



BOARD OF TRUSTEES MEETING

111th Meeting

April 16, 2018 - 1:45 p.m. - Driscoll Alumni Center Schmakel Room

Steven M. Cavanaugh - Chair, Mary Ellen Pisanelli - Vice Chair

Alfred A. Baker, Jeffrey C. Cole, Pat D'Eramo, Patrick J. Kenney - Trustees

Will Lucas, Sharon Speyer, Joseph H. Zerbey, IV - Trustees

Christine E. Brennan - National Trustee

Hedyeh Elahinia, Lucas D. Zastrow - Student Trustees



Board of Trustees Meeting - April 16, 2018

Agenda

1:45 p.m.

1. Call to Order

2. Roll Call

3. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - February 19, 2018

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - February 19, 2018
- Academic and Student Affairs Committee Meeting - February 19, 2018
- Finance and Audit Committee Meeting - February 19, 2018
- Trusteeship and Governance Committee Meeting - February 19, 2018
- Privileging and Credentialing Sub-Committee Meeting - March 19, 2018

4. Consent Agenda

- Privileging and Credentialing Sub-Committee Meeting Minutes - March 19, 2018
- UTMC April 2018 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee
- 2018 Distinguished University Lecturer Recommendations
- 2018-2019 Recommendations for Tenure and Promotion
- Resolution No. 18-04-06: "University Telecommunication System Replacement"

- Resolution No. 18-04-07: "Expansion and Reconfiguration of Clinical Space in the Glendale Medical East Building"
- Resolution No. 18-04-08: "University Collaboration for Transportation Services"
- Resolution No. 18-04-09: "Intergovernmental Transfer Memorandum of Understanding Between The Ohio Department of Medicaid and The University of Toledo Medical Center"
- Naming Opportunity - Hotmer Family Maker Space
- Personnel Action Report for March and April 2018
- Resolution No. 18-04-10: "Appointment of Roy V. Armes as a National Trustee"
- Resolution No. 18-04-11: "Appointment of Birdel F. Jackson, III as a National Trustee"
- Resolution No. 18-04-12: "Ratification of Consolidated Collective Bargaining Agreement - Tenured and Tenure-Track Faculty"
- Resolution No. 18-04-13: "Ratification of Consolidated Collective Bargaining Agreement - Lecturers"

5. President's Report

- Dashboard Report

6. Chairman's Report

7. Committee Reports

- A. Academic and Student Affairs Committee
- B. Clinical Affairs Committee
 - Approval of February 19, 2018 Meeting Minutes
- C. Finance and Audit Committee
- D. Trusteeship and Governance Committee
- E. Nominating Committee

8. Executive Session, if needed

9. Other Business

10. Adjournment

Minutes

**The University of Toledo
110th Meeting of the Board of Trustees
Monday, February 19, 2018
Driscoll Alumni Center, Schmakel Room
2:00 p.m.**

The one-hundred tenth meeting of The University of Toledo Board of Trustees was held on Monday, February 19, 2018, at the Driscoll Alumni Center in the Schmakel Room. Chair Steven Cavanaugh called the meeting to order at 2:45 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh, Chair
Jeffrey C. Cole
Patrick J. Kenney
Will Lucas
Sharon Speyer
Lucas D. Zastrow, Student Trustee
Joseph H. Zerbey, IV

ATTENDANCE

The following Board of Trustees members were absent:

Christine E. Brennan, National Trustee
F. Patrick D'Eramo
Hedyeh Elahinia, Student Trustee
Mary Ellen Pisanelli, Vice Chair

A quorum of the Board was constituted.

The following individuals were also in attendance:

Frank Calzonetti, VP Research
Flapp Cockrell, VP Student Affairs
Christopher Cooper, EVP Clinical Affairs/Dean College of Medicine and Life Sciences
Meghan Cunningham, Director University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Wendy Fraley Davis, Associate VP Human Resources and Talent Development
Sharon Gaber, President
Andrew Hsu, Provost and EVP Academic Affairs
Mary Humphrys, Associate Professor Business Technology
Lawrence Kelley, EVP Finance and Administration/CFO
Linda Lewandowski, Dean College of Nursing
Michael O'Brien, VP/Director Athletics
Peter Papadimos, VP and General Counsel
Matthew Schroeder, Chief of Staff

Joan Stasa, Secretary Board of Trustees
Amy Thompson, Faculty Senate President

Board Chair Cavanaugh requested a motion to waive the reading of the December 18, 2017 Board meeting minutes and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Board.

**APPROVAL OF
MEETING
MINUTES**

Board Chair Cavanaugh requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Lucas, seconded by Trustee Zerbey, and approved by the Board with the exception of Trustee Speyer who recused herself from voting for Resolution No. 18-02-01.

**APPROVAL OF
CONSENT
AGENDA**

Dr. Gaber provided comments about the Dashboard Report.

**PRESIDENT'S
REPORT**

Spring 2018 Enrollment

As reported publicly a few weeks ago, enrollment is up for both undergraduate and graduate students. Fall to spring retention is also up over one-percentage point compared to last year (90.6%).

Research

Dr. Gaber commended the faculty for their continued commitment to research and scholarship. For the second consecutive quarter, research numbers are up across the board. Through the second quarter of FY18 (compared to same time last year).

- Research proposals are up 9%
- The number of new competitive awards are up 65%
- New competitive award dollars are up 68%
- Total award dollars are up 46%

Advancement

The number of donors through January 2018 is up 13%; however, revenue and cash gifts are down (19% and 25% respectively).

Title IX

National dialogue about the importance of reporting and investigating sexual misconduct on college campuses is obviously front and center. The University of Toledo takes this conversation and responsibility very seriously. The safety of our students is our top priority, and we are committed to ensuring a safe and welcoming environment on our campuses. Excluding a few exceptions, University employees are considered mandatory reporters and are required to immediately report to the Title IX Coordinator allegations of sexual misconduct. Last year, mandatory anti-harassment and Title IX training was conducted. All new employees also receive this training, and we will continue to require refresher courses. We are working diligently to implement the recommendations from the Sexual Assault Awareness, Prevention and Adjudication Ad-Hoc Task Force created last year.

Student Affairs

The University of Toledo is hosting events throughout the month of February not only to remember but also to celebrate Black History month. This year's theme is "A Different World: Honoring Our Past, A Journey to Our Future." We hope to see many of you at an upcoming event.

Academic Affairs

The University of Toledo School of Visual and Performing Arts, with the generous support of the Toledo Museum of Art, is presenting a symposium today focused on Multi-Sensory Literacy and Learning. Topics include:

- Ways of seeing, ways of knowing, ways of learning – visual literacy
- Games and gaming for learning
- Arts and disability
- Multi-model approaches for language literacy
- Collaborative curriculum in art, music, and physical education
- Multi-sensory/multi-modal learning in community programs

We are also using visual literacy to improve diagnostic skills, the Toledo Museum of Art and the UT College of Medicine and Life Sciences are collaborating on a Visual Literacy Training elective for medical students. The first session was February 12 for first and second year medical students. These sessions are taking place on campus and in the museum's galleries.

Research

The University of Toledo was the lead institution on 8 of 21 projects awarded in a statewide competition by Chancellor John Carey for the chancellor's water quality funding. The program supports projects through a merit-reviewed process from all of the state's higher education institutions. Of the \$3.5 million awarded statewide, UT won just under \$1 million of the total.

Operations

The UT Police Department received certification on the newest standards issued by The Ohio Collaborative surrounding policy and practice for "Community Engagement" and "Body Worn Cameras." The Ohio Collaborative was created by Governor Kasich to recommend policy and training standards for Ohio Police departments. UTPD is current and in compliance with all Ohio Collaborative agency standards.

UT, Miami University, Kent State, Wright State and Youngstown State are working jointly on upgrading ERP systems (Banner). The collaboration will enable knowledge sharing, improve efficiencies and increase support.

Board of Trustees Chairman Steve Cavanaugh stated that as a comprehensive university, research and scholarship are a part of UT's fabric. Dr. Gaber and her team have been working diligently on making changes to promote research and scholarship and it nice to see that these efforts are yielding results as reported in the second quarter numbers.

**CHAIRMAN'S
REPORT**

Chair Cavanaugh commented that many have probably seen elements of the Alumni Leadership Campaign via billboards, the web, social media, etc. The campaign was launched in December and will continue through April. It features six prominent alumni who are giving back to this community. A Brand Study was also launched this month. Although the study is currently in the research stage, outcomes should improve brand positioning/strategy and creative concepts. Mr. Cavanaugh mentioned how much the donor leadership briefings were appreciated, which have been taking place over the last few months. This type of engagement is critical as we begin to think about a comprehensive campaign.

Finally, I would like to recognize our Department of Intercollegiate Athletics. The success of our student-athletes in the classroom has not gone unnoticed by the Board of Trustees. UT student-athletes earned a school record 3.290 grade point average in the 2017 fall semester, eclipsing the previous mark of 3.270 set last spring.

Mr. Cavanaugh extended congratulations to Mike O'Brien and Head Football Coach Jason Candle. The 2018 recruiting class was ranked No. 1 in the MAC by national recruiting services 247 Sports and Scout.com.

Academic and Student Affairs Committee Chair Jeff Cole did not have a report.

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

Clinical Affairs Committee Chair Speyer presented the December 18, 2017 meeting minutes for the Board's approval. Board Chair Cavanaugh requested a motion for approval, which was received by Trustee Lucas, seconded by Kenney, and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

Finance and Audit Committee Chair Joe Zerbey did not have a report.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Al Baker did not have a report.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

There was no need for an Executive Session.

**EXECUTIVE
SESSION**

With no further business before the Board, Trustee Cavanaugh adjourned the meeting at 2:55 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
February 19, 2018

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Pat D'Eramo, Mr. Patrick Kenney, and Student Trustee Mr. Lucas D. Zastrow. Trustee Ms. Mary Ellen Pisanelli and Student Trustee Ms. Hedyeh Elahinia were absent. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Mr. Joseph H. Zerbey, IV. Faculty Representative Dr. Shobha Ratnam and Community member Mr. Gary P. Thieman were absent. Others in attendance were Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Michael Haar, Mr. Jared Holt, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Samer Khouri, Ms. Jean Lovejoy, Ms. Diane Miller, Mr. Peter Papadimos, Dr. Jason Schroeder, Mr. Matthew Schroeder, Dr. Tanvir Singh, Ms. Joan Stasa and Dr. Amy Thompson.

The meeting was called to order at 12:30 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the December 18 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee D'Eramo, and approved by the Committee.

Dr. Christopher Cooper, EVP Clinical Affairs and Dean College of Medicine and Life Sciences, presented the Committee with information about the opioid crisis in the United States and how UTMC is addressing it. Dr. Cooper stated that abuse and addiction to alcohol and drugs is an enormous problem. Costs amount to \$700 billion annually in the U.S. due to health care, crime and lost productivity. The death rate reaches 90,000 Americans annually. In Ohio, overdose deaths rose from 3,050 to 4,050 between 2015 and 2016. There were 266 confirmed overdoses in the UTMC Emergency Department last fiscal year, which equals approximately five patients per week. Dr. Cooper described how addiction can happen. A slide was displayed showing brain recovery with prolonged abstinence. A chart showing the number of unintentional overdose incidents involving selected drugs, by year, in Ohio from 2000-2015, was discussed with the Committee showing the number of deaths and the specific drug. Another chart presented showed a 500% increase in Ohio deaths since 2000. A map of Ohio indicating drug overdoses by county for 2010-2015 prior to the epidemic was displayed and discussed. A bar chart showed Lucas County unintentional drug overdose death rates for 2011-2016. Dr. Cooper provided information about the actions UTMC is taking to help prevent addiction.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**U.S. OPIOID CRISIS
– UTMC RESPONSE**

A team, led by Linda Lewandowski, Dean College of Nursing, and Amy Thompson, Professor of Public Health, CHHS, is coordinating UT's response by establishing a cross functional, university-wide steering committee. Development of a directory of all faculty-related research, education and clinical practice is underway. Meetings are being held with community leaders to identify opportunities for collaboration and partnerships.

Initial achievements include the following:

- A collaborative proposal submitted to Cardinal Health Foundation from UT Colleges of Nursing and HHS, TPS, Lucas County Health Department for education project on safe prescription drug use.
- Opioid Summit planned for April 2018 to bring state-level funding agency representatives together with UT faculty and regional community leaders to discuss funding opportunities and develop plans
- Developing pamphlet and web page outlining UT's role in combating opioid epidemic
- Developing plan to increase awareness of opioid-related activities through medical outreach/internal stories

The UTMC Detox Unit, which opened in March 2017, plays a key role. It holds ten beds and has provided care to 512 addicted people as of December 31. The Unit has a community partnership with Hazelden-Betty Ford Hospital and is the only hospital-based unit in our community. This unit allows treatment to addicted patients with acute medical problems. Dr. Cooper provided information about further plans and considerations for the Detox Unit. The UTMC Detox advertising campaign was discussed with the Committee. Currently, our communities and region face an epidemic of drug use and unintended drug-related deaths, many from opioids. The Inpatient Detox Unit is exceeding expectations. UTMC will continue to advance addiction treatment to improve the health of the communities and region that they serve.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Pisanelli, seconded by Trustee D'Eramo, and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. D'Eramo, yes; Mr. Kenney, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee Kenney and approved by the Committee. The Chief of Staff Report is attached.

**CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:30 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

February 19, 2018

I. Initial Appointments - Physicians/Dentists

Mahfooz, Naeem, MD
Neurology

Nemunaitis, John, MD
Medicine-Hematology/Oncology

Sun, Hongliu, MD
Pathology

II. Initial Appointments - Allied Health Professionals (AHP)

Bellman, Brooke, CNM
Obstetrics/Gynecology

Chambers, Kristen, LISW-S
Psychiatry

Fontaine, Sarah, AuD
Surgery/General Surgery

III. Reappointments - Physicians/Dentists

1. Afolabi, Akinfemi, MD	Medicine/Nephrology	Courtesy
2. Alfonso-Jaume, Maria, MD	Medicine/Nephrology	Active
3. Ariss, Steven, MD	Urology	Membership Only
4. Basu, Asish, MD	Medicine/Cardiology	Active
5. Bhatia, Raj, MD	Medicine/Cardiology	Membership Only
6. Brar, Balhinder, MD	Medicine/Nephrology	Membership Only
7. Burket, Mark, MD	Medicine/Cardiology	Active
8. Chaudhry, Foiqa, MD	Medicine/Endocrinology	Active
9. Collier, Annette, MD	Medicine/Hospice-Palliative Care	Courtesy
10. Cooper, Christopher, MD	Medicine/Cardiology	Active
11. Da Rocha, Afodu, David, MD	Medicine/Nephrology	Courtesy
12. Dworkin, Lance, MD	Medicine/Nephrology	Active
13. Eltahawy, Ehab, MD	Medicine/Cardiology	Active
14. Farrell, Steven, MD	PM&R	Active
15. Goodenday, Lucy, MD	Medicine/Cardiology	Active
16. Grubb, Blair, MD	Medicine/Cardiology	Active
17. Gupta, Rajesh, MD	Medicine/Cardiology	Active
18. Haines, Mary, PhD	PM&R	Active
19. Jaume, Juan, MD	Medicine/Endocrinology	Active
20. Johar, Bikram, MD	Medicine/Nephrology	Courtesy
21. Jun, John, MD, MS	Medicine/Endocrinology	Active
22. Kabour, Ameer, MD	Medicine/Cardiology	Courtesy

23. Karamali, Adil, MD	Medicine/Cardiology	Membership Only
24. Karim, Saima, DO	Medicine/Cardiology	Active
25. Kaw, Dinkar, MD	Medicine/Nephrology	Active
26. Khouri, Samer, MD, MBA	Medicine/Cardiology	Active
27. Kobeissy, Abdallah, MD	Medicine/Gastroenterology	Active
28. Kosinski, Daniel, MD	Medicine/Cardiology	Active
29. Kovach, Julie, MD	Medicine/Cardiology	Active
30. Malhotra, Deepak, MD, PhD	Medicine/Nephrology	Active
31. Mathew, Anil, MD	Medicine/Cardiology	Active
32. Moukarbel, George, MD	Medicine/Cardiology	Active
33. Mowat, Rex, MD	Medicine/Hematology/Oncology	Courtesy
34. Murphy, Laura, MD	Medicine/Cardiology	Active
35. Nahhas, Ahed, MD	Medicine/Cardiology	Courtesy
36. Nawras, Ali, MD	Medicine/Gastroenterology	Active
37. Ratnam, Shobha, MD, PhD	Medicine/Nephrology	Active
38. Rizk, Tallat, MD	PM&R	Active
39. Sarikonda, Kesari, MD	Medicine/Cardiology	Courtesy
40. Schweitzer, Kellee, MD	PM&R	Active
41. Shafiq, Qaiser, MD	Medicine/Cardiology	Active
42. Shapiro, Ronald, MD	Medicine/Nephrology	Membership Only
43. Sheikh, Mujeeb, MD	Medicine/Cardiology	Active
44. Skeel, Roland, MD	Medicine/Hematology/Oncology	Active
45. Smith, Mary R, MD	Pathology	Active
46. Sodeman, Thomas, MD	Medicine/Gastroenterology	Active
47. Stockard, Herbert, MD	Medicine/Nephrology	Courtesy
48. Suico, Sharleen, MD	PM&R	Active
49. Verghese, Cherian, MD	Medicine/Hematology/Oncology	Active
50. Wuescher, Christian, MD	PM&R	Active

IV. Reappointments - Allied Health Professionals

1. Austin, Jared, PharmD, RPH	Medicine/Hematology/Oncology	AHP
2. Berry, Brittany, FNP-C	Medicine/Hematology/Oncology	AHP
3. Boes, Melissa, FNP-C	Medicine/Cardiology	AHP
4. Braddock, Becky, CNS, MSN	Medicine/Cardiology	AHP
5. Carter, Patricia, CNS, DNP	Medicine/Nephrology	AHP
6. Doughty, Yana, PharmD, RPH	Medicine/Cardiology	AHP
7. Elnagar, Noha, PA-C	Medicine/Endocrinology	AHP
8. Garris, Theresa, CNP, MSN	Medicine/Cardiology	AHP
9. Harp, Michelle, CAA	Anesthesiology	AHP
10. Karabin, Beverly, FNP-BC	Medicine/Cardiology	AHP
11. Lay, Roberta, CNP, MSN	Medicine/Gastroenterology	AHP
12. Malenfant, Jacqueline, FNP-C	Medicine/Gastroenterology	AHP
13. Malhotra, Judith, CNP, MSN	Medicine/Nephrology	AHP
14. McClain, Jodi, CNP, MSN	Medicine/Hematology/Oncology	AHP
15. Nedley, Amy, PA-C	Medicine/Endocrinology	AHP
16. Porter, Amanda, PharmD	Medicine/Cardiology	AHP
17. Shiple, Victoria, CNP, MSN	Medicine/Cardiology	AHP
18. Shoukair, Sirine, PharmD	Medicine/Cardiology	AHP
19. Tipton, Janelle, CNS, MSN	Medicine/Hematology/Oncology	AHP

V. Additional/Withdrawal Privileges

1. Ortiz, Jorge, MD - Surgery/General Surgery - Approve additional privileges for Moderate Sedation, Wound Care and Hyperbaric under FPPE.

VI. Change in Staff Category - Physicians

1. Ikezuagu, Mbonu, MD - Medicine/Hospital Medicine- Locum Tenens - Approve request to change from Locum Tenens to Courtesy Staff category.

VII. Change in Staff Category - AHPs

1. Dugan, Amy, CNP - Anesthesiology - AHP - Approve request to change supervising physician from Joseph Atallah, MD to Andrew Casabianca, MD and Jason Schroeder, MD.
2. Maldonado, Henry, FNP-C - Surgery/CT Surgery - AHP - Approve request to change division from CT Surgery to Vascular Surgery under the supervision of Munier Nazzal, MD.
3. Vasko, Michael, PA-C - Medicine/Hospital Medicine - AHP - Approve request to change from Medicine to Family Medicine under the supervision of Jyothi Pappula, MD.

VIII. Removal from FPPE - Transition to OPPE - Physicians

- | | | |
|-----------------------------|------------------------------------|--------|
| 1. Amegee, Jean-Paul, MD | Emergency Medicine | Active |
| 2. Aouthmany, Shaza, MD | Emergency Medicine | Active |
| 3. Baehren, David, MD | Emergency Medicine | Active |
| 4. Ekweena, Obinna, MD | Urology | Active |
| 5. Karim, Saima, MD | Medicine/Cardiology | Active |
| 6. Kriegel, Svetlana, MD | Medicine/Allergy&Immunology | Active |
| 7. Moussa, Mohamad, MD | Emergency Medicine | Active |
| 8. Sheikh, Ajaz, MD | Neurology | Active |
| 9. Sindhvani, Puneet, MD | Urology | Active |
| 10. Shahab Ud Din, MD | Medicine/General Internal Medicine | Active |
| 11. Van Hook, Catherine, MD | Obstetrics/Gynecology | Active |

IX. Removal from FPPE - Transition to OPPE - AHPs

- | | | |
|---------------------------------|--------------------------|-----|
| 1. Behnfeldt, Sarah, FNP | Surgery/Vascular Surgery | AHP |
| 2. Doughty, Yana, PharmD | Medicine/Cardiology | AHP |
| 3. Herrera, Kayla, PA-C | Family Medicine | AHP |
| 4. Johnson, Stefanie, FNP-C | Neurology | AHP |
| 5. Mason, Susan, FNP-C | Surgery/Vascular Surgery | AHP |
| 6. Porter, Amanda, Pharm D | Medicine/Cardiology | AHP |
| 7. Salyer, Tracie, CNM | Obstetrics/Gynecology | AHP |
| 8. Wesley-Ayad, Michelle, FNP-C | Family Medicine | AHP |

X. Continuation of FPPE due to limited activity

- | | | |
|----------------------------|--------------------------|--------|
| 1. Delos Reyes, Arthur, MD | Surgery/Vascular Surgery | Active |
|----------------------------|--------------------------|--------|

XI. Physician Departures - Informational

- | | | |
|---|-------------------------|----------|
| 1. Atallah, Joseph, MD
- effective 12/15/2017 | Anesthesiology | Active |
| 2. Brown, Laura, MD
- effective 12/25/2017 | Surgery/General Surgery | Active |
| 3. Gaudin, Daniel, MD
- effective 12/31/2017 | Surgery/Neurosurgery | Active |
| 4. Girgis, Sonia, MD
- Appointment and clinical privileges will expire on 3/1/2018 due to failure to submit reappointment application. | PM&R | Courtesy |
| 5. Lee, Saebom, MD
- effective 12/22/2017 | Anesthesiology | Active |
| 6. Salander, Richard, DDS
- effective 12/31/2017 | Surgery/Dentistry | Courtesy |

XII. Allied Health Professional Departures - Informational

- | | | |
|--------------------------|------------------------------------|-----|
| 1. Carder, Laura, CNP | Surgery/General Surgery | AHP |
| 2. Kallay, David, CSA | Surgery | AHP |
| 3. Petite, Sarah, PharmD | Medicine/General Internal Medicine | AHP |

XIII. Proposed Changes to Delineation of Privileges

1. Approve proposed revisions to the Clinical Nurse Specialist and Certified Nurse Practitioner delineation of privileges as requested. (Additions are bolded, italicized and highlighted - deletions are in the strike-through mode).
2. Approve proposed revisions to the Urology delineation of privileges as requested. (Additions are bolded, italicized and highlighted).

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
February 19, 2018

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Mr. Lucas D. Zastrow. Committee members Ms. Christine Brennan and Student Trustee Ms. Hedyeh Elahinia were absent. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Mr. Pat D’Eramo, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Faculty representative Dr. Amy Thompson and Community member Ms. Mary Fedderke were present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were absent. Other meeting attendees included Dr. Abdollah Afjeh, Mr. Javonte Anderson, Mr. Benjamin Barros, Dr. Amanda Bryant-Friedrich, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Paul Hong, Dr. Margaret Hopkins, Mr. William Horst, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Andrea Kalinoski, Dr. James Kleshinski, Mr. Larry Kelley, Ms. Brenda Lee, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Mr. Dan Miller, Mr. Michael O’Brien, Mr. Peter Papadimos, Mr. James Russell, Mr. Matthew Schroeder, Dr. Joseph Slater, Ms. Joan Stasa, and Dr. Jerry VanHoy.

The meeting was called to order at 1:30 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Mr. James Russell, Student Government President, provided the Committee with brief comments about the following items.

- Student Government elections have begun and candidates have been announced.
- SG is beginning to work on developing partnerships with local community businesses.
- SG will be looking at the student general fee account to determine how funds should be allocated.
- Work is continuing on developing an alumni affiliate with SG.

Trustee Cole invited Dr. Amy Thompson, Faculty Senate President, to present the Faculty Senate report - Attachment 1.

Mr. Cole invited Dr. Andrea Kalinoski, Graduate Council Chair, to present the Graduate Council report - Attachment 2.

ATTENDANCE

CALL TO ORDER

**STUDENT
GOVERNMENT
REPORT**

**FACULTY SENATE
REPORT**

**GRADUATE COUNCIL
REPORT**

Trustee Cole requested a motion to waive the reading of the minutes from the December 18, 2017 Committee meeting and approve them as written. A motion was received by Trustee Lucas, seconded by Trustee Baker, followed by Committee approval.

APPROVAL OF MINUTES

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, presented the Committee with a list of 26 faculty members recommended for sabbatical leave for 2018-2019. Trustee Cole requested a motion for approval of all 26 sabbatical recommendations and to forward them to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee.

APPLICANTS FOR SABBATICALS

Dr. Hsu presented an honorary degree nomination for Mr. Charles “Chuck” Ealey. Mr. Ealey is a UT alumnus with a BBA in Business Economics, 1972. He is a former UT quarterback who led the Rockets to three MAC championships, three post-season Tangerine Bowl victories, and three top-twenty rankings. As a pro football player he was inducted into the MAC Hall of Fame in 1988. He is the founder of the Chuck Ealey Foundation, which supports youth mentoring programs in NW Ohio and SE Michigan. In 2007, he was a recipient of UT Alumni Association’s “Blue T Award.” Dr. Hsu requested approval of the Honorary Degree nomination of Doctor of Humane Letters, *honoris causa*, to confer at the Spring Commencement ceremony on May 5, 2018 where Mr. Ealey will be the keynote speaker. Mr. Cole requested a motion for approval of the honorary degree nomination for Mr. Ealey and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

HONORARY DEGREE NOMINATIONS

Dr. Hsu also presented information for an honorary degree nomination for Dr. Josiah Rich. Dr. Rich is currently a Professor of Medicine and Epidemiology at The Warren Alpert Medical School of Brown University and a practicing Infectious Disease Specialist at Miriam Hospital in Providence, Rhode Island. Dr. Rich has served as an expert for the National Academy of Sciences and the Institute of Medicine along with many others. He was appointed by the Governor of Rhode Island to the Overdose Prevention and Intervention Task Force Expert Team. Dr. Hsu requested approval of the Honorary Degree nomination of Doctor of Science, *honoris causa*, to confer at the College of Medicine and Life Sciences’ Spring Commencement ceremony on May 25, 2018 where Dr. Rich has agreed to be the keynote speaker. Trustee Cole requested a motion for approval of the honorary degree nomination for Dr. Rich and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee D’Eramo, and approved by the Committee.

Dr. Hsu provided the Board of Trustees with information about the following three Distinguished University Professor recommendations that the Academic Honors Committee endorsed to receive UT's highest permanent honor bestowed upon a faculty member.

