

College of Medicine Council Meeting Minutes

Place/Date: 105 HEB
Tuesday, March 1, 2011
1:30 p.m.

Council Members Present:

Brickman, K., Dennis, M., Gardner, A., Hejeebu, S., Hill, J., Joe, B., Milz, S., Mustapha, A., Porter, M., Smirnoff-Poling, J., Tietz, E., Wall, J., Willey, J., Williams, K., Yoon-Krawczyk, Y.

Council Members Absent:

Baugh, R., Davis, W., Elmer, L., Fedorov, A., Gunning, W., Hanna, W., Khurshid, N., Liu, D., Malhotra, D., Marco, A., Margiotta, J., Mukundan, D., Nazzal, M., Novella, I., Pearson, D., Rais, A., Skie, M., Tinkel, J., Weldy, D., Wooten, R.

College of Medicine (COM) Faculty and Guests:

Gold, J.

Agenda Item	Discussion	Action
Call to Order	<ul style="list-style-type: none"> • By Council President Willey at 1:35 p.m. 	
Minutes	<ul style="list-style-type: none"> • December 7, 2010 minutes were approved with corrections. 	
Report of the Executive Committee by President Willey	<ul style="list-style-type: none"> • Moving ahead on issues <ul style="list-style-type: none"> ○ Bridge funding ○ Metrics <ul style="list-style-type: none"> ▪ Different than previously discussed with department chairs; Dean to comment ○ Fund Raising for COM by Howard Newman ○ Electronic Medical Record (EMR) – no further input or concerns at this time ○ Budget shortfall and how will it affect COM ○ Benefits – difference between Main and Health Science Campus (HSC) <ul style="list-style-type: none"> ▪ Constrictions on budget may prompt a tabling for the time being 	
Reports from Standing Committees		
<i>Academic Affairs (D. Weldy)</i>	<ul style="list-style-type: none"> • No report 	
<i>Bylaws Committee (S. Milz)</i>	<ul style="list-style-type: none"> • No report 	
<i>Committee on Committees and Shared Governance (E. Tietz)</i>	<ul style="list-style-type: none"> • No report • Resolution regarding the University Research Council – see attachment A <ul style="list-style-type: none"> ○ Discussion occurred and it was agreed to add the word <i>faculty</i> after <i>Administration</i> in the fourth bullet 	

	<ul style="list-style-type: none"> ○ J. Willey moved to approve the addition and B. Joe seconded the motion. All present voted <i>Yes</i>. 	
<i>Elections (M. Porter)</i>	<ul style="list-style-type: none"> ● Will extent nominations for Vice President (clinical nominee) and Secretary/Treasurer until March 4, 2011 at 5:00 p.m. 	
<i>Faculty Affairs (J. Wall)</i>	<ul style="list-style-type: none"> ● Bridge Funding <ul style="list-style-type: none"> ○ See December 7, 2010 minutes Attachment A for detailed proposals ○ Capital Campaign (CC) <ul style="list-style-type: none"> ▪ Working with Howard Newman and Basic Science(BS) Chairs for ideas ▪ Investigating pairing up BS research faculty and Clinical Science (CS) research faculty to market their research and work with donors ▪ CS faculty have expressed interest in working with donors ▪ Possible that Bridge Funding could be included in the CC 	
Reports from Ad Hoc Committees		
<i>Benefits (B. Joe)</i>	<ul style="list-style-type: none"> ● See Attachment B for Petitions ● Were brought forward for a vote and Dean Gold suggested he answer at this meeting without a petition ● Discussion occurred regarding the health care pricing. Dr. Gold suggested the HSC/MC disparity was related to different demographics on each campus. However, Dr. Tietz pointed out that the while payment to Paramount was the same on both campuses the employer contribution, thus health care-related compensation was less for HSC than MC faculty. ● W. Hanna volunteered to invite Bill Logie to next Council meeting; Dr. Gold suggested the topic be discussed at an upcoming Town Hall meeting. Discussion continued and it was suggested the petitions be tabled; the Dean suggested a meeting on the HSC specific to the petition issues and it was suggested by Dr. Tietz that rather than a Town Hall, it would be preferable to a have meeting in which the differences could be highlighted and faculty could directly interact and respond to the disparities. 	
Dean's Report	<ul style="list-style-type: none"> ● Thank Council for the Invitation to the meeting ● Chief Medical Information Officer <ul style="list-style-type: none"> ○ close to hiring ○ will be a faculty member who will work closely with HSC faculty concerning the EMR ● Capital Campaign (CC) <ul style="list-style-type: none"> ○ COM, University of Toledo Medical Center (UTMC) and other HSC colleges working on proposals for CC and submission to Board of Trustees (BOT) 	

