Despicable dozen: UT researcher IDs most common traits of bad bosses

By Jon Strunk

Are you a bad boss? Maybe even a horrible boss? The good news is that if you are, you’re probably too arrogant to know it.

Dr. Clinton Longenecker has researched the top “despicable dozen” characteristics of really bad bosses, and arrogance tops the list. The research recently was published in the journal Industrial Management.

The full “despicable dozen” and the percent of respondents who mentioned the troublesome traits were:

1. Arrogant, prideful, inflexible and always right — 73 percent
2. Unprincipled, untrustworthy, misrepresent the truth and lie — 66 percent
3. Fail to create clear performance expectations — 58 percent
4. Not letting employees know where they stand — 54 percent
5. Horrible communication skills and practices — 52 percent
6. Erratic and unpredictable behavior and moods — 51 percent
7. Take all credit and avoid blame — 47 percent
8. Everything is a crisis — 42 percent
9. They don’t develop their people or help them get ahead — 39 percent
10. Do not solve problems or improve processes — 33 percent
11. Technically incompetent and lack talent — 31 percent
12. Lack wisdom and decision-making skill — 27 percent

Longenecker, UT professor of management and an expert in organizational development and executive leadership, said nothing undermines your credibility as a boss as quickly as throwing modesty to the wind and basking in your own greatness.

Law student recognized by American College of Bankruptcy

By Rachel Phipps

UT law student David Paul Mann has been named the 2012 Distinguished Law Student from the Sixth Circuit by the American College of Bankruptcy.

Mann is the only student from the states in the Sixth Circuit — Michigan, Ohio, Kentucky and Tennessee — to receive the award this year.

The American College of Bankruptcy’s Distinguished Law Student program seeks to honor and encourage law students who have demonstrated academic achievement and interest in bankruptcy law.

On March 16 and 17, Mann traveled to Washington, D.C., to attend the college’s induction ceremony, where he had the opportunity to meet distinguished practitioners and judges from the bankruptcy bar. The induction ceremony took place at the U.S. Supreme Court.

HONORED: UT law student David Paul Mann has been named the 2012 Distinguished Law Student from the Sixth Circuit by the American College of Bankruptcy. He is executive director of the Lucas County Land Reutilization Corp., locally known as the “Land Bank,” and posed for this photo in front of a home recently acquired and sold by the bank in Toledo’s Old West End.

continued on p. 2

Photo by Daniel Miller

HONORED: UT law student David Paul Mann has been named the 2012 Distinguished Law Student from the Sixth Circuit by the American College of Bankruptcy. He is executive director of the Lucas County Land Reutilization Corp., locally known as the “Land Bank,” and posed for this photo in front of a home recently acquired and sold by the bank in Toledo’s Old West End.

continued on p. 3

Photo by Daniel Miller
Upcoming election season offers UT prominent voice

By Jon Swob

While the primary election season in Ohio has wound down, campaigns for the 2012 election are as passionate as ever across the nation.

“Ohio is a key battleground state and as a result, we’re going to get more than our share of visits from prominent politicians and their supporters,” said Dr. Frank Calzonetti, vice president for government affairs.

“The time from now through Nov. 6 represents a tremendous opportunity for The University of Toledo to be a forum and a venue for elected officials and candidates to share their views and for the campus community to get involved in the political process.”

One of UT’s most fundamental values is that of free speech, civil debate and the open expression of ideas, Calzonetti said, encouraging those who invite a political figure to campus to reach out to the Government Relations Office.

“If we know a candidate or elected official will be speaking, we can help increase the visibility of an event as well as help take care of some of the logistical issues that may not immediately come to mind,” he said, highlighting areas such as parking, room reservations, and ensuring that local media are aware of the event.

As an institution, Calzonetti emphasized, UT will not be backing any candidate for office. However, highlighting the breadth and depth of the on-campus conversations that will help shape the democratic process locally, statewide and nationally can only serve to elevate The University of Toledo, he said.

Calzonetti added UT was investigating the possibility of hosting debates as Nov. 6 draws nearer.

“Northwest Ohio is and will continue to be an important part of the national political conversation, and by working together, we can raise the profile of this institution and make our voices count for that much more,” he said.

If you are hosting a candidate or an elected official for an event, contact the Office of Government Relations at 419.530.5529.

