

∞ The Ward M. Canaday Center ∞  
for Special Collections  
The University of Toledo

Finding Aid

➤ National Organization For Women ◀  
Toledo, Ohio, & National Chapter Records, 1972-2004

MSS-035

**Size:** Approximately 3.5 linear ft

**Provenance:** The Toledo chapter of the National Organization for Women donated its records to the Ward M. Canaday Center in 1986, 1989, 1995, and 2010.

**Access:** Open

**Collection Summary:** This collection contains records of the local, state, and national chapters and includes meeting minutes; newsletters and other publications; bylaws; and annual conference programs. Subjects include job discrimination; affirmative action; ratification of the Equal Rights Amendment; Title IX compliance; and the Toledo group's association with the American Federation of State, County, and Municipal Employees, Local 544.

**Subject(s):** [Labor](#), [Politics and Government](#), and [Women](#)

**Related Collections:**

**Processing Note:**

**Copyright:** The literary rights to this collection are assumed to rest with the person(s) responsible for the production of the particular items within the collection, or with their heirs or assigns. Researchers bear full legal responsibility for the acquisition to publish from any part of said collection per *Title 17, United States Code*. The **Ward M. Canaday Center for Special Collections** may reserve the right to intervene as intermediary at its own discretion.

**Completed by:** Denise D. Green, February 1987. Additions by Barbara A. Shirk, August 1989 and July 1995. Addition by Zachary Dehm, March and April 2010. Revised by Tamara Jones, February 2013; reformatted by Tamara Jones, September 2016

## National Organization For Women Toledo, Ohio, & National Chapter Records, 1972-2004

### Historical Sketch

Founded in 1966, the National Organization for Women (NOW) is the largest women's rights organization in the U.S. Twenty years after its founding, NOW reported 260,000 members in nine regional chapters, 50 state chapters and over 800 local chapters (Encyclopedia of Associations 1987, v.1, p. 1456). NOW seeks full equality for women in all areas of American society, especially in politics; education; and business.

The Toledo Chapter of NOW has been a vocal, effective force in Northwest Ohio politics, industry, and culture since 1972.

- 1972, July     Toledo, Ohio, Chapter of the National Organization for Women (NOW) founded
- 1973           Toledo NOW Participated in campaign for Equal Rights Amendment (ERA) ratification in Ohio
- 1974           Continued campaigning for National ERA ratification; hosted Ohio NOW annual convention in Toledo, Ohio
- 1976           Participated in Southwyck Charity Bazaar and Old West End Festival; continued campaigning for ERA and reproductive rights of women
- 1977           Sponsored Toledo ERA "walkathon" and abortion "speakout;" participated in Toledo Public Schools Title IX Advisory Committee
- 1978           Joined with other NOW chapters at rally against Akron, Ohio ordinance regulating abortion clinics and in ERA rallies and ratification extension campaign. Toledo NOW hosted Ohio NOW annual convention
- 1979           Led campaign against Toledo city Maternal Health ordinance; sponsored ERA "walkathon" and series of consciousness-raising groups
- 1980           Labor Task Force formed to coordinate Toledo NOW helping with job discrimination complaints; continued anti-Maternal Health Ordinance and pro-ERA campaigns
- 1981           Joined nationwide "Stop Human Life Amendment Campaign;" held final Toledo ERA rally and walkathon; continued consciousness-raising groups
- 1982           Supported candidacies of Marcy Kaptur and Richard Celeste
- 1983           Supported Linda Furney's campaign for city council

**National Organization For Women Toledo, Ohio, & National Chapter  
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**Scope and Content Note**

The collection is arranged in three series. **Series one** is Toledo NOW records of monthly meetings, rallies, task forces, a University of Toledo student NOW group, social events, annual political activities, the chapter newsletter, and relations with Toledo area women's organizations. A substantial portion of the records document Toledo NOW campaigns for the Equal Rights Amendment (ERA); for Title IX compliance; and Toledo NOW's association with American Federation of State, County, and Municipal Employees, Local 544.

**Series two** consists of Ohio and regional NOW materials, including minutes; annual conference programs; newsletters; legislative lobbying; and pro-choice and pro-ERA materials. **Series three** contains national NOW materials, including nationwide bylaws; national conference programs; task force activities; boycotts; lobbying and abortion rights; job discrimination; affirmative action; and ERA campaign literature.

The Toledo NOW records primarily date from 1972 to 2004, with some older and/or undated material. These records should prove to be a valuable resource for research into women's rights and politics in Northwestern Ohio.

