

**The University of Toledo - Main Campus - Fringe Rates FY18  
Specific Positions Only**

**(Specific Positions are budgeted for and can be occupied by only one employee at a time)**

| Banner Account Code  | Banner Account Code Description  | Employee Class | Employee Class Description                                       | STRS           | PERS           | LEO            | FEE WAIVER     | FEE WAIVER    | HEALTH CARE    | FRINGES TO    | TOTALS | TOTALS |
|--|----------------------------------|----------------|--|----------------|----------------|----------------|----------------|---------------|----------------|---------------|--------|--------|
|  |                                  |                |  |                |                |                | NON GRANT (NG) | GRANTS (G)    | BENEFIT        | GOV'T.        | (NG)   | (G)    |
| Banner Fringe Benefit Account Code →<br>Applicable Percentages → |                                  |                |  | 63110<br>14.0% | 63111<br>14.0% | 63113<br>18.0% | 63130<br>2.9%  | 63131<br>1.0% | 63140<br>14.7% | 63150<br>2.0% |        |        |
| 61102  | Administrative PSA               | U1<br>U2       | Unclassified PSA FT<br>Unclassified PSA PT                       |                | x              |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61102  | PSA Stipend                      | U7             | PSA Supplemental Earnings  |                | x              |                | NG             | G             | x              | x             | 33.6%  | 16.0%  |
| 61103  | Classified Exempt                | H1<br>H2       | Classified Exempt PSA FT<br>Classified Exempt PSA PT             |                | x              |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61104  | Bargaining Unit CWA              | H3<br>H4       | Comm Workers of America FT<br>Comm Workers of America PT         |                | x              |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61106  | Police Officers UTPPA            | H5<br>HA       | UT Police Patrolman's Assoc FT<br>UT Police Patrolman's Assoc PT |                |                | x              | NG             | G             | x              | x             | 37.6%  | 35.7%  |
| 61107  | Post Doctoral                    | P1 / P2        | Post-Doctoral Associate FT / PT                                  |                | x              |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61111  | Classified Salaried Non Union    | U8             | Classified Exempt Salaried Non Union FT                          |                | x              |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61112  | Classified Salaried Non Union PT | U9             | Classified Exempt Salaried Non Union PT                          |                | x              |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61202  | Faculty 12 Month AAUP            | F2             | Faculty 12 Month AAUP  | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61203  | Faculty 9 Month AAUP             | F1             | Faculty 9 Month AAUP   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61205  | Faculty Visiting                 | F3             | Faculty 9 Month Non AAUP   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61205  | Faculty Visiting                 | F4             | Faculty 12 Month Non AAUP  | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61206  | Faculty 12 Month Admin           | FM             | Senior Administrative Faculty (Associate Deans and higher)       | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61207  | Faculty 9 Month Admin            | F3             | Faculty 9 Month Non AAUP   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61208  | Faculty 12 Month Non AAUP        | F4             | Faculty 12 Month Non AAUP (Chairs, Directors, etc.)              | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61209  | Faculty 9 Month Non AAUP         | F3             | Faculty 9 Month Non AAUP   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61210  | Faculty Stipend                  | FG             | Faculty Stipend 9 Month  | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61211  | Faculty Superannuate             | FA             | Faculty Superannuate   | x              |                |                |                |               |                | x             | 16.0%  | 16.0%  |
| 61212  | Faculty Lecturer                 | FF             | Faculty Lecturer 12 Month  | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61212  | Faculty Lecturer                 | FL             | Assistant Lecturer   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61212  | Faculty Lecturer                 | F5             | Faculty Lecturer 9 Month   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61215  | Faculty Stipend                  | FH             | Faculty Stipend 12 Month   | x              |                |                | NG             | G             | x              | x             | 33.6%  | 31.7%  |
| 61402  | OT-Classified Exempt             | H1<br>H2       | Classified Exempt PSA FT<br>Classified Exempt PSA PT             |                | x              |                |                |               |                | x             | 16.0%  | 16.0%  |
| 61403  | OT-Police Officers               | H5             | UT Police Patrolman's Assoc                                      |                |                | x              |                |               |                | x             | 20.0%  | 20.0%  |
| 61404  | OT-CWA Bargain Unit              | H8             | Supplemental Earnings CWA  |                | x              |                |                |               |                | x             | 16.0%  | 16.0%  |
| 61413  | Cell phone compensation          | --             | eclass same as base position                                     |                |                |                |                |               |                | x             | 2.0%   | 2.0%   |

Fringes to gov't include Medicare, worker's comp and unemployment.

