UT to host America in Bloom judges

By Kim Harvey

The University will host two judges from a national program called America in Bloom during a campus presentation and tour Wednesday, July 9. UT is one of several stops during the judges’ four-day visit to the greater Toledo area.

“The city of Toledo approached us for assistance in earning recognition from America in Bloom,” said Doug Collins, grounds and parking maintenance manager. “The criteria is much more broad than the name suggests. Sites will be evaluated not only by beautification efforts, but also in categories that assess environmental and conservation efforts, community involvement and preservation of heritage.”

UT grounds employees have planted scores of annuals and given a little extra attention to campuses in preparation for the visit July 9.

“The judges will walk from Libbey Hall to the Student Union area of Main Campus, but they’ll also drive through Health Science Campus during a tour of the south end,” Collins explained.

According to its Web site, America in Bloom is an independent, nonprofit organization “dedicated to promoting nationwide beautification programs and personal and community involvement through the use of flowers, plants, trees, and other environmental and lifestyle enhancements.”

While at UT, judges will learn about the University’s ecological efforts involving the Ottawa River, community programs at Stranahan Arboretum and the Lake Erie Center, and student participation in various recycling and conservation activities.

UT alumnus Dennis Garvin, commissioner of the city of Toledo’s Division of Parks and Forestry, said a committee was formed in the spring to plan inspection sites and organize activities.

“We’ve really come together to pinpoint the unique sites and programs available in our community,” he said. “There’s a lot of enthusiasm to display the beauty and ingenuity we’ve cultivated in the city of Toledo. We have a great team.”

America in Bloom recognition, he said, will result in many positives, including increased civic pride and community involvement, and a boost for the tourism and hospitality industries.

Memo outlines PSA reclassification info sessions, appeals process

A detailed description and explanation of the Professional Staff Association Compensation Project was mailed to all University of Toledo PSA members last week and should have arrived in employees’ mailboxes July 5 or today.

“The study was undertaken to ensure our employees’ compensation is in line with the market average of similar institutions of higher education and to ensure that UT has correctly classified UT positions in accordance with state and federal guidelines,” said Connie Michalak, interim employment manager in Human Resources.

According to Michalak, 87 employees received equity adjustments to bring their salaries up to the minimum of the newly established compensation range for each of these positions.

The memorandum identifies the transition plan for those who may move from

New parking policy to affect freshmen commuters

By Kim Harvey

UT has adopted a new policy to ease congestion throughout Main Campus.

The policy, enacted for fall semester, will affect about 1,500 freshmen commuters to Main Campus. The students will park in area 20 by Nitschke Hall and in area 25 near Rocket Hall. Additional shelters will be installed in transit bus stops near both locations for an increased number of riders.

“This isn’t a new situation,” said William Logie, vice president for human resources and campus safety. “With our student population continuing to increase and projects such as the Field House and the Complex for Business Learning and Engagement in process, we needed to address parking, particularly in north lots.”

It is estimated Main Campus contains about 5,000 parking spaces for about 8,000 permit holders.
UT Medical Center physician wins accolade from national emergency physician organization

By Jim Winkler

The American College of Emergency Physicians (ACEP) has named Dr. Catherine A. Marco, professor of surgery and a UT Medical Center Emergency Department physician, a “hero of emergency medicine” for her commitment to the profession, patients, and Toledo and northwest Ohio.

The organization cited her leadership as director of the College of Medicine’s medical ethics curriculum and her extensive research, administrative, clinical, research and editorial responsibilities on the Health Science Campus.

“Emergency physicians are on the front lines of America’s health-care system, providing the essential community service of emergency care,” says ACEP President Dr. Linda Lawrence. “The dedication, passion and commitment Dr. Marco has shown embodies the vision of ACEP’s founders and the ideals of our specialty.”

The recognition program is part of the group’s 40th anniversary celebration.

The 25,000-member, 53-chapter ACEP works to advance emergency care through continuing education, research and public education. It has its headquarters in Dallas.

