University of Toledo Faculty Senate

Resolution Regarding University Academic Administration Searches (Draft until final approval by Faculty Senate)

March 16, 2021

Whereas the resignation of then President Sharon Gaber created a vacancy in the University of Toledo’s President position and

Whereas the current COVID-19 pandemic has created extraordinary conditions in university operations but does not excuse the lack of consultation and transparency by the Board of Trustees regarding the search for a university president,

Whereas the Faculty Senate Report to the Board of Trustees stated the readiness of Faculty Senate to participate in the search process for a university president in multiple reports to the Board of Trustees and,

Whereas the Faculty Senate recognizes that the Board of Trustees has the responsibility of the hiring of the University President and,

Whereas the University Administration and Faculty Senate on different occasions have affirmed their belief in shared governance and,

Whereas the Board of Trustees appointed a president of the University of Toledo with no consultation with Faculty Senate and other stakeholder groups on campus,

Be it resolved that

1) The Faculty Senate goes on record as holding the Board of Trustees responsible for violating norms and procedures of shared governance in appointing a new president without prior consultation with Faculty Senate or other University stakeholder groups and be it further

2) Resolved that the Faculty Senate calls for open and transparent search processes for future presidential searches and other administration academic appointments (Provosts, Deans, etc.) which includes open campus visits where members of the university community have opportunities to meet and ask questions of candidates in a public forum, and be it further

3) Resolved that the Faculty Senate supports the efforts of the Ohio Faculty Council to review and strengthen relationships between the public universities of Ohio and their respective Boards of Trustees, and be it further

4) Resolved that the Faculty Senate will actively pursue avenues to strengthen practices of shared governance with the UT Board of Trustees and the incoming administration.