# Falynn Thompson

Judith Herb College of Education University of Toledo Falynn.Thompson@utoledo.edu

#### **Education**

Ph.D. Educational Psychology, University of Kentucky, May 2021

Dissertation Title: Exploring Preservice Teachers' Practices and Perspectives on Whiteness: Initial Development and Validation of the Whiteness Components

Scale

Advisor: Dr. Kenneth M. Tyler

M.S. Educational Psychology, University of Kentucky, June 2012

Thesis: Believing the hype: Examining the Association between Internalized Racist Stereotypes and Academic Self-Handicapping among African American

Male High School Students Advisor: Dr. Kenneth M. Tyler

B.A. Psychology, Southern Illinois University Carbondale, May 2008

Major: Psychology

Minor: Administration of Justice

**Research and Teaching Interests:** Social and historical construction of race, anti-racist pedagogy, human development and learning theories, research methods, qualitative and quantitative research design, whiteness and science education, scale development

#### **Publications**

Luney, L. T., **Thompson, F. A.,** & Matias, C. E. (In prep). Space in Black and White: Policy, anti-Blackness, and the white status quo at historically and predominantly White colleges and universities. To be submitted to *Educational Policy and Theory*.

Graham, S., Skar, G. B., & **Thompson, F. A.** (In prep). Investigating the psychometric traits of writing and reading motivational belief scales.

**Thompson, F. A.**, & Matias, C. E. (2022, Under review). *Whiteness and social justice*. Submitted March 20, 2022 to Bloomsbury Encyclopedia of Social Justice in Education.

**Thompson, F. A.,** Tyler, K., Matias, C., & **Toland, M. D.** (2022, Under review). Exploring Preservice Teachers' Practices and Perspectives on Whiteness. Submitted March 7, 2022 to *Whiteness and Education*.

Matias, C. E., **Thompson, F. A.** (2022, Under review). *Whiteness in teacher education within the United States*. Submitted July 27, 2021 to Bloomsbury Encyclopedia of Social Justice in Education.

Matias, C. E., **Thompson**, **F**. **A**., & Luney, L. T. (2022). When white dwarfs burn our color: Whiteness, emotionality, and the will to thrive in higher education. *Research Issues in Contemporary Education*, 7(2), 8-34.

**Thompson, F. A.** (2022). *Black Students and Whiteness in School: Development of the Whiteness Components Scale*. (In prep). Judith Herb College of Education, University of Toledo.

Peterson, C. M., Toland, M. D., Matthews, A., Mathews, S., **Thompson**, F., & Conard, L. A. E. (2020). "Exploring the Eating Disorder Examination Questionnaire in treatment-seeking transgender youth." *Psychology of Sexual Orientation and Gender Diversity*, 7(3), 304-315.

Bliss, K. T., Mensah, R., Bradley, K. D., Rodgers, A., & **Thompson**, **F**. (2018). "Using a transactional model and thematic analysis to evaluate a minority male student success initiative to improve participants' campus experience and retention." *International Journal of Assessment Tools in Education*, 5(4), 713-730.

Hargrave, L. D., Tyler, K. M., **Thompson**, **F**., & Danner, F. (2016). "An examination of the association between student-teacher interactions and academic self-concept among African American male high school students." *Journal of African American Males in Education*, 7, 33-49.

Tyler, K. M., **Thompson, F. A.,** Gay, D. E., Burris, J., Lloyd, H., & Fisher, S. (2016). Internalized stereotypes and academic self-handicapping among Black American male high school students. *Negro Educational Review*, *67*(1-4), 5-31.

#### **Teaching Experience**

## **Instructor, Applied Psychology for Teachers**

University of Toledo, Toledo, OH

8/2021-Present

- Provide asynchronous online and face-to-face instruction
- Incorporate timely and relevant educational issues
- Implement cultural awareness in each lesson
- Facilitate learning through online and group discussions

## **Academic Coach, Transformative Learning**

8/2019-5/2020

University of Kentucky, Lexington, KY

- Provided mini-presentations for undergraduate students on study strategies
- Helped students of different cultural backgrounds develop college readiness techniques
- Connected students to various campus resources to meet academic and social-emotional needs
- Adhered to student privacy (i.e., FERPA)

• Provided college students with one-on-one services and resources related to time management, study techniques, test anxiety, and exam prep

# **Teacher Assistant, Education in Chinese Culture Program**

6/2019-6/2019

Shanghai, Hangzhou, Xi'an, and Beijing China

- Observed classroom teaching in elementary, middle, high schools, and college
- Interviewed teachers, administrators, and students
- Discussed Confucius theory in education

# Instructor of Record, Educational Psychology: Human Development

8/2015-5/2017

University of Kentucky, Lexington, KY

- Taught an undergraduate course on various learning theories and pedagogical methods for teacher candidates
- Incorporated cultural awareness and social justice instruction
- Graded and turned in all assignments in a timely manner
- Employed lectures, media, scenarios, school observations, student-led discussions, and group presentations

