

“ Approved Minutes”
College of Medicine Faculty Council Meeting
Friday April 19, 2019
12 noon – 1 pm
HEB 103

1. Call to order by President Dr. Shoba Ratnam at 12:05 p.m.

Faculty Present: Saurabh Chattopadhyay, Christopher Cooper, Joan Duggan, Kate Eisenmann, Patrick Frank, David Giovannucci, Rujun Gong, Steven Haller, Jeff Hammersley, Jennifer Hipp, Andrea Kalinoski, Dinkar Kaw, David Kennedy, Sadik Khuder, Beata Lecka-Czernik, Hongyan Li, Jyl Matson, Nikolai Modyanov, Kevin Pan, Shoba Ratnam, Puneet Sindhvani, Stan Stepkowski, Travis Taylor, Jiang Tian, David Weldy, Camilla Wenceslau, Kandace Williams, Mark Wooten, Rande Worth, Youngsook Yoon-Krawczyk, Lori Schuh, Sophia Ali, Ahmed El-Zawahry,

2. A motion for the approval of the February 15, 2019 COM Faculty Council minutes was approved.
3. Dean's Report: Dr. Cooper announced the re-accreditation of the Physician Assistant program for the next 8 years and thanked the faculty for all of the hard work in assisting with this process. In addition to the re-accreditation, the Physician Assistant class size will increase from 25 to 40 students. Our medical student match was the most successful in 2 decades and above the national average. Dr. Cooper commented that we are doing well retaining UT COMLS students for residency. In regard to research, \$5 million has been spent in laboratory renovations, new equipment, and new faculty. Research funding is up 20% in the 1st quarter this year. Dr. Cooper called for nominations for COMLS Standing Committees and stressed the importance of serving on the committees, as they are critical to shared governance. Dr. Cooper also proposed the following additional Standing Committees: Committee for Faculty Appeals, Committee for Student Appeals, Faculty Awards Committee. COMLS Council Secretary (Steven Haller) will send out solicitations for nominations for each committee. **Please see associated slides for a list of all Standing Committees.**
4. Bryan Pyles provided an update on the Faculty Compensation plan and the COMLS budget. **Please see associated slides.**
5. ProMedica affiliation: Dr. Ratnam provided an update on the ProMedica affiliation on behalf of Dr. Jim Kleshinski who was unable to attend today's meeting. The next Academic Affiliation faculty breakfast is scheduled for May 7th 7-8AM on the 3rd floor of the Jobst Tower at Toledo Hospital. **Please see associated slides.**
6. Dr. Lori Schuh, our new Associate Dean for Graduate Medical Education, provided an introduction. **Please see associated slides.**

7. Report of the Executive Committee: Shoba Ratnam, M.D.
The Executive Committee met March. 29, 2019 and the following was discussed:
 - The ProMedica Affiliation: Dr. Kleshinski will have follow-up breakfast meetings to discuss issues
 - New Department Chairs will be invited to present at upcoming council meetings
 - We are soliciting nominations for COMLS Council Vice President and Secretary/Treasurer
 - a. Current Secretary (Dr. Steven Haller) will send out solicitations
 - b. VP must be an MD this year
 - Future COMLS Council meeting dates are June 21, 2019 from 12pm-1pm in DH 2315

8. A list of current candidates for COMLS Faculty Council Vice President and Secretary/Treasurer was presented. Elections will be held within the next two weeks. **Please see associated slide.**

