



## BOARD OF TRUSTEES MEETING

### 109th Meeting

December 18, 2017 - 1:45 p.m. - Driscoll Alumni Center Schmakel Room

Steven M. Cavanaugh - Chair, Mary Ellen Pisanelli - Vice Chair

Alfred A. Baker, Jeffrey C. Cole, Pat D'Eramo, Patrick J. Kenney - Trustees

Will Lucas, Sharon Speyer, Joseph H. Zerbey, IV - Trustees

Christine E. Brennan - National Trustee

Hedyeh Elahinia, Lucas D. Zastrow - Student Trustees



Board of Trustees Meeting - December 18, 2017

Agenda

1:45 p.m.

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**1. Call to Order**

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**2. Roll Call**

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**3. Meeting Minutes**

A. Board Meeting Minutes

- Board of Trustees Meeting - September 18, 2017

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - September 18, 2017
- Academic and Student Affairs Committee Meeting - September 18, 2017
- Finance and Audit Committee Meeting - September 18, 2017
- Trusteeship and Governance Committee Meeting - September 18, 2017
- Privileging and Credentialing Sub-Committee Meeting - October 16, 2017
- Privileging and Credentialing Sub-Committee Meeting - November 20, 2017

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**4. Consent Agenda**

- Privileging and Credentialing Sub-Committee Meeting Minutes - October 16, 2017
- Privileging and Credentialing Sub-Committee Meeting Minutes - November 20, 2017
- UTMC December 2017 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee
- Posthumous Degree Bachelor of Arts Candidate Ms. Tary Blair

- Resolution No. 17-12-24: "Final Action Report on Duplicate Programs"
- Creation of New Program - Executive Master of Sales Leadership
- Creation of New Program - Master of Athletic Training
- Department Name Change - Department of Foreign Languages to Department of World Languages and Cultures
- Resolution No. 17-12-25: "Competitive Procurement Authority and Approval"
- Resolution No. 17-12-26: "Campus Infrastructure Improvement Phase III Project"
- Resolution No. 17-12-27: "Approval of Large Purchases for Period September 1, 2017 through December 31, 2018"
- Resolution No. 17-12-28: "Establishment of a Tuition Guarantee Program"
- Resolution No. 17-12-29: "College Credit Plus Alternative Funding Structure"
- Resolution No. 17-12-30: "College Credit Plus Non-Public Schools Tuition Waiver"
- Resolution No. 17-12-31: "Approval of Fiscal Year 2017 Efficiency Review and the Implementation Plan to Improve Affordability"
- Naming Opportunity - Owens Illinois Mechanical, Industrial and Manufacturing Engineering Department Conference Room
- Personnel Action Report for October, November and December 2017
- Resolution No. 17-12-32: "Ratification of the Collective Bargaining Agreement Between The University of Toledo and The University of Toledo Police Patrolman's Association"
- Resolution No. 17-12-33: "Administrative Officials as the Appointing Authority"

## 5. President's Report

**6. Chairman's Report**

**7. Committee Reports**

A. Academic and Student Affairs Committee

B. Clinical Affairs Committee

- Approval of the September 18, 2017 Meeting  
Minutes

C. Finance and Audit Committee

D. Trusteeship and Governance Committee

**8. Executive Session, if needed**

**9. Other Business**

**10. Adjournment**

## Minutes

**The University of Toledo  
108<sup>th</sup> Meeting of the Board of Trustees  
Monday, September 18, 2017  
Driscoll Alumni Center, Schmakel Room  
2:30 p.m.**

The one-hundred eighth meeting of The University of Toledo Board of Trustees was held on Monday, September 18, 2017, at the Driscoll Alumni Center in the Schmakel Room. Chair Steven Cavanaugh called the meeting to order at 2:35 p.m. Ms. Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker  
Christine E. Brennan, National Trustee  
Steven M. Cavanaugh, Chair  
Jeffrey C. Cole  
F. Patrick D'Eramo  
Hedyeh Elahinia, Student Trustee  
Will Lucas  
Mary Ellen Pisanelli, Vice Chair  
Sharon Speyer  
Lucas D. Zastrow, Student Trustee  
Joseph H. Zerbey, IV

The following Board of Trustees member was absent:

Patrick J. Kenney

A quorum of the Board was constituted.

The following individuals were also in attendance:

Frank Calzonetti, VP Research  
Meghan Cunningham, Director University Communications  
David Cutri, Executive Director Internal Audit/Chief Compliance Officer  
Bryan Dadey, Associate VP Finance  
Sarah Elms, Reporter for *The Blade*  
Rick Gerasimiak, Manager Desktop Support  
Charlene Gilbert, Dean College of Arts and Letters  
Michael Harders, VP Advancement  
Andrew Hsu, Provost and EVP Academic Affairs  
Mary Humphrys, Associate Profess Business Technology  
Lawrence Kelley, EVP Finance and Administration/CFO  
Linda Lewandowski, Dean College of Nursing  
Jean Lovejoy, Trusteeship and Governance Committee Community Member  
Michael O'Brien, VP/Director of Athletics  
Barbara Owens, AVP Marketing and Communications  
Peter Papadimos, VP and General Counsel

**CALL TO  
ORDER**

**ATTENDANCE**

Patricia Peterson, Controller  
Matthew Schroeder, Chief of Staff  
Joan Stasa, Secretary Board of Trustees  
Amy Thompson, Faculty Senate President

Board Chair Cavanaugh requested a motion to waive the reading of the June 15, June 19, and July 6 Board meeting minutes and approve them as written. A motion was received from Trustee Zerbey, seconded by Trustee Lucas, and approved by the Board.

Board Chair Cavanaugh requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Cole, seconded by Trustee Speyer, and approved by the Board.

On behalf of President Gaber, Board Chair Steven Cavanaugh provided information about dashboards.

### Enrollment

Colleges across the country are working hard to recruit a shrinking number of high school graduates. Despite this competitive landscape, enrollment remains steady at UT while retention and academic preparedness continue to strengthen (most of our Ohio peers have experienced greater enrollment declines this fall, which tells us that we are making progress sharing the great opportunities for students at UT). There is an increase in the first-year to second-year undergraduate retention rate, which is the fourth consecutive year the University has experienced an increase as it intensifies its focus on retaining and graduating more students. UT also saw an increase in the number of students continuing their education across all class levels. Areas of notable growth for UT includes the College of Law, which experienced a more than 10 percent increase in students this fall. Other areas include the College of Business and Innovation, Engineering, Natural Sciences and Mathematics (highest in six years), and the College of Nursing.

### U.S. News & World Report College Rankings - 2018 Edition

We are pleased that our public institution ranking stayed constant at No. 133. The data shows that we have made some progress and we will need to continue to push in the future. As discussed, we have little impact on the six-year graduation rate for students who left prior to completion four and five years ago. However, we are doing all we can to retain students and improve the six-year graduation rate going forward.

### Other Rankings

UT ranked Best 4-Year University in Ohio by Schools.com, which focuses on affordability, flexibility, and student services. UT ranked the best among Ohio's public universities in a recent analysis of student loan debt by LendEDU.

### Research

In FY17, the total amount of research awards grew 1% (\$36.8 million). The Office of Technology Transfer ended FY17 with two records for the University:

**APPROVAL OF  
MEETING  
MINUTES**

**APPROVAL OF  
CONSENT  
AGENDA**

**PRESIDENT'S  
REPORT**

- The total annual revenue generated from licensing activity as \$5.8 million
- The number of patents issued in FY17 was 37: 23 U.S. and 14 international

### Philanthropy

The University ended Fy17 with \$22.7 million in new gift activity, up 22% over the previous year. New revenue activity at the end of August was \$3.3 million for FY18.

### Academic Affairs

We are excited The University of Toledo and Fiat Chrysler Automotive partnered to train 2,200+ Jeep workers who will make the next generation Wrangler. The six week World Class Manufacturing Training Program began on Monday, September 11, on UT's Scott Park Campus.

The Carlson Library is nearing completion of its \$6+ million renovation. Enhancements include a glass curtain wall bringing natural light and views of the campus into the building, flexible space for students, and 50 group study rooms for students. On October 12, we will be hosting a ribbon-cutting ceremony.

### Student Affairs

Family Weekend at UT was September 15-17 with great weather, great family participation and great activities.

Last week, the University of Toledo awarded 12 scholarships at the 28<sup>th</sup> Annual Diamante Awards Program. The Diamante Awards celebrate the profound and lasting influence that Latinos have on American history, values and culture.

### Athletics

The Toledo comeback victory 54-51 over Tulsa this past weekend was an instant classic. Congratulations to Coach Candle and the team! We wish them good luck this weekend against the University of Miami.

Toledo football hosted its annual Victory Day in August for 25 students with special needs. Participating students met UT football players, ran drills and heard their names announced over the public address system as they scored a touchdown.

### Compliance Training

Training programs for Title IX, supervisor anti-harassment, ethics, conflict of interest and HIPPA have been completed by 3,800 (91%) employees. Nine-month faculty, part-time and student employees training is in process.

Academic and Student Affairs Committee Chair Jeff Cole did not have a report.

**ACADEMIC  
AND STUDENT  
AFFAIRS  
COMMITTEE**

Clinical Affairs Committee Chair Speyer presented the June 19 meeting minutes for the Board's approval. Trustee Cavanaugh requested a motion for approval, which was received by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Board.

**CLINICAL  
AFFAIRS  
COMMITTEE**

Finance and Audit Committee Chair Joe Zerbey did not have a report.

**FINANCE  
AND AUDIT  
COMMITTEE**

Trustee Baker, Trusteeship and Governance Committee Chair, reminded the Trustees of the importance of reviewing Bylaw No. 3364-01-06: Conflict of Interest. Mr. Baker also requested that the Trustees review and sign the Board's Code of Ethics statement and return it to Joan Stasa as soon as possible. It has been common practice for the Board members to review their Conflict of Interest Bylaw, as well as review and sign their Code of Ethics statement at the first Board meeting of each fiscal year.

**TRUSTEESHIP  
AND  
GOVERNANCE  
COMMITTEE**

There was no need for an Executive Session.

**EXECUTIVE  
SESSION**

With no further business before the Board, Trustee Cavanaugh adjourned the meeting at 2:50 p.m.

**ADJOURNMENT**



**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**September 18, 2017**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Pat D'Eramo, Ms. Mary Ellen Pisanelli and Student Trustee Mr. Lucas D. Zastrow. Committee member Mr. Patrick J. Kenney was absent. Other Trustees who attended included Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, Mr. Joseph H. Zerbey, IV, and Student Trustee Ms. Hedyeh Elahinia. Faculty Representative Dr. Shobha Ratnam was present, as well as Community member Mr. Gary P. Thieman. Others in attendance were Mr. Daniel Barbee, Ms. Sherri Boyle, Ms. Meghan Cunningham, Dr. Michael Ellis, Ms. Sarah Elms, Mr. Rick Gerasimiak, Mr. Charles Jake, Dr. Samer Khouri, Ms. Jean Lovejoy, Mr. Peter Papadimos, Dr. Jason Schroeder, Mr. Matthew Schroeder, and Ms. Joan Stasa.

The meeting was called to order at 12:30 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the June 19 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee.

Mr. Daniel Barbee, CEO for UTMC, was invited to provide the Committee with information about the Quality Assessment, Performance Improvement, and Patient Safety Plan for 2018. Mr. Barbee told the Committee that hospitals are required by The Joint Commission to have, and make public, annual performance improvement plans and must identify institutional priorities, actions plans for those priorities, and annual reviews of performance. A list of FY17 goals and a list of FY17 outcomes were displayed and discussed with the Committee. Mr. Barbee also discussed opportunities for improvement and stated that targeted action plans are in place for each objective.

Dr. Samer Khouri, Associate Professor Medicine Division of Cardiovascular Medicine/Chief of Staff, provided the Committee with definitions for credentialing and privileging, as well as overviews of Focused Professional Practice Evaluations and Ongoing Professional Practice Evaluations. He reported that the Medical Staff has an organized process for insuring the quality of its members, which begins with credentialing and is ongoing. The Board, to whom the Medical Staff reports, plays an important oversight role. Dr. Khouri stated that the Board of Trustees, through their bylaws, delegates to the Medical Staff Office to review the qualifications of providers, to recommend applicant

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**QUALITY  
ASSESSMENT,  
PERFORMANCE  
IMPROVEMENT,  
AND PATIENT  
SAFETY PLAN 2018**

**CREDENTIALING  
AND PRIVILEGING,  
FPPE, AND OPPE  
OVERVIEWS**

appointments and reappointments, and to monitor the quality of medical care. The process of providing quality reviews and monitoring was explained in three steps: 1) Credentialing and Privileging, 2) FPPE, and 3) OPPE. Dr. Khouri outlined the Medical Staff Privileging Process step-by-step and explained primary source verification. Potential areas of concern are evaluated and a list of examples were outlined for the Committee. Dr. Khouri also discussed modifications to the process for Allied Health Professional Credentialing, which is for nurse practitioners, physician assistants, certified nurse mid-wives, etc.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Pisanelli, seconded by Trustee D'Eramo, and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. D'Eramo, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee D'Eramo, and approved by the Committee. The Chief of Staff Report is attached.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:42p.m.

**EXECUTIVE  
SESSION**

**CHIEF OF STAFF  
REPORT**

**ADJOURNMENT**

**CHIEF OF STAFF REPORT**  
**September 18, 2017**

**Initial Appointments - Physicians/Dentists**

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Boose, Michelle, MD  
Family Medicine

Dabiri, Darya, DDS  
Surgery/ Dentistry

Meenakshisundaram, Chandramohan, MD  
Medicine/Hospital Medicine

**Initial Appointments - Allied Health Professionals (AHP)**

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Albano, Nicholas, PharmD  
Medicine

Sanow, Kelli, PA-C  
Surgery/Vascular Surgery

Walker, Sarah, CNP  
Medicine/Hospital Medicine

**Reappointments - Physicians**

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- |                       |                       |          |
|-----------------------|-----------------------|----------|
| 1. Goyal, Rakesh, MD  | Psychiatry            | Active   |
| 2. Kayyali, Ammar, MD | Medicine/Geriatrics   | Active   |
| 3. Raffoul, Khalil MD | Surgery/Ophthalmology | Courtesy |
| 4. Tam, Richard, MD   | Surgery/Ophthalmology | Courtesy |

**Request for Additional/Withdrawal of Privileges - Physicians**

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- |   |                         |        |
|---|-------------------------|--------|
| 1. Baskara, Arunkumar, MD   | Surgery/General Surgery | Active |
| - Approve additional privileges for Wound Care and Hyperbaric under FPPE. |                         |        |

**Removal from FPPE - Transition to OPPE - Physicians**

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- |                           |                    |        |
|---------------------------|--------------------|--------|
| 1. Saraiya, Siddharth, MD | Radiation Oncology | Active |
|---------------------------|--------------------|--------|

**Allied Health Professional Resignations - Informational**

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- |                                    |                    |     |
|------------------------------------|--------------------|-----|
| 1. Awada-Mitchell, Hana, CNMOB/GYN |                    | AHP |
| 2. Carnes, Patrick, CAA            | Anesthesiology     | AHP |
| 3. Hammuda, Yusef, PA-C            | Emergency Medicine | AHP |

**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**September 18, 2017**

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Will Lucas and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow. Committee member Mr. Patrick J. Kenney was absent. Other Trustees who attended the meeting included Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Mary Ellen Pisanelli, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Faculty representative Dr. Amy Thompson and Community member Ms. Mary Fedderke were present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were also present. Other meeting attendees included Dr. R. William Ayres, Dr. Amanda Bryant-Friedrich, Dr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Sarah Elms, Mr. Rick Gerasimiak, Ms. Charlene Gilbert, Dr. Andrew Hsu, Ms. Mary Humphrys, Dr. Andrea Kalinoski, Mr. Larry Kelley, Dr. James Kleshinski, Ms. Jean Lovejoy, Mr. Michael O'Brien, Ms. Barbara Owens, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Linda Rouillard, Mr. James Russell, Mr. Matthew Schroeder, Ms. Joan Stasa, and Mr. Andrew Williams.

The meeting was called to order at 1:45 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Mr. James Russell, Student Government President, and Mr. Andrews Williams, Student Government Vice President, provided the Committee with information about the following three items.

