement and inter-site concordance required for routine clinical use," Willey said. "We are proposing an innovative solution based on two well-validated PCR techniques whose combination uniquely addresses the problem of diagnostic assay reproducibility."

Education dean

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electronic assessment system."

Switzer consistently has stressed the importance of education in preserving a democratic heritage. He said, "The success or failure of our system of democracy is the answer to the question, 'How much are we willing to sacrifice in order to offer a quality education to all our citizens?'"

"Tom Switzer will leave behind with a legacy of critical thinking and passion for education," President Lloyd Jacobs said. "He is a man who is dedicated to improving

the human condition by tirelessly working to improve our educational systems, the very foundation of our society."

According to Haggert, a national search will commence soon, with a goal of naming a permanent replacement to start at the beginning of fall semester 2009.

"We have accomplished great things together," Switzer said of the faculty and staff of the college. "It has been an honor to serve as dean of the Judith Herb College of Education."

Professor emeritus recognized for commitment to Latino community

By Megan Lewis

Dr. Mark Pickett, UT professor emeritus of civil engineering, was the recipient of the Friend of the Latino Community Award at the Diamante Awards celebration.

Pickett has created opportunities for students who face great challenges in their educational pursuits, especially children of Latino migrant workers.

Some challenges migrant students face are not having stable learning environments

or mentor relationships as a result of repeatedly relocating to new schools. Recognizing these issues, Pickett created an educational program to meet the needs of these individuals, as well as a program that educates the students' teachers.

Pickett's Latino Youth Summit Overnight Program brings migrant students to UT and exposes them to college life.

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Notre Dame faculty member to give Gandhi Lecture

By Jacob Corkins

I object to violence because when it appears to do good, the good is only temporary; the evil it does is permanent.

—Mahatma Gandhi

Come and learn more about the man who played an important role in India's independence without the use of violence at the second annual Gandhi Lecture. This year's talk is titled "U.S. Policy in Iraq and Iran: A Gandhian View" and will take place Sunday, Oct. 5, at 3 p.m. in UT's Doermann Theater on Main Campus.

Dr. George A. Lopez, the Rev. Theodore M. Hesburgh C.S.C. Chair in Peace Studies at the University of Notre Dame, will discuss problems of state violence and coercion along with how applying Gandhian principles to U.S. foreign policy could help the current relationship with Middle Eastern countries.

Lopez helped establish the Joan B. Kroc Institute for International Peace Studies at the University of Notre Dame. His research focuses on the problems of state violence and coercion, economic sanctions, gross violations of human rights, and ethics and the use of force. He is a co-author of the book, *Winning Without War: Sensible Security Options for Dealing With Iraq* (2002).

Before his talk, a peace walk will take place from Corpus Christi University Parish to Doermann Theater at 2 p.m., weather permitting.

A dance for peace by the Ballet Theater of Toledo also will be part of the program.

The series will mark the observance of the International Day of Non-Violence and Gandhi's birth anniversary on Oct. 2.

The free, public event is sponsored by the UT College of Arts and Sciences, the Hindu Temple and Heritage Hall of Toledo, the UT College of Engineering, the UT Office of the Dean of Students, the President's Lecture Series on Diversity, and the UT Department of Theatre and Film.

For more information, visit utoledo.edu/as.



Lopez

Northwest Ohio native to speak on 'Deaf Hearing Boy'

Dr. Robert H. Miller, professor emeritus of English at the University of Louisville, will present "Deaf Hearing Boy: A Life in Northwest Ohio," a talk about growing up as the hearing child of two deaf parents, Wednesday, Oct. 8, at 3 p.m. in the Ward M. Canaday Center for Special Collections in UT's William S. Carlson Library on Main Campus.

Miller, who grew up in Toledo and Defiance, Ohio, also will sign copies of his book, *Deaf Hearing Boy: A Memoir*, published in 2004 by Gallaudet University Press. Copies will be available for sale following his talk.