9. Dr. David Geovannucci provided an update from Faculty Senate: **Please see associated slide.**

10. The meeting was adjourned at 1:05pm



**COLLEGE OF MEDICINE
AND LIFE SCIENCES**

THE UNIVERSITY OF TOLEDO

College of Medicine and Life Sciences
Faculty Council
April 19, 2019

Agenda

- **Call to Order**
- **Approval of Minutes from previous COM Council meeting (Feb 15, 2019)**
- **Dean's Report: Christopher Cooper, MD**
- **Update on Faculty Compensation Plan and review of the COMLS budget: Bryan Pyles**
- **ProMedica Affiliation: Dr. Ratnam providing an update on behalf of Dr. Jim Kleshinski**
- **Associate Dean for GME: Dr. Lori Schuh**
- **Report of the Standing Committees of the Council**
 - **Office of Faculty Affairs and Development update: Joan Duggan, MD/ Wafaa Hanna, MBA**
 - **Elections Committee: Nominations for VP and Secretary/Treasurer**
- **Report of the Executive Committee: Shobha Ratnam, MD, PhD**
- **Research Council Report: Marthe Howard, PhD**
- **Graduate Council Report: Andrea Kalinoski, PhD**
- **Clinical Affairs Committee Report: Shobha Ratnam, MD, PhD: *No new business to report***
- **Faculty Senate Report: David Giovannucci, PhD**
 - **Update on New Medical School Curriculum: Shirley Bodi, MD: *Postponed until the June 21st meeting***
- **New Business**
- **Adjourn**

Current COMLS Standing Committees

- Academic Progress Committee
- Admissions Committee
- Appointments, Promotions and Tenure Committee
- Assessment Committee
- Clinical Curriculum Committee
- Clinical Evaluation Committee
- Continuing Medical Education Committee
- Criminal History Review Committee
- Diversity and Inclusion Committee
- Executive Curriculum Committee
- Foundational Sciences Curriculum Committee
- Global Health Committee
- Graduate Medical Education Committee
- Graduation Committee
- Dean's Committee on Libraries Committee
- MD/PhD Committee
- Medical Student Conduct/Ethics Committee
- Medical Student Research Committee
- Medical Student Scholarship Committee
- Research Advisory Council
- Student Promotions Committee

The committee's membership and charge can be found at

<http://www.utoledo.edu/med/council/Committees.html>

Proposed COMLS Standing Committees

Committee for Faculty Appeals

Committee for Student Appeals

Faculty Awards Committee (National/Institutional)

College of Medicine & Life Sciences Faculty Council

Compensation Plan Update

- 2018-2019
 - 91 faculty members received teaching bonuses
 - 42 faculty members received patient satisfaction bonuses
 - 10 faculty members to receive research bonuses
- 2019-2020
 - Faculty members with a minimum of 20 student evaluations and a student evaluation score of at least 4.5 will be eligible for a bonus.
 - Faculty members are expected to perform 45 direct student/learner teaching (non-clinical) hours for each 0.1 FTE teaching assignment as reported on CARTS.
 - Faculty members with >50% research effort will be eligible for incentive if salary coverage exceeds 25%.



UT COMLS Revenues

	FY2017 Actual	FY2018 Actual	FY2019 Budget
ProMedica Academic Affiliation	12,500,000	20,000,000	32,500,000
State Appropriations - Medical	6,999,071	6,658,560	6,622,211
UT Foundation	627,294	522,729	702,565
UT Physicians	1,014,371	669,937	1,131,715
GME Revenue	25,732,341	27,463,341	29,102,667
Student Fees	819,348	831,955	877,812
Sales/Services & Other Revenue	1,800,326	1,773,952	1,281,753
Indirect Cost Recovery	<u>2,761,916</u>	<u>2,779,373</u>	<u>2,909,054</u>
Total Revenues	52,254,667	60,699,847	75,127,777



UT COMLS Expenses

	FY2017 Actual	FY2018 Actual	FY2019 Budget
Faculty Salaries	26,974,632	27,547,515	30,214,110
Staff Salaries & Wages	9,090,262	10,077,075	9,796,458
Residents Salaries	17,725,389	18,218,292	19,331,031
Fringe Benefits	16,870,724	18,111,567	20,939,785
UTP Salaries	7,977,814	6,928,255	6,649,094
Affiliation Expenses	3,507,004	8,760,426	5,338,565
Outside Purchased Services	3,061,172	2,044,934	4,242,462
Supplies	2,450,419	2,247,430	7,818,020
Travel & Seminars	2,187,682	1,784,526	1,130,143
Information & Communication	1,243,657	1,098,758	754,186
Scholarships	2,016,790	2,075,326	2,180,800
Other Expenses	<u>552,169</u>	<u>650,923</u>	<u>92,678</u>
Total Expenses	93,657,714	99,545,027	108,487,332



UT COMLS Margin

	FY2017 Actual	FY2018 Actual	FY2019 Budget
Total Revenue	52,254,667	60,699,847	75,127,777
Total Expenses	(93,657,714)	(99,545,027)	(108,487,332)
Transfers	9,647,815	12,108,229	2,268,738
Contribution Margin \$	(31,755,232)	(26,736,951)	(31,090,817)

Excludes revenues that are central and indirect costs.



