



## BOARD OF TRUSTEES MEETING

### 114th Meeting

December 17, 2018 - 1:45 p.m. - Driscoll Alumni Center Schmakel Room

Mary Ellen Pisanelli - Chair, Alfred A. Baker- Vice Chair

Steven M. Cavanaugh, Stephen P. Ciucci, Jeffrey C. Cole - Trustees

Daniel J. Guttman, Patrick J. Kenney, Will Lucas, Sharon Speyer - Trustees

Kyle D. Bergen, Hedyeh Elahinia - Student Trustees

Roy V. Armes, Christine E. Brennan, Birdel F. Jackson, III - National Trustees



## Board of Trustees Meeting - December 17, 2018

### Agenda

1:45 p.m.

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1. Call to Order

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2. Roll Call

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3. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - September 17, 2018

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - September 17, 2018

- Academic and Student Affairs Committee Meeting - September 17, 2018

- Finance and Audit Committee Meeting - September 17, 2018

- Trusteeship and Governance Committee Meeting - September 17, 2018

- Privileging and Credentialing Sub-Committee Meeting - October 4, 2018

- Privileging and Credentialing Sub-Committee Meeting - November 14, 2018

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4. Consent Agenda

- Privileging and Credentialing Sub-Committee Meeting Minutes - October 4, 2018

- Privileging and Credentialing Sub-Committee Meeting Minutes - November 14, 2018

- UTMC December 2018 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee

- Posthumous Degree Engineering Candidate Mr. Ryan Pickens

- Resolution No. 18-12-24: "Authorization to Expand Inclusive Access Model Fee in Accordance with House Bill 49 Provision"
- Resolution No. 18-12-25: "Acceptance of Real Property - Dorr/Downing Assemblage"
- Resolution No. 18-12-26: "Approval of the Fiscal Year 2018 Efficiency Review and the Implementation Plan to Improve Affordability"
- Resolution No. 18-12-27: "College Credit Plus Alternative Funding Structure"
- Resolution No. 18-12-28: "College Credit Plus Non-Public Schools Tuition Waiver"
- Resolution No. 18-12-29: "Approval of The University of Toledo Fiscal Year 2019 Risk Assessment/Internal Audit and Compliance Plan"
- Resolution No. 18-12-30: "Public Safety Facility Partnership with the Ohio Department of Public Safety"
- Naming Opportunities: Hotmer Family Hydrotherapy Center, Paul Hotmer Field
- Personnel Action Report for November and December 2018

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5. President's Report

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6. Chair's Report

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7. Committee Reports

A. Academic and Student Affairs Committee

B. Clinical Affairs Committee

- Approval of September 17, 2018 Meeting Minutes

C. Finance and Audit Committee

D. Trusteeship and Governance Committee

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8. Executive Session, if needed

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9. Other Business

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10. Adjournment

**Minutes**

**The University of Toledo  
113<sup>th</sup> Meeting of the Board of Trustees  
Monday, September 17, 2018  
Driscoll Alumni Center, Schmakel Room  
1:45 p.m.**

The one-hundred thirteenth meeting of The University of Toledo Board of Trustees was held on Monday, September 17, 2018, in the Driscoll Alumni Center Schmakel Room. Chair Mary Ellen Pisanelli called the meeting to order at 2:15 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Alfred A. Baker, Vice Chair  
Kyle D. Bergen, Student Trustee  
Steven M. Cavanaugh  
Jeffrey C. Cole  
Hedyeh Elahinia, Student Trustee  
Patrick J. Kenney  
Will Lucas  
Mary Ellen Pisanelli, Chair  
Sharon Speyer

**ATTENDANCE**

The following Board of Trustees members were absent:

Roy V. Armes, National Trustee  
Christine E. Brennan, National Trustee  
Stephen P. Ciucci  
Birdel F. Jackson, III, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Javonte Anderson, Reporter for *The Blade*  
Karen Bjorkman, Dean College of Natural Sciences and Mathematics  
Sherri Boyle, UTMC Chief Financial Officer  
Timothy Brackel, Professor Department of Music  
Dale Brugh, ACE Fellow  
Frank Calzonetti, VP Research  
Flapp Cockrell, Vice President Student Affairs  
Christopher Cooper, EVP Clinical Affairs/Dean COM&LS  
Meghan Cunningham, Director University Communications  
David Cutri, Executive Director Internal Audit/Chief Compliance Officer  
Wendy Fraley Davis, Associate VP Human Resources and Talent Development  
Sharon Gaber, President  
Rick Gerasimiak, Manager Desktop Support  
Andrew Hsu, Provost and EVP Academic Affairs

Charles Jake, Deputy General Counsel  
Lawrence Kelley, EVP Finance and Administration/CFO  
Linda Lewandowski, Dean College of Nursing  
Diane Miller, AVP Government Relations / Interim Deputy Chief of Staff  
Michael O'Brien, VP and Director of Intercollegiate Athletics  
Peter Papadimos, VP and General Counsel  
Linda Rouillard, President Faculty Senate  
Matthew Schroeder, Chief of Staff  
Joan Stasa, Secretary Board of Trustees  
Cheryl Zwyer, AVP Development

Board Chair Pisanelli requested a motion to waive the reading of the June 18, 2018 Board meeting minutes and approve them as written. A motion was received from Trustee Baker, seconded by Trustee Lucas, and approved by the Board.

**APPROVAL OF  
MEETING  
MINUTES**

Board Chair Pisanelli requested a motion for approval of the Consent Agenda for the meeting. A motion was received from Trustee Baker, seconded by Trustee Cole, and approved by the Board. Trustee Cavanaugh abstained from voting for the Consent Agenda at this meeting.

**APPROVAL OF  
CONSENT  
AGENDA**

Dr. Gaber presented her Dashboard Report and mentioned the following items.

**PRESIDENT'S  
REPORT**

As announced last week, we welcomed our best academically prepared class of first-year students in history this fall.

- Average ACT Composite – 23.02 record high
- Average H.S. GPA – 3.45 record high
- The size of this cohort also increased by 1.7% year-over-year

For the sixth consecutive year, we have seen an increase in the number of students who returned to campus for their second year, 75.9%, an all-time high in terms of retention rate.

In addition to attracting and retaining students, the number of degrees conferred/awarded in FY18 increased over same time last year, thus contributing to our increased graduation rate (a 5.5% increase).

Our researchers continue to perform well at the bench and in the field. Total awards in FY18 exceeded \$46.6M, a five year high (21% increase year-over-year).

In addition, the fundraising side of the house also experienced a record-breaking year as a result of the Welltower gift and many generous supporters. New revenue exceeded \$50.9M; number of donors increased by 10.3%; and alumni participation set a new high.

## Research

Earlier this month, the Ohio Department of Higher Education reported UT generated the most licensing income of any university in Ohio for fiscal year 2017 (lag time with the report). Congratulations to our Technology Transfer Team!

- University of Toledo - \$5,572,000
- Ohio State - \$3,237,000
- Ohio University - \$2,360,000
- Case Western Reserve University - \$1,126,000

Recent multi-million dollar grants awarded to UT researchers include:

- Dr. Bina Joe - \$2.64M, to study gut microbiota in hypertension. The Board was introduced to Dr. Joe in March 2017 when she was recognized as a Distinguished University Professor.
- Drs. Donald Ronning and Steve Sucheck - \$2.1M, to create a new more effective drug to treat tuberculosis.

## Academic Affairs

We welcomed our fourth cohort of Multicultural Emerging Scholars. The cohort performed well this summer, 3.5 average GPA, and is positioned for success this Fall.

On September 6, the University of Toledo College of Nursing and ProMedica announced an expanded partnership to bolster nursing education and address current and future health care industry challenges. The planned partnership between UT College of Nursing and ProMedica will focus on enhancing undergraduate and graduate nursing education and high quality care while developing a clinical nursing workforce to help meet current and future health care needs in ProMedica's local, regional and national service areas. We are very pleased to have ProMedica as our partner.

## Student Affairs

For the third year in a row, the Ohio Department of Higher Education has recognized UT's Title IX program as a 5-Star Program. This is the third year that ODHE has recognized such programs.

## Reputation

Congratulation to Amanda Bryant-Friedrich, Interim Dean - College of Pharmacy, for being named in the 2018 Class of Fellows of the American Chemical Society. Amanda is our third ACS fellow. She joins Andy Jorgenson and Nina McClelland.

For the second time in two years, UT ranked 14 out of 331 Division 1 schools for social media engagement.

Athletics

The University of Toledo has been awarded the 2017-18 Mid-American Conference Institutional Academic Achievement Award. UT student-athletes posted a school-record grade point average of 3.266. It is the fifth time in the last seven years that the Rockets have won this award.

Board of Trustee Chair Pisanelli announced that Governor Kasich has appointed Stephen P. Ciucci to the UT Board. Mr. Ciucci is the President and CEO of Toledo Molding and Die. His community involvement includes the Toledo Regional Chamber of Commerce and Junior Achievement of NW Ohio. He will serve a term beginning September 10, 2018 and ending July 1, 2027. He was not able to attend today’s meeting, but is very much looking forward to being a member of the Board.

New Student Trustee Kyle D. Bergen is a third-year Doctor of Pharmacy student at UT. He is currently a Drug Information Teaching Assistant in the Doctor of Pharmacy Curriculum and a member of the Student College of Clinical Pharmacists. He will serve a term beginning July 2, 2018 and ending July 1, 2020.

We are pleased to welcome Steve and Kyle to the Board and look forward to working with them.

Chair Pisanelli also welcomed new National Trustees Mr. Roy V. Armes, and Mr. Birdel F. Jackson, III, who were participating in their first meeting via conference call today.

Reputation

Many of us were pleased to read in the Wall Street Journal a few weeks ago that The University of Toledo ranked 132 out of 423 public universities in their annual ranking of U.S. Colleges and Universities. In fact, we are the only public university in the northern half of Ohio to be ranked in the Top 500 overall (nearly 1,000 U.S Colleges and Universities were measured).

Athletics

Ms. Pisanelli also recognized the efforts of so many over the weekend. Not only did Coach Candle and his team come prepared, but so too did our Athletics Department, Campus Police, Facilities, Student Affairs, Auxiliaries, and many others. While the outcome was not ideal, The University of Toledo showed well on a national stage and we extend our thanks and appreciation to all those involved. We look forward to seeing all of you at the game this Saturday.

**CHAIRMAN’S  
REPORT**

Academic and Student Affairs Committee Chair Jeffrey Cole did not have a report.

**ACADEMIC  
AND STUDENT  
AFFAIRS  
COMMITTEE**

Clinical Affairs Committee Chair Sharon Speyer presented the June 18, 2018 meeting minutes for the Board's approval. Board Chair Pisanelli requested a motion for approval, which was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Board.

**CLINICAL  
AFFAIRS  
COMMITTEE**

Finance and Audit Committee Chair Sharon Speyer did not have a report.

**FINANCE  
AND AUDIT  
COMMITTEE**

Trusteeship and Governance Committee Chair Steven Cavanaugh did not have a report.

**TRUSTEESHIP  
AND  
GOVERNANCE  
COMMITTEE**

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 2:25 p.m.

**ADJOURNMENT**



**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**September 17, 2018**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Ms. Hedyeh Elahinia. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Ms. Mary Ellen Pisanelli and Student Trustee Kyle Bergen. Faculty Representative Dr. Shobha Ratnam and Community member Mr. Gary Thieman were absent. Others in attendance were Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Timothy Brackel, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Larry Kelley, Dr. Samer Khouri, Ms. Linda Lewandowski, Ms. Jean Lovejoy, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Monecca Smith, Ms. Joan Stasa, Dr. Amy Thompson, and Mr. Mario Touissant.

The meeting was called to order at 12:30 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the June 18 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Baker, seconded by Trustee Kenney, and roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Kenney, yes; Mr. Lucas, yes; and, Ms. Speyer, yes. Trustee Cavanaugh recused himself and left the meeting. After discussions, the Committee exited Executive Session.

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:30 p.m.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**EXECUTIVE  
SESSION**

**CHIEF OF STAFF  
REPORT**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

September 17, 2018

## **I. Initial Appointments - Physicians/Dentists**

Aagesen, Matthew, MD  
Radiology

Abouarrage, Adelle, DDS  
Surgery/Dentistry

Derani, Talal, MD  
Neurology

Elattar, Osama, MD  
Orthopedic Surgery

Greenwood, Courtney, DDS  
Surgery/Dentistry

Hasan, Syed S., DO  
Medicine/Hospital Medicine

Patel, Yogesh, MD  
Radiology

Petros, Firas, MD  
Urology

Stoll, Stephen, MD  
Radiology

Thomas, Jean, MD  
Pathology

Walsh, Michael, MD  
Radiology

## **II. Initial Appointments - Allied Health Professionals (AHP)**

Schroeder, Michelle, PharmD  
Medicine/Endocrinology

## **III. Reappointments - Physicians, Dentists, Psychologists - None**

## **IV. Reappointments - Allied Health Professionals - None**

## **V. Additional/Withdrawal Privileges - None**

## **VI. Change in Staff Category - Physicians - None**

## **VII. Change in Staff Category - Allied Health Professionals**

1. Assaly, Akram, PA-C- Emergency Medicine- Approve change in department from Emergency Medicine to Medicine under FPPE and the supervision of Basil Akpunonu, MD.

### **VIII. Removal from FPPE - Transition to OPPE - Physicians**

1. Baskara, Arunkumar, MD- Surgery/General Surgery- Approve removal from FPPE process and transition to OPPE for Da Vinci Robotic Surgeries.
2. Hickey, Donald, MD- Family Medicine- Approve removal from FPPE process and transition to OPPE process.
3. Jones, Whitney, MD- Anesthesiology- Approve removal from FPPE process and transition to OPPE process.
4. Kammeyer, Joel, MD- Medicine/Anesthesiology- Approve removal from FPPE process and transition to OPPE process.
5. Kelly, Victoria, MD- Psychiatry- Approve removal from FPPE process and transition to OPPE process.
6. Parquet, Nancy, MD- Medicine/Dermatology- Approve removal from FPPE process and transition to OPPE process.

### **IX. Extension of FPPE - Physicians**

1. Duckett, Timothy, MD- Surgery/General Surgery- Approve extension of FPPE due to limited patient activity for Da Vinci Robotic Surgeries.
2. Ortiz, Jorge, MD- Surgery/General Surgery- Approve extension of FPPE for Hyperbaric Therapy due to limited patient activity.
3. Whiteside, Regis, MD- Pediatrics- Approve extension of FPPE due to limited patient activity.

### **X. Extension of FPPE - AHPs**

1. Fontaine, Sarah, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
2. Horvat, Shelly, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
3. Kaser, Rachel, CNP- Surgery/Vascular Surgery- Approve extension of FPPE due to limited patient activity.
4. Mansour-Shousher, Randa, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
5. Randolph, Dianna, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.

### **XI. Physician/Dentists Departures - Informational**

- |                        |                         |          |
|------------------------|-------------------------|----------|
| 1. Lach, Joseph, MD    | Surgery/General Surgery | Active   |
| - Effective 06/30/2018 |                         |          |
| 2. Smith, Amy, DDS     | Surgery/Dentistry       | Courtesy |
| - Effective 07/01/2018 |                         |          |

### **XII. Allied Health Professional Departures - Informational**

- |                          |                                    |     |
|--------------------------|------------------------------------|-----|
| 1. Johnson, Danyell, CNP | Medicine/General Internal Medicine | AHP |
| - Effective 07/27/2018   |                                    |     |

### **XIII. Proposed Revisions to Delineation of Privileges**

1. The Department of Medicine, Division of Hematology/Oncology is requesting to revise the Clinical Nurse Specialist/Certified Nurse Practitioner Delineation of Privileges to add bone marrow biopsy and aspiration.

**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**September 17, 2018**

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustees Mr. Kyle D. Bergen and Ms. Hedyeh Elahinia. Committee members Ms. Christine E. Brennan, Mr. Stephen P. Ciucci, and Mr. Birdel F. Jackson, III were absent. Other Trustees who attended the meeting included Mr. Alfred A. Baker, Mr. Steven M. Cavanaugh, Ms. Mary Ellen Pisanelli, and Ms. Sharon Speyer. Faculty representative Dr. Linda Rouillard was present; Community member Ms. Mary Fedderke was present; and, ProMedica Partner Ms. Holly Bristoll was present. Other meeting attendees included Mr. Javonte Anderson, Dr. Karen Bjorkman, Ms. Sherri Boyle, Dr. Timothy Brackel, Dr. Thomas Bridgeman, Dr. Dale Brugh, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Margaret Hopkins, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Larry Kelley, Dr. James Kleshinski, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Ms. Diane Miller, Ms. Alisa Nammavong, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, Dr. Jerry Van Hoy, and Ms. Cheryl Zwyer.

