



## Board of Trustees

### TRUSTEESHIP AND GOVERNANCE COMMITTEE MEETING

December 17, 2018 - 1:30 p.m. - Driscoll Alumni Center, Schmakel Room

Steven M. Cavanaugh - Chair, Alfred A. Baker - Vice Chair

Jeffrey C. Cole, Daniel J. Guttman - Trustees

Roy V. Armes, Christine E. Brennan, Birdel F. Jackson, III - National Trustees

Mary Humphrys - Faculty Representative

Jean S. Lovejoy - Community Member



## **Trusteeship and Governance Committee Meeting - December 17, 2018**

### **Agenda**

1:30 p.m.

**1. Call to Order**

**2. Action Items**

a) Trusteeship and Governance Committee Meeting  
Minutes of September 17, 2018

b) Personnel Action Report for October and  
November 2018

**3. Discussion Items**

**a) Strategic Plan Bi-Annual Report**

- Strategic Plan Memo
- Strategic Plan Presentation for December 17
- Detailed Strategic Plan Presentation

**4. Executive Session, if needed**

**5. Other Business**

**6. Adjournment**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**September 17, 2018**

Committee Chair Mr. Steven M. Cavanaugh was present with Committee members Mr. Alfred A. Baker, Mr. Jeffrey C. Cole, and Ms. Sharon Speyer. Committee members Mr. Roy V. Armes, Ms. Christine Brennan, and Mr. Birdel F. Jackson, III were absent. Other Trustees attending included Mr. Patrick J. Kenney, Mr. Will Lucas, Ms. Mary Ellen Pisanelli, and Student Trustees Mr. Kyle D. Bergen and Ms. Hedyeh Elahinia. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Javonte Anderson, Dr. Timothy Brackel, Dr. Karen Bjorkman, Ms. Sherri Boyle, Dr. Dale Brugh, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Andrew Hsu, Mr. Charles Jake, Mr. Larry Kelley, Dr. Linda Lewandowski, Ms. Diane Miller, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, and Ms. Cheryl Zwyer.

The meeting was called to order at 2:10 p.m. by Trustee Cavanaugh in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

Trustee Cavanaugh requested a motion to waive the reading of the minutes from the June 18, 2018 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Baker, and approved by the Committee.

Mr. Cavanaugh requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

Each Board member received a copy of the Board of Trustees Code of Ethics. Mr. Cavanaugh asked each member to review the Code of Ethics, sign it, and return it to the Joan Stasa at the end of this meeting.

Each Board member also received a copy of the Board of Trustees Conflict of Interest Bylaw. Mr. Cavanaugh asked the Board to review the bylaw as is done annually at the first Board meeting of each fiscal year.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**PERSONNEL  
ACTION REPORT**

**BOARD OF  
TRUSTEES CODE  
OF ETHICS**

**BOARD OF  
TRUSTEES  
CONFLICT OF  
INTEREST BYLAW**

Committee Chair Cavanaugh stated that the Emeritus Trustee topic would be tabled for today's meeting pending further discussion by the Board.

There was no need for an Executive Session.

With no further business before the Committee, Trustee Baker adjourned the meeting at 2:15 p.m.

**EMERITUS  
TRUSTEES**

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
December 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Al-Abboodi, Yasir, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/15/2018
Albrethsen, Mary T.	College Medicine Life Sciences	Medicine	Staff	New Hire		Nurse Practitioner		\$92,000.00	10/29/2018
Anson, Samantha T.	Univ Toledo Medical Center	Radiology-MRI	Staff	New Hire		Radiology Tech Asst		\$14.76	10/15/2018
Asah, Sophie M.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Lab Research Technician		\$14.91	10/01/2018
Asfaha, Timnit Y.	College of Engineering	Dean-Engineering	Staff	New Hire		Chemist Analyst		\$50,000.00	09/10/2018
Assifuah Aikins, Frank K.	College Medicine Life Sciences	Neurology	Staff	New Hire		Lab Assistant		\$16.69	08/27/2018
Barringer, Robert	Technology Advanced Solutions	IT Personnel	Staff	New Hire		Data Analyst		\$62,451.00	09/10/2018
Basuroy, Tupa	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	New Hire		Lab Assistant		\$16.69	09/29/2018
Baum, Caitlin E.	College Medicine Life Sciences	Pathology	Staff	New Hire		Molecular Research Scientist		\$45,000.00	10/01/2018
Beard, Candice R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	10/29/2018
Bentley, Robert O.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018
Biegel, Molly C.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	10/01/2018
Bloomer, Jason W.	Finance and Administration	Mainten- Campus Env & Phy Plnt	Staff	New Hire		Manager Structural Maintenance		\$73,500.00	09/10/2018
Bowser, Rochelle	College Medicine Life Sciences	Medicine	Staff	New Hire		HIV Testing Assistant		\$14.48	10/01/2018
Brown, Sandra D.	Research	Minority Business Incubator	Staff	New Hire		MBAC Program Advisor		\$20,000.00	10/15/2018
Budzinski, Carol, Ph.D.	Univ Toledo Medical Center	Psychiatry	Faculty	New Hire		Assistant Professor		\$7,500.00	11/01/2018
Burgess, Richard, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	10/16/2018
Burnside, Tara G.	Human Resources	Human Resources	Staff	New Hire		HR Compliance Specialist		\$50,000.00	10/15/2018
Chang, Tangel, D.O.	College Medicine Life Sciences	Radiation Oncology	Faculty	New Hire		Assistant Professor		\$30,000.00	09/04/2018
Choucair, Khalil	College Medicine Life Sciences	Medicine	Staff	New Hire		Research Fellow		\$60,000.00	09/17/2018
Cotton, Andrew S.	Univ Toledo Medical Center	Psychiatry	Staff	New Hire		Lab Research Tech		\$16.00	10/01/2018
Cox, Colleen E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	10/15/2018
Daniel, Chloe L.	Univ Toledo Medical Center	CT Scanner	Staff	New Hire		Radiology Tech Asst		\$14.76	10/01/2018

