



Benefit Plan Eligibility & Premium Rate Information




UToledo offers medical, dental, vision, life, and tuition assistance to benefit-eligible employees. Employees in non-benefit eligible positions may participate in the employee assistance program (EAP) as well as the applicable state retirement plan.

Full-Time Employee FTE 1.0	Part-Time Employee FTE .75-.99	Part-Time Employee FTE .5-.74	Part-Time Employee FTE < .5
<ul style="list-style-type: none"> • Medical, dental & vision benefits at full-time premium rate • Eligible for basic life insurance • May elect Alternative Retirement Plan • 100% Tuition waiver/education assistance * 	<ul style="list-style-type: none"> • Medical benefits at full time premium rate • Dental & vision benefits at part-time premium rate • Main campus employees eligible for basic life insurance • % Tuition waiver/education assistance based on FTE 	<ul style="list-style-type: none"> • Medical, dental & vision benefits at part-time premium rate • Main campus employees eligible for basic life insurance • % Tuition waiver/education assistance based on FTE 	<ul style="list-style-type: none"> • Not benefit eligible

*See Tuition Waiver Policy for details

Click [here](#) for current premium rates

All UToledo Employees are Eligible for:

- 
Employee Assistance Program (EAP)
- 
State Retirement Plan (OPERS/STRS/LEO)
- 
Rocket Health/Employee Wellness

Employees should refer to relevant collective bargaining agreements for exact coverage information.