

**The University of Toledo - Main Campus - Fringe Rates FY14
Specific Positions Only**

(Specific Positions are budgeted for and can be occupied by only one employee at a time)

Banner Account Code	Banner Account Code Description	Employee Class	Employee Class Description	STRS	PERS	LEO	FEE WAIVER	FEE WAIVER	HEALTH CARE	FRINGES TO GOV'T.	TOTALS	TOTALS
							NON GRANT (NG)	GRANTS (G)	BENEFIT		(NG)	(G)
Banner Fringe Benefit Account Code → Applicable Percentages →				63110	63111	63113	63130	63131	63140	63150		
61102	Administrative PSA	U1 U2	Unclassified PSA FT Unclassified PSA PT		x		NG	G	x	x	32.2%	30.3%
61102	PSA Stipend	U5, U7	PSA Supplemental Earnings		x					x	16.0%	16.0%
61103	Classified Exempt	H1 H2	Classified Exempt PSA FT Classified Exempt PSA PT		x		NG	G	x	x	32.2%	30.3%
61104	Bargaining Unit CWA	H3 H4	Comm Workers of America FT Comm Workers of America PT		x		NG	G	x	x	32.2%	30.3%
61106	Police Officers UTPPA	H5 HA	UT Police Patrolman's Assoc FT UT Police Patrolman's Assoc PT			x	NG	G	x	x	36.2%	34.3%
61111	Classified Salaried Non Union	U8	Classified Salaried Non Union FT		x		NG	G	x	x	32.2%	30.3%
61112	Classified Salaried Non Union PT	U9	Classified Salaried Non Union PT		x		NG	G	x	x	32.2%	30.3%
61206	Faculty 12 Month Admin	FM	Senior Administrative Faculty (Associate Deans and higher)	x			NG	G	x	x	32.2%	30.3%
61208	Faculty 12 Month Non AAUP	F4	Faculty 12 Month Non AAUP (Chairs, Directors, etc.)	x			NG	G	x	x	32.2%	30.3%
61202	Faculty 12 Month AAUP	F2	Faculty 12 Month AAUP	x			NG	G	x	x	32.2%	30.3%
61203	Faculty 9 Month AAUP	F1	Faculty 9 Month AAUP	x			NG	G	x	x	32.2%	30.3%
61207	Faculty 9 Month Admin	F3	Faculty 9 Month Non AAUP	x			NG	G	x	x	32.2%	30.3%
61209	Faculty 9 Month Non AAUP	F3	Faculty 9 Month Non AAUP	x			NG	G	x	x	32.2%	30.3%
61211	Faculty Superannuate	FA	Faculty Superannuate	x						x	16.0%	16.0%
61212	Faculty Lecturer	FF	Faculty Lecturer 12 Month	x			NG	G	x	x	32.2%	30.3%
61212	Faculty Lecturer	F5	Faculty Lecturer 9 Month	x			NG	G	x	x	32.2%	30.3%
61215	Faculty Stipend	FH	Faculty Stipend 12 Month	x			NG	G	x	x	32.2%	30.3%
61210	Faculty Stipend	FG	Faculty Stipend 9 Month	x			NG	G	x	x	32.2%	30.3%
61205	Faculty Visiting	F3	Faculty 9 Month Non AAUP	x			NG	G	x	x	32.2%	30.3%
61205	Faculty Visiting	F4	Faculty 12 Month Non AAUP	x			NG	G	x	x	32.2%	30.3%
61107	Post Doctoral	P1 / P2	Post-Doctoral Associate FT / PT		x		NG	G	x	x	32.2%	30.3%
61402	OT-Classified Exempt	H1 H2	Classified Exempt PSA FT Classified Exempt PSA PT		x					x	16.0%	16.0%
61403	OT-Police Officers	H5	UT Police Patrolman's Assoc			x				x	20.0%	20.0%
61404	OT-CWA Bargain Unit	H8	Supplemental Earnings CWA		x					x	16.0%	16.0%
61413	Cell phone compensation	--	eclass same as base position							x	2.0%	2.0%

Fringes to gov't include Medicare, worker's comp and unemployment.

