



BOARD OF TRUSTEES MEETING

121st Meeting

June 17, 2019 - 1:45 p.m. - Libbey Hall, Second Floor, Main Dining Room

Mary Ellen Pisanelli - Chair, Alfred A. Baker - Vice Chair

Stephen P. Ciucci, Jeffrey C. Cole, Daniel J. Guttman - Trustees

Patrick J. Kenney, Will Lucas, Sharon Speyer - Trustees

Kyle D. Bergen, Hedyeh Elahinia - Student Trustees

Roy V. Armes, Christine E. Brennan, Birdel F. Jackson, III - National Trustees



Board of Trustees Meeting - June 17, 2019

Agenda

1:45 p.m.

1. Call to Order

2. Roll Call

3. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - April 15, 2019
- Board of Trustees Special Meeting - May 20, 2019
- Board of Trustees Special Meeting - June 10, 2019

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - April 15, 2019
- Academic and Student Affairs Committee Meeting - April 15, 2019
- Finance and Audit Committee Meeting - April 15, 2019
- Trusteeship and Governance Committee Meeting - April 15, 2019
- Privileging and Credentialing Sub-Committee Meeting - May 20, 2019

4. Consent Agenda

- Privileging and Credentialing Sub-Committee Meeting Minutes - May 20, 2019
- UTMC June 2019 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee
- Undergraduate Degree Programs in Data Analytics
- Combining and Renaming of Departments in the

Judith Herb College of Education

- Resolution No. 19-06-11: "Approval to Make Online Programs More Accessible"

- Resolution No. 19-06-12: "Authorizing The University of Toledo to Execute a Loan with The University of Toledo Medical Assurance Company"

- Resolution No. 19-06-13: "Fiscal Year 2020 Operating Budget"

- Resolution No. 19-06-14: "Authorizing The University of Toledo Medical Center to Apply for Mississippi Medicaid Enrollment"

- Resolution No. 19-06-15: "Fiscal Year 2020 Tuition and Fees"

- Personnel Action Report for June 2019

- Emeritus Trustee Recommendations

5. President's Report

- Annual Report Video (video will be viewed at the meeting)

6. Chair's Report

- Proclamation No. 19-06-08: Steven M. Cavanaugh

- Proclamation No. 19-06-09: Hedyeh Elahinia

- Proclamation No. 19-06-10: Sharon Speyer

7. Committee Reports

A. Academic and Student Affairs Committee

B. Clinical Affairs Committee

- Approval of April 15, 2019 Meeting Minutes

C. Finance and Audit Committee

D. Trusteeship and Governance Committee

- Executive Session to discuss the employment of a public employee

E. Nominating Committee

- Recommendations for Fiscal Year 2020 Board of Trustees Officers

8. Executive Session, if needed

9. Other Business

10. Adjournment

Minutes

**The University of Toledo
118th Meeting of the Board of Trustees
Monday, April 15, 2019
Libbey Hall
1:45 p.m.**

The one-hundred eighteenth meeting of The University of Toledo Board of Trustees was held on Monday, April 15, 2019, in Libbey Hall's Main Dining room. Chair Mary Ellen Pisanelli called the meeting to order at 2:45 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Alfred A. Baker, Vice Chair
Kyle D. Bergen, Student Trustee
Steven M. Cavanaugh
Stephen P. Ciucci
Daniel J. Guttman
Birdel F. Jackson, III, National Trustee
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Chair
Sharon Speyer

ATTENDANCE

The following Board of Trustees members were absent:

Roy V. Armes, National Trustee
Christine E. Brennan, National Trustee
Jeffrey C. Cole
Hedyeh Elahinia, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Karen Bjorkman, Interim Provost/EVP Academic Affairs
Frank Calzonetti, VP Research
Christopher Cooper, EVP Clinical Affairs/Dean COM&LS
Meghan Cunningham, Director University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Wendy Fraley Davis, AVP Human Resources and Talent Development
Sharon Gaber, President
Rick Gerasimiak, Manager Desktop Support
Mary Humphrys, Associate Professor Business Technology
Charles Jake, Deputy General Counsel
Adrienne King, AVP Marketing and Communications
Ken McFeggan, Instructional Media Specialist

Diane Miller, AVP Government Relations/Interim Chief of Staff
Michael O'Brien, VP Intercollegiate Athletics
Peter Papadimos, VP and General Counsel
Matthew Schroeder, Interim EVP Finance and Administration/CFO
Joan Stasa, Secretary Board of Trustees
Amy Thompson, Vice Provost Faculty Affairs

Board Chair Pisanelli requested a motion to waive the reading of the February 18, 2019 Board meeting minutes and approve them as written. A motion was received from Trustee Ciucci, seconded by Trustee Baker, and approved by the Board.

**APPROVAL OF
MEETING
MINUTES**

Board Chair Pisanelli requested a motion for approval of the Consent Agenda for the meeting with the exception of Resolution No. 19-04-06: "Approval of Modification to Multi-Media Rights Agreement with Rocket Sports Properties." A motion was received from Trustee Cavanaugh, seconded by Trustee Baker, and approved by the Board.

