

THE UNIVERSITY OF TOLEDO
Minutes of the Faculty Senate Meeting of August 30, 2016
FACULTY SENATE

<http://www.utoledo.edu/facsenate>

Approved at FS on 10/11/2016

Summary of Senate Business

Governor's Taskforce on Affordability and Efficiency
Parking Monetization RFP Review and Scoring Committee

Note: The remarks of the Senators and others are summarized and not verbatim. The taped recording of this meeting is available in the Faculty Senate office or in the University Archives.

President Humphrys: I call this meeting to order. Welcome to the first Faculty Senate meeting of AY 2016-2017. **Lucy Duhon**, Executive Secretary, called the roll.

I. Roll Call: 2016-2017 Senators:

Present: Atwood, Barnes, Bjorkman, Bouillon, Burnett, Cappelletty, Compora, Crist, Dowd, Duggan, Duhon, Edwards, Gilchrist, Giovannucci, Gray, Gruden, Hall, Harmych, Haughton, Hoy, Humphrys, Jaume, Jorgensen, Kippenhan, Kovach, Krantz, Lanham, Lecka-Czernik, Lundquist, Malhotra, Martin (substitute for G. Thompson), McLoughlin, Monsos, Najjar, Nathan, Niamat, Nigem, Oberlander, Randolph, Relue, Rouillard, Said, Sheldon, A. Thompson, Thompson-Casado, Tian, Van Hoy, Weck-Schwarz, White, Williams, Wittmer, Wedding (substitute for S. Ariss)

Excused absences: Devabhaktuni, Keith

Unexcused absences: Brickman, Emonds, Mohamed, Patrick, Prior, Schaefer, Srinivasan, Tinkel, Willey

III. Approval of Minutes: Faculty Senate meeting Minutes are not ready for approval.

Academic Year 2016-2017. I ask that Executive Secretary, Lucy Duhon come to the podium to call the roll.

President Humphrys: We do not have any Minutes to approve at this time, so I am going to start the Executive Committee report. **Executive Committee Report:** Welcome to the 2016-17 Faculty Senate. Your Faculty Senate Executive Committee has met throughout the summer planning for the new academic year and addressing issues that have arisen during the break.

Among our activities, we have met several times with President Gaber and Provost Hsu, and we have had the opportunity to talk about Faculty Senate goals for the coming year. Among these are continuing the review of University Policies related to academics, conducting reviews of deans, working with the President and Provost to provide an environment that encourages faculty research, and overseeing the curricular changes of The University of Toledo.

As many of you are aware, over the past five years, courses approved by Faculty Senate for inclusion in the Core Curriculum have not been coded in Banner due to the previous administration's belief that all General Education courses needed to be part of UT's Ohio Transfer Module. The Executive Committee's research determined that this was not the case at other Ohio universities. I am very happy to report that

after talking with us and performing his own due diligence, Provost Hsu has given approval for this backlog of Faculty Senate approved General Education courses to be coded in Banner. Listings of our General Education courses will now indicate which classes are part of UT's OTM. On behalf of not only the Faculty Senate, but every faculty member at the University—all of whom understand the importance of student priorities—I would like to thank Provost Hsu for his prompt resolution to this ongoing issue.

To fulfill its responsibilities to select members for the Research Council, the Faculty Senate Executive Committee recommended professors Debra Boardley, Llew Gibbons, and Barbara Floyd. For the Academic Honors Committee the recommendations were professors Jane Bradley, Kathy Wall, and Vijay Goel.

Also, over the summer, Executive Committee members participated in the celebration of the 10th Anniversary of the UT/MUO merger, the unveiling of the renovations in the Carlson Library, and President Gaber's reception for new UT administrators. I had the honor of participating in the College of Nursing's graduation ceremony, the new faculty orientation program, as well as representing faculty as a member of the Board of Trustees Academic and Student Affairs Committee.