- Through the joint efforts of The Office of Student Involvement and Leadership (OSIL), and Student Government (UTSG), the Student Allocations Committee (SAC) has been restructured. With the deadline for accepting applications for chair and vice chair past, the interview process will begin soon. These new positions will also be members of the UTSG Cabinet. SG is hopeful that these changes will give students more control over the allocations process and will lead to an era of better collaboration between UTSG and SAC.
- Students on campus are not happy with the increased cost of the meal plan and the reduced amount of weeks available for them to use the plan. Also, students have been frustrated with the soda fountains not having ice in the Student Union and in South Dining Hall. The ice issue has been mostly resolved, and SG is actively discussing solutions to the meal plan with the appropriate parties.

**ATTENDANCE**

**CALL TO ORDER**

**STUDENT  
GOVERNMENT  
REPORT**

- Student Government voiced their concern about parking availability for students when there are events that attract a large number of community members to campus during regular class time. Mr. Russell stated that community members are parking in the more convenient spots close to campus where students like to park, but do not pay for them. Students are arriving late to class because they were not told that a community event was to be held that day, and community members are filling up the lots where students normally park. SG is talking with Parking Services to see if a new policy can be instituted that will require community members to park in the lot by Rocket Hall for events.

Trustee Cole invited Dr. Amy Thompson, Faculty Senate President, to present the Faculty Senate report - Attachment 1.

Mr. Cole invited Dr. Andrea Kalinoski, Graduate Council Chair, to present the Graduate Council report - Attachment 2.

Trustee Cole requested a motion to waive the reading of the minutes from the May 15, 2017 Committee meeting and approve them as written. A motion was received by Trustee Lucas, seconded by Trustee Baker, followed by Committee approval.

Dr. Andrew Hsu, Provost and EVP Academic Affairs, was invited to present a recommendation for a Posthumous Degree for Mr. Patrick D. Nusbaum, BBA Finance candidate. Dr. Hsu explained that UT Policy #3364-71-19 states that an undergraduate student must have completed a minimum of 80% of their course requirements and be in good academic standing with no holds on their account to be granted a posthumous degree. At Mr. Nusbaum's premature death, he was actively enrolled in his fourth year in the finance program and had completed 80% of his course requirements. He was also in good academic standing and had no financial and/or disciplinary holds on his account. As recommended by the Dean of the College of Business and Innovation, Dr. Hsu requested the Committee's approval. Trustee Cole requested a motion to approve the posthumous degree for Mr. Nusbaum and forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

Dr. Hsu presented recommendations for four newly hired deans for appointment to full professor with tenure 2017-2018. They are:

- Charlene Gilbert, M.F.A. – Dean College of Arts and Letters
- Dr. T. Michael Toole – Dean College of Engineering
- Dr. Linda Lewandowski – Dean College of Nursing
- Beau Case, M.S., M.A. – Dean University Libraries

**FACULTY SENATE  
REPORT**

**GRADUATE COUNCIL  
REPORT**

**APPROVAL OF  
MINUTES**

**POSTHUMOUS  
DEGREE REQUEST**

**RECOMMENDATIONS  
FOR TENURE AND  
PROMOTION –  
RECOMMENATION  
FOR SABBATICAL  
LEAVE**

Additionally, Dr. Hsu recommended Gregory Gilchrist, J.D., Professor in the College of Law, for sabbatical leave Fall 2017.

Trustee Cole requested a motion to approve the four candidates for tenure as well as the sabbatical leave request and forward all to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Dr. Hsu provided the Board of Trustees with information on the honorary degree nomination for Michael D. Sallah. Mr. Sallah is a Toledo native and UT alum graduating *cum laude* in 1977 with a BA in Journalism. He is a Pulitzer Prize winning reporter and editor who has worked on some of the most competitive investigative teams in the country including *The Toledo Blade*, *The Washington Post* Investigations Unit and *The Miami Herald* I-Team. Mr. Sallah has accepted the Provost's invitation as keynote speaker for Fall Commencement. Upon the recommendations of the Academic Honors Committee, Dr. Hsu recommended that the Board approve the Honorary Degree of Doctor of Science, *honoris causa*, to be conferred at the Fall Commencement ceremony on December 17. Trustee Cole requested a motion for approval of the honorary degree nomination for Mr. Sallah and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

**HONORARY DEGREE  
NOMINATION**

Provost Hsu presented Resolution No. 17-09-18: "Approval of Candidates for Degrees – Fall 2017, Spring 2018" for conferring of degrees at all Commencement ceremonies for FY18. Trustee Cole requested a motion for approval of the resolution and for forwarding to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

**RESOLUTION  
NO. 17-09-18**

The following was provided by Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, to update the Committee about the UT - ProMedica Academic Affiliation.

**ACADEMIC  
AFFILIATION UPDATE**

- The UT and ProMedica team has been very busy the last few months for the second year of faculty and learner integration. The team has worked diligently together for major July 1 transitions of Internal Medicine, Neurology, Surgery, and Emergency Medicine. New resident transitions occurred in in the areas of orthopedics and anesthesia, as well with UT faculty supervising those learners. Dr. Kleshinski thanked Arturo Polizzi and Holly Bristoll from ProMedica, and others from the UT and ProMedica team, with getting the moves accomplished.

- Dr. Joan Duggan started in the position of Associate Dean for Faculty Affairs & Development effective September 1. This position is critically important in providing leadership and oversight of the programs that support COMLS faculty in their various academic roles. Dr. Duggan did her undergraduate work at the University of Michigan and obtained her MD degree from MCO. She completed her residency in Internal Medicine at MCO as well, followed by an infectious disease fellowship at the University of Michigan. She has been a faculty member of the COMLS since 1995 and is Professor of Medicine, with a joint appointment as Professor of Physiology & Pharmacology.
- The academic offices of the UT Department of Obstetrics and Gynecology have now moved to Toledo Hospital, 3<sup>rd</sup> floor – a great benefit that enhances the visibility and collaboration of the department with ProMedica colleagues. We are very pleased that Dr. Jim VanHook, UT Professor and Chair Obstetrics and Gynecology, is leading in that environment.

There was no need for an Executive Session.

With no further topics before the Committee for discussion or action, Trustee Cole adjourned the meeting at 2:08 p.m.

**EXECUTIVE SESSION**

**ADJOURNMENT**

## **Attachment 1**

### **Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee September 18, 2017**

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I am Amy Thompson and I am President of Faculty Senate for the 2017-2018 academic year. The Faculty Senate Executive Committee has worked diligently this summer to represent the interests of our faculty and issues pertaining to undergraduate education. We met numerous times with President Sharon Gaber and Provost Andrew Hsu on a variety of important faculty and curricular issues. We have continued to strengthen our relationship with members of senior leadership and increased our opportunities to advocate for shared governance.

Many of you may have seen university communications regarding Faculty 180. This is a new software that is being implemented for promotion and tenure this year. This requires a transition from paper dossiers to electronic submission. Members of the Faculty Senate have been working closely with the Provosts Office to help provide input to ensure this new process is efficient and is faculty friendly.

A special committee created by Faculty Senate President Amy Thompson, will be examining our current evaluation process for members of senior leadership. Immediate Past President Mary Humphrys, and Past President Kristen Keith, will be co-chairing this committee that will consist of one faculty member from each college. Their charge is to distribute a survey to Faculty Senate Presidents of four-year universities to assess what their current policies and practices are regarding administrative evaluation. We will use this information to benchmark and evaluate our own assessment approaches.

One issue that is of particular interest for the UT Faculty Senate is inclusion and diversity on campus. We have been working with Dr. Willie McKether, Vice-President for Diversity and Inclusion on several campus issues to ensure our campus is welcoming to all. Last week on September 7, a UT delegation and Dr. Willie McKether, visited the campus of Kent State University to view one of the model programs in our state regarding LGBTQA+ policies, practices and programs.

This visit was a learning experience for all participants and through this visit, our group has been able to identify several ideas and concepts we would like to possibly implement on our campus. Members of our delegation were encouraged that UT can begin to fully implement our own UT Strategic Plan for Diversity and Inclusion with the goal of everyone feeling welcomed, included, and safe on our campus.

In terms of the direction of this year's faculty senate efforts, as an executive committee, we have set four overall goals that we would like to accomplish, these include:

- Working to efficiently review and evaluate university policies
- Updating our constitution and creation of bylaws



- Working with the bookstore to evaluate the faculty's needs in improving efficiency and student affordability
- Increasing faculty engagement

We will be evaluating our success throughout the year to, hopefully, accomplish these goals.

On behalf of the Faculty Senate, we look forward to working with the Board of Trustees, Senior Leadership and all faculty to continue our efforts in shared governance. We aspire to work together to build consensus and help UT shine. Together is better, and together we are stronger. I am grateful and honored to serve you this year as your Faculty Senate President.

Respectfully,

Amy Thompson  
University of Toledo Faculty Senate President

## **Attachment 2**

### **Graduate Council Report to Board of Trustees Academic and Student Affairs Committee September 18, 2017**

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Since the last report to the Academic and Student Affairs Committee, Graduate Council Executive Committee (GCEC), has met during the summer term with a focus on preparation of for the upcoming academic year. As part of this preparation, the GCEC is working to re-populate our standing committees. These standing committees hold important roles in advancing the quality of graduate programs and scholarship through their work in, review of curriculum proposals, eligibility of faculty for membership on the graduate faculty, mediation of graduate student grievances and participation in academic policy formation and program review.

In summer business, GCEC has acted on curriculum items reviewed by the Graduate Council curriculum committees as well as discussed the intersession term pilot program with Provost Hsu for the upcoming academic year. In collaboration with Faculty Senate Executive Committee and Provost Hsu, a call for Intersession Courses as a Pilot Program that was sent to Faculty in early summer. Assessment data will be collected on these initial courses and discussed with GC. Determination of future course offerings will be based on the outcomes and possible implementation mechanisms discussed.

The GCEC participated in the interview process and provided recommendations to Dean Bryant-Friedrich for the Associate Dean for Academic and Student Affairs in the College of Graduate Studies position. The Associate Dean is directly involved in strategic planning for the Graduate College, developing graduate program policies, enhancing opportunities for graduate studies through pipeline programs and promoting opportunities for interdisciplinary graduate education. We welcomed our new Associate Dean of COGS, Dr. Cyndee Gruden from the College of Engineering on July 1, 2017.

The GCEC also referred a number of policies to the Academic Programs and Regulations Committee (APRC) for review. These policies are the Missed Class Policy 3364-71-14, Integrity in research and procedures for investigating allegations of academic and research misconduct Draft Policy 3364-70-21, Consensual romantic and/or sexual relationships Draft Policy 3364-25-65 and the Criminal background check Draft Policy 3364-25-47.

The GCEC also appointed Dr. Sveltana Beltyukova from the Judith Herb College of Education, Dr. Marthe Howard, from the College of Medicine and Life Sciences and Dr. Song-Tao Liu, from the College of Natural Sciences and Mathematics to three-year terms on the Research Advisory Council.

The GCEC has discussed the development of the Strategic Planning process for COGS and have opted for a working session GC for the first half of the academic year to gather input from graduate faculty. Participation of each College and its graduate faculty will assist in development of strategic initiatives to increase enrollment in graduate programs, improve research productivity and graduate program prominence and improve time to degree completion.

Initiatives will be developed to enhance the University Strategic Goals of improving student success and provide guidance in the determination of future program allocations.

The Graduate Council looks forward to continuing partnership with COGS, the Provost's office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully,

Andrea L. Kalinoski, Ph.D.  
University of Toledo Graduate Council Chair

**Minutes**  
**The University of Toledo Board of Trustees**  
**Finance and Audit Committee Meeting**  
**September 18, 2017**

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Pat D'Eramo, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli. Other Trustees who attended the meeting were Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Patrick J. Kenney, and Ms. Sharon Speyer. Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow were also present. Faculty Representative Dr. Margaret Hopkins was present; UT Foundation President Ms. Brenda Lee was present; and, Community member Mr. William Horst was present. Other attendees included Dr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Wendy Fraley-Davis, Mr. Todd Deindoerfer, Ms. Sarah Elms, Dr. Charlene Gilbert, Mr. Michael Harders, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Mr. Tim Loeffler, Ms. Jean Lovejoy, Mr. Michael O'Brien, Ms. Patricia Peterson, Dr. Norm Rapino, Dr. Linda Rouillard, Mr. Matthew Schroeder, Mr. Kent Sorenson, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 2:10 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Mr. Larry Kelley, EVP Finance and Administration/CFO, introduced new external auditors from CliftonLarsonAllen: Mr. Todd Deindoerfer – Managing Principal Toledo, Mr. Tim Loeffler – Manager, and Mr. Kent Sorenson – Senior. Mr. Deindoerfer stated that CLA appreciates the opportunity to assist UT with their audit. CLA has more than 60 years of quality, service and experience and is one of the ten top auditing firms in the nation with more than 100 locations across the U.S.

Trustee Zerbey requested a motion to waive the reading of the minutes from the June Finance and Audit Committee meeting and accept them as written. The motion was received from Trustee Pisanelli, seconded by Trustee Lucas and approved by the Committee.

Mr. David Cutri, Executive Director Internal Audit/Chief Compliance Officer, provided the Committee with information about the Internal Audit Plan Proposal. Items he covered included what is evaluated, what the scope includes, what the organizational coverage includes, and the service lines. Mr. Cutri reported that Internal Audit and Compliance maintains an inventory of areas that are candidates for audit or process universes.

**ATTENDANCE**

**CALL TO ORDER**

**INTRODUCTION  
OF NEW  
EXTERNAL  
AUDITORS**

**APPROVAL OF  
MINUTES**

**FY 2018 RISK  
ASSESSMENT  
AND INTERNAL  
AUDIT AND  
COMPLIANCE  
PLAN**

- 94 high-level business processes (significantly more detailed sub-processes)
- Over 900 high- and medium-impact risks underlying these business processes
- Over 3,400 internal controls identified to address the above risks

Internal Audit and Compliance strives to cover all high- and medium-risk business processes across the University at least once every five years.

Mr. Cutri reported that the FY 2018 audit planning process is complete. UT Internal Audit employs a risk assessment-planning program. Input is solicited from the Finance and Audit Committee, senior leadership, and external auditors. Input included feedback on risk exposure, new initiatives, and strategic plans. The process and risk universes were developed using varied sources and a risk model was used to score all potential processes to be audited. Mr. Cutri stated that he worked with the CFO to ensure that there will be sufficient resources to audit all high-risk projects. A copy of the FY 2018 Risk Assessment and Internal Audit and Compliance Plan was provided to the Committee members for their review. Areas of the FY 2018 proposed audit plan were reviewed with the Committee. After review, Trustee Zerbey requested a motion for approval of the plan and to forward it to the Consent Agenda at the next Board meeting. The motion was received from Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

Mr. Larry Kelley presented the Committee with Resolution No. 17-09-19: “Competitive Procurement Authority and Approval.” Mr. Kelley stated that the revision of this resolution underscores the importance of bringing certain purchases to the Board of Trustees for approval; emphasizes commitment to open and competitive opportunities, as well as supplier diversity; and, recognizes the importance of State and IUC purchasing contracts. The University will continue the limit of \$500,000 on purchases of goods and services to come to the Board and will establish a limit of \$1 million on construction to come to the Board. Mr. Kelley stated that procedures are in place recognizing that certain purchases from single-source providers or pass-thru expenses would not go through the Board, which would include things such as utilities, healthcare benefits, IT maintenance, and retail operations. Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

**RESOLUTION  
NO. 17-09-19**

Dr. Frank Calzonetti, VP Research, introduced Resolution No. 17-09-20: “Action by written Consent of the Sole Member of Rocket Innovations.” This resolution requests the approval of Rocket Innovations Amended and Restated Code of Regulations of the Corporation. Dr. Calzonetti stated that Rocket Innovations supports UT’s economic development mission. Our technology transfer office works to identify University technologies that have market

**RESOLUTION  
NO. 17-09-20**

interest. The office works to protect intellectual property and market it to industry or have it serve as the basis for a new company. UT also has business incubation programs. The LaunchPad Incubation Program supports technology start-up companies in the Nitschke Commercialization Center and other facilities on campus. UT also has the Minority Business Development Center to provide minority businesses support in advancing their company. Rocket Innovations was formed 2009 to invest in promising companies that either started at UT or had connections to the University or region. Investments were made in companies through 2016. Rocket Innovations now focuses on managing its portfolio of companies. Trustee Zerbey requested a motion for approval of Resolution No. 17-09-20 and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

Dr. Calzonetti also introduced Resolution No. 17-09-21: “Action By Written Consent of the Sole Member of Rocket Innovations.” Dr. Calzonetti stated that given the change in Rocket Innovations from actively investing in companies to managing its portfolio of companies, a large Board of Directors is no longer needed, nor are quarterly meetings required. The existing Code of Regulations includes a number of Advisory Committees as part of Rocket Innovations that were established to help guide investment decisions that are no longer necessary. The revised the Code of Regulations reduces the number of Directors from not less than seven or more than 21 to just five Directors. The revised Code of Regulations also reduces the number of meetings to one per year with other special meetings to be called as needed. The revised Code also eliminates the need for subcommittees of the Board. Dr. Calzonetti presented the new Board of Directors as:

- Andrew Hsu, Chair and Director
- William McCreary, Director
- Frank Calzonetti, Director
- Marna Ramnath, Director
- Peter Machin, Director

Trustee Zerbey requested a motion for approval of Resolution No. 17-09-21 and to forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Committee.