**APPROVAL OF
CONSENT
AGENDA**

Trustee Pisanelli then requested a motion for approval of Resolution No. 19-04-06: "Approval of Modification to Multi-Media Rights Agreement with Rocket Sports Properties." A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Board with the exception of Trustees Cavanaugh and Speyer who abstained.

President Gaber presented her Dashboard Report to the Trustees. She reported that the information under Advancement is an update since our last meeting. Fundraising efforts through the end of March were very positive, with improvements in all key areas.

**PRESIDENT'S
REPORT**

- New revenue has risen
- Cash gifts have improved – a 14% increase year over year.
- The number of donors has increased and is at a five-year high!

We are so appreciative of all our generous supporters.

Our national reputation continues to grow, including a dramatic rise in the recent graduate school rankings from US News & World Report.

- Master's in nursing soared 48 spots to 135
- Doctorate in nursing jumped 17 spots to 135
- The full-time law program is up 11 spots to 126

Last week, the University hosted 50 rising academic leaders from peer institutions throughout the Mid-American Conference for a Higher Education Leadership and Advocacy Summit. Our inaugural MAC fellows, Amy Thompson and Holly Monsos, organized this conference in collaboration with Central Michigan. The fellows representing us this year are Dr. Cyndee Gruden, Dr. Jason Huntley and Dr. Kristen Keith.

Congratulations to women's basketball Head Coach Tricia Cullop! With our first-round win in the National Invitation Tournament, she became the University's all-time women's basketball head coach with the most career wins of 241.

The U.S. Department of Energy recently awarded Dr. Yanfa Yan a \$1.1 million grant to advance solar energy. Dr. Yan will collaborate with the U.S. Department of Energy's National Renewable Energy Laboratory to develop ultra-high efficiency solar cells.

UToledo will host a National Lab Day this October, which will connect our researchers and students with scientists, facilities and opportunities unique to some of the nation's most preeminent labs. This is truly a unique opportunity for our campus community.

After our Spring Commencement ceremonies in a few weeks, we are projecting that our six-year graduation rate will top 50%. This means we are on track to reach our Strategic Plan target graduation rate three years ahead of schedule!

Good news coming out of Enrollment tells us 267 students attended the Spring Preview Day last month, which was a standing room only event. We have already had an increase of nearly 60% in admitted undergraduate international students for fall 2019 versus the same time last year.

Since late February, more than 700 pounds of catered meals have been provided to students instead of going to waste, thanks to the Rocket Fuel Food Recovery program supported by a grant from the Association of Public & Land-grant Universities and administered by the Division of Student Affairs.

Two weeks ago, the UToledo Opioid Task Force led a day of community impact, hosting an educational resource expo and community-wide teach-in to address the epidemic. Approximately 300 people attended the event, 60 service agencies from the community participated, and 100 people were trained to administer Narcan in an opioid overdose emergency.

Our students' Big Event annual day of service took place on March 23.

- More than 1,100 students participated
- 55 locations and organizations around Toledo benefited
- 7,000 total hours of volunteer work for the day

Dr. Gaber recognized the continued, outstanding work students are doing as active contributors to the Toledo community. This event is only the latest example.

Board Chair Pisanelli commented that Spring Commencement will be held in a few weeks. She encouraged all to attend as our growing global community of 157,000 Rocket alumni increases. Katie Holmes, renowned actress, producer and director, will deliver the commencement address at the undergraduate ceremony. Dr. Gaber delivered an excellent, third State of the University address a couple of

**CHAIR'S
REPORT**

weeks ago, energizing us all about the University and its trajectory. More than 525 students, faculty, staff and community members attended and more than 1,000 have viewed the address online. President Gaber highlighted the people who make The University of Toledo what it is - sharing current student and recent alumni success stories and remarkable faculty research breakthroughs. We are all excited and proud of the successes of the past year and the great progress made toward the goals of the strategic plan.

Members of the Board's Nominating Committee have been appointed - Trustee Speyer will serve as Chair of the Committee with Trustees Cavanaugh and Guttman. Recommendations for FY20 Board officers will be presented and voted on at the June Board meeting. Thank you to these trustees for agreeing to serve on this committee.

Trustee Pisanelli mentioned the construction and improvements happening on campus, which included several of the projects funded through the State Biennium Capital budget already underway.

The relocation of women's soccer to main campus has begun. Facilities and Construction has already completed the locker room and office renovations in Savage Arena and have awarded contracts for the next stage of the project, which will be installing the turf and field lights.

Congratulations to Deputy Police Chief Rod Theis, who graduated from the Certified Law Enforcement Executive program this spring. The Ohio Law Enforcement Foundation hosts this formal leadership training for police officers who wish to progress to executive levels and requires a year of course work.