There were a few bumps in the road this summer that required immediate action by the Executive Committee. On the Friday prior to the beginning of this semester, we were informed that the Athletic Department had made arrangements to allow an advisor to have access to the Blackboard grading sites for the athletes in your classes. Because faculty had not been informed of this activity, the Executive Committee requested that this action be stopped, which was immediately complied with by the Athletic Department. In the meantime, conversations among the Executive Committee, the Provost, and the Athletic Department have taken place and alternative solutions will be discussed at a future Faculty Senate meeting. Speaking of student athletes, it was announced earlier today that UT has been named the recipient of the 2015-16 Mid-American Conference Institutional Academic Achievement Award. UT's 337 student-athletes compiled an average GPA of 3.235. It is the fourth time in the last five years that the Rockets have won this award. We congratulate these students!

Even though we have not reached the date at which an official enrollment count is taken, it appears that the overall University's enrollment will be up by approximately 1.5 percent. Although a larger increase was hoped for, growth of any kind would stop the steady decline we have experienced over the last several years.

Since we last met, the University has filled a number of administrative positions. These include Heidi Appel, Dean of the Jessup Scott Honors College; Amanda Bryant-Friedrich, Dean of the College of Graduate Studies; Brian Ashburner, Vice Provost of Retention and Undergraduate Studies; Willie McKether, Vice President for Diversity and Inclusion and Vice Provost; Larry Kelley, Executive Vice President for Finance and Administration and Chief Financial Officer; Stephanie Sanders, Interim Vice President of Enrollment Management; and Frank Calzonetti, Vice President of Research.

As we progress through this academic year, I believe that President Gaber's and Provost Hsu's strong belief in shared governance will amplify the important work of the Faculty Senate to help improve the academic mission of this University. On behalf of your Executive Committee, I would like to express our

interest in serving the Senate by facilitating solutions and would encourage you to contact us with your concerns, ideas, and questions either through our individual email addresses or the Faculty Senate's account.

I would like to reintroduce you to the members of the Faculty Senate Executive Committee: Amy Thompson, president-elect; Kristen Keith, past-president; Lucy Duhon, executive secretary; Linda Rouillard, representative to the Ohio Faculty Council; Vijay Devabhaktuni, at-large representative from the Main Campus; Mike Dowd, at-large representative from the Main Campus; Temeaka Gray, at-large representative from the Health Science Campus; and Fred Williams, at-large representative from the Health Science Campus. I would also like to acknowledge a person who has provided years of dedicated service to the Faculty Senate and whose prudent oversight of our budget allowed us to purchase the Faculty Senate notebooks you received today--our secretary Quinetta Hubbard.

This concludes the Executive Report—do any members of the Executive Committee have anything they would like to add? Thank you.

We will move right along with the agenda. One of the things that I mentioned in my report is that we do have a new provost. On July 1, The University of Toledo welcomed a new Provost, Dr. Andrew Hsu. Provost Hsu came to UT from San Jose State University where he was the dean of the Charles W. Davidson College of Engineering. During his tenure at San Jose State, the College of Engineering's enrollment grew by 50 percent. He hired 27 new tenure-track faculty members and 9 new staff members. Provost Hsu is no stranger to Ohio. Prior to San Jose State, he was the associate vice president for research, dean of the graduate school, and professor of mechanical and materials engineering at Wright State University in Dayton. His research interests include aerodynamics, turbulent combustion, and fuel cell technology. He has authored or co-authored more than 100 technical publications. He received his doctorate in aerospace engineering from the Georgia Institute of Technology. Along with his impressive academic career, Provost Hsu served as a research engineer at the NASA Glenn Research Center in Cleveland and as a staff scientist at Rolls-Royce North America. In his short time at UT, he has already made decisions—such as the Core Curriculum issue I mentioned in the Executive Report—that have moved the academic endeavors of the University in a positive direction. Provost Hsu has agreed to come to future Faculty Senate meetings to discuss topics in detail and to answer questions, but today the Executive Committee has asked him to say a few words to launch the new academic year. Please welcome Provost Andrew Hsu.