**The University of Toledo - Main Campus - Fringe Rates FY18  
Pooled Positions Only**

**(Pooled positions are positions budgeted by a pool of money that can be used for more than one employee at a time)**

| Banner Account Code  | Banner Account Code Description | Employee Class           | Employee Class Description         | STRS  | PERS  | LEO   | FEE WAIVER     | FEE WAIVER | HEALTH CARE | FRINGES TO | TOTALS | TOTALS |
|--|---------------------------------|--------------------------|------------------------------------|-------|-------|-------|----------------|------------|-------------|------------|--------|--------|
|  |                                 |                          |                                    |       |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     | GOV'T.     | (NG)   | (G)    |
| Banner Fringe Benefit Account Code →<br>Applicable Percentages → |                                 |                          |                                    | 63110 | 63111 | 63113 | 63130          | 63131      | 63140       | 63150      |        |        |
|  |                                 |                          |                                    | 14.0% | 14.0% | 18.0% | 2.9%           | 1.0%       | 14.7%       | 2.0%       |        |        |
| 61204  | Faculty Summer                  | F6                       | Faculty Summer AAUP (P)            | x     |       |       | NG             | G          | x           | x          | 33.6%  | 31.7%  |
| 61213  | Faculty Part Time               | F7                       | Faculty Part-Time (P)              | x     |       |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61214  | Faculty Part Time Summer        | FN                       | PT Instructor Summer Non AAUP (P)  | x     |       |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61302  | Grad Teach Asst                 | G1                       | Graduate Assistant (P)             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61303  | Grad Teach Asst - Doc           | G1                       | Graduate Assistant (P)             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61305  | Grad Non-Teach Asst             | G1                       | Graduate Assistant (P)             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61306  | Grad Non-Teach Doc              | G1                       | Graduate Assistant (P)             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61308  | Student Employee                | S1                       | Exempt Student (P)                 |       |       |       |                |            |             | x          | 0.5-2% | 0.5-2% |
| 61308  | Student Employee                | S2                       | FWS Only (P)                       |       |       |       |                |            |             | x          | 0.5-2% | 0.5-2% |
| 61309  | Intern Masters                  | G1                       | Intern (P)                         |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61309  | Co-Op Student                   | S5                       | Co-Op Student                      |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61311  | Non-Exempt Student              | S3                       | Non-Exempt Students (P)            |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61311  | Non-Exempt Student              | S7                       | Non Exempt FWS Only (P)            |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61314  | Administrative Masters          | G1                       | Graduate Assistant (P)             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61316  | Administrative Doctoral         | G1                       | Graduate Assistant (P)             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61319  | Intern Doctoral- MC             | G1                       | Intern (P)                         |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61321  | Intern Undergraduate            | S4                       | Intern (P)                         |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |
| 61405  | OT-PT Employees                 | H6; S1;<br>S3            |                                    |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61406  | Special Comp-STRS               | F8; F9;<br>FB; FC;<br>FD | Supplemental Earnings STRS (P)     | x     |       |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61407  | Special Comp-PERS               | H8; H9                   | Supplemental Earnings OPERS (P)    |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61407  | Special Comp-PERS               | U5                       | Special Comp - PSA (P)             |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61408  | Fellowship OPERS                | U5                       | Supplemental Earnings OPERS (P)    |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61409  | Fellowship STRS                 | F8; F9;<br>FB; FC;<br>FD | Supplemental Earnings STRS (P)     | x     |       |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61902  | Intermittent Call-In            | H6                       | Intermittent - Seasonal Hourly (P) |       | x     |       |                |            |             | x          | 16.0%  | 16.0%  |
| 61904  | Non Wage Payments               | S4                       | Student Officer/Intern             |       |       |       |                |            |             | x          | 2.0%   | 2.0%   |

Fringes to gov't include Medicare, worker's comp and unemployment.

Effective 11.1.13, the summer account codes for graduate assistants are no longer used.

H7 and N9 no longer effective

S5 (S5003) to be used for student co-ops effective 5.23.17

A current listing of all pooled position numbers can be found on the web report library. If you need a new pooled position number please email the Budget Office. Please provide the Index code, banner account code, organization number, and position class.

**The University of Toledo -- Academic Health Science Campus-- Fringe Rate FY18**  
**(Specific Positions are budgeted for and can be occupied by only one employee at a time)**