The meeting was called to order at 1:30 p.m. by Committee Chair Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Student Government President Andrew Williams provided the Committee with a brief report on the new Student Code of Conduct and Medical Amnesty Policy, which was reviewed and a few facts added. Mr. Williams also mentioned that Student Government is gearing up for Homecoming events and the game with BGSU on October 6.

Ms. Alisa Nammavong, Graduate Student Association President, presented the Graduate Student Association report – Attachment 1.

Dr. Jerry Van Hoy, Graduate Council Chair, presented the Graduate Council report - Attachment 2.

Dr. Linda Rouillard, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

Trustee Cole requested a motion to waive the reading of the minutes from the June 18 Committee meeting and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee Kenney, followed by Committee approval.

**ATTENDANCE**

**CALL TO ORDER**

**STUDENT  
GOVERNMENT**

**GRADUATE STUDENT  
ASSOCIATION**

**GRADUATE COUNCIL**

**FACULTY SENATE**

**APPROVAL OF  
MINUTES**

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, presented the Committee with Resolution No. 18-09-22: “Approval of Candidates for Degrees – Fall 2018, Spring 2019,” an annual resolution presented to the Board for approval for conferring of degrees at all FY19 commencement exercises. Trustee Cole requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Kenney, followed by Committee approval.

**RESOLUTION  
NO. 18-09-22**

Dr. Hsu requested approval to move the Department of Physician Assistant Studies to become a division under the Department of Family Medicine. Both departments, Faculty Council of the College of Medicine, the College Dean, Faculty Senate, Provost, and President, endorsed this move. Committee Chair Cole requested a motion for approval of the department move and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee.

**DEPARTMENT MOVE  
WITHIN THE  
COLLEGE OF  
MEDICINE AND LIFE  
SCIENCES**

Provost Hsu presented the following honorary degree nominations.

**HONORARY DEGREE  
NOMINATIONS**

Dr. Michael Witherell is a distinguished physicist and Toledo native. He is Director of the internationally renowned Lawrence Berkeley National Lab and in 1960 awarded the W.K.H. Panofsky Prize in Experimental Particle Physics from the American Physical Society. Dr. Witherell is the former Director of the Fermi National Accelerator Laboratory (Fermilab). He has accepted the invitation to be the fall Commencement speaker and has been nominated for the degree of Doctor of Science, honoris causa, to be conferred at the Commencement ceremony on December 15.

Mr. Calvin Lawshe was a UT alumnus and former UT faculty member, who not only taught students but served in many various administrative roles at UT. Mr. Lawshe also served as Interim Director of the Lucas County Plan Commission and as Director of Economic Development for the City of Toledo. Dr. Hsu requested approval of the recommendation of the Degree of Doctor of Public Service, honoris causa, to be awarded posthumously due to Mr. Lawshe’s death earlier this month.

After presentation of both nominations, Trustee Cole requested a motion for approval of both nominations and to forward them to the Consent Agenda at the next Board meeting. A motion was received by Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee.

Dr. Hsu introduced Dr. Thomas Bridgeman, Professor of Ecology and Director of the Lake Erie Center. Dr. Bridgeman provided information about Lake Erie Fishery Research being conducted by Professor Christine Mayer to protect and restore valuable fish species. He also discussed harmful algal bloom research and the early warning systems to protect drinking water

**LAKE ERIE CENTER  
HIGHLIGHT**

supplies. A slide showing Water Task Force Research faculty members was displayed listing their specific areas of research and the involved organizations. Educational events and community outreach activities were discussed with the Committee, as well as new hires planned for fall 2019.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, shared with the Committee the following appointments.

Dr. Lori Schuh started her position as Associate Dean for Graduate Medical Education and Designated Institutional Official (DIO) effective September 1. Dr. Schuh completed her MD degree at UMDNJ-Robert Wood Johnson Medical School, a neurology residency at the University of Virginia Medical Center, and a fellowship in Clinical Neurophysiology, EEG & Epilepsy at the University of Michigan. Most recently, Dr. Schuh comes to UT from Grand Rapids, MI where she was a Clinical Professor in the College of Human Medicine at Michigan State University and also served as Vice President of Academic Affairs and DIO of Spectrum Health. Dr. Schuh's office will be in the administrative space for our educational program leadership in the Jobst Tower on the TH campus and will be working clinically in the new neurosciences center.

Dr. Geehan Suleyman, Assistant Professor of Medicine, Division of Infectious Disease in the College of Medicine and Life Sciences has assumed medical director responsibilities in the area of Infection Prevention and Control at ProMedica. She did her residency in internal medicine at the University of Connecticut and her ID fellowship at Henry Ford Hospital in Detroit, with the third year of her fellowship being focused specifically on infection control and antimicrobial stewardship.

Dr. Kleshinski announced that Art Polizzi will be leaving ProMedica to take on a new position in Cincinnati and extended his thanks and appreciation to him for all his efforts to make the Academic Affiliation a reality.

With no further topics before the Committee for action or discussion, Trustee Cole adjourned the meeting at 2 p.m.

**ACADEMIC  
AFFILIATION UPDATE**

**ADJOURNMENT**

## **Attachment 1**

### **Graduate Student Association Report to Board of Trustees Academic and Student Affairs Committee September 17, 2018**

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To begin I would like to thank the Board of Trustees and its members for inviting the Graduate Student Association (GSA) to share its updates. The GSA continues its mission of advocating for the graduate student body and collaborating with those who support our mission. We have taken a great leap into the semester, communicating with several graduate students and leaders of the university.

This report highlights the activities from the Graduate Student Association from June 19 to September 12. The Executive Board would like to thank all those who invited its members to participate in welcoming events throughout the summer. It was a pleasure to be able to share its resources with the incoming and current graduate students who may not realize the benefits of the GSA. We look forward to the new ideas and concerns that this student body will bring forth to continue our progression. We also look forward to future collaborations with other organizations, including that of Student Government, the Student Advisory Board with Dr. Flapp Cockrell, and others.

We have officially welcomed our new group of College Representatives that will act as the leaders and point of communication for their respective colleges. This year we had 45 applicants from all the graduate colleges, which was an improvement from last year where we were extending searches to meet need. Narrowing these applicants to two Representatives per college was a challenge for the Executive Board, but we hope to find ways to improve this process for the future. We are overall excited to welcome the 20 Representatives that have accepted their position as they come from diverse professions, experiences, and backgrounds.

The General Assembly (full body) meeting schedule is available on the GSA website. Our first full body meeting is on Sept. 19 6-8pm on Health Science Campus in the Health Education Building, Room 105. This meeting will cover several topics including introductions of the Executive Board and Representatives, discussion and voting for a budget presented by the Biological Graduate Research Symposium, creation of the many committees that will be active this academic year, and a questions and answers session featuring Dr. Sammy Spann, Dan Boyle, and Bonnie Murphy in regards to student health insurance concerns. We are excited to begin the year with such a great task and hope that the university will continue to include graduate students in these discussions.

The Graduate Student Association looks forward to the promising year and its collaborations with the College of Graduate Studies, Graduate Council, the Office of Student Affairs, and the University of Toledo community! We are thankful for the opportunity to lead the graduate student body and appreciate the Board of Trustees for taking this time.

Respectfully,  
Alisa Nammavong, MSN  
University of Toledo, Graduate Student Association President

## Attachment 2

### Graduate Council Report to Board of Trustees Academic and Student Affairs Committee September 17, 2018

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This report includes the activities of Graduate Council (GC) since our last report on June 18, 2018. In July and August, the Graduate Council Executive Committee (GCEC) worked on the following two College of Graduate Studies policies.

The Academic Grievance Policy—this policy governs graduate student grievance procedures. The GCEC received comments from Academic Standing Committee (ASC) and the policy was revised based on ASC and GCEC input. This policy is now being reviewed by ASC again.

Graduate Student Enrollment Status—The Provost’s office requested adding a sentence to the policy clarifying that students must be enrolled in a course to receive credit on the transcript. GCEC discussed and approved the addition. This policy has been posted for comment.

The GCEC made two appointments to Research Council. We appointed Bashar Gammoh (College of Business and Innovation) and Dan Hammel (College of Arts and Letters) for three-year terms.

Beginning in June 2018, the GCEC was granted monthly meetings with Provost Hsu. These meetings allow the GCEC to bring issues of concern to the Provost for discussion and allows the Provost to have a regular, open channel of communication with the GCEC. Some of the issues we have discussed with the Provost include Winter Intersession, the possible need for a maternity policy for graduate students working for UT as graduate assistants and topics related to implementing the UT Strategic Plan. These discussions have been productive and we look forward continuing to meet with Provost Hsu.

At our first GC meeting on September 4, President Gaber and Provost Hsu helped us welcome the new academic year with updates from each of their offices. At our second meeting, on September 18, Interim Dean Cyndee Gruden will introduce a discussion about implementing Area Two of the COGS Strategic Plan: Advance excellence in research, scholarship and creative activities.

Graduate Council looks forward to continuing partnerships with COGS, the Provost’s office, the Research office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully,  
Jerry Van Hoy, Ph.D.  
University of Toledo, Graduate Council Chair



### **Attachment 3**

#### **Faculty Senate Report to the Board of Trustees Academic and Student Affairs Committee September 17, 2018**

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Good afternoon, Mr. Chairman and members of the Board. In my remarks today I would like to highlight the continuing collaboration between the Provost Office and Faculty Senate. That collaboration takes many forms. For instance, Faculty Senate was recently contacted by the Provost Office for nominations to an ad hoc committee to study the student evaluation of teaching survey. In another instance, Associate Vice Provost Denise Bartell and I have set the week of October 15 as our first meeting of a task force to review and revise the First Year Experience Program for incoming students. Our goal is to get as many faculty, staff, advisors, success coaches, students, student services, academic support services, office of diversity and inclusion representing all colleges to work together on improving that academic experience for our students.

FSEC will participate next week in the interviews with candidates for the AVP position in Mar/Comm. We appreciate the opportunity to provide feedback on candidates for a position that promotes our university and our programs.

FSEC has also reviewed a Free Speech Statement for optional inclusion in course syllabi, forwarded to us by Dr. Flapp Cockrell and it will be on the 9/25 FS meeting agenda which will also include a presentation from the Office of Diversity and Inclusion. Like you, we seek to create and maintain an environment that is respectful and inclusive.

Faculty Senate has also promoted initiatives from the Provost Office such as the Program of Academic Excellence and the winter intersession.

In short, I believe that we continue to have a good working relationship with both the Provost and the President who have always been open to discussion and problem solving with us, the key characteristic of any successful organization.

Respectfully,  
Linda Rouillard, Ph.D.  
University of Toledo, Faculty Senate President

**Minutes**  
**The University of Toledo Board of Trustees**  
**Finance and Audit Committee Meeting**  
**September 17, 2018**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, and Mr. Will Lucas. Committee members Mr. Roy V. Armes and Mr. Stephen P. Ciucci were absent. Other Trustees who attended the meeting were Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, and Ms. Mary Ellen Pisanelli. Faculty Representative Dr. Margaret Hopkins was present; UT Foundation President Ms. Brenda Lee and Community member Mr. William Horst were absent. Other attendees included Mr. Javonte Anderson, Dr. Karen Bjorkman, Ms. Sherri Boyle, Dr. Timothy Brackel, Dr. Dale Brugh, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Lawrence Kelley, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Ms. Diane Miller, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, and Ms. Cheryl Zwyer.

The meeting was called to order at 2 p.m. by Trustee Speyer in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the June 18 Finance and Audit Committee meeting and accept them as written. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Ms. Cheryl Zwyer, Associate Vice President of Development, presented Resolution No. 18-09-23: "Creation of the Herb Innovation Center." Ms. Zwyer stated that the University and the College wish to enhance research innovation and education programming through traditional and non-traditional partnerships with both internal and external partners with the creation of the Herb Innovation Center. Ms. Speyer requested a motion for approval of the Resolution and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee.

Mr. Larry Kelley, EVP Finance and Administration/CFO, provided the Committee with information about the Fourth Quarter Financial Report for FY18. Mr. Kelley reviewed sources, uses and transfers within the General Fund, Auxiliary Fund, Hospital Fund, and the combined operating budgets.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**RESOLUTION  
NO. 18-09-23**

**FY 2018 FOURTH  
QUARTER  
FINANCIAL  
REPORT**

There was no need for an Executive Session.

**EXECUTIVE  
SESSION**

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending July 31, 2018.

**INFORMATION  
ATTACHMENTS**

A summary report of one recently executed contract, greater than \$500,000, was shared with the Committee.

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 2:10 p.m.

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**September 17, 2018**

Committee Chair Mr. Steven M. Cavanaugh was present with Committee members Mr. Alfred A. Baker, Mr. Jeffrey C. Cole, and Ms. Sharon Speyer. Committee members Mr. Roy V. Armes, Ms. Christine Brennan, and Mr. Birdel F. Jackson, III were absent. Other Trustees attending included Mr. Patrick J. Kenney, Mr. Will Lucas, Ms. Mary Ellen Pisanelli, and Student Trustees Mr. Kyle D. Bergen and Ms. Hedyeh Elahinia. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Javonte Anderson, Dr. Timothy Brackel, Dr. Karen Bjorkman, Ms. Sherri Boyle, Dr. Dale Brugh, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Andrew Hsu, Mr. Charles Jake, Mr. Larry Kelley, Dr. Linda Lewandowski, Ms. Diane Miller, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, and Ms. Cheryl Zwyer.

The meeting was called to order at 2:10 p.m. by Trustee Cavanaugh in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

Trustee Cavanaugh requested a motion to waive the reading of the minutes from the June 18, 2018 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Baker, and approved by the Committee.

Mr. Cavanaugh requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

Each Board member received a copy of the Board of Trustees Code of Ethics. Mr. Cavanaugh asked each member to review the Code of Ethics, sign it, and return it to the Joan Stasa at the end of this meeting.

Each Board member also received a copy of the Board of Trustees Conflict of Interest Bylaw. Mr. Cavanaugh asked the Board to review the bylaw as is done annually at the first Board meeting of each fiscal year.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF MINUTES**

**PERSONNEL ACTION REPORT**

**BOARD OF TRUSTEES CODE OF ETHICS**

**BOARD OF TRUSTEES CONFLICT OF INTEREST BYLAW**

Committee Chair Cavanaugh stated that the Emeritus Trustee topic would be tabled for today's meeting pending further discussion by the Board.

There was no need for an Executive Session.

With no further business before the Committee, Trustee Baker adjourned the meeting at 2:15 p.m.

**EMERITUS  
TRUSTEES**

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**October 4, 2018**

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Patrick J. Kenney, and Mr. Will Lucas. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

**ATTENDANCE**

Ms. Speyer called the meeting to order at 4:45 p.m. in the Driscoll Alumni Center Board room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Speyer requested a motion to approve the August 15, 2018 meeting minutes, which was made by Trustee Kenney, seconded by Lucas, and approved by the Committee

**MEETING MINUTES**

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee. Ms. Stasa called the roll: Mr. Kenney, yes; Lucas, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE  
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Kenney, seconded by Trustee Lucas, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 4:55 p.m.

**ADJOURNMENT**

## CHIEF OF STAFF SUMMARY REPORT

October 4, 2018

### I. Initial Appointments - Physicians/Dentists

Al-Abboodi, Yasir, MD  
Medicine/Hospital Medicine

Ebrahim, Farhad, MD  
Radiology

Edelman, Gerald, MD  
Medicine/Hematology Oncology

Jackson, Sarah, DO  
Medicine/Internal Medicine

Ramser, Meghan, MD  
Pediatrics/Infectious Disease

Saad, Hani, MD  
Medicine/Hospital Medicine

Schuh, Lori, MD  
Neurology

### II. Initial Appointments - Allied Health Professionals (AHP)

Brown, Derick, CSA  
Surgery/General Surgery

Hamons, Nicole, PharmD  
Medicine/Infectious Disease

Heywood, Belinda, PA-C  
Emergency Medicine

Overholser, Andrew, PA-C  
Family Medicine

### III. Reappointments - Physicians, Dentists, Psychologists - None

### IV. Reappointments - Allied Health Professionals - None

### V. Additional/Withdrawal Privileges

1. Schweitzer, Kellee, MD- PM&R- Approve Balloon Kyphoplasty under FPPE.
2. Singh, Tanvir, MD- Psychiatry- Approve Electroconvulsive Therapy (ECT) privileges under FPPE.
3. Steenhoff, Timothy, MD- Emergency Medicine- Approve moderate sedation privileges under FPPE.
4. Stoll, Stephen, MD- Radiology- Approve fluoroscopy privileges under FPPE.
5. Walsh, Michael, MD- Radiology- Approve fluoroscopy privileges under FPPE.

