



Board of Trustees

TRUSTEESHIP AND GOVERNANCE COMMITTEE MEETING

September 18, 2017 - 1:30 p.m. - Driscoll Alumni Center, Schmakel Room

Alfred A. Baker - Chair, Jeffrey C. Cole - Vice Chair

Christine E. Brennan, Sharon Speyer, Joseph H. Zerbey, IV - Trustee Members

Mary Humphrys - Faculty Representative

Jean S. Lovejoy - Community Member



Trusteeship and Governance Committee Meeting - December 18, 2017

Agenda

1:30 p.m.

1. Call to Order

2. Executive Session to review negotiations or bargaining sessions

3. Action Items

a) Trusteeship and Governance Committee Meeting Minutes of September 18, 2017

b) Personnel Action Report for October, November and December 2017

c) Resolution No. 17-12-32: "Ratification of the Collective Bargaining Agreement Between The University of Toledo and The University of Toledo Police Patrolman's Association"

d) Resolution No. 17-12-33: "Administrative Officials as the Appointing Authority"

4. Discussion Items

Strategic Plan Biannual Report Presentation

Strategic Plan Biannual Report

The University of Toledo's Path to Excellence:
Strategic Plan 2017-2022

5. Other Business

6. Adjournment

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
September 18, 2017

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Other Trustees attending included Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Pat D'Eramo, Mr. Will Lucas, Ms. Mary Ellen Pisanelli and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Dr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Wendy Fraley-Davis, Ms. Sarah Elms, Ms. Charlene Gilbert, Mr. Michael Harders, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Larry Kelley, Mr. Michael O'Brien, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Norm Rapino, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 2:25 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room.

Trustee Baker requested a motion to waive the reading of the minutes from the May 15, 2017 Committee meeting and approve them as written. The motion was received by Trustee Zerbey, seconded by Trustee Spoeyer, and approved by the Committee.

Mr. Baker requested a motion for approval of the Personnel Action report for today's meeting and forwarding of the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Zerbey, seconded by Trustee Cole, and approved by the Committee.

With no further business before the Committee, Trustee Baker adjourned the meeting at 2:30 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**PERSONNEL
ACTION REPORT**

ADJOURNMENT

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Athanasios, Bramos, M.D.	Medicine & Life Sciences	Surgery	Faculty	New Hire		Assistant Professor		\$30,000.00	10/19/17
Bella, Emily R.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	09/19/17
Boes, Melissa M.	Univ Toledo Medical Center	Heart Station	Staff	Rehire		Advanced Practice Nurse		\$93,000.00	09/19/17
Boose, Michelle, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	New Hire		Assistant Professor		\$45,000.00	09/11/17
Calvin, Kaitlyn N.	College Lang Lit Social Sci	Psychology	Staff	New Hire		Academic & Client Serv Coor		\$40,000.00	10/23/17
Case, Diana M.	College of Law	Dean-Law School	Staff	New Hire		Director of Communications		\$55,000.00	10/30/17
Chiarelott, Clayton J.	Provost	Writing Center	Staff	New Hire		Writing Center Coordinator		\$31,357.00	10/23/17
Cowdrey, Morgan B.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	09/19/17
Dorner, David A.	Research	Incubation	Staff	New Hire		Entrepreneur in Residence EIR		\$75,000.00	11/06/17
Dowling, Paul A.	Finance and Administration	Maintenance/Mechanic	Staff	New Hire		Mgr, Mechanical Maintenance		\$75,000.00	11/06/17
Dryfuse, Derek J.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	09/19/17
Dusseau, Spencer B.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	10/31/17
Dynes, Morgan, Ph.D.	Medicine & Life Sciences	Psychiatry	Faculty	New Hire		Assistant Professor		\$30,000.00	10/18/17
Emch, Dexter S.	Finance and Administration	Parking Enforcement	Staff	New Hire		Operations Administrator		\$36,475.00	10/30/17
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	11/14/17
Galwankar, Neeti Satyendra	Medicine & Life Sciences	Graduate Studies	Staff	New Hire		Research Assistant		\$15,600.00	11/27/17
Gardner, April, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Rehire		Assistant Professor & Intern Physician Assistant Program Director		\$126,500.00	10/26/17
Gast, Jessica M.	Provost	UT Online	Staff	Rehire		Online Mktg,Recruit,Enrlmt Mgr		\$52,500.00	10/02/17
Gilstrap, Collin	College Business & Innovation	Finance	Faculty	Rehire		Assistant Professor		\$142,000.00	08/21/17
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	New Hire		MBAC Part Time Counselor		\$20,000.00	11/01/17