- Dr. Abdollah Afjeh – Professor and Chair in the College of Engineering
- Dr. Paul Hong – Professor in the College of Business and Innovation
- Dr. Joseph Slater – Eugene N. Balk Professor of Law and Values in the College of Law.

All three candidates were invited to the podium to briefly speak about their area of expertise. Trustee Cole requested a motion for approval of all three recommendations for Distinguished University Professor and to forward them to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Provost Hsu proposed name changes for two departments in the College of Nursing:

- 1) Department of Nursing Science to the Department of Maternal, Pediatric and Mental Health, and
- 2) Department of Advanced Population Health to the Department of Adult, Family, and Population Health.

These changes will better organize faculty according to shared content focus and expertise, thus enhancing faculty collaboration and promoting shared scholarship. The proposed name changes have been endorsed by both departments, the College Council, the Dean, the Faculty Senate, the Provost, and the President. Trustee Cole requested a motion for approval of the department name changes and to forward them to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Kenney, seconded by Trustee Baker, and approved by the Committee.

Dr. Christopher Cooper, Executive VP Clinical Affairs/Dean of the College of Medicine and Life Sciences, provided the Committee with an update of the Physician Assistant Program. He reviewed the timeline of events:

- October 6, 2017 – Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) notified UT that its accreditation for the PA Training Program was being withdrawn in response to the June 2017 site visit.
- November 3, 2017 – The University submitted a 138-page appeal, which included more than 1,600 pages of supporting documentation.
- January 22, 2018 – ARC-PA notifies UT that it has reconsidered its October 6 decision to withdraw accreditation.

Dr. Cooper stated that per ARC-PA, the current status reads as follows: “At its March 2017 meeting, the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) placed The University of Toledo Physician Assistant program sponsored by The University of Toledo on Accreditation - Probation status until its next review in March 2019.”

**DISTINGUISHED
UNIVERSITY
PROFESSOR
RECOMMENDATIONS**

**DEPARTMENT NAME
CHANGES IN THE
COLLEGE OF NURSING**

**PHYSICIAN ASSISTANT
PROGRAM**

Probation is a temporary status of accreditation conferred when a program does not meet the standards and when the capability of the program to provide an acceptable educational experience for its students is threatened. Once placed on probation, programs that still fail to comply with accreditation requirements in a timely manner, as specified by the ARC-PA, may be scheduled for a focused site visit and/or risk having their accreditation withdrawn. Specific questions regarding the program and its plans should be direct to the Program Director and/or the appropriate institutional official(s). Dr. Cooper stressed that their commitment is students first. Plans are to enhance the Physician Assistant program to align with accreditation standards and the high standards of the University and the College of Medicine and Life Sciences. Plans are also underway to enroll a new class for the fall 2018 semester, with 450 applicants being considered.

Trustee Cole congratulated Dr. Cooper and his team on the successful appeal and for their commitment to the program. He remarked that he was glad to hear that 450 applicants will be considered for the next class. Mr. Cole inquired with Dr. Gaber about what is being done to ensure that this will not happen in other areas of the University.

Dr. Gaber commented that a lot was learned. The Provost Office has a list of all of the University's more than 300 accredited programs and their expiration dates. There are dedicated resources in the Provost Office actively reaching out to each of these programs to check on the status of accreditation reviews and to offer support to strengthen processes or complete reports. A key process change has been instituted and before any accredited program submits a communication to an accrediting body, they must first have it reviewed by the Provost's Office. The Provost Office also has developed a number of templates and tools it offers all accredited programs, which helps the program leaders match accreditation regulations to syllabi and coursework.

Board Chair Cavanaugh thanked Dr. Cooper and Dr. Gaber and reiterated how important this topic is to the entire Board. This was a difficult time for our institution, so it is critical that we do all we can to avoid it happening again. We appreciate the rapid corrective actions taken to respond to the PA program, and we are confident that Dr. Cooper, Dr. Gaber, and your leadership teams have put the right processes in place to prevent such a situation in the future.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, provided the following information about the UT - ProMedica Academic Affiliation.

**ACADEMIC
AFFILIATION UPDATE**

- The Accreditation Council for Graduate Medical Education (ACGME) has approved the new Anesthesia Critical Care fellowship submitted by the UTCOM. With the clinical rotations occurring in the ICU's at TH, Dr. Tom Papadimos, Professor of Anesthesiology and Associate Dean for Interprofessional and Immersive Simulation, will serve as program director. This will also enhance elective rotations for our medical students interested in this field. Congratulations to Dr. Papadimos and the faculty at both organizations for bringing this much-needed program to reality.
- With the majority of medical student and resident rotations in EM primarily occurring at Toledo Hospital, the UT Department of EM academic offices including the department chair, residency and student clerkship directors, and their support staff have relocated to the academic affiliation administrative space on the 3rd floor of the Jobst Tower. We are striving for affording easier student and resident access and availability to the educational leadership as transitions continue.
- Congratulations to Dr. David Kennedy and Dr. Steven Haller, both Assistant Professors in the Department of Medicine, and Dr. Jason Huntley, Associate Professor in Medical Microbiology & Immunology for their success in being funded for four Ohio Department of Higher Education grants totaling nearly \$600,000 for their research on harmful algal blooms/microcystin involving the gastrointestinal tract and other organ systems. These grants leveraged the support they received from ProMedica and the Academic Affiliation in their submission and their research will be conducted on lab equipment obtained via the affiliation. Congratulations to Dr.'s Kennedy, Haller, Dr. Huntley and their research team for this success.
- Exciting news about the collaboration between the UT COM&LS and ProMedica on a joint Neurosciences Center, with a planned April opening that will enhance education, research, and patient care for patients. The NSC is a state-of-the-art, 122,000 square foot facility that will include academic facilities for students, residents, fellows, and faculty. The interaction between scientific researchers and physicians will provide students, residents, and fellows a wide variety of experiences in neurology and neurosurgery to enhance their education in an interdisciplinary setting. The center will be led by UT's Dr. Gretchen Tietjen, Clair Martig Chair and Distinguished Professor of Neurology, and ProMedica's Darrin Arquette, Sr. VP for Neurosciences, Heart and Orthopaedics Institutes at ProMedica.

With no further topics before the Committee for action or discussion, Trustee Cole adjourned the meeting at 2:20 p.m.

ADJOURNMENT

Attachment 1

Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee February 19, 2018

The UT Faculty Senate has been working very hard on a number of important items since my last report to the Board of Trustees. Over the semester break, UT participated in a pilot intercession program with limited courses being offered to students. The Faculty Senate looks forward to collaborating with the Provost's Office to examine the pilot data collected and to have further discussion regarding the possible full implementation of this initiative.

I have mentioned previously in my reports, that faculty engagement is one our four overall goals for this year's Faculty Senate Executive Committee. To that end, the Faculty Senate in partnership with the Division of Student Affairs recently offered several crisis-training workshops for faculty, staff and teaching assistants. These workshops addressed how and where to refer students in crisis and issues related to substance abuse, mental health and threat assessment. This is certainly a timely topic given the recent events in Florida and on college campuses. Through this initiative, we were able to train over 125 people on this important issue. There is also an archived video of the training located on the Faculty Senate Website.

In a recent survey of nearly 1,300 students, 37% of our students indicated they were currently experiencing a significant mental health issue and 75% reported using alcohol in the last 30 days. These issues have a significant impact on our student success and it very important that our faculty and staff are trained and equipped to help navigate our students in need.

One of the ongoing responsibilities of the Faculty Senate is to conduct regular evaluations of all of the Deans and the Provost. Recently, I appointed President-elect Linda Rouillard, to convene a special Ad-hoc group to work on developing an improved survey instrument for their evaluation. This work should be completed no later than March 20. We have a representative group on this committee that includes several Deans.

In addition to revising the evaluation instrument for the Deans and Provost, we are also examining our current procedures for conducting such an evaluation. To assist in this endeavor, this week, a survey was emailed out as part of a research study by Past Presidents Kristen Keith and Mary Humphreys. This survey is being sent to all Faculty Senate Presidents at Universities in Ohio. This data will be used to benchmark our approaches to evaluating senior leaders and to help finalize future changes to the evaluation process.

In the last several meetings, there have been some noteworthy presentations on the floor of Faculty Senate. On January 16, Dr. Sharon Gaber delivered a well-received university update to the Faculty Senate where she was also recognized for her naming as one of the **"Five Higher Education Leaders to Watch"**. This is a significant achievement for both her and the university and is certainly well deserved. UT continues to improve as a university under her leadership and she has developed a very strong and positive relationship with our Faculty Senate and the faculty in general.

Improving access to a college education and making it affordable is a major challenge for many universities, including UT. At our February 13 meeting, Dr. Kristen Keith, Past President of the Faculty Senate providing a short presentation about the new Tuition Guarantee program and the impact it will have on our students. The Faculty Senate is pleased that UT will be implementing this

new program and that it will hopefully help students have improved access to a college education while locking in tuition rates to help save them money.

In terms of our efforts for the rest of the semester, Faculty Senate will start the elections of new senators in early March for the 2018-2019 academic year. We continue to work with the Provosts Office to assist with the endorsement of the Faculty Senate, University-wide Guidelines for Tenure and Promotion. We also are working diligently to revise our constitution and bylaws with the goal of having them voted on by the faculty this semester with a possible Board of Trustee Vote in April.

There is an Ad-Hoc work group that is drafting a revised TOEFL resolution to be presented at Faculty Senate to clarify language on such issues as transfer students and which versions of the test are acceptable for admission to UT. It is also our intent to host a faculty workshop in collaboration with the Provost Office on Tenure and Promotion and to provide an advocacy-training workshop for faculty in partnership with the Office of Government Relations.

I look forward to updating the Board of Trustees in April for my last report as Senate President regarding the great work the Faculty Senate has accomplished through shared governance efforts.

Respectfully submitted,

Amy Thompson Ph.D., CHES, FESG
President, UT Faculty Senate
Professor of Public Health

Attachment 2

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee February 19, 2018

Since the last report to the Academic and Student Affairs Committee, Graduate Council Executive Committee (GCEC), and the Graduate Council have been working on the Strategic Planning process for the College of Graduate Studies (COGS) and graduate programs. The mission of The University of Toledo College of Graduate Studies is to globally improve the human condition through ensuring quality graduate education, while providing and advocating for professional and intellectual development for graduate students in a cross-disciplinary, scholarly, ethical and inclusive environment. The College of Graduate Studies in conjunction with Graduate Council has developed a Strategic Plan that aligns with the goals and strategies of the University and is dedicated to the following key areas by: 1) continued graduate student success and academic excellence, 2) excellence in research, scholarship and creative activities, 3) supporting graduate students as faculty, staff and alumni, 4) providing a strong and sustainable fiscal position with enhanced infrastructure and 5) increasing the reputation of UT graduate programs and graduate student engagement. Specific goals within these key areas have been outlined for successful implementation which include:

- Improving graduate and professional student success through timely degree completion while preparing students for advanced academic studies and career success. This includes providing degree formats that fit the needs of incoming students, who no longer fit the “traditional” format with funding packages that are competitive, while providing graduate faculty professional development in the ever-changing landscapes of mentoring, diversity and inclusion.
- Achieve national recognition for research excellence by increasing the national prominence of graduate faculty driven research, scholarship and the creative and performing arts activities. Success in these areas will require reinventing and reinvesting in the research processes that help improve productivity in conjunction with the Office of Research and Sponsored Programs. This includes providing the mechanisms to inform graduate students of grant opportunities, professional outreach activities, organizations and training that propel our students to the forefront of success. Outcomes in this area include successful faculty and student grants, higher impact publications, better post-graduate positions and an alumni base that strengthens our foundation. Our biggest asset to building our reputation - OUR students, who become OUR advocates as The University of Toledo Alumni.
- Support graduate students by fostering a culture of excellence that values retention, career progression and high job satisfaction for faculty and staff by strengthening work-life balance, sense of community and pride in work. This includes increasing diversity as a part of all recruitment and retention initiatives.
- Build a strong financial foundation to ensure adaptability, sustainability and fiscal health for graduate programs. Success is attained by maintaining efficient operations with increased graduate student enrollment through the creation and marketing of in demand programs that cater to “today’s” graduate population.

The Graduate Student Association president Mitchell Haines invited the 2017-2018 GSA Research Award Winners to attend a GC Meeting to be recognized. The GSA Award recipients are:

- Vinod Kumar Gattoji, PhD Chemistry advised by Dr. Peter Andreana, College of Natural Sciences and Mathematics
- Cory Howard PhD Cancer Biology advised by Dr. **Dayanidhi Raman**, College of Medicine and Life Sciences
- Yopina Pertiwi, PhD Experimental Psychology advised by Dr. Andrew Geers, College of Arts and Letters
- Kapil Raghuraman, MS Bioengineering advised by Dr. Aisling Coughlan, College of Engineering
- Thomas Valachovics, MS Geology advised by Dr. Timothy Fisher, College of Natural Sciences and Mathematics
- Briana Zellner, PhD Microbiology advised by Dr. Jason Huntley, College of Medicine and Life Sciences

Upcoming events in the College of Graduate Studies include the inaugural three minute thesis (3MT®) competition in March 2018. This is a three-minute thesis research communication competition developed by the University of Queensland in Australia. The exercise develops academic presentation and research communication skills, and supports the development of research students' capacity to effectively explain their research in three minutes in a language appropriate to an intelligent but non-specialist audience. The winner of the competition will represent UT and compete in the regional 3MT® competition held on April 4 in Grand Rapids, MI. at the Midwestern Association of Graduate Schools 74th Annual Meeting. The winner, runner-up, and People's Choice winners will present at the Midwestern Graduate Research Symposium on April 7 by giving their presentations and sharing what they learned through the experience with their peers.

