



BOARD OF TRUSTEES MEETING

101st Meeting

February 20, 2017 - 1:15 p.m.

Driscoll Alumni Center, Schmakel Room

Sharon Speyer - Chair, Steven M. Cavanaugh - Vice Chair

Alfred A. Baker, Jeffrey C. Cole, Will Lucas - Trustees

Mary Ellen Pisanelli, Gary P. Thieman, Joseph H. Zerbey, IV - Trustees

Anna L. Crisp, Lucas D. Zastrow - Student Trustees



Board of Trustees Meeting - February 20, 2017

Agenda

1:15 p.m.

1. Call to Order

2. Roll Call

3. Meeting Minutes

a) Board Meeting Minutes

- Board of Trustees Meeting - January 23, 2017

b) Committee Meeting Minutes

- Finance & Audit - December 12, 2016

- Clinical Affairs - January 23, 2017

4. Consent Agenda

Resolution No. 17-02-02: "Approval of The University of Toledo Multiple Campus Master Plan 2017"

UTMC February Chief of Staff Report and
Accompanying Recommendations of the Clinical
Affairs Committee

5. President's Report

[Sharon Gaber](#)

6. Chair's Reprt

[Sharon Speyer](#)

7. Committees

a) Academic & Student Affairs
Committee Chair - Jeff Cole

b) Clinical Affairs
Committee Chair - Gary Thieman

- Approval of January 2017 Meeting Minutes

c) Finance & Audit
Committee Chair - Joe Zerbey

d) Trusteeship & Governance
Committee Chair - Mary Ellen Pisanelli

- Personnel Action Report - February 20, 2017

8. Executive Session, if needed

9. Other Business

10. Adjournment

Minutes

**The University of Toledo
100th Meeting of the Board of Trustees
Monday, January 23, 2017
Driscoll Alumni Center, Schmakel Room
11:30 a.m.**

The one-hundredth meeting of The University of Toledo Board of Trustees was held on Monday, January 23, 2017, at the Driscoll Alumni Center in the Schmakel Room. Chair Sharon Speyer called the meeting to order at 12:25 p.m. Ms. Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh
Jeffrey C. Cole
Anna L. Crisp, Student Trustee
Will Lucas
Mary Ellen Pisanelli
Sharon Speyer
Gary P. Thieman
Joseph H. Zerbey, IV

The following Board of Trustees member was absent:

Lucas D. Zastrow, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Amanda Bryant-Friedrich, Dean College of Graduate Studies
Bryce Buyakie, Reporter for *The Independent Collegian*
Frank Calzonetti, VP Research
Christopher Cooper, Senior VP Clinical Affairs/Dean COMLS
Meghan Cunningham, Director of University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Michael Dowd, Associate Professor/Chair Economics
Sarah Elms, Reporter for *The Blade*
Sharon Gaber, UT President
Lawrence Kelley, EVP Finance and Administration/CFO
Peter Papadimos, VP/General Counsel
Matthew Schroeder, President's Chief of Staff
Joan Stasa, Secretary Board of Trustees

Board Chair Speyer requested a motion to waive the reading of the December 12, 2016 Board meeting minutes and approve as written. A motion was received from Trustee Zerbey, seconded by Trustee Cole and approved by the Board.

**CALL TO
ORDER**

ATTENDANCE

**APPROVAL OF
MEETING
MINUTES**

Trustee Speyer requested a motion for approval of one Consent Agenda item for today's meeting. A motion was received from Trustee Zerbey, seconded by Trustee Pisanelli and approved by the Board.

**APPROVAL OF
CONSENT
AGENDA**

Academic and Student Affairs Committee Chair Jeff Cole did not have a report.

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

Clinical Affairs Committee Chair Gary Thieman presented the December meeting minutes for the Board's approval. Trustee Speyer requested a motion for approval, which was received by Trustee Baker, seconded by Trustee Cole and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

Finance and Audit Committee Chair Joe Zerbey presented Resolution No. 17-01-01: "Consent to Modify and Amend Indenture of Trust Agreement to Name The University of Toledo Foundation as the Sole Trustee and to Make Other Reasonable Modifications to Indenture of Trust Agreement." A motion for approval of Resolution No. 17-01-01 was requested, which was received by Trustee Zerbey, seconded by Trustee Baker and approved by the Board with the exception of Trustees Pisanelli and Speyer who both abstained from voting.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Mary Ellen Pisanelli presented the Personnel Action report for this meeting and requested the Board's approval. A motion for approval was requested by Chair Speyer, which was received by Trustee Thieman, seconded by Trustee Baker and approved by the Board.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

There was no need for an Executive Session.

**EXECUTIVE
SESSION**

With no further business before the Board, Trustee Speyer adjourned the meeting at 12:35 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
December 12, 2016

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Alfred A. Baker, Mr. Steven M. Cavanaugh, and Mr. Will Lucas. Other Trustees who attended were Mr. Jeffrey C. Cole, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer, and Mr. Gary P. Thieman. Faculty Representative Dr. Margaret Hopkins was present; UT Foundation President Ms. Brenda Lee was absent; and, Community member Mr. William Horst was present. Others attending the meeting were Ms. Meghan Cunningham, Mr. Bryan Dadey, Ms. Wendy Davis, Dr. Michael Dowd, Dr. Sharon Gaber, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Mr. Daniel Klett, Mr. Douglas Kozma, Dr. Patrick Lawrence, Ms. Vanessa McCray, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Kaye Patten, Mr. Matthew Schroeder, Ms. Joan Stasa, Mr. Christopher Thompson, and Mr. Jason Toth.