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Gorny, Angela M.	College of Engineering	Engineering Career Development	Staff	New Hire		Asst Dir Eng Career Develop Center	\$46,000.00	10/02/17
Gupta, Niraj K.	College of Engineering	Bio-Engineering	Staff	New Hire		Postdoctoral Researcher	\$48,000.00	10/03/17
Hall, Matthew	Univ Toledo Medical Center	Rehab Psychology Svcs	Staff	New Hire		Neuropsychology Fellow	\$39,000.00	09/05/17
Hanna, Maged, M.D.	Medicine & Life Sciences	Orthopedic Surgery	Faculty	New Hire		Assistant Professor	\$30,000.00	10/11/17
Hegeman, Garrett L.	College of Engineering	Engineering Tech	Staff	New Hire		Technology Lab Supervisor	\$57,250.00	10/16/17
Hickey, Donald, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	New Hire		Assistant Professor (.6 FTE)	\$20,000.00	11/01/17
Hickey, Maureen O.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern	\$12.00	09/19/17
Hungerman, Erin L.	Student Affairs	Student Activities Admin	Staff	New Hire		Coord, Stud Cond & Comm Stand	\$50,000.00	10/30/17
Izuogu, Adaeze O.	Medicine & Life Sciences	Med Microbio & Immunology	Staff	New Hire		Post Doc FT HSC	\$42,000.00	09/05/17
Johnson, Michele L.	Enrollment Management	New Student Orientation	Staff	New Hire		Dir New Student Orientation	\$68,000.00	09/18/17
Joseph, Elaine	Research	Office of Research Compliance	Staff	New Hire		Compliance Analyst IACUC, IBC	\$59,000.00	11/06/17
Joshi, Milind	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	New Hire		Resident	\$56,097.00	12/01/17
Khamis, Firas, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor (.1 FTE)	\$1,700.00	10/01/17
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician	\$8.50	10/31/17
Kobeissy, Abdallah, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor	\$30,000.00	10/20/17
Koch, Lauren, Ph.D.	Medicine & Life Sciences	Physiology and Pharmacology	Faculty	New Hire		Associate Professor	\$123,000.00	10/01/17
Kovach, Julie	Medicine & Life Sciences	Medicine	Faculty	New Hire		Associate Professor	\$35,000.00	10/03/17
Lee, Suzanne M.	College of Pharmacy	Dean-Pharmacy	Staff	Rehire		Executive Secretary 1	\$27,840.00	10/31/17
Lenhard, Amanda, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor	\$75,000.00	10/01/17
Lippucci, Andrea C.	College of Pharmacy	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern	\$12.00	09/19/17
Maes, Damon, M.D.	Medicine & Life Sciences	Pediatrics	Faculty	New Hire		Assistant Professor	\$30,000.00	10/16/17
Mahmood, Asif, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor	\$30,000.00	11/01/17
Mahtabi Oghani, Mohammad Javad	College of Engineering	Electrical Engineering	Staff	New Hire		Post Doc Associate	\$36,000.00	10/17/17
McKinley, Brenda R.	College of Engineering	Engineering Tech	Staff	Rehire		Finance Administrator (.5FTE)	\$22,500.00	11/13/17
Migliori, Jamie, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	New Hire		Assistant Professor	\$45,000.00	11/15/17
Mok, King Fai	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc PT MC	\$45,000.00	09/01/17

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Morran, Michael, Ph.D.	Medicine & Life Sciences	Surgery	Faculty	Rehire		Assistant Professor		\$45,000.00	09/01/17
Neiheisel, Leah M.	Athletics	Swimming-Women	Staff	New Hire		Assistant Swimming Coach		\$36,410.00	10/27/17
Okeke, Israel U.	Medicine & Life Sciences	Orthopedic	Staff	New Hire		Laboratory Research Assistant		\$9.50	07/17/17
Parsa, Navya, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/25/17
Penix, Faith	Research	Office of Research Compliance	Staff	New Hire		Manager, Compliance HRPP		\$76,000.00	10/09/17
Pollard, Katherine A.	Research	Technology Transfer	Staff	New Hire		Licensing Associate		\$69,500.00	10/23/17
Qamar, Zuhab A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$54,245.00	12/01/17
Ransford, Madeline D.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	10/03/17
Scarborough, Elena L.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	09/05/17
Schneider, Kelli K.	College Lang Lit Social Sci	LLSS, NSM, CommArts Student Service	Staff	New Hire		Academic Advisor		\$38,500.00	11/13/17
Schramm, Anna K.	Social Justice & Human Service	School of Social Justice	Staff	New Hire		Research Assistant		\$25,000.00	09/01/17
Sekulski, Megan M.	Univ Toledo Medical Center	Family Practice	Staff	New Hire		Clinic Supervisor 2		\$58,500.00	11/14/17
Simmons, Samantha N.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	09/05/17
Smedlund, Kathryn B.	Medicine & Life Sciences	Physiology and Pharmacology	Staff	Rehire		Senior Research Associate		\$47,000.00	11/14/17
Spann, Melissa L.	J Herb College of Education	Student Services	Staff	Rehire		Grad Advisor/Enlmt Mgmt Spec		\$45,000.00	10/16/17
Studer, Melissa A.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Rehire		HRTD Consultant		\$69,000.00	09/25/17
Stutzman, Justin G.	Univ Toledo Medical Center	Division of EMS Education	Staff	New Hire		Life Support Program Manager (.5 FTE)		\$23,400.00	09/19/17
Talla, Rekha, M.D.	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/18/17
Tavtigan, Sherrie K.	Medicine & Life Sciences	Pediatrics	Staff	New Hire		Assistant To Chairperson		\$40,000.00	09/19/17
Ziolkowski, Jenna	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	09/19/17
Zoorob, Dani, M.D.	Medicine & Life Sciences	OB/GYN	Faculty	New Hire		Assistant Professor		\$40,000.00	11/27/17

Title and Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Akbar-Khanzadeh, Farhang	Health & Human Services	School of Population Health	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Ali, Imran, M.D.	Medicine & Life Sciences	Medical Education	Faculty	Administrative Title & Salary Increase	Vice Dean for Undergraduate Medical Education	Chair, Department of Medical Education, & Vice Dean for Undergraduate Medical Education	\$250,000.00	\$270,000.00	07/01/17