Marco said that she is committed to medical education, both at the undergradu-
ate and graduate levels.

“The best day for me is one where I felt I made a difference in a student’s life,” she explained. “I value the opportunity to share some of my experiences and expertise with medical students and residents.

After practicing emergency medicine for 20 years, I’ve experienced firsthand a wide variety of pearls and pitfalls. Hopefully, I can help students and residents learn from those pearls and avoid those pitfalls.

None of us will live forever, and it is our job to make sure the next generation of doctors are experts at medical diagnosis, procedures, treatments and perhaps most importantly, providing compassionate care.

“I recall many of the lessons I’ve learned from great teachers over the years. I still pass on some of those some pearls of medical knowledge to my students. I hope I can live up to the example of great educators in my life. One example is Dr. Chaz Schoenfeld, one of my emergency physician mentors at Johns Hopkins. He taught how to manage the airway of critical patients with emphysema. I continue to build on that knowledge and pass it on to other students and residents.”

Marco and Dr. Kris Brickman, assistant professor of surgery and UT Medical Center Emergency Department medical director, are providing the leadership for the new UT College of Medicine and St. Luke’s Hospital residency program in emergency medicine.

The three-year residency program will start in July 2009 with six to eight residents, adding six to eight each year until topping out at 24.

The Accreditation Council for Graduate Medical Education has fully approved the program.

UTMC chief of staff selected

By Jim Winkler

Dr. Sanford Kimmel, a longtime College of Medicine faculty member and professor of family medicine, has been elected as the 22nd chief of the medical staff of the University of Toledo Medical Center and started his new job July 1.

In the post, Kimmel will serve as the chief administrative officer for the more than 400 physicians with admitting privileges at UTMC. He succeeds Dr. Christopher Lynn, associate professor of medicine and co-director of general internal medicine, and will serve in the post two years.

The chief of staff is elected by members of the medical staff and is responsible for reporting on quality and safety of patient care to the Board of Trustees, for enforcing medical bylaws and procedures, for overseeing the credentialing and privileging process, for communicating policies and procedures to the medical staff, and for representing the concerns of the medical staff.

A native of Scio, Ohio, a Harrison County village 30 miles south of Canton, Kimmel joined the faculty of the former Medical College of Ohio in 1982.

The medical staff also elected Dr. John Kane, rehabilitation specialist and associate professor of orthopedics, as vice chief of staff; Dr. John Fath, professor of surgery and director of trauma, as secretary-treasurer; and Dr. Vicki Ramsey-Williams, assistant professor of neurology, as member-at-large.

Administrative staff, members of the Parking and Transit Committee, and members of Student Government discussed possible solutions. Logie said Student Government supports the new policy.

“Students are being educated as they receive their parking passes and during Rocket Launch orientations,” he said. “We’re making every effort to ensure they’re not taken by surprise.”

Easing congestion in the Main Campus’s two parking garages also is a concern. According to Logie, car counters will be installed in both garages before fall semester.

“Each counter will offer a digital reading, in real-time, of how many parking spaces are available,” Logie said. “The counter also will indicate when the garage is full. This should help students find parking spaces more quickly.”

Chief of Police Jeff Newton said Rocket Patrol employees will be lenient for some violations during the first week of classes as affected students become familiar with the policy.

“We realize this is a change, so it may take a little time to be fully implemented,” he said. “Transit buses run every 12 minutes so students can plan their time accordingly.”

As UT embraces a green philosophy, Newton said the bus system is a viable option for more than just freshmen commuters and students in the residence halls.

“It wouldn’t hurt any of us to park in exterior lots and use the bus system,” he said. “It’s good for us, good for the environment, and good to keep things running smoothly throughout campus.”

Off-campus transportation alternatives may be available for fall or winter semester, as well. According to Chuck Lehner, vice president for facilities and construction, UT is seeking community partners to implement a “park and ride” type of program.