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DeGrio, Raynee	Athletics	Track & CC - Men	Staff	New Hire		Asst. Coach Track & CC		\$39,000.00	08/30/2018
Delffs, Angel	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Quality Improvement Specialist		\$60,553.00	10/28/2018
Dennis, Michael	Finance and Administration	VP for Finance	Staff	New Hire		Assoc VP of Finance & Treasurer		\$163,500.00	11/07/2018
Douglas, Stephanie L.	Univ Toledo Medical Center	Cardiac Rehab	Staff	New Hire		Exercise Physiologist		\$22.10	10/29/2018
Drake, Benjamin R.	Univ Toledo Medical Center	Specialty Pharmacy	Staff	New Hire		Outpatient Clinical Pharmacist		\$114,000.00	10/01/2018
Du, Ningyi	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc FT MC		\$24,000.00	09/01/2018
DuPree, Mariah J.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Research Assistant		\$33,200.00	09/17/2018
Edelman, Gerald, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/01/2018
Elattar, Osama, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	New Hire		Assistant Professor		\$20,000.00	09/04/2018
Ellis, Linda L.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Rehire		Lab Aide		\$8.30	09/30/2018
Ensworth, Emily M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	10/01/2018
Fisher, Toi	Finance and Administration	Office Of Bud/Plan	Staff	New Hire		Budget Analyst		\$62,000.00	09/24/2018
Ge, Yan	College Medicine Life Sciences	Medicine	Staff	New Hire		Sr Research Associate		\$60,000.00	09/02/2018
Genide, Brian M.	Research	Research & Sponsored Programs	Staff	New Hire		Director UT LaunchPad Incubatn		\$80,000.00	11/01/2018
George, Rachel A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.76	09/01/2018
Ghosh, Samir	College Natural Sciences Math	Chemistry	Staff	New Hire		Postdoc Research Assistant		\$45,500.00	09/24/2018
Hapuarachchi, Sujeewa I.	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/20/2018
Homan, Ryan C.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Lab Research Tech		\$14.91	10/01/2018
Howard, Mitchell S.	College of Pharmacy	Pharmacy Practice	Faculty	Rehire		Assistant Lecturer		\$106,000.00	09/04/2018
Jackson, Sarah, D.O.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/22/2018
Jacobs, Kelly	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.76	08/23/2018
Joe, Jennifer	General Libraries	University Libraries	Faculty	New Hire		Undergrad Engagement Librarian		\$68,000.00	01/02/2019
Kemple, Daniel, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$6,000.00	09/01/2018
King, Amanda R.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	10/15/2018
Lauf, Jordan M.	Athletics	Athletics-Developmt	Staff	New Hire		Dir Men's BB Oper/HS&PastPlyrs		\$53,272.00	10/01/2018

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Lewandowski, Douglas	College of Engineering	Engineering Tech	Faculty	Rehire		Visiting Assistant Professor		\$55,000.00	08/20/2018
Lyons, Samantha B.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	10/15/2018
Mahl, Adrienne C.	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	New Hire		Radiology Tech Asst		\$14.76	10/29/2018
Malaiyandi, Deepa, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	10/16/2018
Mansur, Sarmed, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	11/05/2018
McCluskey, Sandra, LPCC	Univ Toledo Medical Center	Psychiatry	Faculty	New Hire		Assistant Professor		\$35,000.00	11/01/2018
Meinzer, Breanna R.	Student Affairs	Student Health Serv	Staff	New Hire		Outpatient Clinical Pharmacist		\$114,000.00	11/19/2018
Mendoza, Agnes	Univ Toledo Medical Center	OP - Clinic Wound Care	Staff	New Hire		Clinic Supervisor 2		\$63,232.00	10/15/2018
Miller, Debra L.	Univ Toledo Medical Center	Patient Financial Svcs	Staff	Rehire		Manager of Denials		\$75,000.00	09/17/2018
Miller, Kip	Coll Health and Human Svcs	School of Population Health	Faculty	Rehire		Assistant Lecturer		\$46,000.00	08/20/2018
Mitchell, Kenyonna	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	08/23/2018
Nandi, Santanu	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/20/2018
Notario, Abigail M.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018
Nowlin, Brent	College of Engineering	LCCC	Faculty	Rehire		Visiting Assistant Professor		\$25,000.00	08/20/2018
Oliver, Zana	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	New Hire		Radiology Tech Asst		\$14.76	10/04/2018
Osman, Mahasin, Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Associate Professor		\$95,000.00	09/06/2018
Pack, Brian E.	Human Resources	Human Resources	Staff	New Hire		Director, Benefits & Wellness		\$121,000.00	11/05/2018
Porter, Mariah D.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018
Ramser, Meghan, M.D.	College Medicine Life Sciences	Pediatrics	Faculty	New Hire		Assistant Professor		\$30,000.00	10/01/2018
Robinson, Erin N.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	08/23/2018
Rowe, James	College Natural Sciences Math	Mathematics	Faculty	Rehire		Visiting Instructor		\$18,500.00	08/20/2018
Saad, Hani, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/01/2018
Schalk, Ryan M.	Athletics	Softball	Staff	New Hire		1st Asst Softball Coach		\$40,000.00	09/07/2018
Schroeder, Adam M.	College of Engineering	MIME	Faculty	New Hire		Visiting Assistant Professor		\$70,000.00	08/20/2018
Schroeder, Alyssa R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.76	09/17/2018

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Souccar, Adham	College Natural Sciences Math	Mathematics	Faculty	Rehire		Visiting Assistant Professor		\$19,500.00	08/20/2018
Stark, Paige N.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.76	10/29/2018
Stewart, Melissa R.	Student Affairs	Student Services	Staff	New Hire		Coord Student Field Experience		\$50,000.00	08/21/2018
Sugg, Lynsey M.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.76	10/14/2018
Thomas, Lawrence	College of Engineering	LCCC	Faculty	Rehire		Associate Professor		\$75,666.00	08/20/2018
Tukaramrao, Diwakar B.	College of Pharmacy	Pharmacology	Staff	New Hire		Senior Research Associate		\$47,500.00	10/01/2018
Williams, Marcy A.	Univ Toledo Medical Center	Hosp - Advertising/Marketing	Staff	New Hire		Intermit Mktng Analyst		\$20.00	10/29/2018
Williams-White, Tabitha	Univ Toledo Medical Center	Registration	Staff	New Hire		Manager, Point of Service		\$54,000.00	08/27/2018
Wolfinger, Kennedie J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$14.76	10/01/2018
Wolford, Maura L.	Enrollment Management	Financial Aid	Staff	New Hire		Manager, Eligibility Processing		\$45,800.00	09/17/2018
Yared, Nicholas, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	10/18/2018
Zappitelli, Eugene A.	College of Arts & Letters	French	Faculty	New Hire		Visiting Assistant Professor		\$18,000.00	08/20/2018