## **Tutor, Center for Academic Resources and Enrichment Services**

1/2011-8/2012

University of Kentucky, Lexington, KY

- Taught a group of first-year college students for a Summer Program
- Tutored psychology
- Tutored statistics

#### **Substitute Teacher and Long-term Substitute Teacher**

1/2009-5/2010

District 150 Schools and Trewyn Middle School, Peoria, IL

- Taught Grade 7 English and Reading
- Prepared daily lesson plans
- Provided one-on-one attention to students during and after school
- Participated in teacher trainings
- Taught students with and without exceptionalities
- Taught PreK to Grade 12 classes

Tutor 1/2010-5/2010

Sylvan Learning Center: Glen Oak Elementary School, Peoria, IL

- Enthusiastically taught Grades K and 1 Reading
- Managed 4 to 5 students at a time
- Created fun instruction that captured the attention of all students

# Research Experience

#### **Postdoctoral Researcher**

University of Toledo, Toledo, OH

8/2021-Present

- Write manuscripts for publication
- Teach undergraduate and graduate courses
- Search for grants and write grant proposals
- Research mentor for undergraduate and graduate students
- Provide talks to college students about research
- Provide writing support to college students, faculty, and staff
- Collaborate with faculty, staff, students, and community partners on grant projects

#### **Doctoral Consultant/Research Assistant**

1/2021-5/2021

University of Kentucky, Lexington, KY

- Conduct literature review
- Manage qualitative data
- Write manuscripts

# Lab Member, Black EmPOWERment Research Group

1/2017-5/2021

University of Kentucky, Lexington, KY

- Write and proofread a grant proposal
  - Construct a conceptual model
  - Develop survey items

# Lab Member, Applied Psychometric Strategies

3/2018-5/2020

University of Kentucky, Lexington, KY

- Provided lectures on applied psychometric analyses
- Created public presentations for students and faculty at the College of Education
- Assisted with grant writing
- Conducted applied psychometric analyses in R
- Conducted factor analyses in Mplus and R

#### Research Assistant 8/2014-5/2015

University of Kentucky, Lexington, KY

- Conducted literature reviews
- Wrote literature review

## Research Assistant, Manuscript Project

8/2013-5/2014

University of Kentucky, Lexington, KY

- Researched and wrote literature review
- Peer-reviewed manuscripts
- Wrote data analysis

#### Research Assistant, Manuscript Project

8/2013-5/2014

University of Kentucky, Lexington, KY

- Researched and wrote literature review
- Peer-reviewed manuscripts

Reviewed manuscript for appropriate APA style

## Research Assistant, Manuscript Project

University of Kentucky, Lexington, KY

- Conducted factor analyses in Mplus and Excel
- Wrote a review of the literature
- Wrote results section in manuscript
- Created a poster for a conference

## Lab Member, P20 Motivation and Learning

University of Kentucky, Lexington, KY

- Administered surveys to students at middle schools
- Carefully entered data into dataset
- Brainstormed ideas for data collection

8/2011-5/2012

## **Institutional Service**

## **Research Mentor**, Judith Herb College of Education, 2021-Present

- Coordinate research projects for undergraduate funding opportunities
- Assist in brainstorming research ideas for undergraduate and graduate students
- Serve as a consistent research mentor to undergraduate and graduate students

## Response and Communication Coordinator, Annual Sister Circle Forum, 2019-2020

- Managed email communication with panelists and presenters
- Arranged various activities
- Organized workshops with other students and staff from the Martin Luther King (MLK) Center and the Center for Graduate and Professional Diversity Initiatives (CGPDI)

#### **Graduate Advisor,** *University of Kentucky Collegiate Curls*, 2018-2021

- Mentor and advise members of a culturally diverse student organization
- Assist in diverse activities on campus
- Attend workshops

### **Panelist**, Underground Perspective: Cultures Connected Gala Event, 2018

- Provided information about campus resources
- Offered input about effective coping strategies for students of color at a historically and predominantly White institution (PWI)
- Discussed challenges in social relationships in college

## Graduate Assistant, University of Kentucky Martin Luther King Center, 2017-2019

• Supervised undergraduate students on cultural programming

8/2012-6/2013

- Coordinated various diversity and inclusive education programs
- Led and organized a support group for women of color
- Collaborated with campus organizations, colleges and offices, such as the College of Law, the Office of Diversity, and Underground Perspective (student organization)

President, University of Kentucky Christians on Campus, 2016-2021

- Led Bible studies
- Prepared Bible lessons
- Organized tabling events

**Education Leader**, YMCA Black and Latinx Achievers, 2016-2017

- Mentored Black and Latinx high school students interested in careers in education
- Provided career development services to students interested in education
- Planned diverse and inclusive lessons and activities
- Accompanied high school students on college visits

#### **Conference Presentations**

**Thompson, F. A.,** Tyler, K. M., Matias, C. E., & Toland, M. D. (2022, August 4-6). *Exploring preservice teachers' practices and perspectives on whiteness*. [Poster presentation]. American Psychological Association, Minneapolis, MN.