“Commuters would have the option of parking in areas outside campus and be transported to designated stops on campus,” Lehner said.
UT Foundation realizes cost savings, OKs strategic plan

By Lori Marie Schwartz

The University of Toledo Foundation is expected to save approximately $416,500 in its operating budget as a result of the 2007 merger between the UT Foundation and the former Medical University of Ohio Foundation.

At their June 17 quarterly meeting, trustees approved an operating budget of $1.9 million for the 2009 fiscal year, an 18 percent decrease from 2007.

“There has been a tremendous amount of cost efficiency resulting from the merger,” said Brenda Lee, president of the UT Foundation. “This includes reducing the number of employees from 22 to 16 and combining offices to reduce the amount of space being leased.”

“As the official gift-receiving organization for the University, fiscal responsibility is particularly important to us and we are trying to be fiscal stewards for the greater good of the University,” she said. “The cost savings will ultimately result in additional funding being available for UT needs and opportunities.”

In addition to discussing the decreased budget, outgoing UT Foundation Board Chair Michael Todak summarized many of the significant Foundation highlights for the past fiscal year; these included:

• Lowering the administrative fee assessed to endowed funds, from the 2007 rate of 1.8 percent (MUO Foundation) and 1.35 percent (UT Foundation) to 1.25 percent;
• Merging two investment committees, selecting a new investment consultant, and making progress in alternative investment areas;
• Choosing a new independent auditor for the combined Foundation;
• Analyzing all staff positions and adopting a new employee handbook;
• Working with the University and Toledo neighborhoods to create safe, dynamic student-centered areas surrounding campus;
• Selling the former MUO Foundation office building, resulting in a profit and a significant operating cost reduction;
• Renovating the Driscoll Alumni Center offices to sufficiently accommodate the combined Foundation staff; and

• Working with the Office of Institutional Advancement to increase development and alumni activity, especially with medical school graduates.

“This truly has been a tremendous year for this Foundation,” Todak said, “and I am confident that the upcoming years will be even better.”

The Foundation also adopted a new strategic plan. Chuck Sullivan, board vice chair, said the plan is intended to align with the University’s strategic plan. “This plan will be the basis for the Foundation’s objectives and goals into the future, and will change as necessary. We want this to be a living document,” he said.

Highlights of the plan’s objectives are:

• Providing superior financial and fiduciary oversight of its investments and operations, which will ensure increased financial support for the University;
• Being a strong steward of donor funds, fostering enhanced credibility with donors and the public at large;
• Presenting an enlightened and meaningful tenure for trustees so that they can advocate effectively for the University;
• Combining efforts with the University to promote research and intellectual technology transfer;
• Working with the University to enhance the sense of community on and around campuses; and
• Supporting the development efforts of the University.

In other action, the board named the following officers for the 2009 fiscal year: chair, Chuck Sullivan, retired chairman and CEO of Interstate Bakeries and 1959 UT alumnus; vice chair, Greg Kopan, president of Beacon Financial LLC; treasurer, Anne Marie Riley, director of pension management of Dana Corp.; and secretary, Hussien Shousher, president and CEO of Gem International Inc. and 1981 UT graduate.

In addition, the board recognized outgoing trustees Julia Orwig, Jeff Traudt and Mike Todak for their years of service to the Foundation.

Off to the Races: Richelle January sprinted off after receiving the baton from Aliyah Washington during an 800-meter relay race, which was part of UT’s National Youth Sports Program. About 250 youth ages 10 to 16 are participating in the five-week program that provides educational and recreational experiences.

CASTING CALL: Jared Johnson, physician assistant in Orthopedics, demonstrated how to apply a cast on Nicholas Torres, who will be a freshman at Cardinal Stritch High School this fall, during CampMed. A total of 34 area eighth-graders visited the Health Science Campus for a two-day program to learn about what it’s like to be a physician.

Note: Time changed for African-American Festival

The time for the Toledo Urban Federal Credit Union’s African-American Festival, which will take place on UT’s Scott Park Campus Saturday and Sunday, July 12 and 13, has changed.