**Title & Salary Changes**

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Afjeh, Abdollah	College of Engineering	MIME	Faculty	Job Title	Distinguished University Professor	Distinguished University Professor Emeritus	\$219,705.81	\$0.00	12/17/2018
Agosti, Joseph	Univ Toledo Medical Center	Radiation Safety	Staff	Salary or Rate	Radiation Safety Officer	Radiation Safety Officer	\$85,858.58	\$100,000.00	08/20/2018
Alam, Mansoor	College of Engineering	Electrical Engineering	Faculty	Job Title	Chair and Professor	Chair & Director of EECS Initiatives & Professor	\$183,901.37	\$183,901.37	07/01/2018
Amadio, Nicole	College Medicine Life Sciences	Medicine	Staff	FTE	Clinical Dietitian 2-HIV (0.75 FTE)	Clinical Dietitian 2-HIV (0.6 FTE)	\$46,398.33	\$37,115.52	09/17/2018
Amsdell, Patrick E.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Equity Increase	Outpatient Pharmacy Manager	Outpatient Pharmacy Manager	\$117,900.00	\$120,000.00	09/16/2018
Anderson, Lawrence	College Natural Sciences Math	Physics	Faculty	Job Title	Professor	Professor Emeritus	\$115,845.36	\$0.00	12/17/2018
Bargardi, Sarah A.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,531.40	\$40,151.00	07/02/2018
Barlow, Kyle J.	Athletics	Basketball - Men	Staff	Salary or Rate	Asst Men's Basketball Coach	Asst Men's Basketball Coach	\$81,200.00	\$100,000.00	09/01/2018
Bearss, Nicole	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Promotion	Lab Assistant	Research Associate	\$19.29 hourly	\$41,728.13	10/29/2018
Beaubien, Kimberly D.	Finance and Administration	Treasurer's Office	Staff	Promotion	Interim Assistant Treasurer	Assistant Treasurer	\$77,250.00	\$94,750.00	08/01/2018
Berhan, Lesley	College of Engineering	Dean-Engineering	Faculty	Job Title	Assoc Prof/Interim Asst Dean Diversity	AssocProf /AssocDean Diversity	\$130,976.00	\$130,976.00	08/01/2018



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Betka, Eric M.	College of Pharmacy	Pharmacy	Staff	Equity Increase	Pharmacist	Clin Oncology Pharmacist Supv	\$50.93 hourly	\$117,000.00	09/16/2018
Bohland, Adam R.	Enrollment Management	Enrollment Operations	Staff	Promotion	Assoc Dir Residential Marketing	Director Enrollment Ops	\$56,661.00	\$66,000.00	11/01/2018
Boose, Michelle, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Family Medicine Clerkship Director	\$45,000.00	\$108,746.00	07/01/2018
Bosch, Bryan T.	College of Engineering	Dean-Engineering	Staff	Promotion	Asst Dir of Dept Stu Services	Mgr Eng Dvrsty,Inclsn,CommEgmt	\$44,290.00	\$48,000.00	09/17/2018
Bowers, Leeza S.	Univ Toledo Medical Center	Vascular Lab	Staff	Job Change	Nursing Assistant	Nursing Assistant	\$14.76	\$14.76	09/30/2018
Brickman, Kristopher, M.D.	Univ Toledo Medical Center	Emergency Medicine	Faculty	Administrative Title & Salary Decrease	Professor & Chair	Professor & Senior Associate Dean for Innovation	\$178,264.00	\$175,629.00	09/01/2018
Brunicardi, Francis Charles, M.D.	College Medicine Life Sciences	Surgery	Faculty	Joint Appointment	Professor & Chair, Surgery	Professor & Chair, Surgery & Professor & Interim Chair, Cancer Biology	\$414,370.00	\$414,370.00	08/01/2018
Cline, Alexis T.	Finance and Administration	Auxiliary Administration	Staff	Job Title	Retail Manager & Comm Mgr	AuxMrktg/Vendor RelshpSpecclst	\$49,934.40	\$49,934.40	09/01/2018
Coleman, Douglas	College of Arts & Letters	English	Faculty	Job Title	Professor	Professor Emeritus	\$87,737.90	\$0.00	12/17/2018
Conti, Heather R.	College Natural Sciences Math	Biological Sciences	Faculty	Salary or Rate	Assist Professor	Assist Professor	\$77,088.44	\$87,088.00	08/20/2018
Darby, Remigio H.	Advancement	University Marketing	Staff	Salary or Rate	Marketing Development Analyst	Marketing Development Analyst	\$43,692.60	\$46,000.00	10/01/2018
Demange, Jeffrey J.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$103,512.35	\$105,582.58	10/01/2018
DeVault, Dianne K.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Collaboration System Associate	Associate System Admin	\$45,981.26	\$48,050.42	10/01/2018
DeWalt, Pamela S.	College Medicine Life Sciences	Med Microbio & Immunology	Staff	Promotion	Academic Coordinator	Assistant To The Chair	\$23.27 hourly	\$50,821.68	10/11/2018
Donovan, Kelly T.	College Medicine Life Sciences	Medicine	Staff	Promotion	Sr Quality Assur Fin Analyst	Dept Budget Mgr	\$61,259.65	\$64,261.00	10/29/2018
Dowd, Michael R.	College of Arts & Letters	Economics	Faculty	Equity Increase	Associate Professor	Associate Professor	\$94,600.56	\$111,824.00	08/20/2018
Duffy, Kirsten P.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$120,665.48	\$123,078.80	10/01/2018
Eaton, Carolyn S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,491.10	\$39,621.00	07/02/2018
Eitniear, Lindsey A.	College of Pharmacy	Pharmacy	Staff	Equity Increase	Pharmacist	Asst Dir Inpatient Pharmacy	\$50.93 hourly	\$129,000.00	09/16/2018
English, Eva M.	Research	Research & Sponsored Programs	Staff	Equity Increase	Grant Writer	Grant Writer	\$62,418.00	\$65,918.00	10/01/2018
Faber, Jessica	Provost	Student Tutoring Program	Staff	Promotion	Coord Tutoring Svcs Prgm	Dir Academic Enrichment Center	\$44,700.16	\$56,500.00	09/04/2018
Federman, Steven	College Natural Sciences Math	Physics	Faculty	Job Title	Professor	Professor Emeritus	\$109,177.17	\$0.00	12/17/2018
Gass, Gina M.	College of Pharmacy	Pharm-Student Svcs	Staff	Promotion	Recruitment Officer 2	Enrollment Managemt Specialist	\$17.84 hourly	\$38,591.48	11/05/2018
Ghimire, Kiran	College Natural Sciences Math	Physics	Staff	Salary or Rate	Post Doc	Post Doc	\$12,360.00	\$6,000.00	08/18/2018
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	Salary Decrease Contract	MBAC Counselor	MBAC Counselor	\$35,600.00	\$32,040.00	09/01/2018