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Al-Jubouri, Mustafa A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,549.00	11/07/17
Alvarado, Cristina	Medicine & Life Sciences	Surgery	Staff	Promotion	Manager Clinical & Surgical Op	Department Administrator 2	\$85,782.18	\$90,929.11	09/17/17
Amar, Jacques	Natural Sciences & Mathematics	Physics & Astronomy	Faculty	Salary and Title	Interim Associate Chair & Professor	Professor	\$103,166.41	\$99,166.41	10/01/17
Amegee, Jean Paul, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Associate Global Health Director, & Associate EM Clerkship Director	\$30,000.00	\$75,000.00	09/01/17
Ammons, Diane	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Promotion	Exec Asst, Chief Oper/Clin Off	Executive Assistant 2	\$72,682.34	\$73,400.00	09/03/17
Ammons, Diane	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Title Change	Executive Assistant 2	Assistant to the CEO	\$73,400.00	\$73,400.00	10/15/17
Bae, Heather G.	Enrollment Management	Rocket Solution Central	Staff	Promotion	Direct Service Provider	Associate Director, RSC	\$18.02 hourly	\$54,000.00	10/23/17
Ben-Moshe, Liat	Arts & Letters	Disability Studies	Faculty	LOA with Pay with Benefits	Assistant Professor	Assistant Professor	\$76,290.25	\$29,250.00	08/21/17
Bernard, Eric M.	Finance and Administration	Purchasing	Staff	Promotion	Sr Supply Chain Analyst	Contract Manager	\$56,900.00	\$60,000.00	10/16/17
Billau, Christine M.	Advancement	University Communications	Staff	Salary or Rate	Media Relation Specialist	Media Relation Specialist	\$48,450.00	\$50,630.00	07/01/17
Black, Craig	Health & Human Services	School of Exercise & Rehabilitation Services	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Bluske, Samantha J.	Athletics	Track & CC - Men	Staff	Equity Increase	Asst. Coach Track & CC	Asst. Coach Track & CC	\$33,813.00	\$38,800.00	08/01/17
Bodi, Shirley, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Administrative Title Change Only	Assistant Dean, Curriculum Integration & Course Director Longitudinal Curriculum	Assistant Dean for Curriculum Integration, & Director, Principles of Clinical Medicine	\$144,135.00	\$144,135.00	07/01/17
Bosch, Bryan T.	College of Engineering	Civil Engineering	Staff	Title Change	Associate Dir Dept Stu Services	Assistant Dir of Dept Stu Services	\$43,000.00	\$43,000.00	08/14/17
Bossenbroek, Jonathan	Jesup Scott Honors College	Honors	Faculty	Title Change	Professor	Director of Undergraduate Research & Professsor	\$95,455.44	\$95,455.44	08/21/17
Bruce, Kara	College of Law	Law	Faculty	Salary and Title	Associate Dean, Faculty Research & Development and Professor	Associate Dean, Faculty Research and Professor	\$135,884.00	\$123,884.00	08/14/17
Buskirk, Gretchen	Athletics	Training Room	Staff	Title Change	Assoc Head Athletic Trainer	Assoc Head Ath Trnr/AsstDir SM	\$53,580.60	\$53,580.60	09/11/17
Cameron, Donald	Medicine & Life Sciences	Neurology	Faculty	Title Change	Assistant Professor	Assistant Professor Emeritus	\$0.00	\$0.00	12/18/17
Candle, Jason	Athletics	Athletics	Staff	Second Amendment to Employment Agreement	Head Football Coach	Head Football Coach	\$425,000.00	\$425,000.00	01/01/18

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Carter, Patricia L.	Univ Toledo Medical Center	Acute Hemodialysis	Staff	Equity Increase	Clinical Coord/disease Mgmt	Clinical Coord/disease Mgmt	\$74,857.20	\$100,000.00	10/15/17
Case, Patricia	Arts & Letters	Dean's Office	Faculty	Promotion	Chair, Sociology & Anthropology	Associate Dean and Associate Professor	\$109,194.27	\$111,694.27	10/02/17
Chandar, Rupali	Natural Sciences & Mathematics	Physics & Astronomy	Faculty	Salary and Title	Professor	Associate Chair and Professor	\$97,951.42	\$101,951.42	10/01/17
Chang, Gene Hsin	Arts & Letters	Economics	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Chapman, Carolyn S.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Promotion	Sr HRTD Consultant	Director, HR Clinical Operations	\$72,000.00	\$90,000.00	11/06/17
Chiarelott, Leigh	J Herb College of Education	Curriculum & Instruction	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Cockrell, Phillip	Student Affairs	Student Affairs	Staff	Salary and Title	Interim VP Student Affairs	Vice President for Student Affairs	\$170,000.00	\$220,000.00	01/01/18
Croy, Julie A.	College of Engineering	Dean-Engineering	Staff	Title Change	Academic Advisor	Interim Asst Dir of Dept Stud	\$23,304.96	\$23,305.00	10/30/17
Demange, Jeffrey J.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$101,482.67	\$103,512.35	10/01/17
Dowling Tawes, Jamie L.	College Natural Sciences Math	Medicine	Staff	Promotion	Ryan White Program Coord	Assist Dir Ryan White Program	\$72,208.86	\$83,040.18	06/01/17
Downes, Emily C.	Provost	Department of Exploratory Studies	Staff	Promotion	Success Coach	Academic Advisor	\$39,780.00	\$42,000.00	10/23/17
Dreier, Megan R.	College Natural Sciences Math	Biological Sciences	Staff	Salary and Title	Post Doc FT MC	Research Technician	\$35,000.00	\$27,596.15	09/18/17
Duffy, Kirsten P.	Univ Toledo Medical Center	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$118,352.00	\$120,665.48	10/01/17
Duggan, Joan, M.D.	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Professor, Chief of Infectious Diseases, & Director, Ryan White Program	Professor, Associate Dean for Faculty Affairs & Development, & Director, Ryan White Program	\$186,141.84	\$210,000.00	09/01/17
Durham, Alisha H.	Medicine & Life Sciences	Upward Bound	Staff	Salary or Rate	Associate Director	Associate Director	\$43,176.60	\$44,471.89	09/01/17
Edinger, John Walter, Ph.D.	Medicine & Life Sciences	Psychiatry	Faculty	Administrative Title & Salary Increase	Associate Professor	Associate Professor & Chair of the Social, Behavioral & Education IRB Committee	\$81,529.63	\$87,029.63	09/01/17
Edwards, Ashley	Jesup Scott Honors College	Honors	Staff	Promotion	Secretary 2	Executive Assistant 1	\$15.86 hourly	\$39,000.00	10/22/17
Elnagar, Noha, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	FTE & Rank Change	Instructor	Assistant Professor	\$5,100.00	\$10,000.00	07/01/17
Fatemi, Ali	College of Engineering	MIME	Faculty	Title Change	Distinguished University Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Feucht, Florian	J Herb College of Education	Foundations of Education	Faculty	LOA w/o Pay w/o Benefits	Associate Professor	Associate Professor	\$85,532.26	\$0.00	01/13/18

