

Minutes
The University of Toledo
147th Meeting of the Board of Trustees
Wednesday, July 28, 2021
CADE Boardroom / WebEx
12:00p.m.

The one-hundred forty seventh meeting of The University of Toledo Board of Trustees was held on Wednesday, July 28, 2021, in the CADE Boardroom and via WebEx. Chair Alfred A. Baker called the meeting to order at 12:07 p.m. and read the mission of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance in-person:

Eleanore Awadalla
Alfred A. Baker, Chair
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli
Richard Walinski

ATTENDANCE

The following Board of Trustees members participated virtually:

Roy V. Armes, National Trustee
Stephen P. Ciucci, Vice Chair
Birdel F. Jackson, III, National Trustee

The following Board of Trustees members were absent:

Daniel Guttman

A quorum of the Board was constituted.

The following individuals were also in attendance:

Christine Billau, Media Relations Specialist
Meghan Cunningham, Executive Director of Marketing and Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Charles Jake, Vice President and General Counsel
Adrienne King, Vice President for Marketing and Communications
Diane Miller, VP Government Relations/ Chief of Staff
Greg Postel, President
Jeff Schmucker, Toledo Blade
Rachel Stanford, Executive Assistant to the CFO
UTAAUP
Rick Gerasimiak, Manager Desktop Support

Chair Baker indicated that there was a need for an executive session to discuss the compensation and employment of a public employee. He asked for a motion to enter executive session. Trustee Pisanelli made the motion and it was seconded by Trustee Walinski. Ms. DeBenedictis took a roll call vote of the board members: Baker, yes; Ciucci, abstained due to virtual participation; Awadalla, yes; Lucas, yes; Kenney, yes; Pisanelli, yes; and Walinski, yes.

EXECUTIVE SESSION

Following the discussion, the board exited executive session with no action taken.

Trustee Baker said there is an additional item of business for today's meeting. In today's executive session, the board completed the annual review of the President's performance. The Board takes the responsibility of evaluating the University's leader very seriously and uses specific goals and metrics to ensure progress is being made.

OTHER BUSINESS

13 months ago, when we hired Dr. Postel, UToledo was in the midst of a multitude of challenges. We had a hospital that was in the midst of an RFP, a world that was in the midst of a once in a century pandemic and a University that was essentially virtual. At that time, it would have been impossible to project that UToledo would be where it is today; a stabilized enterprise...

Under Dr. Postel's leadership, a number of initiatives have been developed and implemented, including:

- 1 – The stabilization of UTMC.
- 2 – The safe and successful Rocket Restart; UToledo had one of the lowest rates of infection for universities in Ohio.
- 3 – Opened the office of Risk Management.
- 4 – Started the process of converting the university to a Responsibility Center Management budget model.
- 5 – Began the implementation of a new electronic records system.
- 6 – In spite of inheriting a very significant budget deficit, President Postel was able to identify funding to allow for \$20 million reinvestment in the enterprise.
- 7 – Monetized several non-core assets, including campus parking and dining.
- 8 – In anticipation of our upcoming reaccreditation visit from the Higher Learning Commission, President Postel has started biweekly meetings with the Provost and her staff.
- 9 – Finally and very importantly, President Postel has devoted countless hours to meeting community leaders to keep them informed and to build UToledo relationships.

These are just some of many examples of the work, engagements, and relationships that President Postel has developed over a relatively short period of time and the board would like to thank him for his commitment in moving UToledo forward, especially in this exceptionally challenging year.

To show our strong support for President Postel and the direction he is leading the University, the Board enthusiastically supports an annual performance incentive equaling 30% of the President's salary and grants the wage increase to the base salary as this is what was received by professional staff and administrators at UToledo on July 1.

Chair Baker requested a motion that the board give Dr. Postel the performance incentives stated. The motion was made by trustee Lucas and seconded by trustee Pisanelli. Trustee Ciucci stated that due to his virtual participation, he abstained.

With no further business before the Board, Trustee Baker adjourned the meeting at 1:15 p.m.

ADJOURNMENT