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Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	FTE	MBAC Counselor (0.88 FTE)	MBAC Counselor (1.0 FTE)	\$32,040.00	\$40,684.80	10/01/2018
Goodwin, Christopher M.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Assoc Collab, Systems Developer	Systems Developer	\$50,558.58	\$56,206.00	10/01/2018
Gotfried, Robert, D.O.	Univ Toledo Medical Center	Family Medicine	Faculty	Salary or Rate	Assistant Professor & Associate Program Director, Family Medicine Residency	Assistant Professor & Associate Program Director, Family Medicine Residency	\$80,800.00	\$88,800.00	07/01/2018
Gottgens, Johan	College Natural Sciences Math	Environmental Sciences	Faculty	Job Title	Professor	Professor Emeritus	\$97,618.02	\$0.00	12/17/2018
Gray, Megan E.	College of Engineering	Engineering Career Development	Staff	Salary or Rate	Asso Dir Career Development Ct	Asso Dir Career Development Ct	\$48,086.10	\$50,261.00	09/13/2018
Gray, Temeaka	College of Nursing	Nursing	Faculty	Job Title	Assistant Professor	Interim Director, APRN Program & Assistant Professor	\$97,834.44	\$97,834.44	07/01/2018
Gregory, Melissa	College of Arts & Letters	Dean's Office	Faculty	Salary and Title	Associate Professor	Associate Dean and Associate Professor	\$80,996.70	\$100,480.91	08/20/2018
Grider, Stephen, D.O.	College Medicine Life Sciences	Emergency Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor & Director of EM Quality Assurance	Assistant Professor, Interim Chair & Director of EM Quality Assurance	\$96,463.81	\$146,463.81	10/01/2018
Gruenwald, Rita M.	Univ Toledo Medical Center	Comm Wellness & Health Prog H	Staff	Promotion	Medical Assistant	Wellness Associate	\$17.31	\$17.67	09/01/2018
Hansen, Melissa M.	College Medicine Life Sciences	Department of Medical Education	Staff	Promotion	Admin Assistant 3	Dir Ungrad Medical Education	\$31.61 hourly	\$74,330.00	09/01/2018
Harrell, Bonnie M.	Human Resources	Human Resources	Staff	Promotion	HRIS Analyst	Mgr HR ProjectsAnalytics&Rptng	\$63,666.36	\$67,486.34	09/04/2018
Hazelton, Andrew S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,491.10	\$39,621.00	07/02/2018
Heben, Michael	College Natural Sciences Math	Physics	Faculty	Job Title	PVIC Endowed Chair in Photovoltaics & Professor	McMaster Chair in Photovoltaics & Professor	\$120,127.28	\$120,127.28	08/20/2018
Hedley, Mikell	College of Arts & Letters	Geography	Staff	Grant/Discretionary Increase	Curriculum Specialist	Curriculum Specialist	\$27,316.00	\$28,412.80	01/04/2019
Himich, Katie	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Quality Manager	Quality Manager	\$61,610.54	\$67,771.59	03/26/2018
Hottell, Ruth	Arts and Letters	World Languages & Cultures	Faculty	Job Title	Chair and Professor	Professor Emerita	\$113,210.51	\$0.00	12/17/2018
Ingram, Justin D.	Athletics	Athletics-Developmt	Staff	Promotion	Dir Men's BB Oper/HS&PastPlyrs	Assistant Coach, Men's BB	\$63,860.00	\$100,000.00	09/01/2018
Iverson, Nathaniel	College Natural Sciences Math	Mathematics	Faculty	LOA w/o Pay w/o Benefits	Associate Lecturer	Associate Lecturer	\$56,127.82	\$0.00	08/20/2018
Jones, Whitney, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Promotion & Salary Increase	Instructor	Assistant Professor	\$35,000.00	\$45,000.00	07/01/2018
Junda, Maxwell M.	College Natural Sciences Math	Physics	Staff	Grant/Discretionary Increase	Post Doc FT MC	Post Doc FT MC	\$6,000.00	\$12,000.00	10/06/2018
Kadia, Niyati K.	Univ Toledo Medical Center	Anticoagulation Clinic	Staff	Equity Increase	Outpatient Clinical Pharm	Outpatient Clinical Pharm	\$107,000.00	\$112,243.00	09/16/2018
Kantner, Michael W.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,491.10	\$39,621.00	07/02/2018
Kelly, Victoria, M.D.	Univ Toledo Medical Center	Psychiatry	Faculty	FTE & Salary Increase	Assistant Professor & Director, General Psychiatry Residency Program (0.8 FTE)	Assistant Professor & Director, General Psychiatry Residency Program (1.0 FTE)	\$101,000.00	\$115,000.00	07/01/2018
Kennedy, Bruce	College of Law	Law	Faculty	Job Title	Associate Professor	Associate Professor Emeritus	\$115,329.41	\$0.00	12/17/2018
King, Nicole R.	College Natural Sciences Math	Environmental Sciences	Staff	Grant/Discretionary Increase	Lab & Field Technician	Lab & Field Technician	\$43,717.57	\$46,777.80	10/06/2018