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Finch, Ellen	Medicine & Life Sciences	Neurology	Staff	Promotion	Secretary 2	Assistant to the Chair	\$15.86 hourly	\$38,923.00	08/27/17
Floyd, Barbara	University Libraries	Carlson Library	Faculty	Title Change	Interim Director, University Libraries	Professor Emerita	\$0.00	\$0.00	12/18/17
Fox, Wendy P.	Univ Toledo Medical Center	OP-Clinic-Medicine	Staff	Promotion	Medical Assistant	Clinic Supervisor	\$16.47 hourly	\$39,051.00	09/03/17
Gerken, Sarah, PA-C	Medicine & Life Sciences	Anesthesiology	Faculty	Salary or Rate	Assistant Professor & Associate Resident Program Director	Assistant Professor & Associate Resident Program Director	\$70,227.00	\$75,227.00	07/01/17
Gray, Aaron	Athletics	Athletics-Ticket Ofc	Staff	Promotion	Financial Analyst	Athletic Rev Operations Mgr	\$43,000.00	\$45,000.00	10/30/17
Gray, Temeaka	College of Nursing	College of Nursing	Faculty	Salary and Title	Interim Director, APRH/DNP & Assistant Professor	Assistant Professor	\$99,498.64	\$96,388.61	10/31/17
Grether, Soutana M.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Executive Assistant 1	Finance Administrator	\$46,000.00	\$49,000.00	09/16/17
Haller, Steven, Ph.D.	Medicine & Life Sciences	Medicine	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$80,380.00	\$85,380.00	07/01/17
HassabElnaby, Hassan	Business & Innovation	Dean's Office	Faculty	Promotion	Associate Dean	Interim Dean and Professor	\$208,315.24	\$235,000.00	10/27/2017
Hogue, Patricia, Ph.D.	Medicine & Life Sciences	Medical Education	Faculty	Administrative Title & Salary Decrease	Chair, Physician Assistant Studies, & Associate Dean for Student Diversity, Recruitment & Retention	Associate Dean for Student Diversity, Recruitment, & Retention	\$151,803.86	\$141,389.99	10/26/17
Holloway, Jennifer L.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	Promotion	Renal Transplant Coordinator	Transplant Administrator	\$72,842.41	\$80,000.00	09/01/17
Houser, Joanne K.	Enrollment Management	Enrollment Management	Staff	FTE	Finance Dir Enrollment Mgt (1.0 FE)	Fin Dir Ext Affairs/Enrlmt Mgt (.625 FTE)	\$80,110.80	\$50,069.25	11/01/17
Jake, Charles	Legal Affairs	Office of Legal Affairs, HSC	Staff	Promotion	Associate General Counsel	Deputy General Counsel	\$122,500.00	\$160,000.00	11/06/17
Joldrichsen, Andrea M.	College of Engineering	Dean-Engineering	Staff	Title Change	Assoc Dir Eng Career Mgmt Ctr	Assoc Dir of Eng Grad Programs	\$63,678.50	\$63,678.50	09/25/17
Jones, Brian J.	Athletics	Training Room	Staff	Title Change	Asst Athletic Dir - Sports Med	Assoc AD Sports Med/HC Admin	\$79,887.32	\$79,887.32	09/11/17
Jorgensen, Andrew	Natural Sciences & Mathematics	Chemistry & Biochemistry	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Joyce, Brenda F.	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Title Change	Asst to CAO/OP Int Clin/Dir St	Executive Assistant 1	\$44,500.00	\$44,500.00	10/01/17
Junda, Maxwell M.	College Natural Sciences Math	Physics	Staff	Salary or Rate	Post Doc FT MC	Post Doc FT MC	\$7,500.00	\$22,500.00	08/26/17
Kelly, Victoria, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	Joint Appointment	Assistant Professor, Department of Psychiatry	Assistant Professor Department of Psychiatry & Joint Appointment in Family Medicine	\$100,000.00	\$100,000.00	08/01/17
Kim, Dong	College of Engineering	Chemical/Enviro Engineering	Faculty	LOA with Pay with Benefits	Professor	Professor	\$115,840.85	\$115,840.85	01/16/18
Kirchhoff, Jon	Natural Sciences & Mathematics	Chemistry	Faculty	Salary or Rate	Chair and Distinguished University Professor	Chair and Distinguished University Professor	\$145,130.97	\$146,482.28	07/01/17

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Kononov, Dionis	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$56,097.00	10/11/17
Kvale, Thomas	Natural Sciences & Mathematics	Physics & Astronomy	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Lambert, Judy	J Herb College of Education	Curriculum & Instruction	Faculty	Salary and Title	Professor	Interim Assistant Chair & Professor	\$98,899.05	\$99,899.05	09/01/17
Lawrence, Patrick	Arts & Letters	Geography & Planning	Faculty	Title Change	Associate Dean and Professor	Professor	\$126,600.00	\$126,600.00	09/09/17
Lee, Carolyn	College of Nursing	College of Nursing	Faculty	Salary and Title	Professor	Interim Director, CNL/NE Programs & Professor	\$103,312.25	\$105,812.25	08/11/17
Lipscomb, Glenn	Natural Sciences & Mathematics	Green Chemistry & Enviro Engineering	Faculty	Salary and Title	Assistant Director, SGCE, Chair and Professor	Director, SGCE, Chair and Professor	\$165,744.84	\$170,744.84	07/01/17
Locci, Ivan E.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$147,902.51	\$150,860.56	10/01/17
Ma, Marcus, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$42,448.32	\$23,660.00	08/01/17
Mahmoud, Walid, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$54,651.77	\$23,660.00	08/01/17
Malakpa, Sakui	J Herb College of Education	Early Childhood, Higher Education & Special Education	Faculty	LOA with Pay with Benefits	Professor	Professor	\$91,559.63	\$91,559.63	12/17/17
Marbaugh, Kelly	College of Engineering	Bioengineering	Faculty	Promotion	Visiting Assistant Professor	Assistant Lecturer	\$65,000.00	\$68,000.00	08/21/17
Marinescu, Ioan	College of Engineering	MIME	Faculty	Salary or Rate	Professor & Director of PMMC	Professor & Director of PMMC	\$136,097.44	\$128,519.39	08/21/17
Martin, Dagmar	Univ Toledo Medical Center	Hospital Finance	Staff	Promotion	Clinical Decision Supt Analyst	Business Mgr-Ambul Svcs	\$56,100.00	\$58,848.00	11/20/17
Mason, Sarah J.	Provost	Registrar	Staff	Promotion	Transfer Credit Analyst	Assistant Registrar, HSC	\$36,000.00	\$44,000.00	11/01/17
McAfee, Alice	Health & Human Services	School of Exercise & Rehabilitation Services	Faculty	Title Change	Associate Professor	Associate Professor Emerita	\$0.00	\$0.00	12/18/17
Meabon, David	J Herb College of Education	Early Childhood, Higher Ed & Special Ed	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Mina, Mariam, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Medical Director, Physician Assistant Studies Program	\$21,224.16	\$28,724.16	07/01/17
Mital, Subodh K.	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$135,603.12	\$138,315.25	10/01/17
Modyanov, Nikolai, Ph.D.	Medicine & Life Sciences	Physiology and Pharmacology	Faculty	Administrative Title & Salary Increase	Professor	Professor & Chair of the Institutional Animal Care & Use Committee	\$139,043.17	\$144,543.17	07/01/17
Mooney, Richard	Medicine & Life Sciences	Neurosciences	Faculty	Title Change	Associate Professor	Associate Professfor Emeritus	\$0.00	\$0.00	12/18/17
Morales, Damaris Espinosa, M.D.	Medicine & Life Sciences	Neurology	Faculty	Title Change	Instructor	Assistant Professor	\$20,400.00	\$20,400.00	09/01/17
Mulac, Richard	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$45,088.48	\$23,259.45	10/01/17

