



## Board of Trustees

### TRUSTEESHIP AND GOVERNANCE COMMITTEE MEETING

June 18, 2018 - 1:30 p.m. - Driscoll Alumni Center, Schmakel Room

Alfred A. Baker - Chair, Jeffrey C. Cole - Vice Chair

Christine E. Brennan, Sharon Speyer, Joseph H. Zerbey, IV - Trustee Members

Mary Humphrys - Faculty Representative

Jean S. Lovejoy - Community Member



## **Trusteeship and Governance Committee Meeting - June 18, 2018**

### **Agenda**

1:30 p.m.

#### **1. Call to Order**

#### **2. Action Items**

- a) Trusteeship and Governance Committee Meeting Minutes of April 16, 2018
- b) Personnel Action Report for May and June 2018
- c) Addition of Board of Trustees Bylaw 3364-1-04.2 - Selection and Responsibilities of Emeritus Trustees

#### **3. Discussion Items**

##### **a) Strategic Plan Bi-Annual Report**

- Areas of Research Excellence
- Strategic Plan Memo
- Strategic Plan Presentation

##### **b) UT Strategic Plan for Diversity and Inclusion - Update**

#### **4. Executive Session, if needed**

#### **5. Other Business**

#### **6. Adjournment**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**April 16, 2018**

Committee Chair Mr. Alfred A. Baker was present with Committee members Ms. Christine E. Brennan, Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Patrick J. Kenney, Mr. Will Lucas, and Student Trustee Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Javonte Anderson, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Andrew Hsu, Mr. Larry Kelley, Ms. Savannah Nine, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, Dr. Donald Wedding, and Mr. Kevin West.

**ATTENDANCE**

The meeting was called to order at 3:20 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

**CALL TO ORDER**

Trustee Baker requested a motion to enter Executive Session to prepare for, conduct, or review negotiations or bargaining sessions. The motion was received by Trustee Speyer, seconded by Trustee Cole. A roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Cole, yes; Mr. Speyer, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no action taken.

**EXECUTIVE  
SESSION**

Trustee Baker requested a motion to waive the reading of the minutes from the February 19, 2018 Committee meeting and approve them as written. The motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

**APPROVAL OF  
MINUTES**

Mr. Baker requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

**PERSONNEL  
ACTION REPORT**

Mr. Larry Kelley, EVP Finance and Administration/CFO, provided information about recent ratification of the Collective Bargaining contract. Discussions with AAUP leadership began late last fall with those involved agreeing to look for a trust-based, fiscally responsive and responsible agreement for the next four years. Mr. Kelley was pleased to report that the trust-based approach worked well, leading to a tentative agreement between the University and the AAUP on March 26 and a ratification of the tentative

**RESOLUTION  
NO. 18-04-12  
AND  
RESOLUTION  
NO. 18-04-13**

agreement by AAUP membership on April 9. The new agreement will be effective July 1, 2018 and will run through June 30, 2022. Mr. Kelley stated that approval of the agreement is recommended which was presented as two resolutions – one for tenured and tenure-track and one for lecturers. Mr. Kelley indicated that they would like to express their appreciation to Dr. Gaber for her leadership and clarity in this process, to Harvey Wolff, Don Wedding and Michael Kistner representing AAUP, and to Kevin West for his active communication and relationship building, as well as his role throughout this process. Mr. Baker requested a motion for approval of the two resolutions and to forward them both to the Consent Agenda at the next Board meeting. A motion was received from Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

President Gaber stated, as outlined in the Board’s Bylaw, there shall be no more than three positions for national members of the Board with each member serving a two-year term. She reported that Christine Brennan was appointed as the University’s first National Trustee in 2017. Mr. Baker announced that, with Committee and Board approval, the two open positions would be filled by Roy V. Armes and Birdel F. Jackson, both distinguished professionals and graduates of UT. Mr. Baker then requested a motion for approval of Resolution 18-04-10 to appoint Mr. Armes to the Board as a National Trustee and to forward the Resolution to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Speyer, seconded by Trustee Zerbey, and approved by the Committee. In turn, Mr. Baker requested a motion for approval of Resolution 18-04-11 to appoint Mr. Birdel F. Jackson to the Board as a National Trustee and to forward the Resolution to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Cole, seconded by Trustee Zerbey and approved by the Committee.

With no further business before the Committee, Trustee Baker adjourned the meeting at 3:45 p.m.

**RESOLUTION  
NO. 18-04-10  
AND  
RESOLUTION  
NO. 18-04-11**

**ADJOURNMENT**

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Abdel Aziz, Rami	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Abu Sitta, Emad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Abugarbyeh, Aya	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Aburayyan, Kanana	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Adkins, Dawn A.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	04/03/2018
Agard, Abigail L.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Al Quadan, Abdullah	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Al Yafi, Motaz	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Alalwan, Abdullah	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,549.00	07/01/2018
Alauddin, Tahniah M.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Al-Embideen, Somya	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Alfaqih, Abdullah	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Alimpertis, Emmanouil	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Aljariri Alhesan, Nour	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Alkathlan, Mujahed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Al-Marsumi, Hadeel	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Antonace, Pamela J.	Univ Toledo Medical Center	Operating Room	Staff	New Hire		Administrator Surgical Srvs		\$170,000.00	05/15/2018
Aurakzai, Hamza A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Aurand, Emily N.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Awad, Mohammed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Balazs, Anne L.	College Business Innovation	Dean's Office	Faculty	New Hire		Dean, College of Business and Innovation		\$245,000.00	08/13/2018
Bandi, Joseph F.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Barbee, Julia E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Bartell, Denise	Provost	Provost Office	Faculty	New Hire		Associate Vice Provost for Student Success		\$135,000.00	08/01/2018
Beasley, Emily C.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018

