

**Faculty Meeting hosted by the College of Medicine and Life Sciences Council
Minutes**

Place: HEB 105, Date: Monday, September 24, 2012 at 4:00 p.m.

Council Representatives Present:

Kandace Williams, Joseph Ryno, Marlene Porter, Isabel Novella, Jason Huntley, James Willey, Joseph Margiotta, Kenneth Muldrew, April Gardner, Jennifer Hill, Jennifer Smirnoff-Poling, Michael Dennis, Reginald Baugh, Munier Nazzal

Council Representatives Absent:

Gregory Filatoff, David Weldy*, Alexei Fedorov, Srini Hejeebu, Deepak Malhotra, Jodi Tinkel, Youngsook Yoon-Krawczyk*, Lawrence Elmer, John Wall, Nauman Khurshid, Abdul-Azim Mustapha, Beata Lecka-Czernik, Deepa Mukundan, Edwin Sanchez, Guillermo Vazquez, Alina Rais, Sheryl Milz, David Pearson, Thomas Schwann, Dennis Liu

*excused

Note that while attendance of representatives is needed for voting purposes, these meetings are intended as a forum for all COM faculty.

Agenda Item	Discussion	Action
Call to Order		<ul style="list-style-type: none"> • By Council President Baugh at 4:06 p.m.
Minutes		<ul style="list-style-type: none"> • June 25, 2012 minutes were approved as written.
Report of President Baugh on Faculty Meetings for 2012-2013	<ul style="list-style-type: none"> • Described arrangement of monthly meetings alternating between COM Council-led forums and meetings led by Dr. Gold • Introduced members of executive committee 	
Revised Bylaws	<ul style="list-style-type: none"> • V. President Porter explained changes, including reducing number of committees to two • Attendees noted lack of progress in some issues; President Baugh expressed optimism they will get a fair hearing this year • The need for a chair for the faculty affairs committee was raised • It was suggested that the two committees have co-chairs, one clinical and one basic 	<ul style="list-style-type: none"> • Bylaw changes were approved, conditional upon addition of the regulation that the executive committee must appoint (co-)chairs to the faculty and academic affairs committees.

	<ul style="list-style-type: none"> • The difficulty in getting volunteers was raised; attendees suggested that the executive committee be responsible for appointing chairs. • April Gardner and John Wall were suggested for the faculty affairs committee 	
<p>Report on DLAR per Diem Changes</p>	<ul style="list-style-type: none"> • President Baugh presented DLAR survey results • A proposed resolution to delay implementation for those with current grants was presented • Attendees expressed concern that new cost system penalizes those with breeding colonies • Survey results indicated that while change would be acceptable to the majority after current grants are finished, a sizable minority would be disproportionately harmed, perhaps to the point of losing grant funding • The need for the change was questioned given that DLAR says it is cost neutral for them. • A volume discount or other form of rebalancing the costs among researchers was suggested, e.g. charging different rates for animals on breeding protocols. • M. Howard said she would ask members of the economics department to propose an equitable plan • The hope was expressed that department chairs would push for maintaining the current cost structure at the COM Research Advisory Council meeting 	<ul style="list-style-type: none"> • A decision on the proposed resolution was tabled until after the RAC meeting (September 26th) • We will invite a representative of the RAC to meet with the COM Council at the next faculty meeting

Report on New Annual Job Evaluation Forms for Faculty (W. Hanna)	<ul style="list-style-type: none"> • Discussion centered around need for faculty to be informed of the APT criteria for promotion, not just departmental yearly expectations • Attendees agreed the chairs were not consistently providing this information 	<ul style="list-style-type: none"> • Attendees voted that a second sheet concisely listing the promotion and tenure criteria for each track should be attached to the evaluation form, the website should be referenced for further information • Inclusion of this sheet will be overseen by W. Hanna • Regulations should state that the chair is responsible for discussing, at minimum, progress on the APT criteria with faculty each year.
Additional Business	<ul style="list-style-type: none"> • Due to lateness of hour, agenda was abbreviated • Attendees were notified that a survey of faculty priorities will be sent to them soon • Openings on University Senate committees were mentioned. In particular, Faculty Affairs, Elections, and the Outstanding Advisor Committees are seeking members. Interested parties should contact David Giovannucci. • Members will be asked to vote for members of the Senate Faculty Committee on Rules and Regulations shortly • Attendees asked that the future meetings be kept to no longer than an hour and a half. • M. Howard reported that the senate research council voted that faculty representatives be placed on the library advisory council to address concerns with journal subscriptions and the falling library budget. 	
Adjourn	<ul style="list-style-type: none"> • By Council President Baugh at 5:43 p.m. 	
Minutes Submitted	<ul style="list-style-type: none"> • By Secretary Hill on Wednesday, September 27, 2012 	