



THE UNIVERSITY OF
TOLEDO
1872

July 16, 2008

**Provost and Executive Vice President
for Academic Affairs**

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Colleagues,

I write to you today to share news about a significant change to the leadership in the College of Arts and Sciences. Yesterday, I accepted the resignation of Dr. Yueh-Ting Lee as dean of the college so he can laterally transition to a new position within the University.

Given Dr. Lee's extensive background in the area of organizational psychology, Bill Logie, vice president for human resources and campus safety, has asked Dr. Lee to accept a new position as associate vice president for analysis and assessment in the Department of Human Resources.

Dr. Lee's resignation and transition to his new role will take effect on Sept. 19.

Dr. Lee has worked in the areas of management development and industrial and organizational psychology. He has focused significantly on cross-cultural psychology and diversity training, ethnic studies, social cognition, human motivation and psychology of conflict at the workplace, and we believe he will be a valuable addition to the HR team, additionally because of his quantitative and qualitative research experience.

This fall, we will begin a strategic assessment of the College of Arts and Sciences. It is my hope that this will be a collaborative visioning exercise. As such, our search for a permanent dean will begin at the conclusion of the strategic assessment and I will populate and charge a search committee at that time.

I will announce an interim dean for the college by the beginning of the academic year.

The College of Arts and Sciences has an impact on the life of each and every student at The University of Toledo. Its programs are at the core of our many

offerings and ensuring its future success is imperative to the future of this University. That is why we will move forward thoughtfully and deliberately as we work together in these coming months to shape the future of the college.

These are complex times in higher education. There is a paradigm shift unfolding nationally, and we must find ways to reconcile the rich tradition of higher education with new and varying demands from prospective students, parents, the business community, government and other constituent groups.

The University's goals in the context of this paradigm shift are outlined in our strategic plan. Simply put, the strategic plan is a guide to creating an environment in which we can prepare our students, in all disciplines, to think critically about the world around them, providing the foundation for their lifelong success.

It also means doing what we can to continuously increase the value of a UT degree for our students. We do this by focusing ourselves on meeting the needs of our students inside and outside the classroom, and by creating a welcoming environment where high-quality, distinctive programs are the norm.

Sincerely,

A handwritten signature in black ink that reads "Rosemary R. Haggett". The script is fluid and cursive, with the first letters of each word being capitalized and prominent.

Rosemary R. Haggett, Ph.D.

Provost and Executive Vice President for Academic Affairs