



THE UNIVERSITY OF
TOLEDO



Administrative Review Ad Hoc Committee

Committee Report

Senators Mary Humphrys and Kristen Keith, Co-chairs

October 10, 2017



BACKGROUND

At the start of fall semester, Faculty Senate President Amy Thompson formed an ad hoc committee to review Faculty Senate's administrator evaluation process



Constitutional Authority

CONSTITUTION OF THE FACULTY SENATE

Article II. Responsibilities and Jurisdiction

G. To facilitate bi-annual [*sic*] formative assessments of the provost, vice provost(s), and deans to ensure accountability and improve administrative performance

(approved by UT Faculty 5/2007 and UT BOT 3/10/2008)



Administrative Review Committee

Charge: Assess the deans' evaluation process and make recommendations as a committee that will be placed on the floor of Senate this fall for discussion

Committee consists of faculty from the majority of colleges (not Graduate Studies and University College)



Committee Members

Arts and Letters

Business and Innovation

Education

Engineering

Health and Human Services

Honors

Law

Medicine and Life Sciences

Natural Sciences and Math

Nursing

Pharmacy and Pharmaceutical Sciences

University Libraries

Kristen Keith, Co-chair

Mary Humphrys, Co-chair

Renee Martin

Azadeh Parvin

Cindy Bouillon

Mary Templin

Shelley Cavalieri

Jeffrey Hammersley

Jon Bjorkman

Temeaka Gray

Diane Cappelletty

Lucy Duhon



First Set of Committee Recommendations

- Revise the current instrument
- Clarify the meaning of the two-year evaluation cycle, especially for new hires
- Make clear in the instructions that comments (although anonymous) are part of the public record



Future plans

Determine best practices through a survey of other schools

- What type of information is collected – quantitative and/or qualitative?
- How are the results distributed?
- Who receives the results?
- How do they handle written comments – not requested, released verbatim, redacted, summarized, etc.

Make a recommendation on written comments