ATTENDANCE

The meeting was called to order at 1:35 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Zerbey requested a motion to waive the reading of the minutes from the November 7, 2016 Finance and Audit Committee meeting and accept them as written. The motion was received by Trustee Baker, seconded by Trustee Cavanaugh and approved by the Committee.

**APPROVAL OF
MINUTES**

Mr. Lawrence Kelley, Executive VP Finance and Administration/CFO, presented Resolution No. 16-12-20: "Approval of Rate Increases for Housing and Meal Plans." The Administration recommended an increase in dining fees of not greater than 1% and an increase of residence hall fees of 2% effective with the fall 2017 semester. A schedule of fees for housing and meal plans was attached to the resolution. After presentation, Committee Chair Zerbey requested a motion for approval and forwarding the resolution to the Consent Agenda at the next Board meeting. A motion was received from Trustee Cavanaugh, seconded by Trustee Baker and approved by the Committee.

**RESOLUTION
NO. 16-12-20**

Mr. Kelley also presented Resolution No. 16-12-21: "Authorization for the Renovation of Parks Tower and the refurbishment of Carter Hall." The resolution requested the approval of expenditures necessary to make these improvements and authorized the President to proceed with the projects. Trustee Zerbey requested a motion for approval of the resolution and forwarding to the Consent Agenda at the next Board meeting. The motion was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

**RESOLUTION
NO. 16-12-21**

First quarter FY17 financials and a capital projects update was presented by Mr. Kelley. Actual versus budget figures were displayed and discussed with the Committee for the General Fund, Auxiliary Fund, Hospital Fund and the Combined Funds as compared to the prior year. Capital projects by source of funds was also briefly discussed.

**FIRST QUARTER
FINANCIALS
AND CAPITAL
PROJECTS
UPDATE**

Mr. Jason Toth, AVP Facilities and Construction, provided an overview of the Draft Multiple Campus Master Plan with SMITHGROUP JJR Consultant, Mr. Douglas Kozma. Mr. Toth began the presentation by stating that the UT Master Plan is a comprehensive framework; has a long-range vision that aligns with strategic, academic and physical goals; was driven by principles and was participatory; is flexible and opportunity based; is fiscally responsible; and, is a phased and implementable Plan.

**MULTIPLE
CAMPUS MASTER
PLAN**

The following major program moves and plans were discussed by Mr. Toth and Mr. Kozma.

- Major Program Moves
- Repositioning of the Academic Core
- Proposed Memorial Open Space
- Investing in Research
- Proposed Research and Engineering District
- Athletics Complex; Proposed Baseball/Softball Complex
- Enhancements to Student Life and Campustown
- Proposed Recreational Complex

Mr. Toth reported that for the Health Science Campus they are ready for Clinical and College of Medicine and Life Sciences direction.

Sequencing and phasing of the MCMP were displayed and discussed for Phase 1 – 0 to 5 years and Phase 2 – 6 to 10 years. Both Phases outlined what would be accomplished with state capital/bond financing, donor and partnership opportunities, and buildings that would be removed.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending October 31, 2016.

**INFORMATION
ATTACHMENTS**

There was no Executive Session.

**EXECUTIVE
SESSION**

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 2:04 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
January 23, 2017

Committee Chair Mr. Gary P. Thieman was present with Committee members Mr. Alfred A. Baker, Ms. Mary Ellen Pisanelli, Mr. Joseph H. Zerbey, IV, and Student Trustee Ms. Anna L. Crisp. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, Ms. Sharon Speyer, and Student Trustee Mr. Lucas D. Zastrow. Faculty Representative Dr. Joan Duggan was absent. Others in attendance were Mr. Matthew Albers, Dr. Gordon Alexander, Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Sarah Elms, Dr. Sharon Gaber, Dr. Samay Jain, Mr. Charles Jake, Mr. Lawrence Kelley, Mr. Peter Papadimos, Mr. Howard Peterson, Dr. Linda Speer, Ms. Joan Stasa, and Mr. Nickolas Vitale.

The meeting was called to order at 10:30 a.m. by Trustee Thieman at the Driscoll Alumni Center in the Schmakel room.

Trustee Thieman requested a motion to waive the reading of the minutes from the December 12, 2016 Committee meeting and approve them as written. A motion for approval was received from Trustee Baker, seconded by Trustee Zerbey, and approved by the Committee.

Trustee Thieman requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting, the sale of real property, and trade secret under the Ohio Uniform Trade Secret Act contained in Ohio Revised Code Section 1333.61. The motion was received by Trustee Pisanelli, seconded by Trustee Baker and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Ms. Pisanelli, Mr. Thieman, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no votes taken.