Law student

continued from p. 1

As a night student at the College of Law, Mann has collected several major accolades, including Best Oralist and a member of the Best Team at Toledo Law’s 39th Annual Intramural Moot Court Competition for his argument before a panel of judges that included two U.S. District Court judges.

He serves as assistant managing editor on The University of Toledo Law Review and his note, “Out of the Penalty Box: Why Supreme Court Precedent Should Have Saved Matching Fund Triggers,” was published in the Law Review’s summer 2011 issue.

Set to graduate this May, Mann plans to join Marshall & Melhorn LLC as an associate in the firm’s business litigation practice.

“David Mann is a superb representative of the College of Law. I have no doubt that he was a hit with the American College of Bankruptcy, and that the connections he has developed as an American College of Bankruptcy Distinguished Law Student will serve him well in his professional career,” said Kara Bruce, UT assistant professor of law.

By day, Mann is the executive director of the Lucas County Land Reutilization Corp., locally known as the “Land Bank,” a nonprofit, government-type entity established by state statute. By strategically acquiring vacant and abandoned properties, the Land Bank works to reduce blight, increase property values and promote economic development in Lucas County. Mann was hired as director a few months after the Land Bank was created in August 2010, and for many months was the Land Bank’s sole employee.

When asked what it has been like to build the new Land Bank by day and attend law school at night, Mann smiled and quipped, “I don’t have a life, but I knew that going in.”

After observing him in her secured transactions and commercial paper classes, Bruce nominated Mann for the Distinguished Law Student honor. His nomination was supported by Judge Mary Ann Whipple and Professor Kara Bruce are doing to prepare the next generation of bankruptcy professionals in our community.”

The American College of Bankruptcy is an honorary professional and educational association of bankruptcy and insolvency professionals. College fellows include commercial and consumer bankruptcy attorneys, insolvency accountants, turnaround and workout specialists, law professors, judges, government officials and others involved in the bankruptcy and insolvency community.

The American College of Bankruptcy requires that written materials from the student and letters of recommendation accompany a Distinguished Law Student nomination. All nominated students are considered by the council in their circuit, which selects the winning student.

“I was honored to represent The University of Toledo College of Law at this event,” said Mann after the induction ceremony and his weekend in Washington.

“It’s an important recognition of the work that Judge Mary Ann Whipple and Professor Kara Bruce are doing to prepare the next generation of bankruptcy professionals in our community.”

The American College of Bankruptcy is an honorary professional and educational association of bankruptcy and insolvency professionals. College fellows include commercial and consumer bankruptcy attorneys, insolvency accountants, turnaround and workout specialists, law professors, judges, government officials and others involved in the bankruptcy and insolvency community.

President names search advisory committee for provost

UT President Lloyd Jacobs has announced the membership of a search advisory committee to provide input on his recommendation to the Board of Trustees regarding the position of provost and executive vice president for academic affairs.

In a message to University trustees, senior leadership and faculty leaders, Jacobs said it is his goal to have a new provost in place by July 1.

In addition to the president, the committee will be comprised of:

- Susan Palmer, UT trustee and search advisory committee chair;
- Kevin West, senior human resources officer;
- Dr. Penny Poplin Gosetti, vice provost for assessment and strategic planning;
- Dr. Jeffrey P. Gold, chancellor, executive vice president for biosciences and health affairs, and dean of the College of Medicine and Life Sciences;
- Dr. Jamie Barlowe, interim dean of the College of Languages, Literature and Social Sciences;
- Dr. Lawrence Anderson-Huang, professor and chair of physics and astronomy, and president of the Faculty Senate;
- Matt Rubin, president of Student Government;
- David Dabney, chief financial officer and vice president for finance;
- Brenda Lee, president of The University of Toledo Foundation;
- Dr. Michelle Masterson, associate professor and chair of rehabilitation services; and
- Daniel Steinbock, dean of the College of Law.

UT employees may schedule graduate photos

Faculty and staff or members of their families who will graduate from UT this semester may contact the University Communications Office if they wish to have a photo taken and published in UT News.

Call Laurie Flowers at 419.530.2002 to schedule an appointment before Friday, May 4.

Photos will appear in an upcoming issue of the paper.
Islam traditions, Middle East revolutionary uprisings to be explored in conference

By Nicole Jett

The University of Toledo is partnering with the University of Michigan for a two-day joint academic conference that will confront the issue of the role of Islam after the Arab Spring by bringing together scholars whose areas of expertise provide insight into the social and political culture in the Middle East.

