President to outline budget realities in State of the University Address

By Tobin J. Klinger

President Dan Johnson will discuss UT’s future in the context of declining state support as he delivers his fourth annual State of the University Address Thursday, Jan. 20, at 3:30 p.m. in Henry J. Doermann Theater.

The speech, “The Future of The University of Toledo: New Challenges and Bold Initiatives,” will be a departure from previous years, according to Johnson. It will begin with a PowerPoint presentation showing trends and key indicators of the institution’s well-being, such as enrollment and research funding. The remainder of the talk will assess the impact of the state budget on the University and the possible ramifications for colleges, departments as well as individuals. A question-and-answer session will follow.

“Make no mistake, the coming years will be a time of transformation at The University of Toledo,” Johnson said. “We are strongly encouraging members of the campus community to attend as this will be a straightforward presentation of where we are today and of the bold initiatives we are discussing as we look to meet the future head-on.”

While the current outlook is bleak for state support for higher education, Johnson said he will focus on the opportunities the situation creates for UT.

“We have a chance to truly transform this institution in a way that significantly advances our mission and strategic directions for the next decade,” Johnson said. “As we say in our capital campaign, ‘the time is now.’”

An informal reception will follow the event. To RSVP, call Ext. 8527.

OBOR vice chancellor for finance talks about state budget

Rich Petrick, vice chancellor for finance with the Ohio Board of Regents, answered a few questions for UT News while on campus for a meeting last month.

How optimistic is the Ohio Board of Regents about the higher education budget for next year?

I think it’s going to be a real stressful budget, a really challenging budget. Right now, as we understand it, revenues are pretty much on projection for fiscal 2005. We’re concerned that if the temporary sales tax goes away, that will put a huge hole in next year’s biennial budget of about $1.2 billion a year. In addition to that, the current budget is balanced by what we call structural deficit. The state used a lot of one-time money to fund ongoing, continuing operations, and that’s probably another $1.2 or $1.3 billion. So if the temporary sales tax goes away and the structural deficit issue is not resolved, we’re facing a $2.5 billion a year problem going into ’06. Now some of that will be solved just by revenue growth, but maybe not a whole lot, I don’t think. What’s happening on the expenditure side? The biggest problem is Medicaid. Health care spending alone from ’03 to ’04 in the state increased more than $890 million, and I hope that increase does not get any worse in the coming years. So between Medicaid and K-12 schools and corrections, that doesn’t leave a whole lot left for higher ed.

What types of initiatives are the regents moving forward that are designed to positively impact the state budget?

The board passed two budgets this year. One is called the flat budget, which was required by the state finance office that assumes we have no more in ’06 and ’07 than we have in ’05. That was very difficult and very painful. That was not the budget the board preferred to pass. In addition, the regents passed what we call the initiative budget, which is modest, but still contains a host of new initiatives. It basically starts to fund or fully fund major recommendations of the Governor’s Commission on Higher Education. This includes major requests for funds for:

• Need-based aid in particular to help needy students attend and succeed in college;

New vice provost named

Dr. Carol Bresnahan

By Deanna Lytle

Dr. Carol Bresnahan, 49, will earn $120,000 annually. She will be responsible for coordination and leadership in academic policy and compliance. Among her duties will be leading the development of undergraduate programs and curricula, communicating with students about academic concerns and disputes, and coordinating faculty sabbaticals and tenure-promotions for the Office of Academic Affairs.

Bresnahan said she is delighted about receiving the position. “I look forward to Dr. Bresnahan joining the leadership of the Division of Academic Affairs,” said Dr. Alan Goodridge, provost and executive vice president for academic affairs and enrollment services. “She is a well-respected faculty member and brings a wealth of experience to this important position.”
UT students help tsunami relief efforts
By Jon Strunk
A group of students within the Indian Student Organization at The University of Toledo has taken up a collection to aid those displaced and injured by the tsunami that struck southeast Asia Dec. 26.

Asha for Education, an international organization dedicated to improving educational opportunities for children in India, is raising funds for survivors in need of food, shelter and medicine.

“We’re trying to reach those people who the government has not,” said Srikanth Pilla, UT graduate student in the College of Engineering and co-coordinator of the Asha for Education chapter in Toledo.

According to Pilla, the Indian government’s resources have been focused on those who lost a loved one in the disaster, but there are thousands and thousands more who survived the disaster struggling in the aftermath.

In addition to helping fund immediate humanitarian needs, Pilla said Asha for Education will raise funds to assist rebuilding schools and facilitating learning as people in the area gradually try to return to a sense of normalcy.

Pilla said he had not heard of any loss of life among the families of UT students that were in the areas affected by the massive waves.

Stephen Perry, senior director of the Office of International Student Services, agreed, saying that so far, the only messages returned by students with families in the area were thank-yous for inquiring about their safety.

People can donate to help tsunami victims at the Toledo Asha for Education Web site, www.ashanet.org/toledo.

MLK Unity Celebration slated for Jan. 17
The 2005 Unity Celebration will pay tribute to Dr. Martin Luther King Jr. on Monday, Jan. 17, from 9:30 to 11:30 a.m. in Savage Hall.

UT President Dan Johnson and Toledo Mayor Jack Ford are scheduled to speak at the event. There will be a procession of local business, faith and community leaders, who will be joined by students from area schools. Performances by a 60-member interfaith choir and choirs from Woodward High School and St. John’s Jesuit High School also will be featured.

This is the fifth year The University of Toledo has partnered with the City of Toledo Board of Community Relations for the celebration, which remembers the recipient of the 1964 Nobel Peace Prize.

“By promoting diversity, unity and equal opportunity, Dr. King’s principles live on through us,” Johnson said. “We can continue to build upon his dream by working and living in unity.”