The book concerns Miller's childhood with his parents as they struggled to raise their family. Richard and Elizabeth Miller married young and against their parents' wishes. Both sets of parents had little confidence in the couple's ability to live independently. To escape their family farm in Defiance, Miller's parents moved to Toledo in the 1940s in order to find work and to be connected to the deaf community. They found particular companionship in the city's Silent Club, a social club for deaf Toledoans located on Adams Street downtown. The club still exists, known today as the Deaf Club.

During the summers, Miller would go to live with his hearing grandparents on their farm in Defiance. His book describes his feelings of being caught between the two worlds of his parents and his grandparents. Miller's grandparents often spoke in demeaning terms about Miller's parents, and his grandparents relied on Miller to be the

conduit for communicating with their deaf children.

The worst time for Miller was when his parents divorced, although they remained separated only briefly. They were eventually forced to move back to the family farm

in Defiance as work was scarce in Toledo. As Miller got older, he was forced to cope with the awkward situation of informing his friends about his parents' deafness, and the discrimination by some in the small town against his parents. Miller's difficulties led him to work harder than most, and he eventually became class president in high school and went on to college and graduate school.

He received BA and MA degrees in English from Bowling Green State University, and his PhD from Ohio State University. Miller served on the faculty of the Department of English at the University of Louisville from 1968 to 2004, including serving as chair of the department. He retired in 2004. He is the author of five books, two of them on the author Graham Greene, and more than 20 articles, and has had numerous works of poetry published.

Miller's free, public talk is part of the programming associated with the Canaday Center's exhibit, "From Institutions to Independence: A History of People With Disabilities in Northwest Ohio," which is on display through Feb. 27.

For more information on the talk or the exhibit, contact the Canaday Center at 419.530.4480.



Professor emeritus

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He works to secure funding for these programs from several agencies, including the National Science Foundation and the Ohio Department of Education; this allows teachers to participate free of charge.

"I am honored and humbled by the award and very thankful for all those who have collaborated with me at UT for this

achievement," Pickett said.

The Diamante Awards were founded by the Northwest Ohio Latino advocacy organization IMAGE in 1989 to recognize individuals and organizations for their achievements and services to the Latino community in the Toledo area.

Faculty: Time to apply for Kohler International Travel Grant

The University of Toledo's Office of Global Initiatives announces the 2008-09 Kohler Travel Grants Program to support international faculty development during the current academic and fiscal year.

Intended to facilitate international research, teaching and other internationalizing activities of UT faculty members, the travel grants are funded by the Foy D. and Phyllis Penn Kohler Fund for International Studies.

Faculty are eligible for only one Kohler award per academic year. Also, to be eligible for further Kohler funding, awardees are required to submit a report on curricular innovations, research opportunities or other internationalizing effects that result from the travel.

The Kohler Faculty International Travel Grant is to be utilized for travel-related expenses only — transportation, accommodation, meals and incidentals. Expenses not covered by the Kohler International Travel Grants include such items as registration fees for seminars/conferences/workshops, research-related costs like surveys and

equipment, and other non-travel expenses.

Applications for Kohler Travel Grant Funds will be considered in three rounds. The deadline for Round 1 is Friday, Nov. 14. Funds awarded through that competition must be spent by May 31.

A second and third round of applications will be solicited later in the academic year with Feb. 13 and May 1 deadlines.

Application procedures and the travel grant application cover sheets are available at the Kohler Web site at <http://www.utoledo.edu/offices/ogi/kohler/announce.html>.

Submit paper applications to Betsy Welsh, Snyder Memorial Building Room 1060, MS 125, or via e-mail to elizabeth.welsh@utoledo.edu no later than 5 p.m. on deadline date.

Faculty receiving awards are required to provide a written report of their experience to the Kohler Committee within 30 days of the end of the project.

For further information, contact Dr. John (Bob) Cryan, director of the Office of Global Initiatives, at 419.530.4232.