**National Organization For Women Toledo, Ohio, & National Chapter  
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**Folder List**

<b>Box</b>	<b>Folder</b>	<b>Item</b>
		<b>SERIES 1: TOLEDO NOW CHAPTER</b>
1	1	75th Anniversary of the 19th Amendment – Correspondence, printed material, statements
1	2	75th Anniversary of the 19th Amendment – Photographs
1	3	American Federation of State, County, and Municipal Employees (A.F.S.C.M.E.), Local 544 – Annual Reports, 1976-1977
1	4	A.F.S.C.M.E. – Constitution
1	5	A.F.S.C.M.E. – Correspondence, 1976-1977 (incoming)
1	6	A.F.S.C.M.E. – Correspondence, 1976-1977 (outgoing)
1	7	A.F.S.C.M.E. – Executive Board minutes, 1973-1978
1	8	A.F.S.C.M.E. – Membership meeting and Steward's Council minutes, 1973-1977
1	9	A.F.S.C.M.E. – Newsletter, 1976-1977
1	10	A.F.S.C.M.E., A.F.L.-C.I.O., Ohio P.E.O.P.L.E. Convention, 1975
1	11	Awards and Proclamations
1	12	Bylaws
1	13	Campaign in support of ERA – General, 1972-1977
1	14	Campaign in support of ERA – General, 1978-1980
1	15	Campaign in support of ERA – ERA Awareness Week, Nov. 30-Dec. 6, 1981
1	16	Campaign in support of ERA – Marches and rallies (Countdown rally for ERA ratification, June 30, 1981)
1	17	Campaign in support of ERA – Marches and rallies (National ERA March, July 9, 1978)
1	18	Campaign in support of ERA – Marches and rallies (National March for Women's Equality/Women's Lives, March 9, 1986; April 9, 1989)
1	19	Campaign in support of ERA – Marches and rallies (National NOW-ERA walk, Aug. 23, 1980)
1	20	Campaign in support of ERA – Marches and rallies (Toledo Walkathon for ERA, Sept. 24, 1977)
1	21	Campaign in support of ERA – Marches and rallies (Toledo Walkathon for ERA, Sept. 26, 1981)
1	22	Campaign in support of ERA – Petition campaign
1	23	Campaign in support of ERA – Statement on failure of ERA, June 30, 1982
1	24	Candidates Night, 1973
1	25	Candidates Night, 1974
1	26	Candidates Night, 1975
1	27	Candidates Night, 1977
1	28	City Council candidates survey, 1983

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1	29	Clippings, 1980s
1	51	Clippings, 1980s (oversize)^
1	30	Clippings, 1990s
1	31	Clippings, 2000s
1	32	Clippings, Undated
1	33	Correspondence, 1973
1	34	Correspondence, 1974
1	35	Correspondence, 1975
1	36	Correspondence, 1976-1977
1	37	Correspondence, 1978
1	38	Correspondence, 1979
1	39	Correspondence, 1982-1989
1	40	Correspondence, 1987-1989, 1992, 1995
1	41	Correspondence, 1993-1995
1	42	Divorce Equity, Inc., Cleveland Heights, Ohio
1	43	Essay Contest, 1990-1993
1	44	How to run a meeting or conference
1	45	League of Women Voters of Toledo-Lucas County
1	46	Lists of Suffragists, Suffragettes, Voters, and Others
1	47	Lysistrata Project, 3/3/03
1	48	Magazines
1	49	Male Chauvinist Pig Award
1	50	Membership survey, 1980
2	1	Minutes, 1973
2	2	Minutes, 1974
2	3	Minutes, 1975
2	4	Minutes, 1976
2	5	Minutes, 1978-1979
2	6	Minutes, 1980
2	7	Minutes, 1981-1982
2	8	Minutes, 1983-1984
2	9	Minutes, 1995
2	10	Miscellaneous artifacts – Bumper stickers, buttons, pins
2	11	Miscellaneous artifacts – Cartoon strip, post card, ribbon, "A Call to Action" (VHS)
2	12	Miscellaneous artifacts – Scrapbook (folder also contains notes)
2	13	National and local press releases, 1974-1984
2	14	New members and membership lists, 1975-1983
2	15	New members meeting, 1978-86 (includes overview of Toledo NOW history)
2	16	Newsletters, 1974
2	17	Newsletters, 1975
2	18	Newsletters, 1976
2	19	Newsletters, 1977