A community luncheon will be served in Savage Hall’s West Lobby following the program.

For more information on the free, public event, call Deb Driscoll, senior events coordinator for the President’s Office, at Ext. 5317.

Vice provost continued from page 1
there was an excellent pool of applicants and finalists,” she said. “In my opinion, the University would have been fortunate to have any of them.” Bresnahan also is excited about working with Goodridge. “I respect him deeply because he is a strong advocate for academic values.”

A specialist in Renaissance Italian history, Bresnahan received her bachelor’s degree from Smith College in 1977 and her master’s and doctoral degrees from Brown University in 1979 and 1986, respectively. After teaching at Brown and Wesleyan University, she joined UT’s history department as an instructor in 1985 and was promoted to assistant professor in 1986, to associate professor in 1990 and to professor in 1995. She served as chair of the history department from 1994 to 1997. In 1996, she received one of the University’s Outstanding Research Awards. Bresnahan served as chair of the Faculty Senate in 2001-02. Most recently, she was named an American Council on Education (ACE) Fellow for 2003-04.

According to Bresnahan, she plans to continue teaching, possibly one class a year. “I think, as an administrator, it’s important to teach and stay in contact with students, your department and faculty members,” she said. She also wants to use ideas from her time as the ACE Fellow at the University of Illinois at Urbana-Champaign to offer creative solutions to UT’s challenges.

OBOR continued from page 1
• Articulation and transfer to improve the movement of students throughout the system;
• Research to improve our sound research base, and to support innovation and commercialization of products that are derived from that research; and
• Incentives for campus efficiency and productivity.

So the initiatives budget is a solid base to help us advance.

In addition to that, not that we’d rest on our laurels, we will have a solid base of achievements in the current biennium to demonstrate our stewardship. We will have completed much of the work for articulation and transfer to ensure that any student who receives virtually any credit at any two-year or four-year institution is able to advance that credit and use it throughout the system. You may have heard about us lighting the Third Frontier Network. I think that’s a major, major advance. Ohio is really a national leader when it comes to its telecommunications capacity. That will not only help business and industry and academic institutions, but will really help promote collaboration, much more productive, effective collaboration. I would bet a year from now, assuming everyone gets their end products up and operating, instead of me having to travel up here, spending four hours on the road, I could be at my computer desk and hook into the luncheon here and join the people here at UT for an hour and have a really good discussion. That’s just one minor example I think of the sorts of improvements that are possible.

What is the general sense of legislators about higher education funding? Do they think it’s too much, not enough or just about right?

That’s a good question. I suspect there’s a lot of very new legislators who don’t understand higher ed finance and see the $2 billion-plus and think it’s more than enough. On the other hand, I think many of the more veteran legislators understand our need, understand, for example, that we’ve added 17 percent enrollments over the past four or five years — about 54,000 FTEs [full-time equivalency students], the equivalent of two University of Toledos — to the system in five years without any additional funding from the state, and that puts a lot of pressure on tuition. And then when campuses raise tuition, legislators hear from students that they want tuition held flat or lowered.

I think in general, to be fair to legislators, there really is a lot of public misconception of the cost and price of higher education. People hear about the Cornells and the Harvards of the world — the elite schools that cost $40,000 per year — and some tend to think that’s the average for the system. In fact, I think the latest statistics I’ve seen are that 80 percent of all students are enrolled in public campuses — this is nationwide — where tuition and fees are around $4,500. And that’s the sticker price. That amount is reduced by grants, work-study, tax credits and deductions, etc. I would bet that net tuition might be closer to $2,500 per student. So it’s a complicated issue on the consumer side. But legislators are getting that same perception as the public in general — that college tuition is too expensive, that it’s increasing more rapidly than changes in CPI [consumer price index] inflation. We are working hard to clarify misconceptions and explain how government, campuses and communities collaborate to make college affordable.

Which budget do you think will be the most “higher-ed friendly” — the governor’s, the House’s or the Senate’s?

Historically, what has happened recently is that the governor’s budget is introduced as the high-water mark for higher ed, and the House is the low-water mark, and the Senate is a compromise between the two. The only thing that could possibly change that is if Ohio’s economy turns around later in the budget process. If that happens, we may pick up additional support in the conference committee in June. On the other hand, if economic forecasts in June are lower than those at the beginning of the year, we could end up losing money. That’s what happened in the previous two biennia.

If there are significant cuts on the horizon, what can supporters of higher education do to influence the outcome?

Contact your legislators and legislative leaders — that’s the most important thing. We’ve vastly improved our grass roots contact with legislators over the past four to five years because they need to hear what voters and their constituents want and what they need. Contacting leadership is important. Rep. John Husted from the Dayton area will be the speaker of the House, and Sen. Bill Harris from Ashland will be the president of the Senate. In addition to that, you’ve got some veteran legislators in northwest Ohio who have been very helpful — Sen. Randy Gardner has been wonderful, and Sen. Theresa Fedor and Rep. Peter Uvagi understand our needs and have been very supportive of higher education.
Get to know …

Jeanine Jechura

Jeanine Jechura is the assistant director of student services in the College of Education. She has worked at UT since 1990 and was named to her current position in 1996. The Toledo native holds a bachelor’s degree in art history and English from the University of Michigan and a master of education degree in early childhood education from UT. Jechura is pursuing a doctoral degree in early childhood and gifted education at the University.

Family: “Wonderful husband, Dave (1974 UT graduate), married 28 years; son, Tyler, senior in business at UT majoring in marketing and minoring in business law and headed for law school after graduation; and son, Chandler, a sixth-grader at Temperance Road Elementary in the Bedford Public Schools.”

