Faculty Professionalism: Faculty members are expected to understand and comply with the AAMC guiding principles for promoting a positive learning environment and those expectations stated in the College of Medicine and Life Sciences Policy 3364-081-004-018-00, The Learning Environment and Faculty Professionalism:

Standards of professional behavior expected in the educational setting relate to: (1) creating a positive atmosphere conducive to learning and supporting the ethical principles of medicine including honesty and confidentiality; (2) maintaining appropriate boundaries, trust, humanism, respect for diversity and appropriate forms of communication with students, faculty, staff, patients and others and using a dignified approach to conflict resolution; and (3) maintaining ethical standards expected of all medical professionals from the perspective of individual performance. Serious professionalism violations and patterns of behavior will be dealt with through the Learning Environment and Faculty Professionalism Policy. See Policy for further reference.

Candidates being considered for promotion will be evaluated for their achievements in the areas of scholarship, education, service to the institution, and for professionalism. Faculty are required to conduct themselves at all times with professionalism to safeguard trainees, colleagues, staff, patients and others in the learning environment.

Approved:

Jeffrey P. Gold, M.D.

Chancellor & Executive VP for Biosciences and Health Affairs

Dean College of Medicine & Life Sciences