**VI. Change in Staff Category - Physicians - None**

**VII. Change in Staff Category - Allied Health Professionals - None**

**VIII. Removal from FPPE - Transition to OPPE - Physicians**

1. Al-Jandali, MHD Hussan, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
2. Dominiak, Nicole, MD- Pathology- Approve removal from FPPE process and transition to OPPE process.
3. Mahmood, Asif, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
4. Meenakshisundaram, Chandramohan, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
5. Mohiuddin, Idress, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
6. Renno, Anas, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
7. Tawfik, Reem, MD- Family Medicine- Approve removal from FPPE process and transition to OPPE process.

**IX. Removal from FPPE - Transition to OPPE - AHPs**

1. Albano, Nicholas, PharmD- Medicine/General Internal Medicine- Approve removal from FPPE process and transition to OPPE process.
2. Kirk, Jill, RNFA- Surgery- Approve removal from FPPE process and transition to OPPE process.
3. Walker, Sarah, CNP- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.

**X. Physician/Dentists Departures - Informational**

- |                        |                         |        |
|------------------------|-------------------------|--------|
| 1. Brodsky, Burton, MD | Obstetrics/Gynecology   | Active |
| - Effective 09/01/2018 |                         |        |
| 2. Heidt, David, MD    | Surgery/General Surgery | Active |
| - Effective 07/15/2018 |                         |        |
| 3. Karim, Saima, MD    | Medicine/Cardiology     | Active |
| - Effective 07/02/2018 |                         |        |

**XI. Allied Health Professional Departures - Informational - None**

**XII. Proposed Revisions to Delineation of Privileges**

1. The Department of Physical Medicine & Rehabilitation is requesting to revise the Delineation of Privileges to add Percutaneous Vertebroplasty/Balloon Kyphoplasty.



**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**November 14, 2018**

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, and Mr. Will Lucas. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

**ATTENDANCE**

Ms. Speyer called the meeting to order at 4:30 p.m. in the Driscoll Alumni Center Board room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Speyer requested a motion to approve the October 4, 2018 meeting minutes, which was made by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee

**MEETING MINUTES**

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee. Ms. Stasa called the roll: Mr. Baker, yes; Mr. Kenney, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached. Due to Trustee Lucas' arrival after Executive Session, he abstained from voting.

**APPROVAL OF CHIEF OF STAFF REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 5:10 p.m.

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

November 14, 2018

## I. Initial Appointments- Physicians/Dentists

Azie, Nnamdi, MD  
Surgery/CT Surgery

Burgess, Richard, MD  
Neurology

Malaiyandi, Deepa, MD  
Neurology

Mansur, Sarmed, MD  
Medicine/Hospital Medicine

McMann, Larry, MD  
Medicine/Hospital Medicine

Win, Thomas, MD  
Radiology

Yared, Nicholas, MD  
Medicine/Infectious Disease

## II. Initial Appointments- Allied Health Professionals (AHP)

Albrethsen, Mary, CNP  
Medicine/Hematology Oncology

Aldrich, Sarah, PharmD  
Medicine/General Internal Medicine

Armstrong, Sarah, CNP  
Surgery/Vascular Surgery

Bassiouni, Michelle, PA-C  
Family Medicine

Clemons, Marilee, PharmD  
Medicine/General Internal Medicine

Lockard, Jennifer, CNP  
Medicine/General Internal Medicine

## III. Reappointments- Physicians, Dentists, Psychologists

1.	Ali, Imran, MD	Neurology	Active
2.	Badik, Cathi, MD	Pediatrics	Active
3.	Bevington, Joyce, MD	Pediatrics	Active
4.	Brodsky, Burton, MD	OB/GYN	Active
5.	Chen, Changhu, MD	Radiation Oncology	Active
6.	Coombs, Robert, MD	Radiology	Active
7.	Darah, George, DO	Pediatrics	Membership Only
8.	Elliott, David, MD	Radiation Oncology	Active

9. Elmer, Lawrence, MD	Neurology	Active
10. Elsamaloty, Haitham, MD	Radiology	Active
11. Jumaa, Mouhammad, MD	Neurology	Active
12. Koffman, Boyd, MD	Neurology	Active
13. Kung, Vieh, MD	Neurology	Active
14. Lewis, Terrence, MD	Radiology	Active
15. Li, Hongyan, MD	Neurology	Active
16. Maes, Damon, MD	Pediatrics	Active
17. Mahfooz, Naeem, MD	Neurology	Active
18. McCullough, Sophia, MD	Pediatrics	Active
19. Mukundan, Deepa, MD	Pediatrics	Active
20. Nelson, Lois, MD	Pediatrics	Membership Only
21. Pirzada, Noor, MD	Neurology	Active
22. Polamreddy, Ramalingareddy, MD	Pediatrics	Membership Only
23. Quinn, Eileen, MD	Pediatrics	Admin without Clin Priv
24. Ramsey-Williams, Vicki, MD	Neurology	Active
25. Rashid, Mehmood, MD	Neurology	Active
26. Reddy, Krishna, MD	Radiation Oncology	Active
27. Rogalski, Francis, MD	Pediatrics	Membership Only
28. Salahuddin, Hisham, MD	Neurology	Active
29. Saraiya, Siddharth, MD	Radiation Oncology	Active
30. Semaan, Hassan, MD	Radiology	Active
31. Sheikh, Ajaz, MD	Neurology	Active
32. Smaili, Sleiman, MD	OB/GYN	Active
33. Stricklen, Valerie, MD	Pediatrics	Active
34. Suarez, William, MD	Pediatrics	Active
35. Taki, Hassan, MD	Pediatrics	Membership Only
36. Talmage, Lance, MD	OB/GYN	Active
37. Tietjen, Gretchen, MD	Neurology	Active
38. Van Hook, Catherine, MD	OB/GYN	Active
39. Van Hook, James, MD	OB/GYN	Admin without Clin Priv
40. Whiteside, Regis, MD	Pediatrics	Active
41. Woldenberg, Lee, MD	Radiology	Active
42. Wroblewski, Mary, MD	Pediatrics	Active
43. Zaidi, Syed, MD	Neurology	Active
44. Zeiss, Jacob, MD	Radiology	Active
45. Zoorob, Dani, MD	OB/GYN	Active

**IV. Reappointments- Allied Health Professionals**

1. Bellman, Brooke, CNM	OB/GYN	AHP
2. Cole, Kimberley, CNP	Neurology	AHP
3. Johnson, Stefanie, CNP	Neurology	AHP
4. Moore, Janet, CNP	Pediatrics	AHP
5. Parsai, E.I., PhD	Radiation Oncology	AHP
6. Pearson, David, PhD	Radiation Oncology	AHP
7. Racz, Kathryn, LISW-S	Radiation Oncology	AHP
8. Salyer, Tracie, CNM	OB/GYN	AHP
9. Scott, Mary, CNP	Neurology	AHP
10. Shvydka, Diana, PhD	Radiation Oncology	AHP
11. Sperling, Nicholas, PhD	Radiation Oncology	AHP
12. Utley, Christine, CNP	Neurology	AHP

#### **V. Additional/Withdrawal Privileges**

1. Walker, Jill, CNP-Emergency Medicine-Approve voluntary withdrawal of privilege for changing of a well fixed tracheostomy that has been in place for 10 days or longer.

#### **VI. Change in Staff Category- Physicians- None**

#### **VII. Change in Staff Category- Allied Health Professionals- None**

#### **VIII. Removal from FPPE- Transition to OPPE- Physicians**

1. Boose, Michelle, MD- Family Medicine- Approve removal from FPPE process and transition into OPPE process.
2. Dabiri, Darya, DDS- Surgery/Dentistry- Approve removal from FPPE process and transition into OPPE process.
3. Ho, David, DDS- Surgery/Dentistry- Approve removal from FPPE process and transition into OPPE process.
4. Ikezuagu, Mbonu, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition into OPPE process.

#### **IX. Extension of FPPE- Physicians**

1. Knupp, James, MD- Surgery/Ophthalmology- Approve extension of FPPE for one year due to no clinical activity.
2. Stanek, Stephen, MD- Surgery/General Surgery- Approve extension of FPPE for one year due to no clinical activity.

#### **X. Removal from FPPE- Transition to OPPE- AHPs**

1. Blockberger, Stephanie, CNP- Medicine/Hospital Medicine- Approve removal from FPPE process and transition into OPPE process.

#### **XI. Physician/Dentists Departures- Informational**

1. Talla, Rekha, MD                      Medicine/Hospital Medicine                      Active  
- Effective date 09/30/2018

#### **XII. Allied Health Professional Departures- Informational**

1. Albano, Nicholas, PharmD Medicine/General Internal Medicine                      AHP  
- Effective date 10/26/2018
2. Fontaine, Sarah, AuD                      Surgery/Audiology                      AHP  
- Effective date 08/01/2018
3. Mason, Susan, CNP                      OB/GYN                      AHP  
- Effective date 09/30/2018

#### **XIII. Proposed Revisions to Delineation of Privileges**

1. The Department of Emergency Medicine is requesting to revise the delineation of privileges to convert to the core privileging model.
2. The Department of Medicine, Division of Endocrinology is requesting to revise the delineation of privileges to convert to the core privileging model.

**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**October 4, 2018**

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Patrick J. Kenney, and Mr. Will Lucas. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

**ATTENDANCE**

Ms. Speyer called the meeting to order at 4:45 p.m. in the Driscoll Alumni Center Board room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Speyer requested a motion to approve the August 15, 2018 meeting minutes, which was made by Trustee Kenney, seconded by Lucas, and approved by the Committee

**MEETING MINUTES**

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee. Ms. Stasa called the roll: Mr. Kenney, yes; Lucas, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE  
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Kenney, seconded by Trustee Lucas, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 4:55 p.m.

**ADJOURNMENT**

## CHIEF OF STAFF SUMMARY REPORT

October 4, 2018

### I. Initial Appointments - Physicians/Dentists

Al-Abboodi, Yasir, MD  
Medicine/Hospital Medicine

Ebrahim, Farhad, MD  
Radiology

Edelman, Gerald, MD  
Medicine/Hematology Oncology

Jackson, Sarah, DO  
Medicine/Internal Medicine

Ramser, Meghan, MD  
Pediatrics/Infectious Disease

Saad, Hani, MD  
Medicine/Hospital Medicine

Schuh, Lori, MD  
Neurology

### II. Initial Appointments - Allied Health Professionals (AHP)

Brown, Derick, CSA  
Surgery/General Surgery

Hamons, Nicole, PharmD  
Medicine/Infectious Disease

Heywood, Belinda, PA-C  
Emergency Medicine

Overholser, Andrew, PA-C  
Family Medicine

### III. Reappointments - Physicians, Dentists, Psychologists - None

### IV. Reappointments - Allied Health Professionals - None

### V. Additional/Withdrawal Privileges

1. Schweitzer, Kellee, MD- PM&R- Approve Balloon Kyphoplasty under FPPE.
2. Singh, Tanvir, MD- Psychiatry- Approve Electroconvulsive Therapy (ECT) privileges under FPPE.
3. Steenhoff, Timothy, MD- Emergency Medicine- Approve moderate sedation privileges under FPPE.
4. Stoll, Stephen, MD- Radiology- Approve fluoroscopy privileges under FPPE.
5. Walsh, Michael, MD- Radiology- Approve fluoroscopy privileges under FPPE.

**VI. Change in Staff Category - Physicians - None**

**VII. Change in Staff Category - Allied Health Professionals - None**

**VIII. Removal from FPPE - Transition to OPPE - Physicians**

1. Al-Jandali, MHD Hussan, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
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4. Meenakshisundaram, Chandramohan, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
5. Mohiuddin, Idress, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
6. Renno, Anas, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.
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**IX. Removal from FPPE - Transition to OPPE - AHPs**

1. Albano, Nicholas, PharmD- Medicine/General Internal Medicine- Approve removal from FPPE process and transition to OPPE process.
2. Kirk, Jill, RNFA- Surgery- Approve removal from FPPE process and transition to OPPE process.
3. Walker, Sarah, CNP- Medicine/Hospital Medicine- Approve removal from FPPE process and transition to OPPE process.

**X. Physician/Dentists Departures - Informational**

- |                        |                         |        |
|------------------------|-------------------------|--------|
| 1. Brodsky, Burton, MD | Obstetrics/Gynecology   | Active |
| - Effective 09/01/2018 |                         |        |
| 2. Heidt, David, MD    | Surgery/General Surgery | Active |
| - Effective 07/15/2018 |                         |        |
| 3. Karim, Saima, MD    | Medicine/Cardiology     | Active |
| - Effective 07/02/2018 |                         |        |

**XI. Allied Health Professional Departures - Informational - None**

**XII. Proposed Revisions to Delineation of Privileges**

1. The Department of Physical Medicine & Rehabilitation is requesting to revise the Delineation of Privileges to add Percutaneous Vertebroplasty/Balloon Kyphoplasty.

**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**November 14, 2018**

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, and Mr. Will Lucas. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

**ATTENDANCE**

Ms. Speyer called the meeting to order at 4:30 p.m. in the Driscoll Alumni Center Board room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Speyer requested a motion to approve the October 4, 2018 meeting minutes, which was made by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee

**MEETING MINUTES**

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee. Ms. Stasa called the roll: Mr. Baker, yes; Mr. Kenney, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE  
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached. Due to Trustee Lucas' arrival after Executive Session, he abstained from voting.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 5:10 p.m.

**ADJOURNMENT**



# CHIEF OF STAFF SUMMARY REPORT

November 14, 2018

## I. Initial Appointments- Physicians/Dentists

Azie, Nnamdi, MD  
Surgery/CT Surgery

Burgess, Richard, MD  
Neurology

Malaiyandi, Deepa, MD  
Neurology

Mansur, Sarmed, MD  
Medicine/Hospital Medicine

McMann, Larry, MD  
Medicine/Hospital Medicine

Win, Thomas, MD  
Radiology

Yared, Nicholas, MD  
Medicine/Infectious Disease

## II. Initial Appointments- Allied Health Professionals (AHP)

Albrethsen, Mary, CNP  
Medicine/Hematology Oncology

Aldrich, Sarah, PharmD  
Medicine/General Internal Medicine

Armstrong, Sarah, CNP  
Surgery/Vascular Surgery

Bassiouni, Michelle, PA-C  
Family Medicine

Clemons, Marilee, PharmD  
Medicine/General Internal Medicine

Lockard, Jennifer, CNP  
Medicine/General Internal Medicine

## III. Reappointments- Physicians, Dentists, Psychologists

1.	Ali, Imran, MD	Neurology	Active
2.	Badik, Cathi, MD	Pediatrics	Active
3.	Bevington, Joyce, MD	Pediatrics	Active
4.	Brodsky, Burton, MD	OB/GYN	Active
5.	Chen, Changhu, MD	Radiation Oncology	Active
6.	Coombs, Robert, MD	Radiology	Active
7.	Darah, George, DO	Pediatrics	Membership Only
8.	Elliott, David, MD	Radiation Oncology	Active

9. Elmer, Lawrence, MD	Neurology	Active
10. Elsamaloty, Haitham, MD	Radiology	Active
11. Jumaa, Mouhammad, MD	Neurology	Active
12. Koffman, Boyd, MD	Neurology	Active
13. Kung, Vieh, MD	Neurology	Active
14. Lewis, Terrence, MD	Radiology	Active
15. Li, Hongyan, MD	Neurology	Active
16. Maes, Damon, MD	Pediatrics	Active
17. Mahfooz, Naeem, MD	Neurology	Active
18. McCullough, Sophia, MD	Pediatrics	Active
19. Mukundan, Deepa, MD	Pediatrics	Active
20. Nelson, Lois, MD	Pediatrics	Membership Only
21. Pirzada, Noor, MD	Neurology	Active
22. Polamreddy, Ramalingareddy, MD	Pediatrics	Membership Only
23. Quinn, Eileen, MD	Pediatrics	Admin without Clin Priv
24. Ramsey-Williams, Vicki, MD	Neurology	Active
25. Rashid, Mehmood, MD	Neurology	Active
26. Reddy, Krishna, MD	Radiation Oncology	Active
27. Rogalski, Francis, MD	Pediatrics	Membership Only
28. Salahuddin, Hisham, MD	Neurology	Active
29. Saraiya, Siddharth, MD	Radiation Oncology	Active
30. Semaan, Hassan, MD	Radiology	Active
31. Sheikh, Ajaz, MD	Neurology	Active
32. Smaili, Sleiman, MD	OB/GYN	Active
33. Stricklen, Valerie, MD	Pediatrics	Active
34. Suarez, William, MD	Pediatrics	Active
35. Taki, Hassan, MD	Pediatrics	Membership Only
36. Talmage, Lance, MD	OB/GYN	Active
37. Tietjen, Gretchen, MD	Neurology	Active
38. Van Hook, Catherine, MD	OB/GYN	Active
39. Van Hook, James, MD	OB/GYN	Admin without Clin Priv
40. Whiteside, Regis, MD	Pediatrics	Active
41. Woldenberg, Lee, MD	Radiology	Active
42. Wroblewski, Mary, MD	Pediatrics	Active
43. Zaidi, Syed, MD	Neurology	Active
44. Zeiss, Jacob, MD	Radiology	Active
45. Zoorob, Dani, MD	OB/GYN	Active

**IV. Reappointments- Allied Health Professionals**

1. Bellman, Brooke, CNM	OB/GYN	AHP
2. Cole, Kimberley, CNP	Neurology	AHP
3. Johnson, Stefanie, CNP	Neurology	AHP
4. Moore, Janet, CNP	Pediatrics	AHP
5. Parsai, E.I., PhD	Radiation Oncology	AHP
6. Pearson, David, PhD	Radiation Oncology	AHP
7. Racz, Kathryn, LISW-S	Radiation Oncology	AHP
8. Salyer, Tracie, CNM	OB/GYN	AHP
9. Scott, Mary, CNP	Neurology	AHP
10. Shvydka, Diana, PhD	Radiation Oncology	AHP
11. Sperling, Nicholas, PhD	Radiation Oncology	AHP
12. Utley, Christine, CNP	Neurology	AHP

#### **V. Additional/Withdrawal Privileges**

1. Walker, Jill, CNP-Emergency Medicine-Approve voluntary withdrawal of privilege for changing of a well fixed tracheostomy that has been in place for 10 days or longer.