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2	20	Newsletters, 1978
2	21	Newsletters, 1979
2	22	Newsletters, 1980
2	23	Newsletters, 1981
2	24	Newsletters, 1982
2	25	Newsletters, 1983
2	26	Newsletters, 1984
2	27	Newsletters, 1985-1989
2	28	Newsletters, Miscellaneous
2	29	Newsletters, n.d.
2	30	NOW history
2	31	Ohio Women's Hall of Fame
2	32	Old membership lists, 1972-1982
2	33	Organization for Rehabilitation through Training
2	34	Organizational charts
2	35	Pamphlets
2	36	Pattern for NOW letters and logo
2	37	Photographs – Anti-Iraq War Protest, Jovenes Campaigns, STWW PIX (on CD; some photos inaccessible)
2	38	Photographs – Pro-choice March, 4/25/04 (Washington, D.C.)
2	39	Photographs – Pro-choice - Miscellaneous (autographed, undated)
2	40	Photographs – Rallies and miscellaneous historic photos
2	41	Press releases, 1980s-1990s
2	42	Pro-choice activities, 1975-1986
2	43	Protest against violence against women, 1975-1994
2	44	Rallies
2	45	Sex discrimination in the workplace, 1975-1983
2	46	Sex discrimination lawsuits and motions
2	47	Sexual harassment - suits, clippings, announcements, 1980-1994
2	48	Speaker's Bureau
2	49	Survey results
2	50	Task forces – Employment Compliance
2	51	Task forces – Media
2	52	Task forces – Rape
3	1	Task forces – Sexuality, Lesbianism and Gay Rights (General)
3	2	Task forces – Sexuality, Lesbianism and Gay Rights (1975 controversy)
3	3	Task forces – Toledo Area Battered Women
3	4	Task forces – Women and Religion
3	5	Tenth anniversary celebration, 1972-1982
3	6	Title IX – Complaints, how to file
3	7	Title IX – Dayton, Ohio, schools
3	8	Title IX – Explanatory materials, clippings, background papers, 1971-1976
3	9	Title IX – National NOW Task Force on Title IX

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3	10	Title IX – Ohio NOW Title IX materials, 1975-1976
3	11	Title IX – Sexism and Education
3	12	Title IX – Title IX Update 1984, 1979
3	13	Title IX – Toledo City Advisory Committee on Sex Equality in Education
3	14	Title IX – Toledo Public Schools Compliance
3	15	Toledo Area Coalition for Affirmative Action
3	16	Toledo Area Coalition for a More Effective Ohio Civil Rights Commission
3	17	Toledo Area Women's Organizational Network (W.O.N.), 1982
3	18	Toledo Area Women's Organizations Coalition, 1978
3	19	Toledo Coalition against Government Interference; chapter pro-choice activities, 1981-1984
3	20	Toledo Issue 6: Maternal Health/Abortion Regulation Ordinance, 1979-1980
3	21	Treasurer's reports, chapter finances and insurance, 1973-1984
3	22	University of Toledo Chapter - membership lists, 1982 Chapter
3	23	Winkle Coalition, 1989
3	24	Women '74 conference
3	25	Women Against Violence - Take Back the Night Rally
3	26	Women's Equality Day – August 26, 1973
3	27	Women's Equality Day – August 26, 1974
3	28	Women's Equality Day – August 26, 1976
		<b>SERIES 2: OHIO NOW CHAPTER</b>
3	29	Board minutes, 1972-1973
3	30	Board minutes, 1974
3	31	Board minutes, 1975-1976
3	32	Board minutes, 1982-1983
3	33	Board minutes, 1984-1995
3	34	Bylaws, 1974-1984
3	35	Campaign to pass ERA, 1973-1974
3	36	Chapter directories, 1979, 1984, 1994
3	37	Child Support Bill, 1985
3	38	Columbus chapter action report, 1984
3	39	Conferences, Toledo, Ohio, June 24, 1972; Nov. 16-17, 1974
3	40	Conferences, Cleveland, Ohio, Nov. 19-21, 1976
3	41	Conferences, Toledo, Ohio, Nov. 17-19, 1978
3	42	Conferences, Columbus, Ohio, Nov. 16-18, 1979
3	43	Conferences, Columbus, Ohio, Sept. 13, 1980
3	44	Conferences, Columbus, Ohio, Sept. 12-13, 1981
3	45	Conferences, Columbus, Ohio, Sept. 11-12, 1982; Oct. 23-24, 1993
3	46	Feminist readings – bibliography and catalog
3	47	Freedom of Choice, Ohio (coalition of pro-choice groups)
3	48	Great Lakes Regional NOW – Board Meeting minutes