Mr. Kelley provided the Committee members with information about FY 2017 fourth quarter financials compared to FY 2016 for the General Fund, the Auxiliary Fund, the Hospital Fund (UTMC), and all three combined.

Mr. Zerbey stated there was no need for an Executive Session.

**RESOLUTION  
NO. 17-09-21**

**FY 2017 FOURTH  
QUARTER  
FINANCIALS**

**EXECUTIVE  
SESSION**

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending July 31, 2017.

**INFORMATION  
ATTACHMENTS**

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 2:25 p.m.

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**September 18, 2017**

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Other Trustees attending included Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Pat D'Eramo, Mr. Will Lucas, Ms. Mary Ellen Pisanelli and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Dr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Wendy Fraley-Davis, Ms. Sarah Elms, Ms. Charlene Gilbert, Mr. Michael Harders, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Larry Kelley, Mr. Michael O'Brien, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Norm Rapino, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

**ATTENDANCE**

The meeting was called to order at 2:25 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room.

**CALL TO ORDER**

Trustee Baker requested a motion to waive the reading of the minutes from the May 15, 2017 Committee meeting and approve them as written. The motion was received by Trustee Zerbey, seconded by Trustee Spoeyer, and approved by the Committee.

**APPROVAL OF  
MINUTES**

Mr. Baker requested a motion for approval of the Personnel Action report for today's meeting and forwarding of the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Zerbey, seconded by Trustee Cole, and approved by the Committee.

**PERSONNEL  
ACTION REPORT**

With no further business before the Committee, Trustee Baker adjourned the meeting at 2:30 p.m.

**ADJOURNMENT**



**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**October 16, 2017**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, and Mr. Patrick J. Kenney. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

**ATTENDANCE**

Ms. Speyer called the meeting to order at 4:00 p.m. on the Health Science Campus in the Mulford Library Board room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Speyer made a motion to approve the August 21 meeting minutes, which was seconded by Trustee Kenney, and approved by the Committee

**MEETING MINUTES**

Trustee Speyer made a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was seconded by Trustee Kenney. A roll call was taken by Ms. Stasa: Mr. Kenney, yes; and, Ms. Speyer, yes. Trustee Baker arrived to the meeting after Executive Session began. After discussions, the Committee exited Executive Session.

**EXECUTIVE  
SESSION**

Chair Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion for approval of the report was received by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 4:45 p.m.

**ADJOURNMENT**

**CHIEF OF STAFF SUMMARY REPORT**  
**October 16, 2017**

**Initial Appointments - Physicians/Dentists**

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Bramos, Athanasios, MD  
Surgery, General Surgery

Hanna, Maged, MD  
Orthopaedic Surgery

Ho, David, DDS  
Surgery/Dentistry

Kovach, Julie, MD  
Medicine, Cardiology

Lenhard, Amanda, MD  
Medicine/Hospital Medicine

Maes, Damon, MD  
Pediatrics

**Initial Appointments - Allied Health Professionals (AHP)**

---

Blockberger, Stephanie, FNP-C  
Medicine/Hospital Medicine

Nedley, Amy, PA-C  
Medicine/Endocrinology

Vasko, Michael, PA-C  
Medicine/Hospital Medicine

Yates, Amy, FNP-C  
Surgery/Vascular Surgery

**Request for Additional/Withdrawal of Privileges - Physicians**

---

- |    |  |                         |          |
|----|--|-------------------------|----------|
| 1. | White, Beth, MD  | Surgery/General Surgery | Courtesy |
|    | - Approve additional privileges for DaVinci Robotics under FPPE. |                         |          |

**Change in Staff Category - Allied Health Professionals**

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- |    |  |                          |     |
|----|--|--------------------------|-----|
| 1. | Boes, Melissa, FNP-C   | Surgery/Vascular Surgery | AHP |
|    | - Approve request to change department from Surgery to Medicine/Cardiology under the supervision of Saima Karim, DO. |                          |     |

#### Removal from FPPE - Transition to OPPE – Physicians

---

1. Ekwenna, Obinna, MD	Urology	Active
2. Kriegel, Svetlana, MD	Medicine/Allergy & Immunology	Active
3. Sanford, Christopher, MD	Orthopaedic Surgery	Active
4. Shendge, Vithal, MD	Orthopaedic Surgery	Active

#### Physician Departures - Informational

---

1. Khan, Mustafa, MD	Orthopaedic Surgery	Active
2. Jain, Margaret, MD	Orthopaedic Surgery	Active
3. Jain, Samay, MD	Urology	Active
4. Shafiq, Qaiser, MD	Medicine/Cardiology	Active
5. Smith, Mary Kay, MD	Psychiatry	Active

(clinical privileges lapsed effective August 15, 2017 due to termination of faculty appointment)

#### Allied Health Professional Departures - Informational

---

1. Diekman, Lisa, CNP	Medicine/Hospital Medicine	AHP
2. Espinoza, Luis, RNFA	Surgery/General Surgery	AHP

**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**November 20, 2017**

Committee Chair Ms. Sharon Speyer was absent, as well as Vice Chair Ms. Mary Ellen Pisanelli; therefore, Board of Trustees Chair Mr. Steven Cavanaugh presided over the meeting with Committee members Mr. Alfred A. Baker, Mr. Pat D'Eramo and Mr. Patrick J. Kenney. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Mr. Peter Papadimos, Dr. Jason Schroeder, and Ms. Joan Stasa.

**ATTENDANCE**

Mr. Cavanaugh called the meeting to order at 1:00 p.m. at the Driscoll Alumni Center in the Boardroom. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Mr. Cavanaugh requested a motion to approve the October 16 meeting minutes, which was received by Trustee Baker seconded by Trustee Kenney, and approved by the Committee

**MEETING MINUTES**

Trustee Cavanaugh requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee. Ms. Stasa took a roll call: Mr. Baker, yes; Mr. Cavanaugh, yes; Mr. D'Eramo, yes; and, Mr. Kenney, yes.

**EXECUTIVE  
SESSION**

Mr. Cavanaugh requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion for approval of the report was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:10 p.m.

**ADJOURNMENT**

**CHIEF OF STAFF SUMMARY REPORT**  
**November 20, 2017**

**I. Initial Appointments - Physicians/Dentists**

---

Dynes, Morgan, PhD  
Psychiatry

Kobeissy, Abdallah, MD  
Medicine/Gastroenterology

Madhira, Murthy, MD  
Medicine/Gastroenterology

Parsa, Navya, MD  
Medicine/Rheumatology

Talla, Rekha, MD  
Family Medicine

**II. Initial Appointments - Allied Health Professionals (AHP)**

---

Berry, Brittany, CNP  
Medicine-Hematology/Oncology

Bush, Katie, CNP  
Psychiatry

Galliers, Jennifer, CNP  
Medicine/Hospice/Palliative Care

Malenfant, Jacqueline, CNP  
Medicine/Gastroenterology

Pittman, Angela, CAA  
Anesthesiology

Spurling, Lora, LISW  
Psychiatry

Tighe, Ryan, CAA  
Anesthesiology

**III. Reappointments – Physicians**

---

1. Blomquist, Thomas, MD	Pathology	Active
2. Bonnell, Alice, MD	Urology	Courtesy
3. Booth, Robert, MD	Pathology	Active

4. Budzenski, Carol, PhD	Psychiatry	Active
5. Cantley, Richard, MD	Pathology	Active
6. Carroll, Nancy, MD	Psychiatry	Courtesy
7. Dominiak, Nicole, MD	Pathology	Active
8. Ekwenna, Obinna, MD	Urology	Active
9. Gatto-Weis, Cara, MD	Pathology	Active
10. Gohara, Amira, MD	Pathology	Active
11. Goyal, Rakesh, MD	Psychiatry	Active
12. Halloran, Elizabeth, PhD	Psychiatry	Courtesy
13. Haselhuhn, Gregory, MD	Urology	Courtesy
14. Hipp, Jennifer, MD	Pathology	Active
15. Hoteit, Wissam, MD	Psychiatry	Active
16. Hunter, Kimberly, PhD	Psychiatry	Active
17. Kelly, Victoria, MD	Psychiatry	Active
18. Kempton, Tracy, PhD	Psychiatry	Membership Only
19. Knox, Michele, PhD	Psychiatry	Active
20. Kropp, Kenneth, MD	Urology	Courtesy
21. Lawrence, Joan, PhD	Psychiatry	Membership Only
22. Levine, Jason, PhD	Psychiatry	Active
23. McSweeney, A. John, PhD	Psychiatry	Active
24. Moloney, Bryan, MD	Psychiatry	Active
25. Mrak, Robert, MD	Pathology	Active
26. Murtagh, Daniel, Sr., MD	Urology	Active
27. Rais, Alina, MD	Psychiatry	Active
28. Rais, Theodor, MD	Psychiatry	Active
29. Rapport, Daniel, MD	Psychiatry	Active
30. Rees, Michael, MD	Urology	Active
31. Riese, Amy, MD	Psychiatry	Active
32. Rokicki, Lori, PhD	Psychiatry	Courtesy
33. Shahid, Agha, MD	Psychiatry	Courtesy
34. Sindhvani, Puneet, MD	Urology	Active
35. Singh, Tanvir, MD	Psychiatry	Active
36. Williams, Kristi, MD	Psychiatry	Active
37. Wryobeck, John, PhD	Psychiatry	Active
38. Wynkoop, Timothy, PhD	Psychiatry	Courtesy
39. Zografides, Peter, MD	Urology	Courtesy

#### IV. Reappointments - Allied Health Professionals

---

1. Bingham, David, CNS	Psychiatry	AHP
2. Crisenbery, Marc, CNP	Urology	AHP
3. Fine, Thomas, LPCC	Psychiatry	AHP
4. Hoy, Janet, LISW, PhD	Psychiatry	AHP
5. McCluskey, Sandra, LPCC-S	Psychiatry	AHP
6. McGrady, Angele, LPCC	Psychiatry	AHP
7. McLaughlin, Jill, LISW-S	Psychiatry	AHP

8. Mendel, Alan, LISW,LPCC	Psychiatry	AHP
9. Mullins, Anne, LISW-S	Psychiatry	AHP
10. Sharples, Tausha, LPCC-S	Psychiatry	AHP
11. Ziegler, A. Jeffrey, LPCC	Psychiatry	AHP

#### V. Request for Additional/Withdrawal of Privileges - Physicians

1. Baskara, Arunkumar, MD	Surgery/General Surgery	Active
- Approve additional privileges for DaVinci Robotics under FPPE.		
2. Brennan, Julie, PhD, RD	Family Medicine	Active
- Approve additional Registered Dietician privileges. No FPPE required because she previously held these privileges.		
3. Brunicardi, Francis, MD	Surgery/General Surgery	Active
- Approve additional privileges for DaVinci Robotics under FPPE.		
4. Chen, Changhu, MD	Radiation Oncology	Active
- Approve voluntary withdrawal of Class X: Specified Privileges-Non-radiotherapist		

#### VI. Removal from FPPE - Transition to OPPE - Physicians

1. Gatto-Weis, Cara, MD	Pathology	Active
2. Hipp, Jennifer, MD	Pathology	Active
3. Rashid, Mehmood, MD	Neurology	Active

#### VII. Removal from FPPE - Transition to OPPE - Allied Health Professional

1. Blaih, Hani, PharmD	Medicine/General Internal Med	AHP
2. Lakia, Deloris, ANP-BC	Family Medicine	AHP
3. Lovett, Michele, RD	Surgery/General Surgery	AHP
4. Mason, Kristi, RD	Surgery/General Surgery	AHP
5. O'Neill, Dawn, RD	Surgery/General Surgery	AHP
6. Thomas, Amber, CNP	Medicine/General Internal Med	AHP

#### VIII. Physician Departure - Informational

1. Monger, Lawrence, MD	Medicine/General Internal Med	Active
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#### IX. Expiration of Privileges

1. Brouwer, Jason, PhD	Psychiatry	Courtesy
- Due to incomplete reappointment application		

#### X. Allied Health Professional Departure - Informational

1. Cunningham, Lindsey, CAA	Anesthesiology	AHP
2. Hall, Suzanne, LPCC-S	Psychiatry	AHP

# CHIEF OF STAFF SUMMARY REPORT

December 18, 2017

## **I. Initial Appointments- Physicians/Dentists**

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McCullough, Daniel, MD  
Surgery, General Surgery

Migliori, Jamie, MD  
Psychiatry

Zoorob, Dani, MD  
Obstetrics/Gynecology

## **II. Initial Appointments- Allied Health Professionals (AHP)**

---

Giudici, Nicole, PA-C  
Neurology

Kirk, Jill, RNFA  
Surgery/General Surgery

Mikolay, Jeffrey, PharmD  
Urology

Nachman, Adam, RD  
Surgery/General Surgery

## **III. Additional/Withdrawal of Privileges**

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1. Schweitzer, Kellie, MD      PM&R      Active  
Approve additional privileges for Interventional pain treatment, including intrathecal medication administration and electrical stimulation under FPPE.

## **IV. Removal from FPPE- Transition to OPPE- Physicians**

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1. Elliot, David, MD      Radiation Oncology      Active
2. Horen, Nicholas, MD      Medicine/General Internal Medicine      Active

## **V. Removal from FPPE- Transition to OPPE- AHPs**

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1. Belville, Jaclynn, RD      Medicine/General Internal Medicine      AHP
2. Majcher, Ryan, RD      Medicine/General Internal Medicine      AHP
3. Warren, Danielle, FNP-C      Medicine/Infectious Disease      AHP

## **VI. Physician Departures - Informational**

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1. Cantley, Richard, MD      Pathology      Active
2. Menezes, Krishe, MD      Neurology      Active

## **VII. Allied Health Professional Departures- Informational**

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1. Hacker, Elana, PA-C      Surgery/Cardiothoracic Surgery      AHP



### **VIII. Proposed Revisions to the Urology Delineation of Privileges**

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1. Proposed Revisions to the Urology Delineation of Privileges submitted by the Chair and the Urology Department for approval. The revisions reflect the principle of conversion to a “Core Privileging” model for all departments.



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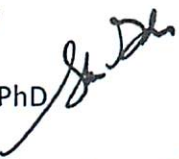
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**MEMORANDUM**

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DATE: October 31, 2017

TO: Sharon L. Gaber, PhD   
President

FROM: Andrew T. Hsu, PhD   
Provost and Executive Vice President for Academic Affairs

RE: Support of Awarding a Posthumous Degree for Bachelor of Arts in Individualized Programs for Ms. Tary Blair (R01386601)

---

After reviewing the positive recommendation letter from Dr. Barbara Kopp Miller, Dean of University College, and after reviewing the records/documentation for Ms. Tary Blair, I concur with the findings that we should award a posthumous degree in this unfortunate case.

The awarding of this Posthumous Degree meets the eligibility requirements outlined in UT's Posthumous Degree Awards policy #3364-71-19.

1. At the student's untimely death, she was actively enrolled in her 4th year in an individualized program and completed over 82% of her course requirements (minimum requirement is 80%).
2. Ms. Blair was in good academic standing and had no financial and/or disciplinary holds on her account.

The next step in this process, if you concur with the recommendation, is to request approval from the Board of Trustees at its next meeting.

**Office of the Provost**

Mail Stop 939 • 2801 W Bancroft St. • Toledo, OH 43606-3390  
Phone: 419.530.2729 • Fax: 419.530.4496 • [Andrew.Hsu@utoledo.edu](mailto:Andrew.Hsu@utoledo.edu)



October 25, 2017

To: Andrew Hsu,  
Provost and Executive VP for Academic Affairs

From: Barbara Kopp Miller   
Dean, University College

Re: Posthumous Degree | Tary Blair, R01386601

After reviewing coursework completed and degree requirements, University College recommends awarding the Posthumous Degree Bachelor of Arts in Individualized Programs for Tary Blair, R01386601. Tary only had 22 credits remaining and had completed over 82% of her degree. The percentage was greater than the 80% required by university policy.