The University of Toledo - Main Campus - Fringe Rates FY14 (revised Nov 2013)

Pooled Positions Only

(Pooled positions are positions budgeted by a pool of money that can be used for more than one employee at a time)

Banner Account Code	Banner Account Code Description	Employee Class	Employee Class Description	STRS	PERS	LEO	FEE WAIVER	FEE WAIVER	HEALTH CARE	FRINGES TO	TOTALS	TOTALS
							NON GRANT (NG)	GRANTS (G)	BENEFIT	GOV'T.	(NG)	(G)
Banner Fringe Benefit Account Code → Applicable Percentages →				63110	63111	63113	63130	63131	63140	63150		
				14.0%	14.0%	18.0%	2.9%	1.0%	13.3%	2.0%		
61105	Provisional Administrative	U4	Adm Provisional (P)		x					x	16.0%	16.0%
61204	Faculty Summer	F6	Faculty Summer AAUP (P)	x			NG	G	x	x	32.2%	30.3%
61213	Faculty Part Time	F7	Faculty Part-Time (P)	x						x	16.0%	16.0%
61214	Faculty Part Time Summer	FN	PT Instructor Summer Non AAUP (P)	x						x	16.0%	16.0%
61302	Grad Teach Asst	G1	Graduate Assistant (P)							x	2.0%	2.0%
61303	Grad Teach Asst - Doc	G1	Graduate Assistant (P)							x	2.0%	2.0%
61305	Grad Non-Teach Asst	G1	Graduate Assistant (P)							x	2.0%	2.0%
61306	Grad Non-Teach Doc	G1	Graduate Assistant (P)							x	2.0%	2.0%
61314	Administrative Masters	G1	Graduate Assistant (P)							x	2.0%	2.0%
61316	Administrative Doctoral	G1	Graduate Assistant (P)							x	2.0%	2.0%
61902	Intermittent Call-In	H6	Intermittent - Seasonal Hourly (P)		x					x	16.0%	16.0%
61405	OT-PT Employees	H6; S1; S3; H7			x					x	16.0%	16.0%
61406	Special Comp-STRS	F9; FB; FC; FD	Supplemental Earnings STRS (P)	x						x	16.0%	16.0%
61407	Special Comp-PERS	H8; H9	Supplemental Earnings OPERS (P)		x					x	16.0%	16.0%
61407	Special Comp-PERS	U5	Special Comp - PSA (P)		x					x	16.0%	16.0%
61308	Student Employee	S1	Exempt Student (P)							x	0.5-2%	0.5-2%
61308	Student Employee	S2	FWS Only (P)							x	0.5-2%	0.5-2%
61311	Non-Exempt Student	S7	Non Exempt FWS Only (P)		x					x	16.0%	16.0%
61903	Non-Student/P-Time	H7	Emergency Hourly (P)		x					x	16.0%	16.0%
61309	Intern Masters	G1	Intern (P)							x	2.0%	2.0%
61319	Intern Doctoral	G1	Intern (P)							x	2.0%	2.0%
61321	Intern Undergraduate	S4	Intern (P)							x	2.0%	2.0%
61311	Non-Exempt Student	S3	Non-Exempt Students (P)		x					x	16.0%	16.0%
61904	Non Wage Payments	S4	Student Officer/Intern							x	2.0%	2.0%
61409	Fellowship STRS	F8; F9; FB; FC; FD	Supplemental Earnings STRS (P)	x						x	16.0%	16.0%
61408	Fellowship OPERS	U5	Supplemental Earnings OPERS (P)		x					x	16.0%	16.0%

Fringes to gov't include Medicare, worker's comp and unemployment.

Effective 11.1.13, the summer account codes for graduate assistants are no longer used.

A current listing of all pooled position numbers can be found on the web report library. If you need a new pooled position number please email the Budget Office. Please provide the Index code, banner account code, organization number, and position class.

The University of Toledo -- Academic Health Science Campus-- Fringe Rate FY14
(Specific Positions are budgeted for and can be occupied by only one employee at a time)