Homecoming

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rants and check out games and inflatables. There'll be carnival food and prizes.

Wednesday, Oct. 1

Battle by the Fire, 8 p.m., the Flatlands. Check out the annual Homecoming bonfire and pep rally. Help get the Toledo Rockets fired up to beat Ball State Saturday night, and hear the announcement of the Top 20 Homecoming Court nominees. There also will be a battle of the bands competition, rock-a-thon community service event, car smashing and other bonfire goodies. The Student Alumni Association is providing food at this event.

Thursday, Oct. 2

Homecoming Talent Show, 7:30 p.m., Doermann Theater. Doors open at 7 p.m. for this event sponsored by the National Pan-Hellenic Council and the Office of Multicultural Student Services.

Friday, Oct. 3

Homecoming Gala, Student Union Auditorium, 6 to 9 p.m. The UT Alumni Association dinner will include the presentation of this year's Blue T, Gold T and Edward H. Schmidt Young Alum awards, as well as all college outstanding alumni awards. The cost is \$30 per person. Members of the Student Alumni Association may use their free event benefit to attend. For more information call 419.530.ALUM (2586).

- Homecoming Concert, 8:30 p.m., Carter Field. See alternative band All Time Low and solo R&B artist Raheem DeVaughn at this concert sponsored by Campus Activities and Programming. The top 10 Homecoming Court nominees will be announced at the show, which will take place rain or shine. Gates will open at 8 p.m. Advance tickets

cost \$15 for UT students and \$20 for the public. For more information, go to www.utcap.org or call 419.539.2256.

Saturday, Oct. 4

Homecoming Parade, 2 p.m., West Bancroft Street to Middlesex Drive to Kenwood Boulevard to Cheltenham Road and back to West Bancroft. A classic parade sponsored by Blue Key. The Homecoming parade grand marshal will be Chuck Sullivan, a 1959 graduate of the UT College of Business and retired chairman, CEO and president of Interstate Bakeries Corp. He and his wife, Jacqueline, are longtime supporters of Toledo athletics and benefactors of the University. Over the years, the couple has donated more than \$12 million to the University.

- UT Alumni Association Tailgate Party, 4 p.m., tent near the Health Education Building. There'll be free hot dogs, pop and chips, with music by Voodoo Libido.
- Homecoming Commission Tailgate Table, 5 p.m., Lot 10 north of the Glass Bowl. Stop by to pick up a free T-shirt, spirit beads, pompoms and other giveaways to show your UT pride at the game.
- Homecoming Football Game, UT vs. Ball State, 7 p.m., Glass Bowl. The Homecoming King and Queen, along with the parade float winners and decorating contest champions, will be announced. Tickets are \$24 for reserved seating; \$19 for general admission; \$12 for children 12 and younger; half off for UT faculty and staff; and free for UT students with student ID.

For more information, contact the Alumni Relations Office at 419.530.2586 or the Student Activities Office at 419.530.7221.

All Time Low, Raheem DeVaughn to play Homecoming concert Oct. 3

By Shannon Wermer

The alternative band All Time Low and R&B artist Raheem DeVaughn will perform at The University of Toledo Friday, Oct. 3, as the headlining acts of the Homecoming concert.

"This combination of bands was chosen because we felt that they would appeal to the largest demographic possible," said Krystal Weaver of Campus Activities and Programming, which is sponsoring the show.

She said All Time Low is an up-and-coming alternative band that is gaining a lot of momentum right now, and DeVaughn is an established hip-hop/R&B performer.

All Time Low is from Maryland and features Alexander William Gaskarth on vocals and guitar, Jack Bassam Barakat on guitar, Zachary Steven Merrick on bass, and Robert Rian Dawson on drums. The group's 2007 disc, *So Wrong It's Right*, includes the singles "Poppin' Champagne," "Dear Maria, Count Me in" and "Six Feet Under the Stars."