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Nawras, Ali, M.D.	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Professor, & Interim Chief, Gastroenterology/Hepatology	Professor, and Chief, Gastroenterology/Hepatology	\$145,939.00	\$148,939.00	10/01/17
O'Brien, Michael	Athletics	Athletics	Staff	Fourth Amendment to Employment Agreement	Vice President for Intercollegiate Athletics	Vice President for Intercollegiate Athletics	\$254,898.00	\$254,898.00	01/01/18
Pierson, Bradley M.	Athletics	Training Room	Staff	Title Change		Sr Assoc Athletic Trainer	\$51,000.00	\$51,000.00	09/11/17
Pittman, Cassandra M.	College Natural Sciences Math	A&S Instrument Ctr	Staff	Salary and Title	Temp SCOPE Assistant (.5 FTE)	Program Coordinator (.35 FTE)	\$12.90 hourly	\$12,891.55	10/16/17
Pitzen, Heidi M.	Univ Toledo Medical Center	Operating Room	Staff	Promotion	Lead Nurse	Perioperative Educator	\$32.11 hourly	\$75,377.84	10/02/17
Pourazady, Mehdi	College of Engineering	MIME	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	12/18/17
Putman, Brooke E.	Univ Toledo Medical Center	Heart and Vascular Center	Staff	Title Change	Quality Mgmt Analyst-Clinical	Clinic Supervisor 2	\$63,138.00	\$63,138.00	10/16/17
Rais, Theodor, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	Promotion	Associate Professor	Professor	\$51,023.90	\$54,850.69	01/01/18
Rausser, Richard W.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$92,521.70	\$94,372.12	10/01/17
Reddy, Tondapu S.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$124,969.56	\$127,468.88	10/01/17
Regimbal, Celia	J Herb College of Education	Early Childhood, Higher Ed & Special Ed	Faculty	Title Change	Associate Professor	Associate Professor Emerita	\$0.00	\$0.00	12/18/17
Rettig, Amy L.	Univ Toledo Medical Center	CT Scanner Orthopedic Surgery/Rehabilitation Medicine	Staff	Promotion	X-ray Sr Technologist	CT/MRI/NUCMED/US Mgr	\$27.10 hourly	\$70,370.00	09/03/17
Rizk, Tallat, M.D.	Medicine & Life Sciences		Faculty	Promotion	Associate Professor	Professor	\$60,802.32	\$65,362.49	01/01/18
Rogers, Pamela N.	Student Affairs	Upward Bound	Staff	Salary or Rate	Director	Director	\$58,733.64	\$60,495.64	09/01/17
Schmidt, Joseph	Natural Sciences & Mathematics	Green Chemistry & Enviro Engineering	Faculty	Salary and Title	Professor	Assistant Director, SGCE and Professor	\$98,646.54	\$103,646.54	08/21/17
Schneider, Rebecca	J Herb College of Education	Curriculum & Instruction	Faculty	Salary and Title	Chair and Professor	Interim Graduate Associate Dean & Chair	\$138,526.47	\$143,526.47	09/01/17
Schultz, Robert	J Herb College of Education	Early Childhood, Higher Education & Special Education	Faculty	Promotion	Professor (9 month)	Interim Chair & Professor (12 month)	\$98,048.92	\$129,837.57	08/21/17
Setlock, John	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$105,225.54	\$107,330.05	10/01/17
Sexton, Martha	College of Nursing	College of Nursing	Faculty	Salary and Title	Interim Chair, Nurse Science; Director, and Associate Professor	Interim Chair, Adv. Population & Nurse Science; Director; and Associate Professor	\$100,745.64	\$110,745.64	08/11/17
Shah, Tariq, Ph.D.	Medicine & Life Sciences	Urology	Faculty	Joint Appointment	Assistant Professor, Department of Urology	Assistant Professor, Department of Urology, & Joint Appointment in the Department of Medical Education	\$60,000.00	\$60,000.00	07/01/17
Shahab Ud Din, M.D.	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, & Associate Clerkship Director	\$30,000.00	\$40,000.00	08/01/17