Banner Account Code	Banner Account Code Description	Employee Class	Employee Class Description	STRS	PERS	FEE WAIVER	FEE	HEALTH CARE	FRINGES TO GOV'T.	TOTALS	TOTALS
						NON GRANT (NG)	GRANTS (G)	BENEFIT		(NG)	(G)
Banner Fringe Benefit Account Code → Applicable Percentages →				63110	63111	63130	63131	63145	63150		
				14.0%	14.0%	2.9%	1.0%	9.85%	2.0%		
61218	Faculty 12 Month Non Union HSC	A1, A2*	Faculty FT / PT 12 month HSC (s)	X		NG	G	X	X	28.8%	26.9%
61216	Faculty 10 month	A3, A4*	Faculty full/part time 10 month HSC (s)	X		NG	G	X	X	28.8%	26.9%
61213	Faculty Temp Non Union HSC	A5, A6	Faculty FT, PT temp 12 Month HSC (p)	X					X	16.0%	16.0%
61218	Faculty 12 Month Non Union HSC	A7	Faculty full time 12 mth Exec HSC (s)	X		NG	G	X	X	28.8%	26.9%
61217	Admin Appointment HSC	--	eclass determined by faculty rank	X		NG	G	X	X	28.8%	26.9%
61410	OT - AFSCME Bargaining Unit	B1, B2*	Classified full time/part time HSC (s)		X				X	16.0%	16.0%
61109	Bargaining Unit AFSCME	B1, B2*	Classified full time/part time HSC (s)		X	NG	G	X	X	28.8%	26.9%
61109	Bargaining Unit AFSCME	B5, B6*	Unclassified FT / PT AFSCME HSC (s)		X	NG	G	X	X	28.8%	26.9%
61109	Intermittent Call In AFSCME	B8	Unclassified AFSCME Contingent HSC (s)		X	NG	G	X	X	28.8%	26.9%
61113	Classified Exempt Non Union HSC	C1, C2*	Classified FT, PT HSC (s)		X	NG	G	X	X	28.8%	26.9%
61902	Intermittent Call In Classified Exempt Non Union HSC	C3, C4	Classified FT, PT Temp HSC (p)		X				X	16.0%	16.0%
61902	Intermittent Call In Classified Exempt Non Union HSC	C6	Classified Contingent HSC (p)		X				X	16.0%	16.0%
61110	Administrative Staff HSC	D1	Admin Contract Full Time HSC (s)		X	NG	G	X	X	28.8%	26.9%
61110	Administrative Staff HSC	J1, J2*	Salaried FT/PT HSC (s)		X	NG	G	X	X	28.8%	26.9%
61902	Administrative Staff HSC	J3, J4	Salaried FT Temp/PT Temp HSC (s)		X				X	16.0%	16.0%
61110	Administrative Staff HSC	J8, J9	Classified Exempt Salaried PT, FT		X	NG	G	X	X	28.8%	26.9%
61114	Unclassified Hourly Non Union HSC	N1, N2*	Unclass full time/part time HSC (s)		X	NG	G	X	X	28.8%	26.9%
61902	Intermittent Call In Unclassified Hourly Non Union HSC	N3, N4	Unclass full/part time temp HSC (p)		X				X	16.0%	16.0%
61514	Clinical Associates	N3, N4	Unclass full/part time temp HSC (p)		X				X	16.0%	16.0%
61115	Postdoctoral Associate	P3, P4	Post Doctoral Associate FT/PT HSC (s)		X	NG	G	X	X	28.8%	26.9%
61322	Residents	RA	Residents full time HSC (s)		X	NG	G	X	X	28.8%	26.9%
61411	Compensatory Time - Paid	--	various		X				X	16.0%	16.0%
61413	Cell phone compensation	--	eclass same as base position						X	2.0%	2.0%
61305	Premaster Research Asst	G2	Graduate Student Stipend HSC (p)						X	2.0%	2.0%
61306	Predoctoral Research Asst	G2	Graduate Student Stipend HSC (p)						X	2.0%	2.0%
61309	Premaster Fellowship	G2	Graduate Student Stipend HSC (p)						X	2.0%	2.0%
61319	Predoctoral Fellowship	G2	Graduate Student Stipend HSC (p)						X	2.0%	2.0%
61308	Workstudy/Tutor	S5, S6	Workstudy/Tutor FT /PT HSC (p)						X	0.5-2%	0.5-2%
61517	Hospital Contingent Position	S8	Nursing students only						X	0.5-2%	0.5-2%

Effective FY14, Limited Contract (L1, L2) and Autopay (N5, N6, N7, N8) classifications have been eliminated.

Fringes to gov't include Medicare and unemployment. Medicare is not based on actual and will always be slightly off from the budgeted amount because it is calculated on gross minus medical.

Note: (S) = specific position (P) = pooled position

*part time HSC employees are eligible for health care and fee waiver if the FTE is .5 or greater