More than a dozen academic presentations by leading modern Middle East specialists, as well as emerging young scholars, will be featured during “Islam in the New Middle East: Traditions, Transitions and Trajectories” Thursday and Friday, March 29 and 30, from 9 a.m. to 5 p.m. at the University of Michigan.

UT will stream live the speakers and presentations in Memorial Field House Room 1050 on Main Campus.

“The academic conference demonstrates UT’s commitment to supporting cutting-edge scholarship on issues of national and international import,” said Dr. Ovamir Anjum, UT Imam Khattab Endowed Chair of Islamic Studies. “All presenters and volunteers for the conference are enthusiastic and committed to their ongoing research.”

The conference will combine current analysis of the revolutionary uprisings in the Middle East with the long-standing scholarly conversations on the region.

In the spirit of the joint conference, keynote addresses will be held on both the University of Michigan and University of Toledo campuses.

Dr. Nathan Brown, professor of political science and international affairs at Georgetown University, will give a keynote address, “Islamist Movements in Post-Revolutionary Egypt,” at 5:30 p.m. Thursday, March 29, in the University Unions Hussey Room at UM.

At UT, Dr. Juan Cole, the Richard P. Mitchell Collegiate Professor of History at the University of Michigan, will give a keynote address on “Arab Spring to Arab Transitions” at 7 p.m. Friday, March 30, in the Driscoll Alumni Auditorium.

“UT is honored to put on an academic conference with the University of Michigan,” Anjum said. “We are grateful for their ongoing support of our scholastic achievements and research, and we will continue to show the same gratitude and respect toward them.”

The joint conference is the first major academic collaboration in philosophy and religious studies between UT and the University of Michigan.

Students, faculty and staff are encouraged to visit Ann Arbor for the presentations. The presentations at the University of Michigan and the live web stream in the Memorial Field House, as well as the keynote addresses, are free and open to the public.

See a complete conference schedule at sites.google.com/site/inmeconference.

The conference is sponsored by the UT Department of Philosophy and the Center for Religious Studies and the University of Michigan’s Center for Middle Eastern and North African Studies and Islamic Studies Program.

Additional live, two-way streamed presentations featuring:

Professor Juan Cole, author of the award-winning blog “Informed Comment” and the influential book Engaging the Muslim World (2009) among many others, is one of the nation’s leading public intellectual and historian of the modern Middle East.

Join us as leading American scholars of Islam and the Middle East, including historians, political scientists, anthropologists and legal scholars, address the role of Islam in the new Middle East.

ISLAM IN THE NEW MIDDLE EAST: Traditions, Transitions, and Trajectories

March 29-30

A joint conference between the University of Michigan-Ann Arbor and The University of Toledo.

KEYNOTE PRESENTATION

Friday, March 29, 7-9 P.M.

Driscoll Auditorium Room 1019

Arab Spring to Arab Transitions

Juan Cole

Richard P. Mitchell Collegiate Professor of History at the University of Michigan

Joe Biden, Vice President of the United States

Saturday, March 30, 9-11 A.M.

Driscoll Auditorium Room 1019

Arab Transitions and Trajectories

Transitions and Trajectories

Transitions and Trajectories

Transitions and Trajectories

Bad bosses

continued from p. 1

“People with arrogant bosses minimize and avoid contact and as a result, the regular and candid communication needed for any organization to improve and succeed doesn’t take place,” Longenecker said. “Stay humble. Arrogance kills working relationships and careers and it can be a real barrier to high performance.”

And the worst bosses also are viewed as being at the wrong end of the integrity spectrum, acting in ways untrustworthy and unprincipled.

So if you work for a bad boss, what should you do? Longenecker acknowledged, particularly in a difficult economy, that simply polishing up your résumé isn’t always feasible.

“Consider developing a realistic exit strategy that takes into account the pros and cons of your current situation,” he said. “Work to understand how your boss is hampering your performance and take proactive steps to minimize your boss’ influence — and make it a priority to not emulate your boss.

Longenecker also spoke directly to organizations and the leaders who employ bad bosses.

“If you have bad bosses working for you, it reflects poorly on you,” Longenecker said, citing short-term and long-term damage to the organization and, ultimately, to the career of the manager overseeing truly bad bosses. Longenecker was quick to point out there is a difference between a boss struggling to find his or her footing in a new role and a boss who is doing little to improve his or her leadership skills.