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Beyer, Nicole L.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Botes, Sonja E.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Bowers, Leeza S.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Braida, Abigail J.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Brandewie, Maddison L.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Brandon, Jazmyne S.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Dental Assistant 2		\$14.83	04/17/2018
Brandt, Erin E.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Brossia, Cole M.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Burmeister, Cameron J.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$52,400.00	07/01/2018
Bustillo, Mark B.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Camick, Christina J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Rehire		Resident		\$53,459.00	07/01/2018
Caruso, Jennifer L.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Chakravarti, Ritu, Ph.D.	College of Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Rehire		Assistant Professor		\$74,000.00	07/01/2018
Chapman, Megan	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Chauhan, Alexis	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Chela, Amarpreet	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Collier, Jessica J.	College Natural Sciences Math	Environmental Sciences	Staff	New Hire		Post Doc		\$49,892.00	05/14/2018
Conley, Michael	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Crapp, Keedrick D.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Cross, Jeffrey M.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Daly, Jennifer L.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Damodaran, Shivashankar	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Davidson, Kelly M.	College of Pharmacy	Pharm Clerkship Prog	Staff	New Hire		Resident		\$42,500.00	07/01/2018
Davis, Emily J.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Dixon, Ryan W.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Dobson, Abigail M.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018

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Dohar, Robert J.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Doman, Ghadeer	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Ei Bouri, Ayah K.	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	05/15/2018
Elfadaly, Ahmed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Elzanaty, Ahmed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Erickson, Kelly A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Ferenchak, Makenzie A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Fernandez, Cassandra L.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Foy, Christopher J.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Fries, Madison E.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Fry, Kenneth A.	Univ Toledo Medical Center	Infection Prevention & Control	Staff	New Hire		Infection Preventionist		\$72,000.00	05/01/2018
Gale, Anna G.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Ghandour, Mohamed Ali	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Ghazaleh, Sami	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Greenawalt, Josephine M.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Hagbhin, Hossein	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Hall, Matthew	Univ Toledo Medical Center	Rehab Psychology Svcs	Staff	New Hire		Neuropsychology Fellow		\$39,000.00	04/01/2018
Hanifzadeh, Mohammadmatin	College of Engineering	Chem/Envior Engr	Staff	New Hire		Research Engineer		\$45,000.00	05/07/2018
Haque, Syed K.	Research	Technology Transfer	Staff	New Hire		Patent Technology Assoc		\$83,000.00	04/03/2018
Harnish, Paul	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Hashmi, Ahmad F.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/2018
Herath mudiyansele, prabath m.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Hill, Sarah K.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Hogan, Kristen E.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$11.25	04/03/2018
Hopkins, William F.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Huffstutter, Jessica G.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018

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Ilagan, Danica	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Imam, Syed F.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Jackson, Laeia	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Jacobs, Imala J.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Jeyarajan, Jayasai	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Rehire		Resident		\$52,411.00	07/01/2018
Johnson, Megan C.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Jordan, Diana C.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Kahloon, Rehan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$62,886.00	07/01/2018
Kanzy, Abed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Kaur, Jagvir	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Kaur, Punit, Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Associate Professor (academic rank pending)		\$120,000.00	05/01/2018
Kebede, Amanuel	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Khan, Jamil	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Khan, Shameel	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Khan, Talal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Khechen, Sanaa F.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Laboratory Assistant		\$16.20	04/03/2018
Kheireldin, Rowida	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Klinger, Betsy	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$55,330.00	07/01/2018
Kreamer, Caitlin M.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Kuzma, Alison E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Lateef, Sohaib	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Lau, Man-Cheung	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Lee, Kevin	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Lin, Christopher	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Liu, James K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$52,411.00	07/01/2018
Loubser, Frederik H.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	New Hire		Clinical Sim & Edu Rsch Assoc		\$70,000.00	04/17/2018



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Lu, Alex	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Mangi, Muhammad A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Marchese, Genevieve C.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Rehire		Nursing Assistant		\$14.33	05/03/2018
Martin, Christopher	College of Arts and Letters	Philosophy and Religious Studies	Faculty	New Hire		Visiting Associate Professor		\$57,000.00	08/20/2018
Martineau, Shannon R.	College of Nursing	College of Nursing	Staff	New Hire		Mkting, Comm, & Recruit Spc		\$48,500.00	04/03/2018
Massengill, Nathan	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Mauter, Christopher J.	College Natural Sciences Math	Dean - NSM	Staff	Rehire		Sr College Instruct Tech Admin		\$63,500.00	04/30/2018
McBride, Kylee R.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
McClure, Kelly	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018
McCullumsmith, Cheryl, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	New Hire		Professor and Chair		\$260,000.00	04/16/2018
McGarity, DeAnna	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Mejias Santoro, Jayce N.	Univ Toledo Medical Center	CVU	Staff	Rehire		Nursing Assistant		\$14.33	05/03/2018
Menon, Bindu, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Rehire		Assistant Professor		\$85,000.00	04/01/2018
Miller, Megan	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Moawad, Sherif	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Murphy, Courtney	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Murray, Tiffany	Human Resources	Human Resources	Staff	New Hire		Director, Equal Opportunity/AA		\$95,500.00	04/30/2018
Mustafa, Sarah	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Mustapha, Joumana	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Research Assistant		\$30,000.00	04/17/2018
Nehme, Christian	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Nesheiwat, Zeid	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Niaz, Ghassan	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Noor, Mariam	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Oakley, Nicholas J.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Oliver, Kelly C.	Provost	Center for Success Coaching	Staff	New Hire		Success Coach		\$38,500.00	03/31/2018
Oliver, Madeleine J.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018

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Parmar, Pooja	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Perry, LaNitra	Athletics	Basketball - Women	Staff	Rehire		Assoc Women's Basketball Coach		\$100,000.00	04/18/2018
Pietch, Jennifer M.	Student Affairs	Academic House-OP	Staff	New Hire		Hall Director		\$32,500.00	05/14/2018
Pillai, Sivalam	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$54,245.00	07/01/2018
Provo, Stacy A.	College Natural Sciences Math	Environmental Sciences	Staff	Rehire		Laboratory & Field Technician		\$45,000.00	05/07/2018
Rabbani, Maria	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Radhakrishnan, Muthukumar	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Randhawa, Sandeep	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Randolph, Jacob D.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Raxter, Dillon R.	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire		Resident		\$37,878.00	07/01/2018
Rayburn, Rebekah C.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Reddy, Aravind B.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Reddy, Balaji N.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Roach, Thomas	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Roll, Whitney J.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Romans, Ari B.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Rosentreter, Rylee A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Rullo, Michael	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Schoviak, Stefanie A.	Legal Affairs	Office of Legal Affairs, HSC	Staff	New Hire		Assistant General Counsel		\$107,000.00	06/01/2018
Seese, David	University College	Dean - Univ College	Staff	New Hire		Coord, Military Service Center		\$45,000.00	04/03/2018
Sell, Heidi E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Serdahely, Kevin J.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Shabpiray, Hoda	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Shafqat, Sara	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Shastri, Pinang	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Sheikh, Taha	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018

