

## Damali Booker 1L Minority Job Fair

The 1L Job Fair is a project conducted by the Diversity Committee of the NBA. It is a job fair held in January/February of each year for diverse students who are in their first year of law school, for summer clerkships between their first and second year. In 2003, the job fair was named in honor of Damali Booker, daughter of Cyrus and Cherie Booker, who had participated in the job fair as a 1L, was in her 3<sup>rd</sup> year of law school and had already accepted a position with an employer she originally met at the job fair. Damali died unexpectedly before her graduation from law school. Following is the timeline for 2016:

<u>DATE</u>	<u>SCHEDULE</u>
1. 10/28/15	Send Announcement Package to Law Schools
2. 10/28/15	Participation Letters to Employers
3. 1/8/16	Candidate Package Submittal Deadline
4. 1/11/16	Resumes Available to Employers
5. 1/15/16	Employer Interview Preference Deadline
6. 1/21/16	Candidates Notified of Interview Schedule
7. 1/22/16	Candidate Interview Confirmation Deadline
8. 1/29/16 (Friday)	<b>Reception (5:30 to 6:30 p.m. @ Waller) Panel Discussion w/Students (6:30 – 8:30 p.m.)</b>
9. 1/30/16 (Saturday)	<b>Job Fair (8:30 a.m. to 3:00 p.m. @ Waller)</b>
10. 2/8/16	Project Offers Made Available
11. 2/15/16	Candidate Offer Acceptance Deadline

**Mission of the Diversity Committee:** *The Committee's primary focus is the promotion of opportunities for racial minorities in the Nashville Bar and the community. As the Diversity Committee, the committee's efforts have been expanded to encompass diversity and inclusion based on other characteristics within the Nashville legal community. Toward that end, the goal of the committee will be to implement programs that: provide employment opportunities, assist with career development and professional advancement, and increase the number of diverse students attending and successfully completing law school.*



**2016 DAMALI BOOKER  
1L MINORITY JOB FAIR**

**STUDENT REGISTRATION FORM**

NAME: Mr. ( ) Ms. ( ) \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: (    ) \_\_\_\_\_ - \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

LAW SCHOOL: \_\_\_\_\_

\_\_\_\_\_ I will attend the Reception, Panel Discussion & Job Fair

\_\_\_\_\_ I will attend the Job Fair ONLY

Please return this Student Registration Form, the Student Interview Rankings Form, Resume, Undergraduate Transcript, Law School Transcript(unofficial copy will be accepted), a Writing Sample, and a cover letter explaining your interest or connection to practicing law in Nashville, by January 8, 2016 by mail, fax or email to:

Traci Hollandsworth  
Nashville Bar Association  
150 Fourth Ave, North  
Suite 1050  
Nashville, TN 37219  
(615) 242-9272 - Office  
(615) 630-7050 - Fax  
E-Mail: [traci.hollandsworth@nashvillebar.org](mailto:traci.hollandsworth@nashvillebar.org)

***\*\*\* Please check the NBA's website in early December ([www.nashvillebar.org](http://www.nashvillebar.org)) for information on participating firms and organizations.***



**2016 DAMALI BOOKER - 1L MINORITY JOB FAIR**

**STUDENT INTERVIEW RANKINGS FORM**

NAME: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

LAW SCHOOL: \_\_\_\_\_

In the spaces provided below, fill in the names of those employers you desire to interview with on Saturday, January 30, 2016. The Employers will receive a copy of your Rankings form. You may list as many Employers as you like. Employers make the interview selections and are not obligated to make offers.

EMPLOYER NAME

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*Please return this Student Interview Rankings Form along with the other specified information by January 8, 2016 to the Nashville Bar Association.*

# **NASHVILLE BAR - DIVERSITY COMMITTEE**

## **MISSION STATEMENT & PROGRAM DESCRIPTIONS**

**Mission of the Diversity Committee:** *The Committee's primary focus is the promotion of opportunities for racial minorities in the Nashville Bar and the community. As the Diversity Committee, the committee's efforts have been expanded to encompass diversity and inclusion based on other characteristics within the Nashville legal community. Toward that end, the goal of the committee will be to implement programs that: provide employment opportunities, assist with career development and professional advancement, and increase the number of diverse students attending and successfully completing law school.*

### **DAMALI BOOKER FIRST YEAR MINORITY CLERKSHIP PROJECT**

This project involves recruitment and screening of applicants for the first year minority clerkship project, which places first year diverse law students with majority firms and organizations as summer clerks. This program creates opportunities for candidates to gain experience during the summer after their first year of law school. This experience improves their marketability, making it easier for them to gain employment their second year and after graduation. Several students are placed each summer as a result of this project. Beginning in 2003, the job fair was named for Damali Booker, who passed away unexpectedly in September 2002 while in her third year of law school. Ms. Booker was a participant in the Job Fair in 2001 and had accepted a permanent position with an employer she first met at the job fair.

### **NASHVILLE HIGH SCHOOL SUMMER INTERN PROGRAM**

The High School Summer Intern Program exposes local diverse high school seniors to local legal workplaces as paid summer interns. This project of the Nashville Bar Association offers qualified high school seniors personal experience in the daily legal workplace of private law firms, corporate law divisions or governmental law offices. The program features a formal educational component with weekly assemblies to expose interns to the wide diversity of legal employment opportunities, such as attorney, paralegal, librarian or administrative support personnel.

### **EMPLOYER RECOGNITION PROGRAM**

The Nashville Bar Association recognizes firms and government entities that have supported the NBA Diversity Committee Programs each year at its Law Day Luncheon. Recognition is given for participation in the above projects, for hiring and/or retaining diverse attorneys, and for financial support of the program.