The celebration of the African-American culture featuring music, food and rides will take place from 1 to 9 p.m. both days.

The parade is still scheduled for Saturday at 10 a.m.
UT clinical researchers share expertise with overseas visitors

By Jim Winkler

The expertise of a University of Toledo College of Medicine clinical-trial research team is reaching around the globe.

Dr. Mark Burket, professor of medicine and director of vascular medicine, and research coordinators Kelly Walter and Debra Repass shared UT’s experience in treating peripheral artery disease patients with a new kind of drug-coated stent with researchers from Japan, Poland, Italy and Germany during a half-day meeting June 20.

The University participated in phase I of the clinical trial to test the stent’s safety. Phase II is aimed at determining its effectiveness.

Peripheral artery disease is a narrowing of the arteries, usually in the legs and sometimes the arms, that is caused by a buildup of fatty deposits along the inner walls of the vessels. Significant buildup impedes or blocks blood flow, causing pain, cramping or heaviness in the leg muscles during exercise, a condition called intermittent claudication.

Burket said Cook officials recommended that the foreign clinical trial coordinators visit Toledo because the hospital has one of the country’s most extensive experiences with the stent and has earned a reputation for gathering comprehensive, high-quality patient data.

The phase II clinical trials are examining whether stents coated with a drug called paclitaxel that has shown clinical success in treating coronary artery disease of the heart can have similar benefits in treating blockages in the femoropopliteal artery, the main artery in the thigh.

Once the stent is placed inside the artery, it slowly releases the medication into the site. Half of the study participants receive the Zilver drug-coated stent and half receive angioplasty. Researchers are studying whether the new stent causes less scar formation and reduces the rates of restenosis and need for re-treatment.

Walter spoke about the details of executing the trial, while Burket addressed patient enrollment strategies. He explained that he has worked hard to educate patients about the value of enrolling in the trial and to develop good relationships with area physicians who can refer patients who qualify for the study.

More U.S. companies, Burket noted, are conducting clinical trials around the world and that physicians around the globe are making closer connections, reaching out to trusted peers to share professional expertise and insights.

Dana Conference Center waives rental, equipment fees for University groups

By Jim Winkler

The Dana Conference Center on the Health Science Campus is making it cheaper for UT groups to use its meeting rooms and equipment.

Effectively immediately, it will waive room and equipment rental fees for UT groups for “activities directly related to their mission as members of the University,” according to Chris Buck, off-site facilities and real estate manager.

In addition, Hilton Toledo Hotel, the center’s exclusive food-service provider, has agreed to allow University groups of fewer than 40 people to provide their own food such as pizza, sandwiches, beverages and snacks for meetings.

The changes are part of a new policy for the 25-year-old facility that features Lucas Auditorium, which can hold up to 400 people, and 14 rooms for small-sized meetings, generous outdoor and indoor welcoming areas, and state-of-the-art audiovisual, Internet and teleconferencing services.

With the changes, University groups will be able to save upwards of several hundred dollars on meeting costs.

However, Buck said that UT groups will still be billed for “direct costs” incurred by the facility. Examples of direct costs include additional staffing needs beyond normally scheduled levels or hours, police assigned to specific activities, dedicated technical assistance for use of sound and video equipment, equipment and services contracted from outside agencies, and service or cleaning fees.

A $50 cleaning fee will be levied if an “unreasonable amount of cleaning” is required. Since the Toledo Hilton holds the liquor permit and exclusive catering rights for the conference center, people planning events where catering is required or where liquor and beer will be served must make arrangements through the Hilton.

Reservations are made through the hotel’s sales department at 419.381.6800. Room assignments may change based on total facility needs. Cancellations must be made no later than 48 hours prior to the event. Groups failing to cancel in time will be required to pay market rental rate of the reserved space.

