



College of Business
Administration

Bachelor of Business
Administration
4-year program

sound like you?

Resolve conflict

in the workplace •

Lead and manage

change in an orga-

nization • Develop

and deliver training

programs

did you know?

People are definitely a company's greatest asset. It doesn't make any difference whether the product is cars or cosmetics. A company is only as good as the people it keeps.

Organizational Leadership and Management at UT

Organizational leadership and management (OLM) students learn how to manage and lead change, diagnose problems and come up with solutions, and improve the people who make organizations successful. They develop leadership and managerial competencies, communication, organizational development and change, and conflict resolution and negotiation skills.

UT's organizational leadership and management program has three major foci: leading and managing change, training and development, and communication. Students are continually involved in the OLM field by participating in professional meetings, having practitioners speak in their classrooms and interacting with the professional community on a regular basis.

Students can gain real-world experience through numerous internship opportunities that often lead to full-time positions. This lets students work with accomplished professionals in leadership and management while earning college credit and money.

What to expect when you graduate

Most OLM graduates begin working in a management training program. Others choose to continue their education by pursuing a master's or doctoral degree, leading to careers in consulting, management development or college-level teaching.

Check out all our majors online @ utoledo.edu/admission/majors.asp



ORGANIZATIONAL LEADERSHIP AND MANAGEMENT

The College of Business Administration has wireless laptops with Internet access and accessories for students to check out and use in Stranahan Hall. The College won Dell's GenerationIdea nationwide contest for this innovative use of technology, originality and appropriateness to other higher education institutions.

College of Business
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Group campus tours are available Monday through Friday at 10:30 a.m. or 2:30 p.m., and on Saturday at 11:15 a.m., year round, with the exception of national holidays. Individual admission appointments are available by request. Individualized college or department visits are also available weekdays at 1:15 p.m. by appointment.

utoledo.edu/admission/campusvisit
800.5TOLEDO

Sample Curriculum*

FIRST YEAR

Fall Semester

BUAD 1000 Orientation	1
ENGL 1110 College Composition I	3
MATH 1260 Calculus with Business Application I	3
BUAD 1010 Intro to Business	3
Humanities Elective	3
Social Science Elective	3
Total	16 hrs.

Spring Semester

ENGL 2960 Organiz Report Writing	3
MATH 1270 Calculus with Business Application II	3
BUAD 1020 Micro-Computer Applications	3
ECON 1150 Intro to Macro Economics	3
Natural Science Lecture Elective	3
Natural Science Lab Elective	1
Total	16 hrs.

SECOND YEAR

Fall Semester

BUAD 2000 Career Development I	1
BUAD 2040 Financial Accounting Info	3
BUAD 2060 Data Analysis for Business	3
ECON 1200 Intro to Micro Economics	3
Non-Business Elective	3
Multicultural U.S. Diversity Elective	3
Total	16 hrs.

Spring Semester

BUAD 2050 Acct for Decision Making	3
BUAD 2070 Application of Statistics	3
BUAD 2080 Global Environment of Business	3
Humanities Elective	3
Natural Science Lecture Elective	3
Non-Business Elective	1
Total	16 hrs.

THIRD YEAR

Fall Semester

BUAD 3000 Career Development II	1
BUAD 3010 Principles of Marketing	3
BUAD 3030 Managerial & Behavior	3
BUAD 3040 Principles of Financial Management	3
BUAD 3470 Legal Environment of Business	3
COMM 3880 Professional Business Communication	3
Total	16 hrs.

Spring Semester

BUAD 3020 Manufacturing & Service Systems	3
BUAD 3050 Info Tech Management	3
HURM 3220 Human Resource Mgmt	3
HURM 3630 Conflict Management	3
MGMT 3770 Ethics- Leadership & Management	3
Non-Business Elective	1
Total	16 hrs.

FOURTH YEAR

Fall Semester

MGMT 4210 Leading & Managing Org Improvement	3
MGMT 4780 Leadership & Managerial Competencies	3
Business Elective/Minor Elective	3
Multicultural Non-Western Elective	3
Business Elective/Minor Elective	3
Total	15 hrs.

Spring Semester

BUAD 4020 Senior Business Forum	3
MGMT 4250 Performance Management	3
MGMT 4330 Organizational Leadership & Mgmt Practicum	3
Business Elective/Minor Elective	3
Non-Business Elective	3
Total	15 hrs.

For more information about Organizational Development and Management, contact:

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*Sample curriculum is subject to change. Please consult the department for up-to-date information. For more detailed program requirements, visit catalog.utoledo.edu.