

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting February 15, 2016

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Hourly Rate	Rate/Annual Salary	Effective Date	
Adams, Crystal L	Human Resources & Talent Dev	Human Resources & Talent Devel	Staff	New Hire	Employee Leave Assistant		\$32,000.00	12/28/15	
Albright, Christine M	Provost	TRIO Student Support Services	Staff	New Hire	Advisor, TRIO SSS		\$36,000.00	01/19/16	
Bichey, Bradley J	Athletics	Football	Staff	New Hire	Dir of Football Strngth & Cond		\$84,000.00	01/10/16	
Chen, Qian	Natural Sciences and Mathematics	Biological Sciences	Faculty	New Hire	Assistant Professor		\$72,000.00	01/04/16	
Ciccone, Richard	Athletics	Football	Staff	New Hire	High School Relations Dir		\$47,000.00	12/11/15	
Fisher, Trevor F	Finance and Administration	Internal Audit	Staff	New Hire	Healthcare Compliance Coord		\$33,034.00	12/21/15	
George, Brian A	Athletics	Football	Staff	New Hire	Asst F-ball Coach, Def Line		\$138,900.00	01/01/16	
Goodwin, Christopher M	Finance and Administration	IT Personnel - MC	Staff	New Hire	Assoc Collab, Systems Develop		\$48,600.00	01/04/16	
Grier, Justin M	Human Resources & Talent Dev	Human Resources & Talent Devel	Staff	New Hire	HR Specialist		\$39,600.00	01/04/16	
Hill, Henderson	Student Diversity Programs	Multct Stdt Dev	Staff	New Hire	Asst Dean Multicut StuSuccess		\$62,000.00	01/11/16	
Kahle, Terence D	University of Toledo Medical Center	MIME	Staff	Rehire	Engineer Laboratories Asst Mgr		\$49,900.00	01/19/16	
Keller, Regina M	University of Toledo Medical Center	OP-Clinic-Admin	Staff	Rehire	Clinic Mgr 2, Rocket Pediatric		\$17,375.00	01/04/16	
Langlois, Sarah J	Research & Sponsored Prog	Research & Sponsored Programs	Staff	Rehire	Research Systems Analyst		\$50,000.00	12/31/15	
Law, Wen Jing	Coll Nat Sci and Mathematics	Biological Sciences	Staff	New Hire	Post Doctoral Research Assoc		\$31,000.00	01/04/16	
Liao, Weiqiang	Natural Sciences and Mathematics College	Physics	Staff	New Hire	Research Assistant		\$22,100.00	11/16/15	
Marbaugh, Kelly	Engineering	Bio-Engineering	Faculty	Rehire	Visiting Assistant Professor		\$32,500.00	01/11/16	
Maxwell, Kelly A	Athletics	Volleyball-Women	Staff	New Hire	Asst. Volleyball Coach		\$37,000.00	01/04/16	
McLaughlin, Jill N	University of Toledo Medical Center	Kobacker Svcs/Admin	Staff	New Hire	Clin Therapist Soc Work Supv		\$56,350.00	01/05/16	
Ontko, Stephen	College of Graduate Studies	Financial Aid	Staff	New Hire	Technical Analyst Fin Aid		\$41,000.00	01/19/16	
Pletcher, Isaac D.	Communication and the Arts	Communication	Faculty	New Hire	Visiting Assistant Professor		\$19,500.00	01/11/16	
Raina, Ketki	College of Health Science	Rehabilitation Sciences	Faculty	New Hire	Associate Professor		\$94,000.00	01/06/16	
Raman, Dayanidhi, Ph D	Medicine & Life Sciences	Biochemistry & Cancer Biology	Faculty	Appointment	Assistant Professor		\$90,000.00	02/10/16	
Raping, Norman	Office of Research and Innovation	UT Innovation Enterprises, Inc	Staff	New Hire	Exe Dir, Center for Innovation		\$110,000.00	01/18/16	
Robinson, Cory R	Athletics	Football	Staff	New Hire	Asst FB Coach, Defensive Backs		\$85,000.00	01/01/16	
Schmidt, Heather N	Student Affairs	Counseling Center	Staff	New Hire	Clinical Social Worker		\$53,000.00	01/19/16	
Strebler, James	Coll of Business and Innovation	IOTM	Faculty	New Hire	Visiting Instructor		\$25,579.00	01/04/16	
Tobias, Rebecca L	Provost	New Student Orientation	Staff	New Hire	Dir New Student Orientation		\$64,000.00	01/11/16	
Wang, Changjie	Natural Sciences and Mathematics College	Physics	Staff	New Hire	Research Assistant		\$22,100.00	11/16/15	