The conference center was made possible by gifts from the Charles A. Dana Foundation, the Dana Corp. Foundation, and the Dana Corp. It underwent extensive remodeling in 1994 and serves as a primary site for continuing education programs and for meetings of local civic, business and nonprofit organizations, and groups and government agencies.
UT medical student to use grant to develop mathematical model for predicting and preventing ACL injuries

By Jim Winkler

More high school and college women athletes suffer knee injuries involving the anterior cruciate ligament (ACL) than do their male counterparts.

That fact is well-established. What is less clear, however, is how the process occurs and who is most at risk.

Now a fourth-year University of Toledo MD/PhD student has received a $5,000 grant from the American College of Sports Medicine Foundation to further develop a mathematical model to learn more about the biomechanics of ACL injuries and to determine why women are more susceptible to ACL tears that can sideline athletes for up to one year.

Carmen Quatman is working on the study with Dr. Vijay Goel, adjunct professor of orthopedic surgery, the McMaster-Gardner Professor of Orthopedic Bioengineering, and co-director of the Engineering Center for Orthopedic Research Excellence on the Main and Health Science campuses.

The ACL helps keep the knee stable. When overloaded, the ACL ruptures, a problem that hits thousands of men and women, especially basketball and soccer players. Moves like landing from a jump, twisting, suddenly changing directions or rapidly decelerating from a sprint put tremendous stress and torque on the knees of women athletes.

“Understanding non-contact ACL injury mechanisms is an essential step toward the development of efficacious techniques for the prevention, diagnosis and treatment of ACL injuries,” said Quatman, a Cincinnati native and a graduate of Edinboro University of Pennsylvania. “Prevention of even a proportion of these ACL injuries would allow many athletes to receive the health benefits of sports participation and avoid the long-term conditions of disability associated with knee osteoarthritis.”

Part of a multi-center study involving UT and Cincinnati Children’s Hospital Sports Medicine Biodynamics Center, the project is aimed at developing a three-dimensional finite-element — or mathematical — model to learn the precise details of an ACL injury and holds the promise of giving scientists the ability to predict who is at risk, to better calculate stress and force on the ligament, and to guide physicians in their efforts to protect vulnerable athletes.

Their computer modeling involves converting CT and MRI scans of young female athletes into a three-dimensional representation of the anatomy of the knee. Using mechanical properties of knee tissues defined by data obtained from cadavers, the researchers can use complex mathematical algorithms to predict how knee tissues react to certain loading conditions.

A special motion-analysis system then captures sports movements of an athlete and that information is entered into the computer model to help researchers determine which situations put the ACL at high risk for injury. The computer model also can be used to simulate what likely occurs during an injury.

“Specifically, we plan to analyze how the ACL and MCL [medial collateral ligament] loading patterns change relative to external loading conditions,” explained Quatman, who recently received the American Academy of Orthopedic Surgeons’ Ruth Jackson Orthopedic Society Medical Student Scholarship. “Our long-term objective is to use the finite-element model to analyze large population-based motion analysis studies on young female athletes in order to develop algorithms to predict athletes who are at high risk for sustaining ACL injuries.”

Current methods used to study ACL injuries, including in vivo motion-analysis studies that “mimic” specific movements, have shortcomings, according to Quatman.

“Motion-analysis studies are limited to estimating total joint biomechanics and do not allow estimation of tissue-level biomechanics involving ligaments and bones. Also, it is neither ethical nor advisable to apply external loads to a human subject until we cause injury,” she explained.

“Developing this computer model will allow researchers to predict how certain knee movements affect the ligaments, cartilage and bones in the knee.”

After Quatman finishes her graduate and medical school studies, she plans to pursue a career in orthopedic surgery and continue to conduct biomechanics and musculoskeletal research.

Traditional Japanese art of woodblock printing on display

By Megan Lewis

“Ukiyo-e,” an exhibit featuring the traditional Asian art expression of woodblock printing, is on display in the Office of Multicultural Student Services in Student Union Room 2500 on Main Campus.