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Sheth, Riddish	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Shu, Anna	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Singh, Amandeep K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Skibski, Emily A.	Enrollment Management	New Student Orientation	Staff	New Hire		Asst Dir, Office of NSOP		\$42,000.00	05/15/2018
Slutz, Tiffany	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Soleimanifard, Yalda	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Soni, Ronak	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Spetka, Emily C.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Stokey, Phillip J.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Taleb, Mohammad, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	05/21/2018
Tarver, Darryl	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Tausif, Faiz N.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	New Hire		Resident		\$54,245.00	07/01/2018
Tewari, Praful	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Urbaniak, Nathan	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Vincent, Ryan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$60,462.00	07/01/2018
Vonada, Brooke	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Wandtke, Meghan E.	Univ Toledo Medical Center	Student Tutoring Program	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Wenger, Edward P.	Univ Toledo Medical Center	Student Testing Center	Staff	New Hire		Testing Center, Asst Dir		\$34,500.00	04/17/2018
West, Elena H.	College Natural Sciences Math	Environmental Sciences	Staff	New Hire		Post Doc		\$22,500.00	05/01/2018
Wheaton Rodriguez, Autumn C.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Wilkinson, Charlotte L.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Williams, Austin	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Willis, Kenneth D.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Wilson, Kylie N.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Wolboldt, Melinda A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/2018
Wonnell, Stephanie M.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018

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Wood, Emily L.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Zakirkhodjaev, Nuruddinkhodja	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Zarudskaya, Oxana	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Zielinski, Karina G.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
<b>Title &amp; Salary Changes</b>									
<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Atwood, Thomas A.	General Libraries	General Libraries	Faculty	Salary and Title	Coor. Div. & Grad. Info Lit	Assoc Dean Libraries/AssocProf	\$91,609.97	\$104,109.97	03/09/2018
Bargardi, Sarah A.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,380.00	\$39,000.00	05/07/2018
Beat, Emily R.	Human Resources	Human Resources	Staff	Change in Hours Vol Reduction	HR Specialist	HR Specialist	\$43,268.34	\$34,614.74	05/12/2018
Beaubien, Kimberly D.	Finance and Administration	Treasurer's Office	Staff	Title	Manager, Treasury Accounting	Interim Assistant Treasurer	\$75,000.00	\$75,000.00	03/31/2018
Bridgeman, Thomas	College Natural Sciences Math	Lake Erie Res Ed Ctr	Faculty	Salary and Title	Professor	Director, LEC and Professor	\$102,017.07	\$133,687.42	05/14/2018
Bryant-Friedrich, Amanda	Graduate Studies	Dean, COGS	Faculty	Promotion	Dean, COGS & Associate Professor	Vice Provost, Graduate Affairs/Dean/Professor	\$150,000.00	\$171,650.00	07/01/2018
Burks, Nathan A.	Finance and Administration	TechSupp-Campus Env & Phy Plnt	Staff	Promotion	Biomed Team Leader	Radiology Equipment Engr	\$29.77 hourly	\$87,500.00	04/01/2018
Carter, Lawrence P.	Enrollment Management	Enrollment Management	Staff	Promotion	Digital Marketing Specialist	Web Project Manager	\$47,975.00	\$55,500.00	05/21/2018
Chen, Yixing	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Equity Increase	Clinical Sim & Edu Rsch Assoc	Clinical Sim & Edu Rsch Assoc	\$62,216.00	\$65,264.58	04/15/2018
Ciccone, Richard	Athletics	Football	Staff	Title	Outside Linebackers Coach/Recr	Nickel Backs Coach/Dir Recrtng	\$70,000.00	\$70,000.00	01/10/2018
Clark, Sara F.	Provost	CISP	Staff	Promotion	Director Global Engagement	Director CISP	\$69,023.40	\$81,023.00	04/16/2018
Cole, Nathan J.	Athletics	Football	Staff	Title	High School Relations Dir	Dir of Player Development	\$53,500.00	\$53,500.00	01/10/2018
Compura, Maureen K.	Provost	Registrar	Staff	Promotion	Seasonal Employee Hourly	Advisor/Analyst	\$15.00 hourly	\$36,000.00	04/30/2018
Cullop, Tricia M.	Athletics	Basketball - Women	Staff	Salary or Rate	Head Women's Basketball Coach	Head Women's Basketball Coach	\$300,000.00	\$310,000.00	04/08/2018
DeBruyne, Robin	College Natural Sciences Math	Environmental Sciences	Staff	Salary and Title	Post Doc Research Associate	Research Assistant Professor	\$54,394.56	\$60,000.00	04/14/2018