Wang, Shanghai	Natural Sciences and Mathematics College	Physics	Staff	New Hire	Research Assistant		\$22,100.00	11/16/15	
Ward, Michael L	Athletics	Football	Staff	Rehire	Asst Fball Coach/Linebackers		\$107,000.00	01/11/16	
Watson, Ross	Athletics	Football	Staff	New Hire	Asst FB Coach - Linebackers		\$88,000.00	01/01/16	
White, Nathaniel G	Communication and the Arts	Theater	Faculty	New Hire	Assistant Lecturer		\$45,000.00	01/11/16	
Wright, Brian L	Athletics	Football	Staff	New Hire	Offensive Coordinator		\$146,000.00	01/11/16	

Title and Salary Changes									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Altork, Nezam, M D	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Assoc Director, Internal Medicine Residency Program	\$62,424.00	\$72,424.00	07/01/15
Barnes, Teresa E	University of Toledo Medical Center	Medicine	Staff	Job Title	Social Worker	Social Worker 1 HIV	\$22.17	\$22.95	12/31/15
Bombard, Jason, D O	Medicine & Life Sciences	Psychiatry	Faculty	Administrative Title & Salary Decrease	Assistant Professor	Assistant Professor & Director, Adult Residency Training Program	\$161,262.00	\$123,102.56	02/01/16
Burhans, Nancy B	Student Affairs	Student Rec Center	Staff	Job Title	Associate Director Recreation	Assistant Director Recreation	\$57,498.88	\$59,158.86	11/01/15
Candle, Jason T	Athletics	Football	Staff	Promotion	Interim - Asst Football Coach	Head Football Coach	\$135,762.00	\$400,000.00	12/20/15
Carter, Susan	University of Toledo Medical Center	Medicine	Staff	Job Title	Clinical Counselor	Social Worker 2 HIV	\$25.76	\$26.52	08/01/15
Cheruvu, Vani	Natural Sciences and Mathematics	Mathematics	Faculty	Promotion	Lecturer	Associate Lecturer	\$49,234.80	\$50,764.38	08/17/15
Duggan, Joan, M D	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Professor & Director, Ryan White HIV Center	Professor, Director, Ryan White HIV Center & Interim Infectious Disease Chief	\$171,919.87	\$182,492.00	08/01/15
Fisher, Timothy	Natural Sciences and Mathematics	Environmental Sciences	Faculty	Appointment Renewal	Professor and Chair	Professor and Chair	\$134,765.53	\$137,240.00	01/01/16
Georgescu, Claudiu, M D	Medicine & Life Sciences	Medicine	Faculty	Administrative Title & Salary Increase	Med Dir., Antimicrobial Stewardship	Med Dir., Antimicrobial Stewardship & Dir of Infectious Disease Fellowship Program	\$87,443.54	\$97,443.54	10/01/15
Goedde, Ronald H	University of Toledo Medical Center	Hospital Finance	Staff	Demotion & Salary Decrease	Finance Officer	UTMC Controller	\$160,000.00	\$145,000.00	01/01/16
Hoblet, Karen, Ph D	Nursing	Nursing	Faculty	Administrative Title & Salary Increase	Associate Professor	Associate Professor & Interim Chair	\$91,149.60	\$101,149.60	09/17/15
Jakeway, Gina M	University of Toledo Medical Center	Medicine	Staff	Job Title	HIV Social Worker	Social Worker 2 HIV	\$21.17	\$21.17	08/01/15
Jankun, Jerzy, Ph D	Medicine & Life Sciences	Urology	Faculty	Salary Decrease	Professor	Professor	\$93,492.18	\$92,304.83	12/01/15
Karupuchamy, Paramasamy	Natural Sciences and Mathematics	Mathematics	Faculty	Promotion	Lecturer	Associate Lecturer	\$49,234.38	\$50,764.38	08/17/15
Macino, Christopher K	College of Engineering	Incubation	Staff	Temporary to Permanent	Interim Incubation Manager	Incubation Manager	\$43,350.00	\$46,000.00	01/01/16
Maier, Lori A	University of Toledo Medical Center	Pediatrics	Staff	Promotion	Sr. Genetic Counselor	Supervisor, Genetic Counselor	\$67,205.72	\$71,500.00	07/02/15
McBane, Kelly	Communication and the Arts	Theatre	Faculty	Job Change	Theater/Tech Spec Cust Shp Manager	Assistant Lecturer	\$37,481.60	\$45,000.00	01/11/16