Please let me know if you need any additional information.

University College

Office of the Dean • Mail Stop 343 • 2801 W. Bancroft St. • Toledo, OH 43606-3390  
Phone: 419.530.3072 • Fax: 419.530.6287 • [www.utoledo.edu/uc](http://www.utoledo.edu/uc)

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-24**

**FINAL ACTION REPORT ON DUPLICATE PROGRAMS**

WHEREAS, Section 3345.35 of the Ohio Revised Code requires Board of Trustees of each of state institution of higher education to evaluate all courses and programs based on enrollment and student performance; and

WHEREAS, the Governor’s Task Force on Affordability and Efficiency recommended, “Institutions should consider consolidating programs that are duplicated at other colleges and universities in their geographic area”; and

WHEREAS, the Ohio Department of Higher Education is requiring all state institutions to review programs identified as duplicate taking into consideration the quality, centrality to mission, cost effectiveness, student and market demand and the potential for collaboration; and

WHEREAS, The University of Toledo Board of Trustees at its March 20, 2017 meeting approved the list of duplicate programs not considered for action and the list of duplicate programs being considered for action; and

WHEREAS, The University of Toledo undertook a review of programs identified as duplicated by the Ohio Department of Higher Education and identified by the Board of Trustees as being considered for action

**NOW, THEREFORE, BE IT RESOLVED**

that The University of Toledo Board of Trustees approves the Final Action Report on Duplicate Programs and the elimination of the following undergraduate degree programs: (1) Digital Arts, (2) International Relations and Affairs, (3) Business/Commerce, (4) Athletic Training, and (5) American Studies.



**Date:** December 8, 2017

**To:** UT Board of Trustees

**Through:** Sharon L. Gaber, Ph.D. *Sharon L. Gaber*  
President

**From:** Andrew T. Hsu, Ph.D. *Andrew T. Hsu*  
Provost and Executive Vice President of Academic Affairs

**Re:** Name Change for Department of Foreign Languages

---

The College of Arts and Letters has submitted a formal proposal to change the name of the “Department of Foreign Languages” to the “Department of World Languages and Cultures.” This would represent an update to the department name which is consistent with developments across the state and nation.

The renaming of foreign language programs at colleges and universities across the nation is based on demographic changes that recognize the global nature of languages spoken and taught in the U.S.; as well as the pedagogical changes that include cultural understanding as a critical component of language acquisition.

This name change proposal has been endorsed by: 1) the Department, 2) the College Council, 3) the Dean, and 4) the Faculty Senate.

The President and I both support the suggested departmental name change and recommend approval by the UT Board of Trustees.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-25**

**COMPETITIVE PROCUREMENT AUTHORITY AND APPROVAL**

WHEREAS, Board Resolution No. 17-09-19 establishes the requirement for the Board of Trustees to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million; and

WHEREAS, the Board of Trustees recognizes that renewals of existing agreements, and purchases for such categories as utilities, maintenance contracts and benefits' plans are included in the annual operating budget that do not need specific approval by the Board of Trustees; and

WHEREAS, there are instances where market conditions and pricing result in a need to execute a purchase for goods and services or construction projects in the time between Board meetings.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby authorizes renewals of existing agreements, and purchases for such categories as utilities, maintenance contracts and benefits' plans that are included in the annual operating budget; and

BE IT FURTHER RESOLVED,

that the President and/or the Chief Financial Officer, after consultation with, and approval from, the Chair and Vice Chair of the Board of Trustees, may authorize material purchases not otherwise able to be deferred to the next Board meeting; and

BE IT FINALLY RESOLVED,

that the Chief Financial Officer is to present a report to the Finance and Audit Committee of the Board showing each of such purchases authorized by the President and/or the Chief Financial Officer between Board meetings.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-26**

**CAMPUS INFRASTRUCTURE IMPROVEMENT  
PHASE III PROJECT**

- WHEREAS, The University of Toledo has determined that the need exists for the replacement of underground steam, condensate and chilled water lines that are part of the loop fed from the centralized plants on main campus; and
- WHEREAS, the project was publically advertised and competitively bid, awarding the project to the most qualified low bidder, Titan Mechanical, at a cost of \$1,698,700; and
- WHEREAS, to acquire this equipment The University of Toledo desires to enter into a Purchase Agreement with Titan Mechanical, as the vendor; and
- WHEREAS, the project will be funded using Bond Capital.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or her designee, to enter into a Master Equipment Purchase with Titan Mechanical for the Campus Infrastructure Improvement Phase III project for \$1,698,700.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-27**

**APPROVAL OF LARGE PURCHASES  
FOR PERIOD SEPTEMBER 1, 2017 THROUGH DECEMBER 8, 2018**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, The University of Toledo has determined that the need exists for the following large purchases be offered for consideration by the Board of Trustees:

- In conjunction with the Ohio Controlling Board, purchase an Enterprise Malware Solution software subscription for five years with MCPC as the Vendor for a total amount of \$529,997; and
- Purchase an Enterprise Firewall Phase II Software five-year license with Sentinel Technologies as the Vendor for a purchase price of \$998,620; and
- Purchase of 1,000 units for the Computer Refresh Program through Dell, Inc. for a total cost not to exceed \$879,000; and
- Enter a lease agreement for BD Alaris Infusion Pumps for a total lease cost of \$1,968,972 over five years; and

WHEREAS, funding for these agreements/purchases will come from the Board-approved operating budget.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President or her designee to enter into the above listed transactions.



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-28**

**ESTABLISHMENT OF A TUITION GUARANTEE PLAN**

WHEREAS, The University of Toledo has been demonstrably sensitive to pricing for tuition and fees for many years providing one of the lowest rates among the public universities in Ohio and having frozen tuition six times out of the last eleven years - two of those times voluntarily; and

WHEREAS, the Ohio Revised Code Section 3345.48 authorizes this Board of Trustees to establish an undergraduate tuition guarantee plan by adopting rules for the governance of the plan that must be submitted to the Chancellor of the Ohio Department of Higher Education for approval; and

WHEREAS, the Ohio Department of Higher Education has encouraged the public universities in Ohio to adopt tuition guarantee plans; and

WHEREAS, the proposed new University of Toledo's tuition guarantee plan provides additional evidence of the University's desire to encourage student success by assuring a level rate of tuition as students pursue their undergraduate degrees; and

WHEREAS, The University wishes to adopt the plan, which will provide fixed instruction, general, miscellaneous, housing and dining fees for eligible degree-seeking undergraduate students for four years of attendance, to become effective fall 2018; and

WHEREAS, the plan will grant all new degree-seeking undergraduate students price transparency and consistency while emphasizing and encouraging retention and graduation in pursuit of a Bachelor's degree, and, thus, reducing the overall price to the students for a Bachelor's degree; and

WHEREAS, the plan will provide eligible students and their families with predictability as they plan for a four-year education.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees adopts the accompanying principles for the governance of tuition guarantee plan, attached as Exhibit A; and

BE IT FURTHER RESOLVED,

that tuition guarantee plan approved by the Board of Trustees is contingent on the approval by the Chancellor of the Ohio Department of Higher

Education and shall be implemented beginning with the 2018-2019 academic year; and

BE IT FINALLY RESOLVED,

that the University is authorized to make future modifications to tuition guarantee plan principles to provide for the effective and efficient administration of the plan, subject to compliance with the requirements of Ohio Revised Code Section 3345.48.

**EXHIBIT A**  
**THE TOLEDO GUARANTEE PLAN**  
**December 2017**

The Toledo plan offers the certainty that the price of a Bachelor's degree will not change for a period of four years, thereby encouraging student success with a focus on graduation in four years. It is a trust relationship between the University and its incoming students, granting all new students price transparency and consistency while emphasizing and encouraging time to degree, retention and graduation in pursuit of a Bachelor's degree.

**A. INTRODUCTION.**

In accordance with Ohio Revised Code §3345.48, the University of Toledo's program is a cohort-based, guaranteed undergraduate tuition program that establishes fixed rates for tuition, the general fee and other miscellaneous general fees.

The plan is designed to provide a comprehensive set of prices for completing an undergraduate degree at the University of Toledo. Room and board rates also are guaranteed for four years. Since all direct from high school students who live outside a 25-mile radius from the main campus are required to live on-campus for their first two years, space in housing cannot be guaranteed beyond the student's second year as it depends on first and second year student enrollment.

1. The plan will apply to all new, degree-seeking undergraduate students. Participation in the program is required for all new, degree-seeking undergraduate students enrolling at the University of Toledo for the first time in fall semester of 2018 or later.

The student's guaranteed rate Cohort is based on the first semester of enrollment (fall or spring) at the University of Toledo.

2. The four academic years of plan includes eight consecutive semesters, four summer sessions and any intersessions that fall within the four (4) years. Over that period, the four academic years are guaranteed regardless of the student's enrollment status (full or part-time or not enrolled).

Students are encouraged to use the intersession and summer terms to make up, catch up and or pull ahead to ensure they are on track to earn a sufficient number of credit hours to graduate in four years, which for most programs is 30 credit hours per year.

3. Each year, the University of Toledo's Board of Trustees will establish a new guarantee rate to be effective for the new entering cohort that enrolls for the first time during that academic year. The four-year guaranteed instructional and all general fee rates will be set subject to the rules established by Ohio Revised Code §3345.48.

The Board of Trustees will also determine the four-year room and board rates.

## **B. DEFINITION OF TERMS**

1. **New Students.** New undergraduate students are defined as degree-seeking students who are enrolled at the University of Toledo for the first time on or after fall 2018. New students include students who are:
  - a) Direct from High School,
  - b) Transfer students who enroll from another college or postsecondary institution, and
  - c) Non-traditional students who enroll for the first time.

New students do not include non-degree-seeking students or conditionally admitted students such as students enrolled in the American Language Institute, College Credit Plus, exchange students, and other students participating in other pre-enrollment or postsecondary option programs.

2. **Non-Degree Students.** A student admitted or enrolled as a non-degree-seeking student is not covered by the plan and will not be assigned to a Cohort unless the student is subsequently admitted and enrolls as a degree-seeking student.

Once a student is admitted as a degree-seeking student, the student will be assigned to a Cohort based on the semester in which the student first enrolled as a degree-seeking student.

3. **Readmitted Students.** Readmitted students are those whose absence from the University is sufficiently long enough that returning to the University requires they re-apply for admission.

Readmitted students who first enrolled at UT as new, degree-seeking students on or after fall 2018 and are being readmitted during their 4-year Cohort period will remain in their original Cohort. If the student does not graduate during that period, he/she will be placed in the Cohort relevant to the credit hours needed to graduate or the oldest unexpired Cohort for its duration. If still enrolled after that cohort expires, the student will be placed into the next Cohort until he/she is no longer enrolled.

Readmitted students, who first enrolled at UT as degree-seeking students prior to fall 2018, will not be part of the plan and will follow the traditional tuition model.

4. **Summer Semester Starts.** New Students whose first enrollment is summer semester will join the subsequent Cohort in effect for their next fall or spring semester of enrollment following the initial summer semester.
5. **Continuing Students.** Continuing students are students who enrolled at the University of Toledo prior to summer term 2018 and who are enrolled

in fall term 2018 or later. They are not part of the plan and will follow the traditional tuition model.

6. **Cohort Assignment.** Any New Student (as defined in B.1.) who is registered for classes for the first time as of the fifteenth day of fall or spring semester will be assigned to that Cohort year.
7. **Cohort Year and Cohort Semesters.** A student's Cohort year is based on the academic year in which the student first enrolls as a degree-seeking student. Students are assigned to a Cohort year for purposes of determining their instructional, general and miscellaneous fees for the four academic years covered by the guaranteed Cohort rate and the four-year room and board coverage.

Each Cohort year contains one fall semester Cohort and one spring semester Cohort. Students are assigned to a Cohort semester for the purposes of determining their Cohort period. For example, in AY18, the fall semester Cohort's period is from fall 2018 through summer 2022, and the spring semester Cohort's is from spring 2019 through fall 2022.

Students may complete as many undergraduate degrees, majors, minors and certificates as they choose within their Cohort period.

8. **Credit Hours Required for a Bachelor's Degree.** An undergraduate degree requires the completion of a minimum of 120 semester credit hours. The maximum number of hours required for a Bachelor's degree is 126 semester credit hours unless the additional coursework is required to meet professional accreditation or licensing requirements. Some Bachelor's degrees at the University of Toledo may require more than four years to complete because the program requires more than 126 hours due to accreditation or licensing requirements or because they are designed to take longer than four years due to required internships or co-ops. Based on earning a degree in one of these programs, students will be granted up to a one-year extension of their guaranteed cohort period following the procedures outlined in this policy. A current list of these programs will be maintained by the Provost's Office.

A list of all bachelor degree programs is available at <http://www.utoledo.edu/programs> and a list of degrees requiring more than 126 hours is provided in Appendix A.

### **C. CHARGES AND FINES NOT INCLUDED IN THE PLAN**

1. **Out of State Surcharge.** This is the additional tuition paid by non-Ohio resident students. It is not included in the plan.
2. **Service Charges and Fines.** These are charges and fines incurred by students such as a parking permit, and library and parking fines. These charges and fines will vary from year to year and are not included in the

plan.

3. **Course Fees.** Course Fees are per-credit-hour charges for consumable materials in certain courses or course-related costs and vary based on the course (e.g., laboratory fees). These fees are charged as applicable and are not guaranteed for each Cohort.
4. **Special Purpose Fees.** Special Purpose Fees are additional per-semester charges that support specialized academic programs in specific colleges and are related to the costs of providing a service. These fees are not guaranteed for each Cohort.
5. **Other Costs.** Workshops, international program travel costs, student health insurance, textbooks, digital course materials and supplies are not included in the plan.

#### **D. DISSEMINATION.**

The terms of the plan, along with University of Toledo Board of Trustees' approved guaranteed Cohort prices, will be widely disseminated including publication on the University's Admission website and other student services' websites including the student handbook and the course catalog page.

#### **ADDITIONAL PROVISIONS**

1. **Tuition and Fees outside the Guarantee.** The Board of Trustees will set tuition and other fees annually for students not covered by the guarantee according to any and all restrictions that may apply as enacted by the General Assembly.
2. **Summer Semester Start.** Students whose first enrollment is summer 2018 will pay the continuing student/non-degree-seeking student tuition rate for the initial term but will be assigned to the entering semester Cohort that immediately follows. Students whose first enrollment is a summer semester after summer 2018 will pay the prior Cohort rate for the initial summer term but will be assigned to the Cohort tuition rate for the fall semester that immediately follows.
3. **Payment of Tuition and Fees.** Payment of all Tuition and Fees must be made on a current basis according to the published payment schedule each academic term. Payments are to be withdrawn from a bank account or credit card of the payer's choice (as possible).
4. **Graduate Studies Tuition Scholarship.** Students who complete their undergraduate degree within or by the end of their guarantee period are eligible to receive a scholarship of \$500 towards graduate education at the University of Toledo. Eligibility requires they enroll in a University of Toledo graduate program no more than three semesters (excluding summer) following their completion of a University of Toledo bachelor's degree. The

scholarship will be awarded following the completion of their first semester of graduate work at the University.

#### **E. EXCEPTIONS TO THE STANDARD LENGTH OF COHORT.**

The plan is for the number of years required within an academic program to receive a baccalaureate degree—generally four (4) academic years commencing with either the fall or spring semester. Some students may require additional academic periods to complete their baccalaureate degree beyond their Cohort period. In unusual circumstances, when certain exceptions are met, students may extend their guaranteed Cohort price beyond their guaranteed Cohort period. A student must apply for an exception no later than one semester prior to the expiration of her or his Cohort period. Students with approved exceptions may be granted additional courses at their guaranteed Cohort rate. The specific courses or length of the exception shall be determined as part of any approval.

#### **F. TUITION AND FEES UNDER THE PLAN.**

1. **Tuition.** Tuition at the University of Toledo is the undergraduate resident instructional fee. Non-resident students also pay a non-resident or out-of-state surcharge that is not part of the guarantee. Under the plan, tuition is set each academic year for four academic years for each entering fall and spring Cohort.