Our College of Medicine and Life Sciences had the best Match Day in two decades, with a final match rate of 98.8 percent -- significantly better than the national average. The majority of our students matched into their preferred specialty and program. In addition, The University of Toledo's Physician Assistant Studies Program has been granted full accreditation in recognition of the high-quality education provided to students in a program that meets or exceeds national standards. The Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) notified the University last week that its accreditation has been restored. The program is now on accreditation-continued status, which is in effect until its next review in September 2027.

Academic and Student Affairs Committee Vice Chair Will Lucas did not have a report.

Clinical Affairs Committee Chair Sharon Speyer presented the February 18, 2019

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

CLINICAL

meeting minutes for the Board’s approval. Board Chair Pisanelli requested a motion for approval, which was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Board with the exception of Trustee Cavanaugh who abstained.

**AFFAIRS
COMMITTEE**

Finance and Audit Committee Chair Sharon Speyer did not have a report.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Steven Cavanaugh did not have a report.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 3 p.m.

ADJOURNMENT

Minutes

**The University of Toledo
119th Meeting of the Board of Trustees
Special Meeting
Monday, May 20, 2019
Libbey Hall
5:30 p.m.**

The one-hundred nineteenth meeting of The University of Toledo Board of Trustees was held on Monday, May 20, 2019, in Libbey Hall's third floor conference room. Chair Mary Ellen Pisanelli called the meeting to order at 6:05 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Alfred A. Baker, Vice Chair
Stephen P. Ciucci
Jeffrey C. Cole
Daniel J. Guttman
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Chair
Sharon Speyer

ATTENDANCE

The following Board of Trustee members were absent:

Roy V. Armes, National Trustee
Kyle D. Bergen, Student Trustee
Christine E. Brennan, National Trustee
Steven M. Cavanaugh
Hedyeh Elahinia, Student Trustee
Birdel F. Jackson, III, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Sharon Gaber, President
Larry Kelley, Senior Advisor to the President
Diane Miller, AVP Government Relations/Interim Chief of Staff
Peter Papadimos, VP and General Counsel
Matthew Schroeder, Interim EVP Finance and Administration/CFO
Joan Stasa, Secretary Board of Trustees

Chair Pisanelli requested a motion to enter Executive Session to discuss trade secret under the Ohio Uniform Trade Secret Act, O.R.C. 1333.61, et. seq. and the sale of property. The motion was received from Trustee Lucas, with a second received from Trustee Baker. Ms. Stasa took a roll call: Mr. Baker, yes; Mr. Ciucci, yes; Mr. Cole, yes; Mr. Guttman, yes; Mr. Kenney, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes.

EXECUTIVE SESSION

After the Board exited Executive Session, Chair Pisanelli stated that no action was taken in Executive Session.

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 7:25 p.m.

ADJOURNMENT

Minutes

**The University of Toledo
120th Meeting of the Board of Trustees
Special Meeting
Monday, June 10, 2019
Libbey Hall
5:30 p.m.**

The one-hundred twentieth meeting of The University of Toledo Board of Trustees was held on Monday, June 10, 2019, in Libbey Hall's third floor conference room. Chair Mary Ellen Pisanelli called the meeting to order at 6:10 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Kyle D. Bergen, Student Trustee
Stephen P. Ciucci
Jeffrey C. Cole
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Chair
Sharon Speyer

The following Board of Trustee members were absent:

Roy V. Armes, National Trustee
Alfred Baker, Vice Chair
Christine E. Brennan, National Trustee
Hedyeh Elahinia, Student Trustee
Daniel J. Guttman
Birdel F. Jackson, III, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Sharon Gaber, President
Larry Kelley, Senior Advisor to the President
Diane Miller, AVP Government Relations/Interim Chief of Staff
Peter Papadimos, VP and General Counsel
Matthew Schroeder, Interim EVP Finance and Administration/CFO
Joan Stasa, Secretary Board of Trustees

Chair Pisanelli requested a motion to enter Executive Session to discuss trade secret under the Ohio Uniform Trade Secret Act, O.R.C. 1333.61, et. seq. and the sale of property. The motion was received from Trustee Kenney, with a second received from Trustee Lucas. Ms. Stasa took a roll call: Mr. Ciucci, yes; Mr. Cole, yes; Mr. Kenney, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes.

**CALL TO
ORDER**

ATTENDANCE

**EXECUTIVE
SESSION**

After the Board exited Executive Session, Chair Pisanelli stated that no action was taken in Executive Session.

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 8:45 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
April 15, 2019

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Stephen P. Ciucci, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Mr. Kyle D. Bergen. Student Trustee Ms. Hedyeh Elahinia was absent. Other Trustees who attended included Mr. Birdel F. Jackson, III and Ms. Mary Ellen Pisanelli. Faculty Representative Dr. Shobha Ratnam and Community member Mr. Gary Thieman were absent. Others in attendance were Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Charles Jake, Dr. Bina Joe, Ms. Adrienne King, Dr. Amanda Lenhard, Ms. Heather Lorenz, Mr. Ken McFeggan, Ms. Nicole Meagher, Ms. Diane Miller, Mr. Jeff Newton, Mr. Peter Papadimos, Mr. Ben Schoonmaker, Mr. Matthew Schroeder, Ms. Joan Stasa, and Mr. Rick Swaine.