| Banner Account Code  | Banner Account Code Description                        | Employee Class | Employee Class Description             | STRS  | PERS  | FEE WAIVER     | FEE WAIVER | HEALTH CARE | FRINGES TO GOV'T. | TOTALS | TOTALS |
|--|--|----------------|--|-------|-------|----------------|------------|-------------|-------------------|--------|--------|
|  |  |                |  |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     | GOV'T.            | (NG)   | (G)    |
| Banner Fringe Benefit Account Code →<br>Applicable Percentages → |  |                |  | 63110 | 63111 | 63130          | 63131      | 63145       | 63150             |        |        |
|  |  |                |  | 14.0% | 14.0% | 2.9%           | 1.0%       | 14.70%      | 2.0%              |        |        |
| 61217  | Admin Appointment HSC                                  | --             | eclass determined by faculty rank      | X     |       | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61110  | Administrative Staff HSC                               | D1             | Admin Contract Full Time HSC (s)       |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61110  | Administrative Staff HSC                               | J1, J2*        | Salaries FT/ PT HSC (s)                |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61110  | Administrative Staff HSC                               | J3             | PSA Stipend                            |       | X     | NG             | G          | X           | X                 | 33.6%  | 16.0%  |
| 61902  | Administrative Staff HSC                               | J3, J4         | Salaried FT Temp/PT Temp HSC (s)       |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61110  | Administrative Staff HSC                               | J8, J9         | Classified Exempt Salaried PT, FT      |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61109  | Bargaining Unit AFSCME                                 | B1, B2*        | Classified full time/part time HSC (s) |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61109  | Bargaining Unit AFSCME                                 | B5, B6*        | Unclassified FT / PT AFSCME HSC (s)    |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61413  | Cell phone compensation                                | --             | eclass same as base position           |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61113  | Classified Exempt Non Union HSC                        | C1, C2*        | Classified FT, PT HSC (s)              |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61514  | Clinical Associates                                    | N3, N4         | Unclass full/part time temp HSC (p)    |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61216  | Faculty Stipend 9/10 Month HSC                         | AG             | Faculty Stipend                        | X     |       | NG             | G          | X           | X                 | 30.9%  | 29.0%  |
| 61217  | Faculty Stipend 12 Month HSC                           | AH             | Faculty Stipend                        | X     |       | NG             | G          | X           | X                 | 30.9%  | 29.0%  |
| 61218  | Faculty 12 Month Non Union HSC                         | A1, A2*        | Faculty FT / PT 12 month HSC (s)       | X     |       | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61218  | Faculty 12 Month Non Union HSC                         | A7             | Faculty full time 12 mth Exec HSC (s)  | X     |       | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61213  | Faculty Temp Non Union HSC                             | A5, A6         | Faculty FT, PT temp 12 Month HSC (p)   | X     |       |                |            |             | X                 | 16.0%  | 16.0%  |
| 61109  | Intermittent Call In AFSCME                            | B8             | Unclassified AFSCME Contingent HSC (s) |       | X     |                |            |             | X                 | 33.6%  | 31.7%  |
| 61902  | Intermittent Call In Classified Exempt Non Union HSC   | C3, C4         | Classified FT, PT Temp HSC (p)         |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61902  | Intermittent Call In Classified Exempt Non Union HSC   | C6             | Classified Contingent HSC (p)          |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61902  | Intermittent Call In Unclassified Hourly Non Union HSC | N4             | Unclass full/part time temp HSC (p)    |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61410  | OT - AFSCME Bargaining Unit                            | B1, B2*        | Classified full time/part time HSC (s) |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61115  | Postdoctoral Associate                                 | P3, P4         | Post Doctoral Associate FT/PT HSC (s)  |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61322  | Residents  | RA             | Residents full time HSC (s)            |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61407  | Special Comp OPERS                                     | J3             | salaried FT temp HSC (p)               |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61406  | Special Comp STRS                                      | A5             | Faculty full time temp HSC (p)         | X     |       |                |            |             | X                 | 16.0%  | 16.0%  |
| 61114  | Unclassified Hourly Non Union HSC                      | N1, N2*        | Unclass full time/part time HSC (s)    |       | X     | NG             | G          | X           | X                 | 33.6%  | 31.7%  |
| 61305  | Premaster Research Asst                                | G1             | Graduate Student Stipend (p)           |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61306  | Predocctoral Research Asst                             | G1             | Graduate Student Stipend (p)           |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61308  | Exempt student   | S1             | Student employee FT /PT (p)            |       |       |                |            |             | X                 | 0.5-2% | 0.5-2% |
| 61308  | Workstudy exempt student                               | S2             | Workstudy FT /PT (p)                   |       |       |                |            |             | X                 | 0.5-2% | 0.5-2% |
| 61309  | Premaster Fellowship                                   | G1             | Graduate Student Stipend (p)           |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61311  | Non-exempt student                                     | S3             | Non-exempt student employee (p)        |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61319  | Predocctoral Fellowshp                                 | G1             | Graduate Student Stipend (p)           |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61517  | Hospital Contingent Position                           | S8             | Nursing students only                  |       |       |                |            |             | X                 | 0.5-2% | 0.5-2% |

Effective FY14, Limited Contract (L1, L2) and Autopay (N5, N6, N7, N8) classifications have been eliminated. Effective FY17, N3 eliminated.

Fringes to gov't include Medicare and unemployment.

Note: (S) = specific position (P) = pooled position

\*part time HSC employees are eligible for health care and fee waiver if the FTE is .5 or greater