

Anti-Bullying Policy

Every University of Toledo student deserves to enjoy our school equally, and feel safe, secure and accepted. It is my goal to promote an inclusive, accepting environment in this course. Consequently, any form of bullying will not be tolerated. Bullying is defined as *intentionally persistent, hostile behavior that is aimed at harming another individual.*

Bullying can take many forms including verbal (e.g., name-calling, insults), physical (e.g., pushing, shoving), and relational (e.g., eye rolling when a classmate enters the room, mimicking a classmate, ostracizing or attempting to get others to consistently ignore a classmate). Bullying can also be cyber in nature; specifically, repetitively rude text messages or comments on Twitter, Instagram, or other social media outlets.

Please be it known that any form of bullying will not be tolerated in this course. If you experience bullying, or are a witness to a bullying incident in this classroom or anywhere on campus, please feel free to approach me and I will take appropriate action. If you are uncomfortable reporting it to me, please visit The University of Toledo's Anti-Bullying Task Force link at www.utoledo.edu/tlc/bully and complete The Anonymous Reporting Tool. The task force will address the issue, respect your privacy and arrive at the best solution possible.

If you prefer to speak directly to one of the co-chairs of the Anti-Bullying Task Force, feel free to contact Dr. Lisa Pescara-Kovach via telephone at 419-530-2048, or via e-mail at lisa.kovach@utoledo.edu. You may also contact UTPD Chief Jeff Newton at 419-530-4484 or via e-mail at jeff.newton2@utoledo.edu.

Cell Phone Policy

The University of Toledo notifies its students of all emergencies via the UT Alert System. In the event of an on campus emergency, students are notified via text message. As a result, it is my policy to allow cell phones in my class. Please put your phone on vibrate upon entering the classroom and make every attempt to leave your phone untouched unless there is an emergency. If you must take a call, I ask that you exit the room to do so.