The meeting was called to order at 11:00 a.m. by Trustee Speyer in Libbey Hall's Main Dining room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the February 18, 2019 Committee meeting and approve them as written. A motion for approval was provided by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Ms. Heather Lorenz, Director Environmental Health and Radiation Safety, provided the Committee with the Environment of Care, Life Safety, and Emergency Management Annual Evaluation. Ms. Lorenz stated that the purpose of this presentation is to look at and highlight the work done in the area of Environmental Health and Radiation Safety. The Joint Commission requires that the hospital's leadership annually review, and receive a copy of, this plan and evaluation. In 2018, UTMC had successful surveys by the Ohio Department of Health for radiation generating equipment and hemodialysis with a focus on emergency preparedness. Hazard Vulnerability Analysis (HVA) indicates area of risk and targeted mitigation: Combative Situation, Electrical Interruption, IT Interruption, Supply Shortage, Internal Flood and Mass Casualty Incident. Ms. Lorenz introduced Mr. Ben Schoonmaker, Manager Hospital Security, and Ms. Nicole Meagher, Emergency Preparedness Coordinator. Copies of the UT HSC 2018 Annual Evaluation of Environment of Care Management Plans and the Annual Performance Evaluation for 2018 were provided to all Trustees prior to the meeting.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**ENVIRONMENT OF
CARE, LIFE
SAFETY, AND
EMERGENCY
MANAGEMENT
ANNUAL
EVALUATION**

Distinguished University Professor/Chair Department of Physiology and Pharmacology/Founding Director of the Center for Hypertension and Personalized Medicine, Dr. Bina Joe, provided the Committee with an update on the pioneering and state-of-the-art research work underway by the Hypertension-Microbiome Consortium. Dr. Joe stated that, by American Health Association News, the total number of Americans dying from heart disease rose in recent years following decades in decline -- Cancer deaths have nearly tripled since 1950 and continue to climb. The overall mission of the Center for Hypertension and Personalized Medicine is to provide interdisciplinary research and further current knowledge, education and public awareness in the field of cardiovascular disease in general, with emphasis on hypertension and associated vascular and metabolic diseases. Dr. Joe discussed UToledo's areas of research excellence and the fresh perspectives provided by newly recruited talented doctors and international adjunct faculty - prominent researchers, who have joined the Research Center. Impacted areas of research include the following: Increased Reputation with International and National Awards, Multiple NIH Grants, Program-Projects Submitted, Global Resource, Patents, State-of-the-art Publications, and Breakthrough Research. Breakthrough research include the most notable pioneering finding that gut bacteria regulate blood pressure – this resource has been shared with over 60 institutions and 11 countries. Dr. Joe stated that they will continue their work towards precision medicine for hypertension to improve the human condition.

**FACULTY
RESEARCH
HIGHLIGHT**

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Lucas, and seconded by Trustee Kenney. Roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Lucas, yes; Mr. Kenney, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Kenney, seconded by Trustee Lucas, and approved by the Committee. The Chief of Staff Report follows the minutes.

**CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 11:55 a.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

April 15, 2019

I. Initial Appointments - Physicians/Clinical Psychologists

Gavin, Marijo, PhD
Psychiatry

Parenteau, Gary, MD
Surgery/CT Surgery

II. Initial Appointments - Allied Health Professionals (AHPS)

Mason, Shawn, CSA
Surgery/General Surgery

Ocasio, Joseph, PA-C
Family Medicine

III. Reappointments - Physicians - None

IV. Reappointments - Allied Health Professionals - None

V. Additional/Withdrawal of Privileges - Physicians

1. McCullumsmith, Robert, MD - Psychiatry - Approve additional privilege for ECT under FPPE.

VI. Additional/ Withdrawal of Privileges - Allied Health Professionals - None

VII. Change in Staff Category - Physicians - None

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE - Physicians - None

X. Extension of FPPE - Physicians - None

XI. Removal from FPPE - AHPs

Maldonado, Henry, CNP - Surgery/Vascular Surgery- Approve removal from FPPE process and transition to OPPE process for additional privileges in insertion/exchange CVP lines and dialysis catheters and insertion of percutaneous arterial lines.

XII. Physician/Dentists Departures - Informational

Gard, Elloise, MD - Medicine/Hospice Palliative Care- effective 02/01/2019.