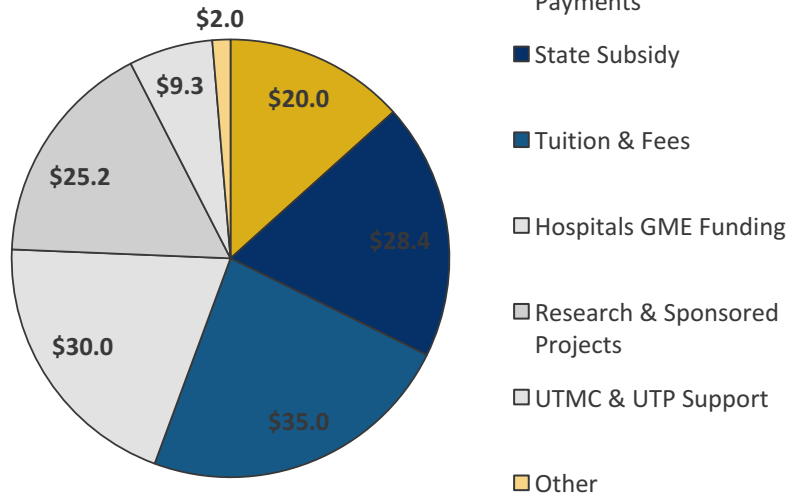
UT COMLS Financial Summary

- Expenses have increased \$34M+ since FY15
- 140+ new faculty have been hired since FY16 - \$10.5M annually in salaries
- \$10M+ has been or will be spent renovating research labs and procuring research equipment
- Research start-up funding has increased \$5M annually.
- Indirect Cost Recovery increased in the 3rd quarter of FY19 and signs are favorable for continued growth

