

# Office of Professional Development Newsletter

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# **Professional Development Program**

### Professional Development Program

#### Student Instructions

The College of Law designed the Professional Development Program to help you build your professional identity and network throughout your legal education career. Each year you will be required to complete certain mandatory activities. Additionally, throughout law school you will be required to attend networking and skills events, complete pro bono awareness tasks, and participate in career exploration activities. Inside your designated class folder will include the activity categories and numbers of activities required for each class year. This Professional Development Program is a floor, not a ceiling; OPD encourages you participate in as many of the activities as your schedule allows.

### How it works:

Mandatory Activities: Mandatory activities include class level specific programming required by the Office of Professional Development. These meetings will be announced in the OPD newsletter and/or via emails sent by OPD staff. Some activities may be "on-demand" or web-based. Additionally, these activities will likely require pre- or post-work such as filling out a professional identity assessment or updating your application documents.

Networking and Skills Events: These are events sponsored, or co-sponsored by OPD, and generally involve participation by Toledo Law alumni or friends of the law school. OPD staff will publicize notice of events that qualify under this category in the OPD newsletter and/or by email.

Pro Bono Awareness Tasks: Ohio, along with many other states, encourages pro bono work as part of a lawyer's professional duties to the public and justice system. Therefore, these tasks are not only a resume builder, but they will help kick-start a commitment to your professional duty as lawyers. The Ohio Supreme court states in the Preamble to the Ohio Rules of Professional Conduct: "...[A]II lawyers should devote professional time and resources and use civic influence to ensure equal access to our system of justice for those who because of economic or social barrier cannot afford or secure legal counsel." It is your responsibility to find pro bono clinics and volunteer to help, or find an attorney to work with or shadow. OPD is happy to help in your search but will not be responsible for placement in these opportunities. OPD may advertise pro bono projects and other opportunities via the newsletter or emails.

Professional Exploration: Professional exploration tasks will aid in determining your professional identity and long-term career path. Exploring the profession can be done on a large scale, by attending a legal conference, for example. Or on a smaller scale, such as a one-on-one informational interview. It is your responsibility to find outside events related to your areas of interest, set up informational interviews, or arrange observation of a legal proceeding. OPD is happy to help in your search.

Tracking: This webcourse should be used tracking your completed activities. You are responsible for reporting the activities that you completed. The Office of Professional Development will track attendance at all mandatory *in-person* activities. Note, if you complete a mandatory activity on-demand, you are responsible for tracking it in the "2019-2020 Professional Development Program (PDP)" webcourse.

Turn-in: You are required to report each Networking and Skills, Pro Bono Awareness, and Professional Exploration activity by end of the semester in which you complete the number of credits for each class level. This is your "reporting period." Reporting is done via the "2019-2020 Professional Development Program (PDP)" webcourse, and should be done in the appropriate drop-box or questionnaire for each activity.

For example, if you are a full-time 1L student who started in August 2019 and completed 30 hours by the end of Spring 2020, you would report your 1L activities by the end of the Spring 2020 semester for the "1L reporting period." If you are a part-time 1L student who started in August 2019 and completed 30 hours by the end of Spring 2021, you would report your activities by the end of the Spring 2021 semester.

2-year JD students will only complete the first and second reporting periods.

For the checklist of activities, log into Blackboard > "2019-2020 Professional Development Program (PDP)" and click on the appropriate folder for your reporting period under "Content."

# **Upcoming Programs**

### **Practice Area Speed Networking Event**

Tuesday, October 29, 2019 - 5:30pm - 7:30pm in SLK Lounge

Join the Office of Professional Development for Practice Area Speed Networking on October 29<sup>th</sup> from 5:30pm – 7:30pm in the SLK Lounge. Come learn about various practice areas from Toledo Law alumni!

Practice Areas and Alumni include:

- Family Law: Cindy Kirby Kirby Family Law
- Appellate Court: Judge Singer Sixth District Court of Appeals
- Personal Injury and Solo Practice: Kayleigh Burden Kayleigh Burden Law
- Criminal Law: Kurt Bruderly Kurt Bruderly Attorney at Law
- In-House Counsel: Albert Balewski OnPoint Group
- Children Services: Angela Russell Lucas County Children Services
- Legal Aid: Monica Hoskins Advocates for Basic Legal Equality (ABLE)
- Bankruptcy: Adam Motycka Diller & Rice, LLC

Formatting: The program will be traditional structured table talk, followed by open networking for the last 30 minutes. Appetizers will be served.