Pets: “Madeleine (Maddie), an 85-pound German shepherd, and Benny, a 27-pound terrier/poodle mix, both rescue dogs obtained last year at the Toledo Animal Shelter.”

Hobbies: “Weaving and creating mixed-media collages.”


Last movie rented: “Spellbound.” Last one I actually got around to watching: ‘Under the Tuscan Sun’ — my favorite!”

Three words to describe yourself: “Creative, spiritual, hard-working.”

Something people would be surprised to know about you: “I used to restore ancient tapestries for the Metropolitan Museum of Art in New York; I started studying the violin at age 5; and I went off to the University of Michigan at age 16.”

Graduation time

Fall commencement was very special for two staff members — one picked up a diploma, and another watched a family member graduate.

Doris Matthews, secretary in the engineering technology department, graduated summa cum laude with a master of liberal studies degree, majoring in women’s and gender studies. For her thesis, Matthews researched occupational sex segregation of union members in the Communications Workers of America Local 4530. She plans to pursue a doctoral degree and continue working at UT. Matthews also received an associate degree in 1995 and a bachelor of arts degree in 1996 from the University.

Joella Welsh received a bachelor of arts degree in psychology. She is the daughter of Betsy Welsh, secretary 2 for Faculty Senate. Joella plans to continue her education in the fall to pursue a master’s degree in industrial/organizational psychology.

25-year service award recipients: Employees honored last month at the Service Recognition Awards for working at UT 25 years include, seated from left, Hilda Standley, Thomas Sheehan, Doug Periat, Timothy Sams, Paul Kozlowski, Jane Tucker, and Cynthia Redrup with A.J., her assistance dog; and back row from left, Kathy Page, Barb Myers, Cathy Kuhman, Frances Hills, Julie Johnson, Chris Hinko and Lynn Gowing. Also honored but not at the ceremony were Roger Andersen, Craig Black, Curtis Black, Bruce Campbell, Sandra Chick, Philip Closius, Adel Ghandakly, Patricia Groves, James Harrell, Theodore Korn, Nancy Lapp, Sidney Marious, Deborah Parish, Valerie Parra, Douglas Peatee, Don Reiber, Donna Rostetter, Norman Schmelzer, Michael Soto, David Spengler, Richard Springman, Richard Veler and Phillip White.

20-year service award recipients: Employees honored at the Service Recognition Awards for working at UT two decades include, front row from left, Sandy Sutter, Friedhelm Schwarz, Linda Neuhausel, Terri Lewandowski, Susan Kudelka, Alan Kossow and Robert Banks; middle row from left, Colleen Adler, Karen Bell, Barbara Burmeister, Lisa Hasselschwert, Tricia Holtz, Richard Buehner, Marie Hoover and Mohsen Jamalii; and back row from left, Dan Watermeier, Keith Roach, James Rankin, Donald Stierman and Eugene Mitchey. Also honored but not at the ceremony were Abdollah Afjeh, Richard Belt, James Brazeau, Rebecca Dent-Weis, Mick Dier, Danial Fritch, Gregory Gaustad, Darlene Harrison, David Huffstetler, Daniel Hymore, Deborah Jones, Clint Longenecker, John Phillips, Robert Porter, Randall Reiheing, Carol Shanteau, Tom Sharkey, Denis White, Doris Woods, Ronald Zallocco and Thomas Zink.
National Center for Parents nets $500,000 research grant

By Cherie A. Richardson

U of T’s National Center for Parents has received $500,000 to study the effects and needs of children whose mothers are incarcerated.

“This center will provide the nation with the focus on our children that we need,” said Congresswoman Marcy Kaptur at a press conference held last month to announce the award. “Nothing is more important than raising our children in a caring family and community in the type of stability and security that children need.”

The grant has significant meaning for the University, said UT President Dan Johnson. “This is a very special grant because it goes to the heart of one of our nation’s most important issues — that is, our future, our children.”

The award comes from the Edward Byrne Discretionary Grant Program and represents the first major research funding for the 1-year-old National Center for Parents, which serves as a catalyst for outreach efforts to focus on empowering and supporting parents in their primary role of caring, nurturing and educating their children.

The center provides research developed by UT faculty that will be used as evidence to inform decision-makers as they enact policies that affect parents.

“Our ultimate goal with this project is to break the cycle of criminality where children whose mothers are incarcerated are up to six times more likely to become incarcerated themselves,” said Dr. Barbara Benjamin, associate dean for research and graduate education in UT’s College of Health and Human Services and acting executive director for the center. “The project will investigate factors that impact mothers in the criminal justice system who may be on probation, awaiting trial or incarcerated and the relationships they have with their children.

Our researchers will also examine the effectiveness of mandated and other services that are used.”

Of the 20,000 people admitted to the Lucas County jail last year, 3,000 of them were women. Nationally, more than 300,000 women are under correctional control, according to the center.

Several researchers from the College of Health and Human Services departments of criminal justice, social work, and counseling and mental health services will study local women in the criminal justice system, analyze problems and determine what works and what is ineffective, and make recommendations based on that evidence, Benjamin said.

Benjamin expects there will be opportunities for UT students to become involved with this project. “We hope to have two or three doctoral students and students from master’s programs participating so these students can gain insight into the lives of these women and the criminal justice system while working closely with faculty to learn research skills.”

In addition to pursuing grants that meet the mission of the center, University officials have included this initiative in its campaign for UT. Jim Beaverson, director of development for the College of Health and Human Services, said the grant is a major step for the center’s governing board in its fund-raising efforts. “[grant] is significant because it shows that the vision and mission of the National Center for Parents is being endorsed and supported by public policy-makers. We need to leverage this opportunity to gain investments from the private sector.”