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Sims, Lydia E.	Provost	CISP	Staff	Title Change	Interim Execu. Asst to Sr. VP	Interim Executive Asst, CISP	\$39,000.00	\$39,000.00	07/24/17
Smith, Christina, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$54,652.21	\$23,660.00	08/01/17
Spann, Sammy	Student Affairs	Student Activities Admin	Staff	Promotion	Asst Prov Car Svc & Exp Lrn	Interim AVP & Dean of Students	\$111,035.00	\$118,035.00	07/15/17
Stepien, Carol	Natural Sciences & Mathematics	Environmental Sciences	Faculty	Extension of LOA w/out Pay w/ Benefits	Distinguished University Professor	Distinguished University Professor	\$0.00	\$0.00	10/14/17
Strickler Eppard, Lacey J.	College of Engineering	Engineering Tech	Staff	Salary and Title	Curriculum Director	Interim Program Manager	\$48,439.80	\$45,000.00	09/01/17
Szymanski, Jocelyn C.	Human Resources & Talent Dev	Comm Wellness & Health Prog	Staff	Promotion	Wellness Coordinator	Wellness Administrator	\$21.23 hourly	\$48,574.24	10/02/17
Taylor, Kevin M.	Advancement	University Marketing	Staff	Salary or Rate	Brand and Licensing Mgr	Brand and Licensing Mgr	\$44,880.00	\$55,000.00	07/01/17
Taylor, Shawn C.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$99,957.27	\$101,956.52	10/01/17
Thomas, Cheryl L.	Student Affairs	Student Affairs	Staff	Salary and Title	Executive Assistant 2	Interim Executive Assistant 2	\$57,340.32	\$61,500.00	08/15/17
Tidey, Jeremiah P.	College Natural Sciences Math	Chemistry	Staff	Salary or Rate	Research Associate	Research Associate	\$37,080.00	\$38,160.00	10/01/17
To, Wai-Ming	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$51,815.25	\$26,726.54	10/01/17
Urrutia, Mark	Research	Minority Business Incubator	Staff	Promotion	Interim Director of MBAC (.5 FTE)	Regional Director, MBAC (1.0 FTE)	\$26,500.00	\$62,000.00	08/28/17
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Assoc Dir of Grad Programs	Interim Mgr, Communications &	\$44,232.30	\$49,950.00	09/25/17
Varanasi, Sasidhar	College of Engineering	Chemical Engineering	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Viola, Ronald	Natural Sciences & Mathematics	Chemistry & Biochemistry	Faculty	Title Change	Distinguished University Professor	Professor Emeritus	\$0.00	\$0.00	12/18/17
Walker, Dineca R.	Student Affairs	Upward Bound	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$36,924.00	\$38,031.72	09/01/17
Walker, Nathaniel H.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Salary or Rate	Senior Director, Total Rewards	Senior Director, Total Rewards	\$167,280.00	\$126,435.00	09/18/17
Wang, Changlei	College Natural Sciences Math	Physics	Staff	Salary or Rate	Research Assistant	Research Assistant	\$22,542.00	\$24,000.00	11/16/17
Wasserman, Christine R.	Advancement	University Communications	Staff	Salary or Rate	Executive Communications Manag	Exec Communications Manager	\$66,300.00	\$69,283.50	07/01/17
Wilson, Grant A.	College of Engineering	Dean-Engineering	Staff	Salary and Title	SCIIENCE Teaching Assessor	Asst. Project Director	\$45,900.00	\$50,000.00	09/01/17
Wooten, Ronald Mark, Ph.D.	Medicine & Life Sciences	Med Microbio & Immunology	Faculty	Administrative Title & Salary Increase	Professor, & Co-Director BSL3 Lab	Professor, Co, Director BSL3 Lab, & Biosafety Chair	\$136,245.96	\$140,245.96	07/01/17

Separations of Employment

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Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position			Rate/Annual Salary	Effective Date
Acromite, Ethan D.	College Natural Sciences Math	Environmental Sciences	Staff	Grant \$ Ended	Laboratory & Field Assistant			\$34,653.00	04/21/17
Anderson, Julie A.	Medicine & Life Sciences	Orthopedic	Staff	Resigned Other Employment	Department Administrator 2			\$61,050.00	10/31/17
Anderson, Paulette M.	Provost	Provost Office	Staff	Resigned Other Employment	Interim Youth Nation Asst Dir			\$24,024.10	09/15/17
Beck, Mark P.	Finance and Administration	Purchasing	Staff	Resignation	Contract Manager			\$57,742.20	09/01/17
Billow, Jamie L.	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination	Nursing Assistant			\$14.19	06/27/17
Bobak, Deanna M.	College of Engineering	Dean-Engineering	Staff	Resigned Other Employment	NURTURES Project Director			\$44,999.96	12/01/17
Bogner, Madison L.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Involuntary Termination	Nursing Assistant			\$14.19	02/04/17
Browner, Lorenae O.	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination	Nursing Assistant			\$14.19	08/17/17
Brubaker, Gregory S.	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Entrprise Appl Automtion Devlp			\$69,498.72	11/03/17
Burtch, Denise A.	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.19	04/25/17
Cantley, Richard, M.D.	Medicine & Life Sciences	Pathology	Faculty	Resignation	Assistant Professor			\$47,548.32	11/10/17
Carpenter, Corabeth M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	07/06/17
Cline, Jasmine T.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	09/08/17
Conlee, Drew J.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	11/02/17
Cunningham, Amanda L.	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	08/25/17
Degregorio, Monika	Research	Research & Sponsored Programs	Staff	VSIP Ret w 10+yrs UT Service	Research Regulatory Comp Offcr			\$64,400.76	11/30/17
Dulbs, Samantha T.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	11/03/17
Ehrhorn, Joshua D.	Univ Toledo Medical Center	Lab-Admin	Staff	Resigned Moved to New Location	Healthcare IT Lab Analyst			\$63,542.29	10/13/17
Eitnlear, Eric S.	Advancement	University Marketing	Staff	Resigned Other Employment	Senior Digital Designer			\$59,351.98	11/22/17
Escobedo, Richard D.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Involuntary Termination	Nursing Assistant			\$14.19	08/29/17
Filkins, Julia C.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	10/28/17

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Foster-Phenix, Demetrius T.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.19	10/16/17
Gallagher, Michele M.	College of Nursing	College of Nursing	Staff	Resignation	Nursing Advisor			\$23.75	08/18/17
Gilbert, Amanda M.	J Herb College of Education	Curriculum & Instruction	Staff	Grant \$ Ended	Outreach Director			\$46,818.00	10/13/17
Gorgoglione, Bartolomeo	College Natural Sciences Math	Biological Sciences	Staff	Grant \$ Ended	Post Doc Research Assoc			\$41,200.00	10/31/17
Graham, Chelsea N.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	09/04/17
Gregory, Lindsay F.	College of Nursing	College of Nursing	Staff	Resignation	Communications and Recruit Spc			\$37,454.40	11/03/17
Grzybowski, Reece K.	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	05/03/17
Ham, Emoni R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	08/31/17
Holton, Carol S.	Enrollment Management	ATOM Admissions	Staff	Resignation	Sr Adult & Transfer Specialist			\$48,928.27	11/30/17
Huffman, Sarah E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	07/04/17
Huntermark, Sydney J.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	10/19/17
Illahi, Yasir	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Involuntary Termination	Resident			\$56,097.00	11/07/17
Junod, Matthew C.	Technology Advanced Solutions	IT Personnel	Staff	Resigned Job Dissatisfaction	Mgr, Info Sec & Security Off			\$104,560.20	09/29/17
Karmakar, Monita	Medicine & Life Sciences	Neurology	Staff	Resigned Other Employment	Research Associate			\$42,161.60	11/10/17
Kiko, Abigail L.	Univ Toledo Medical Center	CVU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	09/02/17
Kohler, Paige J.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	09/12/17
Kushan, Elise C.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.19	12/09/17
Lecurgo, Kayleigh A.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	08/27/17
Lee, Sang Hoon	College of Engineering	Civil Engineering	Staff	Resigned Moved to New Location	Post Doc			\$11,307.98	11/30/17
Low, Larry	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	VSIP Ret w 10+yrs UT Service	Enterprise Hlth Appl Admin			\$72,147.50	06/30/17
Mang, Ryan C.	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.19	08/23/17
Mange, Collin D.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	08/24/17