XIII. Allied Health Professional Departures - Informational - None

XIV. Proposed Revisions to Delineation of Privileges - None

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
April 15, 2019

Committee Vice Chair Mr. Will Lucas was present with Committee members Mr. Stephen P. Ciucci, Mr. Birdel F. Jackson, III, Mr. Patrick J. Kenney, and Student Trustees Mr. Kyle D. Bergen and Ms. Hedyeh Elahinia. Committee members Mr. Jeffrey C Cole and Ms. Christine E. Brennan were absent. Other Trustees who attended the meeting included Mr. Alfred A. Baker, Mr. Steven M. Cavanaugh, Mr. Daniel J. Guttman, Ms. Mary Ellen Pisanelli, and Ms. Sharon Speyer. Faculty representative Dr. Timothy Brakel; Community member Ms. Mary Fedderke; and, ProMedica Partner Ms. Holly Bristoll were also present. Other meeting attendees included Mr. Jim Anderson, Dr. Heidi Appel, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Cyndee Gruden, Dr. Margaret Hopkins, Ms. Mary Humphrys, Mr. Charles Jake, Ms. Adrienne King, Dr. James Kleshinski, Dr. Ashok Kumar, Ms. Brenda Lee, Mr. Bill McCreary, Mr. Ken McFeggan, Ms. Jean Lovejoy, Ms. Diane Miller, Ms. Alisa Nammavong, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Patricia Relue, Dr. Mysoon Rizk, Ms. Sofie Rodriguez, Mr. Matthew Schroeder, Ms. Joan Stasa, Ms. Rebecca Sturges, Dr. Weiqing Sun, Dr. Mike Toole, and Dr. Jerry Van Hoy.

The meeting was called to order at 1:00 p.m. by Committee Vice Chair Lucas in Libbey Hall's Main Dining room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Student Government Vice President Ms. Sofie Rodriguez reported that she had an amazing time participating in these meetings with the Board of Trustees this year and getting a better understanding of operations at the university that she would have otherwise not known about. She stated that speaking before the Board helped improve her confidence and deepen her passion for becoming more involved with higher education while introducing her to new ways she can become more involved. She thanked everyone who shared encouraging glances and words as she spoke at these meetings.

Ms. Rodriguez announced that Student Government officer elections were held the first week of April with 2,004 students voting -- this number surpassed the past three elections. Ms. Rodriguez introduced the upcoming academic year Student Body President Rebecca Sturges. Madison Lawson was elected Student Government Vice President.

Ms. Rodriguez shared parting words from this year's Student Government President Drew Williams – “Go Rockets” – who was not able to attend this meeting.

ATTENDANCE

CALL TO ORDER

**STUDENT
GOVERNMENT**

Trustee Lucas welcomed Ms. Sturges to the Committee and thanked Ms. Rodriguez for her service and reports over the last year. He also extended the Committee's thanks to Student Government President Drew Williams for his year of service.

Ms. Alisa Nammavong, Graduate Student Association President, presented the Graduate Student Association report - Attachment 1.

Dr. Jerry Van Hoy, Graduate Council Chair, presented the Graduate Council report - Attachment 2.

Dr. Timothy Brakel, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

Trustee Lucas requested a motion to waive the reading of the minutes from the February 18, 2019 Committee meeting and approve them as written. A motion was received from Trustee Ciucci, seconded by Trustee Kenney, followed by Committee approval.

Dr. Karen Bjorkman, Interim Provost and Executive Vice President Academic Affairs, presented three recommendations for 2019 Distinguished University Professors. She stated that the Academic Honors Committee endorsed these candidates to receive UT's highest permanent honor bestowed upon a faculty member. Each candidate is recognized as an outstanding teacher, researcher, and honored professional.

Dr. Christopher Cooper joined the faculty at The University of Toledo (then the Medical College of Ohio) in 1994 as an assistant professor, rising to Professor in 2002. He currently serves as Dean of the College of Medicine and Life Sciences, Executive Vice President for Clinical Affairs, and Board Chair of University of Toledo Physicians. He received his Bachelor of Arts in Biology from Wittenberg University, and an M.D. from the University of Cincinnati. He completed a post-graduate internship, residency, and fellowship at Brigham and Women's Hospital and Harvard Medical School. Dr. Cooper is an internationally-recognized researcher in reno-vascular hypertension and ischemic renal disease, has secured nearly \$24 million in external funding, and authored or co-authored 96 peer-reviewed articles and nine book chapters. He was elected as a Fellow of the American College of Cardiology, Fellow of the American Heart Association, Fellow of the American College of Physicians, and is the recipient of The University of Toledo's College of Medicine and Life Sciences "Award for Excellence in Clinical Research."

Dr. Ashok Kumar joined The University of Toledo faculty in 1980 as an Assistant Professor, rising to Professor in 1989. He currently serves as Chair of the Department of Civil and Environmental Engineering. Dr. Kumar received a Bachelor of Science in Mechanical Engineering from Allgarh University, India, a Master's degree in Mechanical Engineering from the

GRADUATE STUDENT ASSOCIATION

GRADUATE COUNCIL

FACULTY SENATE

APPROVAL OF MINUTES

2019 DISTINGUISHED UNIVERSITY PROFESSOR RECOMMENDATIONS

University of Ottawa, Canada, and a Ph.D. in Environmental Fluid Mechanics from the University of Waterloo, Canada. Dr. Kumar is recognized internationally for the development of innovative software and paradigm-shifting methodologies related to air quality and risk-assessment to solve complex environmental problems. He has secured over \$5.5 million in external funding, published more than 200 authored or co-authored articles, and nine co-authored or co-edited books. Dr. Kumar is the recipient of the Civil Engineering Teacher of the Year and Outstanding Research Award by The University of Toledo's College of Engineering, The University of Toledo's President's Award for Outstanding Contributions to University Scholarship and Creative Activity, is the recipient of awards and honors from the Ohio Department of Health, and the Air and Waste Management Association, among other external agencies.