Even though the center is housed in the College of Health and Human Services Building, it will be funded entirely through external grants, donations and gifts, Beaverson said.

The idea of a formalized community initiative to support parents started more than 10 years ago with retired Lucas County Juvenile Court Judge Andy Devine. “Judge Ray and I realized many years ago that if you don’t help them [children], they would end up in court,” Devine said. The influence of television has “taken over our homes in many, many ways,” Devine added. But by focusing on the parents, he said things could change.

“Somebody has to be in charge on a day-to-day basis. It’s not the schools. It’s not the churches. It’s not the University. It’s not the courts. Somebody has to be responsible — those are the parents and we’ve forgotten how important they are.”

Prominent chemist to visit UT, Toledo community

By Jon Strunk

The president of the world’s largest scientific society has chosen The University of Toledo as the venue for his first public speech since taking office Jan. 1. Dr. William F. Carroll Jr., 2005 president of the American Chemical Society, will be on campus this week to discuss ways old plastics can be transformed into usable materials.

Part of the department of chemistry’s Program for Academic Excellence: Leaders of the Global Scientific Community lecture series, Carroll’s visit to UT follows those during 2004 by Dr. John Marburger, President George W. Bush’s science advisor, and Dr. David Giachardi, chief executive of the Royal Society of Chemistry in London.

Like Marburger and Giachardi, Carroll will spend time during his stay speaking with University faculty and students and reaching out to both new and veteran members of the Toledo scientific community.

After a tour of the Toledo chemical company Perstorp Polyols Inc., Carroll will give a lecture titled “From Garbage to Stuff: How We Recycle Plastics” Thursday, Jan. 13, at 7:15 p.m. in the Driscoll Alumni Center Auditorium.

Additionally, Carroll will give a talk on “Vinyl Chloride, Cancer and Technology” to UT faculty and students in the chemistry department Wednesday, Jan. 12, at 4 p.m. in Bowman-Oddy Laboratories Room 1059.

He will conclude his tour Friday with a visit to area high schools to encourage students to pursue scientific study. Elected 2005 president of the American Chemical Society by its more than 159,000 members, Carroll is vice president for chlorovinyl issues at Occidental Chemical Corp.

He also works on policy issues and communications related to chlorine and PVC, the material used for modern plumbing pipes and linoleum flooring. PVC, or polyvinyl chloride, is useful chemically and integral in society because of its resistance to fire and water.

Carroll serves as an adjunct chemistry professor at Indiana University, from where he received his Ph.D. In addition to his myriad memberships in chlorine- and plastic-focused organizations, Carroll is a member of the National Association for the Professional Advancement of Black Chemists and Chemical Engineers and the National Fire Protection Agency.
The rhythm of the road may soon be eclipsed by the rhyme and meter of poems.

Joel Lipman, UT professor of art and English and director of the R.A. Stranahan Arboretum, helped to cover Toledo Area Transit Authority (TARTA) buses with poetry as a member of the ART in TARTA committee.

The goal of the program is to enhance buses, shelters and stop areas with artistic projects, landscaping and sign designations through partnerships with local schools, businesses and organizations. The 2004 inaugural phase of the program involved the placement of poems on the interiors and exteriors of TARTA buses in December.

Lipman brought experience and insight to the committee. He served on the UT professor helps put ‘art’ in TARTA

the Arts Commission of Greater Toledo (ACGT) board several years ago and has judged writing and poetry contests. He is also familiar with transit-based art projects from his time in Buffalo, N.Y.

According to Marc Folk, artistic director with ACGT and committee member, the concept of poetry on buses “was a great opportunity to take literary arts to a public forum.” Local teenagers who participated in the Young Artists at Work (YAAW) Program during the summer were encouraged to write poems on the theme of bridges. “We chose this [theme] to highlight the Interstate-280 Maumee River crossing bridge project,” Folk said. The poets also had to limit their compositions to eight lines. Lipman explained, “The buses are moving, so you can’t have a lot of text to read outside.”

Out of 150 submissions, Lipman, professional writers, faculty members and TARTA officials chose three first-award winners, eight runners-up and 11 poems for honorable mention. The first award winners had their poems transformed into bus wraps by graphic design students at Bowling Green State University.

“It was fascinating to learn about the design process and King-Kong wraps,” Lipman said, referring to the laminated plastic pieces that encapsulate the outside of buses.

Plaques of the other winning poems are placed inside the buses, as well. “The buses are like books of poetry for riders,” Lipman said. “They will be up for some time to create rider familiarity.”

Due to Lipman’s participation, The University of Toledo’s logo appears on the buses along with those of other project partners. “I think it’s a fantastic community outreach effort on the part of UT,” Lipman said. “We also need to keep in mind that potential students are riding the buses.”

Both Folk and Lipman mentioned there are plans to open participation in ART in TARTA to groups beyond YAAW. They also are looking at future themes of jazz and the environment to incorporate into TARTA areas.

Booklets of the 22 winning poems and the bus designs are available at the ACGT office at 1838 Parkwood Ave., Suite 120. The cost is $10 each.

For more information about the booklets, contact the Arts Commission of Greater Toledo at 419.254.2787.

# musings

What is your favorite wintertime activity?