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3	49	Great Lakes Regional NOW – Conference, Chicago, Illinois, Nov. 16-18, 1984
3	50	Legislative alerts, 1984
3	51	Midwest NOW chapters, regional conferences, newsletter, announcements, 1972-1977
3	52	Midwest Regional NOW Conference, Milwaukee, Wisconsin, May 1-2, 1976
3	53	Newsletters, 1976-1977
3	54	Ohio AFL-CIO
3	55	Ohio Civil Rights Commission
3	56	Ohio Gay Rights Parade
3	57	Ohio General Assembly Bills 1983-1984 - squeal rule and pro-ERA
3	58	Ohio politics, 1982
3	59	Ohio State Labor and Employment Task Force
3	60	PAC state regulations and operating manual
3	61	President's newsletter, 1982-1984
3	62	Pro-choice, reproductive rights, human life amendment
3	63	Protest against Akron abortion ordinance, 1978
3	64	Sample newsletters of Ohio NOW chapters
3	65	Survey of Ohio banking industry and state bank action
3	66	Unfinished agenda of 1975 Governor's Task Force Report for the Implementation of the ERA
		<b>SERIES 3: NATIONAL NOW CHAPTER</b>
3	67	1984 Presidential campaign
3	68	Abortion and clinic violence campaign, 1983-1989
3	69	Archives
3	70	Board Minutes, 1973-1978
3	71	Board Minutes, 1982-1984
3	72	Board Minutes, 1993-1994
4	1	Bogus Abortion Clinics, 1985-1987
4	2	Bylaws, 1976
4	3	Proposed Bylaws changes, 1973-1978
4	4	Chapter convening/chartering guidelines and services to chapters, model bylaws
4	5	Civil Rights Act of 1984
4	6	Committee to Combat Racism
4	7	Conferences – Los Angeles, CA, Sept. 3-6, 1971
4	8	Conferences – Houston, Texas, May 24-27, 1974
4	9	Conferences – Philadelphia, PA, Oct. 24-27, 1975
4	10	Conferences – Detroit, MI, Apr. 22-24, 1977
4	11	Conferences – Washington, DC, Oct. 6-9, 1978
4	12	Conferences – Washington, DC, Oct. 10-12, 1981
4	13	Conferences – Miami Beach, Florida, 1984
4	14	Conferences – New Orleans, Louisiana, July 19-21, 1985



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4	15	Conferences – Denver, Colorado, June 13-15, 1986
4	16	Equal Rights Amendment – National campaigns, 1980-1983
4	17	Equal Rights Amendment – National outreach campaign kit
4	18	Equal Rights Amendment – Pro-ERA materials, 1972-1979
4	19	First Women's State of the Union Address - Jan. 13, 1977 (Karen DeCrow, President)
4	20	How to influence legislators and legislation
4	21	Insurance legislative action
4	22	J.P. Stevens boycott campaign, 1977-1980
4	23	Karen Silkwood case
4	24	Legal aid and labor law materials
4	25	Legal Defense and Education Fund
4	26	Lesbian/gay rights 1984 project
4	27	Lesbian rights resource kit, 1982
4	28	Membership recruitment forms, ads, pamphlets, press releases
4	29	National Commission on the Observance of International Women's Year
4	30	National NOW chapter phone banks guidelines and chapter directory, 1980
4	31	National political activity and 1984 national political conventions
4	32	NOW materials order form and list
4	33	Pay equity cases
4	34	Political Action Committee, 1984
4	35	Pregnancy Disability Bill, 1978
4	36	Sears, Roebuck & Co. vs. NOW, 1974-1975
4	37	Stop Human Life Amendment campaign, 1982
4	38	Task forces – Labor Unions
4	39	Task forces – Marriage, Divorce and Family Relations
4	40	Task forces – Minority Women and Women's Rights
4	41	Task forces – National Politics, 1975
4	42	Task forces – Prostitution
4	43	Task forces – Volunteerism
4	44	Task forces – Women and the Arts
4	45	Task forces – Women and Poverty
4	46	Task forces – Women and Religion
4	47	Walkathons – Aug. 27, 1977
4	48	Walkathons – 1983
4	49	Why women work
4	50	Women and business
4	51	Women and employment
4	52	Women and Social Security
4	53	“Women Can Make the Difference,” January 1982
4	54	Women's employment groups
4	55	Women's Truth Squad on Reagan, 1982-1984
4	56	Clippings – Toledo NOW

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4	57	Clippings – Ohio NOW
4	58	Clippings – National NOW
4	59	Miscellaneous, 1977-1994

^ stored in oversized cabinets