Mr. Thieman then requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee Pisanelli and approved by the Committee. The Chief of Staff Report is attached to these minutes.

With no further business before the Committee, Trustee Thieman adjourned the meeting at 12:20 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

EXECUTIVE SESSION

**CHIEF OF STAFF
REPORT**

ADJOURNMENT

CHIEF OF STAFF REPORT
January 23, 2017

New Medical Staff Appointments

N/A

New Allied Health Professional (AHP) Staff Appointments

| | |
|-----------------------|-----------------------------|
| Belville, Jaclynn, RD | Internal Medicine/IMED- AHP |
| Hill, Shauna, RD | Surgery/Gen Surg-AHP |
| Lovett, Michele, RD | Surg/Gen Surg- AHP |
| Majcher, Ryan, RD | Internal Medicine/IMED- AHP |
| O'Neill, Dawn, RD | Surg/Gen Surg- AHP |
| Vilhauer, Ashley, RD | Internal Medicine/IMED- AHP |

Medical Staff and Allied Health Professional Reappointments

| | |
|------------------------|---|
| Ahmad, Safia, MD | Internal Medicine/IMED - Active |
| Atwell, David, MD | Internal Medicine/Pulm - Courtesy |
| Gard, Elloise, MD | Internal Medicine/Hosp&Palliative Care - Courtesy |
| Horen, Nicholas, MD | Internal Medicine/IMED - Active |
| Jacob, Hany, MD | Internal Medicine/Pulm - Critical Care- Courtesy |
| Paul, Marsha, MD | Internal Medicine/Hosp&Palliative Care - Courtesy |
| Semaan, Hassan, MD | Radiology - Active |
| Thompson, Patricia, MD | Internal Medicine/Hosp&Palliative Care - Courtesy |

Request for Additional Privileges

N/A

Change of Status

| | |
|-------------------------------|---|
| Smallwood, Thomas, MD Only | Internal Medicine/IMED - Transfer to Membership |
|-------------------------------|---|

Medical Staff and Allied Health Professional Resignations

| | |
|-----------------------|---------------------------|
| Hart, Ryan, MD | Ortho-AHP |
| Oweis, Thomas, MD | Surg/Gen Surg-Courtesy |
| Myers, Robert, MD | Surg/Plastic Surg- Active |
| Sheridan, Pamela, DPM | Ortho/Podiatry- Active |

Proposed Revisions to the Moderate Sedation for Non-Anesthesiologist Delineation of Privileges

The University of Toledo Medical Center

Delineation Of Privileges

CLINICAL PRIVILEGES - Moderate Sedation For Non-Anesthesiologists

Provider Name:

| Privilege | Reqstd (check) |
|-----------|----------------|
| | |

Credentials Committee Date: _____

Board Approval Date: _____

Medical Executive Committee Date: _____

Effective Date: _____

PLEASE NOTE: All physicians must be properly credentialed before they can administer moderate sedation to adults and/or pediatric patients. If you do not have this privilege, residents under your supervision cannot provide moderate sedation.

If requesting moderate sedation privileges, this form must be completed at the time of original application, and renewed at each reappointment.

If you do not wish to receive moderate sedation privileges, you do not have to complete this form.

DEFINITIONS:

MODERATE SEDATION is defined as the administration of any pharmacological agent which will likely cause a medically controlled state of depressed consciousness. This state would be limited to short periods of time and utilized for diagnostic and therapeutic procedures that 1) patient will purposefully respond to verbal or tactile stimulation 2) maintain a patent airway and respiratory rate where no intervention is required and 3) cardiovascular function is usually maintained. Administration of such agents, at doses not expected to cause a state of depressed consciousness, for the purpose of controlling pain or reducing anxiety, is outside the scope of this policy.

DEEP SEDATION is a state of depressed consciousness as the result of drug administration in which the patient is not easily roused but may respond purposefully to repeated or painful stimulation. Intervention may be required to maintain an adequate airway. Spontaneous ventilation may be inadequate but cardiovascular function is usually maintained.

MONITORED ANESTHESIA CARE is defined as those procedures in which an anesthesiologist has been called upon to provide specific anesthesia services to a particular patient undergoing a planned procedure, in connection with which a patient receives local anesthesia or, in some cases, no anesthesia at all. In such a case, the anesthesiologist is providing specific services to the patient and is in control of the patient's non-surgical or non-obstetrical medical care, including the responsibility of monitoring of the patient's vital signs, and is available to administer anesthetics or provide other medical care as appropriate.

REQUIREMENTS:

Review of the moderate sedation video and satisfactory completion of the post-video case study within three (3) months prior to the date of appointment or reappointment. (<http://www.utoledo.edu/med/depts/medstaff/sedation.html>)

OR

The performance of at least ten adult moderate sedation procedures and/or at least ten pediatric moderate sedation procedures within the last year.

Must have current ACLS.

Please check the appropriate box(es) for the following:

001 Adult Moderate Sedation Privileges

I have reviewed the sedation video and have satisfactorily completed the post-video case study as per the instructions noted above. Must provide certificate of completion to the medical staff office

and/or

Must show proof of completion of at least ten adult moderate sedation procedures in the last year with acceptable outcomes.