[Applause]

Provost Hsu: Thank you, President Humphrys. Welcome to the new academic year. It was not so long ago, I, myself was welcomed to this campus. I want to thank Senate President, Mary Humphrys and all the members of the Senate Executive Committee for making me very welcome during the Summer. Please know that your priorities are very high on my priority list. As President Humphrys mentioned, I was [once] a faculty member. In fact, I served on senate, graduate council and on various [other] committees along with the promotion and tenure committee, so I know the importance of your work and how hard you work. I am here to work with you and support your work.

One other thing, I look forward to working with you all on the strategic planning process that we're starting within the next couple of weeks. The committee will be looking for your input through town hall meetings as well as online surveys. I can't remember who I was speaking to when they asked me to tell them my vision for the university- I ultimately stated that a vision for the university should be a shared vision of the faculty, staff, students, alumni and the community. It has to be a shared vision or else it's not going to go any place; if it's not a shared plan then it's going to be a plan that is going to collect dust on the shelf. I would like to work with all of you to make sure that the plan that we develop will be a "GPS" that we will look at almost all the time. I am still new to Toledo and I look at my GPS all the time, I am just that type of person. I know that I can't get anywhere without [using] a GPS. I need a goal; if I don't know where I am going, then I don't know how to get there. So my goal is to take the university to the next level of excellence. In order to reach that next level of excellence I need your help to help define that. So, with that, I wish everyone a successful academic year and I really look forward to working with everyone. Thank you.

[Applause]

President Humphrys: Thank you, Provost Hsu. We will look forward to working with you too during the academic year. Quinetta, while you were out, we acknowledged the Executive Committee and our appreciation, so, thank you. As we move along with our agenda, the next presentation is an update from the Chair of Committee on Committees, President-Elect Thompson. She is going to give us an overview of how things are going with the committee membership.

Senator Thompson: Thank you. I think you can probably hear me from here. I have to tell you that I've been on Senate for a number of years now. During my first year Senator Berhane Teclehaimanot, who was a senator for many years came up to me and he said, "I really want to see you be on the Committee on Committees" and I thought it was a joke <laughter>. I said, "is there really a committee on committees; does that actually exist?" He said "yes, it exists." And now I am the Chair this year, so it exists <laughter>. So with that said, I just want to read out the folks that have agreed to serve on the Committee on Committees so you know who you are. Where we are at in the process is, you have until Friday to indicate your committee preferences. Quinetta has sent out several emails requesting, where you would like to be placed in terms of your college representation on committees, so please make sure that you do that by Friday so we can place you on the committees that you prefer to be on. So here's who I have listed in terms of representation from each college: David Krantz, Sara Lundquist, Bruce Kennedy, Vijay Devabhaktuni, Thomas McLoughlin, Glenn Sheldon, Wade Lee, Mark Templin, Diane Cappelletty, Holly Monsos, Karen Hoblet, Kimberly Nigem, and Walt Edinger.

So, those folks will be contacting you and asking you to serve. We want to get the committees seated as quickly as we can so we can move forward with some of our actions that we need to take care of. If you have questions you can see me afterwards in terms of if you are not sure if you're on the right committee.

Senator Dowd: I have a quick question for President-elect Thompson. How does the Committee on Committees interpret situations of Senators not indicating a committee preference?

Senator Thompson: Sure. Well, those are ideally discussions with the person that is appointed from your college. If you don't put a preference down then you might get put on a committee that you're really not interested in. So I guess the back story is, if you really have an interest, please tell us because you'll be much happier [I think] if you do indicate a preference, right?

Senator Dowd: Yes.

Senator Thompson: Thank you.