#### **VI. Change in Staff Category- Physicians- None**

#### **VII. Change in Staff Category- Allied Health Professionals- None**

#### **VIII. Removal from FPPE- Transition to OPPE- Physicians**

1. Boose, Michelle, MD- Family Medicine- Approve removal from FPPE process and transition into OPPE process.
2. Dabiri, Darya, DDS- Surgery/Dentistry- Approve removal from FPPE process and transition into OPPE process.
3. Ho, David, DDS- Surgery/Dentistry- Approve removal from FPPE process and transition into OPPE process.
4. Ikezuagu, Mbonu, MD- Medicine/Hospital Medicine- Approve removal from FPPE process and transition into OPPE process.

#### **IX. Extension of FPPE- Physicians**

1. Knupp, James, MD- Surgery/Ophthalmology- Approve extension of FPPE for one year due to no clinical activity.
2. Stanek, Stephen, MD- Surgery/General Surgery- Approve extension of FPPE for one year due to no clinical activity.

#### **X. Removal from FPPE- Transition to OPPE- AHPs**

1. Blockberger, Stephanie, CNP- Medicine/Hospital Medicine- Approve removal from FPPE process and transition into OPPE process.

#### **XI. Physician/Dentists Departures- Informational**

1. Talla, Rekha, MD                      Medicine/Hospital Medicine                      Active  
- Effective date 09/30/2018

#### **XII. Allied Health Professional Departures- Informational**

1. Albano, Nicholas, PharmD Medicine/General Internal Medicine                      AHP  
- Effective date 10/26/2018
2. Fontaine, Sarah, AuD                      Surgery/Audiology                      AHP  
- Effective date 08/01/2018
3. Mason, Susan, CNP                      OB/GYN                      AHP  
- Effective date 09/30/2018

#### **XIII. Proposed Revisions to Delineation of Privileges**

1. The Department of Emergency Medicine is requesting to revise the delineation of privileges to convert to the core privileging model.
2. The Department of Medicine, Division of Endocrinology is requesting to revise the delineation of privileges to convert to the core privileging model.

# CHIEF OF STAFF SUMMARY REPORT

December 17, 2018

## **I. Initial Appointments - Physicians/Dentists**

El-Zawahry, Ahmed, MD  
Urology

Jones, David, MD  
Medicine/Hospital Medicine

Lewis, Chandani, MD  
Psychiatry

Tovar Marmolejo, Yara, MD  
Medicine/Endocrinology

## **II. Initial Appointments - Allied Health Professionals (AHP)**

Drake, Benjamin, PharmD  
Medicine/Rheumatology

Good, Amy, RD  
Medicine/General Internal Medicine

Gyori, Derek, PharmD  
Medicine/Hematology-Oncology

Howard, Mitchell, PharmD  
Family Medicine

Kaun, Megan, PharmD  
Family Medicine

Lengel, Aaron, PharmD  
Family Medicine

Luebke, Suzanne, PA-C  
Family Medicine

Weiker, Christy, CNP  
OB/GYN

## **III. Reappointments - Physicians, Dentists, Psychologists - None**

## **IV. Reappointments - Allied Health Professionals - None**

## **V. Additional/Withdrawal Privileges**

1. Stanek, Stephen, MD-Surgery/General Surgery-Approve Da Vinci Robotic Surgical System privileges under FPPE.
2. Win, Thomas, MD- Radiology- Approve additional privileges of diagnostic radiology under FPPE. Approve voluntary withdrawal of fluoroscopy privileges.

## **VI. Change in Staff Category - Physicians - None**

## **VII. Change in Staff Category - Allied Health Professionals**

1. Jeter, Andrew, PA-C- Medicine/Hospital Medicine-AHP- Approve request to change supervising physician from Basil Akpunonu, MD to Asif Mahmood, MD.
2. Hammersmith, Steven, PA-C- Medicine/Hospital Medicine-AHP- Approve request to change supervising physician from Basil Akpunonu, MD to Asif Mahmood, MD.

## **VIII. Removal from FPPE - Transition to OPPE - Physicians**

1. Maes, Damon, MD- Pediatrics- Approve removal from FPPE process and transition into OPPE process.

## **IX. Extension of FPPE - Physicians - None**

## **X. Removal from FPPE - Transition to OPPE - AHPs - None**

## **XI. Physician/Dentists Departures - Informational**

- |   |                                    |          |
|---|------------------------------------|----------|
| 1. Abraham, Vinu, MD<br>- Effective date 08/31/2018     | Surgery/CT Surgery                 | Courtesy |
| 2. Ahmad, Safia, MD<br>- Effective date 10/30/2018      | Medicine/General Internal Medicine | Active   |
| 3. Bongiorno, Philip, MD<br>- Effective date 06/23/2018 | Surgery/CT Surgery                 | Courtesy |
| 4. Mutgi, Anand, MD<br>- Effective date 11/21/2018      | Medicine/General Internal Medicine | Active   |

## **XII. Allied Health Professional Departures - Informational**

- |  |                    |     |
|--|--------------------|-----|
| 1. Young, Sara, CNP<br>- Effective date 12/05/2018 | Surgery/CT Surgery | AHP |
|--|--------------------|-----|

## **XIII. Proposed Revisions to Delineation of Privileges**

1. The Department of Medicine, Division of Infectious Disease is requesting to revise the delineation of privileges to convert to the core privileging model.


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**MEMORANDUM**

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DATE: October 15, 2018 

TO: Sharon L. Gaber, PhD  
President

FROM: Andrew T. Hsu, PhD   
Provost and Executive Vice President for Academic Affairs

RE: Support of Awarding a Posthumous Degree for Bachelor of Science in Chemical Engineering for Mr. Ryan Pickens (R01134983)

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After reviewing the positive recommendation letter from Dr. Scott Molitor, Associate Dean of Undergraduate Studies, College of Engineering, and after reviewing the records/documentation for Mr. Ryan Pickens, I concur with the findings that we should award a posthumous degree in this unfortunate case.

The awarding of this Posthumous Degree meets the eligibility requirements outlined in UT's Posthumous Degree Awards policy #3364-71-19.

1. At the student's untimely death, he was actively enrolled in his 4th year in the chemical engineering program and completed 80% of his course requirements (minimum requirement is 80%).
2. Mr. Pickens was in good academic standing and had no financial and/or disciplinary holds on his account.

The next step in this process, if you concur with the recommendation, is to request approval from the Board of Trustees at its next meeting.

**Office of the Provost**

Mail Stop 939 • 2801 W Bancroft St. • Toledo, OH 43606-3390  
Phone: 419.530.2729 • Fax: 419.530.4496 • [Andrew.Hsu@utoledo.edu](mailto:Andrew.Hsu@utoledo.edu)

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-24**

**AUTHORIZATION TO EXPAND INCLUSIVE ACCESS MODEL FEE  
IN ACCORDANCE WITH HOUSE BILL 49 PROVISION**

- WHEREAS, The University of Toledo Foundation (“Foundation”) and Barnes & Noble College Booksellers, LLC (“Barnes & Noble”) executed the Bookstore Management Agreement on August 31, 2011; and
- WHEREAS, the Foundation engaged The University of Toledo’s Office of Finance and Administration to provide certain management services related to the Agreement with Barnes & Noble; and
- WHEREAS, in response to the Ohio Task Force on Affordability and Efficiency’s goal to standardize materials by encouraging departments to choose common materials, including digital elements, for courses that serve a large enrollment of students, the University began working with Barnes & Noble on a range of strategies to reduce textbook costs for students, especially those in high-volume, high-cost courses; and
- WHEREAS, the Inclusive Access Model requires rates to be below competitive rates for textbooks and instructional materials as well as allows students to opt out of the digital courseware fee if they prefer to acquire the text material in other ways; and
- WHEREAS, in February 2018, the Board of Trustees (Resolution No. 18-02-02) authorized the expansion of the Inclusive Access Model to adopt common materials for additional high-volume courses; and
- WHEREAS, based on comparative longitudinal data, this collaborative effort has saved University of Toledo students nearly \$1.2 million through the 2018-2019 academic year in courseware costs; and
- WHEREAS, the University proposes to further expand the Inclusive Access Model and adopt additional high-volume courses in accordance with H.B. 49, which authorizes direct billing on a student’s tuition bill as assessed by the University bursar, for the price of digital course material for students.

**NOW, THEREFORE, BE IT RESOLVED**

that The University of Toledo Board of Trustees hereby authorizes the President or her designee to implement or remove, on an on-going basis, opt-out courseware fees designed to reduce student costs for textbooks and instructional materials and that these fees are to be assessed by the University bursar on student tuition bills and paid by students at the time of tuition payments.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-25**

**ACCEPTANCE OF REAL PROPERTY - DORR/DOWNING ASSEMBLAGE**

WHEREAS, The University of Toledo Foundation Real Estate Corporation (“UTFREC”) previously purchased 17 parcels of property, collectively referred to as the “Dorr/Downing Assemblage” (hereafter the “Property” - further depicted on “Exhibit A”) located at:

1210 North Byrne Road, Toledo, Ohio (Parcel No. 20-02307),  
3417 Dorr Street, Toledo, Ohio (Parcel No. 20-88401),  
3403 Dorr Street, Toledo, Ohio (Parcel No. 20-88404),  
3355 Dorr Street, Toledo, Ohio (Parcel No. 20-88407),  
3337 Dorr Street, Toledo, Ohio (Parcel No. 20-88411),  
3341 Dorr Street, Toledo, Ohio (Parcel No. 20-88414),  
3337 Dorr Street, Toledo, Ohio (Parcel No. 20-88417),  
3329 Dorr Street, Toledo, Ohio (Parcel No. 20-88421),  
1215 Secor Road, Toledo, Ohio (Parcel No. 20-88424),  
3360 Downing Avenue, Toledo, Ohio (Parcel No. 20-88431),  
3364 Downing Avenue, Toledo, Ohio (Parcel No. 20-88434),  
3356 Downing Avenue, Toledo, Ohio (Parcel No. 20-88437),  
3402 Downing Avenue, Toledo, Ohio (Parcel No. 20-88441),  
3406 Downing Avenue, Toledo, Ohio (Parcel No. 20-88444),  
3404 Downing Avenue, Toledo, Ohio (Parcel No. 20-88447),  
3414 Downing Avenue, Toledo, Ohio (Parcel No. 20-88451),  
3422 Downing Avenue, Toledo, Ohio (Parcel No. 20-88457); and

WHEREAS, the Property, totaling 6.89 acres, was deemed by UTFREC to be of strategic importance to The University of Toledo as it would facilitate providing services and opportunities in accordance with the multiple campus master plan; and

WHEREAS on October 19, 2018, the Trustees of the University of Toledo Foundation approved the conveyance of the Property to the Board of Trustees of The University of Toledo; and

WHEREAS, acceptance of the Property by the Board of Trustees of The University of Toledo will ultimately create the potential for expansion or other improvements; and

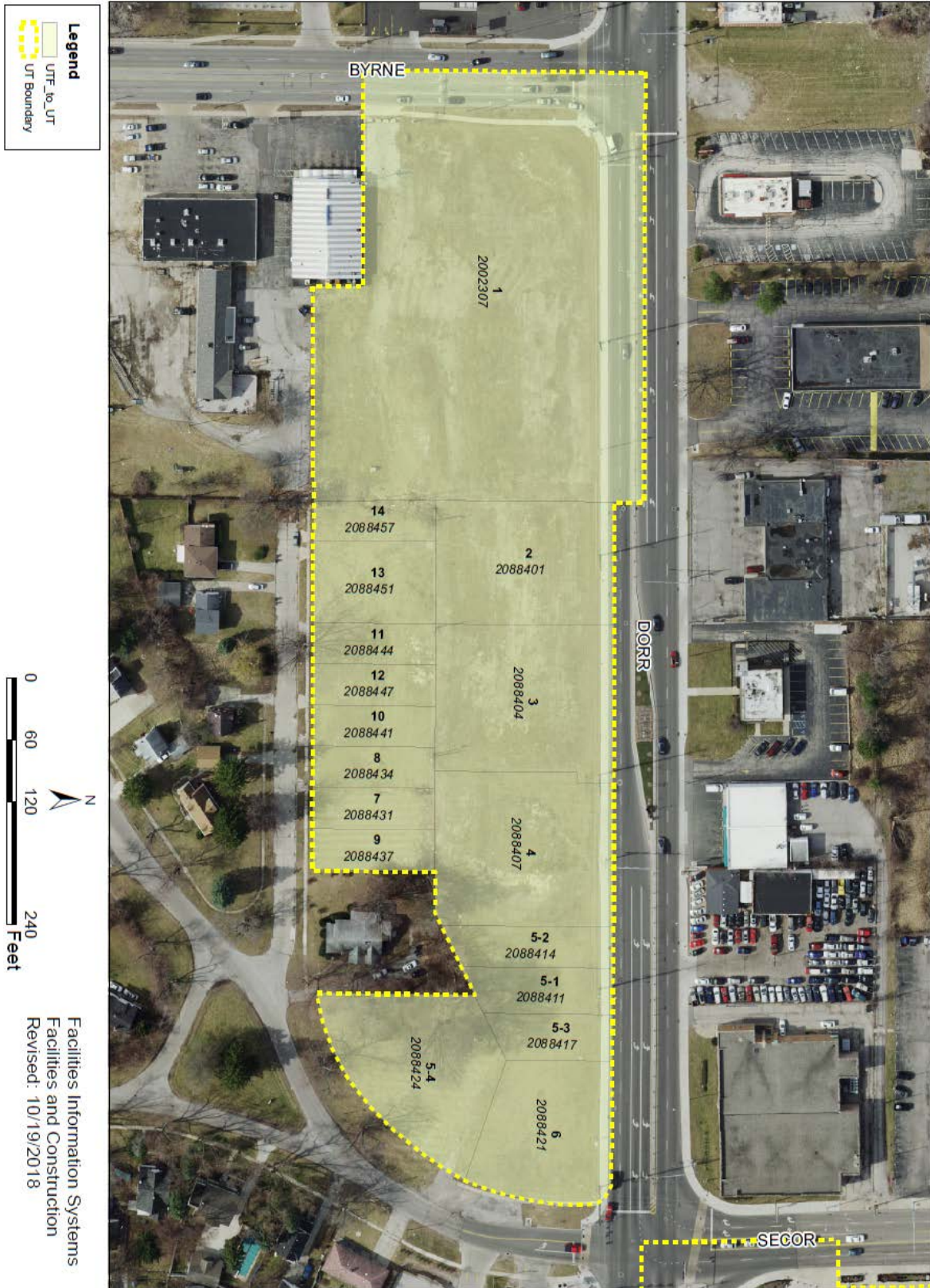
WHEREAS, Section 3364.04 of the Ohio Revised Code provides that the Board of Trustees of The University of Toledo may receive and hold in trust, for the use and benefit of the University, any grant or devise of land, and may make and enter in to all contracts and agreements necessary or incidental to the acquisition of property for the operation of The University of Toledo.



NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo authorizes the President, or her designee, in accordance with Section 3364.04 of the Ohio Revised Code, to conduct due diligence, to negotiate, and make and enter in to all agreements necessary or incidental to the conveyance of the Property from the UTFREC to the Board of Trustees of The University of Toledo.