The Graduate Student Association is proud to present the 9th Annual Midwest Graduate Research Symposium on **Saturday, April 7, 2018** at The University of Toledo. This event has been recognized as a premier event and is a great opportunity to present research, network, and foster intercollegiate friendships and collaborations. Here at The University of Toledo we strive to improve the world around us by advancing research and education to the cutting edge. We look forward to hosting individuals from around the nation in what promises to be an outstanding day for all involved. For more information on registration

<https://graduatestudentassociationblog.wordpress.com/midwest-graduate-research-symposium/>

The Graduate Council looks forward to continuing partnership with COGS, the Provost's office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully submitted,

Andrea L. Kalinoski, Ph.D.
Graduate Council Chair

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
February 19, 2018

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee member Mr. Will Lucas. Committee members Mr. Pat D'Eramo and Ms. Mary Ellen Pisanelli were absent. Board of Trustees Chair Mr. Steven M. Cavanaugh appointed a Committee-of-the-Whole for quorum purposes. Other Trustees who attended the meeting were Mr. Alfred A. Baker, Mr. Jeffrey C. Cole, Mr. Patrick J. Kenney, Ms. Sharon Speyer, as well as Student Trustee Mr. Lucas D. Zastrow. Faculty Representative Dr. Margaret Hopkins, UT Foundation President Ms. Brenda Lee, and Community member Mr. William Horst were all present. Other attendees included Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 2:30 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Zerbey requested a motion to waive the reading of the minutes from the December 18 Finance and Audit Committee meeting and accept them as written. The motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Mr. Larry Kelley, Executive VP Finance and Administration/CFO, presented Resolution No. 18-02-01: "Ratifying and Further Authorizing the Refinancing and Restructuring of Outstanding General Receipts Obligations of the University." Trustee Speyer recused herself and left the meeting room. Mr. Kelley reported that the resolution was drafted by bond counsel Squire, Patton and Boggs -- a firm that has been a leader in the bond market in Ohio for more than a century. He stated that the resolution affirms the University's authority to issue bonds and allows for taxable bonds consistent with the new tax law. The purpose is to refund/refinance two open bonds: 2008 and 2010 series. Mr. Kelley explained the cost savings for each series and recommended the Board's approval. Trustee Zerbey requested a motion for approval of Resolution No. 18-02-01 and to forward it to the Consent Agenda at the next Board Meeting. A motion was received from Trustee Lucas, seconded by Trustee Cole, and approved by the Committee. Trustee Speyer then returned to the meeting.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**RESOLUTION
NO. 18-02-01**

Mr. Kelley introduced Resolution No. 18-02-02: “Approval of Inclusive Access Model Course Fees.” Approval of this resolution will provide a price savings option for students as they select their textbooks for specific courses. Mr. Kelley reported that UT has been working with Barnes and Noble to reduce the cost of textbooks to students with programs such as book rentals, digital book options, used books and book buybacks. The inclusive access model will extend those efforts and provide 14 courses for which a digital text will be provided as a part of registration. The courses were listed in Exhibit A of the resolution, as well as the savings for the students compared to the purchase of a hard copy text. Savings can amount to as much as \$300 for a single course. It is anticipated that this program will expand over time. Mr. Kelley explained that students who prefer a traditional book may opt-out of this program and will not be charged the fee for the digital book. Approval of this resolution is requested at this time so that students will be aware of the program as they begin registration for fall semester. Trustee Zerbey requested a motion for approval of Resolution No.18-02-02 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

**RESOLUTION
NO. 18-02-02**

Resolution No. 18-02-04: “Approval of Rate Increases for Housing and Meal Plans” was presented by Mr. Kelley. He stated that UT continues to demonstrate a focus on providing a value to students in quality and pricing. UT housing and meal plan rates are at about the midpoint for Ohio public universities. Inflation, while relatively low, continues to drive increases in costs for utilities, healthcare and food. Housing rates are proposed to increase between \$60 and \$96 per semester for returning students depending on the hall of preference. Dining rates are proposed to increase between \$13 and \$42 per semester. Approval of this resolution is requested at this time so that students can plan accordingly as they make their housing choices for fall semester. Mr. Zerbey requested a motion for approval of Resolution No. 18-02-04 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Baker, seconded by Trustee Speyer, and approved by the Committee.

**RESOLUTION
NO. 18-02-03**

Mr. Kelley presented Resolution No. 18-02-04: “Approval of Large Purchases for Period December 8, 2017 through February 9, 2018.” This resolution is consistent with the practice of bringing large purchase items to the Board for consideration. This resolution is requesting approval of one item, which establishes a new service maintenance agreement on PET-CT equipment at UTMC. This new agreement has been negotiated with the supplier to save UTMC about \$9,000 per year. An integrated PET-CT scan is a diagnostic test used to detect cancer and help determine its stage. Trustee Zerbey requested a motion for approval of Resolution No. 18-02-04 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Baker, seconded by Trustee Speyer, and approved by the Committee.

**RESOLUTION
NO. 18-02-04**

Mr. Kelley introduced Resolution No. 18-02-05: “M.D. Program Tuition” to the Committee. This resolution requests adjusting the summer tuition for the medical doctor academic program to align with programmatic changes made by the College of Medicine and Life Sciences. Previously, the College required two summers of academic work for students. The program change is a new medical school curriculum, which will have three shorter summers rather than the two longer summers. The price to the student is unchanged – the price will be spread over three summers instead of two. This request is being presented at this time to help students as they begin the summer program, which starts in May. Trustee Zerbey requested a motion for approval of Resolution No. 18-02-05 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Baker, seconded by Trustee Speyer, and approved by the Committee.

**RESOLUTION
NO. 18-02-05**

Mr. Larry Kelley provided the Committee with information about FY 2018 second quarter financials. He reported that the General Fund operating revenue is running about \$800,000 behind last year, as there were fewer students in the fall. That number has been improved somewhat and should be reflected in the third quarter reports as we see the results of the spring semester. Operating expenses are below last year both in percentage of the budget and on a year-to-year actual comparison. With approval of the refunding of the bonds earlier today, it is expected that more favorable results will be seen as the debt service is reduced. Revenue in Auxiliaries reflects a growth in the number of residents living and eating on campus this year. We continue to review the Auxiliary operations and anticipate additional efficiencies as we move forward. Revenue for UTMC was lagging last year resulting in an improvement in the bottom line when the capital spend is adjusted to actual. In talking with UTMC leadership, we learned that billing fell a bit behind in December and caught up nicely in January, so this should be reflected in future statements.

**FY 2018 SECOND
QUARTER
FINANCIALS**

Mr. Zerbey stated there was no need for an Executive Session.

**EXECUTIVE
SESSION**

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending December 31, 2017.

**INFORMATION
ATTACHMENTS**

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 2:42 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
February 19, 2018

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Trustee Christine E. Brennan was absent. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Patrick J. Kenney, Mr. Will Lucas, and Student Trustee Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Dr. Andrew Hsu, Mr. Larry Kelley, Dr. Linda Lewandowski, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

ATTENDANCE

The meeting was called to order at 2:43 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

CALL TO ORDER

Trustee Baker requested a motion to waive the reading of the minutes from the December 18, 2017 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

**APPROVAL OF
MINUTES**

Mr. Baker requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

**PERSONNEL
ACTION REPORT**

With no further business before the Committee, Trustee Baker adjourned the meeting at 2:44 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Privileging and Credentialing Sub-Committee Meeting
March 19, 2018

Committee Chair Ms. Sharon Speyer was present, as well as Committee member Mr. Alfred A. Baker. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

ATTENDANCE

Ms. Speyer called the meeting to order at 4:00 p.m. in the Mulford Library Boardroom on the Health Science Campus. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Ms. Speyer made a motion to approve the November 17 meeting minutes, which was seconded by Trustee Baker, and approved by the Committee

MEETING MINUTES

Trustee Speyer made a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was seconded by Trustee Baker, and approved by the Committee. Ms. Stasa took a roll call: Mr. Baker, yes; and, Ms. Speyer, yes.

**EXECUTIVE
SESSION**

Ms. Speyer made a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF
CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 4:20 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

March 19, 2018

I. Initial Appointments - Physicians/Dentists

Ali, Sophia, MD
Medicine/Endocrinology

Koltz, Brooke, MD
Pathology

Saunders, William, MD
Emergency Medicine

II. Initial Appointments - Allied Health Professionals (AHP)

Young, Sara, CNP
Surgery/ CT Surgery

III. Reappointments - None

IV. Additional/Withdrawal Privileges

1. Bonnell, Alice, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.
2. Ekwenna, Obinna, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.
3. Haselhuhn, Gregory, MD- Urology- Approve transition to new Urology Core Delineation of Privileges with additional privileges of InterStim and DaVinci under FPPE.
4. Kropp, Kenneth, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.
5. Murtagh, Daniel, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.
6. Rees, Michael, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.
7. Sindhvani, Puneet, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.
8. Zografides, Peter, MD- Urology- Approve transition to new Urology Core Delineation of Privileges.

V. Change in Staff Category - Physicians

1. Basu, Asish, MD- Medicine/Cardiology- Approve request to change staff category from Active to Courtesy.

VI. Removal from FPPE - Transition to OPPE - Physicians

- | | | |
|---------------------------|---------------------|--------|
| 1. Guinness, Michael, MD | Emergency Medicine | Active |
| 2. McCullough, Sophia, MD | Pediatrics | Active |
| 3. Miller, Jacob, MD | Orthopaedic Surgery | Active |

VII. Removal from FPPE - Transition to OPPE- AHPs

- | | | |
|-------------------------|--------------------------|-----|
| 1. Boes, Melissa, FNP-C | Surgery/Vascular Surgery | AHP |
|-------------------------|--------------------------|-----|

VIII. Physician Departures - Informational

- | | | |
|--|---------------------|-----------------|
| 1. Bonnell, Mark, MD | Surgery/CT Surgery | Active |
| - effective 02/19/2018. | | |
| 2. Mehta, Anil, MD | Medicine/Nephrology | Membership Only |
| - Medical staff appointment will expire on 3/1/2018- Dr. Mehta did not submit his reappointment application. | | |

IX. Allied Health Professional Departures - Informational

- | | | |
|--------------------------|-----------------|-----|
| 1. Herrera, Kayla, PA-C | Family Medicine | AHP |
| 2. Hogue, Patricia, PA-C | Family Medicine | AHP |

X. Proposed Revisions to Delineation of Privileges

1. Approve proposed revisions to the Certified Surgical Assistant delineation of privileges as requested. (add Conduit Harvesting).
2. Approve proposed revisions to the Registered Nurse First Assistant delineation of privileges as requested. (add Conduit Harvesting).
3. Approve proposed revisions to the Moderate Sedation for Non-Anesthesiologists delineation of privileges as requested to add the following “Must have current ACLS or ATLS, or must have completed an ABEM or AOBEM residency.”

CHIEF OF STAFF SUMMARY REPORT

April 16, 2018

I. Initial Appointments - Physicians/Dentists

Alam, Zubia, MD
Medicine/Nephrology

Ballin Mitchell, MD
Medicine/Hospital Medicine

Khayznikov, Maksim, MD
Medicine/Hospital Medicine

McCullumsmith, Cheryl, MD
Psychiatry

II. Initial Appointments - Allied Health Professionals (AHP) - None

III. Reappointments - None

IV. Additional/Withdrawal Privileges

1. Maldonado, Henry, CNP- Surgery/Vascular Surgery- Approved request for additional privileges of insert/exchange CVP lines and dialysis catheters, insertion of percutaneous arterial lines and assist with fluoroscopy procedure under FPPE.

V. Change in Staff Category - Physicians

1. Edeoga, Chimaroke, MD- Medicine/Hospital Medicine- Approve request to transfer from Locum Tenens to Courtesy staff category.

VI. Removal from FPPE - Transition to OPPE - Physicians - None

VII. Removal from FPPE - Transition to OPPE - AHPs - None

VIII. Physician Departures - Informational

1. Buehler, Mark, MD Radiology Active
- Effective 05/01/2018
2. Neuhoff, Ronica, MD Obstetrics/Gynecology Active
- Effective 02/28/2018

IX. Allied Health Professional Departures - Informational - None

X. Proposed Revisions to Delineation of Privileges

1. Approve proposed revisions to the Anesthesiology Delineation of Privileges (transition to core)
2. Approve proposed revisions to the Certified Anesthesiology Assistant Delineation of Privileges (transition to core).
3. Approve proposed revisions to the Certified Registered Nurse Anesthetist Delineation of Privileges (transition to core).
4. Approve proposed revisions to the Anesthesiology/Pain Medicine Delineation of Privileges (transition to core).

XI. FY 2019 Infection Prevention and Control Plan – approve as presented.

Recommendations for 2018 Distinguished University Lecturer

Distinguished University Lecturers have earned recognition and distinction as educators, advancing student learning, facilitating and supporting student success, and demonstrating a commitment to the University's educational mission.

After a call for nominations, sixteen lecturer nominations were submitted by the February 1, 2018, deadline. The Distinguished University Lecturer Committee has endorsed three candidates to recommend to the Provost and President.