To develop the “despicable dozen” characteristics, Longenecker sampled 187 seasoned business leaders from cross sections of U.S. manufacturing and service enterprises. Men comprised 72 percent of respondents and women 28 percent, all with an average age of 43 and more than 14 years of managerial experience. Participants were asked to “identify and chronicle the behaviors of the worst boss that they had ever worked for during their career.”
Professor publishes new book on network capabilities

By Feliza Casano

A new book co-authored by a University of Toledo professor about network capabilities in the global market offers an updated study of international firms.

Building Network Capabilities in Turbulent Competitive Environments: Practices of Global Firms From Korea and Japan, written by Dr. Paul Hong, professor of information operations and technology management in the UT College of Business and Innovation, and Dr. Young Won Park of the University of Tokyo, compares strategic management practices of Korean and Japanese firms, and analyzes how their global market performance has driven economic growth around the world.

“The book analyzes the way companies in Korea and Japan compete,” Hong said. “Previously, they competed by how or what they made. Now companies cannot compete by what they do in isolation, but instead compete with their extended global network capabilities.”

Building Network Capabilities in Turbulent Competitive Environments is divided into three sections: network capabilities and how to build them, global competitive reality, and case studies and interviews profiling Korean and Japanese companies.

“There are many books describing Japanese companies in the 1990s, but very few about the global competitiveness of Japanese companies after 2000,” Hong said. “The book highlights changes made by Japanese and Korean firms during the past 10 years, as they have strived to establish their new global position.”

Hong added, “Understanding of their supply chain strategies required extensive personal interviews with senior executives of global firms from Korea and Japan. Our research reveals valuable insights from in-depth case studies and field visits. In this regard, this book is quite unique.”

Building Network Capabilities in Turbulent Competitive Environments is the first in a series focusing on network capabilities, and licensing for translation to Korean and Japanese is under way. The second book will focus on networking capabilities of global companies in emerging global markets — Brazil, Russia and China — and the third, still in planning stages, will focus on how small and medium enterprises compete in the global market.

Global Voices: UT’s new international speakers program

The Center for International Studies and Programs has created a new resource to encourage cross-cultural dialogue and understanding on UT campuses.

The international students and scholars registered with Global Voices will share their unique experiences and perspectives with peers in UT classes or serve on panel discussions for student groups and organizations.

“In most cases, our Global Voices’ speaker would take part in question-and-answer-style panels or presentations in front of UT students who are eager to learn about what life is like in other countries,” said Vince Schiavone, Global Voices coordinator. “The Center for International Studies and Programs is continuing to recruit international students and scholars to join Global Voices and has launched a new web page where students can register and where faculty and staff can request a speaker.”

“This is a great opportunity and another important step toward the internationalization of UT’s curriculum,” said Dr. Sammy Spann, executive director for the Center for International Studies and Programs. “I strongly encourage faculty, staff, advisers and students to participate in making Global Voices a success.”

To register as a member of Global Voices or request a speaker, visit www.utoledo.edu/cisp/globalvoices.

“Building bridges of understanding between nations is crucial in today’s world,” said Cathy Zimmer, director of relations in the Center for International Studies and Programs. “Hearing about an international student or scholar’s experience and culture firsthand and incorporating this opportunity into the classroom is a great way to improve international relations and educate others about our similarities and differences.”

The Center for International Studies and Programs supports internationalization efforts at The University of Toledo by creating links among students, faculty, staff, visiting scholars and the community that foster cross-cultural understanding and appreciation. It encourages global citizenship through innovative educational, cultural and service-learning programming and through student and scholar exchanges.

Collections sought for final days of RecycleMania Tournament

By Nicolette Jett

There are only days remaining in the 2012 RecycleMania Tournament, so make sure to add your recyclables to be counted in the competition before the end of the month.

This is the third year The University of Toledo is participating in the recycling tournament against colleges from across the nation to collect the most recyclables. The competition began Feb. 5 and the last day to track collections is Saturday, March 31.

More than 2,000 recycle bins are located on the Main, Health Science and Scott Park campuses in residence halls, classrooms and most offices. The University is collecting paper, corrugated cardboard, bottles and cans. For the first time this year, small electronics, computers, cell phones, batteries and televisions were collected during the e-waste reporting period Feb. 11-March 10.

“It is surprising that the majority of products used in our daily lives can be recycled,” said Marcie Ferguson, strategic plan coordinator in the Office of the Vice President for Administration. “The more we recycle correctly by removing waste and organizing our materials in the correct bins, the better the environment.”