“Camping.” — Kevin Amos, printing machine operator, Print Shop

“Snowboarding.” — Roger Dindyal, freshman, College of Business Administration

“Sledding.” — Ken Erard, freshman, College of Business Administration

“Blowing bubbles when it’s below zero.” — Tim Sanderson, information technology specialist, College Computing for Arts and Sciences
From the board

The UT board of trustees approved the following personnel action at its meeting last month:

NEW PERSONNEL: Swapan Bapat, Web developer, Marketing and Communications, effective Oct. 4; JonNeal Bender, interim recruitment coordinator, College of Business Administration, effective Oct. 11; Brenda Blevius, worker’s compensation and risk management specialist, Safety and Risk Management, effective Oct. 18; Jane Bowes, administrative affairs manager, Graduate School, effective Oct. 1; Thomas Cable, senior research associate, mechanical, industrial and manufacturing engineering, College of Engineering, effective Nov. 1; Bryan Dadey, assistant controller, Controller’s Office, effective Nov. 13; Angela DeAngelo, coordinator of college recruiting, College of Health and Human Services, effective Oct. 11; Renee Elliott, interim director, Alumni Relations, effective Sept. 20; Jill Gierke, interim coordinator of undergraduate student recruitment, College of Arts and Sciences, effective Nov. 1; Janice Monk, assistant director, International Business Institute, effective Sept. 14; K. Mose, interim estate coordinator, Direct From High School Admission, effective Oct. 25; Natalie Schouendorn, interim out-of-state admission coordinator, Adult/Transfer Admission, effective Oct. 25; William Smith, database administrator, ERP Project, effective Oct. 11; David Thomas, senior research associate, mechanical, industrial and manufacturing engineering, College of Engineering, effective Nov. 1; Sheila Torio, interim project coordinator, Project DIRECT, effective Sept. 8; Robert Twells, interim recruitment coordinator, College of Business Administration, effective Oct. 11; Shaynee Whitherspoon, interim assistant director, Gear Up, effective Sept. 20; Min Xu, research lab technician, pharmacology department, effective Oct. 11; John Zima, senior research associate, mechanical, industrial and manufacturing engineering, College of Engineering, effective Nov. 1.

TENURE-TRACK FACULTY APPOINTMENTS — Alice Crosetto, assistant professor of library administration, Carlson Library, effective Jan. 3; and Noela Haughton, assistant professor/assessment coordinator of curriculum and instruction, College of Education, effective Jan. 1.

VISITING ASSISTANT PROFESSOR APPOINTMENTS — Abah Ali, mechanical, industrial and manufacturing engineering, College of Engineering, effective Jan. 10, and Alice Frye, psychology, College of Arts and Sciences, effective Aug. 16.

LECTURER APPOINTMENT — Anita Tuckerman, pharmacy practice, College of Pharmacy, effective Aug. 16.

Prestige Appointments: Anatoli Mirochnichenko, research assistant professor of physics and astronomy, College of Arts and Sciences, effective Nov. 1; Edward Rosenman, research assistant professor of earth, ecological and environmental sciences, College of Arts and Sciences, effective Oct. 15, and Rex Strange, research assistant professor of earth, ecological and environmental sciences, College of Arts and Sciences, effective Sept. 30.

Changes in Staff Contracts — Karen Balog, from program coordinator to program manager, mechanical, industrial and manufacturing engineering, College of Engineering, salary adjusted, effective July 1; Teresa Benko, from research technician to senior research/project manager, geography and planning department, College of Arts and Sciences, salary adjusted, effective Nov. 15; Michael Brown, research technician, physics and astronomy department, College of Arts and Sciences, salary adjusted, effective Oct. 18; Heather Cseh, hall director, Residence Life, salary adjusted, effective Aug. 23; Lisa Johnson-Ham, academic adviser, Student Success Center, salary adjusted, effective Nov. 1; Pete Kascak, senior research associate, mechanical, industrial and manufacturing engineering, College of Engineering, salary adjusted, effective July 1; Tobin Klinger, from interim director of public relations to media relations manager, Marketing and Communications, salary adjusted, effective Oct. 1; Vickie Kunth, lead director of co-op, College of Engineering, salary adjusted, effective July 1; Robert Laugkin, hall director, Residence Life, salary adjusted, effective Aug. 23; Wendy Miller, from specialist to team leader, Administrative Desktop Support, salary adjusted, effective Oct. 2; Patricia Mowery, from executive secretary to executive secretary 2, College of Engineering, salary adjusted, effective July 1; Patricia Padilla, from executive secretary to executive secretary 2, College of Engineering, salary adjusted, effective July 1; Robert Lumpkin, assistant professor emeritus of English, College of Arts and Sciences, effective Aug. 16.

Changes in Faculty Contracts — Mohammad Hezey, graduate director/interim associate dean of graduate studies and professor of mechanical, industrial and manufacturing engineering, College of Engineering, salary adjusted, effective Aug. 7; Arun Naradajah, graduate director/interim associate dean of research and professor of chemical and environmental engineering, College of Engineering, salary adjusted, effective Aug. 7; and Diana Shvydka, from postdoctoral research associate to research assistant professor of physics and astronomy, College of Arts and Sciences, effective Aug. 26.

Staff Separations: Lindsay Basalyga, assistant soccer coach, Intercollegiate Athletics, effective Oct. 15; Teryn DaBBello, senior research associate, mechanical, industrial and manufacturing engineering, College of Engineering, effective Oct. 26; Lauri Engel, assistant general counsel, Legal Affairs, effective Oct. 15; Kathleen Ferguson, academic adviser, University College, effective Oct. 29; Daniel Fisher, senior software specialist, Educational and Information Technology, effective Oct. 29; Lowell Gill, project manager, Educational and Information Technology, effective Oct. 29; Abrar Hussain, web manager, Marketing and Communications, effective Oct. 1; Jill Jameson, administrative specialist, mechanical, industrial and manufacturing engineering, College of Engineering, effective Nov. 12; Janice Monk, assistant director, International Business Institute, effective Nov. 5; and Melody Rosyster, interim assistant women’s track coach, Intercollegiate Athletics, effective Oct. 29.


Faculty End of Contract: Davis Cheng, research assistant professor of plant science, effective July 15.