Tuition is based on how many credit hours the student registers for in a semester. Students who register for less than 12 credit hours are considered part time and pay tuition based on the Cohort per credit hour rate. Students who register for 12 or more are considered to be full time. They pay a flat rate for 12 to 18 credit hours and an additional Cohort per-credit hour rate for credit hours above 18.

Following this schedule, each incoming Cohort is charged its unique, guaranteed resident tuition rate for four academic years including eight consecutive semesters, four summer sessions along with any intersessions that fall within the four years.

Full-time students pay no additional tuition for hours from 12 to 18, with an additional per-credit-hour charge above 18 hours. This per-credit-hour charge along with part-time students' charges will be pro-rated based on their Cohort's guaranteed per-credit hour rate.

Intersession and summer terms will be charged separately based on the guaranteed Cohort per-credit hour rate.

2. **General Fee.** The general fee is a fee charged to all students for non-instructional services and programs on campus, such as activities sponsored by Student Government, athletics, transportation and other student activities. The General Fee supports buildings such as the Lancelot Thompson Student Union, the Counseling Center, The Student Medical

Center and the Student Recreation Center.

Students who register for less than 12 credit hours are considered part time and will pay the general fee based on a per credit hour rate. Students who register for 12 or more are considered to be full time. They will pay a flat general fee rate for 12 to 18 credit hours and an additional per-credit hour rate for credit hours above 18, consistent with the guarantee.

3. **Miscellaneous General Fees.** Miscellaneous general fees are fees that all undergraduates pay at the University of Toledo independent of their major and class standing. They include the Library Information Fee, the Special Services Fee (which covers graduation and transcripts), the UG Career Services Fee and the Facilities Fee.

#### **G. OTHER COSTS INCLUDED IN THE PLAN.**

**Room and Board Charges.** The plan includes room and board charges. Unlike the guarantee for tuition and fees, which places responsibility on the University to ensure students have the opportunity to enroll in courses specifically required for their degree program, space in University housing cannot be guaranteed beyond the second year as first and second year students have priority. If total enrollment declines to the extent that space becomes available in University of Toledo residence halls, then the four-year the plan price guarantee will apply to housing for those third and fourth year students who elect to reside in the University of Toledo residence halls.

1. **Housing rates (Room).** The plan includes a guaranteed price schedule for housing that represents the various housing options available to students. The actual rate charged is based upon the student's selected or assigned residence type and location. If a student changes from one room or hall type to another during the Cohort period, the housing rate charged to the student will be adjusted based on the guaranteed price schedule that is in effect through the student's Cohort period.
2. **Meal Plan rates (Board).** The plan includes a number of meal plan options from which the student may choose. The actual meal plan cost will be based on the meal plan selected by the student. While the meal plan price will remain guaranteed during the Cohort period, individual meal items and merchandise in retail locations are subject to price changes.

#### **H. OTHER STUDENT COSTS NOT INCLUDED IN THE PLAN**

All other charges, fines, and costs related to attending the University of Toledo not specifically identified as part of the plan are excluded from the guaranteed Cohort price and are subject to price changes.



## **I. COHORT PRICING BEYOND THE INITIAL YEAR**

1. Once the initial Cohort Tuition is established, subsequent Cohort increases in Tuition will be based on:
  - a) The average rate of inflation, as measured by the Consumer Price Index prepared by the Bureau of Labor Statistics of the United States Department of Labor (all urban consumers, all items), for the previous sixty-month period; and
  - b) The percentage amount the Ohio General Assembly restrains increases on in-state undergraduate Instructional and General Fees for the applicable fiscal year. If the General Assembly does not enact a limit on the increase of in-state undergraduate Instructional and General Fees, then the Board of Trustees may establish Instructional and General Fees rates at its discretion.
  - c) This rate of increase will be benchmarked against other State of Ohio four-year residential research institutions for the impact of the Cohort pricing model on tuition changes. If the University of Toledo's Cohort Tuition for Ohio residents falls significantly below these institutions, the University of Toledo may elect to submit for approval by the Chancellor of the Ohio Department of Higher Education an increase in the forthcoming Cohort Tuition pricing in excess of the stated limitation for Ohio residents.
2. Other increases in Cohort pricing, including Room and Board rates are not subject to the pricing formula set forth above and will be determined by the University of Toledo's Board of Trustees.

## **J. STUDENTS WHO STOP OUT/WITHDRAW AND RETURN**

If a student takes a leave, withdraws, or is suspended from the University for one or more academic semesters, the four (4) academic year periods covered by the guaranteed Cohort price will not be extended. As a result, the student will lose the term(s) of eligibility while absent within the four (4) academic year Cohort period. When the student re-enrolls, if four (4) academic years have not lapsed since the student's initial degree-seeking enrollment, then the student will be charged the guaranteed rate based on his or her original Cohort for the balance of the Cohort period. If four (4) or more academic years have passed, the re-enrolling student is assigned to the Cohort relevant to the credit hours needed to graduate or the oldest unexpired Cohort for its duration. If still enrolled after that cohort expires, the student will be placed into the next Cohort until he/she is no longer enrolled.

## **K. STUDENTS WHO REQUIRE LONGER THAN THEIR COHORT PERIOD TO GRADUATE**

Students who do not complete their undergraduate degree requirements and are not eligible for an exception (as defined below) by the end of their assigned Cohort term, will be placed into the Cohort relevant to the credit hours needed

to graduate or the oldest unexpired Cohort for its duration. If still enrolled after that cohort expires, the student will be placed into the next Cohort until he/she is no longer enrolled.

**L. EXCEPTIONS FOR STUDENTS WHO REQUIRE LONGER THAN THEIR COHORT PERIOD TO GRADUATE**

No later than one semester prior to the expiration of their guaranteed Cohort term, a student may request an extension of her or his guaranteed Cohort price. Each case will be evaluated on its own merits to determine whether an extension should be granted and if so, the nature and duration of the extension.

Requests for exceptions will be evaluated by an Appeals Committee. The appeal must fall within the extenuating circumstances established by the Appeals Committee as described below.

1. Mandatory exceptions. These exceptions are required by state law and are detailed below.
  - a. Military service. Any student called to military service in the United States Armed Services will be given an automatic extension of her or his guaranteed Cohort price based upon the number of academic terms impacted by the student's military service absence and supported by documentation of the student's inability to continue his/her academic program.
  - b. Unavailable required courses. If the Appeals Committee finds that the student cannot complete the degree program within the four (4) academic years of the student's Cohort due solely to a lack of available classes or space in classes provided by the University, the University will provide the student with an opportunity to take the necessary course or courses without requiring the payment of tuition for those credit hours.

To be considered for this exception, the student's appeal must demonstrate the affected course(s) was required via the student's DAR report, that the student had met with an adviser prior to the start of the second week of classes of the term(s) in question to discuss alternatives and that no resolution was available.

2. Non-mandatory exceptions. Other circumstances may be considered for an extension of the guaranteed Cohort price beyond the four academic years depending on their validity and impact.

If the Appeals Committee determines that the student has provided sufficient documentation of extenuating circumstances that were outside the control of the student and prevented the student from completing the student's program of study during the assigned Cohort period, the Committee will determine the appropriate period of time not to exceed

one academic year or a specific number of courses within one year to extend the guaranteed Cohort price.

#### **M. UNIVERSITY ESTABLISHED UNDERGRADUATE TO GRADUATE PIPELINE PROGRAM PARTICIPATION**

Students admitted to an established undergraduate to graduate pipeline programs may enroll in graduate-level coursework as outlined by the program. This enrollment will be at their guaranteed undergraduate tuition rate until their Cohort period expires, or their undergraduate degree is completed. The number of graduate level courses as an undergraduate student will be limited by the Pipeline Program's outlined curriculum. Students pursuing this option must meet all university requirements for admission to these programs or to enroll in such courses.

#### **N. Tuition and Fee Pricing**

Initial Cohort pricing under the plan.

<b>Undergraduate – Tuition Guarantee for Full-time Students, 12 to 18 credit hours</b>	
<b>Per Semester</b>	<b>Guarantee</b>
Instructional fee	\$4,267.43
General fee	\$630.91
<b>Miscellaneous fees (mandatory for all UG)</b>	
Facility fee	\$66.14
Library information fee (@ 15 credit hours)*	\$95.40
Special services fee	\$6.89
UG career services fee	\$10.60
<b>Tuition and fees total</b>	<b>\$5,077.38</b>
Room (double in Carter/Academic H.)	\$3,767.24
Board (5 day all access meal plan)	\$1,950.40
<b>Total</b>	<b>\$10,795.02</b>
*The Library information fee is a \$6 per credit hour.	

(See Appendix B for the full set of Room and Board options currently available at the University of Toledo.)

<b>APPENDIX A. UNIVERSITY OF TOLEDO DEGREE PROGRAMS AND MAJORS THAT EXCEED 126 HOURS</b>			
<b>COLLEGE</b>	<b>DEGREE</b>	<b>MAJOR</b>	<b>REQUIRED HOURS</b>
<b>PHARM</b>	BS in Pharmaceutical Sciences	Doctor of Pharmacy Major	136
<b>BUS</b>	Bachelor of Science	Information Technology	128
<b>EDUC</b>	Bachelor of Education	Adolescent and Young Adult Education	128
<b>EDUC</b>	Bachelor of Education	Early Childhood Education	128
<b>EDUC</b>	Bachelor of Education	Middle Childhood Education	128
<b>EDUC</b>	Bachelor of Education	Multiage Education	128
<b>EDUC</b>	Bachelor of Education	Special Education	128
<b>ENG</b>	BS in Bioengineering	Bioengineering	128
<b>ENG</b>	BS in Construction Engineering Technology	Construction Engineering Technology	128
<b>ENG</b>	BS in Chemical Engineering	Chemical Engineering	128
<b>ENG</b>	BS in Civil Engineering	Civil Engineering	128
<b>ENG</b>	BS in Computer Science and Engineering	Computer Science and Engineering	128
<b>ENG</b>	BS in Computer Science & Engineering Technology	Computer Science and Engineering Technology	128
<b>ENG</b>	BS in Electrical Engineering	Electrical Engineering	128
<b>ENG</b>	BS in Electrical Engineering Technology	Electrical Engineering Technology	128
<b>ENG</b>	BS in Environmental Engineering	Environmental Engineering	128
<b>ENG</b>	BS in Information Technology	Information Technology	128
<b>ENG</b>	BS in Mechanical Engineering Technology	Mechanical Engineering Technology	128
<b>ENG</b>	BS in Mechanical Engineering	Mechanical Engineering	128
<b>CAL</b>	Bachelor of Music	Music – Voice	128
<b>CAL</b>	Bachelor of Music	Music – Piano	128
<b>CAL</b>	Bachelor of Music	Music – String	127
<b>CAL</b>	Bachelor of Music	Music - Guitar	127
<b>CAL</b>	Bachelor of Music	Music – Instrumental Jazz	127
<b>CAL</b>	Bachelor of Music	Music – Vocal Jazz	127

Note. This list was compiled summer 2017 and may change as Colleges are reviewing the number of hours required for their programs.

**APPENDIX B. FY18 per Semester Housing Rates and Meal Plans**

<b>University of Toledo Housing Rates – Per Semester</b>		
		Guarantee
Presidents Hall/Ottawa House /Horton International House	Single Assignment	\$5,102.84
	Double/Triple Assignment	\$4,252.72
MacKinnon Hall*/Scott Hall*/Tucker Hall*	Single Assignment	\$4,519.84
McComas Village	Double/Triple Assignment	\$2,983.90
Carter Hall*/Academic House*	Single Assignment	\$4,519.84
	Double/Triple/Quad Assignment	\$3,767.24
*with community bath		
Source: FY18, Room Rate Options, <a href="http://www.utoledo.edu/studentaffairs/reslife/roomrates.html">http://www.utoledo.edu/studentaffairs/reslife/roomrates.html</a>		

<b>University of Toledo Meal Plans - Per Semester</b>	
	Guarantee
7 Day All Access (unlimited swipes/\$55 Dining Dollars)	\$2,065
5 Day All Access (unlimited swipes/\$275 Dining Dollars)	\$1,950
Block 200 (200 swipes/\$100 Dining Dollars)	\$1,696
Block 150 (150 swipes/\$115 Dining Dollars)	\$1,348
Block 75 (75 swipes/\$175 Dining Dollars)	\$802
Commuter 35 (35 swipes/\$125 Dining Dollars)	\$437
Source: FY18 Meal Plan Options, <a href="http://www.utoledo.edu/mealplans/plans.html">http://www.utoledo.edu/mealplans/plans.html</a>	

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-29**

**COLLEGE CREDIT PLUS ALTERNATIVE FUNDING STRUCTURE**

WHEREAS, the College Credit Plus (CCP) program default funding structure is established by Ohio Revised Code 3365.07; and

WHEREAS, Ohio Administrative Code 3333-1-65.6 established procedures for institutions participating in an alternative funding structure agreement for the CCP program; and

WHEREAS, such procedures require the Board of Trustees of each participating institution to authorize the terms of the alternative funding structure agreement; and

WHEREAS, for qualified, Ohio students from partner school districts, the University wishes to provide the opportunity to participate in CCP at a reduction from the statutorily established default CCP rates; and

WHEREAS, The University of Toledo offers the CCP program in four learning modalities as follows:

1. Delivered on the University campus
2. Delivered online
3. Delivered off-campus by University faculty
4. Delivered off-campus by faculty-credentialed high school teachers; and

WHEREAS, the impact and success of the CCP Alternative Funding Structure will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

to provide the opportunity for qualified, Ohio students from partner school districts to participate in CCP at a reduced rate, The University of Toledo Board of Trustees authorizes that students attending a school with a current CCP partnership with the University, the per credit hour rate will be as set forth below:

1. Courses delivered on the University campus – \$140 per credit hour;
2. Courses delivered Online - \$80 per credit hour;
3. Courses delivered off-campus by University faculty – \$80 per credit hour; and
4. Courses delivered off-campus by faculty-credentialed high school teachers – \$41.64 per credit hour.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-30**

**COLLEGE CREDIT PLUS NON-PUBLIC SCHOOLS TUITION WAIVER**

WHEREAS, The University of Toledo is fully engaged in College Credit Plus (CCP) as outlined in section Ohio Revised Code §3365; and

WHEREAS, Directive 2009-011 established procedures for institutions requesting the Chancellor's approval of tuition waivers; and

WHEREAS, for qualified, Ohio non-public school students, the University wishes to provide the opportunity to earn the credit hours for which the student applied but was not awarded State funding for CCP at a reduction from the standard tuition rate; and

WHEREAS, The University of Toledo standard in-state tuition per credit hour is \$335.49; and

WHEREAS, the specific amount of the tuition reduction will depend on whether the student attends a non-public school with a current CCP partnership (i.e., alternative funding structure agreement) with the University; and

WHEREAS, it is anticipated that 25 students will take advantage of this opportunity in the 2018-2019 academic year; and

WHEREAS, The University of Toledo offers the CCP program in four learning modalities as follows:

1. Delivered on the University campus
  2. Delivered online
  3. Delivered off-campus by University faculty
  4. Delivered off-campus by faculty-credentialed high school teachers;
- and

WHEREAS, the impact and success of the CCP Non-Public Schools Tuition Waiver will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

to provide the opportunity for qualified, Ohio non-public school students to earn the credit hours for which the student applied but was not awarded State funding for CCP, pending approval by the Chancellor of the Ohio Department of Education, The University of Toledo Board of Trustees authorizes as follows:

- A. For students attending a non-public school with a current CCP partnership with the University, the per credit hour rate will be as set forth by the Board of Trustees Resolution No. 17-12-29 CCP Alternative Funding for 2018-2019, specifically:

1. Courses delivered on the University campus – \$140 per credit hour;
  2. Courses delivered Online - \$80 per credit hour;
  3. Courses delivered off-campus by University faculty – \$80 per credit hour; and
  4. Courses delivered off-campus by faculty-credentialed high school teachers – \$41.64 per credit hour
- B. For students attending a non-public school without a current CCP partnership with the University, the per credit hour rate will be the CCP default rates as set forth by the Ohio Department of Higher Education for the 2018-2019 academic year within the CCP program pursuant to Ohio Revised Code §3365, specifically:
1. Courses delivered on the University campus – \$166.55 per credit hour;
  2. Courses delivered Online – \$166.55 per credit hour;
  3. Courses delivered off-campus by University faculty – \$83.28 per credit hour; and
  4. Courses delivered off-campus by faculty-credentialed high school teachers - \$41.64 per credit hour.



