### College of Medicine Council Meeting

**Place/Date:** 103 HEB  
**Thursday, March 4, 2010**  
**3:30 p.m.**

**Council Members Present:**

**Council Members Absent:**

**College of Medicine (COM) Faculty and Guests:**
Gold, J.

<table>
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<tr>
<th>Agenda Item</th>
<th>Discussion</th>
<th>Action</th>
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<tr>
<td>Call to Order</td>
<td>• By Council President Joe at 3:42 p.m.</td>
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<td>Minutes</td>
<td>• November 19, 2009 minutes were approved as written</td>
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| Report from Dean | • Met with Ohio Board of Regents and testified concerning medical school funding  
  o Ohio College of Medicine deans are developing metrics to determine funding for medical schools  
  • UT Budget  
  o Will know by end of March or beginning of April; all budget hearings are about completed  
  o Colleges were requested to submit scenarios for 5% increase and 5% decrease in budget  
  o Research startup dollars have been budgeted  
  o 2012 – Stimulus will end June 2011; looking at 20% decrease when funding ends  
  • Congratulated Council President Joe on her young researcher award; she will travel to New York for the presentation of the award and receive a financial stipend  
  • A federal mandate has occurred concerning hiring and diversity. PeopleAdmin software will assist in the process. Discussion occurred concerning this issue and Dr. Gold asked all concerns be submitted to W. Hanna, Dr. Gold and department chairs.  
  • COM enrollment is currently 175 and the institution plans on remaining at this level  
  • Liaison Committee on Medical Education: a mini | |
| Report from Dean cont’d | | |
survey will occur in the near future in preparation for the self study that is to take place in approximately 18 months

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<th>Reports from Standing Committees</th>
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| **Executive (B. Joe)** | Council President will now be attending the Dean’s Executive Committee meetings  
Investigating creating a web site for the COM(College of Medicine) Council; help may be requested from Council/COM faculty |
| **Academic Affairs (D. Weldy)** | Committee met once  
Exploring mission  
- Monitor all items regarding academics  
- Identifying committees to monitor  
- No major concerns at this time  
- Requested that any issues concerning academics please be referred to committee |
| **Bylaws (J. Willey)** | Committee has yet to meet  
Will meet in later in March to review current bylaws which have yet to be approved by Council  
Will bring forth in April and will need to be approved at the June 2010 meeting |
| **Committee on Committees and Shared Governance (E. Tietz)** | No report |
| **Elections (M. Porter)** | Looking for a slate of candidates for Vice President/President-elect and Secretary/Treasurer |
| **Faculty Affairs (J. Wall)** | Committee met 3 times since last Council meeting  
Focused on 2 issues:  
- Polled COM faculty regarding issues of importance  
  - Identified 15 issues that will be sent with a recommendation to the COM Council Executive Committee for action which prompted a question about the process for handling issues presented to Council. FAC to Council Executive Committee to Council to Dean’s (?) Executive Council  
Several issues were:  
- Salary and compensation – see below for more detail  
- Research  
- Curriculum – clarification on role of COM Council  
- COM governance  
- Service – committees and the point metric for serving on the |
committee; discussion at this meeting occurred and Dr. Gold said that they are working on a system for President Jacobs concerning COM and workloads
- Faculty Compensation was tackled first because of the bylaws mandate
  - Obtained Assoc. of Am. Med. Colleges (AAMC) data which included academic and private data
  - W. Hanna supplied the public academic University of Toledo (UT) data
  - Committee able to synthesize with AAMC data
  - Problem with University of Toledo Physicians, Inc. (UTP) data because not public data
  - It was suggested that the data from FAC be presented to the COM faculty and allow the departments to decide if they want Council to advocate for them

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<th>COM Employee Relief Fund</th>
<th>Council was asked if the fund should be extended and added as a line item in annual giving. No resolution.</th>
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**Announcements**

- None

**New Business**

- None

**Next Meetings**

- June 2010 – announcement will be sent in May

**Adjourn**

- By Council President Joe at 5:06 p.m.

**Minutes Submitted**

- By Secretary Porter on Wednesday, May 19, 2010