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DeShetler, Lori, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Promotion	Accred/Asmt Dir Coord/Fld Plmt	Assistant Professor	\$61,598.14	\$105,000.00	04/28/2018
Eaton, Carolyn S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,370.00	\$38,500.00	05/07/2018
Eckert, Jeanette E.	Research	Office of Research Compliance	Staff	FTE	Assoc Compliance Analyst IRB	Assoc Compliance Analyst IRB	\$30,600.00	\$51,000.00	05/07/2018
Edinger, Susan K.	Finance and Administration	Internal Audit	Staff	Equity Increase	Senior Auditor	Senior Auditor	\$61,812.00	\$64,800.00	07/01/2018
Eitnrear, Lindsey A.	College of Pharmacy	Pharmacy	Staff	Equity Increase	Clin Pharm/Residency Prog Dir	Clin Pharm/Residency Prog Dir	\$121,144.38	\$127,080.00	04/15/2018
Elhai, Jon D.	College of Arts and Letters	Psychology	Faculty	Salary or Rate	Professor	Professor	\$88,147.94	\$98,147.91	01/01/2018
Elliott, Laura	Univ Toledo Medical Center	Jacobson Clinical Research Center	Staff	Promotion	Clinical Research Quality Spec	Interim Dir Cardiovascular Svc	\$37,087.20	\$113,500.00	05/08/2018
Fahey, Kimberly R.	Human Resources	Human Resources	Staff	Change in Hours Vol Reduction	HR Specialist	HR Specialist	\$39,996.00	\$31,996.85	05/12/2018
Fisher, Timothy	College Natural Sciences Math	Environmental Sciences	Faculty	Salary and Title	Interim LEC Director/Professor/Chair	Chair and Professor	\$155,082.65	\$141,082.64	05/11/2018
Fournier, Ronald	College of Engineering	Bio-Engineering	Faculty	Salary and Title	Professor	Professor Emeritus	\$160,695.88	\$0.00	07/01/2018
Franchetti, Matthew	College of Engineering	MIME	Faculty	Salary and Title	UG Program Director/Assoc Chair/Assoc Professor	Director, Eng Maker Space Init./UG Program Director/Assoc Chair/Assoc Professor	\$101,800.93	\$106,400.93	01/01/2018
Gibbs, Kevin	College Natural Sciences Math	Mathematics	Faculty	Salary or Rate	Associate Lecturer	Associate Lecturer	\$7,263.92	\$13,317.19	05/21/2018
Goyal, Rakesh, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Salary and Title	Assistant Professor	Assistant Professor and Director, Child and Adolescent Residency Program	\$40,800.00	\$65,800.00	09/01/2017
Gries, Cheryl	College of Nursing	Nursing	Faculty	Salary and Title	Director, Advanced Practice Program/Associate Professor	Associate Professor Emerita	\$104,018.67	\$0.00	06/18/2018
Hazelton, Andrew S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,370.00	\$38,500.00	05/07/2018
Heidt, David, M.D.	College Medicine Life Sciences	Surgery	Faculty	Promotion	Assistant Professor	Associate Professor with tenure	\$53,591.00	\$55,734.64	01/01/2018
Hidalgo, Tracey A.	Student Affairs	Office of Intl Student Scholar Svcs	Staff	Promotion	Student/Scholar Immgtion Advsr	Manager Immigration Compliance	\$45,044.83	\$46,220.16	03/05/2018
Humphrys, Geoffrey J.	College of Engineering	Engineering Career Development	Staff	Promotion	Seasonal Employee Hourly	Assoc Dir Eng Career Dev CTR	\$20.00 hourly	\$58,000.00	04/09/2018
Ingersoll, Christopher	College Health Human Services	Dean's Office	Faculty	Title	Dean, College of Health and Human Services	Dean, Health and Human Services and Vice Provost for Health Science Affairs	\$240,000.00	\$240,000.00	07/01/2018
Jackson, Natalie J.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Assoc. General Counsel	Assoc. General Counsel	\$123,725.00	\$130,725.00	04/16/2018

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Javaid, Toseef	Univ Toledo Medical Center	Medicine	Staff	Salary and Title	Assistant Professor	Resident	\$26,270.10	\$58,700.00	07/01/2018
Jenkins, Kimberly, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Salary and Title	Associate Professor	Associate Professor, and Assistant Dean for Diversity & Inclusion	\$66,277.00	\$91,277.00	05/01/2018
Johnson, Kathryn A.	Human Resources	Human Resources	Staff	Equity Increase	Mgr, Benefits Planning & Admin	Mgr, Benefits Planning & Admin	\$65,650.00	\$70,245.50	04/14/2018
Johnson, Stefanie M.	Univ Toledo Medical Center	Clinic Providers	Staff	FTE	Nurse Practitioner	Nurse Practitioner	\$79,427.41	\$59,570.55	05/01/2018
Jung, Euisung	College Business Innovation	IOTM	Faculty	Return from LOA	Assistant Professor	Assistant Professor	\$0.00	\$118,855.30	05/12/2018
Kantner, Michael W.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,370.00	\$38,500.00	05/07/2018
Kovacs, Theresa A.	Human Resources	Human Resources	Staff	Promotion	Interim Dir, HR Academic&Talen	Director, HR Academic & Talent	\$69,343.78	\$92,000.00	04/30/2018
Kretzer, Robert	Finance and Administration	Treasurer's Office	Staff	Promotion	Assistant Treasury Analyst	Sr. Student Accounts Analyst	\$38,280.00	\$45,450.00	06/11/2018
Krupinski, Joshua A.	Univ Toledo Medical Center	Food And Nutritional Svcs	Staff	Promotion	Assistant Director	Director	\$70,193.71	\$73,633.20	04/23/2018
Kubacki, Jillian M.	College Medicine Life Sciences	Surgery	Staff	Promotion	Department Administrator 1	Department Administrator 2	\$54,170.00	\$75,000.00	05/03/2018
LeBlanc, Steven	Provost	Provost Office	Faculty	Title	Interim Vice Provost, Student Success	Professor Emeritus	\$226,644.00	\$0.00	07/01/2018
Lewis, Terrence, M.D.	College Medicine Life Sciences	Radiology	Faculty	Promotion	Assistant Professor	Associate Professor	\$76,480.66	\$79,516.56	01/01/2018
Lohner, Rachel N.	College Natural Sciences Math	Lake Erie Res Ed Ctr	Staff	FTE	Education Program Manager	Education Program Manager	\$35,342.54	\$50,489.34	07/01/2018
Machanda, Sean, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$20,604.00	\$18,544.00	03/01/2018
McDaniel, Traci L.	Univ Toledo Medical Center	Med Microbio & Immunology	Staff	Salary and Title	Department Administrator 1	Executive Assistant 1	\$51,168.91	\$53,676.18	05/21/2018
Medhkour, Azedine, M.D.	College Medicine Life Sciences	Surgery	Faculty	Promotion	Associate Professor	Professor	\$89,497.66	\$96,209.98	01/01/2018
Meeker, Randall A.	Technology Advanced Solutions	IT Personnel	Staff	Title	Collaboration Systems Admnstor	Sr IT Service Ctr Administratr	\$70,193.71	\$70,193.71	04/02/2018
Meenakashisund, Chandramohan, M.D.	College Medicine Life Sciences	Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$15,000.00	\$30,000.00	04/01/2018
Meng, Shuai	College Natural Sciences Math	Chemistry	Staff	Salary or Rate	Post Doc	Post Doc	\$40,000.00	\$41,200.00	06/01/2018