DeVaughn's debut, *The Love Experience*, came out in 2005 and included the singles "You" and "Guess Who Loves You More." His follow-up disc, *Love Behind the Melody*, features the hit "Woman."

The concert will be held in UT's Carter Field on the southeast corner of Main Campus, near Dorr Street and Douglas Road.

Gates will open at 8 p.m. with the concert scheduled to start at 8:30 p.m.

Tickets are on sale at www.utcap.org. Advance tickets cost \$15 for UT students and \$20 for the public.



All Time Low



DeVaughn

Also at the concert the Homecoming Court's top 10 will be announced. CAP and this year's Homecoming Commission hope that this will increase the excitement around this portion of Homecoming week and encourage people to get involved.

For more information, e-mail capactivities@utoledo.edu or call 419.539.2256.

Outstanding graduates to be honored at Homecoming Gala Oct. 3

By Shannon Wermer

The University of Toledo Alumni Association will present the 2008 Gold T, Blue T and Edward H. Schmidt Outstanding Alum awards at the annual Homecoming Gala Friday, Oct. 3.

Those receiving the awards also will participate in the annual Homecoming parade and football game halftime activities Saturday, Oct. 4.

William C. Koester, Defiance, Ohio, will be honored with the Gold T Award, which is presented to a UT alum in recognition of outstanding achievement in his/her



Koester

field of endeavor while providing leadership and noteworthy service to the community. The 1960 UT graduate with a bachelor's degree in electrical engineering is founder and retired CEO of Koester Corp., a professional engineering and industrial automation manufacturer, and founder

and managing partner of Koester-Monnin Investments, an industrial property development company. Listed by Business Venture magazine as one of the 50 most influential businesspersons in northwest Ohio, Koester is a member of The University of Toledo Board of Trustees. In addition, he serves as trustee and secretary of UT's Science and Technology Corridor Corp. A well-known figure in his hometown, Koester is a trustee emeritus of Defiance College, Defiance Hospital and Defiance City Schools Foundation. A lifetime member of the UT Alumni Asso-



Scheib

ciation, Koester is a member of UT's Henry Doermann Society and the Presidents Club, and is a Jesup Scott Partner.

James W. Scheib, Toledo, will receive the Blue T Award, which is presented to a UT Alumni Association member who has made

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'Glass to Greatness' — A personal reflection as College of Engineering celebrates 75 years of student success

By Dr. Nagi G. Naganathan

UT's College of Engineering is celebrating a special milestone in 2008 — the 75th anniversary of its first graduating class. As part of the special events surrounding this milestone, our students organized a contest to name the celebration. The winning entry, "Glass to Greatness," aptly describes the journey we are on at UT.

When our college celebrated its 50th anniversary in 1983, UT President Glen Driscoll pointed out that nearly one-fourth of all engineers in northwest Ohio were graduates of UT's College of Engineering. "After a brief celebration, the college must plan for the quantum leap of the next 50 years. Science and technology are dynamic enterprises — never static, always in the process of becoming. We cannot be satisfied with a photograph of the present, but must press constantly forward. It is in this way that the college has, and will, continue to shape and improve your world and mine," President Driscoll noted. As a faculty member, a department chair and most recently as dean of the college, I have been fortunate to be part of this journey for more than two decades; what follows is my personal reflection on that journey.

It was December 1985 when I had the opportunity to visit UT for an interview — an opportunity I got when I met a fine ambassador for UT, Professor Emeritus Steven Kramer, during a conference presentation in Kansas City. When I first visited our campus, it left an indelible impression on me. This has been affirmed over the years, including UT's recognition as one of the most beautiful campuses in the United States. However, my impression was not just from the space, but, more importantly, from the people I met on campus.

In July 1986, I arrived at Toledo to start



Naganathan

my position as a member of the faculty in the Mechanical Engineering Department. Little did I know what was ahead! But one thing was clear then and it is even more evident now: the abundance of opportunities combined with unlimited potential at The University of Toledo.