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Konecki, Erin M.	Finance and Administration	Safety & Health - MC	Staff	Salary and Title	Staff Nurse	Safety & Health Specialist	\$30.36 hourly	\$49,022.00	10/30/2018
Kvale, Heather M.	College Natural Sciences Math	Lab-Molecular Biology	Staff	Job Title	Lab Sr Tech	Molecular Specialist	\$30.72	\$30.72	10/22/2018
Lange, Adrienne M.	Coll Health and Human Svcs	Health Professions Lab	Staff	Demotion	Clinical Program Supervisor	Clinical Program Supervisor	\$66,988.04	\$56,313.00	08/28/2018
Levine, Jason	College of Arts & Letters	Psychology	Faculty	Job Title	Associate Professor	Clinic Director & Associate Professor	\$81,530.96	\$81,530.96	08/20/2018
Lipscomb, Glenn	College of Engineering	Chem/Envior Engr	Faculty	Job Title	Chair/Prof/Dir SGCE	Chair/Prof/Asst Dir SGCE	\$153,774.81	\$153,774.81	07/01/2018
Liu, Shi-he, Ph.D.	College Medicine Life Sciences	Surgery	Faculty	Joint Appointment	Assistant Professor, Surgery	Assistant Professor, Surgery with a joint appointment in Cancer Biology	\$104,030.00	\$104,030.00	08/01/2018
Locci, Ivan E.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$150,860.56	\$153,877.77	10/01/2018
Lorenzen, Sarah J.	College of Pharmacy	Specialty Pharmacy	Staff	Equity Increase	Manager of Specialty Pharmacy	Manager of Specialty Pharmacy	\$115,271.30	\$120,000.00	09/16/2018
Ludeman, Chelsea A.	Enrollment Management	Undergraduate Admission	Staff	Promotion	Adult & Transfer Specialist	Integrated Admis Comm Asst Dir	\$39,531.40	\$42,000.00	09/17/2018
Manner, Joseph F.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Asst Mgr Desktop Enging/Admin	Lead Enterprise Desktop Enginr	\$69,732.78	\$73,255.00	10/01/2018
Maltese, William	College Medicine Life Sciences	Biochemistry & Cancer Biology	Faculty	Job Title	Professor	Professor Emeritus	\$209,485.00	\$0.00	12/17/2018
Mason, Mark	College Natural Sciences Math	Chemistry	Faculty	Job Title	Professor	Director of the SGCE and Professor	\$100,542.29	\$100,542.29	08/20/2018
McGowan, Jenna E.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Job Title	Lab Assistant	Research Assistant	\$16.69 hourly	\$34,715.20	10/15/2018
McIntosh, Kimberley	College of Engineering	MIME	Staff	Promotion	Secretary 1	Academic Resource Analyst	\$17.35 hourly	\$42,500.00	10/29/2018
Mignogna, Nicholas F.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,260.92	\$40,144.00	07/02/2018
Mikolay, Jeffrey J.	College of Pharmacy	Specialty Pharmacy	Staff	Equity Increase	O/P Clin Pharmacist-Transplant	O/P Clin Pharmacist-Transplant	\$108,070.00	\$113,365.43	09/16/2018
Miner, Barbara	College of Arts & Letters	Art	Faculty	Job Title	Chair, Art & Professor	Chair, Art/Interim Chair, Music/Professor	\$104,565.30	\$104,565.30	08/20/2018
Mital, Subodh K.	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$138,315.25	\$141,081.55	10/01/2018
Modyanov, Nikolai, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	Administrative Title & Salary Decrease	Professor & IACUC Chair	Professor	\$146,135.00	\$140,635.00	10/01/2018
Mok, King Fai	College Natural Sciences Math	Physics	Staff	FTE	Post Doc PT MC (1.0 FTE)	Post Doc (0.75 FTE)	\$46,350.00	\$34,762.50	09/24/2018
Moloney, Bryan, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Administrative Title	Assistant Professor & Senior Behavioral Health Medical Director	Assistant Professor & Chief Physician Executive - UTP	\$127,988.00	\$127,988.00	10/22/2018
Moore, Pamela J.	Research	Research & Sponsored Programs	Staff	Equity Increase	Sr. Business Manager	Sr. Business Manager	\$74,277.42	\$76,505.74	10/01/2018
Mulac, Richard	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$137,442.17	\$139,653.87	10/01/2018
Murphy, Ann M.	College Medicine Life Sciences	Neurology	Staff	FTE	Department Administrator 2 (0.5 FTE)	Department Administrator 2 (0.75 FTE)	\$34,908.31	\$65,608.00	08/20/2018
Nielsen, Kim	College of Arts & Letters	Women and Gender Studies	Faculty	Job Title	Chair and Professor	Interim Director, Catherine Eberly Center for Women, Chair & Professor	\$130,501.12	\$130,501.12	11/01/2018

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Norton, Cameron J.	Advancement	University Communications	Staff	Degree Awarded Increase	Associate Dir Social Media	Associate Dir Social Media	\$59,740.00	\$60,740.00	10/02/2018
Nowak, Stacie L.	Provost	Student Tutoring Program	Staff	Promotion	Coordinator, Supplemental Inst	Learning Specialist	\$33,206.38	\$46,000.00	10/22/2018
O'Connell, Katherine	College of Law	Law	Faculty	Job Title	Legal Writing Professor	Legal Writing Professor & Director, Legal Writing Program	\$70,465.65	\$70,465.65	08/13/2018
Odenthal, Charles	College Natural Sciences Math	Mathematics	Faculty	Job Title	Associate Professor	Associate Professor Emeritus	\$81,430.85	\$0.00	12/17/2018
Olson, Dan, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	Job Title	Professor	Professor Emeritus	\$103,082.38	\$0.00	12/17/2018
Osswald, Thomas J.	College of Arts & Letters	Dean-CAL	Staff	Reclassification	Television Producer	College Computing Admin	\$53,045.78	\$53,045.78	07/01/2018
Owens, Barbara J.	Advancement	University Communications	Staff	FTE	Assoc VP of Marketing & Commun (1.0 FTE)	Assoc VP of Marketing & Commun (0.5 FTE)	\$161,095.00	\$80,547.48	08/20/2018
Papadimos, Thomas, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	FTE	Professor & Associate Dean for Immersive & Simulation Center (1.0 FTE)	Professor & Associate Dean for Immersive & Simulation Center (0.7 FTE)	\$194,779.00	\$136,345.00	10/01/2018
Paprocki, Angela	Provost	VP - Acad Program Development	Staff	Job Title	Asst Provost, Student Success	Asst Provost for Curr & Instr	\$98,444.05	\$98,444.05	09/01/2018
Pettee, Krista M.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Grant/Discretionary Increase	Research Assistant	Research Assistant	\$37,287.97	\$38,406.61	08/05/2018
Phelps, Kevin, D.O.	College Medicine Life Sciences	Family Medicine	Faculty	Salary or Rate	Associate Professor & Director, Family Medicine Residency Program	Associate Professor & Director, Family Medicine Residency Program	\$145,043.29	\$155,043.29	07/01/2018
Phillips, Zachary P.	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Dept Research Administrator	Dept Research Administrator	\$72,081.46	\$73,081.46	08/19/2018
Pinciotti, Julie A.	Finance and Administration	Office Of Bud/Plan	Staff	Salary and Title	Senior Grants Analyst	Budget Analyst	\$59,676.81	\$62,000.00	09/24/2018
Pittman, Cassandra M.	College Natural Sciences Math	NSM Instrumentation Center	Staff	FTE	Program Coordinator (0.47 FTE)	Program Coordinator (0.35 FTE)	\$18,020.54	\$13,023.92	08/18/2018
Pohlman, Marianne D.	College Medicine Life Sciences	Neurosciences	Staff	Promotion	Secretary 2	Assistant To The Chair	\$19.56 hourly	\$44,753.28	10/08/2018
Porter, Amanda L.	College of Pharmacy	Specialty Pharmacy	Staff	Equity Increase	Outpatient Clinical Pharmacist	Outpatient Clinical Pharmacist	\$110,121.84	\$114,000.00	09/16/2018
Rahe, Jason D.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Sr Collaboration Sys Admin	Lead Systems Engineer	\$83,104.70	\$86,844.41	10/01/2018
Randolph, Brian W.	College of Engineering	Dean's Office	Faculty	Job Title	Exec Associate Dean	Professor Emeritus	\$226,713.24	\$0.00	02/01/2019
Rausser, Richard W.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$94,372.12	\$96,259.48	10/01/2018
Reddy, Tondapu S.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$127,468.88	\$130,018.30	10/01/2018
Roberts Hoffman, Kristin M.	College Medicine Life Sciences	Physician Assistant Studies	Staff	Salary or Rate	Administrative Clinical Coord.	Administrative Clinical Coord.	\$42,964.39	\$44,554.07	08/01/2018
Salts, Caryn L.	Finance and Administration	Early Learning Center	Staff	Salary or Rate	Director Early Learning Center	Director Early Learning Center	\$61,317.16	\$70,514.73	10/01/2018
Schlemper, Mary	College of Graduate Studies	Dean's Office	Faculty	Salary and Title	Associate Professor	Interim Associate Dean, Academic & Student Affairs, COGS/ Assoc Prof	\$79,356.19	\$115,000.00	09/17/2018
Schmidt, Kimberly M.	College of Nursing	College of Nursing	Staff	FTE	Clinical Lab Associate 2 (0.02 FTE)	Clinical Lab Associate II (0.5 FTE)	\$29.74	\$29.74	10/22/2018
Schneider, Barbara	Provost	VP - Acad Program Development	Faculty	Job Title	Associate Vice Provost for Faculty Development	Associate Vice Prov for Fac Dev, Assess, Accred & Prog Review	\$166,070.00	\$166,070.00	10/01/2018