Dr. Celia Williamson joined The University of Toledo faculty in 2000 as an Assistant Professor, rising to Professor in 2009. She served as Chair of the School of Social Justice in the College of Health and Human Services; and currently serves as Executive Director of the Human Trafficking and Social Justice Institute. Dr. Williamson received a Bachelor of Social Work degree from The University of Toledo, a Master of Social Work from Case Western Reserve University, and a Ph.D. in Social Work from Indiana University. She is recognized internationally for her pioneering research on human sex trafficking, the prostitution of women and children globally, and mental health and substance abuse counseling needs for vulnerable populations. She is the founder of the "Second Chance Program," now called RISE, the first anti-trafficking program in Ohio, and is the founder of the International Human Trafficking and Social Justice Conference, the Lucas County Human Trafficking Coalition, the National Research Consortium on Commercial Sexual Exploitation, and the Global Association of Human Trafficking Scholars. Dr. Williamson has secured over \$2 million in external funding and published two co-authored books, two book chapters and 21 peer-reviewed articles. She is also co-founder and managing editor of *The Journal of Human Trafficking*, a top-tier journal in the field. Dr. Williamson is the recipient of numerous awards and honors, including the FBI Community Leadership Award, the Human Rights Award by the United Nations Office, and the Ohio Women's Hall of Fame. She is the recipient of The University of Toledo's Edith Rathbun Outreach and Engagement Excellence Award, and The University of Toledo's Gold T Award. Dr. Williamson was providing training on this date, related to at-risk children in Akron, so was not in attendance.

Provost Bjorkman invited Dr. Cooper and Dr. Kumar to stand so they could be recognized for their achievements. She then requested Board approval for the conferral of the permanent honor of Distinguished University Professor for the three candidates.

Trustee Lucas requested a motion for approval of the three 2019 Distinguished University Professor candidates and to forward them to the

Consent Agenda at the next Board meeting. A motion was received from Trustee Kenney, seconded by Trustee Ciucci, followed by Committee approval.

Dr. Bjorkman presented recommendations for the 2019-2020 Tenure and Promotion candidates. The 44 candidates included 12 candidates for tenure and promotion to Associate Professor, 22 candidates for promotion to Professor and, 10 candidates for promotion to Associate Professor.

**2019-2020 APPLICANTS
FOR TENURE AND
PROMOTION**

Dr. Bjorkman stated that the University continues to have high caliber faculty advancing through our tenure and promotion process -- and this year's cohort of faculty members all have very impressive achievements. The University's strategic plan established the goal of increasing the percentage of full professors in the pool of full-time faculty over the next five years. To achieve our strategic plan goal, the Office of the Provost is providing support to faculty who have reached the level of academic excellence required for the rank of full professor. Over the last two years, workshops and mentoring programs have been created to assist faculty with the development of materials that they are required to submit for consideration of promotion to full professor. Because of these efforts, and the quality of the teaching, research, and service of this year's candidates, we have 22 faculty who we recommend for promotion to full professor. At this time, we are requesting Board approval for the tenure and/or promotion of the 44 candidates identified in the materials provided.

Trustee Lucas requested a motion for approval of all 44 tenure and/or promotion candidates and to forward them to the Consent Agenda at the next Board meeting. A motion for approval was received by Trustee Ciucci, seconded by Trustee Kenney, and approved by the Committee.

Dr. Bjorkman stated that the Ohio Revised Code requires that every state institution of higher education adopt a veterans' support and assistance policy approved by the Board of Trustees. The University of Toledo is committed to providing support and assistance to veterans and service members, and effective January 1, 2015, the Board approved Policy 3364-71-18, "*Veteran and Service Members' Support and Assistance.*" Because of the University's three-year policy review schedule, minor revisions have been made to this policy to reflect a name change for the state agency that is responsible for higher education oversight. The policy was revised to indicate that we work with the Ohio Department of Higher Education to develop and promote a veteran-friendly environment at our University. Dr. Bjorkman requested Board approval of the minor revisions to the University policy on Veteran and Service Members' Support and Assistance.

POLICY CHANGE

Trustee Lucas requested a motion for approval of the changes to Policy 3364-71-18 and to forward the policy to the Consent Agenda at the next

Board meeting. A motion for approval was received from Trustee Kenney, seconded by Trustee Ciucci, and approved by the Committee.