During my first week, I remember having an opportunity to meet virtually every one of the senior administrators within the college and at the University, including Dean Les Lahti and President James McComas. What was most impacting was the consistent tone of optimism I heard from all of them.

During the last two decades, I have seen the College of Engineering build on this optimism. Through the fine efforts of our faculty and staff, we have been successful in attracting outstanding students. Our student body is among the best that seek higher education. The ACT scores of our

engineering freshmen coming directly from high school are in the 85th to 90th percentile in our nation. More than one-third of our University's Honors Program are engineering students. More than one-fourth of high school valedictorians at UT are our students from engineering. As a college and University, we have been successful in creating a diverse and nurturing ecosystem for and around these students. This includes a rigorous engineering curriculum, an opportunity to develop a professional identity through an integrated co-op program, mechanisms to work with outstanding researchers in the laboratory, exposure to the elements of being an entrepreneur, occasions to connect with a vibrant network of industries and the community, well-articulated avenues to pursue advanced professional studies, and finally, new opportunities to pursue on-site commercialization of student inventions immediately adjacent to the engineering complex.

Such an ecosystem has yielded significant results. Our freshman-to-sophomore retention has gone up from less than 50 percent in the early 1990s to more than 80 percent. Our faculty members have made considerable strides within their classrooms and in all other aspects of this ecosystem as well. Sponsored research has gone up to an average level of about \$10 million per year, compared to about \$4 million a decade ago. As a result of new achievements in our discovery mission, the college has been successful in technology transfer, including our most recent commercialization efforts in the areas of biofuels and biotechnology. Our staff members continue to provide outstanding service in such areas as career management (9,000-plus student placements in 40 states and 30 nations over the past decade),

student services and other administrative functions. In effect, our college has created a nurturing environment to make possible a journey of sustainable transformation for the students, the college, the University and the community.

Consistent with President Driscoll's observations 25 years ago, our college is determined not to be content with a "photograph of the present"; we continue to set stretch goals for ourselves. As we lift our eyes toward the 100th anniversary, we have formulated a vision to build on our regional excellence and become a nationally prominent college of engineering.

I remain captivated by a statement by Detroit Tigers Manager Jim Leyland to his team early in the 2006 season. "I want to get to where we take the field like the Yankees. There's a special air about them. There's a special confidence, not cockiness. We've got to get that quiet swagger." The message resonated with his team, too, leading to an impressive season and a spot in the World Series.

We, too, must "get that quiet swagger." I have no doubt that we have a good product. But no product can be successful unless its value is accepted widely. That recognition starts with a personal affirmation and resolution to pursue higher levels of excellence. The changes I have seen in the last two decades can be dwarfed by what we can experience in the 25 years to come. Let us take the opportunity of the 75th anniversary celebrations to renew our spirit, inspiration and optimism. We will surely celebrate even greater accomplishments during our centennial gala in 2033.

Naganathan is the dean of the College of Engineering.

Homecoming Gala

continued from p. 5

outstanding contributions to the progress and development of the association and University. Scheib is a partner in the independent insurance and financial services firm of Scheib Snow and Co., where he has worked 33 years. The 1959 business graduate is an emeritus member of the UT Alumni Association's Board of Trustees and a past president of its Columbus Chapter. He has served as a member of the UT Foundation's Board of Trustees, chair of the College of Business UT40 Campaign, which raised more than \$13 million, and is a member of the College of Medicine's Advisory Council.

A lifetime member of the UT Alumni Association, Scheib is an endowment benefactor at the University and a member of the Doermann Society, the Presidents Club, the Golden Oak Society, the Brunner Society and the Heritage Society. He also is a Jesup Scott Associate.