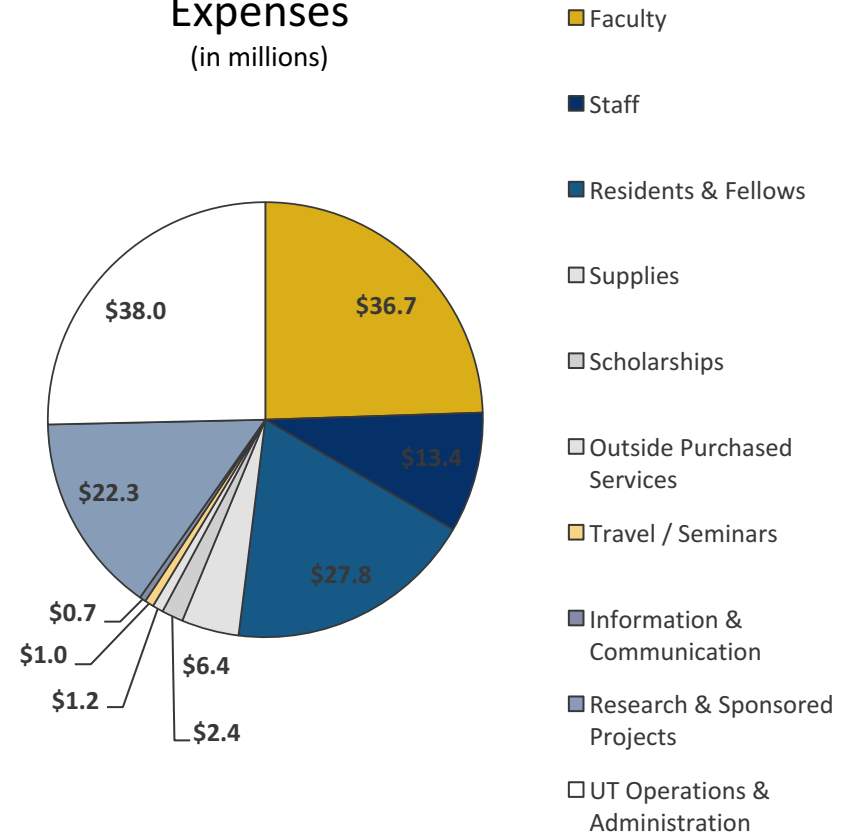


UT COMLS Sources & Uses FY18

Revenues
(in millions)



Expenses
(in millions)



LCME Part I-A Annual Financial Questionnaire on Medical School Financing

Revenues and Expenditures History

The University of Toledo College of Medicine (803)

Five-Year History

	FISCAL YEAR 2014	FISCAL YEAR 2015	FISCAL YEAR 2016	FISCAL YEAR 2017	FISCAL YEAR 2018	This Year vs Last Year	6-Year Annualized Growth Rate
REVENUES							
Tuition and Fees:							
Medical Students	\$27,789,520	\$27,548,501	\$27,485,755	\$27,185,415	\$29,189,579	\$2,004,164	1.24%
Other Students	7,995,007	8,112,489	9,723,592	7,220,591	6,154,114	(1,866,477)	-8.33%
Total Tuition and Fees	\$35,784,527	\$35,660,970	\$37,209,347	\$34,406,006	\$35,343,693	\$937,687	-0.31%
Government and Parent Support:							
Federal Appropriations	\$0	\$0	\$0	\$0	\$0	\$0	
Adjusted State and Parent Support	58,695,835	60,943,712	63,400,289	81,008,321	80,084,518	8,058,195	11.95%
Local Appropriations	0	0	0	0	0	0	
Total Government and Parent Support	\$58,695,835	\$60,943,712	\$63,400,289	\$81,008,321	\$80,084,518	\$8,058,195	11.95%
Grants and Contracts:							
Federal Direct	\$13,183,918	\$12,429,575	\$11,120,729	\$10,970,823	\$9,915,582	(\$1,055,241)	-8.87%
State & Local Direct	489,580	244,598	485,347	480,857	283,845	(217,212)	-14.34%
Private Direct	3,401,952	2,587,553	3,831,893	3,258,404	2,452,925	(803,479)	-7.85%
Facilities & Admin (Indirect)	4,338,719	4,083,509	3,118,829	2,738,881	2,878,705	139,824	-9.74%
Total Grants and Contracts	\$21,412,169	\$19,325,235	\$18,534,998	\$17,448,965	\$15,510,857	(\$1,938,108)	-7.74%
Practice Plans/Other Medical Services	\$84,477,188	\$75,797,514	\$77,022,333	\$80,013,272	\$76,026,805	(\$3,986,467)	-2.80%
Hospitals:							
University Owned	\$31,720,000	\$38,188,229	\$39,428,684	\$38,743,591	\$40,373,782	\$1,630,171	8.22%
Veterans Administration	0	0	0	0	0	0	
Other Affiliated Hospitals	8,800,318	8,497,587	11,484,128	22,808,171	33,581,012	10,754,841	39.74%
Total Hospital Revenues	\$40,520,318	\$44,685,816	\$50,912,812	\$61,551,762	\$73,954,794	\$12,385,012	18.22%
Gifts	\$922,315	\$1,539,808	\$1,728,027	\$827,144	\$1,010,849	\$383,505	2.31%
Endowment Income	\$681,424	\$1,029,757	\$947,838	\$988,839	\$728,081	(\$260,558)	1.87%
Other Revenues	\$1,528,593	\$4,858,564	\$3,257,963	\$3,441,002	\$2,753,012	(\$688,080)	15.88%
TOTAL REVENUES	\$242,020,319	\$243,817,174	\$252,993,002	\$279,479,201	\$294,372,387	\$14,893,186	5.02%
TOTAL EXPENDITURES & TRANSFERS	\$231,783,778	\$231,929,860	\$247,511,900	\$274,571,700	\$292,904,091	\$18,332,391	6.03%
NET REVENUES OVER EXPENDITURES	\$10,236,541	\$11,887,314	\$5,481,102	\$4,907,501	\$1,468,296	-\$3,439,205	-38.48%
Change in Net Revenues Over Expenditures		\$1,650,773	(\$8,408,212)	(\$573,601)	(\$3,439,205)		
OPERATING MARGIN	4.2%	4.9%	2.2%	1.8%	0.5%		