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Mansour, Reem N.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	09/21/17
Mather, Kelsey N.	Univ Toledo Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Nursing Assistant			\$14.19	09/24/17
McCarthy, Megan T.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.19	08/10/17
McGrath, Hannah M.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.19	09/08/17
Mehrabi Nejad Boshraadi, Reza	College of Engineering	MIME	Staff	Grant \$ Ended	Post Doc Research Assistant			\$3,998.80	10/01/17
Melvin, Jeffrey J.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	Resigned Other Employment	Renal Transplant Coordinator			\$67,105.80	12/15/17
Menezes, Krishe, M.D.	Medicine & Life Sciences	Neurology	Faculty	Resignation	Associate Professor			\$60,546.05	10/27/17
Miller, Troy C.	Univ Toledo Medical Center	Medicine	Staff	Resigned Other Employment	HIV Testing Assistant			\$11.57	10/20/17
Mohamed, Iman, M.D.	Medicine & Life Sciences	Medicine	Faculty	Resignation	Professor			\$140,873.12	10/31/17
Moore, Katelynn J.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.19	10/29/17
Muhleman, Megan N.	College of Pharmacy	Pharmacy	Staff	Resigned Personal Reasons	Pharmacy Intern			\$12.00	08/29/17
Netry, Justin M.	Univ Toledo Medical Center	Radiology-MRI	Staff	Resignation	Radiology Tech Asst			\$14.19	08/24/17
Parker, Rachel R.	Univ Toledo Medical Center	Vascular Lab	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	08/30/17
Parks, Evita	Student Affairs	Student Activities Admin	Staff	Resigned Personal Reasons	Prog Mgr, Student Involvement			\$45,900.00	09/18/17
Penix, Faith	Research	Office of Research Compliance	Staff	Involuntary Termination	Manager, Compliance HRPP			\$76,000.00	10/31/17
Petersen, Anna M.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	05/19/17
Pirolli, Eric J.	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Information Security Analyst			\$64,640.65	12/01/17
Pixler, Katherine P.	College Adult Lifelong Learn	Dean - Univ College	Staff	Resigned Other Employment	Dir of Marketing			\$49,574.02	09/27/17
Pope, Shelby G.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	09/07/17
Raymond, Maria R.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.19	10/27/17
Reiner, Morgan O.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.19	10/29/17
Rosendale, Reyghan S.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Involuntary Termination	Nursing Assistant			\$14.19	01/27/17

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Sand, Madeline L.	Univ Toledo Medical Center	Vascular Lab	Staff	Resignation	Nursing Assistant			\$14.19	08/25/17
Sandelin, Roger S.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Contract Not Renewed	Resident			\$56,097.00	09/30/17
Schmeling, Paula J.	Provost	Student Testing Center	Staff	Resigned Moved to New Location	Testing Center, Asst Dir			\$38,593.64	11/10/17
Shirey, Rachel L.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	08/25/17
Skutch, Debbe	College Business & Innovation	Dean-Business College	Staff	Retirement w 10+yrs UT service	Director, Fam Business Ctr			\$71,990.48	12/29/17
Socha, Milana L.	Athletics	Swimming-Women	Staff	Resigned Other Employment	Interim Asst. Swimming Coach			\$33,100.00	09/01/17
Surratt, Ellie A.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	08/28/17
Tibbits, Kayla M.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Involuntary Termination	Nursing Assistant			\$14.19	04/27/17
Tipton, Katie M.	Medicine & Life Sciences	Medicine	Staff	Grant \$ Ended	Clinical Research Coordinator			\$55,500.00	09/30/17
Vadlamani, Agasteswar	College of Engineering	Chem/Envior Engr	Staff	Grant \$ Ended	Postdoctoral Research Assoc			\$45,000.00	08/31/17
Voegeli, Crystal L.	Univ Toledo Medical Center	Patient Financial Svcs	Staff	Resigned Other Employment	Reimbursement Analyst			\$45,696.00	09/22/17
Waltermeyer, William J.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Involuntary Termination	Nursing Assistant			\$14.19	05/06/17
Whisler, Katarina D.	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned to Attend School	Nursing Assistant			\$14.19	06/07/17
Wilkinson, Jeffrey	Arts & Letters	Communication	Faculty	Resignation	Professor			\$83,970.21	10/06/17
Woodruff, Jeanette	College of Pharmacy	Pharmacy	Staff	Retirement w 10+yrs UT service	Clin Oncology Pharmacist Supv			\$110,034.23	10/31/17

Community-Based / ProMedica Practitioners

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Aasbo, Johan, D.O.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Abalos, Evan, D.O.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Adusumilli, Ravi, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Akbany, Silvja, M.D.	Medicine & Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	09/05/17
Arshad, Amer, M.D.	Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18