Woodblock printing is a technique used for text, images or patterns throughout East Asia and originating in China. Woodblock printing is developed by cutting a block along the grain of the wood and then carving an image into the block. Next, the block is inked and brought into firm and even contact with rice paper or cloth to make a print.

“Ukiyo-e” often depicts popular Kabuki actors of the period, heroic samurai warriors, courtiers, and images of birds and nature, according to Nina Grant, senior director of the Office of Multicultural Student Services.

“These elegant graphic works are created with overlapping complex patterns and are simultaneously bold and subtle in their color, design and composition — the pinnacle of the art form,” she said.

Works on display were drawn from a private collection from the Midwest and include various 19th century Japanese master print works from the Edó, Meiji and Shin periods, including Toyokuni, Kuniiyoshi and Kunichika.

“This public exhibition was organized to reflect an important aspect of Asian culture in the visual arts and illustrates this unique aesthetic contribution to the history of art,” Grant said.

The free, public exhibit can be viewed Monday through Friday from 8:15 a.m. to 5 p.m. through Aug. 29.

For more information, call the Office of Multicultural Student Services at 419.530.2261.
From the board

The UT Board of Trustees approved the following personnel actions at its June 16 meeting:

NEW PERSONNEL: Michael Allen, immigration specialist, Human Resources, effective Aug. 7; Alyson Campbell, IRRIS specialist, Human Resources, effective May 5; Gene Cross, head men’s basketball coach, Athletic Department;1,4 Darrin cupolo, interim men’s basketball coach, Athletics, effective April 11; William Emamshir, supervisor, Kubekar Day Treatment program, effective May 2; Christopher Giordano, executive assistant to the president, Student Affairs, effective April 21; Richard Hanson, interim director, Office of Research and Development, effective April 1; Antonette Howard, service provision specialist, Office of Accessibility, effective March 31; Monica Leppelmeier, grants analyst, Accounting, effective April 1; Diane Lloyd, human resources assistant, Athletics, effective April 5; Erika Marsillac, director of Student Support Services, Athletics, effective April 10; Monica Lepiller, regional president, Athletics, effective April 10; Nila Gazzain, health care services assistant, Athletics, effective April 30; Nitra Perry, interim assistant women’s basketball coach, Athletics, effective May 12; Paula Schoeff, interim administrative program director, Curriculum and Instruction, effective May 5; Susan Sommer, staff nurse, College of Medicine, effective May 2; Robert Sundwold, assistant men’s basketball coach, Athletics, effective May 5; Whitney Walker, assistant director, Office of New Student Orientation Programs, effective April 21; and Saudong Wang, institutional research associate, Institutional Research, effective July 1.

FACULTY APPOINTMENTS/REAPPOINTMENTS—effective July 1 unless otherwise noted: John Belzak III, assistant professor of chemistry, effective Aug. 13; Raphaella Boretti, assistant professor of physics, effective April 30; Karol Zsarany, assistant professor of psychology, effective Aug. 18; Dragan Isajasovic, assistant professor of chemistry, effective Aug. 18; Allen Markowicz, assistant professor of English, effective Aug. 18; John Miller, assistant research scientist, effective Aug. 18; John Ptaszek, assistant research scientist, effective Aug. 18; Andrew Pasqua, assistant research scientist, effective July 1; Timothy Passer, dean of the College of Nursing, academic rank pending, effective Aug. 1; Dragan Isajasovic, assistant professor of chemistry, effective Aug. 18; Allen Markowicz, academic rank pending. College of Medicine: Edith Mensah-Osman, assistant professor of physiology and pharmacology. Carmen Phelp, assistant professor of English, effective Aug. 18; John Renda, assistant professor of psychology, effective Aug. 18; Yousuf Ahmed, assistant professor of radiology, effective Aug. 18; Nila Gazzain, assistant professor of radiology, effective Aug. 18; Robert Nair, assistant professor of radiology, effective Aug. 18; Mary Rowen, assistant professor of radiology, effective Aug. 18; and Richard Schuster, assistant professor of radiology, effective Aug. 18.

