July 11, 2008,

University Community Members,

In April 2008, we participated in an important and legitimate e-mail exchange that was recently released in response to a public records request. While discussing certain leadership issues, we used common colloquial phrases, including "throw him under the bus," which have caused misunderstanding and umbrage among some members of our university family. For that distress, whoever may have experienced it, we apologize.

Sincerely,

Lloyd A. Jacobs, M.D. President

Rosemary R. Haggett, Ph.D. Main Campus Provost and Executive Vice President for

Academic Affairs

LAJ:dlh