Carrie Ford Serber, Toledo, will be presented with the Edward H. Schmidt Outstanding Young Alum Award, which is given to a UT graduate who is 35 years or younger in recognition of outstanding achievement in his/her field of endeavor, while providing leadership and noteworthy service to the



Serber

Alumni Association, University and/or community. This award is named in memory of Schmidt, a 1942 UT alumnus and longtime supporter of the University and its

Alumni Association. Serber, a 2000 graduate with a bachelor's degree in business, is membership director at Toledo Country Club. She is active in the community, serv-

ing as chair of the Toledo Regional Chamber of Commerce's EPIC (Engaging People and Inspiring Change) Marketing Committee, as president of the Ryan Serber 8K Classic, and as a member of the Board of Trustees of the American Cancer Society in Lucas County.

Tickets are \$30 per person for the Homecoming Gala, where these awardees and outstanding alumni from colleges will be recognized.

For tickets or more information, contact the UT Alumni Association at 419.530.2586 or via e-mail at alumnirelations@toledoalumni.org.

Campus calendars provide 'on-the-job' experience for business students

By Kim Harvey

Students from the College of Business Administration are gaining real-world entrepreneurial experience from the sale of a specially designed campus calendar.

Based on the 2008-09 academic year, the calendar lists events pertinent to the UT community. In addition, color photos of UT's Health Science and Main campuses are displayed each month.

informed of important dates and events."

SIFE, he said, supports incubator-type projects that introduce students to the business world. Proceeds from the sale will be used to pay production costs and fund the organization.

Dan Stedman, SIFE president, said SIFE spent about \$5,000 to finance the project. Each calendar sells for \$5. The goal,

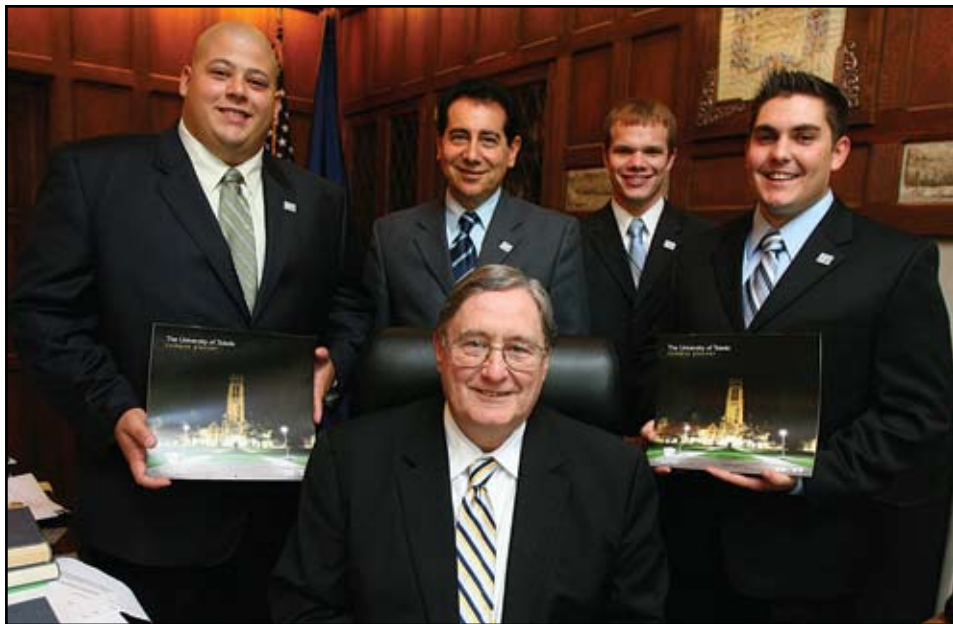


Photo by Daniel Miller

Students in Free Enterprise (SIFE) members and UT leadership posed for a photo to show off the \$5 calendars/planners. They are, from left standing, Salvatore Masciarelli, Dr. Sonny Ariss, Jason Mason and Dan Stedman, and, seated, President Lloyd Jacobs.