Amy O'Donnell, Senior Lecturer, Department of Management, College of Business and Innovation

- Established record as an outstanding educator
- Holds B.S. in Journalism from Bowling Green State University and M.S. in College Student Personnel Services, Miami University, Oxford, Ohio
- Joined the University of Toledo as Lecturer in 2004 and promoted to Senior Lecturer in 2015
- Received teaching, service, and student impact awards:
 - University of Toledo Shining Star Award in 2015 for continuously demonstrating commitment to excellence in teaching, challenging, and inspiring students
 - University of Toledo Student Impact Award in 2012 for positively influencing students through enthusiasm, knowledge, dedication and creativity
 - College of Business and Innovation Outstanding Lecturer Award in 2007 and 2013
- Received student teaching evaluations that are consistently among the top in the College of Business and Administration
- Developed new courses and programs, facilitated student success initiatives, and supported COBI Business Career Programs Office
- Served as faculty adviser to Alpha Kappa Psi Business Fraternity, University of Toledo Chapter
- Established exemplary record of campus, community, and professional contributions and engagement, including leadership roles
- Engaged in professional development and presented at 19 regional conferences



**Sheryl Tripepi, Associate Lecturer, Social Work Program, School of Social Justice,
College of Health and Human Services**

- Established record as outstanding educator
- Holds B.S. in Social Work from Bowling Green State University and Master's in Social Work from Wayne State University
- Joined the University of Toledo as a clinical social worker in the University Counseling Center (1997-2007), as a visiting assistant professor (2007-2010), and as lecturer in 2010 in Social Work program, and promoted to Associate Lecturer in 2013
- Received teaching, service, and student impact awards:
 - Robert Brundage Award, 2016
 - Equality Award, 2014
 - Lavender Triangle Toledo Mary Reiff Women of the Year, 2009
 - National Association of Social Work Ohio Chapter Outstanding Service Award, 2007
 - University of Toledo Outstanding Woman of the Year, 2005
 - University of Toledo Division of Student Life Outstanding Service to Students, 2004
- Received student teaching evaluations consistently above 4.21 average (5-point scale) in Social Work Program
- Provides commitment to students beyond graduation, including weekly licensure supervision group to qualify for advanced state licensure
- Serves as Social Work Bachelor's Program Director, Field Coordinator, and Internship Supervisor and as Continuing Education Coordinator for University of Toledo Social Work Program through the Ohio Board of Counselors, Marriage and Family Therapists, and Social Workers
- Developed new course on social work practice with LGBTQA population
- Helped develop and implement campus-wide training programs, such as the Safe Place Program at the University of Toledo and Safe-Schools Anti-Bullying program at area schools
- Established exemplary record of campus, community, and professional contributions and engagement, including leadership roles



Sara Yaklin, Senior Lecturer, Department of English, College of Arts and Letters

- Established record as outstanding educator
- Holds B.A. in English Language and Literature from Hiram College and M.A. in English Language and Literature from University of Toledo
- Joined University of Toledo in 2001 as lecturer and promoted to senior lecturer in 2009
- Received Innovations in Teaching Award, 2015-2016, for community-partner pilot program for Scientific and Technical Report Writing students
- Received outstanding student teaching evaluations, scoring in the “A” range on every question (A-E scale)
- Mentors English Department teaching assistants
- Participates in University Common Read Program
- Serves as Founding Co-Director, Composition Institute for Teaching Excellence
- Serves as composition instructor and program contributor to Multicultural Emerging Scholars Summer Bridge Program
- Presenter at MORE Institute (Multicultural Orientation and Resources for Excellence)
- Served as professional writing consultant, tutor, editor, and mentor at the University of Toledo, Owens Community College, and local consulting services
- Established exemplary record of campus and community contributions and engagement, including leadership roles





Recommendations for Tenure and Promotion Effective 2018-19 Academic Year

Tenure

College of Law

Professor Michelle Cavalieri, J.D.	Tenure only
Professor Bryan Lammon, J.D.	Tenure only

Tenure and Promotion

College of Arts and Letters

Professor Daniel Hernandez, M.F.A. Art	Tenure and promotion to Associate Professor
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Dr. Thor Mednick Art	Tenure and promotion to Associate Professor
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Dr. Liat Ben-Moshe Disability Studies	Tenure and promotion to Associate Professor
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Dr. Jason Levine Psychology	Tenure and promotion to Associate Professor
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Professor Daniel Thobias, M.F.A. Theatre and Film	Tenure and promotion to Associate Professor
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College of Business and Innovation

Dr. Kainan Wang Finance	Tenure and promotion to Associate Professor
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Dr. Joseph Cooper Management	Tenure and promotion to Associate Professor
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College of Engineering

Dr. Halim Ayan Bioengineering	Tenure and promotion to Associate Professor
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Dr. Eda Yildirim-Ayan Bioengineering	Tenure and promotion to Associate Professor
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College of Engineering (continued)

Dr. Youngwoo Seo
Civil & Environmental Engineering

Promotion to Professor

Dr. Devinder Kaur
Electrical Engineering &
Computer Science

Promotion to Professor

Dr. Gursel Serpen
Electrical Engineering &
Computer Science

Promotion to Professor

Dr. Chunhua Sheng
Mechanical, Industrial &
Manufacturing Engineering

Promotion to Professor

Dr. Hongyan Zhang
Mechanical, Industrial &
Manufacturing Engineering

Promotion to Professor

College of Health and Human Services

Dr. Tavis Glassman
School of Population Health

Promotion to Professor

Dr. Sheryl Milz
School of Population Health

Promotion to Professor

Judith Herb College of Education

Dr. Tod Shockey
Curriculum & Instruction

Promotion to Professor

Dr. Florian Feucht
Educational Foundations &
Leadership

Promotion to Professor

College of Law

Professor Elizabeth McCuskey, J.D.
Professor Evan Zoldan, J.D.

Promotion to Professor
Promotion to Professor

College of Medicine and Life Sciences

Dr. Azedine Medhkour
Neurosurgery

Promotion to Professor

Dr. Sumon Nandi
Orthopaedic Surgery

Promotion to Associate Professor

Dr. Terrence Lewis
Radiology

Promotion to Associate Professor

Candidates for Tenure

Office of the Provost | 2018



Michelle Cavalieri, J.D.

Associate Professor-Tenure only

College of Law

J.D., School of Law, University of California Berkeley, 2007

Hired 2011

Research Focus Areas: Economic, social and cultural rights

Professor Cavalieri has published 5 articles in law reviews and a report for the Department of Defense and has been awarded grants from the U.S. Department of Defense and Agriculture, as well as a Fulbright to Ecuador. She was the recipient of the University of Toledo Outstanding Teaching Award (2016), the Beth A. Eisler Award for First-Year Teaching (2017), the Lee Ann Pizzimenti Educational Excellence and Distinguished Service Award (2017), and the Eastman & Smith Faculty Achievement Award (2017).



Bryan Lammon, J.D.

Associate Professor-Tenure only

College of Law

J.D., Washington University School of Law, St. Louis, 2008

Hired 2013

Research Focus Areas: Federal appellate jurisdiction and procedure

Professor Lammon has published in several law reviews. His article *Rules, Standards, and Experimentation in Appellate Jurisdiction* published in the *Ohio State Law Journal*, won the 2015 Howard B. Eisenberg Prize from the American Academy of Appellate Lawyers, and his article in the *Richmond Law Review* was selected for the Eighth Annual Junior Faculty Federal Courts Workshop. He was the recipient of the Outstanding Professor of the Year, awarded by the 2015 graduating class, and the Lee Ann Pizzimenti Educational Excellence and Distinguished Service Award in 2016.

Candidates for Tenure and Promotion

Office of the Provost | 2018



Daniel Hernandez, M.F.A.

Tenure and Promotion to Associate Professor

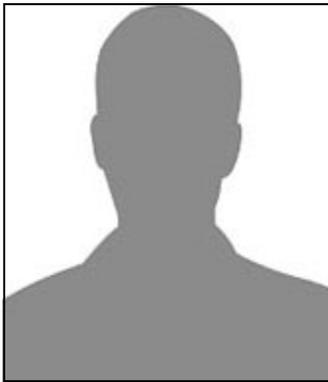
Art, College of Arts and Letters

M.F.A., American University, 2002

Hired 2012

Creative Focus Area: His paintings explore the visual dialogue between religion, mythology, and pop culture

Professor Hernandez has published 5 portfolios and exhibited 14 Juried Solo Exhibitions and 29 Juried Group Exhibitions at prestigious national and international venues. His work has been widely recognized, reproduced, and reviewed in publications in 8 countries. He has received 2 Ohio Arts Council Individual Excellence Awards (2011, 2015) and the Bellingr Award for the Chautauqua Annual Exhibition of Contemporary Art (2013).



Thor Mednick, Ph.D.

Tenure and Promotion to Associate Professor

Art, College of Arts and Letters

Ph.D., Indiana University, 2009

Hired 2013

Creative Focus Areas: 19th century Danish art and Scandinavian modernism

Dr. Mednick has published 2 co-edited books, an exhibition catalog, and 2 translations, as well as peer-reviewed journal articles and book chapters. He has been awarded 3 research grants, curated exhibits, and named as a Fellow of the American-Scandinavian Foundation, the Ambassador John L. Loeb, Jr., Foundation, and the American Philosophical Society, as well as a legatee of the Danish Ministry of Culture.



Liat Ben-Moshe, Ph.D.

Tenure and Promotion to Associate Professor

Disability Studies, College of Arts and Letters

Ph.D., Syracuse University, 2011

Hired 2013

Research Focus Areas: Deinstitutionalization and decarceration, prisons and asylums, politics of abolition, disability culture, sociology of disability, and inclusive pedagogy

Dr. Ben-Moshe has published 2 co-edited books and 14 peer-reviewed journal articles and refereed book chapters. A sole-authored book is under contract and forthcoming in 2019. She is currently an AAUW Research Fellow and has been awarded the President's Outstanding New Scholar Award by the Western Social Science Association in 2016.

Candidates for Tenure and Promotion

Office of the Provost | 2018



Jason Levine, Ph.D.

Tenure and Promotion to Associate Professor

Psychology, College of Arts and Letters

Ph.D., University of Wisconsin-Milwaukee, 2011

Hired 2012

Research Focus Areas: Generalized anxiety disorder, cardiovascular psychophysiology, health psychology and behavioral medicine, behavior therapy

Dr. Levine has published 9 peer-reviewed journal articles and 2 refereed book chapters. He received the Early Career Award from the National Register of Health Service Psychologists in 2015 and a Deans' Faculty Award in 2013 and was named as a College Teaching Fellow in 2014. He also serves as a Director of the University of Toledo Psychology Clinic.



Daniel Thobias, M.F.A.

Tenure and Promotion to Associate Professor

Theatre and Film, College of Arts and Letters

M.F.A., University of North Carolina School of the Arts, 2011

Hired 2012

Creative Focus Areas: Set and costume design

Professor Thobias has produced set and costume design for 35 productions at the University of Toledo, Toledo Symphony, and regional opera and playhouses. He was awarded 2 certificates of Merit for Scene and Costume Design from the Kennedy Center American College Theatre (2012, 2015) and nominated for the Wilde Award for Best Design Set (2017).



Kainan Wang, Ph.D.

Tenure and Promotion to Associate Professor

Finance, College of Business and Innovation

Ph.D., Washington State University, 2012

Hired 2012

Research Focus Areas: Econometrics and investments

Dr. Wang has published 12 peer-reviewed journal articles in high-impact and high-quality journals. He is the recipient of the John B. and Lillian E. Neff Research Fellowship for 2016-18. He received an internal research fellowship in 2016 and was selected as a semi-finalist for Best Paper Award by the Financial Management Association in 2012 and 2016.

Candidates for Tenure and Promotion

Office of the Provost | 2018



Joseph Cooper, Ph.D.

Tenure and Promotion to Associate Professor

Management, College of Business and Innovation

Ph.D., The Ohio State University, 2009

Hired 2015

Research Focus Areas: Motivation and performance of individuals through the study of workplace commitments, goal setting, organizational roles, and culture

Dr. Cooper has published 5 peer-reviewed articles in high-quality journals, one in a top journal in his field, and 3 book chapters, all highly cited. He received the Outstanding Junior Faculty Research Award as an assistant professor at the University of Wyoming in 2014.



Halim Ayan, Ph.D.

Tenure and Promotion to Associate Professor

Bioengineering/Mechanical, Industrial and Manufacturing Engineering
College of Engineering

Ph.D., Drexel University, 2009

Hired 2012

Research Focus Areas: Plasma physics and applications

Dr. Ayan has published 8 peer-reviewed journal articles, including ones in premier journals in his field. He has submitted 25 funding proposals to external agencies, 18 as PI. He has been awarded over \$300,000 as PI and \$299,982 as co-PI. He established the Plasma Medicine and Bioengineering Laboratory and was nominated for the University of Toledo Outstanding Teaching Award in 2015.



Eda Yildirim-Ayan, Ph.D.

Tenure and Promotion to Associate Professor

Bioengineering, College of Engineering

Ph.D., Drexel University, 2010

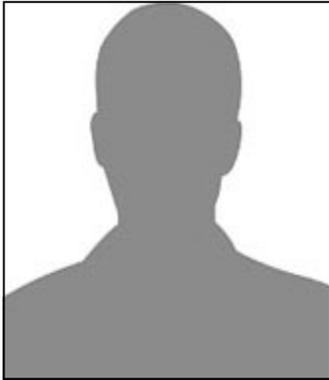
Hired 2011

Research Focus Areas: Orthopaedic tissue biomechanics, tissue engineering

Dr. Yildirim-Ayan has published 14 peer-reviewed articles in tier-1 journals and received a patent. She has submitted 51 funding proposals to external agencies, 45 as PI, and secured \$82,000 in funding as PI. She established the Engineering Bio-System Laboratory and was awarded the College Outstanding Undergraduate Mentor Award in 2017.

Candidates for Tenure and Promotion

Office of the Provost | 2018



Aravindhan Natarajan, Ph.D.

Tenure and Promotion to Associate Professor

Social Work, School of Justice, College of Health and Human Services

Ph.D., Case Western Reserve University, 2010

Hired 2012

Research Focus Areas: Mental health and substance abuse treatment and art in social work practice and research

Dr. Natarajan has published 5 peer-reviewed journal articles, and 2 articles have been accepted for publication. He was inducted into the Hall of Fame of Achievement at Case Western Reserve University in 2016 and nominated for a University of Toledo Shining Star Award for Service in 2015.



David Heidt, M.D.

Tenure and Promotion to Associate Professor

Surgery, College of Medicine and Life Sciences

M.D., Mount Sinai School of Medicine, 2001

Hired 2010

Research Focus Areas: Pancreatic cancer, liver masses and cancers, stomach cancer, extracorporeal membrane oxygenation

Dr. Heidt has published 3 peer-reviewed journal articles and has 2 in press. He has two NIH grants currently under review. He has been honored by the UTMC Surgical Residents and Surgical Students as Faculty Teacher of the Year in 2013 and 2017 and was elected to the University of Toledo Academy of Educators in 2012.