TABLE 4 Revenue Comparisons
The University of Toledo College of Medicine
Benchmarked against Public Medical Schools

Percentile	Reported Measures & Trends												
	Total Revenue	Tot. Rev. FY 2016- FY 2017 % Change	Tot. Rev. FY 2017 CAGR ¹	Practice Plan Revenue	Prac. Plan Rev. FY 2016- FY 2017 % Change	Prac. Plan Rev. FY 2012- FY 2017 CAGR ²	Hospital Support ³	Total Federal Research Grants and Contracts	Other Grants and Contracts	Government and Parent Support	Gift and Endowment Revenue	Tuition & Fees Revenue	Misc. Revenue
90	\$1,466,854,272	16.1%	10.8%	\$600,511,420	17.4%	10.8%	\$346,736,708	\$225,211,442	\$139,393,001	\$130,159,898	\$49,603,007	\$43,344,486	\$79,057,216
80	\$1,191,333,049	11.6%	7.5%	\$427,926,937	13.4%	8.1%	\$236,276,324	\$130,760,651	\$85,994,867	\$104,707,222	\$34,869,706	\$35,622,555	\$45,337,643
		10.5%										\$34,406,006	
70	\$820,751,192	9.7%	6.0%	\$341,799,732	10.3%	7.6%	\$201,808,199	\$100,079,288	\$60,535,878	\$81,256,313	\$24,486,384	\$31,229,758	\$23,003,144
										\$81,006,321			
60	\$647,650,666	8.1%	5.7%	\$263,512,823	8.9%	6.7%	\$153,815,745	\$67,979,007	\$43,573,162	\$69,151,361	\$13,296,552	\$27,703,268	\$14,231,087
50	\$579,217,735	7.1%	5.2%	\$214,241,167	6.8%	5.6%	\$120,047,986	\$49,821,886	\$36,411,973	\$58,037,633	\$9,296,097	\$25,679,037	\$10,720,291
40	\$462,313,964	5.6%	4.9%	\$148,549,184	4.5%	5.1%	\$93,137,113	\$24,228,449	\$24,629,689	\$49,844,001	\$5,443,166	\$22,514,496	\$5,357,053
			4.1%		3.9%								\$3,441,092
30	\$316,937,622	3.7%	3.9%	\$101,517,859	2.7%	4.7%	\$69,020,830	\$16,487,574	\$13,759,136	\$37,396,201	\$3,123,073	\$18,434,931	\$2,916,591
	\$279,479,201			\$80,013,272		2.9%	\$61,549,762	\$7,913,130	\$9,533,835				
20	\$214,852,287	2.2%	3.2%	\$69,175,344	0.5%	2.6%	\$36,309,674	\$7,795,056	\$7,968,808	\$29,082,178	\$2,322,994	\$14,533,488	\$1,678,459
										\$1,615,783			
10	\$114,490,093	0.3%	2.2%	\$24,635,190	(3.0%)	(0.1%)	\$10,468,397	\$5,608,337	\$5,105,449	\$18,569,466	\$916,653	\$10,266,371	\$479,937
Mean	\$717,330,029	7.0%	5.7%	\$272,608,776	10.2%	5.3%	\$157,962,560	\$93,632,300	\$57,794,374	\$70,127,799	\$21,110,206	\$26,397,393	\$30,677,990
Valid N	84	84	82	80	80	77	84	84	84	84	84	84	84

¹CAGR = compound annual growth rate: [(FY 2017 total revenue/FY 2012 total revenue)^(1/5)]-1.