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Schramm, Anna K.	Coll Health and Human Svcs	School of Social Justice	Staff	Salary or Rate	Research Assistant	International Conf Planner	\$25,750.00	\$20,000.00	07/01/2018
Schroeder, Matthew J.	Office of the President	Office of President	Staff	Salary and Title	Chief of Staff to the Pres	Chief of Staff/AVP BudgetPlngg	\$223,707.93	\$250,000.00	07/08/2018
Seifert, Joy	Finance and Administration	Auxiliary Administration	Staff	Salary and Title	Sr Dir Auxiliary Services	Dir Auxiliary Operations	\$101,838.67	\$96,746.73	10/01/2018
Setlock, John	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$107,330.05	\$109,476.66	10/01/2018
Sexton, Martha	College of Nursing	College of Nursing	Faculty	Salary and Title	Chair/Dir LRC+IPE/Assoc Prof	Assoc Dean, Academic Affairs/Chair/Director, LRC + IPE/ Assoc Prof	\$111,100.00	\$130,000.00	09/24/2018
Sherman, Nicholas E.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	CollaborationSystemsArchitect	Systems Architect	\$68,546.01	\$71,630.58	10/01/2018
Sherock, Anthony J.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,531.40	\$39,651.00	07/02/2018
Shupp, Andrew C.	Finance and Administration	Safety & Health - HSC	Staff	Promotion	Health & Safety Specialist	Sr Health & Safety Specialist	\$49,486.58	\$53,924.00	10/08/2018
Smith, Holly B.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Salary and Title	Pharmacist	Ambulatory Assist Director	\$50.93 hourly	\$129,000.00	09/16/2018
Smith, Krystal	College Medicine Life Sciences	College of Nursing	Staff	Demotion	Staff Nurse	Clinical Lab Associate I	\$30.36	\$26.93	09/15/2018
Smith, Mary C.	College of Pharmacy	Pharmacy	Staff	Promotion	Pharmacist	Adv Training Clin Pharmacist	\$50.93 hourly	\$112,245.45	09/16/2018
Smith, Monecca R.	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Salary and Title	Director of Nursing/CNO	Assoc VP Pt Care Svcs/CNO	\$175,457.20	\$184,054.60	08/05/2018
Spino, Cherie A.	Advancement	University Marketing	Staff	Promotion	Seasonal Employee - Pooled	Digital Content Manager	\$25.00 hourly	\$54,000.00	10/15/2018
Stec, Constance	Univ Toledo Medical Center	Lab-Admin	Staff	Salary and Title	Manager Specimen Acquisition	Manager Core Lab	\$76,400.41	\$80,144.03	10/01/2018
Steirman, Donald	College Natural Sciences Math	Environmental Sciences	Faculty	Job Title	Associate Professor	Associate Professor Emeritus	\$90,915.28	\$0.00	12/17/2018
Stewart, Sandra	College of Engineering	Dean-Engineering	Staff	Job Title	Sr Assoc Resource Manager	Manager of Facilities & Events	\$51,528.17	\$51,528.17	09/12/2018
Strickler Eppard, Lacey J.	College of Engineering	Engineering Tech	Staff	Promotion	Program Manager	Program Director	\$46,813.50	\$60,000.00	07/01/2018
Struble, Janet L.	College of Arts & Letters	Geography	Staff	Grant/Discretionary Increase	Project Manager	Project Manager	\$68,971.89	\$71,028.00	01/04/2019
Stumbo, Jason	College of Arts & Letters	School of Visual and Performing Arts	Faculty	Salary and Title	Chair/Dir of Bands/Assoc Prof	Dir of Bands/ Dir of SoVPA/ Assoc Prof	\$91,224.99	\$95,000.00	08/20/2018
Tawfik, Reem, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Core Residency Program Faculty	\$60,600.00	\$85,600.00	07/01/2018
Taylor, Shawn C.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$101,956.52	\$103,995.65	10/01/2018
Theis, Rodney J.	Finance and Administration	University Police	Staff	Salary or Rate	Deputy Chief of Police	Deputy Chief of Police	\$102,010.00	\$112,211.00	09/10/2018
To, Wai-Ming	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$157,947.28	\$160,488.94	10/01/2018
Turk, Ariana Y.	College of Graduate Studies	EMBA	Staff	Salary and Title	Seasonal Employee - Pooled	Program Coordinator	\$15.00 hourly	\$40,000.00	09/04/2018
Turner, Craig A.	Provost	Intern/Career Plcmt	Staff	Certification/Credential	Career Advisor	Career Advisor	\$50,220.03	\$51,220.03	07/10/2018

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Urrutia, Mark	Research	Minority Business Incubator	Staff	Salary Decrease Contract	Regional Director, MBAC	Regional Director, MBAC	\$63,860.00	\$31,930.00	09/01/2018
Urrutia, Mark	Research	Minority Business Incubator	Staff	Grant/Discretionary Increase	Regional Director, MBAC	Regional Director, MBAC	\$31,930.00	\$63,860.00	10/01/2018
Villarreal, Christopher	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,199.82	\$39,661.00	07/01/2018
Vogel, Doreann K.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$39,260.92	\$40,144.00	07/02/2018
Wasserman, Christine R.	Advancement	University Communications	Staff	Promotion	Exec Communications Manager	Asst. Dir of Communications	\$71,362.01	\$78,498.21	07/01/2018
Watson, Natalie P.	Advancement	University Communications	Staff	Promotion	Seasonal Employee Hourly	Social Media & Video Specialist	\$11.00 hourly	\$42,500.00	10/01/2018
Weigle, Jessica L.	College Business Innovation	UnderGrad Studies	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$45,827.97	\$47,202.80	09/01/2018
Weng, Baicheng	College Natural Sciences Math	Physics	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$47,749.77	\$52,562.00	08/30/2018
Whitman, Sandra L.	College Business Innovation	Dean-Business College	Staff	Reclassification	Admin Assistant 2	Executive Assistant 2	\$64,744.87	\$67,334.66	07/21/2018
Yamazaki, Kasumi	College of Arts & Letters	Japanese	Faculty	Salary or Rate	Assistant Professor - Japanese	Assistant Professor - Japanese	\$60,934.80	\$66,000.00	08/20/2018
Yeung, Miranda S.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	FTE	Research Assistant (0.88 FTE)	Research Assistant (0.75 FTE)	\$41,241.20	\$35,349.60	10/08/2018
York, Virginia D.	Univ Toledo Medical Center	OP-Clinic-Psychiatry	Staff	Salary or Rate	Agency Executive Director	Agency Executive Director	\$67,619.50	\$70,932.86	08/01/2018
Zhang, Xiaolu	College Medicine Life Sciences	Medicine	Staff	FTE	Post Doc PT HSC (0.5 FTE)	Postdoctoral (0.75)	\$20,602.40	\$30,903.60	08/13/2018
Zhukivska, Svitlana, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Core Residency Program Faculty	\$55,159.00	\$80,172.00	07/01/2018