President Humphrys: Thank you, President-Elect Thompson. Also, I should mention, to be on a committee you do not have to be a Faculty Senate senator, which is why the notice was sent out to everybody. Now, to be chair of a committee, you typically will have to be a senator or Faculty Senate can give you special dispensation by a vote, and that's been done in the past. So in case your colleagues in your college wonder if they can be on a committee and not be on Faculty Senate – yes, they can. I would have to say that we are encouraged by the number of volunteers we've gotten, so thank you very much. My goal is to be able to put the committees together and announce the chairs by the third meeting, so it will be our second meeting in September. So, thank you, Senator Thompson for everything.

Today, many of you probably know that even though it has a name of a college that it had in the past, it is considered a new college, that is University College. We asked Dean Barbara Kopp-Miller to come today and kind of give us a little bit of an overview on the University College as it exists right now. I would like to welcome Dean Barbara Kopp-Miller.

Dean Kopp-Miller: How are you doing? I want to thank President Humphrys and Faculty Senate for inviting me to share with you what is now the University College. I have a few slides and we can pass these out as well. This is the presentation that I gave to the Board back in March: The University College actually sits in four buildings: Rocket Hall, Field House, Carlson Library, and University Hall. So how this all started was, as most of you know, back in the Spring of 2015 there was a decision made to merge YouCollege and the College of Adult and Lifelong Learning. That was well in place and it's going to be gone in [about] a year. In October of 2015 the president and the provost met with the college of Adult and Lifelong Learning for one of their staff meetings. During that time it was mentioned that UT Online (DL) actually sat in University College and immediately the president looked up and the next day [she] asked about a concern, looking at this merger. I said, absolutely, let's do it. Dennis and I started meeting regularly and it was amazing how easy the merger and putting this together went; things really fit together. And so we tried really hard to figure out where do we need to be, what departments do we need to have. We also had very few faculty, most were staff; we actually quadrupled our faculty with the merger – we went from one to four staff members. We kind of looked at how we all fit together. At the end of the day, we ended up with 60 employees, a lot of student workers and about 2500 students, almost to 2600 by this Fall. We have four current advisory boards, UT Online Advisory Board which many of you are on. We have the Prior Learning Assessment Advisory Board which some of you are on. We have our alumni affiliate and then we have our college, CALL Advisory Board. Ironically, I sat on three of those four, so it was pretty easy [for me] to pick up. I was very involved with the College of Adult and Lifelong Learning prior to the merger. We then decided that there should be specific units; I was really of the mindset to be part of the colleges we needed an academic unit; we needed an academic affairs and

student affairs unit that...our learning and was overseen by an associate dean. And so we have an academic affairs and student services unit. We have UT online, so all of UT online is...and that was our reward and we kept it that way. We have all campus workforce development which works very well– I am in charge and Shannon Newman. We work with businesses and increase our online...who... We have University College of Marketing which really isn't marketing, but it is a department that our events and our alumni, they help with the liaison work for marketing all our pieces. Then we have Academic Innovation, Military Affairs, and Testing Center –that really looks at new levels of education, whether it be...education and prior learning assessment, our testing center and then our military services. In our UT News we got a very nice write-up for our... Accepted award from the Navy Reserve.

If you look at the org chart, we have the blue section there, and this is our Academic Student Affairs Department. We have a new associate dean, Lee Heritage, for the college. The college welcomed him and that worked out really well. We have the Department of Interdisciplinary Studies in which are our individualized programs- those are our adults who are taking courses from all their colleges and they have individualized plans of studies, about 750 students. We have the Department of Exploratory Studies and those are our undecided individuals, those who may not be able to get into a college their very first semester – there are about 750 of those students. We also have College Credit Plus from this college; so all of the students that are College Credit Plus are pulled into our college and that's about 950 students. If you look at our student population, we have two 11-year olds and a 60-year old, so we have 2500 students of a very unique, diverse population. I spoke with two of our alumni on Friday and it's amazing that they were part of University College when it first started and they both talked about how this college gave them a chance when no one else would give them a chance. One of them has a PhD, head of a foundation at a large university and the other is a financial advisor, but the stories that they tell, and I think that's what University College is about, is it gives people a chance. It gives people a home when they may not have a home, or they hadn't found a home, or they don't have the right fit for what they can do and be successful. So that academic unit has a lot of pressure for helping students to succeed. We also then provide student services so we have advisors for our students. I think it is working really well.