A – Approved
L – Limitations/Conditions

N – Not Requested
D – Denied

P – Proctoring
W – Withdrawn

The University of Toledo Medical Center

Delineation Of Privileges

CLINICAL PRIVILEGES - Moderate Sedation For Non-Anesthesiologists

Provider Name:

| Privilege | Reqstd (check) |
|-----------|----------------|
| | |

002 Pediatric Moderate Sedation Privileges

I have reviewed the sedation video and have satisfactorily completed the post-video case study as per the instructions noted above. Must provide certificate of completion

and/or

Must show proof of completion of at least ten pediatric moderate sedation procedures in the last year-with acceptable outcomes.

I certify that I have completed the requirements for moderate sedation as outlined above within the last year and I am requesting privileges at UTMC.

Signed: _____ Date: _____

(Physician) Primary Clinical Service Chief Approval

My signature below signifies that I have reviewed this request for privileges within my Service and certify that he/she is competent to fulfill the obligations of medical staff membership at The University of Toledo Medical Center and the privileges I have recommended. I also, certify that this applicant/medical staff member's health status will allow him/her to provide quality health care at our hospital.

Exceptions: _____

Anesthesiology Clinical Service Chief's Recommendation of Moderate Sedation Privileges:

Recommended as requested _____

Recommended with conditions _____

Not Recommended _____

Condition: _____

Reason: _____

Signed: _____ Date: _____

(Clinical Service Chief - Anesthesiology)

Exceptions: _____

Signed: _____ Date: _____

(Clinical Service Chief - Primary)

A - Approved
L - Limitations/Conditions

N - Not Requested
D - Denied

P - Proctoring
W - Withdrawn

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 17-02-02

**APPROVAL OF THE UNIVERSITY OF TOLEDO
MULTIPLE CAMPUS MASTER PLAN 2017**

WHEREAS, the last campus master plans completed were The University of Toledo's Long Range Facilities Master Plan in March 2005, the Medical University of Ohio's Five-Year Tactical Ambulatory Space Plan in October 2005, and the Five-Year Tactical Laboratory and Core Lab Space Plan in March 2006; and

WHEREAS, a Master Plan provides a roadmap and sets forth a vision of the future for the University campuses as well as inspires a common understanding of the direction in service to fulfilling the mission to serve students, discover knowledge and benefit the community; and

WHEREAS, in the fall of 2014, the University undertook the strategic initiative of developing a Multiple Campus Master Plan; and

WHEREAS, the University developed basic assumptions to form the foundation for the master planning process; and

WHEREAS, the University developed guiding principles to inform the evaluation of alternatives and to refine the final recommendations; and

WHEREAS, following a transparent and inclusive process that involved thousands of internal and external stakeholders in meetings, surveys, public presentations and online forums, the University has developed a Multiple Campus Master Plan to guide the evolution of the University's campuses over the next ten years; and

WHEREAS, the principles, ideas and developing plans were shared with the Finance and Audit Committee during the process; and

WHEREAS, the Finance and Audit Committee and the full Board of Trustees have been presented with numerous updates on the Master Plan during its development.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees hereby endorses the Multiple Campus Master Plan 2017 and hereby empowers the administration of The University of Toledo to proceed with the implementation of the Plan.