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Mignogna, Nicholas F.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,117.40	\$39,000.00	05/07/2018
Miller, Linda, MPH, BSN,RN	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Change in Academic Rank	Assistant Professor	Instructor	\$70,024.79	\$70,024.79	03/01/2018
Minor, Paula A.	Research	Research & Sponsored Programs	Staff	Promotion	Advanced Grants Analyst	Post Award Res Admin Analyst	\$48,757.31	\$51,000.00	05/14/2018
Mortland, Karen	College of Nursing	Nursing	Faculty	Salary and Title	Instructor	Coordinator LRC/Instructor	\$73,729.09	\$76,729.09	01/08/2018
Nandi, Sumon, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Promotion	Assistant Professor	Associate Professor	\$51,005.00	\$52,293.00	01/01/2018
Nawras, Ali, M.D.	College Medicine Life Sciences	Medicine	Faculty	Faculty Rank/Tenure	Professor	Professor with Tenure	\$150,428.39	\$150,428.39	07/01/2018
Oberneder, Elliott	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Promotion	Staff Nurse	Clinical Simulation & Educational Research Associate	\$53,277.12	\$56,000.00	06/13/2018
Persson, Jonas	Athletics	Swimming-Women	Staff	Title	Head Womens Swimming Coach	Head Coach Women Swim & Diving	\$65,650.00	\$65,650.00	04/23/2018
Pittman, Cassandra M.	College Natural Sciences Math	NSM Instrumentation Center	Staff	FTE	Program Coordinator	Program Coordinator	\$12,891.55	\$17,495.67	05/07/2018
Ramsey-Williams, Vicki, M.D.	College Medicine Life Sciences	Neurology	Faculty	Salary and Title	Associate Professor, Assistant Dean for Medical Education, & Neurology Clerkship Director	Associate Professor, & Neurology Clerkship Director	\$111,246.46	\$91,044.10	03/10/2018
Ray, Jennifer H.	Human Resources	Human Resources	Staff	Equity Increase	HRTD Consultant	HRTD Consultant	\$61,296.90	\$67,426.59	04/14/2018
Schaller, Janelle M.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Assoc General Counsel	Assoc General Counsel	\$123,725.00	\$130,725.00	04/16/2018
Schick, Renee	Univ Toledo Medical Center	Survivor Shop	Staff	Change in Hours Vol Reduction	UTMC Survivor Shop Manager	UTMC Survivor Shop Manager	\$61,472.04	\$49,177.65	05/18/2018
Schlageter, John	College Health Human Services	School of Social Justice	Faculty	Title	Senior Lecturer & Director, Legal Specialties	Director of Accreditation Management/Dir Legal Specialties/Senior Lecturer	\$88,104.75	\$88,104.75	05/15/2018
Schroering, Allen G.	College Medicine Life Sciences	Surgery	Staff	Promotion	Biomedical Research Assistant	Sr Biomedical Research Assist	\$53,651.68	\$58,596.00	02/02/2018
Scott, Mary E.	Univ Toledo Medical Center	Clinic Providers	Staff	Demotion	Nurse Practitioner	Lead Clin Res Stdy/Dir Safva	\$97,199.37	\$80,000.00	03/31/2018
Sherock, Anthony J.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,380.00	\$38,500.00	05/07/2018
Shriner, Constance	Provost	Acad Program Development	Faculty	Salary and Title	Vice Provost of Assessment & Faculty Development	Associate Professor Emerita	\$171,866.29	\$0.00	07/01/2018
Sieben, Sandra	College Health Human Services	School of Social Justice	Faculty	Reclassification	Visiting Assistant Professor	Assistant Lecturer	\$37,500.00	\$45,000.00	04/16/2018

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Simpson, Lisa G.	Human Resources	Human Resources	Staff	Equity Increase	Sr. Labor Relations Specialist	Sr. Labor Relations Specialist	\$63,573.65	\$68,023.81	04/14/2018
Singh, Tanvir, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Salary and Title	Interim Chair, and Medical Director of Child & Adolescent Inpatient Unit Kobacker Center	Medical Director of Child & Adolescent Inpatient Unit Kobacker Center	\$164,027.09	\$128,892.49	05/01/2018
Smith, Holly B.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Promotion	Manager Outpatient Pharmacy	Outpt Pharmacy Sr Mgr	\$120,436.70	\$126,337.36	04/01/2018
Spencer, Allison M.	Univ Toledo Medical Center	Inter-Prof Ed & Improv Human Cond	Staff	Promotion	Clinical Simulation Coord	Program Manager	\$42,238.20	\$50,490.00	03/01/2018
Swantek, Tonya M.	Human Resources	Human Resources	Staff	Promotion	Administrative Assistant 1	Benefits Assistant	\$18.93 hourly	\$41,343.12	05/07/2018
Swoffard, Tiffany B.	Athletics	Basketball - Women	Staff	Salary or Rate	Asst. Coach Women's Basketball	Asst. Coach Women's Basketball	\$65,932.80	\$90,000.00	04/01/2018
Szirony, Tracy	College of Nursing	Nursing	Faculty	Title	Associate Professor	Associate Professor Emerita	\$88,130.12	\$0.00	06/18/2018
Talmage, Lance, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	FTE	Professor	Professor	\$50,000.00	\$25,000.00	07/01/2018
Toussaint, Mario	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Title	Service Excellence Officer	Chief Experience Officer (CXO)	\$138,337.83	\$138,337.83	04/01/2018
Traband, Margaret Fitzgerald	Provost	Provost	Faculty	Title	Senior Vice Provost for Academic Affairs	Professor Emerita	\$190,720.93	\$0.00	07/01/2018
Traband, Margaret Anna	Government Relations	Government Relations	Staff	Promotion	Director Government Relations	Director of Community Relations	\$58,319.63	\$75,000.00	07/01/2018
Tucker, Taaja R.	College Natural Sciences Math	Environmental Sciences	Staff	Salary or Rate	Laboratory & Field Technician	Laboratory & Field Technician	\$1,600.00	\$45,000.00	04/14/2018
Twining, Lisa	College Medicine Life Sciences	Urology	Staff	Equity Increase	BioMed Research Assistant	BioMed Research Assistant	\$48,161.70	\$49,606.55	07/01/2017
Vannatta, Jamie	Research	Research & Sponsored Programs	Staff	Change in Hours Vol Reduction	Research Systems Developer	Research Systems Developer	\$81,437.25	\$65,149.76	05/13/2018
Villarreal, Christopher	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,087.20	\$38,500.00	05/07/2018
Visser, Jessica E.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Assistant General Counsel	Assistant General Counsel	\$90,900.00	\$100,000.00	04/16/2018
Vogel, Doreann K.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,117.40	\$39,000.00	05/07/2018
Wilburn, Denise L.	Research	Office of Research Compliance	Staff	Promotion	IRB Coordinator 2	Assoc Compliance Analyst IRB	\$20.95 hourly	\$51,000.00	04/02/2018
Willis, Gentry L.	Provost	Center for Success Coaching	Staff	Degree Awarded Increase	Success Coach	Success Coach	\$42,473.17	\$43,473.17	03/20/2018