Hanley, C. Toland, M. D., Qui, C., Wu, R., **Thompson, F. A.**, Li, C., & Niu, C. (2019, August). *Resident Advisor (RA) belongingness to a residence hall and to other RAs: Differential item functioning study*. Poster accepted for presentation at the 127th American Psychological Association Conference, Chicago, IL.

**Thompson**, F., Tyler, K. M., Burris, J., Howard, L., & Fisher, S. (2013, November). *Believing the hype: Examining the Association between internalized racist stereotypes and academic self-handicapping among African American male high school students*. Poster presented at the Mid-Western Educational Research Association at Evanston, IL.

Todd, K., Mensah, R., **Thompson**, F., & Rodger, A. (2013, November). *Using a transactional model to evaluate the University of Kentucky Black and Latino male student success initiative from different perspectives*. Paper presented at the Mid-Western Educational Research Association at Evanston, IL.

**Thompson**, **F.**, Toland, M. D., Hall, A. H., & Danner, F. W. (2013, March). *Changes to the dimensionality of the writing apprehension test (WAT) are proposed*. Poster presented at the Spring Research Conference at the University of Kentucky.

#### **Invited Lectures/Talks**

Thompson, F. (2021, February). "The manifestation and prevention of whiteness in schools."

Discussion held on Zoom for at the University of Houston-Downtown for a course at the Department of Urban Education.

**Thompson**, F. (2020, April). "Item Response Theory in R statistics software." PowerPoint presentation at the University of Kentucky for the Applied Psychometric Strategies Lab.

**Thompson**, F. (2018, October). "Introduction to Confirmatory Factor Analysis." PowerPoint lecture at the University of Kentucky for the Applied Psychometric Strategies Lab.

**Thompson**, **F**. (2018, February). "Cultural Competence." Discussion held at the University of Kentucky for the Center for Community Outreach.

Baker, K., & **Thompson, F**. (2017, November). "More than statutes: Charlottesville, VA, Lexington, KY, and beyond." PowerPoint presentation presented at the University of Kentucky for the Department of Communication.

**Thompson**, F. (2017, November). "Privilege." PowerPoint presentation presented at the University of Kentucky for the Center for Community Outreach

Burris, J., & **Thompson**, **F**. (2014, February). "The overrepresentation of African American boys in special education: Exploring the nexus of culture, school, and the self for students identified with emotional/behavioral disorders." PowerPoint presentation presented at a FRED Talk at the University of Kentucky hosted by the Educational, School, and Counseling Psychology Department.

## **Grants Awarded**

Hapgood, S. (PI), Aguiton, R., Shockey, T., Hamer, L., Cox, J., **Thompson, F. A.,** & Toland, M. D. High-Dosage Tutoring Project. Sponsor: Ohio Department of Education. May 13, 2022 – September 30, 2024. (\$549,00).

**Thompson, F. A., (PI)**, Slutsky, R., Toland, M. D. Examining the effectiveness of critical thinking instruction among children in an art education program at an art museum. Sponsor: TMA. May 01, 2022 – August 15, 2022. (\$3,000).

Tyler, K. M. (PI), Burris, J., Davis, C., Guetter, K., **Thompson, F. A**. *Examining P.O.W.E.R. at the University of Kentucky*. Center for Equality and Social Justice. May 2019- August 2021). (\$4,000).

#### **Grants Submitted**

Kumar, R. (PI), Warnke, J. H., Archer, A., **Thompson, F. A.** (Co-I), & Toland, M. D. (Co-I). Cultivating Teachers' Open Mindedness: Empowering Culturally and Economically Diverse Marginalized Students. (\$500,000). To be submitted June 15, 2022.

## Not Funded Research Support

**Thompson, F. A. (PI).** Investigating Whiteness Among Science Education Preservice Teachers. Sponsor: National Science Foundation. September 1, 2022 – August 31, 2024. (\$349,019). Submitted March 29, 2022.

# **Professional Development**

University of Maryland, College Park, MD

Lectured by Stapleton, L. M. (April 28, 2022 – April 29, 2022). Multilevel Modeling Workshop. Attendee online.

University of Toledo, Toledo, OH

Facilitated by UToledo Online Faculty Development Opportunities. (September 19, 2022-October 9, 2022). ADA Compliance and Online Courses. Attendee online.

# Awards and Fellowships

Lyman T. Johnson Fellowship,	2012-2015	
Helen Thacker Award,	2012-2015	
Gillis Award,	2010-2012	