# EXHIBIT A - DORR/DOWNING ASSEMBLAGE



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-26**

**APPROVAL OF THE FISCAL YEAR 2018 EFFICIENCY REVIEW AND  
THE IMPLEMENTATION PLAN TO IMPROVE AFFORDABILITY**

WHEREAS, on February 10, 2015, the Governor of the State of Ohio signed Executive Order 2015-01K creating the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education based on three guiding principles:

- i. to be more efficient both in expense management and revenue generation;
- ii. to decrease costs to students and their families; and
- iii. to continue to offer an education of equal or higher quality; and

WHEREAS, on October 1, 2015, the Task Force released their *Action Steps to Reduce College Costs* which speaks to opportunities to create a new culture of cost consciousness in higher education; and

WHEREAS, Ohio Revised Code 3333.95 requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members of each Ohio's public colleges and universities, and for each state institution of higher education to generate and submit annual efficiency reports to the Ohio Department of Higher Education; and

WHEREAS, on June 20, 2016, The University of Toledo Board of Trustees (UT Board) approved Resolution No. 16-06-13, an initial affordability and efficiency review and implementation plan based on the Task Force's recommendations; and

WHEREAS, on December 18, 2017, the UT Board approved Resolution No. 17-12-31, the University's FY17 Affordability and Efficiency report; and

WHEREAS, the University of Toledo's administration updated the Affordability and Efficiency report to include actions taken in FY18; and

WHEREAS, the Affordability and Efficiency report is required to be submitted to the Chancellor of the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED

that The University of Toledo Board of Trustees approves the University's Affordability and Efficiency report for fiscal year 2018.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-27**

**COLLEGE CREDIT PLUS ALTERNATIVE FUNDING STRUCTURE**

WHEREAS, the College Credit Plus (CCP) program default funding structure is established by Ohio Revised Code 3365.07; and

WHEREAS, Ohio Administrative Code 3333-1-65.6 established procedures for institutions participating in an alternative funding structure agreement for the CCP program; and

WHEREAS, such procedures require the Board of Trustees of each participating institution to authorize the terms of the alternative funding structure agreement; and

WHEREAS, for qualified, Ohio students from partner school districts, the University wishes to provide the opportunity to participate in CCP at a reduction from the statutorily established default CCP rates; and

WHEREAS, The University of Toledo offers the CCP program in four learning modalities as follows:

1. Delivered on the University campus;
2. Delivered online;
3. Delivered off-campus by University faculty;
4. Delivered off-campus by faculty-credentialed high school teachers; and

WHEREAS, the impact and success of the CCP Alternative Funding Structure will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

to provide the opportunity for qualified, Ohio students from partner school districts to participate in CCP at a reduced rate, The University of Toledo Board of Trustees authorizes that students attending a school with a current CCP partnership with the University, the per credit hour rate will be as set forth below:

1. Courses delivered on the University campus – \$145 per credit hour;
2. Courses delivered Online – \$80 per credit hour;
3. Courses delivered off-campus by University faculty – \$80 per credit hour; and
4. Courses delivered off-campus by faculty-credentialed high school teachers will use the Floor Rate Course amount per credit hour that will be determined when the Fiscal Year 2020 budget is finalized in the spring.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-28**

**COLLEGE CREDIT PLUS NON-PUBLIC SCHOOLS TUITION WAIVER**

- WHEREAS, The University of Toledo is fully engaged in College Credit Plus (CCP) as outlined in section Ohio Revised Code §33365; and
- WHEREAS, Directive 2009-011 established procedures for institutions requesting the Chancellor's approval of tuition waivers; and
- WHEREAS, for qualified, Ohio non-public school students, the University wishes to provide the opportunity to earn the credit hours for which the student applied but was not awarded State funding for CCP at a reduction from the standard tuition rate; and
- WHEREAS, The University of Toledo standard in-state undergraduate tuition per credit hour, non-guarantee, is currently \$335.49; and
- WHEREAS, the specific amount of the tuition reduction will depend on whether the student attends a non-public school with a current CCP partnership (i.e. alternative funding structure agreement) with the University; and
- WHEREAS, it is anticipated that 25 students will take advantage of this opportunity in the 2019-2020 academic year; and
- WHEREAS, The University of Toledo offers the CCP program in four learning modalities as follows:
1. Delivered on the University campus;
  2. Delivered online;
  3. Delivered off-campus by University faculty; and
  4. Delivered off-campus by faculty-credentialed high school teachers;
- and
- WHEREAS, the impact and success of the CCP Non-Public Schools Tuition Waiver will be reviewed annually.

**NOW, THEREFORE, BE IT RESOLVED,**

to provide the opportunity for qualified, Ohio non-public school students to earn credit hours for which the student applied but was not awarded State funding for CCP, pending approval by the Chancellor of the Ohio Department of Education, The University of Toledo Board of Trustees authorizes as follows:

- A. For students attending a non-public school with a current CCP partnership with the University, the per credit hour rate will be as set forth by the Board of Trustees Resolution No. 18-12-28 CCP Alternative Funding Structure for 2019-2020, specifically:
1. Courses delivered on the University campus – \$145 per credit hour;
  2. Courses delivered Online - \$80 per credit hour;
  3. Courses delivered off-campus by University faculty – \$80 per credit hour; and
  4. Courses delivered off-campus by faculty-credentialed high school teachers will use the Floor Rate Course amount per credit hour that will be determined when the FY20 budget is finalized in the spring.
- B. For students attending a non-public school without a current CCP partnership with the University, the per credit hour rate will be the CCP default rates as set forth by the Ohio Department of Higher Education for the 2019-2020 academic year within the CCP program pursuant to Ohio Revised Code §3365, specifically:
1. Courses delivered on the University campus – Ceiling Rate Course amount per credit hour that will be determined when the FY20 budget is finalized;
  2. Courses delivered Online – Ceiling Rate Course amount per credit hour that will be determined when the FY20 budget is finalized;
  3. Courses delivered off-campus by University faculty – Mid-Level Rate Course amount per credit hour that will be determined when the FY20 budget is finalized; and
  4. Courses delivered off-campus by faculty-credentialed high school teachers – Floor Rate Course amount per credit hour that will be determined when the FY20 budget is finalized.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-29**

**APPROVAL OF THE UNIVERSITY OF TOLEDO FISCAL YEAR 2019  
RISK ASSESSMENT/INTERNAL AUDIT AND COMPLIANCE PLAN**

WHEREAS, the Executive Director of Internal Audit and Chief Compliance Officer develops and submits to senior management and the Finance and Audit Committee an Internal Audit and Compliance Plan for review and approval; and

WHEREAS, the Internal Audit and Compliance Plan was developed based on a prioritization of the audit universe using a risk-based methodology, including input of senior management and the Board; and

WHEREAS, the Executive Director of Internal Audit and Chief Compliance Officer may review and adjust the plan, as necessary, in response to changes in the organization's business, risks, operations, programs, systems, and controls; and

WHEREAS, any significant deviation from the approved Internal Audit and Compliance Plan will be communicated to senior management and the Finance and Audit Committee through periodic activity reports.

NOW THEREFORE, BE IT RESOLVED,

that The University of Toledo Finance and Audit Committee approves the Fiscal Year 2019 Risk Assessment/Internal Audit and Compliance Plan.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-12-30**

**PUBLIC SAFETY FACILITY PARTNERSHIP  
WITH THE OHIO DEPARTMENT OF PUBLIC SAFETY**

- WHEREAS, The University of Toledo Police Department currently conducts operations out of a building on the Main Campus of The University of Toledo that is in need of replacement in accordance with the multi-campus master plan; and
- WHEREAS, the Ohio Department of Public Safety currently operates a State Highway Patrol Post located in the outskirts of the metro-Toledo area which is in need of replacement and a more proximal location; and
- WHEREAS, in 2018, the Ohio Legislature, through passage of House Bill 529, appropriated \$2 million to the Ohio Department of Public Safety for headquarter/post renovations and improvements; and
- WHEREAS, in 2018, the Ohio Legislature, through passage of House Bill 529, appropriated \$1.2 million to The University of Toledo for a public safety facility; and
- WHEREAS, after consultation and preliminary planning, the Ohio Department of Public Safety (“ODPS”) and The University of Toledo (“UT”) predict that construction costs for each entity can be reduced by sharing spaces such as conference rooms, reception areas, and training rooms; and
- WHEREAS, the two entities are exploring a joint construction and operation of a joint public safety facility (“Facility”) near the campus of The University of Toledo would also result in long-term efficiencies and collaborative advantages for both organizations; and
- WHEREAS, UT and ODPS have identified approximately 1.3 acres of land on the southwest corner of the intersection of Dorr Street and Secor Road (“Property”) as further identified in Exhibit “A,” near UT’s Campus Bookstore, as the optimal the site to construct the Facility; and
- WHEREAS, the aforementioned Property was previously acquired by the University of Toledo Foundation and conveyed to UT as part of the Dorr/Downing Assemblage pursuant to Board Resolution 18-12-25; and



WHEREAS, with the goal to complete construction by summer 2020, the Facility may include, but is not limited to, administrative space, training rooms, restrooms, interview rooms, evidence rooms, armory, holding areas, garages, dispatch area, and various rooms for meetings, investigations, storage, electronic security, surveillance, parking and other necessary ancillary facility features; and,

WHEREAS, the Facility would expand the capabilities of The University of Toledo Police Department (“UTPD”), while allowing for a partnership between UTPD and the Ohio State Highway Patrol to realize efficiencies and contain costs, create new synergies and enhance the emergency preparedness and response capabilities of both entities; and

WHEREAS, UT would provide project management and construction administration services for the Facility, while costs of services to the Facility including utilities, maintenance, custodial services, parking enforcement, and other similar operational matters would be shared; and

WHEREAS, the Facility would be constructed by the State of Ohio for use by the State of Ohio, ODPS is requesting joint use of the Facility and Property, conditioned on subsequent agreement to terms of joint construction and use, for operation of a State Highway Patrol Post.

NOW, THEREFORE BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the President, or her designee, to negotiate, sign and deliver such agreements with the Ohio Department of Public Safety and such other offices of the State of Ohio as they, in their discretion, deem necessary and appropriate to construct and operate the joint Facility, including but not limited to granting the Ohio Department of Public Safety joint use of the Facility and Property, conditioned on subsequent agreement to terms of joint construction and use.

# EXHIBIT "A"

## PROPERTY



No.	Address	Parcel No.	Acre(s)
1	3329 Dorr	20-88421	0.3826
2	1215 Secor	20-88424	0.5280
3	3337 Dorr	20-88417	0.1166
4	3337 Dorr	20-88411	0.1407
5	3341 Dorr	20-88414	0.1453
<b>Total</b>			<b>1.3132</b>




THE UNIVERSITY OF  
**TOLEDO**  
1872

## MEMORANDUM

Advancement

**Date:** November 14, 2018

**To:** Dr. Sharon Gaber, President

**From:**  Cheryl Zwyer, Senior Associate Vice President for Development

**Re:** Naming Requests: **Hotmer Family Hydrotherapy Center** and **Paul Hotmer Field**

Mail Stop 318  
2801 W. Bancroft St.  
Toledo, OH 43606-3390  
Phone: 419.530.2603  
Fax: 419.530.4340  
www.utoledo.edu

Below is a request for two naming opportunities for your review and consideration. If you find the request acceptable, I respectfully ask that it be placed on a University of Toledo Board of Trustees agenda at a future meeting you deem appropriate. I have spoken with Brenda Lee, President of The University of Toledo Foundation, who has confirmed that the Foundation is in receipt of the gift commitments necessary to support the naming opportunities. Please let me know if you require additional information from me.

Paul Hotmer is a 1955 graduate of The University of Toledo College of Engineering (mechanical engineering). He also has a Master's degree in Industrial Engineering (1961) from UT. He has been an avid Rocket Fan and supporter for many years.

In recent years, Mr. Hotmer has made several major gift commitments to both Engineering and Athletics. He started with two pledge commitments of \$100,000 to name areas within the College of Engineering and in the new Chapman Basketball Complex at Savage Arena. He also recently made a commitment of \$250,000 to the College of Engineering to name the Maker Space area.

Mr. Hotmer has also established two new pledges for the Department of Intercollegiate Athletics. The first pledge is for \$250,000 to assist with the construction of a Hydrotherapy room at the Larimer athletic complex. The second is also for \$250,000 to assist with the relocation of the soccer field to the main campus in the fall of 2019. Mr. Hotmer and his family have expressed their interest in two separate naming opportunities in recognition for these gifts. The first is the naming of the Hydrotherapy Center. The suggested name for this area will be the "**Hotmer Family Hydrotherapy Center**". Mr. Hotmer has also expressed his interest in having the new soccer field named in his honor. The suggested name for the field will be "**Paul Hotmer Field**".

Thank you for considering my request.

CC: Brenda Lee, President, The University of Toledo Foundation  
Mike O'Brien, Vice President for Intercollegiate Athletics  
Dave Nottke, Deputy Director of Athletics  
Josh Dittman, Assistant Athletic Director for Development  
Julia Shaw, Development Operations Manager

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Al-Abboodi, Yasir, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/15/2018
Albrethsen, Mary T.	College Medicine Life Sciences	Medicine	Staff	New Hire		Nurse Practitioner		\$92,000.00	10/29/2018
Anson, Samantha T.	Univ Toledo Medical Center	Radiology-MRI	Staff	New Hire		Radiology Tech Asst		\$14.76	10/15/2018
Asah, Sophie M.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Lab Research Technician		\$14.91	10/01/2018
Asfaha, Timnit Y.	College of Engineering	Dean-Engineering	Staff	New Hire		Chemist Analyst		\$50,000.00	09/10/2018
Assifuah Aikins, Frank K.	College Medicine Life Sciences	Neurology	Staff	New Hire		Lab Assistant		\$16.69	08/27/2018
Barringer, Robert	Technology Advanced Solutions	IT Personnel	Staff	New Hire		Data Analyst		\$62,451.00	09/10/2018
Basuroy, Tupa	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	New Hire		Lab Assistant		\$16.69	09/29/2018
Baum, Caitlin E.	College Medicine Life Sciences	Pathology	Staff	New Hire		Molecular Research Scientist		\$45,000.00	10/01/2018
Beard, Candice R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	10/29/2018
Bentley, Robert O.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018
Biegel, Molly C.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	10/01/2018
Bloomer, Jason W.	Finance and Administration	Mainten- Campus Env & Phy Plnt	Staff	New Hire		Manager Structural Maintenance		\$73,500.00	09/10/2018
Bowser, Rochelle	College Medicine Life Sciences	Medicine	Staff	New Hire		HIV Testing Assistant		\$14.48	10/01/2018
Brown, Sandra D.	Research	Minority Business Incubator	Staff	New Hire		MBAC Program Advisor		\$20,000.00	10/15/2018
Budzinski, Carol, Ph.D.	Univ Toledo Medical Center	Psychiatry	Faculty	New Hire		Assistant Professor		\$7,500.00	11/01/2018
Burgess, Richard, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	10/16/2018
Burnside, Tara G.	Human Resources	Human Resources	Staff	New Hire		HR Compliance Specialist		\$50,000.00	10/15/2018
Chang, Tangel, D.O.	College Medicine Life Sciences	Radiation Oncology	Faculty	New Hire		Assistant Professor		\$30,000.00	09/04/2018
Choucair, Khalil	College Medicine Life Sciences	Medicine	Staff	New Hire		Research Fellow		\$60,000.00	09/17/2018
Cotton, Andrew S.	Univ Toledo Medical Center	Psychiatry	Staff	New Hire		Lab Research Tech		\$16.00	10/01/2018
Cox, Colleen E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	10/15/2018
Daniel, Chloe L.	Univ Toledo Medical Center	CT Scanner	Staff	New Hire		Radiology Tech Asst		\$14.76	10/01/2018