In the sixth week of the competition, UT was ranked 78th out of 238 participating institutions, and already more than 187,000 pounds of recyclables have been collected on campus, in addition to about 12 tons of e-waste collected with the help of community outreach initiatives.

During last year’s event, UT recycled more than 250,000 pounds of material.

“Our goal for 2012 is to beat our previous record and that is a very achievable goal,” Ferguson said. “I encourage UT students, faculty and staff to push themselves for the last remaining week of the competition. As a whole, I know we can do it.”

For more information, contact Rocket Recycling Services at 419.530.1415.
Poetry by UT professor included in American Library Association Notable Book of 2012

By Feliza Casano

Poetry by a University of Toledo faculty member is featured in an anthology selected by the American Library Association as a Notable Book of 2012.

Beauty is a Verb: The New Poetry of Disability, published by Cinco Puntos Press, features 40 poets, including Dr. Jim Ferris, Ability Center of Greater Toledo Endowed Chair of Disability Studies and associate professor of communication.

Ferris is part of the disability poetry movement, which seeks to express the experience of people with disabilities through poetry.

“The changes the disability rights and disability culture movements have wrought are enormous and profound, for the nondisabled as well as for people with disabilities,” he said. “My work seeks to participate in and extend disability culture, which means not only greater awareness of all the many ways we can be human in this difficult and beautiful world, but also greater opportunity for all of us who have bodies.”

Ferris is a recognized figure in the disability poetry movement along with other writers in the anthology, including Stephen Kuusisto and Kenny Fries.

“One of Jim’s poems, ‘Poet of Cripples,’ became a sort of anthem poem for those in the disability poetry movement,” said Michael Northen, one of the editors of Beauty is a Verb. “We wanted to include it in Beauty is a Verb because it’s the sort of thing that people can really respond to, even if they know nothing about disability poetics.”

Northen added Ferris’ work has been published in several anthologies and collections. Beauty is a Verb contains previously published poems as well as new work.

Ferris said, “These poems are the products of the encounters of anomaly with a normalizing world. We talk about how good it is to be different, to proclaim our individuality, but the range of difference that is considered acceptable is really pretty narrow.

“Contemporary commercial culture corrals people into a normalized mindset. I hope my work helps to pry open those constraints,” said Ferris, who also is director of the UT Disability Studies Program.

Beauty is a Verb is an anthology of poetry that Ferris said “is not about disability culture: it is disability culture.”

“The concept for the anthology originated from the Association of Writers and Writing Programs conference in Denver in 2010,” Northen said. “I was on a panel with the other editors — Sheila Black and Jennifer Bartlett — and after we got back, we thought about doing a collection. All of us had read some of Jim’s work, and we wanted work like Jim’s recognized to show what poets in the disability movement had done.”

Ferris is planning a reading for the poets whose work is featured in Beauty is a Verb and hopes to hold the reading in April at UT.

Since 1944, the American Library Association’s Notable Books Council annually has selected the good, readable and important fiction, nonfiction and poetry books for adults. Works are selected for literary merit, expanding human knowledge, making specialized knowledge more accessible, contributing solutions to contemporary problems or presenting unique concepts.

To learn more about Beauty is a Verb: The New Poetry of Disability or to order a copy, visit Cinco Puntos Press’ website at www.cincopuntos.com or the official site for the anthology at www.beautyisaverbbook.com.
Register for Glass City Marathon to take place at UT April 22

By Felicia Casano

Runners of all ages and ability are encouraged to sign up for the Glass City Marathon, which will take place Sunday, April 22, on The University of Toledo Main Campus.

The Glass City Marathon is an annual event organized by the Toledo Roadrunners Club, a nonprofit founded in 1976, where thousands of runners participate in a variety of events, including a marathon, half marathon, five-person marathon relay, 5K and kid’s marathon. All events start on Stadium Drive and finish in the Glass Bowl.

“The Glass City Marathon is a way for us to showcase the University and our campus,” said Andrea Masters, interim manager of the UT Community Health and Wellness Program. “It’s not only members of the local community attending the event, but people come from miles away to run this course.”

The marathon course at UT is one of the fastest courses in the Midwest region, Masters said, which helped Glass City Marathon grow to be one of the top marathons in the region for runners hoping to qualify for the Boston Marathon.