Rafael Garcia-Mata, Ph.D.

Tenure and Promotion to Associate Professor

Biological Sciences, College of Natural Sciences and Mathematics

Ph.D., University of Alabama at Birmingham, 2002

Hired 2012

Research Focus Areas: Cancer cell biology, RhoGTPases, signal transduction

Dr. Garcia-Mata has published 8 peer-reviewed journal articles with 4048 citations. He has current external NIH and ODHE funding of over \$600,000, recently completed external funding of over \$400,000, and one NIH funding proposal pending. He has also secured over \$100,000 in internal research funding. He received the Discover Award, Ohio Cancer Research, in 2016.

Candidates for Tenure and Promotion

Office of the Provost | 2018



Wissam AbouAlaiwi, Ph.D.

Tenure and Promotion to Associate Professor

Pharmacology, College of Pharmacy and Pharmaceutical Sciences

Ph.D., University of Toledo, 2007

Hired 2014

Research Focus Areas: Development of drugs and targets for polycystic kidney disease and cardiovascular disease and hypertension, primary cilia function in disease pathophysiology

Dr. AbouAlaiwi has published 12 peer-reviewed articles in high-impact journals and a refereed book chapter. He has current external NIH and AHA funding of over \$450,000, recently completed external funding of over \$300,000, and 4 external funding proposals pending. He was named as a Fellow of the American Heart Association (AHA) and appointed to the Research Leaders Academy of the AHA in 2017.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-06

UNIVERSITY TELECOMMUNICATION SYSTEM REPLACEMENT

WHEREAS, the Board of Trustees authorizes capital expenditures in excess of \$500,000 for The University of Toledo; and

WHEREAS, the current telecommunication system is over 30 years old, is no longer manufactured and has rapidly increasing support costs; and

WHEREAS, the current telecommunication system is a critical infrastructure supporting the entire academic and healthcare enterprise which necessitates replacement; and

WHEREAS, the solution that would best fit the needs of The University of Toledo is a Voice Over Internet Protocol (VOIP) that runs on the existing university data networks; and

WHEREAS, an open call for proposal was conducted by the Inter-University Council (IUC) for providers of telecommunication systems; and

WHEREAS, a review of proposals led to the selection of Cisco System, Inc. (Cisco) as the preferred provider of telecommunication systems; and

WHEREAS, The University of Toledo has a robust data network running on Cisco System, Inc. technology; and

WHEREAS, many large Ohio public universities and major healthcare organizations have implemented the Cisco VOIP technology; and

WHEREAS, to assess the IUC pricing and provide additional opportunity for vendors to respond, The University of Toledo released a request for proposals (RFP) for a Cisco telecommunication system, including hardware, software, wiring, installation as well as implementation and currently is reviewing those proposals; and

WHEREAS, the State of Ohio, through the Affordability and Efficiency program, has encouraged universities to select vendors and service providers that respond to statewide cost-saving efforts; and

WHEREAS, Cisco System, Inc. has offered a 0% financing plan payable over a seven-year term for the system with an estimated total cost of \$10.6 million; and

WHEREAS, a fiscal plan for this acquisition has been developed and does not require an additional allocation of University budgetary funds to the Division of Technology and Advanced Solutions.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the President, or her delegate, to negotiate and execute an agreement for a Cisco System, Inc. telecommunications system including including hardware, software, wiring, installation as well as implementation and financing of a new telecommunication system not to exceed \$10.6 million.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-07

**EXPANSION AND RECONFIGURATION OF
CLINICAL SPACE IN THE GLENDALE MEDICAL EAST BUILDING**

WHEREAS, consistent with The University of Toledo's Board of Trustees policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following construction project is offered for consideration by the Board:

Expansion and Reconfiguration of Clinical Space in the Glendale Medical East Building. The expansion and reconfiguration is consistent with our strategic focus to expand Primary Care to accommodate the projected patient volume of Family Medicine and Medicine specialties. The total cost of this project is \$4,500,000.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or her designee, to expand and reconfigure clinical space in the Glendale Medical East Building.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-08

UNIVERSITY COLLABORATION FOR TRANSPORTATION SERVICES

- WHEREAS, the Board of Trustees authorizes expenditures in excess of \$500,000 for The University of Toledo; and
- WHEREAS, student leaders have expressed a desire to expand the existing transit services to enhance the overall student experience off campus; and
- WHEREAS, UT administration continues to review and evaluate auxiliary operations to enhance services as well as the assignment of resources; and
- WHEREAS, the existing UT bus fleet is aging and in need of expensive repairs and replacement; and
- WHEREAS, Toledo Area Regional Transit Authority (TARTA) maintains a public mass transportation system in Lucas County, Ohio, and UT provides an independent transit shuttle service for UT students, faculty and staff near and throughout the UT campuses; and
- WHEREAS, cooperative efforts and expansion of the services would economically benefit both UT and TARTA, as well as the local area and the region; and
- WHEREAS, TARTA will provide transit shuttle services to UT campuses as currently provided by UT; and
- WHEREAS, TARTA will offer its current off-campus regional transit services to students, faculty and staff at no additional costs to the students, faculty, or staff; and
- WHEREAS, the services provided by TARTA will afford students, faculty and staff expanded transportation opportunities without a net increase in expense to the University.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees hereby authorizes the President, or her designee, to approve on behalf of The University of Toledo a multi-year agreement for transit services with TARTA to provide students, faculty and staff with expanded transit services, effective summer 2018.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-09

**INTERGOVERNMENTAL TRANSFER MEMORANDUM OF UNDERSTANDING
BETWEEN THE OHIO DEPARTMENT OF MEDICAID
AND THE UNIVERSITY OF TOLEDO MEDICAL CENTER**

WHEREAS, the Medicaid Director for the State of Ohio is authorized by section 333.320 of Am. Sub. H.B. 49 of the 132nd General Assembly to establish the Care Innovation and Community Improvement Program (CICIP) which requires any participating agency to be responsible for the state share of the program's costs and make intergovernmental transfers to pay for such costs; and

WHEREAS, The University of Toledo Medical Center (UTMC), a public academic medical center with a mission that includes clinical, research and teaching activities devoted to patient care and has demonstrated the gap in physician and other professional payments for care provided to Medicaid patients, is an eligible participating agency in CICIP; and

WHEREAS, UTMC, as a participating agency, shall receive from the Ohio Department of Medicaid supplemental payments under the Medicaid program for physician and other professional services that are covered by the Medicaid program and provided to Medicaid recipients; and

WHEREAS, UTMC must enter into an Intergovernmental Agreement/Memorandum of Understanding with the Ohio Department of Medicaid in order to participate in CICIP and be eligible for supplemental payments.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the Chief Executive Officer of The University of Toledo Medical Center to execute the Intergovernmental Agreement/Memorandum of Understanding with the Ohio Department of Medicaid and make such intergovernmental payments as required to the Ohio Department of Medicaid.



THE UNIVERSITY OF
TOLEDO
1872

MEMORANDUM

Date: March 29, 2018
To: Dr. Sharon Gaber, President
From: Michael Harders, Vice President for Advancement
Re: Naming Request for a Facility: **Hotmer Family Maker Space**

Advancement

Mail Stop 318
2801 W. Bancroft St.
Toledo, OH 43606-3390
Phone: 419.530.2603
Fax: 419.530.4340
www.utoledo.edu

Below is a naming request for your review and consideration. If you find the request acceptable, I respectfully request that it be placed on a University of Toledo Board of Trustees agenda at a future meeting you deem appropriate. I have spoken with Brenda Lee, President of The University of Toledo Foundation, who has confirmed that the Foundation is in receipt of the funds and gift commitments necessary to support the naming of the center. Please let me know if you require additional information from me.

A major initiative for the University of Toledo's College of Engineering is developing a maker space to be the center of self-initiated design and innovation for all of the University of Toledo's campus while supporting the numerous design courses and student groups. By supporting and fostering the demand for creative, self-initiated learning on campus, we create environments for students to make their ideas a reality by providing resources for designing, prototyping, and sharing ideas through workshops, vendor networks, experienced guidance, and access to cutting-edge machines. Developing these skill sets not only enhances the education experience for students but also prepares them for a dynamic work environment regardless of discipline.

Paul Hotmer '55 '61 enthusiastically agrees with this vision for the College of Engineering and has agreed to contribute \$250,000 for the creation of a maker space and an endowment to provide ongoing support for the operations of the space. The maker space will be comprised of two adjacent spaces, North Engineering Room 1230 and part of the empty space between it and the high bay, creating approximately 3,000 square feet of workspace for students to build, create and innovate and for "pop up" classes taught by university faculty and staff related to design, rapid prototyping and machine use. University of Toledo students, regardless of major, will have access to a variety of equipment including hand tools, CNC machines, 3D printers, and welders among other equipment.

Our request to the University of Toledo Board of Trustees is to approve the naming of the space in honor of Paul Hotmer and his generous support of our college and university.

Thank you for considering my request.

CC: T. Michael Toole, Dean of the College of Natural Sciences and Mathematics
Brenda Lee, President, The University of Toledo Foundation
Mike Harders, Vice President for Advancement
Cheryl Booms, Assistant Vice President for Development
Sarah Andrews, Manager of Donor Relations
Nick Kulik, Director of Development

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
April 16, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Alam, Zubia, M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	03/26/2018
Ali, Sophia, M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$45,000.00	02/23/2018
Antal, Evan W.	Athletics	Volleyball-Women	Staff	New Hire		2nd Asst Volleyball Coach		\$39,000.00	03/12/2018
Asea, Alexander, Ph.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Professor		\$200,000.00	02/19/2018
Beard, Kevin L.	Athletics	Football	Staff	New Hire		Director of Player Personnel		\$45,000.00	03/09/2018
Black, Larry	Athletics	Football	Staff	New Hire		Director of Player Personnel		\$45,500.00	01/10/2018
Blessing, Kristyn M.	College Arts and Letters	English	Faculty	New Hire		Visiting Instructor		\$16,500.00	02/26/2018
Bowman, Jeff T.	Finance and Administration	Treasurer's Office	Staff	Rehire		Interim Treasurer		\$157,083.33	02/06/2018
Brendle, Stephanie L.	Univ Toledo Medical Center	UTMC Compliance	Staff	Rehire		Clinical Research Compliance S		\$48,000.00	02/20/2018
Brisette, Lance W.	Finance and Administration	Controller	Staff	Rehire		Sr. Payroll Financial Analyst		\$59,475.51	03/05/2018
Carter, Stephanie E.	Provost	TRIO Student Support Services	Staff	New Hire		Advisor, TRIO SSS		\$36,720.00	02/26/2018
Case, Diana M.	College of Law	Dean-Law School	Staff	New Hire		Director of Communications		\$55,000.00	03/17/2018
Chakrabarti, Nilanjana	Univ Toledo Medical Center	Physiology and Pharmacology	Staff	New Hire		Lab Assistant		\$16.04	02/06/2018
Chandler, Chelsea B.	University College	UT Online	Staff	New Hire		Instructional Designer		\$50,000.00	05/02/2018
Chen, Bohan	College of Medicine Life Sciences	Medicine	Staff	New Hire		Research Associate		\$15,691.52	03/20/2018
Claytor, Jocelyn A.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	01/06/2018
Cullum, Christopher M.	Athletics	Athletic-Sports Informatn	Staff	New Hire		Asst Ath Communications Dir		\$37,844.00	03/03/2018
Dixon, Kerry D.	Athletics	Football	Staff	New Hire		Asst FB Coach/ Running Backs		\$70,000.00	03/09/2018
Dryfuse, Derek J.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	01/06/2018
Eckert, Jeanette E.	Research	Office of Research Compliance	Staff	Rehire		Assoc Compliance Analyst IRB		\$30,600.00	02/19/2018
Emch, Dexter S.	Finance and Administration	Parking Enforcement	Staff	New Hire		Operations Administrator		\$36,475.00	02/17/2018
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	01/21/2018
Foley, Lawrence P.	Legal Affairs	Risk Management	Staff	New Hire		Admin for Risk Mgmt		\$125,000.00	01/22/2018
Ghimire, Kiran	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc		\$18,000.00	01/02/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
April 16, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Glover, Ceana M.	Finance and Administration	Controller	Staff	Rehire		Grants Analyst		\$40,000.00	02/12/2018
Gong, Ruijun, Ph.D., M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Professor		\$185,000.00	03/05/2018
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	New Hire		MBAC Part Time Counselor		\$20,000.00	03/03/2018
Gutierrez, Karen M.	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	New Hire		Radiology Tech Asst		\$14.33	01/23/2018
Hannum, Brandon A.	Athletics	Athletics Admin	Staff	New Hire		Assist Strength Coach		\$39,098.00	03/03/2018
Harris, Katera L.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	02/20/2018
Holzhauser, Brittany R.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	01/21/2018
Ingram, Justin D.	Athletics	Athletics-Developmt	Staff	New Hire		Dir Men's BB Oper/HS&PastPlyrs		\$62,000.00	03/03/2018
Joseph, Elaine	Research	Office of Research Compliance	Staff	New Hire		Compliance Analyst IACUC, IBC		\$59,000.00	02/17/2018
Kashi, Uzma	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Clinical Decision Supt Analyst		\$52,500.00	02/06/2018
Kiszka, Angela B.	Provost	Registrar	Staff	New Hire		Curriculum Systems Analyst		\$36,000.00	02/05/2018
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	01/21/2018
Koltz, Brooke, M.D.	College of Medicine Life Sciences	Pathology	Faculty	New Hire		Assistant Professor (0.5 FTE)		\$17,500.00	02/01/2018
Kuhn, Brian M.	Provost	Registrar	Staff	New Hire		Curriculum Systems Analyst		\$36,000.00	02/26/2018
Lee, Patryk E.	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	03/20/2018
Marr, Brenda L.	College of Medicine Life Sciences	Medicine	Staff	New Hire		Strategic Business Devlpmt Mgr		\$110,000.00	01/22/2018
Michalak, Morgan E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	03/06/2018
Miller, Davlon H.	Provost	Career Services	Staff	New Hire		Asst Dir Career Development		\$57,000.00	02/12/2018
Mok, King Fai	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc PT MC		\$45,000.00	05/27/2018
Muhleman, Megan N.	College of Pharmacy	Pharmacy	Staff	Rehire		Pharmacy Intern		\$14.33	02/09/2018
Napier, Jessica E.	Provost	Center for Success Coaching	Staff	New Hire		Success Coach		\$37,000.00	03/26/2018
Nemunaitis, John, M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Professor		\$375,000.00	12/04/2017
Newcomer, Anne V.	Finance and Administration	Controller	Staff	New Hire		Payroll Financial Analyst		\$43,000.00	02/26/2018
Parrish, Wendy L.	Research	Office of Research Compliance	Staff	New Hire		Director, Research Compliance		\$90,000.00	02/17/2018
Pollauf, Belinda	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	03/20/2018
Ramazani, Ali	College of Engineering	MIME	Staff	New Hire		Research Scientist		\$36,000.00	01/17/2018