VISITING PROFESSOR APPOINTMENT: John Shaba, Criminal Justice, effective Aug. 18.

VISITING ASSISTANT PROFESSOR APPOINTMENTS—effective Aug. 18: Arlene Ernst, Philosophy; Pyong Kyu Cho, Mathematics; Ovidiu Furdui, Mathematics; Benjamin Grazini, Philosophy; Yoon-Su Kim, Mathematics; Namhee Kwon, Mathematics; Mary Larchner, History; Parvinder Mehta, English; John Minor, English; Vergyle Mosap, Mathematics; Oliver Ruff, Mathematics; Elinami Swai, Women’s Studies; Susan Talgashyoga, Chemistry; Zina Wu, Mathematics; and Han Yu, Mathematics.

VISITING INSTRUCTOR APPOINTMENTS—effective Aug. 18: Osvaldo Acosta-Morales, Philosophy; Suzann Beck, English; Linda Pauzer, English; and Miriam Wilson, Political Science.

CLINICAL ASSISTANT PROFESSOR APPOINTMENTS/REAPPOINTMENTS: Kettle Dickie, Psychiatry, effective June 1; Farhad Erbrad, Radiology, effective April 16; and Nihoer Yusufa, Surgery, effective July 1.

CLINICAL ASSOCIATE PROFESSOR APPOINTMENT: Mani Menon, Urology, effective Feb. 1.

RESIDENT APPOINTMENT: Alexander Chop, Surgery, effective May 1.

SUMMER CONTRACTS FOR COLLEGE OF NURSING—Ann Baker, associate professor emerita; Detrice Barry, assistant professor; Robin Beringer, assistant professor; Kimberly Drummond, instructor; Carolyn Lee, associate professor; Denise Onyeaka, instructor; Dichte Salazar, visiting assistant professor; and Angela Scardina, instructor; Joan Moon, associate professor; Colleen Quintan, assistant professor; and Joan van der Bijl, instructor.

CHANGES IN STAFF CONTRACTS: Carolyn Antonay, leave of absence, Information Technology, salary adjusted, effective May 30; Timothy Ault, from research technician to senior research analyst, Geography and Planning, salary adjusted, effective Oct. 1; Hal DeRuelle, from full-time nurse practitioner, Urology, salary adjusted, effective Jan. 1; Krist Bowser, nurse practitioner, Obstetrics/Gynecology, salary adjusted, effective May 27; Tina Effert, from staff nurse to staff nurse and staff development specialist, Surgical Intensive Care, salary adjusted, effective June 2; Stephanie Funk, from staff nurse to staff nurse and staff development specialist, Clinical Research, salary adjusted, effective May 1; Richard Gerastimak, team leader and supervisor of Health Science Campus client services, Information Technology, salary adjusted, effective May 30; David Gross, from telephone service manager to telecommunication service program director, Information Technology, salary adjusted, effective Jan. 1; Timothy Halta, from staff accountant to accountant manager, Accounting, salary adjusted, effective March 17; Karen Johnson, from research assistant, Respiratory Care, to respirator, Respiratory Care, salary adjusted, effective June 1; Kristin Kirschbaum, directorment, Arts and Sciences Information-Computer Science, salary adjusted, effective May 12; Kenneth Long, from director to associate vice president of budget and Planning, Office of Budget and Planning, salary adjusted, effective March 1; Sarah Lyons, from full-time to part-time post-matriculation Center for Clinical Research, salary adjusted, effective May 1; Laura Malkumian, from administrative assistant to administrative assistant to the associate vice president of finance and development, Office of Senior Vice President for Medical Affairs/Office of the College of Medicine Dean, salary adjusted, effective May 5; Darlene Miller, assistant director, Executive MBA Program, salary adjusted, effective May 8; Nasmita Mishra, research associate in technology, Environmental Sciences, salary adjusted, effective May 30; Connie Mueller, from staff nurse to staff nurse and staff development specialist to cardiothoracic surgery clinic clinical coordinator, UT Medical Center, salary adjusted, effective May 5; Heidi Obewski, from full-time to part-time post-matriculation Center for Clinical Research, salary adjusted, effective May 2; Ch. Shaila Parker, from staff nurse, Geriatric/Psychiatry, to staff nurse, Geriatric/Psychiatry, salary adjusted, effective May 2; Dina Sabry, from staff nurse, Respiratory Care, Internal Medicine, salary adjusted, effective May 25; Karie Place, from recruitment coordinator to advisor/recruiter, College of Business Administration, salary adjusted, effective May 19; Jeannine Rajnt, from coordinator of student tutorials to director of disability services, Academic Enrichment Center, salary adjusted, effective May 25; Karen Robinson, from interim testing coordi-
Tenure for two additional faculty members was approved by the Board of Trustees June 16. They are Dr. Diane Cappelletty, associate professor of clinical pharmacy in the College of Pharmacy, and Dr. Ravi Ravichandran, professor and chair of finance in the College of Business Administration.