Faculty Resignations: Barbara Kibbling, associate professor of English, College of Arts and Sciences, effective Nov. 15, and Alexa Sandmann, assistant professor of curriculum and instruction, College of Education, effective Sept. 30.

In Memoriam

Raymond P. Snow, Sylvania, dean of the College of Business Administration from 1979 to 1983, died Dec. 20 at age 83. Prior to joining UT, he received the Pacemaker of the Year Award in 1979 from the College of Business Administration. Snow served as the first chairman of the college’s Business Advisory Council when it was organized in 1976.

Ann L. Meade, Toledo, a collector for the UT-MCO Federal Credit Union for 13 years, died Dec. 31 at age 50. Meade started her job in the credit union on the Bancroft campus, where she worked for three years before moving to the Hill Avenue branch, where she stayed until 2003.

In class: Cheryl Marquette, senior health and safety specialist with Safety and Risk Management, talked to some members of the Toledo Fire and Rescue’s field operations section who were on campus last week for pre-fire planning at McMachter Hall. “This is the beginning of an initiative to familiarize Toledo Fire and Rescue with all campus buildings in the event a fire or other emergency incident does occur,” Marquette said. “This is one part of The University of Toledo’s larger overall emergency preparedness effort.”

Photo by Bill Hartough
Employees: Shape up with REC-FIT classes
Jan. 12 deadline to register online

By Deanna Yllyte

REC-FIT, a program of health and fitness classes, is beginning at the Student Recreation Center (SRC) the week of Jan. 17.

UT faculty, staff, retirees and spouses will be given priority to register for the program by the end of the day on Wednesday, Jan. 12. When eligibility is confirmed through Human Resources, payment from HR will be forwarded on an applicant’s behalf to recreation officials.

According to Jeff Witt, assistant director of revenue programs at the Student Rec Center, the REC-FIT program replaces the classes offered through the former Division of Continuing Education. “We already had relationships with many of the instructors and classes, as they were held here in the center,” he said. “Human Resources asked us to pick up and repackage the classes to be offered under the University’s benefits package.”

The biggest change with the classes, according to Witt, is that most of them are held in the SRC instead of the Health Education Center (HEC). “We have also added two new offerings — Arthritis Aquatics and Swimming for Fitness,” he said.

Eligible people can enroll in as many classes as they can comfortably attend. The classes, which run until May 6, are:

- **Aquatic Exercise**, SRC leisure pool, Mondays and Wednesdays, noon to 1 p.m.; or 7 to 8 p.m.
- **Arthritis Aquatics**, HE pool, Tuesdays and Thursdays, 1 to 2 p.m.
- **Body Design**, SRC Aerobics Room, Mondays and Wednesdays noon to 12:50 p.m.
- **Fitness Walking**, SRC track, Mondays and Wednesdays noon to 12:50 p.m.
- **Swimming for Fitness**, SRC main pool, Tuesdays and Thursdays, 6:15 to 7 a.m., or Mondays and Wednesdays, 7 to 8 p.m.
- **Spinning**, SRC Cycling Room, Mondays and Wednesdays, 6:15 to 7 a.m., noon to 12:50 p.m., or 5:45 to 6:35 p.m., or Tuesdays and Thursdays, 6:15 to 7:15 a.m. or noon to 12:50 p.m.
- **Iyengar Yoga** — Beginner, SRC Maple Room, Mondays, 5:45 to 7 p.m.
- **Vinyasa Yoga** — Beginner, SRC Aerobics Room, Thursdays, noon to 12:50 p.m.
- **Hatha Yoga** — Beginner, SRC Maple Room, Thursdays, 5:45 to 7 p.m.
- **Hatha Yoga** — all levels, SRC Maple Room, Wednesdays, 5:45 to 7 p.m.

UT students and SRC members also are able to attend the classes if space is available. They can walk in or reserve a spot for $30.

Witt said SRC staff members will be charting class attendance and collecting feedback to adjust future classes to the needs and desires of students.

Registration forms are available at http://utercenter.utoledo.edu/REC-FIT/Rec%20Fit%20Registration%20Form.pdf. Confirmation will be mailed or e-mailed to participants.

For more information on classes and instructor, contact Angela Green, SRC fitness coordinator, at Ext. 3702. For questions on eligibility and payment, call Connie Langenderfer, human resources specialist, at Ext. 1480.

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Staged Reading
“The African Company Presents Richard III,” Kate Abu-Abasi, UT theatre instructor, will direct the reading of Carlyle Brown’s play that tells the story of the first black theatrical group in the country and their 1821 production of Shakespeare’s tragedy. Center for Performing Arts Center Theatre. 7:30 p.m. Free. Public. Info: 419.530.2202.

Guest Artist Recital
Leah Martindale, flute. Center for Performing Arts Recital Hall. 8 p.m. Free. Public. Info: 419.530.2448.

Saturday, Jan. 22

Flute Master Class
Featuring Leah Martindale, flutist. Center for Performing Arts Recital Hall. 9 a.m.—noon. Free, public. Info: 419.530.2448.

Women’s Swimming and Diving
UT vs. Ball State. Student Recreation Center. 1 p.m. Free, public. Info: 419.530.4925.

Planetarium Program
“Amazing Stargazing!” Ritter Planetarium. 1 p.m. $4 for adults; $3 for seniors and children ages 4-12; free for children 3 and younger. Info: 419.530.4037.

Women’s and Men’s Tennis
UT vs. Youngstown State. Laurel Hill Tennis Club, 2222 Cass Road, Toledo. 2 p.m. Free, public. Info: 419.530.4905.

Theatre Auditions
Actors needed for “The Complete Works of William Shakespeare (Abridged),” which will be performed April 15-24. Director: Kirby Wahl, UT assistant professor of theatre. Center for Performing Arts Center Theatre. 2-5 p.m. Callbacks will be Jan. 24. Info: 419.530.2202.