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Wisniewski, Dianne	Advancement	Alumni Relations	Staff	Change in Hours Vol Reduction	Administrative Coordinator	Administrative Coordinator	\$53,275.77	\$21,310.33	05/27/2018
Wisniewski, Sara L.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Associate General Counsel	Associate General Counsel	\$121,255.43	\$128,256.00	04/16/2018
Witte, Raymond	J Herb College of Education	Dean's Office	Faculty	Faculty Rank/Tenure	Dean, JHCOE	Dean, JHCOE and Professor w Tenure	\$198,000.00	\$198,000.00	07/01/2018
Woolford, Dawn	College of Nursing	Nursing	Faculty	Salary and Title	Instructor	Coordinator of Pre-Licensure Placement/Instructor	\$73,729.09	\$76,729.09	01/08/2018
Xiao, Hua	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Sr Enterprise App Auto Dev	Senior Software Developer	\$75,570.33	\$84,638.76	02/01/2018
Youngs, Mary B.	Student Affairs	Student Affairs	Staff	Equity Increase	Assistant Director for MSS&P	Assistant Director for MSS&P	\$44,764.12	\$46,554.68	01/01/2018

**Separations of Employment**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>		<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Al Horany, Bassel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Al Robeh, Hussain	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Alim, Hussam	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Allen, Terrell	College of Law	Law-Instruction	Faculty	Retirement w 10+yrs UT service	Legal Writing Professor & Dire		\$82,650.05	05/25/2018
Alomani, Mohammed	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Ammari, Zaid	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Armstrong, Page	Jesup Scott Honors College	Honors	Faculty	Resignation	Associate Lecturer		\$54,493.03	05/08/2018
Asante, Natasha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant		\$14.33	03/09/2018
Assiri, Salem	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Resident		\$61,054.00	06/30/2018
Baugh, Aaron	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$57,549.00	06/30/2018
Bergman, Taylor	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$14.33	02/24/2018
Bhinder, Vikram	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident		\$57,549.00	06/30/2018

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Bonsu, Elizabeth	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Buehler, Mark, M.D.	College Medicine Life Sciences	Radiology	Faculty	Resignation	Assistant Professor			\$42,032.16	04/30/2018
Byard, Devin	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$54,245.00	06/30/2018
Chen, Huey-Shys	College of Nursing	Nursing	Faculty	Resignation	Assoc Dean Res & Eval/Professor			\$127,342.73	06/08/2018
Cheng, Mindy, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	Resignation	Assistant Professor			\$1,726.40	03/15/2018
Chowdhury, Mohammed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Coogler, Amelia	Finance and Administration	Environmental Services	Staff	Resignation	Housekeeping Mgr 1			\$33,756.22	04/04/2018
Dar, Pervaiz	College Medicine Life Sciences	Medicine	Staff	Resignation	Postdoctoral Fellow			\$40,400.00	03/25/2018
Darr, Umar	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Davis, Kathryn	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
DeLucia, Raven	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	03/29/2018
Desmond, Kylie	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	03/22/2018
Dill, Linda Jo,	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Retirement	Assistant Professor			\$78,687.85	04/27/2018
Dorner, David	Research	Incubation	Staff	Resignation	Entrepreneur in Residence EIR			\$75,000.00	04/20/2018
Dugan, Amy	Univ Toledo Medical Center	Clinic Providers	Staff	Retirement w<10 yrs UT service	Nurse Practitioner			\$107,140.80	05/18/2018
Elfedaly, Mohamed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$59,276.00	06/30/2018
Espinosa Morales, Aixa Damaris, M.D.	College Medicine Life Sciences	Neurology	Faculty	Resignation	Assistant Professor			\$20,400.00	04/07/2018
Fahrenkopf, Liesl	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	04/02/2018
Farah, Amjad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018

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Fenzel, Christopher	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Flora, Arjan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Ford, Laura	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Fournier, Ronald	College of Engineering	Bio-Engineering	Faculty	Retirement w 10+yrs UT service	Professor			\$160,695.88	06/29/2018
Fuller, Peter	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Gillespie, Kristopher	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	04/15/2018
Gottgens, Johan	College Natural Sciences Math	Environmental Sciences	Faculty	Retirement w 10+yrs UT service	Professor			\$97,618.02	06/30/2018
Grajczyk, David	Finance and Administration	University Police	Staff	Involuntary Termination	Financial Analyst			\$42,968.52	04/15/2018
Greene, Tony	Athletics	Basketball - Women	Staff	Resignation	Asst Women's Bsktball Coach			\$85,506.60	04/16/2018
Grider, Brittany	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Griffith, Nichole	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.33	12/24/2017
Hall, Vicki	Athletics	Basketball - Women	Staff	Resignation	Asst Head Coach			\$83,591.46	03/30/2018
Hamouda, Danae	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$59,276.00	06/30/2018
Haydar, Kamran	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Haynes, Danielle	Social Justice & Human Service	School of Social Justice	Staff	Resignation	Domestic Violence Advocate			\$40,400.00	03/25/2018
Headington, Tre	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	05/03/2018
Hiser, Michael	College of Arts and Letters	English Language & Literature	Staff	Retirement w 10+yrs UT service	Senior Lecturer			\$61,032.19	05/11/2018
Hollopeter, Patricia	J Herb College of Education	Early Child, Higher Ed & Special Ed	Faculty	Retirement w 10+yrs UT service	Associate Lecturer			\$54,493.03	06/30/2018
Horstman, Mallory	Univ Toledo Medical Center	Vascular Lab	Staff	Resignation	Director Cardiovascular Svcs			\$93,302.25	05/02/2018