College of Engineering Dean, Mike Toole, introduced Dr. Weiqing Sun, Associate Professor Computer Science and Engineering Technology, to present the Committee with information about the new program proposal in the College of Engineering for a Masters Degree in Cyber Security (MSCY). Dr. Sun explained the rationale and focus for the creation of this program. There is a critical shortage of cyber security professionals and the proposed program will help to fill the gap in supply and demand. Letters of endorsement from business and organizations for this type of skill were shared with the Committee. Dr. Sun displayed a map, which showed the proximity of related programs in the State of Ohio and the southeastern Michigan area and stated that this new program is positioned to be a unique program in the northwest Ohio region. The degree program and its features were provided by Dr. Sun, and a discussion of prospective enrollment was presented. In summary, Dr. Sun stated that this new MSCY will address a great need in cyber security education in our region and nationally, it will enhance research and innovation in cyber security areas, and the investment in this program will lead to positive financial outcomes.

Trustee Lucas requested a motion for approval of the new Masters Degree Program in Cyber Security and to forward it to the Consent Agenda at the next Board meeting. The motion was received from Trustee Ciucci, seconded by Trustee Kenney, and approved by the Committee.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, highlighted the following items with the Committee regarding the UToledo College of Medicine and Life Sciences 2019 Match Overview.

- 2019 brought the best UToledo College of Medicine and Life Sciences match in 20 years.
- UToledo exceeded the national average of 98.8% of students matching in 2019.
- UToledo students matched into 26 specialties at top programs around the country.
- 23 UToledo students will return as residents and begin their medical career in our community.

Dr. Kleshinski shared with the Committee the names of 12 institutions where graduating UToledo students matched into prominent programs. A history of the UToledo student-to-resident retention was provided: 2015 – 9, 2016 – 9, 2017 – 30, 2018 – 20, and 2019 – 23. Dr. Kleshinski also shared with the Committee the names of 11 U.S. Medical schools where UToledo 2019 residents were entering. He stated that he was proud of these results and hopes to continue working to not only keep UT graduating students in our residency programs, but also to continue to attract students from other universities to UTMC.

COLLEGE OF ENGINEERING NEW DEGREE PROGRAM

ACADEMIC AFFILIATION UPDATE

Dr. Bjorkman introduced Dr. Heidi Appel who joined The University of Toledo in 2016 as Dean of the Jesup Scott Honors College and Professor of Environmental Sciences in the College of Natural Sciences and Mathematics. Dr. Appel came to UT from the University of Missouri, where she served as a Senior Research Scientist and Senior Associate Director of the Honors College. Prior to these positions, she held research and teaching positions at The Pennsylvania State University. Dr. Appel's research focuses on the chemical ecology of interactions between insects and plants. She was named a Fellow of the American Association for the Advancement of Science in 2017 in recognition of her contributions to the field of chemical ecology - and for her research, which has been widely cited. Dr. Appel has received more than \$2.5 million in external research funding and authored more than 45 publications. She earned a Master of Science and Ph.D. in Biology at the University of Michigan and a Bachelor of General Studies at Oakland University - where she combined her interests in ancient history, music, and science.

Dr. Appel presented an overview of The University of Toledo's "*Visual Literacy Initiative*" developed in partnership with the Toledo Museum of Art. This initiative was made possible, in part, with financial support from Judith and Marvin Herb, generous longtime supporters of both institutions. Dr. Appel stated that visual literacy is the ability to read, comprehend and write visual language. UToledo faculty and TMA staff together developed visual literacy curriculum modules. The initiative began with an elective for medical students called *Art and Medicine: Using Visual Literacy to Improve Diagnostic Skills*. A pilot honors seminar course co-taught by UT and museum educators included students across eight majors. Dr. Appel shared with the Committee positive student input about the class and outlined next steps for the initiative. She concluded her presentation by stating that visual literacy is not just about art appreciation, it *is* about professional skills and student engagement for all majors.

With no further topics before the Committee for action or discussion, Trustee Lucas adjourned the meeting at 1:55 p.m.

**FACULTY
SCHOLARSHIP AND
RESEARCH
HIGHLIGHT**

ADJOURNMENT

Attachment 1

Graduate Student Association April 15, 2019

Thank you to the Board of Trustees and its members for inviting the Graduate Student Association (GSA) to share its updates. We continue to make progress with advocating for our graduate students and supporting them in their successes. We are beginning the phases of reviewing our year as an Executive Board and will be providing this information in June.

This year, the GSA was contacted by a group of graduate student leaders in Ohio that are seeking to improve communications amongst Ohio universities, such as Miami University, Ohio University, and Kent State University, and its graduate student bodies. This network continues to demonstrate the importance of graduate students being united in their concerns. Recently, our discussions have included Title IX policy review, student health insurance, and the importance of recognizing graduate student needs and contributions. One of the great stories that has come from this network is in the case of Ohio University's Graduate Student Senate as they continue their discussions with their university to change policies to define graduate and undergraduate population differences and to separate from their Student Senate. We will continue to explore the possibility of a central organization that would house Constitution and By-Laws to maintain roles and relations in our network.