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-31**

**APPROVAL OF THE FISCAL YEAR 2017 EFFICIENCY REVIEW AND  
THE IMPLEMENTATION PLAN TO IMPROVE AFFORDABILITY**

- WHEREAS, on February 10, 2015, the Governor of the State of Ohio signed Executive Order 2015-01K creating the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education based on three guiding principles:
- (i) to be more efficient both in expense management and revenue generation;
  - (ii) decrease costs to students and their families; and
  - (iii) continue to offer an education of equal or higher quality; and
- WHEREAS, on October 1, 2015, the Task Force released their *Action Steps to Reduce College Costs* which speaks to opportunities to create a new culture of cost consciousness in higher education; and
- WHEREAS, on June 20, 2016, pursuant to House Bill 64, The University of Toledo Board of Trustees approved an initial efficiency review and implementation plan based on the Task Force's recommendations; and
- WHEREAS, on February 7, 2017, the Governor of the State of Ohio released a progress report detailing an independent evaluation of efficiency efforts underway and recognized The University of Toledo for its strong progress associated with a number of categories within said report; and
- WHEREAS, Ohio Revised Code 3333.95 requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members of each Ohio's public colleges and universities, and for each state institution of higher education to generate and submit annual efficiency reports to the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees approves the University's Affordability and Efficiency report for fiscal year 2017 and requires University administration to report back to the Board annually regarding enhancements to the implementation plan along with accomplishments.



THE UNIVERSITY OF  
**TOLEDO**  
1872


**MEMORANDUM**

**Advancement**

Mail Stop 318  
2801 W. Bancroft St.  
Toledo, OH 43606-3390  
Phone: 419.530.2603  
Fax: 419.530.4340  
www.utoledo.edu

**Date:** November 27, 2017

**To:** Dr. Sharon Gaber, President

**From:** Michael Harders, Vice President for Advancement 

**Re:** Naming Request for a Facility: Owens Illinois Mechanical, Industrial and Manufacturing Engineering Department Conference Room

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Below is a naming request for your review and consideration. If you find the request acceptable, I respectfully request that it be placed on a University of Toledo Board of Trustees agenda at a future meeting you deem appropriate. I have spoken with Brenda Lee, President of The University of Toledo Foundation, who has confirmed that the Foundation is in receipt of the funds and gift commitments necessary to support the naming of the conference room. Please let me know if you require additional information from me.

Owens Illinois has been a valued partner to the University of Toledo's College of Engineering. Their engagement in the college has included, but not limited to, participation college corporate partners program, speaking events, co-op program, volunteer support for college boards and financial support for our students. As a leading member of the college's Corporate Partner Program and committing \$175,000 to the college, I am requesting the approval of the board to name the College of Engineering's Mechanical, Industrial and Manufacturing Engineering Department Conference Room.

Thank you for considering my request.

**CC:** T. Michael Toole, Dean of the College of Engineering  
Brenda Lee, President, The University of Toledo Foundation  
Brett Loney, Associate Vice President for Development  
Nick Kulik, Director of Development, College of Engineering  
Sarah Andrews, Manager of Donor Relations

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Athanasios, Bramos, M.D.	Medicine & Life Sciences	Surgery	Faculty	New Hire		Assistant Professor		\$30,000.00	10/19/17
Bella, Emily R.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	09/19/17
Boes, Melissa M.	Univ Toledo Medical Center	Heart Station	Staff	Rehire		Advanced Practice Nurse		\$93,000.00	09/19/17
Boose, Michelle, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	New Hire		Assistant Professor		\$45,000.00	09/11/17
Calvin, Kaitlyn N.	College Lang Lit Social Sci	Psychology	Staff	New Hire		Academic & Client Serv Coor		\$40,000.00	10/23/17
Case, Diana M.	College of Law	Dean-Law School	Staff	New Hire		Director of Communications		\$55,000.00	10/30/17
Chiarelott, Clayton J.	Provost	Writing Center	Staff	New Hire		Writing Center Coordinator		\$31,357.00	10/23/17
Cowdrey, Morgan B.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	09/19/17
Dorner, David A.	Research	Incubation	Staff	New Hire		Entrepreneur in Residence EIR		\$75,000.00	11/06/17
Dowling, Paul A.	Finance and Administration	Maintenance/Mechanic	Staff	New Hire		Mgr, Mechanical Maintenance		\$75,000.00	11/06/17
Dryfuse, Derek J.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	09/19/17
Dusseau, Spencer B.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	10/31/17
Dynes, Morgan, Ph.D.	Medicine & Life Sciences	Psychiatry	Faculty	New Hire		Assistant Professor		\$30,000.00	10/18/17
Emch, Dexter S.	Finance and Administration	Parking Enforcement	Staff	New Hire		Operations Administrator		\$36,475.00	10/30/17
Finfrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	11/14/17
Galwankar, Neeti Satyendra	Medicine & Life Sciences	Graduate Studies	Staff	New Hire		Research Assistant		\$15,600.00	11/27/17
Gardner, April, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Rehire		Assistant Professor & Interm Physician Assistant Program Director		\$126,500.00	10/26/17
Gast, Jessica M.	Provost	UT Online	Staff	Rehire		Online Mktg,Recruit,Enrlmt Mgr		\$52,500.00	10/02/17
Gilstrap, Collin	College Business & Innovation	Finance	Faculty	Rehire		Assistant Professor		\$142,000.00	08/21/17
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	New Hire		MBAC Part Time Counselor		\$20,000.00	11/01/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Gorny, Angela M.	College of Engineering	Engineering Career Development	Staff	New Hire		Asst Dir Eng Career Develop Center		\$46,000.00	10/02/17
Gupta, Niraj K.	College of Engineering	Bio-Engineering	Staff	New Hire		Postdoctoral Researcher		\$48,000.00	10/03/17
Hall, Matthew	Univ Toledo Medical Center	Rehab Psychology Svcs	Staff	New Hire		Neuropsychology Fellow		\$39,000.00	09/05/17
Hanna, Maged, M.D.	Medicine & Life Sciences	Orthopedic Surgery	Faculty	New Hire		Assistant Professor		\$30,000.00	10/11/17
Hegeman, Gamett L.	College of Engineering	Engineering Tech	Staff	New Hire		Technology Lab Supervisor		\$57,250.00	10/16/17
Hickey, Donald, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	New Hire		Assistant Professor (.6 FTE)		\$20,000.00	11/01/17
Hickey, Maureen O.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	09/19/17
Hungerman, Erin L.	Student Affairs	Student Activities Admin	Staff	New Hire		Coord, Stud Cond & Comm Stand		\$50,000.00	10/30/17
Izuogu, Adaeze O.	Medicine & Life Sciences	Med Microbio & Immunology	Staff	New Hire		Post Doc FT HSC		\$42,000.00	09/05/17
Johnson, Michele L.	Enrollment Management	New Student Orientation	Staff	New Hire		Dir New Student Orientation		\$68,000.00	09/18/17
Joseph, Elaine	Research	Office of Research Compliance	Staff	New Hire		Compliance Analyst IACUC, IBC		\$59,000.00	11/06/17
Joshi, Milind	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	New Hire		Resident		\$56,097.00	12/01/17
Khamis, Firas, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor (.1 FTE)		\$1,700.00	10/01/17
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	10/31/17
Kobeissy, Abdallah, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/20/17
Koch, Lauren, Ph.D.	Medicine & Life Sciences	Physiology and Pharmacology	Faculty	New Hire		Associate Professor		\$123,000.00	10/01/17
Kovach, Julie	Medicine & Life Sciences	Medicine	Faculty	New Hire		Associate Professor		\$35,000.00	10/03/17
Lee, Suzanne M.	College of Pharmacy	Dean-Pharmacy	Staff	Rehire		Executive Secretary 1		\$27,840.00	10/31/17
Lenhard, Amanda, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$75,000.00	10/01/17
Lippucci, Andrea C.	College of Pharmacy	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	09/19/17
Maes, Damon, M.D.	Medicine & Life Sciences	Pediatrics	Faculty	New Hire		Assistant Professor		\$30,000.00	10/16/17
Mahmood, Asif, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	11/01/17
Mahtabi Oghani, Mohammad Javad	College of Engineering	Electrical Engineering	Staff	New Hire		Post Doc Associate		\$36,000.00	10/17/17
McKinley, Brenda R.	College of Engineering	Engineering Tech	Staff	Rehire		Finance Administrator (.5FTE)		\$22,500.00	11/13/17
Miglioni, Jamie, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	New Hire		Assistant Professor		\$45,000.00	11/15/17
Mok, King Fai	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc PT MC		\$45,000.00	09/01/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
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Morran, Michael, Ph.D.	Medicine & Life Sciences	Surgery	Faculty	Rehire		Assistant Professor		\$45,000.00	09/01/17
Neiheisel, Leah M.	Athletics	Swimming-Women	Staff	New Hire		Assistant Swimming Coach		\$36,410.00	10/27/17
Okeke, Israel U.	Medicine & Life Sciences	Orthopedic	Staff	New Hire		Laboratory Research Assistant		\$9.50	07/17/17
Parsa, Navya, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/25/17
Penix, Faith	Research	Office of Research Compliance	Staff	New Hire		Manager, Compliance HRPP		\$76,000.00	10/09/17
Pollard, Katherine A.	Research	Technology Transfer	Staff	New Hire		Licensing Associate		\$69,500.00	10/23/17
Qamar, Zuhab A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$54,245.00	12/01/17
Ransford, Madeline D.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	10/03/17
Scarborough, Elena L.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	09/05/17
Schneider, Kelli K.	College Lang Lit Social Sci	LLSS, NSM, CommArts Student Service	Staff	New Hire		Academic Advisor		\$38,500.00	11/13/17
Schramm, Anna K.	Social Justice & Human Service	School of Social Justice	Staff	New Hire		Research Assistant		\$25,000.00	09/01/17
Sekulski, Megan M.	Univ Toledo Medical Center	Family Practice	Staff	New Hire		Clinic Supervisor 2		\$58,500.00	11/14/17
Simmons, Samantha N.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	09/05/17
Smedlund, Kathryn B.	Medicine & Life Sciences	Physiology and Pharmacology	Staff	Rehire		Senior Research Associate		\$47,000.00	11/14/17
Spann, Melissa L.	J Herb College of Education	Student Services	Staff	Rehire		Grad Advisor/Enlmt Mgmt Spec		\$45,000.00	10/16/17
Studer, Melissa A.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Rehire		HRTD Consultant		\$69,000.00	09/25/17
Stutzman, Justin G.	Univ Toledo Medical Center	Division of EMS Education	Staff	New Hire		Life Support Program Manager (.5 FTE)		\$23,400.00	09/19/17
Talla, Rekha, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/18/17
Tavtigian, Sherrie K.	Medicine & Life Sciences	Pediatrics	Staff	New Hire		Assistant To Chairperson		\$40,000.00	09/19/17
Ziolkowski, Jenna	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	09/19/17
Zoorob, Dani, M.D.	Medicine & Life Sciences	OB/GYN	Faculty	New Hire		Assistant Professor		\$40,000.00	11/27/17

**Title and Salary Changes**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Akbar-Khanzadeh, Farhang	Health & Human Services	School of Population Health	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Ali, Imran, M.D.	Medicine & Life Sciences	Medical Education	Faculty	Administrative Title & Salary Increase	Vice Dean for Undergraduate Medical Education	Chair, Department of Medical Education, & Vice Dean for Undergraduate Medical Education	\$250,000.00	\$270,000.00	07/01/17

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December 18, 2017

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Al-Jubouri, Mustafa A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,549.00	11/07/17
Alvarado, Cristina	Medicine & Life Sciences	Surgery	Staff	Promotion	Manager Clinical & Surgical Op	Department Administrator 2	\$85,782.18	\$90,929.11	09/17/17
Amar, Jacques	Natural Sciences & Mathematics	Physics & Astronomy	Faculty	Salary and Title	Interim Associate Chair & Professor	Professor	\$103,166.41	\$99,166.41	10/01/17
Amegee, Jean Paul, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Associate Global Health Director, & Associate EM Clerkship Director	\$30,000.00	\$75,000.00	09/01/17
Ammons, Diane	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Promotion	Exec Asst, Chief Oper/Clin Off	Executive Assistant 2	\$72,682.34	\$73,400.00	09/03/17
Ammons, Diane	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Title Change	Executive Assistant 2	Assistant to the CEO	\$73,400.00	\$73,400.00	10/15/17
Bae, Heather G.	Enrollment Management	Rocket Solution Central	Staff	Promotion	Direct Service Provider	Associate Director, RSC	\$18.02 hourly	\$54,000.00	10/23/17
Ben-Moshe, Liat	Arts & Letters	Disability Studies	Faculty	LOA with Pay with Benefits	Assistant Professor	Assistant Professor	\$76,290.25	\$29,250.00	08/21/17
Bernard, Eric M.	Finance and Administration	Purchasing	Staff	Promotion	Sr Supply Chain Analyst	Contract Manager	\$56,900.00	\$60,000.00	10/16/17
Billau, Christine M.	Advancement	University Communications	Staff	Salary or Rate	Media Relation Specialist	Media Relation Specialist	\$48,450.00	\$50,630.00	07/01/17
Black, Craig	Health & Human Services	School of Exercise & Rehabilitation Services	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Bluske, Samantha J.	Athletics	Track & CC - Men	Staff	Equity Increase	Asst. Coach Track & CC	Asst. Coach Track & CC	\$33,813.00	\$38,800.00	08/01/17
Bodi, Shirley, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Administrative Title Change Only	Assistant Dean, Curriculum Integration & Course Director Longitudinal Curriculum	Assistant Dean for Curriculum Integration, & Director, Principles of Clinical Medicine	\$144,135.00	\$144,135.00	07/01/17
Bosch, Bryan T.	College of Engineering	Civil Engineering	Staff	Title Change	Associate Dir Dept Stu Services	Assistant Dir of Dept Stu Services	\$43,000.00	\$43,000.00	08/14/17
Bossenbroek, Jonathan	Jesup Scott Honors College	Honors	Faculty	Title Change	Professor	Director of Undergraduate Research & Professor	\$95,455.44	\$95,455.44	08/21/17
Bruce, Kara	College of Law	Law	Faculty	Salary and Title	Associate Dean, Faculty Research & Development and Professor	Associate Dean, Faculty Research and Professor	\$135,884.00	\$123,884.00	08/14/17
Buskirk, Gretchen	Athletics	Training Room	Staff	Title Change	Assoc Head Athletic Trainer	Assoc Head Ath Tmr/AsstDir SM	\$53,580.60	\$53,580.60	09/11/17
Cameron, Donald	Medicine & Life Sciences	Neurology	Faculty	Title Change	Assistant Professor	Assistant Professor Emeritus	\$0.00	\$0.00	12/18/17
Candle, Jason	Athletics	Athletics	Staff	Second Amendment to Employment Agreement	Head Football Coach	Head Football Coach	\$425,000.00	\$425,000.00	01/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