“The year we started hosting the event, we had about 1,500 runners,” Masters said. “This year, we’re expecting up to 6,000 runners and up to 10,000 people, including spectators and other attendees.”

The 2012 marathon will be the third taking place on campus. Prior to that, the Glass City Marathon was held in downtown Toledo.

“It’s really grown since coming to our campus,” Masters said. “Before we started hosting the Glass City Marathon, the event only attracted about 800 people.”

As a sponsor, the University provides access to its facilities as well as support from a number of departments, including Athletics, Facilities and the UT Police.

The Glass City Marathon’s title sponsor is Medical Mutual with strong support from Owens Corning, UT, Toledo Roadrunners Club and Road Runners Club of America. A number of local media, businesses and other organizations also support the event.

Prizes will be awarded to the top five male and female runners overall and in 14 age categories. Registrations will be accepted until Saturday, April 21.

To learn more about the event or to register, visit www.glasscitymarathon.org.

‘The Relevant University’ to air March 27

By Meghan Cunningham

Tune in to “The Relevant University” Tuesday, March 27, at 7 p.m. on AM 760 WJR.

This month, Lawrence J. Burns, UT vice president for external affairs, leads a discussion on the importance of philanthropy and charitable giving to advance higher education.

In this month’s episode:

• Chuck Sullivan, a longtime generous supporter of The University of Toledo, talks about the importance of donating to universities to support higher education for future generations.

• The Chronicle of Philanthropy Editor Stacy Palmer provides insight into the state of charitable giving during the recent economic downturn.

• Learn about Cornell University’s $4.75 billion capital campaign to support the Ivy League university from Richard Banks, associate vice president for alumni affairs and development administration.

• And renowned businessman and philanthropist Ken Langone, the co-founder of Home Depot, shares what prompted him to donate hundreds of millions of dollars to his alma maters.

The University and Detroit’s WJR Radio produce the monthly, hourlong program that explores the critical role higher education plays in our world.

Listen at www.utoledo.edu/therelevantuniversity.
Outstanding Staff Award nominations sought

Nominations for the 2012 Outstanding Staff Award are due Tuesday, April 10.

Take a few minutes to nominate staff members who exceed expectations and enhance the University environment for students, patients, staff, faculty and the community.

Eligible nominees must have at least five years of service at the University and be from the Communications Workers of America Local 4319, American Federation of State, County and Municipal Employees Local 2415, Professional Staff Association or UT Police Patrolman’s Association.

Senior administrators and previous award recipients are ineligible.

All nominees will be acknowledged at an awards program Tuesday, April 23, from 6 to 8 p.m. in the Toledo Hilton Ballroom. Two employees from AFSCME, CWA and PSA will be selected as the top winners, and the University of Toledo College of Law.

The selection committee will consider:
• Career accomplishments and outstanding contributions on the job;
• Service to the University community, commitment and innovation;
• Leadership and loyalty to the University community; and
• Positive and professional impact.

Nominations are due by 5 p.m. Tuesday, April 10, to Meghan Rayfield, Human Resources, mail stop 205, or to meghan.rayfield@utoledo.edu. The nomination form is at www.utoledo.edu/depts/hr.

For more information or to RSVP for the event, contact Christine Smallman, director of professional education programs in the College of Engineering, at 419.530.8249 or christine.smallman@utoledo.edu.

Clinic to participate in hearing check challenge

American Diabetes Association Alert Day is March 27.

To support this effort, the Northwest Ohio Hearing Clinic in Dowling Hall will participate in the Across America Hearing Check Challenge and urges all of those with diabetes to have their hearing checked.

“Hearing loss is about twice as common in adults with diabetes compared to those who don’t have the disease, yet hearing testing is not part of the regular care routine for diabetics,” said Dr. Dianna Randolph, audiologist at the Northwest Ohio Hearing Clinic.

If you or someone you know has diabetes, call 419.383.4012 to schedule an appointment for a hearing test.

In memoriam

Dr. Eduardo Calderon, Toledo, died March 17 at age 79. He was a full-time faculty member in the Department of Neurology from 1975 to 1979, and a part-time faculty member from 1979 to 1980 and from 2005 to 2007. Most recently, Calderon was a community-based volunteer faculty member at the rank of clinical associate professor of neurology. He received a bachelor of arts degree in history from UT in 2003.

Carlene F. McNeil, Toledo, who worked at UT from 1985 to 2006, died March 6 at age 79. She received a bachelor of education degree from the University in 1960.