Catholic Mass
Corpus Christi University Parish. 4:30 p.m. Free. Public. Info: 419.530.1330.

Sunday, Jan. 23

Catholic Mass
Corpus Christi University Parish. 11 a.m. and 6 p.m. Info: 419.530.1330.

Women’s Tennis
UT vs. Wright State. Laurel Hill Tennis Club, 2222 Cass Road, Toledo. 2 p.m. Free, public. Info: 419.530.4925.

Dancing Lessons
Come learn the basic skills of the cha-cha, East Coast swing, hustle, tango and other ballroom dances. Sponsor: UT Ballroom Dance Society. Student Union Ingman Room. 4-5 p.m. $3; $1 for students; first lesson free. Info: utcbsd@hotmail.com.

Harlem Globetrotters
Savage Hall. 4 p.m. $87 for press row, $42, $25.50, $21 and $15. Info: 419.530.4603.

Eccumenical Protestant Worship Service
Sponsor: Toledo Campus Ministry Fellowship. Student Union Room 2582. 6 p.m. Info: 419.536.4865.

Monday, Jan. 24

60 Percent Refund Ends

Last Day to Add/Drop

Mandatory Student Health Insurance Waiver Deadline
Info: 419.530.3466, 419.530.3474.

Alcoholics Anonymous Group
University Counseling Center, Gillham Hall Room 1004J. Noon-1 p.m. Info: 419.290.8862.

HIV Testing
Free and anonymous testing. Walk-ins welcome. Student Medical Center. 1-3:30 p.m. Info: 419.530.3464.

Project Succeed Orientation
Program for women following a change in marital status. Center for Women, Tucker Hall Room 180. 5:30 p.m. Free, public. Info: 419.530.8570.

“Understanding Self-Esteem: A Program for Women”
First of four sessions to assist participants in understanding self-esteem. Center for Women, Tucker Hall Room 180. 6:8-15 p.m. Continues on Mondays through Feb. 14. $35; free for UT students. Info: 419.530.8570.

Tuesday, Jan. 25

University Women’s Commission Meeting
Student Union Room 2584. Noon-1 p.m. Info: 419.530.2006.

Financial Literacy Program
First session of six-week program designed to help women manage money. Center for Women, Tucker Hall Room 180. 2-3:30 p.m. Continues Tuesdays through March 1. $40; $10 for UT students. Info: 419.530.8570.

Sexual Abuse/Sexual Assault Survivors Group
University Counseling Center, Gillham Hall Room 1004J. 4-5 p.m. Free for UT students. Info: 419.530.2426.

“Assertiveness Training for Women”
Eight-week training group to develop assertion skills. Center for Women, Tucker Hall Room 180. 5:30-7:15 p.m. Continues Tuesdays through March 22 — no class March 8. $50; free for UT students. Info: 419.530.8570.

Guest Lecture
Speaker: Dr. Shakti Butler, executive director of World Trust, a nonprofit organization committed to creating sustainable communities, and the producer of the documentary “The Way Home.” Part of the Feminism and Global Movements Symposium offered by the UT women’s and gender studies department. YWCA of Greater Toledo, 1018 Jefferson Ave. 7 p.m. Free, public. Info: 419.530.2233.

Society of Success and Leadership Program

Art Photography Exhibition
Works by UT student Melissa Harding are on display. Catherine S. Elderby Center for Women, Tucker Hall Room 168. Monday-Friday, 8:30 a.m.-5 p.m. Through Feb. 25. Reception with the artist Thursday, Jan. 27, 5-7 p.m. Free, public. Info: 419.530.8570.

Sculptural Glass Exhibition
**UT Calendar — Jan. 12-25**

**Wednesday, Jan. 12**

**Body Image Improvement Group**
University Counseling Center, Gillham Hall Room 1004J. 11 a.m.-noon. Info: 419.530.2426.

**Filmmaker Discussion Luncheon**
Filmmaker Keith Beauchamp will talk about his documentary, “The Untold Story of Emmett Louis Till.” The film tells the story of Till, a 14-year-old black youth who was murdered in Money, Miss., in 1955. Student Union Inman Room. Noon-1:30 p.m. Free, public. RSVP: 419.530.7967.

**Reception With the President**
UT faculty and staff members are invited to an informal reception hosted by UT President Dan Johnson. Libbey Hall. 5-6 p.m. Info: 419.530.5517.

**Boy Scout Astronomy Merit Badge Program**
Ritter Planetarium. 6:30 p.m. $9. RSVP: 419.530.2650.

**Thursday, Jan. 13**

**Instructor Signature Required for Registration**
**Physics and Astronomy Colloquium**

**G/L/B/T/Q Support Group**
Friendly, safe environment to talk about issues ranging from sexual orientation, coming out, dating, family and more. Gillham Hall Room 1004J. 4-5 p.m. Info: 419.530.2426.

**RSVP Deadline for Pre-Game Basketball Party**
Payce up for the women’s basketball UT-BG game by attending the Toledo Alumni Association’s party on Saturday, Jan. 15, at 5:30 p.m. in Savage Hall. The game starts at 7 p.m. Italian food will be featured. $8. RSVP: 419.530.2586.

**Chemistry Lecture**
“From Garbage to Stuff: How We Recycle Plastics.” Speaker: Dr. William Carroll Jr., 2005 president of the American Chemical Society and vice president for chlorovinyl issues at Occidental Chemical Corp. Driscoll Alumni Center Auditorium. 7:15 p.m. Free, public. Info: 419.530.2100.