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
February 20, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| New Hires / Rehires | | | | | | | | |
|---------------------------|--------------------------------|-------------------------------------|------------------|-------------|--------------------------------|--------------------|----------------|--|
| Name - Last, First, MI | College or Administration | Department | Faculty or Staff | Description | Position | Rate/Annual Salary | Effective Date | |
| Alahmadi, Turki E. | College Medicine Life Sciences | Orthopedic | Staff | New Hire | Laboratory Research Assistant | \$10.00 | 01/10/2017 | |
| Anthony, Jason E. | Technology Advanced Solutions | IT Personnel - MC | Staff | New Hire | Sr Network Engineer | \$92,000.00 | 01/17/2017 | |
| Barclay, Larissa A. | College of Nursing | Nursing | Faculty | New Hire | Assistant Professor | \$92,000.00 | 01/09/2017 | |
| Bell, Mary A. | College of Nursing | Nursing | Faculty | New Hire | Assistant Professor | \$85,000.00 | 01/09/2017 | |
| Bellamy II, Michael S. | Athletics | Football | Staff | New Hire | Asst Football Coach-Wide Recvr | \$93,000.00 | 01/12/2017 | |
| Brunicardi, Francis, M.D. | Medicine & Life Sciences | Surgery | Faculty | Appointment | Professor & Chairman | \$410,000.00 | 12/05/2016 | |
| Burge, Leron S. | Student Affairs | Parks-OP | Staff | New Hire | Senior Hall Director | \$38,000.00 | 01/03/2017 | |
| Chen, Rongrong | College of Engineering | Chemical Engineering | Faculty | New Hire | Associate Professor | \$102,000.00 | 01/09/2017 | |
| Eaton, Lauren A. | College Natural Sciences Math | Environmental Sciences | Staff | New Hire | Lab & Field Technician | \$36,000.00 | 01/23/2017 | |
| English, Eva M. | Research | Research & Sponsored Programs | Staff | New Hire | Grant Writer | \$60,000.00 | 01/17/2017 | |
| Fager, Nathan A. | Technology Advanced Solutions | IT Personnel - Clinical Informatics | Staff | New Hire | Associate Software Developer | \$44,200.00 | 01/23/2017 | |
| Goodyear, Cristina S. | Univ Toledo Medical Center | Medical Dir Office 4CUD | Staff | New Hire | CVO Data Coordinator | \$40,000.00 | 01/10/2017 | |
| Handy, Cambria L. | Univ Toledo Medical Center | Oncology/Hemoc/Med-Surg 4CUD | Staff | New Hire | Nursing Assistant | \$14.19 | 01/10/2017 | |
| Hogan, Margaret E. | Univ Toledo Medical Center | Oncology/Hemoc/Med-Surg | Staff | New Hire | Nursing Assistant | \$14.19 | 12/19/2016 | |
| Joyce, Brenda F. | Univ Toledo Medical Center | Univ Medical Center Admin | Staff | New Hire | Asst to CAO/OP Int Clin/Dir St | \$44,500.00 | 01/24/2017 | |
| Klinec, Christian | Athletics | Football | Staff | New Hire | Assist Football Strength Coach | \$40,000.00 | 01/03/2017 | |
| Kohler, Emily A. | Univ Toledo Medical Center | Radiology-Diagnostic | Staff | Rehire | Radiology Tech Asst | \$14.19 | 12/20/2016 | |
| Lugo, Rebecca | Athletics | Athletics Admin | Staff | New Hire | Executive Assistant 2 | \$57,000.00 | 01/09/2017 | |
| McGee, Emily M. | Univ Toledo Medical Center | 4AB GU/Nephrology/Med-Surg | Staff | New Hire | Nursing Assistant | \$14.19 | 01/10/2017 | |
| Miller, Jacob, M.D. | Medicine & Life Sciences | Orthopaedic Surgery | Faculty | Appointment | Assistant Professor | \$30,000.00 | 01/19/2017 | |
| Miller, Katherine E. | Univ Toledo Medical Center | Hospital Communications | Staff | New Hire | Digital Media Specialist | \$40,000.00 | 01/09/2017 | |
| Mohamed Ahmed, Amin | Univ Toledo Medical Center | Resid Prgm-Surgery | Staff | Rehire | Resident | \$53,182.00 | 01/24/2017 | |
| Pizio, Jennifer M. | Diversity & Inclusion | Diversity & Inclusion | Staff | New Hire | Assoc Dir, Diversity/Inclusion | \$75,000.00 | 01/11/2017 | |
| Plummer, Kendra R. | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | New Hire | Nursing Assistant | \$14.19 | 01/10/2017 | |
| Poteat, Henry | Athletics | Football | Staff | New Hire | Asst FB Coach, Defensive Backs | \$90,000.00 | 01/11/2017 | |

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
February 20, 2017**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | | |
|-----------------------------|--------------------------------|--------------------------------|-------|----------|--|------------------------------|--|-------------|------------|
| Simmons Walston, Valerie J. | Student Affairs | Student Affairs | Staff | New Hire | | Assoc VP & Director Res Life | | \$95,000.00 | 01/09/2017 |
| Southward, Taylor R. | Univ Toledo Medical Center | 4AB GU/Nephrology/Med-Surg | Staff | New Hire | | Nursing Assistant | | \$14.19 | 01/10/2017 |
| Staley, Noah | Univ Toledo Medical Center | Radiation Therapy-Univ Med Ctr | Staff | New Hire | | Medical Physics Assistant | | \$37,878.00 | 01/24/2017 |
| Thalla, Palguna R. | Univ Toledo Medical Center | Psychiatry | Staff | New Hire | | Lab Research Tech | | \$10.00 | 01/09/2017 |
| Zheng, Xunzhen | College Medicine Life Sciences | Biochem Cancer Biology | Staff | New Hire | | PostDoc | | \$32,000.00 | 01/24/2017 |

