

Questions You Might Ask an Interviewer

Making a strong last impression during an interview can be as important as making a good first impression. The goal is to ask a few intelligent questions that show you have done your research about the employer/position and that you were paying attention during the interview. While you may have asked questions throughout the interview, you should ask the interviewer a couple of questions toward the end. Remember that interviewers may draw conclusions based on the questions you do or do not ask.

The sample questions that follow may be appropriate depending on the size of employer and the position available. However, check the firm's website before asking these questions. If this information can be easily found online, you might not make a good impression asking the question.

Can you describe typical [intern/law clerk/summer associate] assignments?

What is the process for providing feedback to [interns/law clerks/summer associates]?

What training is provided for a new clerk/summer associate or attorney?

I noticed on your website that summer associates have the opportunity to rotate through several of your practice groups, how do you determine the practice areas in which a new summer associate will participate?

Could you describe how projects are assigned?

Would I be working with one particular attorney/practice group, or might I receive work from any attorney within your firm?

Are new attorneys assigned to a group immediately upon joining the firm or does the firm have a rotation system?

Does your summer program have an official start and end date?

Is there a mentoring program for summer associates at your firm? (Typically for larger firms.)

What have been the firm's major growth areas in the last ten years? What do you see as your firm's major growth areas in the future?

What is your timeline for getting back to candidates about next steps?

How does this position fit within the long-term goals of the firm/organization?

How would you describe the culture of the firm/organization?

What do you consider the most important qualities in a successful associate?

What is expected from a new attorney for client development?