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Carter, Patricia L.	Univ Toledo Medical Center	Acute Hemodialysis	Staff	Equity Increase	Clinical Coord/disease Mgmt	Clinical Coord/disease Mgmt	\$74,857.20	\$100,000.00	10/15/17
Case, Patricia	Arts & Letters	Dean's Office	Faculty	Promotion	Chair, Sociology & Anthropology	Associate Dean and Associate Professor	\$109,194.27	\$111,694.27	10/02/17
Chandar, Rupali	Natural Sciences & Mathematics	Physics & Astronomy	Faculty	Salary and Title	Professor	Associate Chair and Professor	\$97,951.42	\$101,951.42	10/01/17
Chang, Gene Hsin	Arts & Letters	Economics	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Chapman, Carolyn S.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Promotion	Sr HRTD Consultant	Director, HR Clinical Operations	\$72,000.00	\$90,000.00	11/06/17
Chiarelott, Leigh	J Herb College of Education	Curriculum & Instruction	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Cockrell, Phillip	Student Affairs	Student Affairs	Staff	Salary and Title	Interim VP Student Affairs	Vice President for Student Affairs	\$170,000.00	\$220,000.00	01/01/18
Croy, Julie A.	College of Engineering	Dean-Engineering	Staff	Title Change	Academic Advisor	Interim Asst Dir of Dept Stud	\$23,304.96	\$23,305.00	10/30/17
Demange, Jeffrey J.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$101,482.67	\$103,512.35	10/01/17
Dowling Tawes, Jamie L.	College Natural Sciences Math	Medicine	Staff	Promotion	Ryan White Program Coord	Assist Dir Ryan White Program	\$72,208.86	\$83,040.18	06/01/17
Downes, Emily C.	Provost	Department of Exploratory Studies	Staff	Promotion	Success Coach	Academic Advisor	\$39,780.00	\$42,000.00	10/23/17
Dreier, Megan R.	College Natural Sciences Math	Biological Sciences	Staff	Salary and Title	Post Doc FT MC	Research Technician	\$35,000.00	\$27,596.15	09/18/17
Duffy, Kirsten P.	Univ Toledo Medical Center	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$118,352.00	\$120,665.48	10/01/17
Duggan, Joan, M.D.	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Professor, Chief of Infectious Diseases, & Director, Ryan White Program	Professor, Associate Dean for Faculty Affairs & Development, & Director, Ryan White Program	\$186,141.84	\$210,000.00	09/01/17
Durham, Alisha H.	Medicine & Life Sciences	Upward Bound	Staff	Salary or Rate	Associate Director	Associate Director	\$43,176.60	\$44,471.89	09/01/17
Edinger, John Walter, Ph.D.	Medicine & Life Sciences	Psychiatry	Faculty	Administrative Title & Salary Increase	Associate Professor	Associate Professor & Chair of the Social, Behavioral & Education IRB Committee	\$81,529.63	\$87,029.63	09/01/17
Edwards, Ashley	Jesup Scott Honors College	Honors	Staff	Promotion	Secretary 2	Executive Assistant 1	\$15.86 hourly	\$39,000.00	10/22/17
Elnagar, Noha, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	FTE & Rank Change	Instructor	Assistant Professor	\$5,100.00	\$10,000.00	07/01/17
Fatemi, Ali	College of Engineering	MIME	Faculty	Title Change	Distinguished University Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Feucht, Florian	J Herb College of Education	Foundations of Education	Faculty	LOA w/o Pay w/o Benefits	Associate Professor	Associate Professor	\$85,532.26	\$0.00	01/13/18

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Finch, Ellen	Medicine & Life Sciences	Neurology	Staff	Promotion	Secretary 2	Assistant to the Chair	\$15.86 hourly	\$38,923.00	08/27/17
Floyd, Barbara	University Libraries	Carlson Library	Faculty	Title Change	Interim Director, University Libraries	Professor Emerita	\$0.00	\$0.00	12/18/17
Fox, Wendy P.	Univ Toledo Medical Center	OP-Clinic-Medicine	Staff	Promotion	Medical Assistant	Clinic Supervisor	\$16.47 hourly	\$39,051.00	09/03/17
Gerken, Sarah, PA-C	Medicine & Life Sciences	Anesthesiology	Faculty	Salary or Rate	Assistant Professor & Associate Resident Program Director	Assistant Professor & Associate Resident Program Director	\$70,227.00	\$75,227.00	07/01/17
Gray, Aaron	Athletics	Athletics-Ticket Ofc	Staff	Promotion	Financial Analyst	Athletic Rev Operations Mgr	\$43,000.00	\$45,000.00	10/30/17
Gray, Temeaka	College of Nursing	College of Nursing	Faculty	Salary and Title	Interim Director, APRH/DNP & Assistant Professor	Assistant Professor	\$99,498.64	\$96,388.61	10/31/17
Grether, Soutana M.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Executive Assistant 1	Finance Administrator	\$46,000.00	\$49,000.00	09/16/17
Haller, Steven, Ph.D.	Medicine & Life Sciences	Medicine	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$80,380.00	\$85,380.00	07/01/17
HassabElnaby, Hassan	Business & Innovation	Dean's Office	Faculty	Promotion	Associate Dean	Interim Dean and Professor	\$208,315.24	\$235,000.00	10/27/2017
Hogue, Patricia, Ph.D.	Medicine & Life Sciences	Medical Education	Faculty	Administrative Title & Salary Decrease	Chair, Physician Assistant Studies, & Associate Dean for Student Diversity, Recruitment & Retention	Associate Dean for Student Diversity, Recruitment, & Retention	\$151,803.86	\$141,389.99	10/26/17
Holloway, Jennifer L.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	Promotion	Renal Transplant Coordinator	Transplant Administrator	\$72,842.41	\$80,000.00	09/01/17
Houser, Joanne K.	Enrollment Management	Enrollment Management	Staff	FTE	Finance Dir Enrollment Mgt (1.0 FE)	Fin Dir Ext Affairs/Enrlmt Mgt (.625 FTE)	\$80,110.80	\$50,069.25	11/01/17
Jake, Charles	Legal Affairs	Office of Legal Affairs, HSC	Staff	Promotion	Associate General Counsel	Deputy General Counsel	\$122,500.00	\$160,000.00	11/06/17
Joldrichsen, Andrea M.	College of Engineering	Dean-Engineering	Staff	Title Change	Assoc Dir Eng Career Mgmt Ctr	Assoc Dir of Eng Grad Programs	\$63,678.50	\$63,678.50	09/25/17
Jones, Brian J.	Athletics	Training Room	Staff	Title Change	Asst Athletic Dir - Sports Med	Assoc AD Sports Med/HC Admin	\$79,887.32	\$79,887.32	09/11/17
Jorgensen, Andrew	Natural Sciences & Mathematics	Chemistry & Biochemistry	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Joyce, Brenda F.	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Title Change	Asst to CAO/OP Int Clin/Dir St	Executive Assistant 1	\$44,500.00	\$44,500.00	10/01/17
Junda, Maxwell M.	College Natural Sciences Math	Physics	Staff	Salary or Rate	Post Doc FT MC	Post Doc FT MC	\$7,500.00	\$22,500.00	08/26/17
Kelly, Victoria, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	Joint Appointment	Assistant Professor, Department of Psychiatry	Assistant Professor Department of Psychiatry & Joint Appointment in Family Medicine	\$100,000.00	\$100,000.00	08/01/17
Kim, Dong	College of Engineering	Chemical/Enviro Engineering	Faculty	LOA with Pay with Benefits	Professor	Professor	\$115,840.85	\$115,840.85	01/16/18
Kirchhoff, Jon	Natural Sciences & Mathematics	Chemistry	Faculty	Salary or Rate	Chair and Distinguished University Professor	Chair and Distinguished University Professor	\$145,130.97	\$146,482.28	07/01/17



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December 18, 2017

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Kononov, Dionis	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$56,097.00	10/11/17
Kvale, Thomas	Natural Sciences & Mathematics	Physics & Astronomy	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Lambert, Judy	J Herb College of Education	Curriculum & Instruction	Faculty	Salary and Title	Professor	Interim Assistant Chair & Professor	\$98,899.05	\$99,899.05	09/01/17
Lawrence, Patrick	Arts & Letters	Geography & Planning	Faculty	Title Change	Associate Dean and Professor	Professor	\$126,600.00	\$126,600.00	09/09/17
Lee, Carolyn	College of Nursing	College of Nursing	Faculty	Salary and Title	Professor	Interim Director, CNL/NE Programs & Professor	\$103,312.25	\$105,812.25	08/11/17
Lipscomb, Glenn	Natural Sciences & Mathematics	Green Chemistry & Enviro Engineering	Faculty	Salary and Title	Assistant Director, SGCE, Chair and Professor	Director, SGCE, Chair and Professor	\$165,744.84	\$170,744.84	07/01/17
Locci, Ivan E.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$147,902.51	\$150,860.56	10/01/17
Ma, Marcus, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$42,448.32	\$23,660.00	08/01/17
Mahmoud, Walid, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$54,651.77	\$23,660.00	08/01/17
Malakpa, Sakui	J Herb College of Education	Early Childhood, Higher Education & Special Education	Faculty	LOA with Pay with Benefits	Professor	Professor	\$91,559.63	\$91,559.63	12/17/17
Marbaugh, Kelly	College of Engineering	Bioengineering	Faculty	Promotion	Visiting Assistant Professor	Assistant Lecturer	\$65,000.00	\$68,000.00	08/21/17
Marinescu, Ioan	College of Engineering	MIME	Faculty	Salary or Rate	Professor & Director of PMMC	Professor & Director of PMMC	\$136,097.44	\$128,519.39	08/21/17
Martin, Dagmar	Univ Toledo Medical Center	Hospital Finance	Staff	Promotion	Clinical Decision Supt Analyst	Business Mgr-Ambul Svcs	\$56,100.00	\$58,848.00	11/20/17
Mason, Sarah J.	Provost	Registrar	Staff	Promotion	Transfer Credit Analyst	Assistant Registrar, HSC	\$36,000.00	\$44,000.00	11/01/17
McAfee, Alice	Health & Human Services	School of Exercise & Rehabilitation Services	Faculty	Title Change	Associate Professor	Associate Professor Emerita	\$0.00	\$0.00	12/18/17
Meabon, David	J Herb College of Education	Early Childhood, Higher Ed & Special Ed	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Mina, Mariam, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Medical Director, Physician Assistant Studies Program	\$21,224.16	\$28,724.16	07/01/17
Mital, Subodh K.	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$135,603.12	\$138,315.25	10/01/17
Modyanov, Nikolai, Ph.D.	Medicine & Life Sciences	Physiology and Pharmacology	Faculty	Administrative Title & Salary Increase	Professor	Professor & Chair of the Institutional Animal Care & Use Committee	\$139,043.17	\$144,543.17	07/01/17
Mooney, Richard	Medicine & Life Sciences	Neurosciences	Faculty	Title Change	Associate Professor	Associate Professfor Emeritus	\$0.00	\$0.00	12/18/17
Morales, Damaris Espinosa, M.D.	Medicine & Life Sciences	Neurology	Faculty	Title Change	Instructor	Assistant Professor	\$20,400.00	\$20,400.00	09/01/17
Mulac, Richard	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$45,088.48	\$23,259.45	10/01/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Nawras, Ali, M.D.	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Professor, & Interim Chief, Gastroenterology/Hepatology	Professor, and Chief, Gastroenterology/Hepatology	\$145,939.00	\$148,939.00	10/01/17
O'Brien, Michael	Athletics	Athletics	Staff	Fourth Amendment to Employment Agreement	Vice President for Intercollegiate Athletics	Vice President for Intercollegiate Athletics	\$254,898.00	\$254,898.00	01/01/18
Pierson, Bradley M.	Athletics	Training Room	Staff	Title Change		Sr Assoc Athletic Trainer	\$51,000.00	\$51,000.00	09/11/17
Pittman, Cassandra M.	College Natural Sciences Math	A&S Instrument Ctr	Staff	Salary and Title	Temp SCOPE Assistant (.5 FTE)	Program Coordinator (.35 FTE)	\$12.90 hourly	\$12,891.55	10/16/17
Pitzen, Heidi M.	Univ Toledo Medical Center	Operating Room	Staff	Promotion	Lead Nurse	Perioperative Educator	\$32.11 hourly	\$75,377.84	10/02/17
Pourazady, Mehdi	College of Engineering	MIME	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Putman, Brooke E.	Univ Toledo Medical Center	Heart and Vascular Center	Staff	Title Change	Quality Mgmt Analyst-Clinical	Clinic Supervisor 2	\$63,138.00	\$63,138.00	10/16/17
Rais, Theodor, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	Promotion	Associate Professor	Professor	\$51,023.90	\$54,850.69	01/01/18
Rauser, Richard W.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$92,521.70	\$94,372.12	10/01/17
Reddy, Tondapu S.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$124,969.56	\$127,468.88	10/01/17
Regimbal, Celia	J Herb College of Education	Early Childhood, Higher Ed & Special Ed	Faculty	Title Change	Associate Professor	Associate Professor Emerita	\$0.00	\$0.00	12/18/17
Rettig, Amy L.	Univ Toledo Medical Center	CT Scanner Orthopedic Surgery/Rehabilitation Medicine	Staff	Promotion	X-ray Sr Technologist	CT/MRI/NUCMED/US Mgr	\$27.10 hourly	\$70,370.00	09/03/17
Rizk, Tallat, M.D.	Medicine & Life Sciences		Faculty	Promotion	Associate Professor	Professor	\$60,802.32	\$65,362.49	01/01/18
Rogers, Pamela N.	Student Affairs	Upward Bound	Staff	Salary or Rate	Director	Director	\$58,733.64	\$60,495.64	09/01/17
Schmidt, Joseph	Natural Sciences & Mathematics	Green Chemistry & Enviro Engineering	Faculty	Salary and Title	Professor	Assistant Director, SGCE and Professor	\$98,646.54	\$103,646.54	08/21/17
Schneider, Rebecca	J Herb College of Education	Curriculum & Instruction	Faculty	Salary and Title	Chair and Professor	Interim Graduate Associate Dean & Chair	\$138,526.47	\$143,526.47	09/01/17
Schultz, Robert	J Herb College of Education	Early Childhood, Higher Education & Special Education	Faculty	Promotion	Professor ( 9 month)	Interim Chair & Professor (12 month)	\$98,048.92	\$129,837.57	08/21/17
Setlock, John	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$105,225.54	\$107,330.05	10/01/17
Sexton, Martha	College of Nursing	College of Nursing	Faculty	Salary and Title	Interim Chair, Nurse Science; Director, and Associate Professor	Interim Chair, Adv. Population & Nurse Science; Director; and Associate Professor	\$100,745.64	\$110,745.64	08/11/17
Shah, Tariq, Ph.D.	Medicine & Life Sciences	Urology	Faculty	Joint Appointment	Assistant Professor, Department of Urology	Assistant Professor, Department of Urology, & Joint Appointment in the Department of Medical Education	\$60,000.00	\$60,000.00	07/01/17
Shahab Ud Din, M.D.	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, & Associate Clerkship Director	\$30,000.00	\$40,000.00	08/01/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Sims, Lydia E.	Provost	CISP	Staff	Title Change	Interim Execu. Asst to Sr. VP	Interim Executive Asst, CISP	\$39,000.00	\$39,000.00	07/24/17
Smith, Christina, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$54,652.21	\$23,660.00	08/01/17
Spann, Sammy	Student Affairs	Student Activities Admin	Staff	Promotion	Asst Prov Car Svc & Exp Lrn	Interim AVP & Dean of Students	\$111,035.00	\$118,035.00	07/15/17
Stepien, Carol	Natural Sciences & Mathematics	Environmental Sciences	Faculty	Extension of LOA w/out Pay w/ Benefits	Distinguished University Professor	Distinguished University Professor	\$0.00	\$0.00	10/14/17
Strickler Eppard, Lacey J.	College of Engineering	Engineering Tech	Staff	Salary and Title	Curriculum Director	Interim Program Manager	\$48,439.80	\$45,000.00	09/01/17
Szymanski, Jocelyn C.	Human Resources & Talent Dev	Comm Wellness & Health Prog	Staff	Promotion	Wellness Coordinator	Wellness Administrator	\$21.23 hourly	\$48,574.24	10/02/17
Taylor, Kevin M.	Advancement	University Marketing	Staff	Salary or Rate	Brand and Licensing Mgr	Brand and Licensing Mgr	\$44,880.00	\$55,000.00	07/01/17
Taylor, Shawn C.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$99,957.27	\$101,956.52	10/01/17
Thomas, Cheryl L.	Student Affairs	Student Affairs	Staff	Salary and Title	Executive Assistant 2	Interim Executive Assistant 2	\$57,340.32	\$61,500.00	08/15/17
Tidey, Jeremiah P.	College Natural Sciences Math	Chemistry	Staff	Salary or Rate	Research Associate	Research Associate	\$37,080.00	\$38,160.00	10/01/17
To, Wai-Ming	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$51,815.25	\$26,726.54	10/01/17
Urrutia, Mark	Research	Minority Business Incubator	Staff	Promotion	Interim Director of MBAC (.5 FTE)	Regional Director, MBAC (1.0 FTE)	\$26,500.00	\$62,000.00	08/28/17
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Assoc Dir of Grad Programs	Interim Mgr, Communications &	\$44,232.30	\$49,950.00	09/25/17
Varanasi, Sasidhar	College of Engineering	Chemical Engineering	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Viola, Ronald	Natural Sciences & Mathematics	Chemistry & Biochemistry	Faculty	Title Change	Distinguished University Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Walker, Dineca R.	Student Affairs	Upward Bound	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$36,924.00	\$38,031.72	09/01/17
Walker, Nathaniel H.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Salary or Rate	Senior Director, Total Rewards	Senior Director, Total Rewards	\$167,280.00	\$126,435.00	09/18/17
Wang, Changlei	College Natural Sciences Math	Physics	Staff	Salary or Rate	Research Assistant	Research Assistant	\$22,542.00	\$24,000.00	11/16/17
Wasserman, Christine R.	Advancement	University Communications	Staff	Salary or Rate	Executive Communications Manag	Exec Communications Manager	\$66,300.00	\$69,283.50	07/01/17
Wilson, Grant A.	College of Engineering	Dean-Engineering	Staff	Salary and Title	SCIENCE Teaching Assessor	Asst. Project Director	\$45,900.00	\$50,000.00	09/01/17
Wooten, Ronald Mark, Ph.D.	Medicine & Life Sciences	Med Microbio & Immunology	Faculty	Administrative Title & Salary Increase	Professor, & Co-Director BSL3 Lab	Professor, Co, Director BSL3 Lab, & Biosafety Chair	\$136,245.96	\$140,245.96	07/01/17