McClaren, Rebecca, M D	Medicine & Life Sciences	Family Medicine	Faculty	Leave Without Pay and Benefits	Assistant Professor	Assistant Professor	\$0.00	\$0.00	01/01/16
McKether, Willie	Language Literature and Social Sciences	Dean	Faculty	Special Assignment	Associate Professor/ Assoc Dean	Special Assignment to the President for Diversity	\$122,883.60	\$124,883.60	12/01/15
McKether, Willie	Language Literature and Social Sciences	Dean	Faculty	Special Assignment	Associate Professor/ Assoc Dean	Special Assignment to the President for Diversity	\$124,883.60	\$142,883.60	01/01/16
Metzger, Samantha E	University of Toledo Medical Center	Biochem Cancer Biology	Staff	Promotion	Lab Assistant	Lab Research Assistant	\$13.72	\$14.06	01/04/16
Mignano, Cheryl A	University of Toledo Medical Center	Infection Prevention & Control	Staff	Promotion	Staff Nurse	Infection Preventionist	\$59,511.00	\$68,768.00	01/04/16
Mulac, Richard	University of Toledo Medical Center	MIME	Staff	Change Period of Appointment	Senior Research Associate	Senior Research Associate	\$128,748.81	\$132,105.13	01/01/16
Paik, Minhu	Natural Sciences and Mathematics	Mathematics	Faculty	Promotion	Lecturer	Associate Lecturer	\$49,234.38	\$50,764.38	08/17/15
Paulett, Jany E	University of Toledo Medical Center	Pediatrics	Staff	Change Period of Appointment	Clinical Research Coordinator	Clinical Research Coordinator	\$58,717.00	\$60,401.34	01/22/16
Pearson, David, Ph D	Medicine & Life Sciences	Radiation Oncology	Faculty	Promotion & Salary Increase	Assistant Professor	Associate Professor	\$172,518.96	\$180,107.21	01/01/16
Pendyala, Brahmaiah	College of Engineering	Chem/Envior Engr	Staff	Salary or Rate	Post Doc	Post Doc	\$40,000.00	\$50,000.00	01/01/15
Pinkston, Carolyn	Research & Sponsored Prog	Human Research Protections	Staff	Salary or Rate	Dir, Res Subjects Prot Admin	Dir, Res Subjects Prot Admin	\$96,226.80	\$110,000.00	07/01/15
Putman, Brooke E	University of Toledo Medical Center	Quality Management	Staff	Promotion	Staff Nurse	Quality Mgmt Analyst-Clinical	\$55,711.00	\$61,900.00	01/17/16
Rice, Susan, Ph.D., RN, CPNP, CNS	Nursing	Nursing	Faculty	Administrative Title & Salary Increase	Professor	Professor & Director, APRN/DNP Programs	\$114,593.54	\$119,593.54	09/18/15
Sari, Youssef	Pharmacy and Pharmaceutical Sciences	Pharmacology	Faculty	Incentive	Associate Professor	Associate Professor	\$101,611.38	\$105,000.00	07/01/15
Sarkar, Parama	Language Literature and Social Sciences	English	Faculty	Equity Adjustment	Associate Professor	Associate Professor	\$68,862.24	\$70,239.48	08/17/15
Scarp, Laura S	University of Toledo Medical Center	Medicine	Staff	Reclassification	Clinical Assistant	Clinical Assistant	\$16.67	\$17.29	12/31/15
Schwann, Thomas, M D	Medicine & Life Sciences	Surgery	Faculty	Administrative Title & Salary Increase	Interim Chair, and Chief of Staff	Interim Chair, and Chief of Staff	\$219,408.86	\$224,408.86	07/01/15
Serres, Michelle, Pharm D	Pharmacy	Pharmacy	Faculty	Salary Increase	Clinical Associate Lecturer	Clinical Associate Lecturer	\$107,801.54	\$109,301.54	11/24/15
Shan, Kathy	Natural Sciences and Mathematics	Mathematics	Faculty	Promotion	Lecturer	Associate Lecturer	\$49,234.38	\$50,764.38	08/17/15
Shy, Michelle D	Research & Sponsored Prog	Human Research Protections	Staff	Promotion	IRB Coordinator 2	IRB Compliance Analyst	\$26.43	\$56,987.00	12/28/15
Stroud, Benjamin C	Language Literature and Social Sciences	English	Faculty	Equity Adjustment	Assistant Professor	Assistant Professor	\$58,862.24	\$62,005.99	08/17/15