**Separations of Employment**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Adams, Dean	College of Arts & Letters	Women and Gender Studies	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$18,500.00	05/11/2018
Ahle, Austin	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant	\$14.76	08/04/2018
Antonace, Pamela	Univ Toledo Medical Center	Operating Room	Staff	90 Day Notice	Administrator Surgical Svcs	\$170,000.00	12/18/2018
Baker, Loren	College Medicine Life Sciences	Emergency Medicine	Staff	End of Contract/Assignment	Secretary 1	\$14.68	09/28/2018
Baron, Richard, MA, LISW	College Medicine Life Sciences	Psychiatry	Faculty	Resignation	Assistant Professor	\$8,997.00	10/31/2018
Barone, Olivia	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Grant \$ Ended	Research Assistant	\$16.98	08/31/2018
Bartkowiak, Michelle	Univ Toledo Medical Center	Lab-Admin	Staff	Retirement w 10+yrs UT service	Manager Core Lab	\$82,123.11	09/28/2018
Barton, Adalynn	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant	\$14.76	09/28/2018
Benzinger, Kala	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.76	06/20/2018

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Billow, Abigail	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.76	09/28/2018
Bishop, Bryan	College of Pharmacy	Pharmacy Practice	Faculty	Resignation	Assistant Professor			\$110,334.42	09/07/2018
Blazsik, Andrew	College of Arts & Letters	Economics	Faculty	End of Contract/Assignment	Visiting Instructor			\$36,000.00	05/11/2018
Borra, Venkata Shesha Vamsi	College of Engineering	Electrical Engineering	Faculty	Resignation	Visiting Assistant Professor			\$60,000.00	08/17/2018
Boyer, Kira	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	08/23/2018
Brandewie, Maddison	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	08/22/2018
Brodsky, Burton, M.D.	College Medicine Life Sciences	Obstetrics and Gynecology	Faculty	Resignation	Assistant Professor			\$50,000.00	09/01/2018
Chapman, Lynne	Univ Toledo Medical Center	Acute Occupational Therapy	Staff	Retirement w 10+yrs UT service	Sr Clin/ot Cert Chem Dep Couns			\$36,354.21	10/31/2018
Chikkamenahalli, Lakshmikanth	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Resignation	Post Doc			\$36,410.50	09/21/2018
Chwalibog, Mackenzie	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant			\$14.76	05/08/2018
Clark, Lexus	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.76	09/20/2018
Daly, Jennifer	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.76	05/08/2018
Dean, Andrew	Enrollment Management	ATOM Admissions	Staff	Resignation	Adult & Transfer Specialist			\$39,531.40	09/04/2018
Delgado, Martha	Coll Health and Human Svcs	School of Social Justice	Faculty	Resignation	Visiting Assistant Professor			\$37,500.00	05/04/2018
Dreier, Megan	College Natural Sciences Math	Biological Sciences	Staff	Grant \$ Ended	Research Technician			\$6,235.20	08/31/2018
Dusseau, Spencer	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	09/16/2018
Early, II, PhD, Johnnie	College of Pharmacy	Dean-Pharmacy	Faculty	Retirement w 10+yrs UT service	Dean, College of Pharmacy			\$293,892.59	10/08/2018
Finkle, Madeline	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	09/21/2018
Foster, Paige	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.76	07/21/2018
Gerke, Haley	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	09/23/2018
Ghanbari, Haraz	Academic Affairs	University College	Staff	90 Day Notice	Dir, Military/Veteran Affairs			\$93,004.56	01/21/2019
Gilis, Angeline	College of Pharmacy	Pharmacy Practice	Faculty	Retirement w 10+yrs UT service	Lecturer			\$29,121.39	05/04/2018
Guldenpfennig, Kelley	Human Resources	Human Resources	Staff	90 Day Notice	Manager, HRIS			\$70,892.50	01/09/2019
Hashmi, Ahmad	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Resignation	Resident			\$55,330.00	10/19/2018
Hodges, Erin	College of Arts & Letters	English	Faculty	End of Contract/Assignment	Visiting Instructor			\$37,000.00	05/11/2018

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Holden, Olivia	Research	Minority Business Incubator	Staff	Job Abandonment	MBAC Program Advisor			\$20,806.00	08/24/2018
Huffman, Madison	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.76	05/14/2018
Jackson, Brittani	College Business Innovation	Accounting	Faculty	End of Contract/Assignment	Visiting Instructor			\$45,000.00	06/22/2018
Jordan, Diana	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.76	08/31/2018
Kalsow, Jason	Athletics	Basketball - Men	Staff	Resignation	Associate Head Coach, Men's BB			\$108,212.21	08/31/2018
Kamal Khaledi, Maryam	Coll Health and Human Svcs	School of Intervention & Wellness	Faculty	End of Contract/Assignment	Visiting Assistant Professor			\$37,500.00	05/11/2018
Kamm, Donald	Student Affairs	Title IX	Staff	90 Day Notice	Director, Title IX & Compliance			\$107,110.50	02/06/2019
Kepler, Logan	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	06/24/2018
Kuzma, Alison	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.76	08/21/2018
Landwehr, Caitlin	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	10/21/2018
Lanning, Samantha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	09/26/2018
Like, Danielle	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	08/27/2018
Maleitzke, Lauren	Provost	Center for Success Coaching	Staff	Resignation	Success Coach			\$41,383.13	10/05/2018
McCall, Maria	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	09/17/2018
McCullough, Samantha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	09/06/2018
McQuerrey, Kristi	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.76	08/23/2018
Mejias Santoro, Jayce	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.76	10/14/2018
Mierzejewska, Beata	College Medicine Life Sciences	Urology	Staff	Resignation	Postdoctoral Research Scholar			\$21,068.10	08/24/2018
Miller, Caitlyn	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.76	05/07/2018
Mustapha, Joumana	College Medicine Life Sciences	Neurosciences	Staff	Resignation	Research Assistant			\$33,000.00	09/06/2018
Mutgi, Anand, M.D.	College Medicine Life Sciences	Medicine	Faculty	Retirement	Professor			\$101,674.00	11/21/2018
Nuckles, Kristen	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	09/20/2018
Olson, Dan, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	Retirement	Professor			\$103,082.38	08/31/2018
Orr, Alexandra	College Business Innovation	Marketing	Faculty	Resignation	Visiting Instructor			\$45,000.00	05/04/2018
Passa, Jayne	Univ Toledo Medical Center	Vascular Lab	Staff	Involuntary Termination	Nursing Assistant			\$14.76	05/09/2018