The calendars were produced by the Students in Free Enterprise (SIFE) organization, which is comprised of about 25 pupils within the College of Business Administration. UT's External Affairs Division assisted with photography and design.

"This was a great opportunity for the University to assist our students with a real-world business experience," Lawrence J. Burns, vice president for external affairs, said. "At the same time, the photography highlights the beauty and activity on our campuses."

According to Dr. Sonny Ariss, professor and interim chair of management in the College of Business Administration, a calendar seemed like a natural bridge between campus and home.

"Parents want to know what's going on at UT and with their kids," Ariss said. "Using a calendar/planner is a good way to create a feeling of community among the campus, while allowing parents to keep

he added, is to make \$1 to \$2 in profit from each sale.

Approximately 2,500 calendars were produced; about 1,800 have been sold.

"I thought a calendar project was a great idea," Stedman said. "It gave me first-hand experience in managing a project from beginning to end, working with the designers and now to selling and distribution."

With the success of this year's project, Ariss believes a 2009-10 calendar is a definite possibility.

"We'd like this to become something students and parents look forward to buying each August," he said.

Calendars can be obtained by e-mailing Daniel.Stedman@utoledo.edu. SIFE also sells them at home football games and in the on- and off-campus bookstores.

Students interested in joining SIFE or working on projects such as the calendar may contact Stedman at his e-mail address.



Photo by Daniel Miller

CONCRETE IDEA: Construction on the University's Health Science Campus signals that new innovations in cardiac and vascular care are right around the corner. Posing for a photo were, from left, Dr. Jeffrey Gold, Health Science Campus provost and executive vice president for health affairs and dean of the College of Medicine, Chuck Lehnert, vice president for facilities and construction, and Mark Chastang, vice president and executive director of University Medical Center, when they recently checked progress on UTMC's new Cardiac and Vascular Center (UT-CVC), which is slated for completion in February. The \$8.5 million, 20,000-square-foot facility will be an outpatient center for those with cardiac and vascular conditions, including congestive heart failure, cardiac rhythm disorders, fainting disorders and critical limb ischemia. UT-CVC also will be the hub of a new, digitally integrated system with satellite cardiac/vascular clinics in Norwalk and Perrysburg.

UTNEWS

UT News is published for faculty, staff and students by the University Communications Office weekly during the academic year and periodically during the summer. Copies are mailed to employees and placed in newsstands on the Main, Health Science, Scott Park and Toledo Museum of Art campuses. UT News strives to present accurate, fair and timely communication of interest to employees. Story ideas and comments from the UT community are welcome. Send information by campus mail to #949, University Communications Office, Vicki Kroll. E-mail: vicki.kroll@utoledo.edu. Fax: 419.530.4618. Phone: 419.530.2248. Mailing address: University Communications Office, The University of Toledo, Toledo, OH 43606-3390.

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Check out UToday

Don't forget to bookmark UToday at myut.utoledo.edu.

Things you need to know ...

Below are some important facts that may impact your work life at The University of Toledo. Visit myUT.utoledo.edu for additional details.

- Open enrollment for health-care benefits will begin Wednesday, Oct. 15. Learn about your options at benefit forums, which will take place:
 - Wednesday, Oct. 1, from 9 to 10 a.m. in Student Union Room 3018;
 - Thursday, Oct. 2, from 11 a.m. to noon in the Scott Park VIP Room;
 - Friday, Oct. 3, from 9 to 10 a.m. in the Student Recreation Center Oak Room;
 - Tuesday, Oct. 7, from 3 to 4 p.m. in Student Union Room 2584;
 - Wednesday, Oct. 8, from 3 to 4 p.m. in the Scott Park VIP Room; and
 - Thursday, Oct. 9, from 9 to 10 a.m. in the Student Recreation Center Oak Room.



Photo by Daniel Miller

BACKING FREEDOM TO READ: Dr. Paulette Kilmer, associate professor of communication, introduced a speaker during last week's Banned Books Vigil. The daylong event featured UT faculty, students and others who gave presentations celebrating the right to read.