Thompson, Molly R	Research & Sponsored Prog	Research & Sponsored Programs	Staff	Change Period of Appointment	Interim Incubation Director	Interim Incubation Director	\$62,500.00	\$64,260.00	01/01/16
To, Wai-Ming	University of Toledo Medical Center	MIME	Staff	Change Period of Appointment	Senior Research Associate	Senior Research Associate	\$147,956.93	\$113,860.49	01/01/16
Vayo, Harris	Natural Sciences and Mathematics	Mathematics	Faculty	Title Change	Professor	Professor Emeritus	\$117,589.00	\$117,589.00	12/31/15

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Venkova-Hristova, Kalina M.	University of Toledo Medical Center	Pathology	Staff	Change Period of Appointment	Sr. Research Associate	Sr. Research Associate	\$53,872.00	\$55,459.44	12/01/15
Waldorf, Byron L.	University of Toledo Medical Center	Pediatrics	Staff	Change Period of Appointment	Lab Technician	Lab Technician	\$44,191.00	\$45,584.82	01/01/16
Welsch, Richard	Education	Dean	Faculty	Salary Increase	Associate Dean	Associate Dean	\$129,000.00	\$132,000.00	01/03/16
Zhang, Yue	Business and Innovation	IOTM	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor/Director, Ph.D. Program	\$107,373.00	\$112,373.00	08/17/15

Separations of Employment

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate / Salary	Effective Date
Adams, Andrea R.	University of Toledo Medical Center	OP - Clinic - Neurology	Staff	Resignation	Nurse Practitioner	\$91,024.80	01/28/16
Ash, Portia M.	Natural Sciences and Mathematics College	Equity, Diversity & Comm. Eng.	Staff	Resignation	MBAC Program Director	\$53,600.00	01/19/16
Awfs, Jessica R.	University of Toledo Medical Center	SAB Med/Surgery	Staff	Job Abandonment	Nursing Assistant	\$13.91	12/13/15
Baratta, Natalie A.	University of Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant	\$13.91	08/28/15
Betz, Kayla M.	University of Toledo Medical Center	CT Scanner	Staff	Resignation	Radiology Tech Asst	\$16.02	02/22/16
Bitte, Tiffany A.	University of Toledo Medical Center	Rehabilitative Care Unit	Staff	Resignation	Nursing Assistant	\$13.91	01/15/16
Brillhart, Nicholas O.	University of Toledo Medical Center	OP-Clinic-Admin	Staff	Resignation	Business Manager	\$49,470.00	01/29/16
Caprella, Taylor R.	University of Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant	\$13.91	12/06/15
Cruickshank, Cameron S.	Enrollment	Enrollment Management	Staff	Resignation	VP Enrollment & Online Education	\$224,400.00	01/08/16
Dacre, Olivia J.	University of Toledo Medical Center	Univ Medical Center Admin	Staff	Resignation	Chf Adm Off OP Int Clin Ops	\$160,000.00	01/22/16
Duncan, Allen	Engineering	Engineering Technology	Faculty	Resignation	Chair/ Associate Professor/ IT Program Director	\$132,400.00	01/08/16
Ellerbrock, Molly C.	University of Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$13.91	01/17/16
Gosche, Bradley E.	Student Engagement	ALI-Administration	Staff	Resignation	Education Abroad Advisor	\$45,000.00	02/02/16
Haugen, Neale O.	Natural Sciences and Mathematics College	Physics	Staff	Resignation	Post Doc	\$38,000.00	02/16/16
Heacock, Jon R.	Athletics	Football	Staff	Resignation	Def Coord / Asst Head Coach	\$175,440.00	01/04/16
HomChaudhuri, Baisravan	University of Toledo Medical Center	MIME	Staff	Grant \$ Ended	Post Doctoral Research Assoc	\$36,000.00	06/30/14
Jelinger, Abigail M.	Natural Sciences and Mathematics College	Biological Sciences	Staff	Grant \$ Ended	Lab Research Technician	\$23,920.00	07/11/14
Jurick, Timothy M.	University of Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant	\$13.91	12/27/15
Ke, Weijun	Natural Sciences and Mathematics College	Physics	Staff	Resignation	Post Doc PT MC	\$23,000.00	12/15/15