I started May 23rd, that was a decision that was made since Dennis wanted to leave early and so John asked me if I could start early. The college officially started July 1st, but I started May 23rd. Off Campus and Workforce Development, as mentioned, is in the college. We are looking to build that up. There are a lot of potential students out there, so if we can help these businesses move their employees through the rankings so they, our students, can move up through the business. As I mentioned, Academic Innovation, Military Affairs and Testing Services – the Academic Innovation right now is looking at competency-based education, you will hear more about that in the future. We are also looking at some other types of bridge programs, transition programs maybe. We've been asked to go to IUPUI, six of us, to look at their Summer bridge program and transition programs as well. Obviously, the Military Affairs, we are looking at moving the lounge. We would like to move the lounge closer to Central Campus so it would be utilized more by our military students. In addition to taking our testing services out to Scott Park and the Field House, we are looking at taking testing out to one of their national parks, "take testing out to the 180th Fighter Wing, for example"; there's no reason why we can't do testing right there during Reserve Week, it's an event and we're trying to get more in there. We've been asked to expand the Testing Center at Scott Park since we have room there. We just signed a contract with National Testing Associations to do the Toledo fire and police test. They gave us an estimate – we were thinking less than 100, but they came

back with 800 to 1000, that was a nice surprise, but we're going to figure out how to handle it. Obviously, UT Online, we kept that exactly the same. We have our faculty services help desk; we have our instructional designers and...technology. I was excited; it was great to work with Mary.... - the issue that we had with Athletics, it was taken care of right away. That relationship is extremely important. We have senior business managers and...and then we have our own liaison. We are working on our mission and vision statements over the next few weeks. We have our kick-off today. Feel free to stop by Rocket Hall and stop in to see us. I am really excited for this college. Are there any questions?

Senator Rouillard: I actually have two questions. First, thank you for making this transition; clearly it involved a lot of work and coordination. Could you give us a brief summary of the status of competency-based education here? My other question involves the off-campus workforce development. Are these going to be non-crediting courses that can be developed for employers or are they going to be crediting courses? Are you developing new courses specifically for employers?

Dean Kopp-Miller: Well, it started with Dennis had put together a CBE just a couple of years ago. We met a couple of times and we didn't move very far with it. So in the Spring, John asked me to look at the CBE and so four of us went to a CBE conference (in Atlanta). Connie Shriner and Beth Gerasimiak also went. There was a crash course CBE. This was complex, it was really good. It is not just about how you access, but the whole system did it, University system and financial aid and all of that. So we went and afterwards I met with the president and she wanted a version of where...CBE and...The president also said she would like me to get a team together, a faculty team together and Mary Humphrys will be on that team. We were charged with it. It became clear that this is ten people or so now on a task force already reaching out to businesses and chief of staff said let's put together a crash course so we know.... We meet monthly. I'm specifically looking at growing online and plant- or business-based space...he would do business and kind of the leadership professional development. There are a couple of people that are doing offsite things, but we were simply charged with ... to increase enrollment...We have to take on...This is unique, so every day there is something new to kind of look into.

Senator Rouillard: Thank you.

Senator Sheldon: You said you have four faculty members, can you tell me what their names are and their ranks?

Dean Kopp-Miller: Jeff Jablonski, myself (I still teach online), Susan Modarai, and Lee Heritage (A & L).