#### **Professional Dress**

RSVP on TLCN by noon on October 24th required.

Night students are encouraged to attend before evening classes.

\*Attending this Event counts as a Networking and Skills Event – "Speed Networking Event" Remember to self-report this activity on the PDP blackboard course after the event.\*

### Ohio Substance Abuse Education Session

Tuesday, October 29, 2019 - Auditorium, 11:50am - 12:50pm

Attention 3L/4L students taking the Ohio Bar Exam in February or July 2020. Attorney Bill Hayes will present a substance abuse education session which is required for all Ohio bar applicants. All students are welcome to attend. This is the only live presentation this academic year, so if you are graduating in Dec. '19 - Aug. '20, you should attend if you have not already completed this requirement. Attendees can be certified as receiving the one hour of instruction on substance abuse, including causes, prevention, detection, and treatment alternatives that is required by the Ohio Supreme Court. (See Gov. Bar Rule I.) The law school has to certify completion of this to the OH Supreme Court, therefore you must attend the whole hour presentation to be certified. Do not be late or leave early. Pizza will be provided for those who RSVP.

\*\*Those who need the certification and are unable to attend due to work or extenuating circumstances must contact Dean Goheen in the library to schedule a make-up video replay which involves watching the video in the library at a mutually convenient time. If you have questions, contact Assistant Dean for Academic Affairs, Kelly Tomlinson, at <a href="mailto:kelly.tomlinson@utoledo.edu">kelly.tomlinson@utoledo.edu</a> or 419-530-2937.

### **RSVP POLICY**

Please note The Office of Professional Development's RSVP Policy:

The Office of Professional Development will be following a strict RSVP policy for the 2019-2020 school year. Any programming put on by OPD that advertises that pizza or food will be provided, requires an RSVP by the date listed. OPD will only order food for those that RSVP by the deadline. This includes required programming, such as mandatory class meetings, specifically whether you are attending at

11:50am or 5:15pm.

Additionally, other programming such as networking events or events with alumni involvement, may list a required number of RSVPs by a certain deadline to go forward. If the number is not reached, the event may be canceled. Please RSVP to these events as soon as you know you will be able to attend.

RSVP early, often, and encourage your friends!

## **OPD Evening Hours**

The OPD staff is available in the evenings by appointment only. If you would like to make an appointment, please contact us at <a href="mailto:opd@utoledo.edu">opd@utoledo.edu</a> or 419-530-2851.

### **Professional Development Program Activities**

Activities below count towards your Professional Development Program (PDP) Activities. If you have any questions, or would like an activity advertised here and count towards your PDP, please contact Laura Dettinger at <a href="mailto:Laura.Dettinger@utoledo.edu">Laura.Dettinger@utoledo.edu</a>. Remember to report your completed activities on the Blackboard Course under your reporting period folder.

Great Lakes Water Conference: "Lake Erie Bill of Rights, PFAS, Plus More"

Friday, November 8

8 a.m. McQuade Law Auditorium

\*Attending at least the morning session counts as a "Professional Exploration Activity" - Attending a legal Conference or CLE Course for 2Ls, and 3L/4Ls\*



Help prepare simple wills, living wills, and healthcare powers of attorney for veterans in honor of Veterans Day.

WHEN: Friday, November 8, 2019

9 a.m. to 12 p.m.

WHERE: Toledo VA Community Based Clinic

1200 S. Detroit Ave. Toledo, OH 43614

2nd floor conference room

Training will be held Friday, November 1, 2019 at 12:45 at the Toledo VA at the 2nd floor conference room. We will go over logistics and software that will be used on the day of the clinic. Basic knowledge and understanding of simple estate planning is required.

Attorneys will likely be paired with paralegals, law students, or paralegal students to assist with the paperwork. Veterans will leave that day with copy of will, living will, and healthcare POA.