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Recker, Kiersten N.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	03/20/2018
Riley, Keith M.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	01/21/2018
Roope, Jeffrey M.	Athletics	Golf-Men	Staff	New Hire		Coach		\$60,000.00	03/03/2018
Scott, Emily R.	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	03/20/2018
Simone, Louis J.	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Quality Improvement Specialist		\$68,000.00	02/06/2018
Snyder, Hillary M.	Research	Office of Research Compliance	Staff	New Hire		Manager, Compliance HRPP		\$66,500.00	02/05/2018
Spegele, Adam C.	Univ Toledo Medical Center	Physiology and Pharmacology	Staff	New Hire		Research Associate		\$40,000.00	01/23/2018
Swan, Sarah M.	Univ Toledo Medical Center	Undergraduate Admission	Staff	Rehire		Nursing Assistant		\$14.19	12/23/2017
Turner, Katerina A.	College Natural Sciences Math	Biological Sciences	Staff	New Hire		Research Assistant		\$26,600.00	01/31/2018
Vasquez, Monnie	Univ Toledo Medical Center	Surgery	Staff	New Hire		Admin Research Coordinator		\$55,000.00	02/20/2018
Wan, Jui	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire		Resident		\$42,000.00	02/04/2018
Wical, Geoffrey A.	Technology Advanced Solutions	IT Personnel	Staff	Rehire		Data Analyst		\$62,451.00	03/19/2018
Witte, Raymond H.	J Herb College of Education	Dean-Education	Faculty	New Hire		Dean, Judith Herb College of Education		\$198,000.00	07/01/2018
Zernechel, Alex	Student Affairs	Student Activities Admin	Staff	New Hire		Program Manager		\$43,000.00	03/03/2018

Title and Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Abdullah, Amal N.	College of Pharmacy	Pharm-Student Svcs	Staff	FTE	Coordinator of Internal Admiss	Coordinator of Internal Admiss	\$24,125.59	\$30,157.07	02/19/2018
Ahmad, Ejaz	College Natural Sciences Math	Biological Sciences	Staff	Salary or Rate	Post Doc	Post Doc	\$36,360.00	\$42,000.00	02/01/2018
Alvarado, Cristina	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Job Title	Department Administrator 2	Dir Immersive & Sim Learning	\$90,929.11	\$90,929.11	02/18/2018
Anteau, Carylon	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Sr IT Business Analyst	Sr IT Business Analyst	\$74,543.16	\$83,488.33	02/01/2018
Austin, Douglas	Finance and Administration	Hospital Safety	Staff	Equity Increase & Job Title	Director, Hospital Safety	Director, Hospital Security	\$51,510.00	\$57,528.00	03/04/2018
Avatapally, Krishna P.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Bell, Malaika-Beauta	Office of Diversity & Inclusion	Diversity & Inclusion	Staff	Promotion	Success Coach	Prgm Mgr Dvrsity Trng	\$42,473.17	\$44,880.00	02/05/2018
Berhan, Lesley	College of Engineering	Dean-Engineering	Faculty	Job Title	Interim Asst Dean of Diversity	Assoc Prof & Interim Asst Dean	\$129,679.21	\$129,679.21	01/02/2018
Bitter, Keith W.	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Senior IT Business Analyst	Senior IT Business Analyst	\$71,255.34	\$85,506.41	02/01/2018

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Boyle, Daniel T.	Student Affairs	Student Activities Admin	Staff	Promotion	Student Advocate&Involvement	Coordinator, Student Advocacy	\$36,360.00	\$41,648.00	01/02/2018
Brunner, Douglas A.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Job Title	Clinical Sim & EMS Edu Manager	Clinical Sim & EMS Prog Dir	\$79,927.14	\$79,927.14	01/01/2018
Carroll, Lena A.	Finance and Administration	Office Of Bud/Plan	Staff	Equity Increase & Job Title	Budget Manager	Manager of Budget & Strategy	\$71,710.00	\$75,250.00	07/01/2017
Ciccone, Richard	Athletics	Football	Staff	Promotion	High School Relations Dir	Outside Linebackers Coach/Recr	\$53,530.00	\$70,000.00	01/10/2018
Cole, Nathan J.	Athletics	Football	Staff	Promotion	Director of Player Personnel	High School Relations Dir	\$41,410.00	\$53,500.00	01/10/2018
Creamer, Emily T.	College of Engineering	Dean-Engineering	Staff	Promotion	Engin Transfer Prog Asst Dir	Assoc Dir Engin Transfer Prog	\$47,389.20	\$49,047.82	02/08/2018
Curtis, Donald P.	Technology Advanced Solutions	IT Personnel	Staff	Promotion	Enterprise App Auto Developer	Senior Software Developer	\$79,280.60	\$82,451.82	02/01/2018
Davis, William, D.D.S.	College of Medicine Life Sciences	Surgery/Dentistry	Faculty	Administrative Title and Salary Decrease	Professor, and Associate Dean for Continuing Medical Education	Professor	\$87,287.82	\$71,837.88	03/01/2018
Dembowski, Morgan A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Drossman, Joshua L.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Fager, Nathan A.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase	Associate Software Developer	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Gandy, Robyn, Ph.D.	College of Medicine Life Sciences	Physician Assistant Studies	Faculty	Administrative Title & FTE Change	Assistant Professor (0.5 FTE)	Assistant Professor, and Assistant Dean for Graduate Programs (1.0 FTE)	\$35,350.00	\$80,000.00	03/01/2018
Gladieux, Amanda E.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$45,541.85	\$56,206.00	02/01/2018
Gray, Megan E.	College of Engineering	Engineering Career Development	Staff	Promotion	Asst Dir Career Development Ct	Asso Dir Career Development Ct	\$46,460.00	\$48,086.10	01/02/2018
Grindle, Keith A.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Promotion	Entrprise App Adm & Developer	Software Architect	\$89,486.47	\$93,065.92	02/01/2018
Hanna, Maged, M.D.	College of Medicine Life Sciences	Orthopaedic Surgery	Faculty	Joint Appointment	Assistant Professor, Orthopedic Surgery	Assistant Professor, Orthopedic Surgery, & Joint appointment in Pediatrics	\$30,000.00	\$30,000.00	03/01/2018
Hasbrouck, Carol, M.A.	College of Medicine Life Sciences	Medical Education	Faculty	Change in FTE and Salary Decrease	Assistant Professor (0.6 FTE)	Assistant Professor (0.3 FTE)	\$92,920.00	\$46,000.00	01/20/2018
Hefzy, Mohamed	College of Engineering	Mechanical, Industrial, Manufacturing Engineering	Faculty	Return to 9 month Faculty	Associate Dean of Grad Studies & Research Admin & Professor	Professor	\$151,946.38	\$125,562.95	01/29/2018
Howard, Marthe, Ph.D.	College of Medicine Life Sciences	Neurosciences	Faculty	Salary or Rate	Professor	Professor	\$198,705.38	\$197,000.50	02/01/2018
Izzi, Anne M.	Research	Research & Sponsored Programs	Staff	Salary and Title	Interim Dir of Spons. Programs	Dir of Spons. Programs	\$89,009.28	\$96,200.00	02/01/2018
James, Jastassia J.	University College	Dean - Univ College	Staff	Promotion	RW Financial Counselor	Business Manager	\$20.09 hourly	\$55,000.00	03/19/2018
Kalisz, Jennifer L.	College of Medicine Life Sciences	Surgery	Staff	Job Title	Lab Assistant	Research Assistant	\$18.73 hourly	\$38,954.84	03/09/2018

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Kalluri, Rama Gouri	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Khouri, Samer, M.D.	College of Medicine Life Sciences	Medicine	Faculty	Administrative Title and Salary Decrease	Station, Assoc Chair of Quality Dept of Med, and Co-Chief, Division of Cardiology	Chief of Staff, Dir Echocard/Heart Station, and Assoc Chair of Quality Dept of Med	\$119,096.22	\$109,096.22	02/14/2018
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Kosier, Stephen W.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Fin Aid Bus Systems Analyst	IT Business Analyst	\$64,834.61	\$70,021.38	02/01/2018
Labounty, Lindsey	Univ Toledo Medical Center	OP-Clinic-Medicine	Staff	Promotion	Clinic Manager 2	Clinic Manager 3	\$59,957.64	\$66,000.00	12/10/2017
LaChapelle, Micaela A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Lasu, Alan L.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Job Title	Manger Hlthcare IT Sup & Educ	Manager Healthcare IT Educ	\$96,989.21	\$96,989.21	02/01/2018
Liu, Ying	Research	Institutional Research	Staff	FTE	Dir Institutional Research	Dir Institutional Research	\$111,261.60	\$6,418.93	02/05/2018
Luo, Yibo	College Natural Sciences Math	Biological Sciences	Staff	Salary or Rate	Post Doc	Post Doc	\$36,057.00	\$42,000.00	02/01/2018
Ma, Hongzhi	Research	Institutional Research	Staff	Promotion	Report Analyst	Business Intelligence Assoc An	\$44,106.70	\$50,500.00	04/16/2018
Margiotta, Joseph, Ph.D.	College of Medicine Life Sciences	Neurosciences	Faculty	Salary or Rate	Professor	Professor	\$172,579.71	\$175,348.63	02/01/2018
Mass, Stephanie L.	Univ Toledo Medical Center	Registration	Staff	Equity Increase	Mgr Revenue Cycle PreService	Mgr Revenue Cycle PreService	\$51,510.00	\$53,499.00	01/08/2018
McLaughlin, Lindsay F.	Finance and Administration	Controller	Staff	Promotion	Payroll Financial Analyst	Sr. Payroll Financial Analyst	\$42,557.57	\$50,000.00	11/01/2017
Moore, Janet, CPNP	College of Medicine Life Sciences	Pediatrics	Faculty	Promotion	Instructor	Assistant Professor	\$26,795.00	\$27,599.00	07/01/2018
Mukundan, Deepa, M.D.	College of Medicine Life Sciences	Pediatrics	Faculty	Administrative Title and Salary Increase	Clerkship Director	Assistant Dean for Student Affairs and Admissions, and Clerkship Director	\$102,851.56	\$127,851.56	02/01/2018
Neumann, Shannon M.	University College	Dean-Univ College	Staff	Promotion	Director of ATOM Admissions	Sr Director, Academic Affairs	\$105,104.52	\$115,614.97	04/09/2018
Nickeson, Elliott R.	Finance and Administration	Internal Audit	Staff	Promotion	Advisor/Analyst	Clery Act Compliance Officer	\$38,529.48	\$50,400.00	02/19/2018
Pappula, Jyothi, M.D.	College of Medicine Life Sciences	Family Medicine	Faculty	Administrative Title and Salary Increase	Associate Professor	Associate Professor and Director of College of Medicine Student Health	\$23,884.32	\$43,884.32	02/01/2018
Patibandla, Anita, M.D.	College of Medicine Life Sciences	OB/GYN	Faculty	Administrative Title and Salary Decrease	Assistant Professor, & Director of OB/GYN Residency Program	Assistant Professor	\$51,000.00	\$25,000.00	03/12/2018
Pelz, Dale R.	University College	Univ College Degree Programs	Staff	Salary and Title	Director, Student Services	Academic Advisor	\$54,032.35	\$48,000.00	04/03/2018
Perry, Yvette, Ph.D.	College of Medicine Life Sciences	Medical Education	Faculty	Administrative Title and Salary Increase	Assistant Dean for Admissions and Strategic Enrollment	Strategic Enrollment, and Interim Associate Dean for Diversity and Inclusion	\$103,020.00	\$128,020.00	02/26/2018
Pyle, Shana A.	J Herb College of Education	Early Child Phys & Special	Staff	Salary or Rate	Project Manager	Project Manager	\$21,510.00	\$21,614.00	01/01/2018
Relue, Patricia	College of Engineering	Dean-Engineering	Faculty	Job Title	Associate Dean for Research	Associate Dean of Graduate Studies & Research & Professor	\$172,166.47	\$172,166.47	01/29/2018