Kulkarni, Koustubh V.	University of Toledo Medical Center	Med Microbio & Immunology	Staff	Resignation	Research Assistant	\$33,300.00	01/08/16
Liu, Yuening	Pharmacy	Pharmacology	Staff	Resignation	Temp Research Assistant	\$15.88	01/08/16
Lumbrezer, Rachel E.	University of Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$13.91	12/21/15
Macino, Christopher K.	College of Engineering	Incubation	Staff	Resignation	Incubation Manager	\$46,000.00	01/27/16
Mergen, Amy L.	Enrollment Management	Adult Transfer Admission	Staff	Resignation	Int Dir of Adult Trans & Milit	\$48,684.00	01/08/16
Mushkbar, Saudia, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Resignation	Assistant Professor	\$37,454.00	02/07/16
Najjar, Sonia, Ph.D.	Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Resignation	Professor	\$199,426.32	02/28/16
Oancea, Denise, MSN, MBA, RN	Nursing	Nursing	Faculty	Retirement	Instructor	\$57,609.69	01/08/16
Poudel, Pramod P.	Natural Sciences and Mathematics College	Chemistry	Staff	Grant \$ Ended	Post Doc Research Assistant	\$35,000.00	12/31/15
Robertson, Debra A.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Resignation	LOA Advisor	\$47,781.45	03/04/16
Schroeder, Mark A.	Enrollment	International Admiss	Staff	Resignation	Dir of International Admiss	\$83,742.00	01/15/16
Sexton, Amy	Business and Innovation	Accounting	Faculty	Resignation	Lecturer	\$51,000.00	01/03/16
Shardt, Denise A.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Resignation	Manager of Benefits Admin	\$67,830.00	01/15/16
Smith, Ann L.	University of Toledo Medical Center	Infection Prevention & Control	Staff	Resignation	Director Infection Prevention	\$98,000.00	02/12/16
Summers, Tami L.	Athletics	Softball	Staff	End of Contract/Assignment	Interim Asst Softball Coach	\$35,000.00	05/31/14
Tartaglia-Poure, Barbara L.	The Division of Advancement	The Division of Advancement	Staff	Retirement w<10 yrs UT service	AVP Development	\$168,300.00	12/23/15
Ulford, Aubrey	University of Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant	\$13.91	02/08/15
Waldman, Joshua P.	College of Engineering	Chem/Envior Engr	Staff	Grant \$ Ended	Post Doc FT MC	\$14,750.00	06/30/14
Wandtke, Jenna K.	University of Toledo Medical Center	SAB Med/Surgery	Staff	Resignation	Nursing Assistant	\$13.91	01/18/16
Wang, Hongping	Enrollment	Enrollment Management	Staff	Resignation	Report Writer	\$49,580.70	08/19/14
White, Terrina	Office of the Provost	Rocket Solution Central	Staff	Resignation	Director, Rocket Solution Ctr	\$68,850.00	01/22/16

Community Based Volunteers

Name - Last, First, MI	College or Administration	Department	HSC	Description	Position	Rate / Salary	Effective Date
Abate, Lisa, D.O.	Medicine & Life Sciences	Pediatrics		Appointment	Clinical Assistant Professor without medical staff privileges		02/01/16
Kaple, Scott, D.O., FAAFP	Medicine & Life Sciences	Family Medicine		Appointment	Clinical Assistant Professor without medical staff privileges		01/06/16
Naraharisetty, Kalpana, M.D.	Medicine & Life Sciences	Medicine		Appointment	Clinical Assistant Professor without medical staff privileges		07/01/16
Rinto, Erin, M.D.	Medicine & Life Sciences	Emergency Medicine		Appointment	Clinical Assistant Professor without medical staff privileges		03/01/16
Shall, David, DDS, M.D.	Medicine & Life Sciences	Surgery-Dentistry		Appointment	Clinical Assistant Professor with medical staff privileges		09/01/15
Zeits, Lynn, M.D.	Medicine & Life Sciences	Pediatrics		Appointment	Clinical Assistant Professor without medical staff privileges		02/01/16