Title and Salary Changes

| <u>Name - Last, First, MI</u> | <u>College or Administration</u> | <u>Department</u> | <u>Faculty or Staff</u> | <u>Description</u> | <u>Previous Position</u> | <u>New Position</u> | <u>Old Rate/ Annual Salary</u> | <u>New Rate/ Annual Salary</u> | <u>Effective Date</u> |
|-------------------------------|----------------------------------|---------------------------------|-------------------------|--|------------------------------|--|--------------------------------|--------------------------------|-----------------------|
| Abdel-Aziz, Yousef K. | Univ Toledo Medical Center | Resid Prgm-Medicine | Staff | Salary or Rate | Resident | Resident | \$51,384.00 | \$53,182.00 | 01/01/2017 |
| Chen, Rongrong | College of Engineering | Chemical Engineering | Faculty | Leave of Absence w/o pay with benefits | Associate Professor | Associate Professor | \$102,000.00 | \$0.00 | 01/09/2017 |
| DeBruyne, Robin | College Natural Sciences Math | Environmental Sciences | Staff | Promotion | Post Doc FT MC | Post Doc Research Associate | \$49,449.60 | \$54,394.56 | 12/01/2016 |
| Dill, Linda Jo, Ph.D., PA-C | Medicine & Life Sciences | Physician Assistant Studies | Faculty | Administrative Title & Salary Increase | Assistant Professor | Assistant Professor and Associate Program Director | \$77,197.68 | \$84,791.85 | 01/01/2017 |
| Duffy, Kirsten P. | Univ Toledo Medical Center | MIME | Staff | FTE Change | Sr Research Associate (1.00) | Sr Research Associate (.948) | \$85,987.44 | \$81,558.46 | 01/10/2017 |
| Gaynor, Lisa K. | Technology Advanced Solutions | IT Personnel - MC | Staff | Promotion | IT Academic/Clinical Supp | Information Security Administr | \$55,384.65 | \$58,154.00 | 12/01/2016 |
| Howard, Marthe, Ph.D. | Medicine & Life Sciences | Neurosciences | Faculty | Increase in Research Activities | Professor | Professor | \$158,422.43 | \$196,738.00 | 01/01/2017 |
| Hutchins, Shermaine | College Medicine Life Sciences | Physio Pharm Meta Cardio | Staff | FTE Change | Research Assistant (.20) | Research Assistant (1.00) | \$6,656.00 | \$33,280.00 | 12/10/2016 |
| Kaun, Megan | College of Pharmacy | Pharmacy Practice | Faculty | Promotion | Associate Lecturer | Senior Lecturer | \$108,986.06 | \$111,986.06 | 01/09/2017 |
| Keeler, Kevin M. | College Natural Sciences Math | Environmental Sciences | Staff | Salary or Rate | Lab & Field Technician | Lab & Field Technician | \$43,268.40 | \$47,595.24 | 12/01/2016 |
| Kovacs, Theresa A. | Human Resources & Talent Dev | Human Resources & Talent Devel. | Staff | Title Change | Director, Talent Management | Interim Dir, HR Academic&Talen | \$69,343.78 | \$69,343.78 | 12/26/2016 |
| Lin, Bo Ren | College of Engineering | Bio-Engineering | Staff | Promotion | Post Doc Research Associate | Research Associate | \$41,820.00 | \$54,000.00 | 11/28/2016 |
| Lorenzen, Adam T. | Enrollment Management | Financial Aid | Staff | Job Change | Seasonal Emp-Pooled | Manager, Donor Scholarships | \$2,080.00 | \$41,000.00 | 12/01/2016 |
| Margiotta, Joseph, Ph.D. | Medicine & Life Sciences | Neurosciences | Faculty | Increase in Research Activities | Professor | Professor | \$147,791.94 | \$170,871.00 | 01/01/2017 |
| Maxwell, Kelly A. | Athletics | Volleyball-Women | Staff | Salary or Rate | Asst. Volleyball Coach | Asst. Volleyball Coach | \$37,000.00 | \$39,000.00 | 07/01/2016 |

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
February 20, 2017**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | | |
|--------------------------|--------------------------------|-----------------------------|---------|--|--------------------------------------|---|-------------|--------------|------------|
| Mbah, Nneka E. | College Medicine Life Sciences | Biochem Cancer Biology | Staff | Title Change | Predoctoral Research Assistant | Lab Research Assistant | \$22.04 | \$22.04 | 01/23/2017 |
| Morales, Diego A. | Univ Toledo Medical Center | Medicine | Staff | Job Change | Research GA Masters | Research Assistant | \$9,999.60 | \$33,300.00 | 01/16/2017 |
| Morris, Sherri L. | Finance and Administration | Treasurer's Office | Staff | Salary or Rate | Manager, Student Accounts | Manager, Student Accounts | \$64,192.68 | \$70,000.00 | 10/31/2016 |
| Mukundan, Deepa, M.D. | Medicine & Life Sciences | Pediatrics | Faculty | Administrative Title & Salary Increase | Associate Professor | Associate Professor & Clerkship Director | \$76,833.23 | \$101,833.23 | 01/01/2017 |
| Phillips, Zachary P. | Finance and Administration | Medicine | Staff | Promotion | Dept Budget Manager | Sr Dept Budget Manager | \$48,000.00 | \$56,000.00 | 10/01/2016 |
| Ramanujam, Balaji | College Natural Sciences Math | Physics | Staff | Change Period of Appointment | Research Associate PVIC | Research Associate PVIC | \$54,335.40 | \$54,335.40 | 01/01/2017 |
| Rolinc, Brian T. | Student Affairs | Res Hall Admin | Staff | Title Change | Interim Housing Manager | Housing Manager | \$40,000.00 | \$40,000.00 | 01/07/2017 |
| Scott, Stephanie A. | Univ Toledo Medical Center | OP-Clinic-Orthopedic | Staff | Promotion | Medical Assistant | Clinic Supervisor | \$35,651.20 | \$42,000.00 | 11/28/2016 |
| Sferra, Joseph, M.D. | Medicine & Life Sciences | Surgery | Faculty | Promotion | Assistant Professor | Associate Professor | \$27,043.71 | \$28,395.90 | 01/01/2017 |
| Smotherman, Elizabeth A. | College Medicine Life Sciences | Medicine | Staff | Promotion | Department Administrator (.25) | Sr Department Administrator (.25) | \$25,099.65 | \$35,099.65 | 12/01/2016 |
| Vadlamani, Agasteswar | College of Engineering | Chem/Envior Engr | Staff | Job Change | Research GA Doctoral | Postdoctoral Research Assoc | \$8,365.00 | \$45,000.00 | 01/23/2017 |
| Valentine, Barbara J. | Univ Toledo Medical Center | Heart Station | Staff | FTE Change | Nuclear Med Technol (Contingent) | Chief Nuclear Med Technologist (1.00) | \$6,504.16 | \$77,500.00 | 12/21/2016 |
| Wilson, Stephanie | Univ Toledo Medical Center | Neurology | Staff | FTE Change | Clinical Research Coordinator (.625) | Clinical Research Coordinator (1.00) | \$38,454.00 | \$61,526.40 | 01/08/2017 |
| Wishner, Carolina, MPH | Medicine & Life Sciences | Physician Assistant Studies | Faculty | Administrative Title & Salary Increase | Assistant Professor | Assistant Professor and Academic Coordinator/Program Director | \$77,197.68 | \$94,565.10 | 01/01/2017 |
| Wuescher, Leah M. | College Medicine Life Sciences | Med Microbio & Immunology | Staff | Promotion | Post Doc HSC | Research Associate | \$42,968.52 | \$47,476.00 | 12/01/2016 |