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DeGrio, Raynee	Athletics	Track & CC - Men	Staff	New Hire		Asst. Coach Track & CC		\$39,000.00	08/30/2018
Delffs, Angel	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Quality Improvement Specialist		\$60,553.00	10/28/2018
Dennis, Michael	Finance and Administration	VP for Finance	Staff	New Hire		Assoc VP of Finance & Treasurer		\$163,500.00	11/07/2018
Douglas, Stephanie L.	Univ Toledo Medical Center	Cardiac Rehab	Staff	New Hire		Exercise Physiologist		\$22.10	10/29/2018
Drake, Benjamin R.	Univ Toledo Medical Center	Specialty Pharmacy	Staff	New Hire		Outpatient Clinical Pharmacist		\$114,000.00	10/01/2018
Du, Ningyi	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc FT MC		\$24,000.00	09/01/2018
DuPree, Mariah J.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Research Assistant		\$33,200.00	09/17/2018
Edelman, Gerald, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/01/2018
Elattar, Osama, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	New Hire		Assistant Professor		\$20,000.00	09/04/2018
Ellis, Linda L.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Rehire		Lab Aide		\$8.30	09/30/2018
Ensworth, Emily M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	10/01/2018
Fisher, Toi	Finance and Administration	Office Of Bud/Plan	Staff	New Hire		Budget Analyst		\$62,000.00	09/24/2018
Ge, Yan	College Medicine Life Sciences	Medicine	Staff	New Hire		Sr Research Associate		\$60,000.00	09/02/2018
Genide, Brian M.	Research	Research & Sponsored Programs	Staff	New Hire		Director UT LaunchPad Incubatn		\$80,000.00	11/01/2018
George, Rachel A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.76	09/01/2018
Ghosh, Samir	College Natural Sciences Math	Chemistry	Staff	New Hire		Postdoc Research Assistant		\$45,500.00	09/24/2018
Hapuarachchi, Sujeewa I.	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/20/2018
Homan, Ryan C.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Lab Research Tech		\$14.91	10/01/2018
Howard, Mitchell S.	College of Pharmacy	Pharmacy Practice	Faculty	Rehire		Assistant Lecturer		\$106,000.00	09/04/2018
Jackson, Sarah, D.O.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/22/2018
Jacobs, Kelly	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.76	08/23/2018
Joe, Jennifer	General Libraries	University Libraries	Faculty	New Hire		Undergrad Engagement Librarian		\$68,000.00	01/02/2019
Kemple, Daniel, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$6,000.00	09/01/2018
King, Amanda R.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	10/15/2018
Lauf, Jordan M.	Athletics	Athletics-Developmt	Staff	New Hire		Dir Men's BB Oper/HS&PastPlyrs		\$53,272.00	10/01/2018

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Lewandowski, Douglas	College of Engineering	Engineering Tech	Faculty	Rehire		Visiting Assistant Professor		\$55,000.00	08/20/2018
Lyons, Samantha B.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	10/15/2018
Mahl, Adrienne C.	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	New Hire		Radiology Tech Asst		\$14.76	10/29/2018
Malaiyandi, Deepa, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	10/16/2018
Mansur, Sarmed, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	11/05/2018
McCluskey, Sandra, LPCC	Univ Toledo Medical Center	Psychiatry	Faculty	New Hire		Assistant Professor		\$35,000.00	11/01/2018
Meinzer, Breanna R.	Student Affairs	Student Health Serv	Staff	New Hire		Outpatient Clinical Pharmacist		\$114,000.00	11/19/2018
Mendoza, Agnes	Univ Toledo Medical Center	OP - Clinic Wound Care	Staff	New Hire		Clinic Supervisor 2		\$63,232.00	10/15/2018
Miller, Debra L.	Univ Toledo Medical Center	Patient Financial Svcs	Staff	Rehire		Manager of Denials		\$75,000.00	09/17/2018
Miller, Kip	Coll Health and Human Svcs	School of Population Health	Faculty	Rehire		Assistant Lecturer		\$46,000.00	08/20/2018
Mitchell, Kenyonna	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	08/23/2018
Nandi, Santanu	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/20/2018
Notario, Abigail M.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018
Nowlin, Brent	College of Engineering	LCCC	Faculty	Rehire		Visiting Assistant Professor		\$25,000.00	08/20/2018
Oliver, Zana	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	New Hire		Radiology Tech Asst		\$14.76	10/04/2018
Osman, Mahasin, Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Associate Professor		\$95,000.00	09/06/2018
Pack, Brian E.	Human Resources	Human Resources	Staff	New Hire		Director, Benefits & Wellness		\$121,000.00	11/05/2018
Porter, Mariah D.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018
Ramser, Meghan, M.D.	College Medicine Life Sciences	Pediatrics	Faculty	New Hire		Assistant Professor		\$30,000.00	10/01/2018
Robinson, Erin N.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	08/23/2018
Rowe, James	College Natural Sciences Math	Mathematics	Faculty	Rehire		Visiting Instructor		\$18,500.00	08/20/2018
Saad, Hani, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/01/2018
Schalk, Ryan M.	Athletics	Softball	Staff	New Hire		1st Asst Softball Coach		\$40,000.00	09/07/2018
Schroeder, Adam M.	College of Engineering	MIME	Faculty	New Hire		Visiting Assistant Professor		\$70,000.00	08/20/2018
Schroeder, Alyssa R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018

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Souccar, Adham	College Natural Sciences Math	Mathematics	Faculty	Rehire		Visiting Assistant Professor		\$19,500.00	08/20/2018
Stark, Paige N.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.76	10/29/2018
Stewart, Melissa R.	Student Affairs	Student Services	Staff	New Hire		Coord Student Field Experience		\$50,000.00	08/21/2018
Sugg, Lynsey M.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.76	10/14/2018
Thomas, Lawrence	College of Engineering	LCCC	Faculty	Rehire		Associate Professor		\$75,666.00	08/20/2018
Tukaramao, Diwakar B.	College of Pharmacy	Pharmacology	Staff	New Hire		Senior Research Associate		\$47,500.00	10/01/2018
Williams, Marcy A.	Univ Toledo Medical Center	Hosp - Advertising/Marketing	Staff	New Hire		Intermit Mktng Analyst		\$20.00	10/29/2018
Williams-White, Tabitha	Univ Toledo Medical Center	Registration	Staff	New Hire		Manager, Point of Service		\$54,000.00	08/27/2018
Wolfinger, Kennedie J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$14.76	10/01/2018
Wolford, Maura L.	Enrollment Management	Financial Aid	Staff	New Hire		Manager, Eligibility Processing		\$45,800.00	09/17/2018
Yared, Nicholas, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/18/2018
Zappitelli, Eugene A.	College of Arts & Letters	French	Faculty	New Hire		Visiting Assistant Professor		\$18,000.00	08/20/2018

**Title & Salary Changes**

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Afjeh, Abdollah	College of Engineering	MIME	Faculty	Job Title	Distinguished University Professor	Distinguished University Professor Emeritus	\$219,705.81	\$0.00	12/17/2018
Agosti, Joseph	Univ Toledo Medical Center	Radiation Safety	Staff	Salary or Rate	Radiation Safety Officer	Radiation Safety Officer	\$85,858.58	\$100,000.00	08/20/2018
Alam, Mansoor	College of Engineering	Electrical Engineering	Faculty	Job Title	Chair and Professor	Chair & Director of EECS Initiatives & Professor	\$183,901.37	\$183,901.37	07/01/2018
Amadio, Nicole	College Medicine Life Sciences	Medicine	Staff	FTE	Clinical Dietitian 2-HIV (0.75 FTE)	Clinical Dietitian 2-HIV (0.6 FTE)	\$46,398.33	\$37,115.52	09/17/2018
Amsdell, Patrick E.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Equity Increase	Outpatient Pharmacy Manager	Outpatient Pharmacy Manager	\$117,900.00	\$120,000.00	09/16/2018
Anderson, Lawrence	College Natural Sciences Math	Physics	Faculty	Job Title	Professor	Professor Emeritus	\$115,845.36	\$0.00	12/17/2018
Bargardi, Sarah A.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,531.40	\$40,151.00	07/02/2018
Barlow, Kyle J.	Athletics	Basketball - Men	Staff	Salary or Rate	Asst Men's Basketball Coach	Asst Men's Basketball Coach	\$81,200.00	\$100,000.00	09/01/2018
Bearss, Nicole	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Promotion	Lab Assistant	Research Associate	\$19.29 hourly	\$41,728.13	10/29/2018
Beaubien, Kimberly D.	Finance and Administration	Treasurer's Office	Staff	Promotion	Interim Assistant Treasurer	Assistant Treasurer	\$77,250.00	\$94,750.00	08/01/2018
Berhan, Lesley	College of Engineering	Dean-Engineering	Faculty	Job Title	Assoc Prof/Interim Asst Dean Diversity	AssocProf /AssocDean Diversity	\$130,976.00	\$130,976.00	08/01/2018

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Betka, Eric M.	College of Pharmacy	Pharmacy	Staff	Equity Increase	Pharmacist	Clin Oncology Pharmacist Supv	\$50.93 hourly	\$117,000.00	09/16/2018
Bohland, Adam R.	Enrollment Management	Enrollment Operations	Staff	Promotion	Assoc Dir Residential Marketing	Director Enrollment Ops	\$56,661.00	\$66,000.00	11/01/2018
Boose, Michelle, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Family Medicine Clerkship Director	\$45,000.00	\$108,746.00	07/01/2018
Bosch, Bryan T.	College of Engineering	Dean-Engineering	Staff	Promotion	Asst Dir of Dept Stu Services	Mgr Eng Dvrsty,Inclsn,CommEgmt	\$44,290.00	\$48,000.00	09/17/2018
Bowers, Leeza S.	Univ Toledo Medical Center	Vascular Lab	Staff	Job Change	Nursing Assistant	Nursing Assistant	\$14.76	\$14.76	09/30/2018
Brickman, Kristopher, M.D.	Univ Toledo Medical Center	Emergency Medicine	Faculty	Administrative Title & Salary Decrease	Professor & Chair	Professor & Senior Associate Dean for Innovation	\$178,264.00	\$175,629.00	09/01/2018
Brunicardi, Francis Charles, M.D.	College Medicine Life Sciences	Surgery	Faculty	Joint Appointment	Professor & Chair, Surgery	Professor & Chair, Surgery & Professor & Interim Chair, Cancer Biology	\$414,370.00	\$414,370.00	08/01/2018
Cline, Alexis T.	Finance and Administration	Auxiliary Administration	Staff	Job Title	Retail Manager & Comm Mgr	AuxMrktg/Vendor RelshpSpecclst	\$49,934.40	\$49,934.40	09/01/2018
Coleman, Douglas	College of Arts & Letters	English	Faculty	Job Title	Professor	Professor Emeritus	\$87,737.90	\$0.00	12/17/2018
Conti, Heather R.	College Natural Sciences Math	Biological Sciences	Faculty	Salary or Rate	Assist Professor	Assist Professor	\$77,088.44	\$87,088.00	08/20/2018
Darby, Remigio H.	Advancement	University Marketing	Staff	Salary or Rate	Marketing Development Analyst	Marketing Development Analyst	\$43,692.60	\$46,000.00	10/01/2018
Demange, Jeffrey J.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$103,512.35	\$105,582.58	10/01/2018
DeVault, Dianne K.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Collaboration System Associate	Associate System Admin	\$45,981.26	\$48,050.42	10/01/2018
DeWalt, Pamela S.	College Medicine Life Sciences	Med Microbio & Immunology	Staff	Promotion	Academic Coordinator	Assistant To The Chair	\$23.27 hourly	\$50,821.68	10/11/2018
Donovan, Kelly T.	College Medicine Life Sciences	Medicine	Staff	Promotion	Sr Quality Assur Fin Analyst	Dept Budget Mgr	\$61,259.65	\$64,261.00	10/29/2018
Dowd, Michael R.	College of Arts & Letters	Economics	Faculty	Equity Increase	Associate Professor	Associate Professor	\$94,600.56	\$111,824.00	08/20/2018
Duffy, Kirsten P.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$120,665.48	\$123,078.80	10/01/2018
Eaton, Carolyn S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,491.10	\$39,621.00	07/02/2018
Eitniear, Lindsey A.	College of Pharmacy	Pharmacy	Staff	Equity Increase	Pharmacist	Asst Dir Inpatient Pharmacy	\$50.93 hourly	\$129,000.00	09/16/2018
English, Eva M.	Research	Research & Sponsored Programs	Staff	Equity Increase	Grant Writer	Grant Writer	\$62,418.00	\$65,918.00	10/01/2018
Faber, Jessica	Provost	Student Tutoring Program	Staff	Promotion	Coord Tutoring Svcs Prgm	Dir Academic Enrichment Center	\$44,700.16	\$56,500.00	09/04/2018
Federman, Steven	College Natural Sciences Math	Physics	Faculty	Job Title	Professor	Professor Emeritus	\$109,177.17	\$0.00	12/17/2018
Gass, Gina M.	College of Pharmacy	Pharm-Student Svcs	Staff	Promotion	Recruitment Officer 2	Enrollment Managemt Specialist	\$17.84 hourly	\$38,591.48	11/05/2018
Ghimire, Kiran	College Natural Sciences Math	Physics	Staff	Salary or Rate	Post Doc	Post Doc	\$12,360.00	\$6,000.00	08/18/2018
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	Salary Decrease Contract	MBAC Counselor	MBAC Counselor	\$35,600.00	\$32,040.00	09/01/2018



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Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	FTE	MBAC Counselor (0.88 FTE)	MBAC Counselor (1.0 FTE)	\$32,040.00	\$40,684.80	10/01/2018
Goodwin, Christopher M.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Assoc Collab, Systems Developer	Systems Developer	\$50,558.58	\$56,206.00	10/01/2018
Gotfried, Robert, D.O.	Univ Toledo Medical Center	Family Medicine	Faculty	Salary or Rate	Assistant Professor & Associate Program Director, Family Medicine Residency	Assistant Professor & Associate Program Director, Family Medicine Residency	\$80,800.00	\$88,800.00	07/01/2018
Gottgens, Johan	College Natural Sciences Math	Environmental Sciences	Faculty	Job Title	Professor	Professor Emeritus	\$97,618.02	\$0.00	12/17/2018
Gray, Megan E.	College of Engineering	Engineering Career Development	Staff	Salary or Rate	Asso Dir Career Development Ct	Asso Dir Career Development Ct	\$48,086.10	\$50,261.00	09/13/2018
Gray, Temeaka	College of Nursing	Nursing	Faculty	Job Title	Assistant Professor	Interim Director, APRN Program & Assistant Professor	\$97,834.44	\$97,834.44	07/01/2018
Gregory, Melissa	College of Arts & Letters	Dean's Office	Faculty	Salary and Title	Associate Professor	Associate Dean and Associate Professor	\$80,996.70	\$100,480.91	08/20/2018
Grider, Stephen, D.O.	College Medicine Life Sciences	Emergency Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor & Director of EM Quality Assurance	Assistant Professor, Interim Chair & Director of EM Quality Assurance	\$96,463.81	\$146,463.81	10/01/2018
Gruenwald, Rita M.	Univ Toledo Medical Center	Comm Wellness & Health Prog H	Staff	Promotion	Medical Assistant	Wellness Associate	\$17.31	\$17.67	09/01/2018
Hansen, Melissa M.	College Medicine Life Sciences	Department of Medical Education	Staff	Promotion	Admin Assistant 3	Dir Ungrad Medical Education	\$31.61 hourly	\$74,330.00	09/01/2018
Harrell, Bonnie M.	Human Resources	Human Resources	Staff	Promotion	HRIS Analyst	Mgr HR ProjectsAnalytics&Rptng	\$63,666.36	\$67,486.34	09/04/2018
Hazelton, Andrew S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,491.10	\$39,621.00	07/02/2018
Heben, Michael	College Natural Sciences Math	Physics	Faculty	Job Title	PVIC Endowed Chair in Photovoltaics & Professor	McMaster Chair in Photovoltaics & Professor	\$120,127.28	\$120,127.28	08/20/2018
Hedley, Mikell	College of Arts & Letters	Geography	Staff	Grant/Discretionary Increase	Curriculum Specialist	Curriculum Specialist	\$27,316.00	\$28,412.80	01/04/2019
Himich, Katie	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Quality Manager	Quality Manager	\$61,610.54	\$67,771.59	03/26/2018
Hottell, Ruth	Arts and Letters	World Languages & Cultures	Faculty	Job Title	Chair and Professor	Professor Emerita	\$113,210.51	\$0.00	12/17/2018
Ingram, Justin D.	Athletics	Athletics-Developmt	Staff	Promotion	Dir Men's BB Oper/HS&PastPlyrs	Assistant Coach, Men's BB	\$63,860.00	\$100,000.00	09/01/2018
Iverson, Nathaniel	College Natural Sciences Math	Mathematics	Faculty	LOA w/o Pay w/o Benefits	Associate Lecturer	Associate Lecturer	\$56,127.82	\$0.00	08/20/2018
Jones, Whitney, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Promotion & Salary Increase	Instructor	Assistant Professor	\$35,000.00	\$45,000.00	07/01/2018
Junda, Maxwell M.	College Natural Sciences Math	Physics	Staff	Grant/Discretionary Increase	Post Doc FT MC	Post Doc FT MC	\$6,000.00	\$12,000.00	10/06/2018
Kadia, Niyati K.	Univ Toledo Medical Center	Anticoagulation Clinic	Staff	Equity Increase	Outpatient Clinical Pharm	Outpatient Clinical Pharm	\$107,000.00	\$112,243.00	09/16/2018
Kantner, Michael W.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,491.10	\$39,621.00	07/02/2018
Kelly, Victoria, M.D.	Univ Toledo Medical Center	Psychiatry	Faculty	FTE & Salary Increase	Assistant Professor & Director, General Psychiatry Residency Program (0.8 FTE)	Assistant Professor & Director, General Psychiatry Residency Program (1.0 FTE)	\$101,000.00	\$115,000.00	07/01/2018
Kennedy, Bruce	College of Law	Law	Faculty	Job Title	Associate Professor	Associate Professor Emeritus	\$115,329.41	\$0.00	12/17/2018
King, Nicole R.	College Natural Sciences Math	Environmental Sciences	Staff	Grant/Discretionary Increase	Lab & Field Technician	Lab & Field Technician	\$43,717.57	\$46,777.80	10/06/2018