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Rettig, Nina, PA-C	College of Medicine Life Sciences	Medicine	Faculty	Change in FTE and Salary Increase	Instructor (0.6 FTE)	Instructor (0.75 FTE)	\$2,575.50	\$15,000.00	03/01/2018
Rhegness, Leslie L.	Technology Advanced Solutions	IT Personnel	Staff	Salary or Rate	Senior IT Business Analyst	Senior IT Business Analyst	\$89,318.34	\$92,891.07	02/01/2018
Rhoades, Sandra L.	Research	Technology Transfer	Staff	Salary or Rate	IP Administrator	IP Administrator	\$46,235.38	\$47,622.00	02/01/2018
Scott, Michael D.	Technology Advanced Solutions	IT Personnel	Staff	Job Title	Sr Enterprise Apps Auto Devlp	Senior Software Developer	\$92,398.40	\$92,398.40	02/01/2018
Shetler, Isaac J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Sims, Lydia E.	Provost	CISP	Staff	Promotion	Interim Executive Asst, CISP	CISP Program Coordinator	\$39,390.00	\$41,000.00	03/05/2018
Stechschulte, Lance A.	College of Medicine Life Sciences	Orthopedic	Staff	Salary or Rate	Post Doc Fellow	Post Doc Fellow	\$47,422.00	\$49,128.00	01/01/2018
Stokes, Jason T.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Bus Systems Analyst-Enrollment	IT Business Analyst	\$69,121.89	\$71,886.76	02/01/2018
Stoll, Lansing R.	University College	UT Online	Staff	FTE	Director, Fac Serv & Help Desk	Director, Fac Serv & Help Desk	\$86,271.01	\$69,016.80	02/05/2018
Thompson, George B.	Coll Health and Human Svcs	School of Social Justice	Staff	Salary or Rate	Coordinator	Coordinator	\$47,028.63	\$48,975.00	07/01/2017
Turner, Abigail R.	Univ Toledo Medical Center	Trademark Licensing	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Vollmar, Nancy	College of Medicine Life Sciences	OP - Clinic - Neurology	Staff	Job Title	Neurology Rn Case Manager	Clinical Research Coordinator	\$57,274.64	\$57,274.64	04/01/2018
Wise, Matthew A.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Sr Enterprise App Architect	Senior Software Architect	\$88,886.69	\$96,886.49	02/01/2018
Wooten, Ronald Mark, Ph.D.	College of Medicine Life Sciences	Medical Microbiology and Immunology	Faculty	Administrative Title and Salary Increase	Co-Director BSL3 Lab	Co-Director BSL3 Lab, and Biosafety Chair	\$136,245.96	\$141,608.38	07/01/2017
Xie, Ruili, Ph.D.	College of Medicine Life Sciences	Neurosciences	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$85,680.00	\$93,500.00	01/01/2018
Yang, Xuxia	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Ent App Automation Developer	Software Developer	\$59,370.43	\$64,713.76	02/01/2018
Yeager, Anne E.	Enrollment Management	Financial Aid	Staff	Promotion	Debt Management Advisor	Asst. Director, Fin Aid - HSC	\$43,430.00	\$52,510.00	03/12/2018

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Akunna, Onyinye	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant	\$14.33	02/22/2018
Bailey, Caitlyn	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$14.33	12/10/2017
Bieszczad, Jacob, M.D.	College of Medicine Life Sciences	Radiology	Faculty	Resignation	Assistant Professor	\$42,872.80	03/23/2018
Binegar, Emma	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant	\$14.33	11/19/2017
Black, Larry	Athletics	Football	Staff	Resignation	Director of Player Personnel	\$45,500.00	02/07/2018

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Blackwell, Marquel	Athletics	Football	Staff	Resignation	Asst FB Coach/ Running Backs			\$111,605.00	02/16/2018
Bonnell, Mark, M.D.	College of Medicine Life Sciences	Surgery	Faculty	Resignation	Associate Professor			\$28,135.28	02/19/2018
Brown, Emlee	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	02/18/2018
Bunge, Michaela	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	02/14/2018
Burge, Leron	Student Affairs	McComas Village-OP	Staff	Resignation	Senior Hall Director			\$38,380.00	02/16/2018
Carvalho, Jackson	College of Engineering	LCCC Agreement	Faculty	End of Contract/Assignment	Associate Professor			\$72,024.81	05/11/2018
Chrysochoos, Lauren	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	02/04/2018
Day, Clarissa	Univ Toledo Medical Center	OP - Clinic - Neurology	Staff	Involuntary Termination	Neurology RN Case Manager			\$56,250.94	03/31/2018
Dugan, Deborah	College of Nursing	College of Nursing	Faculty	Involuntary Termination	Visiting Instructor			\$70,000.00	03/02/2018
Engbretson, Diane	Provost	CISP	Staff	Involuntary Termination	Assistant Director, CISP			\$59,475.51	03/01/2018
Fairbanks, Meghan	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination	Nursing Assistant			\$14.33	02/11/2018
Gorshoff, Elizabeth	College of Medicine Life Sciences	Neurosciences	Staff	Resignation	Research Assistant			\$30,000.00	02/05/2018
Guist, Nicole	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Infomtcs Intern			\$14.33	05/07/2018
Hall, Edwin	Univ Toledo Medical Center	Operating Room	Staff	Retirement w 10+yrs UT service	Administrator Surgical Svcs			\$175,619.52	12/29/2017
Hayes, Ashleigh	Provost	Academic Athletic Advising	Staff	Resignation	Learning Specialist/Acad Coord			\$40,400.00	03/15/2018
Haynes, DeAndre	Athletics	Basketball - Men	Staff	Resignation	Asst Men's Basketball Coach			\$100,000.00	05/15/2017
Hersch, Nicole	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	02/20/2018
Hogan, Margaret	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	02/09/2018
Hollingsworth, Nicole	Athletics	Golf-Women	Staff	End of Contract/Assignment	Head Womens Golf Coach			\$62,000.00	05/25/2018
Hopper, Lora	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	02/02/2018
Huntermark, Sydney	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	09/02/2017
Jennings, Mylo	Coll Health and Human Svcs	School of Social Justice	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$74,109.14	05/11/2018
Krull, James	Provost	Registrar	Staff	Involuntary Termination	Curriculum Systems Analyst			\$38,343.64	02/09/2018
Legan, Emily	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	03/20/2018
Levison, Bruce, Ph.D.	College of Medicine Life Sciences	Physiology/Pharmacology	Faculty	Resignation	Assistant Professor			\$95,293.50	01/10/2018
Mason, Shari	College of Medicine Life Sciences	Medicine	Staff	Involuntary Termination	Data Entry Clerk-HIV			\$14.68	02/26/2018

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McCarthy, Gabrielle	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	02/18/2018
Meng, Weiwei	College Natural Sciences Math	Physics	Staff	Resignation	Research Assistant			\$21,816.00	02/27/2018
Meyer, Leslie	Provost	Center for Success Coaching	Staff	Resignation	Success Coach			\$41,410.00	01/31/2018
Mitchell, Lindsey	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Involuntary Termination	Nursing Assistant			\$14.33	01/18/2018
Morgan, Alexandra	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	02/17/2018
Muhleman, Megan	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	03/01/2018
Neuhoff, Ronica, M.D.	College of Medicine Life Sciences	OB/GYN	Faculty	Resignation	Assistant Professor			\$26,530.20	02/28/2018
Pope, Shelby	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	03/10/2018
Quinn, Anthony	College Natural Sciences Math	Biological Sciences	Faculty	Separation Due to Death	Asst Dean & Assoc Professor			\$103,876.07	03/14/2018
Reams, Andrea	Coll Health and Human Svcs	School of Population Health	Faculty	Resignation	Assoc Lecturer			\$54,493.03	08/08/2018
Rozier, Mariah	College Natural Sciences Math	Biological Sciences	Staff	Resignation	Research Assistant			\$26,600.00	02/12/2018
Rump, Kirsten	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	02/16/2018
Salomon, Morgan	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Resignation	Resident			\$54,245.00	03/30/2018
Sheridan, Erica	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	06/20/2018
Simone, Louis	Univ Toledo Medical Center	Quality Management	Staff	Resignation	Quality Improvement Specialist			\$68,000.00	03/30/2018
Sperling, Jason	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	03/03/2018
Thompson, Michael	College Natural Sciences Math	Dean - NSM	Staff	Resignation	Sr College Instruct Tech Admin			\$68,036.80	02/16/2018
Tricoci, Michael, M.D.	College of Medicine Life Sciences	Emergency Medicine	Faculty	Resignation	Assistant Professor			\$1,751.34	02/28/2018
Velliquette, Sarah	Univ Toledo Medical Center	Hospital Communications	Staff	Resignation	Communications Specialist			\$48,934.50	03/21/2018
Vielhaber, Jennifer	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	12/31/2017
Williams, Anna	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	02/11/2018
Wilson, Darusa	Human Resources & Talent Dev	Human Resources	Staff	Resignation	Employee Leave Assistant			\$33,330.00	01/26/2018
Zubricky, James	College Natural Sciences Math	Chemistry	Faculty	Resignation	Associate Lecturer			\$53,424.54	05/04/2018
Community-Based / ProMedica Practitioners									
Name - Last, First, MI	College or Administration	Department	HSC	Description	Previous Position		Position		Effective Date
Brine, Holly, M.D.	College of Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment			Clinical Assistant Professor without medical staff privileges		12/01/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
April 16, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Drenchko, Robert, D.O.	College of Medicine Life Sciences	OB/GYN		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Ford, Elizabeth, M.D.	College of Medicine Life Sciences	Medical Education		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	12/18/17
Jamil, Tahir, M.D.	College of Medicine Life Sciences	Surgery		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Kukreja, Sandeep, M.D.	College of Medicine Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Moore, Jeffrey, M.D.	College of Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment	Clinical Assistant Professor	Clinical Assistant Professor and Assoc Clerkship Director	03/01/18
Williams, Dustin, M.D.	College of Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	03/01/18
Badik, Jill, D.O.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/17/18
Badik, Michael, D.O.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/17/18
Basnet, Samjhana, M.D.	College of Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Brady, Brenda, M.D.	College of Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Buehler, Mark, M.D.	College of Medicine Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	05/01/18
Ellis, Wilfred, M.D.	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Heizelman, Robert, M.D.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/14/18
Kapler, Adam, D.O.	College of Medicine Life Sciences	Neurology		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/16/18
Khan, Noorul, M.D.	College of Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/19/18
Kynyk, Jessica, M.D., MSc.	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
McCullough, Daniel, M.D., FACS, FASMBS	College of Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	01/01/18
Mohammadi, Farnaz, M.D.	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Moore, Melissa, M.D.	College of Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	03/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Shafiq, Qaiser, M.D., MMSc	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	02/26/18
Shrestha, Roshana, M.D.	College of Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Tricoci, Michael, M.D.	College of Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	03/01/18
Woodruff, David, M.D.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	03/09/18

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-10

APPOINTMENT OF ROY V. ARMES AS A NATIONAL TRUSTEE

WHEREAS, in order to take advantage of the diverse cultural; geographic; business; professional; public service and civic backgrounds; talents and experience of friends and alumni of The University of Toledo; the position of national member of the Board has been established, in accordance with specific guidelines as outlined in Board of Trustees Bylaw 3364-1-04.1: Authority, terms and selection of national members of the Board; and

WHEREAS, there shall be no more than three positions for national members of the Board and each member shall serve a two-year term and shall be eligible for one additional two-year term; and

WHEREAS, the Board of Trustees' Trusteeship and Governance Committee hereby nominates Roy V. Armes, former President and Chief Executive Officer of Cooper Tire & Rubber Company and 1975 Mechanical Engineering graduate of The University of Toledo College of Engineering, as a National Trustee to The University of Toledo Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees confirms the appointment of Roy V. Armes as a National Trustee for a term beginning July 2, 2018.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-11

APPOINTMENT OF BIRDEL F. JACKSON, III AS A NATIONAL TRUSTEE

WHEREAS, in order to take advantage of the diverse cultural; geographic; business; professional; public service and civic backgrounds; talents and experience of friends and alumni of The University of Toledo; the position of national member of the Board has been established, in accordance with specific guidelines as outlined in Board of Trustees Bylaw 3364-1-04.1: Authority, terms and selection of national members of the Board; and

WHEREAS, there shall be no more than three positions for national members of the Board and each member shall serve a two-year term and shall be eligible for one additional two-year term; and

WHEREAS, the Board of Trustees' Trusteeship and Governance Committee hereby nominates Birdel F. Jackson, III, a registered professional engineer in Georgia and 13 other states, a 1968 Civil Engineering graduate of The University of Toledo College of Engineering and a 1974 Masters Degree graduate in Construction Management from Georgia Tech, as a National Trustee to The University of Toledo Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees confirms the appointment of Birdel F. Jackson, III as a National Trustee for a term beginning July 2, 2018.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-12

**RATIFICATION OF CONSOLIDATED COLLECTIVE BARGAINING AGREEMENT
TENURED AND TENURE-TRACK FACULTY**

WHEREAS, the Collective Bargaining Agreement between The University of Toledo (The University) and The University of Toledo Chapter-American Association of University Professors (UT-AAUP) covering Tenured and Tenure-track faculty expires on June 30, 2018; and

WHEREAS, the University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, The State of Ohio's collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2018-MED-04-0358; and

WHEREAS, the parties negotiated a tentative consolidated collective bargaining agreement effective July 1, 2018 through June 30, 2021; and thereafter effective July 1, 2021 through June 30, 2022; and

WHEREAS, the UT-AAUP ratified the consolidated collective bargaining agreement on April 9, 2018.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the consolidated collective bargaining agreement reached between The University and the UT-AAUP to run from July 1, 2018 through June 30, 2021, and thereafter from July 1, 2021 through June 30, 2022.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-13

**RATIFICATION OF CONSOLIDATED COLLECTIVE BARGAINING AGREEMENT
LECTURERS**

WHEREAS, the Collective Bargaining Agreement between The University of Toledo (The University) and The University of Toledo Chapter-American Association of University Professors (UT-AAUP) covering Lecturer faculty expires on June 30, 2018; and

WHEREAS, the University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, The State of Ohio's collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2018-MED-04-0358; and

WHEREAS, the parties negotiated a tentative consolidated collective bargaining agreement effective July 1, 2018 through June 30, 2021; and thereafter effective July 1, 2021 through June 30, 2022; and

WHEREAS, the UT-AAUP ratified the consolidated collective bargaining agreement on April 9, 2018.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the consolidated collective bargaining agreement reached between The University and the UT-AAUP to run from July 1, 2018 through June 30, 2021, and thereafter from July 1, 2021 through June 30, 2022.