Separations of Employment

| <u>Name - Last, First, MI</u> | <u>College or Administration</u> | <u>Department</u> | <u>Faculty or Staff</u> | <u>Description</u> | <u>Previous Position</u> | | <u>Rate/Annual Salary</u> | <u>Effective Date</u> |
|-------------------------------|----------------------------------|-------------------------------|-------------------------|-------------------------|---------------------------|--|---------------------------|-----------------------|
| Alexander, Nicole M. | Univ Toledo Medical Center | Radiology-Sonographic Imaging | Staff | End of Temp Work | Ultrasound Technologist | | \$22.98 | 01/25/2017 |
| Atalig, Thaddeus J. | Univ Toledo Medical Center | Emergency Dept. | Staff | Resignation | Nursing Assistant | | \$14.19 | 08/12/2016 |
| Bauer, Michelle M. | Finance and Administration | Internal Audit | Staff | Involuntary Termination | Deputy Compliance Officer | | \$76,927.18 | 03/22/2017 |
| Biddix, Tammy L. | Finance and Administration | Environmental Services | Staff | Resignation | Housekeeping Mgr | | \$33,813.00 | 10/28/2016 |

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
February 20, 2017**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

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|------------------------|--------------------------------|-----------------------------|---------|--------------------------------|------------------------------|--|--|-------------|------------|
| Boyd, Robert M. | Finance and Administration | MC Building Services | Staff | Retirement w 10+yrs UT service | Director Building Services | | | \$71,583.68 | 12/30/2016 |
| Bruggemann, Erin M. | Univ Toledo Medical Center | Nursing Pool | Staff | Resignation | Nursing Assistant | | | \$14.19 | 01/07/2017 |
| Carroll, Jessica A. | Univ Toledo Medical Center | CVU | Staff | Resignation | Nursing Assistant | | | \$14.19 | 12/15/2016 |
| Castle, Dana K. | College Natural Sciences Math | Environmental Sciences | Staff | Resignation | Laboratory & Field Assistant | | | \$34,653.00 | 01/06/2017 |
| Dick, Sara A. | Univ Toledo Medical Center | CVU | Staff | Resignation | Nursing Assistant | | | \$14.19 | 12/22/2016 |
| Dickinson, Leah M. | Univ Toledo Medical Center | 4CD Oncology/Hemoc/Med-Surg | Staff | Resignation | Nursing Assistant | | | \$14.19 | 08/25/2016 |
| Dwyer, Paige J. | Univ Toledo Medical Center | 4CD Oncology/Hemoc/Med-Surg | Staff | Resignation | Nursing Assistant | | | \$14.19 | 12/07/2016 |
| Files, Amy C. | Univ Toledo Medical Center | OP-Clinic-Urology | Staff | Resignation | Practice Administrator | | | \$66,300.00 | 01/06/2017 |
| Fisher, Samantha K. | Univ Toledo Medical Center | Emergency Dept. | Staff | Resignation | Nursing Assistant | | | \$14.19 | 09/18/2016 |
| Halstead, Mary J. | Univ Toledo Medical Center | Hospital Finance | Staff | Retirement w<10 yrs UT service | Sr Reimbursement Analyst | | | \$61,200.00 | 01/31/2017 |
| Hefflinger, Katelyn N. | Univ Toledo Medical Center | 5CD Surgery-Neurosciences | Staff | Resignation | Nursing Assistant | | | \$14.19 | 09/14/2016 |
| Horkey, Erin K. | College of Nursing | College of Nursing | Staff | Resignation | Clinical Lab Associate II | | | \$33.26 | 01/06/2017 |
| Hunter, Marlin S. | Provost | Center for Success Coaching | Staff | Resignation | Success Coach | | | \$36,720.00 | 10/13/2016 |
| Hutchins, Shermaine | College Medicine Life Sciences | Physio Pharm Meta Cardio | Staff | Grant \$ Ended | Research Assistant | | | \$16.00 | 01/31/2017 |
| Keil, Kristi L. | Univ Toledo Medical Center | CVU | Staff | Resignation | Nursing Assistant | | | \$14.19 | 01/03/2017 |
| Knippen, Kerri L. | Health and Human Services | School of Population Health | Faculty | Resignation | Associate Lecturer | | | \$53,424.54 | 06/30/2017 |
| Komisarek, Tamra S. | Finance and Administration | Office Of Bud/Plan | Staff | Death | Budget Analyst | | | \$58,140.00 | 12/26/2016 |
| LaVoy, Felicia M. | Univ Toledo Medical Center | Endoscopy Suite | Staff | Resignation | Nursing Assistant | | | \$14.19 | 09/28/2016 |
| Martin, Breanna J. | Univ Toledo Medical Center | Nursing Pool | Staff | Resignation | Nursing Assistant | | | \$14.19 | 01/02/2017 |
| McMullen, Douglas D. | Univ Toledo Medical Center | Radiology-Orthopaedics | Staff | Resignation | Radiology Tech Asst | | | \$14.38 | 01/05/2017 |
| Meligan, Jillien R. | Univ Toledo Medical Center | 5CD Surgery-Neurosciences | Staff | Resignation | Nursing Assistant | | | \$14.19 | 12/26/2016 |
| Musa, Gina M. | Univ Toledo Medical Center | Heart Station | Staff | Resignation | Advanced Practice Nurse | | | \$82,200.32 | 10/07/2016 |
| Netry, Frank | Univ Toledo Medical Center | Nuclear Medicine | Staff | Retirement w 10+yrs UT service | Chief Tech Nuc Med/pet Scan | | | \$37.82 | 01/19/2017 |