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Konecki, Erin M.	Finance and Administration	Safety & Health - MC	Staff	Salary and Title	Staff Nurse	Safety & Health Specialist	\$30.36 hourly	\$49,022.00	10/30/2018
Kvale, Heather M.	College Natural Sciences Math	Lab-Molecular Biology	Staff	Job Title	Lab Sr Tech	Molecular Specialist	\$30.72	\$30.72	10/22/2018
Lange, Adrienne M.	Coll Health and Human Svcs	Health Professions Lab	Staff	Demotion	Clinical Program Supervisor	Clinical Program Supervisor	\$66,988.04	\$56,313.00	08/28/2018
Levine, Jason	College of Arts & Letters	Psychology	Faculty	Job Title	Associate Professor	Clinic Director & Associate Professor	\$81,530.96	\$81,530.96	08/20/2018
Lipscomb, Glenn	College of Engineering	Chem/Envior Engr	Faculty	Job Title	Chair/Prof/Dir SGCE	Chair/Prof/Asst Dir SGCE	\$153,774.81	\$153,774.81	07/01/2018
Liu, Shi-he, Ph.D.	College Medicine Life Sciences	Surgery	Faculty	Joint Appointment	Assistant Professor, Surgery	Assistant Professor, Surgery with a joint appointment in Cancer Biology	\$104,030.00	\$104,030.00	08/01/2018
Locci, Ivan E.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$150,860.56	\$153,877.77	10/01/2018
Lorenzen, Sarah J.	College of Pharmacy	Specialty Pharmacy	Staff	Equity Increase	Manager of Specialty Pharmacy	Manager of Specialty Pharmacy	\$115,271.30	\$120,000.00	09/16/2018
Ludeman, Chelsea A.	Enrollment Management	Undergraduate Admission	Staff	Promotion	Adult & Transfer Specialist	Integrated Admis Comm Asst Dir	\$39,531.40	\$42,000.00	09/17/2018
Manner, Joseph F.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Asst Mgr Desktop Enging/Admin	Lead Enterprise Desktop Enginr	\$69,732.78	\$73,255.00	10/01/2018
Maltese, William	College Medicine Life Sciences	Biochemistry & Cancer Biology	Faculty	Job Title	Professor	Professor Emeritus	\$209,485.00	\$0.00	12/17/2018
Mason, Mark	College Natural Sciences Math	Chemistry	Faculty	Job Title	Professor	Director of the SGCE and Professor	\$100,542.29	\$100,542.29	08/20/2018
McGowan, Jenna E.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Job Title	Lab Assistant	Research Assistant	\$16.69 hourly	\$34,715.20	10/15/2018
McIntosh, Kimberley	College of Engineering	MIME	Staff	Promotion	Secretary 1	Academic Resource Analyst	\$17.35 hourly	\$42,500.00	10/29/2018
Mignogna, Nicholas F.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,260.92	\$40,144.00	07/02/2018
Mikolay, Jeffrey J.	College of Pharmacy	Specialty Pharmacy	Staff	Equity Increase	O/P Clin Pharmacist-Transplant	O/P Clin Pharmacist-Transplant	\$108,070.00	\$113,365.43	09/16/2018
Miner, Barbara	College of Arts & Letters	Art	Faculty	Job Title	Chair, Art & Professor	Chair, Art/Interim Chair, Music/ Professor	\$104,565.30	\$104,565.30	08/20/2018
Mital, Subodh K.	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$138,315.25	\$141,081.55	10/01/2018
Modyanov, Nikolai, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	Administrative Title & Salary Decrease	Professor & IACUC Chair	Professor	\$146,135.00	\$140,635.00	10/01/2018
Mok, King Fai	College Natural Sciences Math	Physics	Staff	FTE	Post Doc PT MC (1.0 FTE)	Post Doc (0.75 FTE)	\$46,350.00	\$34,762.50	09/24/2018
Moloney, Bryan, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Administrative Title	Assistant Professor & Senior Behavioral Health Medical Director	Assistant Professor & Chief Physician Executive - UTP	\$127,988.00	\$127,988.00	10/22/2018
Moore, Pamela J.	Research	Research & Sponsored Programs	Staff	Equity Increase	Sr. Business Manager	Sr. Business Manager	\$74,277.42	\$76,505.74	10/01/2018
Mulac, Richard	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$137,442.17	\$139,653.87	10/01/2018
Murphy, Ann M.	College Medicine Life Sciences	Neurology	Staff	FTE	Department Administrator 2 (0.5 FTE)	Department Administrator 2 (0.75 FTE)	\$34,908.31	\$65,608.00	08/20/2018
Nielsen, Kim	College of Arts & Letters	Women and Gender Studies	Faculty	Job Title	Chair and Professor	Interim Director, Catherine Eberly Center for Women, Chair & Professor	\$130,501.12	\$130,501.12	11/01/2018

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Norton, Cameron J.	Advancement	University Communications	Staff	Degree Awarded Increase	Associate Dir Social Media	Associate Dir Social Media	\$59,740.00	\$60,740.00	10/02/2018
Nowak, Stacie L.	Provost	Student Tutoring Program	Staff	Promotion	Coordinator, Supplemental Inst	Learning Specialist	\$33,206.38	\$46,000.00	10/22/2018
O'Connell, Katherine	College of Law	Law	Faculty	Job Title	Legal Writing Professor	Legal Writing Professor & Director, Legal Writing Program	\$70,465.65	\$70,465.65	08/13/2018
Odenthal, Charles	College Natural Sciences Math	Mathematics	Faculty	Job Title	Associate Professor	Associate Professor Emeritus	\$81,430.85	\$0.00	12/17/2018
Olson, Dan, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	Job Title	Professor	Professor Emeritus	\$103,082.38	\$0.00	12/17/2018
Osswald, Thomas J.	College of Arts & Letters	Dean-CAL	Staff	Reclassification	Television Producer	College Computing Admin	\$53,045.78	\$53,045.78	07/01/2018
Owens, Barbara J.	Advancement	University Communications	Staff	FTE	Assoc VP of Marketing & Commun (1.0 FTE)	Assoc VP of Marketing & Commun (0.5 FTE)	\$161,095.00	\$80,547.48	08/20/2018
Papadimos, Thomas, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	FTE	Professor & Associate Dean for Immersive & Simulation Center (1.0 FTE)	Professor & Associate Dean for Immersive & Simulation Center (0.7 FTE)	\$194,779.00	\$136,345.00	10/01/2018
Paprocki, Angela	Provost	VP - Acad Program Development	Staff	Job Title	Asst Provost, Student Success	Asst Provost for Curr & Instr	\$98,444.05	\$98,444.05	09/01/2018
Pettee, Krista M.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Grant/Discretionary Increase	Research Assistant	Research Assistant	\$37,287.97	\$38,406.61	08/05/2018
Phelps, Kevin, D.O.	College Medicine Life Sciences	Family Medicine	Faculty	Salary or Rate	Associate Professor & Director, Family Medicine Residency Program	Associate Professor & Director, Family Medicine Residency Program	\$145,043.29	\$155,043.29	07/01/2018
Phillips, Zachary P.	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Dept Research Administrator	Dept Research Administrator	\$72,081.46	\$73,081.46	08/19/2018
Pinciotti, Julie A.	Finance and Administration	Office Of Bud/Plan	Staff	Salary and Title	Senior Grants Analyst	Budget Analyst	\$59,676.81	\$62,000.00	09/24/2018
Pittman, Cassandra M.	College Natural Sciences Math	NSM Instrumentation Center	Staff	FTE	Program Coordinator (0.47 FTE)	Program Coordinator (0.35 FTE)	\$18,020.54	\$13,023.92	08/18/2018
Pohlman, Marianne D.	College Medicine Life Sciences	Neurosciences	Staff	Promotion	Secretary 2	Assistant To The Chair	\$19.56 hourly	\$44,753.28	10/08/2018
Porter, Amanda L.	College of Pharmacy	Specialty Pharmacy	Staff	Equity Increase	Outpatient Clinical Pharmacist	Outpatient Clinical Pharmacist	\$110,121.84	\$114,000.00	09/16/2018
Rahe, Jason D.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Sr Collaboration Sys Admin	Lead Systems Engineer	\$83,104.70	\$86,844.41	10/01/2018
Randolph, Brian W.	College of Engineering	Dean's Office	Faculty	Job Title	Exec Associate Dean	Professor Emeritus	\$226,713.24	\$0.00	02/01/2019
Rausser, Richard W.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$94,372.12	\$96,259.48	10/01/2018
Reddy, Tondapu S.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$127,468.88	\$130,018.30	10/01/2018
Roberts Hoffman, Kristin M.	College Medicine Life Sciences	Physician Assistant Studies	Staff	Salary or Rate	Administrative Clinical Coord.	Administrative Clinical Coord.	\$42,964.39	\$44,554.07	08/01/2018
Salts, Caryn L.	Finance and Administration	Early Learning Center	Staff	Salary or Rate	Director Early Learning Center	Director Early Learning Center	\$61,317.16	\$70,514.73	10/01/2018
Schlemper, Mary	College of Graduate Studies	Dean's Office	Faculty	Salary and Title	Associate Professor	Interim Associate Dean, Academic & Student Affairs, COGS/ Assoc Prof	\$79,356.19	\$115,000.00	09/17/2018
Schmidt, Kimberly M.	College of Nursing	College of Nursing	Staff	FTE	Clinical Lab Associate 2 (0.02 FTE)	Clinical Lab Associate II (0.5 FTE)	\$29.74	\$29.74	10/22/2018
Schneider, Barbara	Provost	VP - Acad Program Development	Faculty	Job Title	Associate Vice Provost for Faculty Development	Associate Vice Prov for Fac Dev, Assess, Accred & Prog Review	\$166,070.00	\$166,070.00	10/01/2018

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Schramm, Anna K.	Coll Health and Human Svcs	School of Social Justice	Staff	Salary or Rate	Research Assistant	International Conf Planner	\$25,750.00	\$20,000.00	07/01/2018
Schroeder, Matthew J.	Office of the President	Office of President	Staff	Salary and Title	Chief of Staff to the Pres	Chief of Staff/AVP BudgetPlngg	\$223,707.93	\$250,000.00	07/08/2018
Seifert, Joy	Finance and Administration	Auxiliary Administration	Staff	Salary and Title	Sr Dir Auxiliary Services	Dir Auxiliary Operations	\$101,838.67	\$96,746.73	10/01/2018
Setlock, John	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$107,330.05	\$109,476.66	10/01/2018
Sexton, Martha	College of Nursing	College of Nursing	Faculty	Salary and Title	Chair/Dir LRC+IPE/Assoc Prof	Assoc Dean, Academic Affairs/Chair/Director, LRC + IPE/ Assoc Prof	\$111,100.00	\$130,000.00	09/24/2018
Sherman, Nicholas E.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	CollaborationSystemsArchitect	Systems Architect	\$68,546.01	\$71,630.58	10/01/2018
Sherock, Anthony J.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,531.40	\$39,651.00	07/02/2018
Shupp, Andrew C.	Finance and Administration	Safety & Health - HSC	Staff	Promotion	Health & Safety Specialist	Sr Health & Safety Specialist	\$49,486.58	\$53,924.00	10/08/2018
Smith, Holly B.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Salary and Title	Pharmacist	Ambulatory Assist Director	\$50.93 hourly	\$129,000.00	09/16/2018
Smith, Krystal	College Medicine Life Sciences	College of Nursing	Staff	Demotion	Staff Nurse	Clinical Lab Associate I	\$30.36	\$26.93	09/15/2018
Smith, Mary C.	College of Pharmacy	Pharmacy	Staff	Promotion	Pharmacist	Adv Training Clin Pharmacist	\$50.93 hourly	\$112,245.45	09/16/2018
Smith, Monecca R.	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Salary and Title	Director of Nursing/CNO	Assoc VP Pt Care Svcs/CNO	\$175,457.20	\$184,054.60	08/05/2018
Spino, Cherie A.	Advancement	University Marketing	Staff	Promotion	Seasonal Employee - Pooled	Digital Content Manager	\$25.00 hourly	\$54,000.00	10/15/2018
Stec, Constance	Univ Toledo Medical Center	Lab-Admin	Staff	Salary and Title	Manager Specimen Acquisition	Manager Core Lab	\$76,400.41	\$80,144.03	10/01/2018
Steirman, Donald	College Natural Sciences Math	Environmental Sciences	Faculty	Job Title	Associate Professor	Associate Professor Emeritus	\$90,915.28	\$0.00	12/17/2018
Stewart, Sandra	College of Engineering	Dean-Engineering	Staff	Job Title	Sr Assoc Resource Manager	Manager of Facilities & Events	\$51,528.17	\$51,528.17	09/12/2018
Strickler Eppard, Lacey J.	College of Engineering	Engineering Tech	Staff	Promotion	Program Manager	Program Director	\$46,813.50	\$60,000.00	07/01/2018
Struble, Janet L.	College of Arts & Letters	Geography	Staff	Grant/Discretionary Increase	Project Manager	Project Manager	\$68,971.89	\$71,028.00	01/04/2019
Stumbo, Jason	College of Arts & Letters	School of Visual and Performing Arts	Faculty	Salary and Title	Chair/Dir of Bands/Assoc Prof	Dir of Bands/ Dir of SoVPA/ Assoc Prof	\$91,224.99	\$95,000.00	08/20/2018
Tawfik, Reem, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Core Residency Program Faculty	\$60,600.00	\$85,600.00	07/01/2018
Taylor, Shawn C.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$101,956.52	\$103,995.65	10/01/2018
Theis, Rodney J.	Finance and Administration	University Police	Staff	Salary or Rate	Deputy Chief of Police	Deputy Chief of Police	\$102,010.00	\$112,211.00	09/10/2018
To, Wai-Ming	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$157,947.28	\$160,488.94	10/01/2018
Turk, Ariana Y.	College of Graduate Studies	EMBA	Staff	Salary and Title	Seasonal Employee - Pooled	Program Coordinator	\$15.00 hourly	\$40,000.00	09/04/2018
Turner, Craig A.	Provost	Intern/Career Plcmt	Staff	Certification/Credential	Career Advisor	Career Advisor	\$50,220.03	\$51,220.03	07/10/2018

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Urrutia, Mark	Research	Minority Business Incubator	Staff	Salary Decrease Contract	Regional Director, MBAC	Regional Director, MBAC	\$63,860.00	\$31,930.00	09/01/2018
Urrutia, Mark	Research	Minority Business Incubator	Staff	Grant/Discretionary Increase	Regional Director, MBAC	Regional Director, MBAC	\$31,930.00	\$63,860.00	10/01/2018
Villarreal, Christopher	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,199.82	\$39,661.00	07/01/2018
Vogel, Doreann K.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,260.92	\$40,144.00	07/02/2018
Wasserman, Christine R.	Advancement	University Communications	Staff	Promotion	Exec Communications Manager	Asst. Dir of Communications	\$71,362.01	\$78,498.21	07/01/2018
Watson, Natalie P.	Advancement	University Communications	Staff	Promotion	Seasonal Employee Hourly	Social Media & Video Specialist	\$11.00 hourly	\$42,500.00	10/01/2018
Weigle, Jessica L.	College Business Innovation	UnderGrad Studies	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$45,827.97	\$47,202.80	09/01/2018
Weng, Baicheng	College Natural Sciences Math	Physics	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$47,749.77	\$52,562.00	08/30/2018
Whitman, Sandra L.	College Business Innovation	Dean-Business College	Staff	Reclassification	Admin Assistant 2	Executive Assistant 2	\$64,744.87	\$67,334.66	07/21/2018
Yamazaki, Kasumi	College of Arts & Letters	Japanese	Faculty	Salary or Rate	Assistant Professor - Japanese	Assistant Professor - Japanese	\$60,934.80	\$66,000.00	08/20/2018
Yeung, Miranda S.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	FTE	Research Assistant (0.88 FTE)	Research Assistant (0.75 FTE)	\$41,241.20	\$35,349.60	10/08/2018
York, Virginia D.	Univ Toledo Medical Center	OP-Clinic-Psychiatry	Staff	Salary or Rate	Agency Executive Director	Agency Executive Director	\$67,619.50	\$70,932.86	08/01/2018
Zhang, Xiaolu	College Medicine Life Sciences	Medicine	Staff	FTE	Post Doc PT HSC (0.5 FTE)	Postdoctoral (0.75)	\$20,602.40	\$30,903.60	08/13/2018
Zhukivska, Svitlana, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Core Residency Program Faculty	\$55,159.00	\$80,172.00	07/01/2018