PLEASE NOTE: *due to an unexpected recording equipment malfunction, from this point forward, the Faculty Senate Minutes are a very rough summary and do not represent a direct transcript. Therefore the accuracy and completeness of certain participants' remarks may be in question.*

President Mary Humphrys then presented the Faculty Senate with a slide depicting proposed changes to the Faculty Senate website. President Humphrys also pointed out that the website states that there were actually two meetings in March; the earlier schedule indicated only one meeting in March (this was an error). New on the Faculty Senate website are: a schedule for new courses and program modifications

(this is a separate schedule from programs and courses); a list of courses, both new and modified that have come through Faculty Senate and been approved; as well as the date of approval in Faculty Senate. The next step: there will actually be a link to what was approved. **President Humphrys** explained that this is still fluid, not all courses are in yet; we have a couple hundred courses so far.

Senator Lundquist remarked that this was “terrific.”

Mary Humphrys continued. We’ll be getting a new curriculum tracking program – it’s being looked at by the Legal Office. The first part that will go up is the catalog part, then the curriculum tracking. – which probably won’t be ready until mid- *next* academic year. The new Faculty Senate website will have a link to the curriculum tracking system available to anyone with a UTAD account.

Next on the agenda was **Jovita Thomas-Williams** who presented an update on the Dependency Eligibility Verification Assessment (DEVA) form.

Thomas-Williams explained that the rest of Ohio is doing this, and that UT is partnering with a third party: HMS Employer Solutions. She stressed that employees’ data will not go to UT’s HR.

In her presentation she explained that a copy of a marriage certificate could be uploaded. Employees will need to present two items to prove that their relationship is still current. ... Dependent children can be covered up to age 26. For Paramount and FrontPath, a spousal affidavit must also be submitted, and domestic partnership affidavit if registered in the City of Toledo. **Thomas-Williams** stressed that if employees are not participating in UT healthcare, or if they are not adding a dependent, they do not have to submit these documents. If employees have no changes, they can simply go on the website and click “no changes.” There is also an opportunity to self-identify as a veteran or as someone with a disability.

Donald Wedding [substituting for Senator Ariss] asked if this verification needs to be done every year.

Ms. Thomas-Williams replied that it is to be done every three years.

Donald Wedding [substituting for Senator Ariss] asked what the percentage is in Ohio, and whether this has been benchmarked against other universities, or if UT is the only one doing this?

Senator Gilchrist asked what about dependents seeking tuition waivers?

Nate Walker (Interim Director of Benefits) answered his question: that you don’t have to prove parentage for tuition benefit.

Senator Bjorkman asked, what about benefits for graduate students?

Nate Walker (Interim Director of Benefits) mentioned the Flexible Spending Account

Senator Nathan then asked, what about an adult child dependent?

President Humphrys asked where people can find the link for this DEVA application. **Ms. Thomas-Williams** explained that the process will be engaged November 1. It is separate from open enrollment (which has a deadline of October 31).

President Humphrys asked what HMS plans to do with the documents they collect afterwards. **Ms. Thomas-Williams** explained that they will be securely destroyed, and that UT's Human Resources will never see them.

Senator Gilchrist remarked that couldn't this be a violation of the ... policy?

President Humphrys replied that they only see the athletes and only the grades.

Under Items from the Floor, **Senator Barnes** brought up the topic of the Counseling Center and Public Health. What if a student came forward with the problem of opiates?

Senator Thompson replied that police on campus are now carrying Narcan. There is also a portal to report students with opiate addiction, and how to look for signs and symptoms. It was remarked that Cincinnati had 30 deaths over the weekend.

Senator Kippenhan asked if someone could address the change in disbursement of UT scholarships, and remarked that Academic Village was no longer taking scholarship dollars.

President Humphrys: Are there any other items from the floor? Hearing none, I would accept a motion to adjourn. Meeting adjourned at 5:33 p.m.

IV. Meeting adjourned at 5:33p.m.

Respectfully Submitted by:

Lucy Duhon
Faculty Senate Executive Secretary

Tape Summary: Quinetta Hubbard
Faculty Senate Administrative Secretary