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
February 20, 2017**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | |
|-------------------------|--------------------------------|-------------------------------------|-------|----------------|--------------------------------|--|--------------|------------|
| Qiu, Yaling | College Natural Sciences Math | Biological Sciences | Staff | Grant \$ Ended | Lab Technologist | | \$23,030.29 | 12/30/2016 |
| Robinson, Cory R. | Athletics | Football | Staff | Resignation | Asst FB Coach, Defensive Backs | | \$87,500.00 | 01/12/2017 |
| Rodziewicz, Elisha R. | College Medicine Life Sciences | Neurosciences | Staff | Resignation | Laboratory Assistant | | \$11.92 | 12/31/2016 |
| Sage, Derek | Athletics | Football | Staff | Resignation | Asst Football Coach-Wide Recvr | | \$89,250.00 | 01/03/2017 |
| Schissler, Stephen | Enrollment Management | Financial Aid | Staff | Resignation | AVP Financial Aid & EnrollServ | | \$127,865.16 | 02/03/2017 |
| Schwamberger, Erin M. | Univ Toledo Medical Center | 5CD Surgery-Neurosciences | Staff | Resignation | Nursing Assistant | | \$14.19 | 12/20/2016 |
| Smith, Sean | College Medicine Life Sciences | Medicine | Staff | Resignation | Community Liaison | | \$17.16 | 01/15/2017 |
| Taher, Fatima A. | Univ Toledo Medical Center | Resid Prgm-Dentistry | Staff | Resignation | Resident | | \$51,384.00 | 12/26/2016 |
| Vitale, Nickolas A. | Univ Toledo Medical Center | Univ Medical Center Admin | Staff | Resignation | Int Chf Financial Officer-UTMC | | \$250,000.00 | 02/04/2017 |
| Wadood Majid, Mohammad | Technology Advanced Solutions | IT Personnel - Clinical Informatics | Staff | Resignation | Enterprise Appl Admin & Dev | | \$66,845.70 | 01/20/2017 |
| Younglove, Josephine M. | Univ Toledo Medical Center | 4AB GU/Nephrology/Med-Surg | Staff | Resignation | Nursing Assistant | | \$14.19 | 12/11/2016 |

Community Based Volunteers

| <u>Name - Last, First, MI</u> | <u>College or Administration</u> | <u>Department</u> | <u>HSC</u> | <u>Description</u> | <u>Previous Position</u> | <u>Position</u> | <u>Effective Date</u> |
|-------------------------------|----------------------------------|-------------------|------------|--------------------|--------------------------|--|-----------------------|
| Barrett, Jera, M.D., JD | Medicine & Life Sciences | Psychiatry | Faculty | Appointment | | Assistant Professor without medical staff privileges | 01/01/2017 |
| Nelson, Nan, M.D. | Medicine & Life Sciences | Psychiatry | Faculty | Appointment | | Assistant Professor without medical staff privileges | 01/01/2017 |
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