Photo by Jack Meade

NAME RECOGNITION: Kerri Rahman, staff development specialist in UT Medical Center's Surgery-Orthopedics Unit and chair of the Professional Development Council, left, handed a \$50 American Express gift card to Beth Wilson, a nurse in the Stroke/Neuro Unit, as Norma Tomlinson, UTMC associate vice president and associate director, watched. Wilson suggested the winning name for the nursing newsletter: Rocket Fuel: Empowering the UTMC Nurse.

Human Resources gearing up for institution-wide open enrollment

By Tobin J. Klinger

The Human Resources Department is in the midst of its busiest season, as the beginning of open enrollment for health-care benefits looms just around the corner.

Beginning Oct. 15, employees from across all UT campuses will need to update forms and ensure that proper paperwork has been filed for benefit programs in which they participate.

"In the coming days, employees will receive packets at their home address with a set of instructions and forms that must be filled out in order to ensure no disruption in their benefits," said Laura Miller, senior director of benefits and human resources information systems. "We are encouraging employees who have moved in the last year to visit myUT.utoledo.edu and click on 'self-service' to make sure their mailing address is current."

The University will maintain its current health-care providers for the next six months. However, there will be changes in the Main Campus employee contribution, as well as plan design, details of which will be shared in a series of open forums beginning Oct. 1.

"Main Campus employees will see the largest increase in health-care premiums," said Bill Logie, vice president for human resources and campus safety. "However, all Main Campus employees — with the exception of those represented by the American Association of University Professors union, which is still in negotiations — will receive a 2 percent salary increase in order to offset the additional cost."

For example, a Main Campus employee making \$50,000, who carries full-family coverage and is enrolled in the most expensive health-care plan, will see their per-pay contribution increase from \$77.26 to \$112.49. However, the 2 percent pay increase would equal an additional \$38.46 to each paycheck, offsetting the increase.

Other plan design changes, including prescription coverage, spousal coverage, deductibles and co-pays, will be outlined

on the Human Resources Web site at <http://www.utoledo.edu/depts/hr/index.html>.

"Throughout this process, we have remained committed to minimizing the impact on our employees," Logie said. "Unfortunately, circumstances make it impossible to maintain our current cost structures. We believe we have come up with a plan that is focused on serving the health-care needs of our employees today and into the future."

"Under this model, there will be an additional emphasis on wellness," Logie added. "It has been proven time and time again that a healthy work force is less expensive to insure and, as a result, out-of-pocket costs can be contained. This plan will help us move toward that goal."

All employees will receive the same set of five forms, including a summary of current benefits, a flexible spending account enrollment form, a dependent verification affidavit, a spousal/domestic partner health-care eligibility affidavit, and a health-care savings account enrollment form. Employees need only fill out the forms that apply to their selected benefits package.

"If you are eligible for health-care benefits, you need to submit the appropriate forms to Human Resources no later than 5 p.m. Friday, Nov. 14, to ensure that there is no disruption to your benefits," Miller emphasized. "If you have any questions regarding how the new benefits programs will affect you, we encourage you to attend one of our informational sessions or contact an HR benefits specialist."

One significant change to the plan design relates to spousal coverage, according to Miller. Previously, employed spouses with health insurance eligibility of their own were able to be covered under the University plan at an additional cost to the employee. However, that program will not be maintained under the new plan design.

A complete list of dates, times and locations for the benefits forums is printed in the "Things you need to know ..." section on this page.

Edward Shapiro Distinguished Lecture Series

Elie Wiesel, Nobel Peace Prize winner, author and political activist

"What the Ancient Masters Can Teach Us About Confronting Fanaticism and Building Moral Unity in a Diverse Society"

Thursday, Oct. 30, at 7:30 p.m.

Student Union Auditorium on Main Campus

SHAPIRO
LECTURE SERIES