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Hossain, Noreen	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Hottell, Ruth Ann	College of Arts and Letters	World Languages & Culture	Faculty	Retirement w 10+yrs UT service	Chair and Professor			\$113,210.51	06/30/2018
Humayun, Mohammad	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Imanieh, Mahammad H.	College of Engineering	Dean-Engineering	Faculty	Resignation	Research Assistant Professor			\$62,418.00	06/08/2018
Iqbal, Asif	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Jones, Shaulonda	Finance and Administration	Controller	Staff	Resignation	Grants Analyst			\$41,208.00	04/13/2018
Judkins, James	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Separation Due to Death	Assistant Professor			\$80,800.00	03/28/2018
Jung, Rose	College of Pharmacy	Pharmacy Practice	Faculty	Resignation	Associate Lecturer			\$106,865.20	06/30/2018
Kashi, Uzma	Univ Toledo Medical Center	Quality Management	Staff	Involuntary Termination	Clinical Decision Supt Analyst			\$52,500.00	07/14/2018
Kayyali, Denita	Finance and Administration	Internal Audit	Staff	End of Contract/Assignment	Inf Disease/Ryan WhiteComp Off			\$76,000.00	03/31/2018
Keller, Patricia	Advancement	The Division of Advancement	Staff	Resignation	Dir Prospect Research			\$87,230.29	05/25/2018
Kennedy, Bruce	College of Law	Law-Instruction	Faculty	Retirement w 10+yrs UT service	Associate Professor of Law			\$115,329.41	05/31/2018
Keruakous, Amany	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Khan, Mohammad	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Kippenhan, Edith	College Natural Sciences Math	Chemistry	Faculty	Involuntary Termination	Senior Lecturer			\$57,676.65	05/04/2018
Koshino, Keichi	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.33	12/15/2017
Kosier, Lisa	Univ Toledo Medical Center	OP - Clinic - Parkinson	Staff	Involuntary Termination	Neurology RN Case Manager			\$56,250.94	03/31/2018
Kubbara, Aahd	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Kurtz, Marybeth	Technology Advanced Solutions	IT Personnel	Staff	Retirement w 10+yrs UT service	IT Convergence Systems Analyst			\$72,337.36	06/30/2018

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Lawrence, Thomas	Finance and Administration	TechSupp-Campus Env & Phy Plnt	Staff	Retirement w 10+yrs UT service	Biomed Tech Spec			\$33.39	04/27/2018
LeBlanc, Steven	Provost	Provost Office	Faculty	End of Contract/Assignment	Interim Vice Provost, Student Success			\$226,644.00	06/30/2018
Liu, Xiaochen	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$52,411.00	06/30/2018
Lorenz, Melanie	College Business Innovation	Marketing	Faculty	Resignation	Assistant Professor - Mkt/Intl			\$124,950.00	05/04/2018
Madsen, Kayla	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	04/07/2018
Mager, James	Enrollment Management	Enrollment Management	Staff	End of Temp Work	Spec Asst to Interim VP Enroll			\$792.00	03/16/2018
Manon, Marsha	College Medicine Life Sciences	Medicine	Staff	Resignation	HIV Chem Depen Counselor			\$32.88	04/27/2018
Martineau, Shannon	College of Nursing	College of Nursing	Staff	Resignation	Mkting, Comm, & Recruit Spc			\$48,500.00	05/03/2018
Martinez, Eileen	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$54,245.00	06/30/2018
Mathew, Jerry	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Maxwell, Kelly	Athletics	Volleyball-Women	Staff	Involuntary Termination	Asst. Volleyball Coach			\$39,390.00	04/30/2018
McElhaney, Kristin	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	03/31/2018
McPeak, Agnieszka	College of Law	Law-Instruction	Faculty	Resignation	Associate Professor			\$111,972.50	05/25/2018
Minnich, Samantha	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	05/31/2018
Morgan, Erica	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Mossing, Megan	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	03/31/2018
Moustafa, Abdelmoniem	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Murala, Deepika	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Nemeth, Dorenthea	Social Justice & Human Service	Health & Human Services College	Staff	Resignation	Executive Assistant 2			\$49,449.69	05/04/2018

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Ng, Stanley	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Orabi, Omar	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Resignation	Resident			\$56,097.00	06/26/2018
Osinowo, Osiyemi	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$59,276.00	06/30/2018
Panjwani, Sharjeel	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Patel, Ankit	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pain Medicine			\$59,276.00	06/30/2018
Patten, Tiffany	Human Resources	Human Resources	Staff	Resignation	HR Compliance Specialist			\$58,580.00	03/27/2018
Paul, Pritikanta	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Pawloski, Catherine	Univ Toledo Medical Center	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/2018
Pearlman, Brandon	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$52,411.00	06/30/2018
Pinto, Sharrel	College of Pharmacy	Pharmacy Practice	Faculty	Resignation	Associate Professor			\$139,502.16	05/04/2018
Purdy, Jenna	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Rahe, Susan	Human Resources	Human Resources	Staff	Resignation	Benefits Analyst			\$58,580.00	05/11/2018
Rais, Theodor, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Retirement	Professor			\$51,534.14	05/14/2018
Rauch, Ethan	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	04/15/2018
Rehman, Shahnaz	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Reid, Marissa	Provost	Center for Success Coaching	Staff	Resignation	Success Coach			\$42,473.17	05/11/2018
Ren, Gang	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Grant \$ Ended	Research Associate			\$33,309.97	03/30/2018
Riley, Keith	Univ Toledo Medical Center	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/2018
Rowe-Finley, Susan	College of Engineering	Engineering Career Development	Staff	Resignation	Assoc Dir Eng Career Mgmt Ctr			\$53,150.70	05/04/2018

