

## AFTER ACTION REPORT

**To:** Samir Mohammad Hefzy, Berhane Teclehaminot, Sally Harmych, Sarah Renner Aldrich, Carolyn Lee, Karen Green, Shery Milz, Lucy Duhon

**From:** Deborah M. Coulter-Harris, Committee Chair

**Date:** 21 November, 2021

**Subject: Notes from Faculty Senate Committee on Student Affairs Meeting on 19 November, 2021**

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On Friday, 19 November, 2021, the Faculty Senate Committee on Student Affairs held a Webex meeting at 10 am. Deborah Coulter-Harris welcomed all committee members and thanked them for their generous work and service. All were present with the exception of Berhane who had a Department meeting. The following issues and plans were discussed at our meeting:

1. Karen Green and Deborah will continue to monitor OSHA's new COVID vaccine plans via contacts with Diane Miller in the Office of Government Relations and Dr. Jennifer Hanrahan at UTMC. Shery Milz provided our committee with a briefing on the changes.
2. Drs. Sally Harmych and Sarah Renner Aldrich briefed the committee on the key analytic points of their research project, which proactively addressed **Student Government Concerns Regarding Proactivity in Accommodations and Support for Disabled students**. The Memorandum for Record (7) ends with an agreement by the Office of Accessibility and Disability Services to actionable items presented by this sub-committee. They will brief Faculty Senate on Tuesday, 23 November, 2021.
3. Drs. Carolyn Lee and Lucy Duhon provided a briefing on their plans for the Mental Health Support issue for which they have already collected a vast amount of information. Carrie brought up discussion of including student mental health days as equivalent to sick days; Carrie and Lucy also suggested having a statement on Mental Health Support services on our syllabi. They plan to have their report to UTSG and Faculty Senate in February, 2022, as planned and agreed to at our first meeting on 1 October, 2021.
4. Drs. Samir Mohammad Hefzy and Shery Milz (with Berhane Teclehaminot) are continuing to investigate and research racism and equitable treatment of underserved communities at UT, and question whether there exists conscious and unconscious biases in the classroom, during extra-curricular activities, and in other spaces on campus. Shery and Samir plan to meet with the Black Student Union and with the Muslim Student Association (MSA) for input on this issue. They plan to have their report ready for the UTSG and Faculty Senate by the end of Spring semester, 2022, as planned and agreed to at our first meeting on 1 October, 2021.
5. The committee also discussed having "meet and greet" functions with UTSG and other student leaders on Main campus and on the UTMC campus the week after Spring break. We are considering a pizza party. We need to firm up dates, and book a room in the Student Union and at UTMC. We plan to elicit other student issues at these events. Dr. Karen Green suggested that we plan these events just after UTSG elections, so we can invite the old and the new officers to these events.

Cc: Terry Bigioni, Gary Insch