

BSW Program Goals & Objectives

Goal 1. To prepare social workers to use the generalist practice model and strengths perspective of professional practice.

Objectives in support of this goal are as follows:

- a. To utilize the liberal arts curriculum and build upon it to develop professional practice skills.
- b. To promote values and principles consistent with those of the social work profession and to promote professional ethics.
- c. To understand and interpret the history of the social work profession and its contemporary structures and issues.
- d. To develop critical thinking and social work practice skills in working with individuals, families, groups, organizations, communities and society.
- e. To use theoretical frameworks supported by empirical evidence to understand individual development and behavior across the life span and the interactions among individuals and between individuals and families, groups, organizations, and communities.
- f. To analyze, formulate, and influence social policies.
- g. To prepare students to practice in a manner that enhances the profession of social work through the evaluation and application of research and utilization of technology.
- h. To promote the development of professional work habits and characteristics.
- i. To prepare students for continuing professional education and lifelong learning.

Goal 2. To prepare social workers to advance human rights by incorporating social and economic justice into their practice framework.

Objectives in support of this goal are as follows:

- a. To promote a proactive stance in relation to social and economic justice and oppression.

- b. To identify the need for social change and enact strategies that advances human rights.
- c. To practice critical thinking and the investigation of social and economic justice and oppression.
- d. To apply the values of the social work profession and its Code of Ethics in relation to issues of social and economic justice and oppression.

Goal 3. To prepare social workers to appreciate diversity and practice in a manner that enhances the strength of individuals, families, social groups, organizations and communities.

- a. To promote a proactive stance toward working to eliminate the oppression of marginalized social and cultural groups.
- b. To develop an understanding of multiculturalism and diversity.
- c. To incorporate critical thinking into the understanding of oppression, multiculturalism, and diversity.
- d. To use the values of the profession of social work and the professional Code of Ethics in relation to issues of oppression, multiculturalism, and diversity.

Goal 4. To engage in a collaborative relationship with the social work community to further enhance the curricular goals and objectives.

- a. The social work program meets bi-annually with an advisory board comprised of members of the community with an interest in social work practice and education.
- b. The social work program provides ongoing training and support to field supervisors.
- c. Members of the social work faculty provide service to the social work community through, but not limited to, service on agency boards of directors, workshops, and paper presentations, publications and/or consultation services.