CoCA Council Meeting Minutes

September 25, 2014


1. Minutes from April 25th, 2014 approved by council.
2. Graduate grade procedure. The Council agreed last spring to clean up the language, but a vote was never taken.
   Since then Ray, Chris, Lee and Tammy have made changes and Holly’s final version is to be voted on. Council Approved.
3. Strategic hiring plan discussion with Debra Davis.

The Provost needs to get a sense who of the faulty is retiring to figure out rehirings. Rehiring will depend on enrollment and positions might not be replaced. Enrollment over all is low. Rehiring faculty member may come back and teach at a certain percentage that needs to be agreed upon. With this new plan the Dean will keep the lines as well as a piece of the “delta.” The delta is the difference in cost of the old and the new line.

We need to go back and look at the strategic plan to see what steps to take to get students to enroll. We need to find where money will go best within the structure, that is small classes might not be where the money needs to go. Three year timeline limit for lines will be established. Each Chair will submit a rehiring plans outlining where lines will thrive the most. Several deltas can be combines to create new lines. Chairs will consider rotational loads for faculty.

The Dean and the Chairs are allowed more flexibility with hiring.

Bringing back retired faculty is to the discretion of the Dean and Chair, depending on a mutual benefit for both the department and the college.

Donor campaigns are particularly interested in collaborative project. Seeing students outside of Toledo is of particular interest, such as festivals, conferences, and study abroad programs.

Funding, course releases and reassignment of credit hours will be dependent on faculty proving research with notoriety and recognition valuable to the college.