Appeals can be submitted beginning Monday, July 7, and must be in before 5 p.m. Wednesday, July 16. Those submitting an appeal will need to work with their supervisors; the appeal will be submitted to a committee comprised of a cross-section of UT employees and administrators. More information on the appeals process will be available at the open forums or via the Web link included in the appeals process section of the memo.

“It is essential that we are aligned with Ohio civil service classifications and federal Department of Labor guidelines and while it may be an abrupt change for some, this University has to do the right thing in this regard,” said Bill Logie, vice president for human resources and public safety.

Logie suggested visiting the Human Resources Web site, http://www.utoledo.edu/depts/hr/index.html, or UToday for additional information and updates.
In memoriam

Dr. Ella Fridman, Saline, Mich., a faculty member in the College of Engineering, was killed in an auto accident June 19 at age 57. She joined UT as an assistant professor in the Engineering Technologies Department in 1993. In 2003, she became the department’s graduate director and was promoted to professor in 2006.

William H. Hier, Toledo, a former part-time instructor who taught computer science courses, died June 18 at age 67. He received associate’s and bachelor’s degrees from UT in 1988 and 1995, respectively.


Dr. Gregor Sido, Toledo, who was honored by the former MCO for his work in helping establish the college, died June 26 at age 86. He was a member and secretary for the planning committee whose efforts led to the chartering of what was originally the Toledo Area Medical College and Education Foundation, which changed its name to Medical College of Ohio in 1967. The family medicine practitioner served on the former MCO Foundation Board of Trustees from 1960 to 1977, when he was made an honorary trustee. In 1985, MCO recognized his service with its Distinguished Citizen Award. He was a member of the medical staffs at St. Vincent Medical Center and Toledo, Mercy and Flower hospitals and served as editor-in-chief of Toledo Medicine, the magazine of the Academy of Medicine of Toledo and Lucas County, from 1960 to 1999, when he was named editor emeritus.

William L. Wagner, a former development officer in the Office of Development of the former MCO, died June 12 in Houston after a brief illness. He was 84. Wagner, who lived in Toledo from 1973 to 1996, was a retired U.S. Air Force pilot who served on active duty for 30 years, including tours in World War II and the Korean and Vietnam wars. Wagner’s remains will be inurned at Arlington National Cemetery in Washington, D.C., later this year.

Victor J. Sautter, Grand Rapids, who worked at UT 11 years, died June 27 at age 83. He was hired in 1973 as a welder in the Physical Plant and became an auto mechanic in 1977. Sautter retired from the University in 1984.

Toby Sigman, Savannah, Ga., who taught for several years in the Reading and Writing Center and in the Upward Bound Program during the 1980s and 1990s, died June 27 at age 74. She was a UT alumna, receiving a bachelor’s degree in 1954 and master of education degree in 1986.