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Sampram, Ellis	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Resignation	Resident			\$59,276.00	04/21/2018
Sarhane, Karim	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	End of Contract/Assignment	Resident			\$56,097.00	06/30/2018
Saxby, Glen	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Schriner, Quinn	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	04/30/2018
Schwartz, Matthew	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Sekulski, Megan	Univ Toledo Medical Center	Family Practice	Staff	Resignation	Clinic Supervisor 2			\$58,500.00	05/04/2018
Shafiq, Qaiser	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Interv. Cardiology			\$62,886.00	06/30/2018
Shah, Kruti	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Sharma, Himani	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Shriner, Constance	Provost	Acad Program Development	Faculty	Retirement w 10+yrs UT service	Vice Provost of Assessment & Faculty Development			\$171,866.29	06/30/2018
Shi, Hulin	College Medicine Life Sciences	Medicine	Staff	End of Contract/Assignment	Research Associate			\$39,673.81	06/30/2018
Simo, Hermann	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Spelman, Ruth	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	05/07/2018
Spetz, Samantha	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	05/20/2018
Staley, Noah	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/2018
Steller, Joseph	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	04/01/2018
Stolting, Alyse	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Tang, Andrew	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Thummalapally, Rusheeth	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program	Resident			\$57,549.00	06/30/2018

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Traband, Margaret	Provost	Provost Office	Faculty	End of Contract/Assignment	Senior Vice Provost for Academic Affairs			\$190,720.93	06/30/2018
Tyson, Joanna	College Medicine Life Sciences	Medicine	Staff	Involuntary Termination	Clinic Manager 2			\$70,244.19	04/06/2018
Ulizio, Vincent	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/2018
Urdiales, Ashley	Univ Toledo Medical Center	Registration	Staff	Resignation	Mgr Centralized Scheduling			\$54,035.00	05/16/2018
Varshney, Neha	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Wang, Changlei	College Natural Sciences Math	Physics	Staff	Resignation	Research Assistant			\$24,000.00	07/27/2018
Wical, Geoffrey	Technology Advanced Solutions	IT Personnel	Staff	Involuntary Termination	Data Analyst			\$62,451.00	04/16/2018
Williams, Charles	College Medicine Life Sciences	Medicine	Staff	Involuntary Termination	Consumer Advocate			\$10.76	03/28/2018
Williams, Fanell	Social Justice & Human Service	School of Social Justice	Staff	Resignation	Lead Project Coordinator			\$14,926.24	03/30/2018
Willingham, Tyesha	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	03/09/2018
Wong, Rebecca	Univ Toledo Medical Center	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/2018
Wyandt, Kyra	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	03/03/2018
Zak, Peter	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$52,411.00	06/30/2018
Zhao, Dewei	College Natural Sciences Math	Physics	Staff	Resignation	Research Assistant Professor			\$51,510.00	05/27/2018

**Community-Based / ProMedica Practitioners**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Abdul-Aziz, Tammam, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	4/1/2018
Ahmed, Abul Faiz, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/19/2018
Al Jandali, M. Hussam, M.D.	College of Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	07/01/18
Assenmacher, Joseph, M.D.	College of Medicine & Life Sciences	Orthopedic Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18



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Banoub, Ashraf, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Bhaskar, Hemlata, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Black, Howard, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Bodine-Zeller, Kristen, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Brujic, Mile, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	12/18/17
Burke, Lisa, D.O.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Burrow, Julia, M.D.	College of Medicine & Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	05/15/18
Cardinal, Michael, DPM	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Carter, Kathryn, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Cheema, Amrita, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Clay-Hufford, Susan, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Cooperider, Todd, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Cox, Thomas, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Diep, David, D.O.	College of Medicine & Life Sciences	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Dillon, Kimberly, M.D.	College of Medicine & Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Effler, Theresa, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Elangwe, Paul, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Emch, Kelly Marie, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/01/17
Evans, Jason Lynn, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/05/17

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Ganim, Kadra, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/19/18
Garritano, Nina, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Gil Kaleem, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/18/18
Gramling, Jeffrey, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Iarussi, Richard, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Haar, Brian, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Hammerling, Jay, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Hartley, Brenda, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Jackson, Angela, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	12/18/17
Javaid, Tossef, M.D.	College of Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	07/01/18
Kennedy, Carol, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Lane, John, DPM	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Layman, Robert, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Lesitsky, Marc, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Leukhardt, William, M.D.	College of Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Lim, Adrianus, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Lodge, Kevin, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Matal, Marla, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Matos, Stanley, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18

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Meyer, Christopher, M.D.	College of Medicine & Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Miller, Julie, D.O.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Needham, Tracey, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Nicholas-Bublick, Selena, M.D.	College of Medicine & Life Sciences	Neurology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Patel, Sohil, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/11/17
Perring, Paul, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Przynosch, Stephen, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/11/18
Reed, Stephen, M.D.	College of Medicine & Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/01/17
Reiner, Matthew, DPM	College of Medicine & Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/19/17
Schoeck, Daniel, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Scholler, Beverly, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	05/01/18
Schroeder, Kevin, M.D.	College of Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Servoss, Michael, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Stengle, John, M.D.	College of Medicine & Life Sciences	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Seo-Patel, Sonyoung, M.D.	College of Medicine & Life Sciences	OB/GYN		ProMedica Practitioner Appointment		Clinical Assistant Professor, and Associate Residency Director	07/01/18
Thornton, James, M.D.	College of Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/30/18
Tolek, Cuneyd, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Wilson, Peter, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Wojciechowski, Kyle, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18

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Yassin, Shereef, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Young, Blair, D.O.	College of Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	5/1/2018
Zhao, Kevin, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	4/1/2018
Zucker, David, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	4/2/2018

# DRAFT

## 3364-1-04.2 Selection and responsibilities of emeritus trustee

- (A) The title of emeritus trustee may be conferred on outgoing and former trustees who have provided distinguished and meritorious service, outstanding leadership, or significant philanthropic support to The University of Toledo, its mission and vision, during their term as a trustee.
- (B) Candidates for emeritus trustee will be recommended by the trusteeship and governance committee to the full board for approval.
- (C) Emeritus trustee status is honorary in nature and remains in effect for the lifetime of the individual. Emeritus trustees shall have no voting rights, shall not be considered in determining whether a quorum exists, and shall not be eligible to be an officer or chair of any board committee or ad hoc committee.
- (D) Emeritus trustees may attend public board meetings and committee meetings. They may also attend executive sessions when invited by the board chair or committee chair. The chair of the board of trustees may appoint emeritus trustees to serve as non-voting members on board committees or ad hoc committees where their expertise may be of benefit. Additionally, emeritus trustees must be willing to be an advocate for the University and be an example to others as a contributor to fundraising activities on behalf of The University of Toledo and The University of Toledo Foundation.