**Separations of Employment**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Adams, Dean	College of Arts & Letters	Women and Gender Studies	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$18,500.00	05/11/2018
Ahle, Austin	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant	\$14.76	08/04/2018
Antonace, Pamela	Univ Toledo Medical Center	Operating Room	Staff	90 Day Notice	Administrator Surgical Svcs	\$170,000.00	12/18/2018
Baker, Loren	College Medicine Life Sciences	Emergency Medicine	Staff	End of Contract/Assignment	Secretary 1	\$14.68	09/28/2018
Baron, Richard, MA, LISW	College Medicine Life Sciences	Psychiatry	Faculty	Resignation	Assistant Professor	\$8,997.00	10/31/2018
Barone, Olivia	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Grant \$ Ended	Research Assistant	\$16.98	08/31/2018
Bartkowiak, Michelle	Univ Toledo Medical Center	Lab-Admin	Staff	Retirement w 10+yrs UT service	Manager Core Lab	\$82,123.11	09/28/2018
Barton, Adalynn	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant	\$14.76	09/28/2018
Benzinger, Kala	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.76	06/20/2018

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Bilow, Abigail	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.76	09/28/2018
Bishop, Bryan	College of Pharmacy	Pharmacy Practice	Faculty	Resignation	Assistant Professor			\$110,334.42	09/07/2018
Blazsik, Andrew	College of Arts & Letters	Economics	Faculty	End of Contract/Assignment	Visiting Instructor			\$36,000.00	05/11/2018
Borra, Venkata Shesha Vamsi	College of Engineering	Electrical Engineering	Faculty	Resignation	Visiting Assistant Professor			\$60,000.00	08/17/2018
Boyer, Kira	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	08/23/2018
Brandewie, Maddison	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	08/22/2018
Brodsky, Burton, M.D.	College Medicine Life Sciences	Obstetrics and Gynecology	Faculty	Resignation	Assistant Professor			\$50,000.00	09/01/2018
Chapman, Lynne	Univ Toledo Medical Center	Acute Occupational Therapy	Staff	Retirement w 10+yrs UT service	Sr Clin/ot Cert Chem Dep Couns			\$36,354.21	10/31/2018
Chikkamenahalli, Lakshmikanth	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Resignation	Post Doc			\$36,410.50	09/21/2018
Chwalibog, Mackenzie	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant			\$14.76	05/08/2018
Clark, Lexus	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.76	09/20/2018
Daly, Jennifer	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.76	05/08/2018
Dean, Andrew	Enrollment Management	ATOM Admissions	Staff	Resignation	Adult & Transfer Specialist			\$39,531.40	09/04/2018
Delgado, Martha	Coll Health and Human Svcs	School of Social Justice	Faculty	Resignation	Visiting Assistant Professor			\$37,500.00	05/04/2018
Dreier, Megan	College Natural Sciences Math	Biological Sciences	Staff	Grant \$ Ended	Research Technician			\$6,235.20	08/31/2018
Dusseau, Spencer	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	09/16/2018
Early, II, PhD, Johnnie	College of Pharmacy	Dean-Pharmacy	Faculty	Retirement w 10+yrs UT service	Dean, College of Pharmacy			\$293,892.59	10/08/2018
Finkle, Madeline	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	09/21/2018
Foster, Paige	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.76	07/21/2018
Gerke, Haley	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	09/23/2018
Ghanbari, Haraz	Academic Affairs	University College	Staff	90 Day Notice	Dir, Military/Veteran Affairs			\$93,004.56	01/21/2019
Gilis, Angeline	College of Pharmacy	Pharmacy Practice	Faculty	Retirement w 10+yrs UT service	Lecturer			\$29,121.39	05/04/2018
Guldenpfennig, Kelley	Human Resources	Human Resources	Staff	90 Day Notice	Manager, HRIS			\$70,892.50	01/09/2019
Hashmi, Ahmad	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Resignation	Resident			\$55,330.00	10/19/2018
Hodges, Erin	College of Arts & Letters	English	Faculty	End of Contract/Assignment	Visiting Instructor			\$37,000.00	05/11/2018

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Holden, Olivia	Research	Minority Business Incubator	Staff	Job Abandonment	MBAC Program Advisor		\$20,806.00	08/24/2018
Huffman, Madison	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant		\$14.76	05/14/2018
Jackson, Brittni	College Business Innovation	Accounting	Faculty	End of Contract/Assignment	Visiting Instructor		\$45,000.00	06/22/2018
Jordan, Diana	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant		\$14.76	08/31/2018
Kalsow, Jason	Athletics	Basketball - Men	Staff	Resignation	Associate Head Coach, Men's BB		\$108,212.21	08/31/2018
Kamal Khaledi, Maryam	Coll Health and Human Svcs	School of Intervention & Wellness	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$37,500.00	05/11/2018
Kamm, Donald	Student Affairs	Title IX	Staff	90 Day Notice	Director, Title IX & Compliance		\$107,110.50	02/06/2019
Kepler, Logan	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant		\$14.76	06/24/2018
Kuzma, Alison	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$14.76	08/21/2018
Landwehr, Caitlin	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant		\$14.76	10/21/2018
Lanning, Samantha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant		\$14.76	09/26/2018
Like, Danielle	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant		\$14.76	08/27/2018
Maleitzke, Lauren	Provost	Center for Success Coaching	Staff	Resignation	Success Coach		\$41,383.13	10/05/2018
McCall, Maria	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant		\$14.76	09/17/2018
McCullough, Samantha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant		\$14.76	09/06/2018
McQuerrey, Kristi	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$14.76	08/23/2018
Mejias Santoro, Jayce	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$14.76	10/14/2018
Mierzejewska, Beata	College Medicine Life Sciences	Urology	Staff	Resignation	Postdoctoral Research Scholar		\$21,068.10	08/24/2018
Miller, Caitlyn	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant		\$14.76	05/07/2018
Mustapha, Joumana	College Medicine Life Sciences	Neurosciences	Staff	Resignation	Research Assistant		\$33,000.00	09/06/2018
Mutgi, Anand, M.D.	College Medicine Life Sciences	Medicine	Faculty	Retirement	Professor		\$101,674.00	11/21/2018
Nuckles, Kristen	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant		\$14.76	09/20/2018
Olson, Dan, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	Retirement	Professor		\$103,082.38	08/31/2018
Orr, Alexandra	College Business Innovation	Marketing	Faculty	Resignation	Visiting Instructor		\$45,000.00	05/04/2018
Passa, Jayne	Univ Toledo Medical Center	Vascular Lab	Staff	Involuntary Termination	Nursing Assistant		\$14.76	05/09/2018

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Powlesland, Christina	Univ Toledo Medical Center	Operating Room	Staff	Resignation	Nurse Manager			\$91,943.28	10/03/2018
Putman, Brooke	Univ Toledo Medical Center	Heart and Vascular Center	Staff	Resignation	Clinic Supervisor 2			\$65,682.46	10/26/2018
Qamar, Khola	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow - Gastroenterology			\$62,275.00	09/30/2018
Randolph, Brian W.	College of Engineering	Dean's Office	Faculty	Retirement w 10+yrs UT service	Executive Associate Dean			\$226,713.24	01/31/2019
Rego, Julie, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Resignation	Instructor			\$37,875.00	08/03/2018
Roll, Whitney	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant			\$14.76	08/23/2018
Sandmann, Ciara	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	09/07/2018
Shabpiray, Hoda	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	I-9 Termination	Resident			\$53,459.00	08/31/2018
Shutts, Sariah	Government Relations	Center For Women	Staff	Resignation	Resource Manager			\$43,484.54	10/12/2018
Siddiqui, Saaid	College Medicine Life Sciences	Orthopedic	Staff	Resignation	Research Assistant			\$13,502.27	08/10/2018
Skutch, Debbe	College Business Innovation	Dean-Business College	Staff	Resignation	Interim Membership Coordinator			\$27,500.00	12/31/2018
Smith, Paul	Enrollment Management	Undergraduate Admission	Staff	Resignation	Integrated Admis Comm Asst Dir			\$11,141.58	08/31/2018
Szydlowski, Chester	Human Resources	Human Resources	Staff	Resignation	Interim HRIS Coordinator			\$29,120.00	10/26/2018
Talla, Rekha, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,000.00	09/30/2018
Toczynski, Daniel	Univ Toledo Medical Center	Hospital Finance	Staff	Retirement w 10+yrs UT service	Manager Of Cost Accounting			\$83,483.09	10/31/2018
Underwood, Jordan	Univ Toledo Medical Center	Vascular Lab	Staff	Involuntary Termination	Nursing Assistant			\$14.76	01/05/2018
Utlak, Nicole	Univ Toledo Medical Center	6AB Surgery - Orthopedics 4CD	Staff	Resignation	Nursing Assistant			\$14.76	08/07/2018
VanOstrand, Rhiannon	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	02/17/2018
Viola, Alexandria	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.76	05/09/2018
Walker, Nathaniel	Human Resources	Human Resources	Staff	Resignation	Senior Director, Total Rewards			\$128,976.34	10/05/2018
Weed, Tad	College of Arts & Letters	Music	Faculty	Separation Due to Death	Associate Professor			\$73,369.16	08/22/2018
Willis, Meagen	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.76	09/06/2018
Wise, Steven	Finance and Administration	Motor Vehicle Operation	Staff	90 Day Notice	Manager, MVO & Transit Services			\$74,010.68	11/30/2018
Wisniewski, Dianne	Advancement	Alumni Relations	Staff	Retirement w 10+yrs UT service	Administrative Coordinator			\$54,870.40	09/28/2018
Yonke, Joseph, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Resignation	Assistant Professor			\$85,000.00	10/26/2018



The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 17, 2018

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Zielinski, Karina	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant		\$14.76	08/27/2018
<b>Community-Based / ProMedica Practitioners</b>								
Name - Last, First, MI	College or Administration	Department	HSC	Description	Previous Position	Position		Effective Date
Crim, Aleia, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		10/08/2018
Dankert, Kevin, D.O.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
DeFrance, David, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		11/01/2018
Elsayed, Ahmed, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Foetisch, Christopher, M.D.	College Medicine Life Sciences	Medical Education		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Kiefer, Jacklyn, D.O.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Kruse, Roger, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Kumar, Rakesh, M.D.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Nwanyanwu, Francis, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Obri, Samer, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Oostr, Drew, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		01/01/2019
Rennels, Matthew, D.O.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Roth, Matthew, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Szeplia, Ryan, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Abouarrage, Adelle, D.D.S.	College Medicine Life Sciences	Surgery		Community-Based appointment		Clinical Assistant Professor with medical staff privileges		08/01/2018
Arneson, Wallace, Jr., M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges		07/01/2018
Arsene, Camelia, M.D., Ph.D., M.H.S.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges		10/01/2018
Borrillo, Donato, M.D., JD	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor with medical staff privileges		12/31/2018
Dabiri, Darya, D.D.S., M.S.	College Medicine Life Sciences	Surgery: Dentistry		Community-Based appointment		Clinical Assistant Professor with medical staff privileges		07/01/2018
Greenwood, Courtney, D.D.S.	College Medicine Life Sciences	Surgery		Community-Based appointment		Clinical Assistant Professor with medical staff privileges		08/01/2018
Grider, Brittany, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based appointment		Clinical Assistant Professor without medical staff privileges		11/01/2018
Haines, Mary, Ph.D., ABPP	College Medicine Life Sciences	Orthopedic Surgery		Community-Based appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018

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Ikezuagu, Mbonu, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	07/01/2018
Moghal, Nadeem, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	06/18/2018
Oppong, Charles, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	07/01/2018
Pomerantz, Richard, M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges	07/01/2018
Saleh, Jamal, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	08/01/2018
Saunders, William, M.D.	College Medicine Life Sciences	Emergency Medicine		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	08/01/2018
Sharma, Om, M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges	07/01/2018
Tahboub, Rundsarah, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	07/01/2018
Thummalapally, Rustteeth, M.D.	Univ Toledo Medical Center	Psychiatry		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	09/17/2018
Ukpokolo, Francis, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	01/01/2019
Vengal, Sarah, M.D.	College Medicine Life Sciences	Family Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	11/01/2018
Voorhies, Jason, M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges	07/01/2018

**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**September 17, 2018**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Ms. Hedyeh Elahinia. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Ms. Mary Ellen Pisanelli and Student Trustee Kyle Bergen. Faculty Representative Dr. Shobha Ratnam and Community member Mr. Gary Thieman were absent. Others in attendance were Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Timothy Brackel, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Larry Kelley, Dr. Samer Khouri, Ms. Linda Lewandowski, Ms. Jean Lovejoy, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Monecca Smith, Ms. Joan Stasa, Dr. Amy Thompson, and Mr. Mario Touissant.

The meeting was called to order at 12:30 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the June 18 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Baker, seconded by Trustee Kenney, and roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Kenney, yes; Mr. Lucas, yes; and, Ms. Speyer, yes. Trustee Cavanaugh recused himself and left the meeting. After discussions, the Committee exited Executive Session.

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:30 p.m.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**EXECUTIVE  
SESSION**

**CHIEF OF STAFF  
REPORT**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

September 17, 2018

## **I. Initial Appointments - Physicians/Dentists**

Aagesen, Matthew, MD  
Radiology

Abouarrage, Adelle, DDS  
Surgery/Dentistry

Derani, Talal, MD  
Neurology

Elattar, Osama, MD  
Orthopedic Surgery

Greenwood, Courtney, DDS  
Surgery/Dentistry

Hasan, Syed S., DO  
Medicine/Hospital Medicine

Patel, Yogesh, MD  
Radiology

Petros, Firas, MD  
Urology

Stoll, Stephen, MD  
Radiology

Thomas, Jean, MD  
Pathology

Walsh, Michael, MD  
Radiology

## **II. Initial Appointments - Allied Health Professionals (AHP)**

Schroeder, Michelle, PharmD  
Medicine/Endocrinology

## **III. Reappointments - Physicians, Dentists, Psychologists - None**

## **IV. Reappointments - Allied Health Professionals - None**

## **V. Additional/Withdrawal Privileges - None**

## **VI. Change in Staff Category - Physicians - None**

## **VII. Change in Staff Category - Allied Health Professionals**

1. Assaly, Akram, PA-C- Emergency Medicine- Approve change in department from Emergency Medicine to Medicine under FPPE and the supervision of Basil Akpunonu, MD.

### **VIII. Removal from FPPE - Transition to OPPE - Physicians**

1. Baskara, Arunkumar, MD- Surgery/General Surgery- Approve removal from FPPE process and transition to OPPE for Da Vinci Robotic Surgeries.
2. Hickey, Donald, MD- Family Medicine- Approve removal from FPPE process and transition to OPPE process.
3. Jones, Whitney, MD- Anesthesiology- Approve removal from FPPE process and transition to OPPE process.
4. Kammeyer, Joel, MD- Medicine/Anesthesiology- Approve removal from FPPE process and transition to OPPE process.
5. Kelly, Victoria, MD- Psychiatry- Approve removal from FPPE process and transition to OPPE process.
6. Parquet, Nancy, MD- Medicine/Dermatology- Approve removal from FPPE process and transition to OPPE process.

### **IX. Extension of FPPE - Physicians**

1. Duckett, Timothy, MD- Surgery/General Surgery- Approve extension of FPPE due to limited patient activity for Da Vinci Robotic Surgeries.
2. Ortiz, Jorge, MD- Surgery/General Surgery- Approve extension of FPPE for Hyperbaric Therapy due to limited patient activity.
3. Whiteside, Regis, MD- Pediatrics- Approve extension of FPPE due to limited patient activity.

### **X. Extension of FPPE - AHPs**

1. Fontaine, Sarah, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
2. Horvat, Shelly, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
3. Kaser, Rachel, CNP- Surgery/Vascular Surgery- Approve extension of FPPE due to limited patient activity.
4. Mansour-Shousher, Randa, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
5. Randolph, Dianna, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.

### **XI. Physician/Dentists Departures - Informational**

- |                        |                         |          |
|------------------------|-------------------------|----------|
| 1. Lach, Joseph, MD    | Surgery/General Surgery | Active   |
| - Effective 06/30/2018 |                         |          |
| 2. Smith, Amy, DDS     | Surgery/Dentistry       | Courtesy |
| - Effective 07/01/2018 |                         |          |

### **XII. Allied Health Professional Departures - Informational**

- |                          |                                    |     |
|--------------------------|------------------------------------|-----|
| 1. Johnson, Danyell, CNP | Medicine/General Internal Medicine | AHP |
| - Effective 07/27/2018   |                                    |     |

### **XIII. Proposed Revisions to Delineation of Privileges**

1. The Department of Medicine, Division of Hematology/Oncology is requesting to revise the Clinical Nurse Specialist/Certified Nurse Practitioner Delineation of Privileges to add bone marrow biopsy and aspiration.