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Berlacher, Paul, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Bingle, James, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Bishara, Nagi, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Conner, Ronald, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Darah, George, D.O.	Medicine & Life Sciences	Family Medicine & Pediatrics		Promotion in the Community-Based Track		From Clinical Assistant Professor to Clinical Associate Professor	01/01/18
Debenedetti, Laura, M.D.	Medicine & Life Sciences	Medicine		Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Delgado, Alberto, M.D.	Medicine & Life Sciences	OB/GYN		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	10/01/17
Devries, Brent, D.O.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Dolsey, Brian, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Godfrey, Amanda, M.D.	Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Grande, Robert, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Haas, Rachel, D.O.	Medicine & Life Sciences	OB/GYN		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	09/01/17
Issa, Mark, D.O.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Ho, David, D.D.S., M.S.	Medicine & Life Sciences	Surgery/Dentistry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	10/01/17
Jolly Michael, M.D.	Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Kattar, Rajendra, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Letcher, John, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Liu, Michael, M.D.	Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	10/13/17
Longabaugh, Peter, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Maaieh, Mohammed, M.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Monroe, Todd, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Mustafa, Ali Moaath, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
December 18, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Namo, Susie, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Oostr, Drew, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Otteno, Helen, M.D.	Medicine & Life Sciences	OB/GYN	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	10/01/17
Pagan Correa, Kayleene, M.D.	Medicine & Life Sciences	Emergency Medicine	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	09/05/17
Pappas, Thomas, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Patel, Ronak, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Pavlovic, Silvija, M.D.	Medicine & Life Sciences	Pediatrics	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	08/01/17
Phelan, Timothy, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Rachwal, William, M.D.	Medicine & Life Sciences	Surgery	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Ramanathan, Kasi, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Rashid, Mohammad, M.	Medicine & Life Sciences	Medicine	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	01/01/18
Richards, Mark, Ph.D., M	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Riordan, Christopher, M.	Medicine & Life Sciences	Surgery	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Shah, Niraj, M.D.	Medicine & Life Sciences	Surgery	Community-Based Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Sheikhaden, Zakaria, D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Singh, Surendra, M.D.	Medicine & Life Sciences	Pathology	Promotion in the Community-Based Track	From Clinical Assistant to Clinical Associate Professor	07/01/17
Smiley, Nasser, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Smith, James, D.O.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Songco, Vincent, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Stockton, Frederick, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17
Tamirsa, Kamala, M.D.	Medicine & Life Sciences	Medicine	ProMedica Practitioner Track Appointment	Clinical Assistant Professor without medical staff privileges	07/01/17

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Tamirsa, Praveen, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Upamaka, Gopinath, M.D.	Medicine & Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 17-12-32

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY OF TOLEDO
AND THE UNIVERSITY OF TOLEDO POLICE PATROLMAN'S ASSOCIATION**

WHEREAS, the Collective Bargaining Agreement between The University of Toledo and the University of Toledo Police Patrolman's Association effective April 14, 2016 through December 31, 2018 contains a wage re-opener for January 1, 2018 through December 31, 2018; and

WHEREAS, The University of Toledo and the University of Toledo Police Patrolman's Association have been engaged in collective bargaining under the provisions of Ohio Revised Code Chapter 4117, the State of Ohio's collective bargaining law regarding the wage re-opener; and

WHEREAS, the parties negotiated a tentative agreement for wages for January 1, 2018 through December 31, 2018; and

WHEREAS, the University of Toledo Police Patrolman's Association has represented that it has the authority to execute the wage reopener and agrees to the terms in the tentative agreement.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the agreement between The University of Toledo and the University of Toledo Police Patrolman's Association for wages for January 1, 2018 through December 31, 2018.

Wage Re-Opener

The University and UTPPA met pursuant to the wage re-opener for contract year 1/1/18 to 12/31/18. The parties agree to the following:

1. The University will provide each bargaining unit member a payment of one hundred eighty dollars (\$180.00), not to be added to the base rate, in January 2018.
2. Effective July 1, 2018, the University shall provide an across the board increase of 1% to each step and pay range.
3. Effective January 1, 2018, the sergeant pay range will be modified to eliminate range 3, step 1, "Start Rate w/5 years UT Service." The sergeant pay range will consist solely of the current range 3, step 2

Tentatively Agreed Date 11/21/17

For the University

L. Andy Davis
11/21/17

For the UTPPA

PPZ

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 17-12-33

ADMINISTRATIVE OFFICIALS AS THE APPOINTING AUTHORITY

WHEREAS, Ohio Revised Code 124.01 (D) uses the term “appointing authority” to signify the officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution; and

WHEREAS, Ohio Revised Code 124.14 (F) (1) provides that the board of trustees of each state university, as defined in Ohio Revised Code 3345.12, shall carry out all matters of governance involving the officers and employees of the university, including but not limited to the powers, duties and functions of the state department of administrative services and the director of administrative services; and

WHEREAS, Ohio Revised Code 3364.03 gives the Board of Trustees of the merged University of Toledo authority to “employ, fix the compensation of, and remove” employees as may be deemed necessary; and

WHEREAS, pursuant to rule 3364-1-07 of the Administrative Code, the Board of Trustees has delegated the authority and responsibility for the internal administration of the University to the President; who in turn, may delegate such authority to other university officials; and

WHEREAS, the Board of Trustees desires to designate certain administrative officials to act as “appointing authority” for The University of Toledo effective on and beyond December 18, 2017.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby makes the following designations:

Section 1: The person holding the position of President or Interim President is designated as the “appointing authority” for purposes set forth in Chapter 124 of the Ohio Revised Code.

Section 2: The persons holding the positions of:

- Chief of Staff to the President or Interim Chief of Staff to the President,
- Provost and Executive Vice President for Academic Affairs or Interim Provost and Executive Vice President for Academic Affairs,

- Vice Provost for Academic Affairs or Interim Vice Provost for Academic Affairs,
- Executive Vice President of Finance and Administration and CFO or Interim Executive Vice President of Finance and Administration and CFO,
- Associate Vice President and Chief Human Resources Officer or Interim Associate Vice President and Chief Human Resources Officer,
- Executive Vice President of Clinical Affairs and Dean of the College of Medicine and Life Sciences, or Interim Executive Vice President of Clinical Affairs and Dean of the College of Medicine and Life Sciences,
- Chief Executive Officer of The University of Toledo Medical Center or Interim Chief Executive Officer of The University of Toledo Medical Center,

are delegated the authority by the President to act in her/his capacity as the “appointing authority.”

BE IT FINALLY RESOLVED,

that the Board of Trustees hereby rescinds all previous resolutions and pertinent policy provisions relating to the appointing authority for The University of Toledo.