



**College of Arts and Letters**  
**2021-2022 Faculty Council Meeting Minutes**  
**October 5, 2021, Webex**

**Call to Order 4:00 PM**

**I. Roll Call**

Present: Alam, Alamina, Allred, Baltus, Benton, Branson, Caceres, Carpenter, Case, Christman, Compura, Cook, Crookston, Dunn, Emonds (for Semaan), Feldmeier, Foss, Grazzini, Hey, Kistner, McBane, Mezo, Monteleone, Montes (for Yamazaki), Montpetit, Nelson (for Taylor), Nemeth, Orloff (for Miner), Rouillard, Sakowski, Sapci (for Keith), Smith, Stauch, Stover, Wang (for Heberle), Xianlin, Yaklin (38)

Absent: Beatty, Black, Dudley, Ferris, Whittaker (5)

Vacancies: 3

Guests: Hammel, Hintz, Gregory (3)

**II. Approval of Agenda**

Meeting agenda submitted for approval; Motion to approve; Second; Vote: Agenda Approved.

Minutes from last meeting, September 21, 2021, submitted for approval; Motion to approve; Second; Vote: Minutes Approved.

**III. Executive Committee Report: Jetsa Caceres**

Executive Committee met on Friday, October 1, 2021, and discussed Dean Gilbert's College Priorities as presented at the CAL Faculty Council Meeting on September 21. Committee will present the Priorities to the full Council for discussion today.

**IV. Faculty Senate Report: Suzanne Smith**

Senate Executive Committee are working with the Provost's Office to review policies pertaining to faculty. Senator Sharon Barnes and Senator Ally Day nominated for Search Committee for Office of Vice President of Diversity, and Senator Robert Steven nominated for Search Committee for Vice President of Inner Collegiate Athletics. Nominations to be confirmed.

Discussions on revising and ratifying the Senate Constitution are ongoing and expected to be complete this year.

Pfizer booster available on Main and HS campuses for educators 65 and over; high-risk individuals will not be refused provided Pfizer was the original vaccine received. Vaccine database numbers lagging; faculty should upload vaccine status to the database so the University has accurate data.

President Postel said that domestic partner benefits are available only to those who already have them and any change to that policy is dependent on a new contract.

Dr. LaFleur Small is the new Vice President for Academic and Faculty Affairs and will oversee all matters, including promotion.

Preparations for the Higher Learning Commission in-person visit on November 8 and 9 are underway. An executive summary of the site visit will be submitted to faculty.

Faculty Development Funds are back and the application is available on the Provost Office website.

Information on the Inclusive Access e-Textbook collaboration between the University and the Bookstore is available on the Provost Office website.

Professor J. D. Smith presented on the RCM Budget Modernization. One goal is to prevent “arms races” between departments; this will require oversight from Faculty Senate. Sabrina Taylor and Brenda Grant then presented an update on phase 2 of the implementation process. This will be a multi-year implementation but provides a more strategic way to allocate revenues and manage University funds. A new governance unit – the University Budget Committee – is being formed for fiscal year 2023. Details include that the Hospital is “standalone” and not part of the RCM model; in addition, they are exploring “differential tuition” or tuition “appropriate” for different disciplines.

Additional information from Linda Rouillard: President Postel stated that while \$65 million is generated in research awards, purely funded research in Arts & Letters costs the University \$16 million (travel, conferences, sabbaticals, and similar). The benefits that this research provides to the University were not recognized. In addition, the College has not yet seen the existing model budget that has been proposed and is based on 3 years' worth of previous budgets.

Discussion point: in many cases, Humanities grants don't go through the University because they are awarded to individuals, not institutions. Also: how did President Postel arrive at \$16 million?

**V. Curriculum Report: Linda Rouillard**

Program Changes: AR-ICUL-CER – Intercultural Competency Certificate; Global Studies Minor; GIS and Applied Geography Certificate. Vote: Yes – 28; No – 0; Abstain – 0.

New Program: World Cultures Minor. Questions raised about the number of 1000-level courses students would be able to apply toward the Minor. Answer: other Minors in the College allow multiple 1000- and/or 2000-level courses as applicable credit. Questions raised about the course options and the name of the World Cultures Minor. Vote: Yes – 17; No – 7; Abstain – 7.

New courses: PSC 2770 - Great Decisions: America's Foreign Policy; PSC 2789 – Political Science & Pop Culture; SISS 8990 – Internship in SISS. Vote: Yes – 29; No – 0; Abstain – 0.

Course Modification: COMM 3260 – Live Sports Production. Vote: Yes – 30; No – 0; Abstain – 0.

Reminder that in view of the deadlines established by the Provost's Office, any curriculum proposals that involve changes to credit hours, grading, pre-requisites, co-requisites, cross-listings, or registration need to be submitted to Faculty Senate Curriculum Committee by January 31, 2022.

#### **VI. Graduate Council Report: Dan Hammel**

Graduate Commencement scheduled for Friday, December 17 at 6 PM in Savage for MA and PhD students.

Kickoff meeting of the Graduate Enrollment and Student Success Committee announced; committee formed to address decrease in graduate enrollment (20% since 2012). Faculty invited to share thoughts and ideas with Dan.

New Graduate Enrollment Software – Slate – will be in use next fall.

Emeritus and Retired faculty can now submit IRB protocols and engage in research as the P.I.

Discussion of University Policy 3364-72-11 – University Evaluation of Faculty Qualifications which was last updated in 2017 but appear to have been edited since. Amy Thompson will confirm if this is simply the wrong document posted, as no changes should have been made.

#### **VII. Elections Committee Report: Trish Case**

Ballot for Humanities At-Large was sent to faculty.

#### **VIII. Dean's Report: Jetsa Caceres (email from Dean Gilbert)**

Midterm Grade Reporting is open and will close on October 24th. Midterm grades are required in all 1000-2000 level and strongly encouraged in all 3000-4000 level courses.

Investiture of Dr. Gregory Postel as the University of Toledo's 18th president. The ceremony will begin Friday, October 8, at 10AM in the Nitschke Center.

Homecoming Gala: The College of Arts and Letters will celebrate our 2021 Outstanding Alum, Jeff Kuhlman, a 1984 graduate of the Communication department.

The annual Maryse and Ramzy Mikhail Memorial Lecture will be held Sunday, October 10th, at 3PM in the Law School Auditorium. This year's speaker is attorney and human rights activist Noura Erakat. Erakat is a nationally known expert on Palestine and the ways in which the law can operate as an agent of colonization.

Please send names of undergraduate students you would like to nominate for the CAL Student Advisory Board. The students selected for this board will meet with the Dean at least once a semester to share

feedback on the student experience in the College of Arts and Letters. The deadline for nominations is October 15th.

**IX. New Business**

College Priorities: Enrollment Growth; Support for Faculty Research and Well-Being; Responding to/Dealing with External Attacks on Democracy; More Visibility for the College. These were generated through a day-long discussion with Chairs.

Growing enrollment is important; we should be taking note of opportunities to introduce students to our programs.

Question on Responding to Attacks on Democracy; answer: being aware of and taking action in response to Bills against Critical Race Theory or other bills that might restrict subjects taught in the College. Leveraging our various faculty members' professional expertise to respond to and engage with these concerns.

**X. Announcements**

No Announcements.

**XI. Adjournment**

Motion to Adjourn; Second; Motion Approved; Meeting Adjourned 5:12 PM.