- \$60 million is the proposed target; donor connections are important
- COM Budget
 - Different Levels
 - Bottom up – Chairs to Dean
 - Group working on UT overall – not college specific
 - Will not know goal until the State Subsidy for Instruction (SSI), State line items or NIH funding will be
 - Third party reimbursement is not improving
 - College budget hearings will be occurring in the next several weeks
 - Ideas to reduce spending include
 - Furloughs (some collective bargaining units have agreed – AFSCME)
 - Shortened work week
 - Benefits
 - Until Governor submits budget and State Government holds hearings, UT will not know budget
 - No good news; will not be easy
 - Investigating revenue enhancements, outsourcing, fees, etc.
 - \$10 million reduction, equating to about 20% reduction
 - Have been asked to create a menu of items for reduction
 - AAUP negotiations are to come
 - Metrics and teaching hours are an issue
 - BOT Academic Affairs committee had discussion to raise teaching hours from 12 to 15 per semester
 - BOT Finance Committee was asked for data on the impact of raising teaching hours
 - Faculty Senate asked to review non viable programs and class sizes
 - Issue raised that most of the COM and other health colleges teaching is done in teams and does not fit well into the MC academic model
 - Noted that the average credit hours given to the BOT by Scott Scarborough is 6-10 and COM is listed at 10; discussion occurred and what is off-set and how to quantify teaching, service, research and clinical output
 - BOT asked President Jacobs to design uniform metrics; Relative Value Unit (RVU) is unknown for some areas unlike COM and the health science areas

	<ul style="list-style-type: none"> ▪ It is uncertain if the University performance metrics developed by Mr. Fingerhut will be continued by Mr. Petro ▪ Entire state funding for higher education is at risk ▪ Currently the worst case analysis may mean <ul style="list-style-type: none"> • cutting staff with no back fill of vacant lines or retirements • Layoffs may occur but not anticipating ▪ Most colleges propose furloughs but this can be a problem ▪ COM will be held to the same standards as MC; looking at each area 	
New Business	<ul style="list-style-type: none"> • None 	
Research Council Report (M. Howard)	<ul style="list-style-type: none"> • No report 	
Next Meetings	<ul style="list-style-type: none"> • <i>Monday, June 6, 2011, 10:30-11:30 a.m. , HEB 103</i> 	
Adjourn	<ul style="list-style-type: none"> • By Council President Willey at 2:50 p.m. 	
Minutes Submitted	<ul style="list-style-type: none"> • By Secretary Porter on Tuesday, May 24, 2011 	

College of Medicine Council Resolution 2010-01

Whereas: The University of Toledo University Research Council contributes significantly to development of University of Toledo research strategy, and

Whereas: The College of Medicine (COM) faculty representation on the University Research Council should reflect the proportion of all UT extramural research funding contributed by COM, and

Whereas: The COM faculty presently (2010) contributes 40% of all UT extramural grant funding, and

Whereas: The current COM faculty representation on the University Research Council is 3/19 (<18%), be it

Resolved: The COM Faculty Council hereby petitions the Dean of the COM and the President of the University of Toledo to ensure that:

- The COM faculty representation on the University Research Council is increased this year to 35 to 40% of the total representatives, and that
- From this time forward representation shall be modified on 3-5 year basis to closely reflect COM faculty contribution to UT extramural grant funding, and that
- From this time forward at least one of the COM members on the University Research Council be chosen from among COM Faculty Council members nominated by the COM Faculty Council Executive Committee, and be it further, and that
- From this time forward COM Administration representation on the University Research Council be proportional to the UT COM proportion of total UT extramural research funding.

College of Medicine Council Petition 2010-01

Whereas: The Faculty on the Main Campus have certain benefits that are not the same as those available to the faculty on the Health Science Campus, and

Whereas: An important health promoting issue of the usage of the Recreation center at no cost is only available to the faculty on the Main Campus, be it

Resolved: The COM Faculty Council hereby petitions the Dean of the COM and the President of the University of Toledo to ensure that:

- The Recreation Center be made available to faculty and their dependents to use for free similar to the benefit available to faculty on the main campus

College of Medicine Council Petition 2010-02

Whereas: The Faculty on the Main Campus have certain benefits that are not the same as those available to the faculty on the Health Science Campus, and

Whereas: The two key items are health insurance and life insurance, be it

Resolved: The COM Faculty Council hereby petitions the Dean of the COM and the President of the University of Toledo to ensure that:

- The COM faculty health insurance costs are reduced to reflect uniformity with that paid by the 12-month faculty on the Main campus, and that
- The maximum compensation for life insurance be raised from the current \$300,000 benefit available to faculty of the COM to \$350,000 available to faculty on the Main campus, and that
- From this time forward COM Council be consulted to remedy any further issues of parity between the faculties of the two campuses.