WHAT TO BRING: Notary stamp and computer/tablet, if available

### QUESTIONS OR TO VOLUNTEER:

Michelle Tussing, mtussing@toledobar.org or 419-242-9363





a Bar sponsored pro bono clinic. Remember to self-report this activity on the PDP blackboard course after the Clinic\*

### **Toledo Bar Association Pro Bono Clinics**

The Toledo Bar Association has many pro bono clinics coming up in the near future. You can register to volunteer <a href="here">here</a>. Once you register, email Michelle Tussing to let her know you are a student.

**Note**: If you sign up, you are committing to participate, if you can no longer participate for any reason, you must inform Michelle Tussing as soon as possible. Michelle's email is MTussing@toledobar.org

\*Participation in a Toledo Bar Association Pro Bono Clinic counts as a "Pro Bono Awareness" Task for 2Ls & 3Ls/4Ls\*

### **Job Fairs**

# Legal Programs, Scholarship, and Contests





in partnership with the University of Cincinnati College of Law's Center for Professional Development, Keating Muething and Kiekamp invites 1L Diverse Students to participate in a case competition to be held at KMK Law on January 17 & 18, 2020. The Second Annual Competition will join our top legal, diverse talent from Tri-State law schools. Participants will benefit from workshops, networking and team presentations judged by KMK partners, clients and community leaders.

#### Who is eligible to participate?

Underrepresented racial and ethnic minority, first year students who attend Tri-State law schools.

#### Application Instructions:

We require each participant to fill out an individual registration form, and submit to imulhern@kmklaw.com with a current copy of his/her resume. The email subject line should say, "2020 Case Competition".

#### Team Prizes: Key Dates:

Application Deadline: 11.1.2019 1# Place - \$3,000 Hotel Recervation Deadline: 12.18.2019 2<sup>rd</sup> Place - \$2,000 3rd Place - \$1,000 Competition Dates: 1.17 & 1.18, 2020

### Accommodations:

KMK has secured a block of rooms at the rate of Book Your Room Now! \$119 USD per night at the Hitton Cincinnati Netherland Plaza: 35 West Fifth Street, Cincinnati, Call 1.800.445.8667 for assistance

OH 45202

Group Code: KMK

Last day to Book: December 15

#### Contact Information:



Julie Mulhem, Director of Legal Recruiting & Professional Development T: 513,639,3965 Imuhem@kmklaw.com



KMK Law One East Fourth Street Suite 1400 Cincinnati OH 45202 T: 513,579,6400 www.kmklew.com

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### **Essay Contest**







The Center for Alcohol Policy is now accepting entries for its 12th Annual National Essay Contest. The topic for this year's contest is:

During the United States Supreme Court 2019 term, the Court announced in June its decision in Tennessee Wine and Spirits Retailers Association v. Thomas. Based on the Court's decision, what do you believe will be the next steps for alcohol policy in the United States?

WHO CAN ENTER: The contest is open to all persons who are over the age of 18 as of December 2019. Students, academics, practicing attorneys, policymakers, regulators and anyone with an interest in state-based alcohol regulation is invited to participate.

HOW TO ENTER: Essay submissions must be received by 5:30 p.m. EST on Jan. 17, 2020. Essays submitted after this deadline will not be considered. Entries may be submitted here.

DEADLINE: The deadline for entries is Jan. 17, 2020. Winners will be announced soon after.

AWARDS: Cash prizes will be awarded to the first, second and third place winners in the amounts of \$5,000, \$2,500 and \$1,000 respectively.

View additional guidelines here.

Read the 2018 winning essays.

SUBMIT ESSAY HERE

https://www.centerforalcoholpolicy.org/essay-contest/



# Jobs of the Week

Below are a few select job postings for 2L and 3L/4L students. For the full posting and to view other positions go to TLCN Apply as soon as possible

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2020-2022 Gault Fellowship

**Diversity Fellowship Program** 

Law Clerk

### **Employer Name**

National Juvenile Defender Cente

Bakerhostetler

Department of Labor, Office of tho f Labor

Toledo Bar Association Fellowship Collaborative	Toledo Bar Association
2020 Ella Baker Summer Internship Program	Center for Constitutional Rights
Summer Judicial Internship	Just the Beginning
Judicial Intern Opportunity Program	American Bar Association
Paul D. White Scholarship and Paid Summer Clerkship	Bakerhostetler
Legal Internship (Spring, Summer and Fall)	White House, Office of Science and Technology Policy
<u>Extern</u>	Federal Public Defender

# **General Info**

Law Student Volunteer, Summer

**Join a bar association!** Getting to know your local bar association and their members is a great way to network with attorneys. Some bar associations are even free for law students.