Donna R. (Bects) Neifer, Sylvania, chief of staff in the MCO Medical Staff Coordinator Department in 1994, died March 3 at age 70.

Carol Ann Steinmiller, Toledo, a former MCO employee, died March 15 at age 55.

Panel to evaluate if Vatican is legally accountable for clergy’s sexual violence against children

A complaint submitted to the International Criminal Court in the Hague requesting an investigation of the Vatican for crimes against humanity will be the subject of a program early next month at The University of Toledo College of Law.

Two free, public panel discussions titled “Child Sexual Violence by Clergy: Is the Vatican Accountable Under International Law?” will be held Monday, April 2.

Sponsored by the UT College of Law and its International Law Society, both panels will take place in the Law Center Auditorium. The first panel will begin at 11:45 a.m. and the second will start at 6:30 p.m.

The September 2011 complaint filed by the Survivors Network of those Abused by Priests (SNAP) and the Center for Constitutional Rights charges that Vatican officials tolerate, enable and fail to stop the systematic and widespread concealing of rape and other sex crimes by clergy against children throughout the world. The complaint states that “the high-level officials of the Catholic church who failed to prevent and punish these criminal actions have, to date, enjoyed absolute impunity.” Panelists will discuss the background and international legal framework for the action.

Panel participants will be Barbara Blaine, founder and president of SNAP; Pam Spees, senior staff attorney for the International Human Rights Program at the Center for Constitutional Rights; and David Beckwith, executive director for the Needmor Fund.

The panel will be moderated by Benjamin G. Davis, UT associate professor of law.

“The complaint seeks accountability for what one comes to see is not a local, regional or national problem in any one country, but has transnational dimensions,” Davis said. “Having Toledoans, including the president of SNAP, discuss the background and legal journey to bring these matters to the attention of the International Criminal Court is a local example of international law in action.”

More information and the panelists’ biographies are at http://law.utoledo.edu/news/events/VaticanApril12.htm.
UT to celebrate Jewish Heritage Month in April

While May is Jewish Heritage Month, The University of Toledo has several events planned for April while students still will be taking classes this semester.

“Jewish Heritage Month has a huge importance for the University. It educates the students about the Jewish religion and culture by having events that are social and informational. Every event is designed to give maximal fun for Jews and non-Jews, so everyone feels welcome,” said Marina Stepanski, UT pharmacy student and president of Hillel. “It also is important because it showcases Hillel’s best work, which is to show the Jews on campus that they have a home away from home.”

Listed by date, events scheduled include:

• **Sunday, April 1** — Jewish Heritage Month Kickoff, 1 to 4 p.m., Hillel House, 2012 Brookdale Drive. Stop by to learn more about Hillel and its members. Light snacks will be served.

• **Tuesday, April 3** — Schmooze With the Jews, 8 p.m., Student Union Tom Trimble South Lounge. Hillel is hosting this game night with a twist.

• **Saturday, April 7** — Passover Dinner, 7 to 9:30 p.m., Hillel House. Sit down with Hillel members to celebrate the second night of Passover with a kosher meal.

• **Tuesday, April 10** — Jewish Heritage Jeopardy, noon, Student Union Tom Trimble South Lounge. Test your knowledge about Jewish people in entertainment, sports, religion and history. There’ll be prizes and free lunch.

• **Friday, April 13** — Shabbat Dinner, 6 p.m., Hillel House. Celebrate the Jewish Sabbath. The day of rest is meant to free the Jewish people from the regular labors of everyday life and allow them to spend time with family and become spiritually enriched.

• **Friday through Sunday, April 20-22** — Shabbaton, from 6 p.m. Friday to 2 p.m. Sunday, Hillel House. Join the fun with game night, brunch, “Ask Big Questions” forum, dinner, cooking class and more. Details are available by calling 419.724.0377; RSVPs requested to Elizabeth Lane to that number.

• **Thursday, April 26** — Israeli Street Fair, 5 to 10 p.m., Student Union Tom Trimble South Lounge. Experience the tastes of Israel and the Jewish culture. There’ll be games and booths will sell food, art and more.

• **Friday, April 27** — Shabbat Dinner, 6 p.m., Hillel House. Celebrate the Jewish Sabbath.

Jewish Heritage Month events are sponsored by the UT Office of Multicultural Student Success, Hillel and the Jewish Federation of Greater Toledo.

For more information on the free, public events, contact Hillel at 419.724.0377.