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Powlesland, Christina	Univ Toledo Medical Center	Operating Room	Staff	Resignation	Nurse Manager			\$91,943.28	10/03/2018
Putman, Brooke	Univ Toledo Medical Center	Heart and Vascular Center	Staff	Resignation	Clinic Supervisor 2			\$65,682.46	10/26/2018
Qamar, Khola	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow - Gastroenterology			\$62,275.00	09/30/2018
Randolph, Brian W.	College of Engineering	Dean's Office	Faculty	Retirement w 10+yrs UT service	Executive Associate Dean			\$226,713.24	01/31/2019
Rego, Julie, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Resignation	Instructor			\$37,875.00	08/03/2018
Roll, Whitney	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant			\$14.76	08/23/2018
Sandmann, Ciara	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	09/07/2018
Shabpiray, Hoda	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	I-9 Termination	Resident			\$53,459.00	08/31/2018
Shutts, Sariah	Government Relations	Center For Women	Staff	Resignation	Resource Manager			\$43,484.54	10/12/2018
Siddiqui, Saaid	College Medicine Life Sciences	Orthopedic	Staff	Resignation	Research Assistant			\$13,502.27	08/10/2018
Skutch, Debbe	College Business Innovation	Dean-Business College	Staff	Resignation	Interim Membership Coordinator			\$27,500.00	12/31/2018
Smith, Paul	Enrollment Management	Undergraduate Admission	Staff	Resignation	Integrated Admis Comm Asst Dir			\$11,141.58	08/31/2018
Szydlowski, Chester	Human Resources	Human Resources	Staff	Resignation	Interim HRIS Coordinator			\$29,120.00	10/26/2018
Talla, Rekha, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,000.00	09/30/2018
Toczynski, Daniel	Univ Toledo Medical Center	Hospital Finance	Staff	Retirement w 10+yrs UT service	Manager Of Cost Accounting			\$83,483.09	10/31/2018
Underwood, Jordan	Univ Toledo Medical Center	Vascular Lab	Staff	Involuntary Termination	Nursing Assistant			\$14.76	01/05/2018
Utlak, Nicole	Univ Toledo Medical Center	6AB Surgery - Orthopedics 4CD	Staff	Resignation	Nursing Assistant			\$14.76	08/07/2018
VanOstrand, Rhiannon	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	02/17/2018
Viola, Alexandria	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.76	05/09/2018
Walker, Nathaniel	Human Resources	Human Resources	Staff	Resignation	Senior Director, Total Rewards			\$128,976.34	10/05/2018
Weed, Tad	College of Arts & Letters	Music	Faculty	Separation Due to Death	Associate Professor			\$73,369.16	08/22/2018
Willis, Meagen	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.76	09/06/2018
Wise, Steven	Finance and Administration	Motor Vehicle Operation	Staff	90 Day Notice	Manager, MVO & Transit Services			\$74,010.68	11/30/2018
Wisniewski, Dianne	Advancement	Alumni Relations	Staff	Retirement w 10+yrs UT service	Administrative Coordinator			\$54,870.40	09/28/2018
Yonke, Joseph, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Resignation	Assistant Professor			\$85,000.00	10/26/2018

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Zielinski, Karina	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant		\$14.76	08/27/2018
<b>Community-Based / ProMedica Practitioners</b>								
Name - Last, First, MI	College or Administration	Department	HSC	Description	Previous Position	Position		Effective Date
Crim, Aleia, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		10/08/2018
Dankert, Kevin, D.O.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
DeFrance, David, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		11/01/2018
Elsayed, Ahmed, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Foetisch, Christopher, M.D.	College Medicine Life Sciences	Medical Education		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Kiefer, Jacklyn, D.O.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Kruse, Roger, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Kumar, Rakesh, M.D.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Nwyanwu, Francis, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		08/01/2018
Obri, Samer, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Oostr, Drew, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		01/01/2019
Rennels, Matthew, D.O.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Roth, Matthew, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Szeplia, Ryan, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018
Abouarrage, Adelle, D.D.S.	College Medicine Life Sciences	Surgery		Community-Based appointment		Clinical Assistant Professor with medical staff privileges		08/01/2018
Arneson, Wallace, Jr., M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges		07/01/2018
Arsene, Camelia, M.D., Ph.D., M.H.S.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges		10/01/2018
Borrillo, Donato, M.D., JD	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor with medical staff privileges		12/31/2018
Dabiri, Darya, D.D.S., M.S.	College Medicine Life Sciences	Surgery: Dentistry		Community-Based appointment		Clinical Assistant Professor with medical staff privileges		07/01/2018
Greenwood, Courtney, D.D.S.	College Medicine Life Sciences	Surgery		Community-Based appointment		Clinical Assistant Professor with medical staff privileges		08/01/2018
Grider, Brittany, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based appointment		Clinical Assistant Professor without medical staff privileges		11/01/2018
Haines, Mary, Ph.D., ABPP	College Medicine Life Sciences	Orthopedic Surgery		Community-Based appointment		Clinical Assistant Professor without medical staff privileges		07/01/2018

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Ikezuagu, Mbonu, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	07/01/2018
Moghal, Nadeem, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	06/18/2018
Oppong, Charles, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	07/01/2018
Pomerantz, Richard, M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges	07/01/2018
Saleh, Jamal, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	08/01/2018
Saunders, William, M.D.	College Medicine Life Sciences	Emergency Medicine		Community-Based appointment		Clinical Assistant Professor with medical staff privileges	08/01/2018
Sharma, Om, M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges	07/01/2018
Tahboub, Rundsarah, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	07/01/2018
Thummalapally, Rustteeth, M.D.	Univ Toledo Medical Center	Psychiatry		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	09/17/2018
Ukpokolo, Francis, M.D.	College Medicine Life Sciences	Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	01/01/2019
Vengal, Sarah, M.D.	College Medicine Life Sciences	Family Medicine		Community-Based appointment		Clinical Assistant Professor without medical staff privileges	11/01/2018
Voorhies, Jason, M.D.	College Medicine Life Sciences	Surgery		Community-Based termination		Clinical Assistant Professor without medical staff privileges	07/01/2018