USAO Eastern District of Michigan

**American Bar Association** 

**Columbus Bar Association** 

**Cleveland Bar Association** 

**Detroit Bar Association** 

Ohio State Bar Association

Federal Bar Association

State Bar of Michigan

<u>Toledo Bar Association</u> - Join the bar by filling out <u>this application</u>

Toledo Women's Bar Association

Washtenaw County Bar Association

Find archived newsletters here

# 2019 AFL-CIO Lawyers Coordinating Committee Directory of Members - Now Available in the OPD

This directory contains contact information about national and local union legal departments, as well as firms that practice union-side labor law. If you are interested in using this resource, stop by the OPD or e-mail opd@utoledo.edu.

MPRE Test Accommodations Changes: The process for requesting Multistate Professional Responsibility Examination test accommodations is changing. Beginning with the March 2020 MPRE, candidates must apply for accommodations prior to registering and scheduling a test appointment. A detailed explanation of the application process is provided at the National Conference of Bar Examiners website; please read it carefully. NCBE will begin accepting requests for accommodations for 2020 administrations of the MPRE on October 21, 2019. Candidates should not register for the exam until after they apply for, receive, and accept their accommodations decision from NCBE.

### **Bar Exam Info**

For links to state bar exam websites, <u>click here</u>.

### Ohio Bar Exam Info

MORE ABOUT OHIO DEADLINES

2019

- Nov. 1

  Deadline: Application to take the February 2020 bar examination

  Note: The dates for the February 2020 bar examination are Feb. 25, 26, and 27

  Admissions Ceremony for successful July examinees who have met all admission requirements

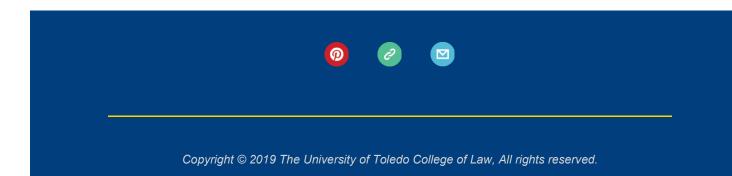
  The Nov. TBD Bar Admissions ceremony will be recorded as a service for the newly admitted
- Nov. TBD attorneys, their families and guests. The video will contain coverage of the entire event, including all speakers and the presentation of wall certificates. This video can be viewed in the <a href="Supreme">Supreme</a> Court video archive.
- Nov. 15 Deadline: Timely <u>Application to Register as a Candidate for Admission</u> to the Practice of Law (for applicants in the second year of law school)
- Dec. 10 **Deadline:** Late Application to take the February 2020 bar examination

IMPORTANT: Every applicant who intends to take the Ohio bar examination shall file with the Office of Bar Admissions of the Supreme Court an Application to Register as a Candidate for Admission to the Practice of Law by November 15 of the applicant's second year of law school. (This means in your second year of law school, whether you are on the Full-Time or Part-Time track, no matter when you plan to graduate!) Click here for more details.

### Michigan Bar Exam Info

MORE ABOUT MICHIGAN DEADLINES

DEADLINES FOR OTHER STATES VARY, PLEASE CHECK WITH THE STATE IN WHICH YOU PLAN TO TAKE THE BAR EXAMINATION FOR MORE DETAILS.



The University of Toledo College of Law is committed to a policy of equal opportunity in education, employment, membership and contracts without regard to race, color, religion, sex, age, national origin, ancestry, sexual orientation, gender identity and expression, military or veteran status, the presence of a disability, genetic information, familial status, political affiliation and participation in protected activities, except as mandated by pertinent legal requirements. The College of Law will take affirmative action as required or permitted by federal or state law.