Separations of Employment

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position			Rate/Annual Salary	Effective Date
Acromite, Ethan D.	College Natural Sciences Math	Environmental Sciences	Staff	Grant \$ Ended	Laboratory & Field Assistant			\$34,653.00	04/21/17
Anderson, Julie A.	Medicine & Life Sciences	Orthopedic	Staff	Resigned Other Employment	Department Administrator 2			\$61,050.00	10/31/17
Anderson, Paulette M.	Provost	Provost Office	Staff	Resigned Other Employment	Interim Youth Nation Asst Dir			\$24,024.10	09/15/17
Beck, Mark P.	Finance and Administration	Purchasing	Staff	Resignation	Contract Manager			\$57,742.20	09/01/17
Billow, Jamie L.	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination	Nursing Assistant			\$14.19	06/27/17
Bobak, Deanna M.	College of Engineering	Dean-Engineering	Staff	Resigned Other Employment	NURTURES Project Director			\$44,999.96	12/01/17
Bogner, Madison L.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Involuntary Termination	Nursing Assistant			\$14.19	02/04/17
Browner, Lorenae O.	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination	Nursing Assistant			\$14.19	08/17/17
Brubaker, Gregory S.	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Entrprise Appl Automtion Devlp			\$69,498.72	11/03/17
Burtch, Denise A.	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.19	04/25/17
Cantley, Richard, M.D.	Medicine & Life Sciences	Pathology	Faculty	Resignation	Assistant Professor			\$47,548.32	11/10/17
Carpenter, Corabeth M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	07/06/17
Cline, Jasmine T.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	09/08/17
Conlee, Drew J.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	11/02/17
Cunningham, Amanda L.	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	08/25/17
Degregorio, Monika	Research	Research & Sponsored Programs	Staff	VSIP Ret w 10+yrs UT Service	Research Regulatory Comp Ofcfr			\$64,400.76	11/30/17
Dulbs, Samantha T.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	11/03/17
Ehrhorn, Joshua D.	Univ Toledo Medical Center	Lab-Admin	Staff	Resigned Moved to New Location	Healthcare IT Lab Analyst			\$63,542.29	10/13/17
Eitniear, Eric S.	Advancement	University Marketing	Staff	Resigned Other Employment	Senior Digital Designer			\$59,351.98	11/22/17
Escobedo, Richard D.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Involuntary Termination	Nursing Assistant			\$14.19	08/29/17
Filkins, Julia C.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	10/28/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

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Foster-Phenix, Demetrius T.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.19	10/16/17
Gallagher, Michele M.	College of Nursing	College of Nursing	Staff	Resignation	Nursing Advisor			\$23.75	08/18/17
Gilbert, Amanda M.	J Herb College of Education	Curriculum & Instruction	Staff	Grant \$ Ended	Outreach Director			\$46,818.00	10/13/17
Gorgoglione, Bartolomeo	College Natural Sciences Math	Biological Sciences	Staff	Grant \$ Ended	Post Doc Research Assoc			\$41,200.00	10/31/17
Graham, Chelsea N.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	09/04/17
Gregory, Lindsay F.	College of Nursing	College of Nursing	Staff	Resignation	Communications and Recruit Spc			\$37,454.40	11/03/17
Grzybowski, Reece K.	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	05/03/17
Ham, Emoni R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	08/31/17
Holton, Carol S.	Enrollment Management	ATOM Admissions	Staff	Resignation	Sr Adult & Transfer Specialist			\$48,928.27	11/30/17
Huffman, Sarah E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	07/04/17
Huntermark, Sydney J.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	10/19/17
Illahi, Yasir	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Involuntary Termination	Resident			\$56,097.00	11/07/17
Junod, Matthew C.	Technology Advanced Solutions	IT Personnel	Staff	Resigned Job Dissatisfaction	Mgr, Info Sec & Security Off			\$104,560.20	09/29/17
Karmakar, Monita	Medicine & Life Sciences	Neurology	Staff	Resigned Other Employment	Research Associate			\$42,161.60	11/10/17
Kiko, Abigail L.	Univ Toledo Medical Center	CVU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	09/02/17
Kohler, Paige J.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	09/12/17
Kushan, Elise C.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.19	12/09/17
Lecurgo, Kayleigh A.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	08/27/17
Lee, Sang Hoon	College of Engineering	Civil Engineering	Staff	Resigned Moved to New Location	Post Doc			\$11,307.98	11/30/17
Low, Larry	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	VSIP Ret w 10+yrs UT Service	Enterprise Hlth Appl Admin			\$72,147.50	06/30/17
Mang, Ryan C.	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.19	08/23/17
Mange, Collin D.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	08/24/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Mansour, Reem N.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	09/21/17
Mather, Kelsey N.	Univ Toledo Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Nursing Assistant			\$14.19	09/24/17
McCarthy, Megan T.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.19	08/10/17
McGrath, Hannah M.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.19	09/08/17
Mehrabi Nejad Boshrabadi, Reza	College of Engineering	MIME	Staff	Grant \$ Ended	Post Doc Research Assistant			\$3,998.80	10/01/17
Melvin, Jeffrey J.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	Resigned Other Employment	Renal Transplant Coordinator			\$67,105.80	12/15/17
Menezes, Krishe, M.D.	Medicine & Life Sciences	Neurology	Faculty	Resignation	Associate Professor			\$60,546.05	10/27/17
Miller, Troy C.	Univ Toledo Medical Center	Medicine	Staff	Resigned Other Employment	HIV Testing Assistant			\$11.57	10/20/17
Mohamed, Iman, M.D.	Medicine & Life Sciences	Medicine	Faculty	Resignation	Professor			\$140,873.12	10/31/17
Moore, Katelynn J.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.19	10/29/17
Muhleman, Megan N.	College of Pharmacy	Pharmacy	Staff	Resigned Personal Reasons	Pharmacy Intern			\$12.00	08/29/17
Netry, Justin M.	Univ Toledo Medical Center	Radiology-MRI	Staff	Resignation	Radiology Tech Asst			\$14.19	08/24/17
Parker, Rachel R.	Univ Toledo Medical Center	Vascular Lab	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	08/30/17
Parks, Evita	Student Affairs	Student Activities Admin	Staff	Resigned Personal Reasons	Prog Mgr, Student Involvement			\$45,900.00	09/18/17
Penix, Faith	Research	Office of Research Compliance	Staff	Involuntary Termination	Manager, Compliance HRPP			\$76,000.00	10/31/17
Petersen, Anna M.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	05/19/17
Pirolli, Eric J.	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Information Security Analyst			\$64,640.65	12/01/17
Pixler, Katherine P.	College Adult Lifelong Learn	Dean - Univ College	Staff	Resigned Other Employment	Dir of Marketing			\$49,574.02	09/27/17
Pope, Shelby G.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	09/07/17
Raymond, Maria R.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.19	10/27/17
Reiner, Morgan O.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	10/29/17
Rosendale, Reyghan S.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Involuntary Termination	Nursing Assistant			\$14.19	01/27/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Sand, Madeline L.	Univ Toledo Medical Center	Vascular Lab	Staff	Resignation	Nursing Assistant		\$14.19	08/25/17
Sandelin, Roger S.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Contract Not Renewed	Resident		\$56,097.00	09/30/17
Schmeling, Paula J.	Provost	Student Testing Center	Staff	Resigned Moved to New Location	Testing Center, Asst Dir		\$38,593.64	11/10/17
Shirey, Rachel L.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resigned to Attend School	Nursing Assistant		\$14.19	08/25/17
Skutch, Debbe	College Business & Innovation	Dean-Business College	Staff	Retirement w 10+yrs UT service	Director, Fam Business Ctr		\$71,990.48	12/29/17
Socha, Milana L.	Athletics	Swimming-Women	Staff	Resigned Other Employment	Interim Asst. Swimming Coach		\$33,100.00	09/01/17
Surratt, Ellie A.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant		\$14.19	08/28/17
Tibbits, Kayla M.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Involuntary Termination	Nursing Assistant		\$14.19	04/27/17
Tipton, Katie M.	Medicine & Life Sciences	Medicine	Staff	Grant \$ Ended	Clinical Research Coordinator		\$55,500.00	09/30/17
Vadlamani, Agasteswar	College of Engineering	Chem/Envior Engr	Staff	Grant \$ Ended	Postdoctoral Research Assoc		\$45,000.00	08/31/17
Voegeli, Crystal L.	Univ Toledo Medical Center	Patient Financial Svcs	Staff	Resigned Other Employment	Reimbursement Analyst		\$45,696.00	09/22/17
Waltermeyer, William J.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Involuntary Termination	Nursing Assistant		\$14.19	05/06/17
Whisler, Katarina D.	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned to Attend School	Nursing Assistant		\$14.19	06/07/17
Wilkinson, Jeffrey	Arts & Letters	Communication	Faculty	Resignation	Professor		\$83,970.21	10/06/17
Woodruff, Jeanette	College of Pharmacy	Pharmacy	Staff	Retirement w 10+yrs UT service	Clin Oncology Pharmacist Supv		\$110,034.23	10/31/17

**Community-Based / ProMedica Practitioners**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Aasbo, Johan, D.O.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Abalos, Evan, D.O.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Adusumilli, Ravi, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Akbany, Silvja, M.D.	Medicine & Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	09/05/17
Arshad, Amer, M.D.	Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Berlacher, Paul, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Bingle, James, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Bishara, Nagi, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Conner, Ronald, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Darah, George, D.O.	Medicine & Life Sciences	Family Medicine & Pediatrics	Promotion in the Community-Based Track	From Clinical Assistant Professor to Clinical Associate Professor	01/01/18
Debenedetti, Laura, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Delgado, Alberto, M.D.	Medicine & Life Sciences	OB/GYN	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	10/01/17
Devries, Brent, D.O.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Dolsey, Brian, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Godfrey, Amanda, M.D.	Medicine & Life Sciences	Medicine	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	01/01/18
Grande, Robert, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Haas, Rachel, D.O.	Medicine & Life Sciences	OB/GYN	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	09/01/17
Issa, Mark, D.O.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Ho, David, D.D.S., M.S.	Medicine & Life Sciences	Surgery/Dentistry	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	10/01/17
Jolly Michael, M.D.	Medicine & Life Sciences	Medicine	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	01/01/18
Kattar, Rajendra, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Letcher, John, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Liu, Michael, M.D.	Medicine & Life Sciences	Surgery	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	10/13/17
Longabaugh, Peter, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Maaieh, Mohammed, M.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Monroe, Todd, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Mustafa, Ali Moaath, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17



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Namo, Susie, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Oostr, Drew, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Otteno, Helen, M.D.	Medicine & Life Sciences	OB/GYN	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	10/01/17
Pagan Correa, Kayleene, M.D.	Medicine & Life Sciences	Emergency Medicine	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	09/05/17
Pappas, Thomas, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Patel, Ronak, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Pavlovic, Silvija, M.D.	Medicine & Life Sciences	Pediatrics	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	08/01/17
Phelan, Timothy, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Rachwal, William, M.D.	Medicine & Life Sciences	Surgery	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Ramanathan, Kasi, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Rashid, Mohammad, M.	Medicine & Life Sciences	Medicine	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	01/01/18
Richards, Mark, Ph.D., M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Riordan, Christopher, M.	Medicine & Life Sciences	Surgery	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Shah, Niraj, M.D.	Medicine & Life Sciences	Surgery	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Sheikhaden, Zakaria, D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Singh, Surendra, M.D.	Medicine & Life Sciences	Pathology	Promotion in the Community-Based Track	From Clinical Assistant to Clinical Associate Professor	07/01/17
Smiley, Nasser, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Smith, James, D.O.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Songco, Vincent, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Stockton, Frederick, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Tamirsa, Kamala, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17

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Tamirisa, Praveen, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Upamaka, Gopinath, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 17-12-32**

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE UNIVERSITY OF TOLEDO  
AND THE UNIVERSITY OF TOLEDO POLICE PATROLMAN'S ASSOCIATION**

WHEREAS, the Collective Bargaining Agreement between The University of Toledo and the University of Toledo Police Patrolman's Association effective April 14, 2016 through December 31, 2018 contains a wage re-opener for January 1, 2018 through December 31, 2018; and

WHEREAS, The University of Toledo and the University of Toledo Police Patrolman's Association have been engaged in collective bargaining under the provisions of Ohio Revised Code Chapter 4117, the State of Ohio's collective bargaining law regarding the wage re-opener; and

WHEREAS, the parties negotiated a tentative agreement for wages for January 1, 2018 through December 31, 2018; and

WHEREAS, the University of Toledo Police Patrolman's Association has represented that it has the authority to execute the wage reopener and agrees to the terms in the tentative agreement.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the agreement between The University of Toledo and the University of Toledo Police Patrolman's Association for wages for January 1, 2018 through December 31, 2018.

### Wage Re-Opener

The University and UTPPA met pursuant to the wage re-opener for contract year 1/1/18 to 12/31/18. The parties agree to the following:

1. The University will provide each bargaining unit member a payment of one hundred eighty dollars (\$180.00), not to be added to the base rate, in January 2018.
2. Effective July 1, 2018, the University shall provide an across the board increase of 1% to each step and pay range.
3. Effective January 1, 2018, the sergeant pay range will be modified to eliminate range 3, step 1, "Start Rate w/5 years UT Service." The sergeant pay range will consist solely of the current range 3, step 2

Tentatively Agreed Date 11/21/17

For the University  
[Signature]  
11/21/17

For the UTPPA  
[Signature]

# THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

## RESOLUTION NO. 17-12-33

### ADMINISTRATIVE OFFICIALS AS THE APPOINTING AUTHORITY

WHEREAS, Ohio Revised Code 124.01 (D) uses the term “appointing authority” to signify the officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution; and

WHEREAS, Ohio Revised Code 124.14 (F) (1) provides that the board of trustees of each state university, as defined in Ohio Revised Code 3345.12, shall carry out all matters of governance involving the officers and employees of the university, including but not limited to the powers, duties and functions of the state department of administrative services and the director of administrative services; and

WHEREAS, Ohio Revised Code 3364.03 gives the Board of Trustees of the merged University of Toledo authority to “employ, fix the compensation of, and remove” employees as may be deemed necessary; and

WHEREAS, pursuant to rule 3364-1-07 of the Administrative Code, the Board of Trustees has delegated the authority and responsibility for the internal administration of the University to the President; who in turn, may delegate such authority to other university officials; and

WHEREAS, the Board of Trustees desires to designate certain administrative officials to act as “appointing authority” for The University of Toledo effective on and beyond December 18, 2017.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby makes the following designations:

Section 1: The person holding the position of President or Interim President is designated as the “appointing authority” for purposes set forth in Chapter 124 of the Ohio Revised Code.

Section 2: The persons holding the positions of:

- Chief of Staff to the President or Interim Chief of Staff to the President,
- Provost and Executive Vice President for Academic Affairs or Interim Provost and Executive Vice President for Academic Affairs,

- Vice Provost for Academic Affairs or Interim Vice Provost for Academic Affairs,
- Executive Vice President of Finance and Administration and CFO or Interim Executive Vice President of Finance and Administration and CFO,
- Associate Vice President and Chief Human Resources Officer or Interim Associate Vice President and Chief Human Resources Officer,
- Executive Vice President of Clinical Affairs and Dean of the College of Medicine and Life Sciences, or Interim Executive Vice President of Clinical Affairs and Dean of the College of Medicine and Life Sciences,
- Chief Executive Officer of The University of Toledo Medical Center or Interim Chief Executive Officer of The University of Toledo Medical Center,

are delegated the authority by the President to act in her/his capacity as the “appointing authority.”

**BE IT FINALLY RESOLVED,**

that the Board of Trustees hereby rescinds all previous resolutions and pertinent policy provisions relating to the appointing authority for The University of Toledo.