²CAGR = compound annual growth rate: [(FY 2017 practice plan revenue /FY 2012 practice plan revenue)^(1/5)]-1.

³Includes revenue from university, VA, and other affiliated hospitals, including payments for services rendered to hospitals by medical schools.

Note: The percentile distributions include reported zero values but exclude missing values.

Source: LCME Annual Medical School Questionnaires 2017: Part I-A and LCME Part II, AAMC Faculty Roster, and the AAMC Student Records System.

Staff Contact: Eric Lui, Research and Data Analyst, Data Operations and Services, (202) 753-5726 or afq@aamc.org

UT/ProMedica Academic Affiliation

- **The University of Toledo Comprehensive Medical Practice (UTCMP) opened this week on TH campus**
 - 2nd floor of Mary Ellen Falzone Diabetes Center
 - New address: 2100 W. Central Ave., 2nd floor, Toledo 43606
 - New phone #: 567-420-1600 (backline: 567-420-1605)
 - Includes GIM, cards, endo, ID, nephro, rheum, pulm presently





UT/ProMedica Academic Affiliation

- Next Academic Affiliation faculty breakfast scheduled at TH
 - May 7th 7:00-8:00AM in 3rd flr Jobst Tower (Old Orchard room)**
 - Mary Kline-Mattimore: presenting about admitting to TH (ACCESS Transfer Center)
 - Dr. Brian Miller (ProMedica CMIO): presenting the Protecting Access to Medicare Act (PAMA)
- Congratulations to Dr. Juan Jaume: newly elected to ProMedica Toledo Hospital medical staff leadership team
 - Toledo Campus Department of Internal Medicine Chief

DIO and Associate Dean for GME

- Maintain the highest level of ACGME accreditation for UT residency and fellowship programs, and as a sponsoring institution
- Priorities:
 - Wellness curriculum and resources for residents and faculty
 - New common program requirements
 - Identify and develop resources to assist programs in meeting the 30 new requirements
 - Special Reviews
 - Support the development of new programs strategically aligned with UT and the Affiliation



COMLS Faculty Council Candidates for Vice President and Secretary/Treasurer July 2019-June 2020

Vice President:

Mohamad Moussa, MD (Emergency Medicine)

Kimberly Jenkins, MD (Anesthesiology)

Nicholas Horen, MD (Medicine)

Jim Willey, MD (Medicine)

Martin Skie (Ortho Surgery)

Deepa Mukundan, MD (Medicine)

Krishna Reddy, MD, Ph,D, (Rad/Onc)

Obi Ekwenna, MD (Urology)

Jennifer Hipp, MD, Ph.D. (Pathology)

Joel Kammeyer, MD, MPH (Medicine)

Secretary/Treasurer

Matam Vijay-Kumar, Ph.D. (Phys/Pharm)

Camilla Wenceslau, Ph.D. (Phys/Pharm)

Punit Kaur, Ph.D. (Medicine)

Mahasin Osman, Ph.D. (Medicine/Cancer Biology)

Hongliu (Daisy) Sun, MD, Ph.D. (Pathology)

Faculty Senate Update

1. Dean's Survey -closed on Wed. Run by Institutional Research, Qualtrix will generate a report and post to college folders. Results of our Dean's survey including comments will be available to our faculty only or for a week or so then pulled.
2. Faculty Senate elections- closes today at 5 PM. If you have not already, please vote for our candidates as we have largest voting block (14 senators). Results will be release before the next Faculty Senate.
3. Last Senate meeting for this academic year is next Tuesday April 23. Old and new senators please plan on attending. There will be nominations and voting for the President Elect of Faculty Senate as well as two representatives for the Faculty Senate Executive Committee. It is suggested that we nominate from COMLS and vote on only one nominee at a time.
4. At a recent FSEC meeting I was made aware of a university-wide draft policy for Appointments of new Faculty to the University that has implications for our APT committee and the Dean. I have requested the draft of this policy and for representation on whatever committee is composing the policy. Provost Bjorkman will provide the draft for our review.