**Friday, Jan. 14**

**90 Percent Refund Ends**

**Morris Udall Scholarship Deadline**
Deadline for sophomores with at least a 3.0 GPA who plan to pursue a career in environmental public policy to apply for the Morris K. Udall Scholarship. Applications available at and must be returned to the Honors Program Office, Sullivan Hall Room 103. Info: 419.530.6030.

**Planetarium Program**
“Ring World.” Learn about the planet Saturn and its moon, Titan. Ritter Planetarium. 7:30 p.m. Observing with Ritter 1-meter telescope follows program, weather permitting. $4 for adults; $3 for seniors and children ages 4-12; free for children 3 and younger. Info: 419.530.4037.

**Saturday, Jan. 15**

**Planetarium Program**
“Amazing Stargazing!” Introduction to night sky covers constellations, comets, shooting stars and moons. Ritter Planetarium. 1 p.m. $4 for adults; $3 for seniors and children ages 4-12; free for children 3 and younger. Info: 419.530.4037.

**Catholic Mass**
Corpus Christi University Parish. 4:30 p.m. Info: 419.530.1330.

**Girl Scout Sky Search Badge Program**
Ritter Planetarium. 6:30 p.m. $9. RSVP: 419.530.2650.

**Women’s Basketball**
UT vs. Bowling Green State University. Savage Hall. 7 p.m. $9 for general admission; $4.50 for children 12 and younger; free for UT students with valid I.D. Info: 419.530.4653.

**Sunday, Jan. 16**

**Catholic Mass**
Corpus Christi University Parish. 11 a.m. and 6 p.m. Info: 419.530.1330.

**Ecumenical Protestant Worship Service**
Sponsor: Toledo Campus Ministry Fellowship. Student Union Room 2582. 6 p.m. Info: 419.536.4865.

**Monday, Jan. 17**

**Martin Luther King Jr. Day — University Closed**

**Catholic Mass**
Corpus Christi University Parish. 9:30 a.m. Info: 419.530.1330.

**Tuesday, Jan. 18**

**RSVP Deadline for Catholic Faculty-Staff Renew**
Reserve a space to read and discuss the Sunday scriptures over lunch on Wednesday, Jan. 19, at noon at Corpus Christi University Parish. RSVP: 419.530.1330.

**Faculty Senate Meeting**
Student Union Room 2582. 3 p.m. Info: 419.530.2112.

**Sexual Abuse/Sexual Assault Survivors Group**
University Counseling Center, Gillham Hall Room 1004J. 4-5 p.m. Free for UT students. Info: 419.530.2426.

**Student Alumni Association Meeting**
Student Union Room 2582. 7 p.m. Students interested in signing up are welcome — 12-month membership is $10. Info: 419.530.2586.

**Wednesday, Jan. 19**

**Project Succeed Orientation Program**

**Body Image Improvement Group**
University Counseling Center, Gillham Hall Room 1004J. 11 a.m.-noon. Info: 419.530.2426.

**Thursday, Jan. 20**

**Stranahan Arboretum Program**
“Walk This Way.” Track the animal world. Stranahan Arboretum. 9:30 a.m. and 1 p.m. Free, public. RSVP: 419.882.8313.

**Women’s Brown-Bag Lecture**
“Lies We Were Told About Women’s History.” Speaker: Dr. Jamie Barlowe, UT professor of women’s and gender studies. Center for Women, Tucker Hall Room 180. 12:30 p.m. Free, public. Info: 419.530.8570.

**State of the University Address**
“The Future of The University of Toledo — New Challenges and Bold Initiatives.” Speaker: UT President Dan Johnson. Doerrman Theater. 3:30 p.m. Reception to follow address. Free, public. RSVP: 419.530.8527.

**Physics and Astronomy Undergraduate Research Colloquium**
McMaster Hall Room 1005. 4 p.m. Free, public. Info: 419.530.2241.

**G/L/B/T/Q Support Group**
Gillham Hall Room 1004J. 4-5 p.m. Info: 419.530.2426.

**Executive-in-Residence Reception**
Meet Linda Furney, former Ohio Senator and founder of the Furney Co., which provides strategic planning and leadership development, who will be executive in residence at the Center for Women for spring semester. Center for Women, Tucker Hall Room 180. 4-6 p.m. Free, public. Info: 419.530.8570.

**Staged Reading**
“The African Company Presents Richard III.” Kate Abu-Abi, UT theatre instructor, will direct the reading of Carlyle Brown’s play that tells the story of the first black theatrical group in the country and their 1821 production of Shakespeare’s tragedy. Center for Performing Arts Center Theatre. 7:30 p.m. Free, public. Info: 419.530.2202.

**Friday, Jan. 21**

**RSVP Deadline for Interfaith Council Luncheon**
Reserve a space to attend the Interfaith Council Luncheon on Tuesday, Jan. 25, at noon at Corpus Christi University Parish. RSVP: 419.530.1330.

**Women’s Swimming and Diving**
UT vs. Miami. Student Recreation Center. 5 p.m. Free, public. Info: 419.530.4825.

**Planetarium Program**
“Ring World.” Learn about the planet Saturn and its moon, Titan. Ritter Planetarium. 7:30 p.m. Observing at Brooks Observatory follows program, weather permitting. $4 for adults; $3 for seniors and children ages 4-12; free for children 3 and younger. Info: 419.530.4037.

Hang time: Sophomore Keonta Howell pulled up for a jump shot in a recent game.

The UT men’s basketball team will take on Ball State Wednesday, Jan. 12, at 7 p.m. in Savage Hall.

Tickets for the game are $10 and $7 for reserved seating; $6 for general admission; and half off for children 12 and younger. UT students are admitted free with valid I.D.

For more information, call the Savage Hall Box Office at 419.530.4653.