On April 6, the GSA held its 10th Midwest Graduate Research Symposium. Attached in the GSA Report is a list of the award winners. This year we had 103 seminar and poster presenters, 53 judges, 44 volunteers, and about 20 general attendees for a total of about 220 attendees throughout the day. We had attendees from University of Findlay, Kent State University, UT, Cleveland State University, and others. Attendees enjoyed workshops during lunch from Board of Trustee's member Will Lucas about finding a unique road to success, Certified Analyst of the Predictive Index and Emotional Intelligence Assessment Administrator Sara Best to help attendees find a path to fulfillment, and Three-Minute Thesis with Teri Green of the College of Graduate Studies. We ended our day with Charlene Gilbert, MFA and Dean of the College of Arts and Letters, presenting her keynote on how our failures can lead to our successes. One of my personal highlights from the event was being able to share stories of GSA's past and future with Dr. Michael Bechill, former GSA President from 2010-2012 and UT Alumni, who traveled with his wife from California to visit UT and attend our event! It was a pleasure to meet so many students and faculty from across the Midwest, and we look forward to reviewing feedback in order to improve next year's event! Please look for photos of our event online at attached link: <https://graduatestudentassociationblog.wordpress.com/2019-photos/>

Currently, the GSA 2019-20 Executive Board elections are in the voting process. We are excited to see the possibilities and new ideas that will come with a new Executive Board. This year, nominations and elections were conducted by the College of Graduate Studies. We will announce upon receiving results!

Lastly, our final General Assembly meeting will take place April 16 on Main Campus in the Student Union Ingman room from 6-8pm. Dr. Christine Fox will be present to share the recent proposal to change student course evaluations in order to receive feedback from graduate students. The Professional Development Committee will be discussing organizing an open event for graduate and undergraduate students to hear updates from Mr. Brian Pack, Director of Benefits & Wellness/HR,

and continue the discussion of student health insurance. Our last meeting will be a busy one, but we look forward to see what discussion will come!

The Graduate Student Association looks forward to reviewing the year, sharing our progress, and welcoming a new Executive Board! Thank you to the College of Graduate Studies, the Office of Student Affairs, the Provost Office, President Gaber, and the Board of Trustees for the continued support of graduate student well-being.

Respectfully,

Alisa Nammavong BA, MSN-RN
University of Toledo, Graduate Student Association President



Award Recipients for the 10th MGRS

- **Association of Women in Science (AWIS) Northwest Ohio Chapter:** This award honors the top female researchers in the STEM field presenting at the conference. One poster and one seminar presentation will be selected for this award with a monetary prize up to \$150 that can be redeemed for professional membership or travel to a professional meeting.
 - **Poster Winner: Hallie Dolin**
 - University of Toledo, Medical Microbiology and Immunology
 - “Retinoic acid-induce upregulation of native anti-inflammatory pathways is a potential novel sepsis treatment”
 - **Seminar Winner: La’Nese Lovings**
 - University of Toledo, Chemistry
 - “Synthesis and characterization of Alxsc2-Xmo3O12 using non-hydrolytic sol-gel methods”

- **University of Toledo, College of Arts and Letters:** Each award for the best presentation in the respective specialty topics includes a \$100 monetary award.
 - **Winner for Humanities: Nicholas Langenberg**
 - Grand Valley State University, English
 - “Being a Good Victim: The Effect of Heteronormative Ideology on the New York Times' Portraits of Grief”
 - **Winner for Social Sciences: Keith Edmonds**
 - University of Toledo, Psychology
 - “U There? Online Rejection Elicits Negative Thoughts and Feelings Among Those Who Compare”
 - **Winner for Arts: Kyle Flemings**
 - Miami Ohio University, English-Creative Writing
 - “The Token Project”

- **University of Toledo, College of Engineering:** This award honors the most outstanding poster and seminar presentations focusing on engineering and each includes a \$100 monetary award.
 - **Best Engineering Poster: Dinesha Agosthinghage Dona**
 - University of Toledo, Bioengineering
 - “Development of Alginate-PVA Composite Scaffold for Cartilage Tissue Engineering Applications”
 - **Best Engineering Seminar: Behrouz Mohammadian**
 - University of Toledo, Mechanical, Industrial and Manufacturing Engineering
 - “Experimental and Theoretical Studies of Wet Snow Accumulation on Inclined Cylindrical Surfaces”

- **University of Toledo, College of Health and Human Services:** This award goes to the best poster and seminar presentations in the health and human services fields and includes a \$100 monetary award.
 - **Best HHS Poster: John Matkovic**
 - University of Toledo, Health Education
 - “Is Self-Efficacy to Succeed at Work a Predictor of Self-Reported Health Status among Low Income Adults?”
 - **Best HHS Seminar: Ryan Martin**
 - University of Toledo, School of Exercise and Rehabilitation Sciences
 - “The Impact of Intercellular Adhesion Molecule - 1 in Skeletal Muscle Regeneration”

- **University of Toledo, College of Medicine and Life Sciences Award:** This award and \$500 monetary prize are for the best presentation in the subject of biomedical research.
 - **Best Biomedical: Pranav Patel**
 - University of Toledo, Pharmacy Practice
 - “US Healthcare System: Identifying Interventions that Fix the System”

- **University of Toledo, College of Natural Sciences and Mathematics Award:** One poster and one seminar presentation will be selected for this award and monetary prizes honoring the best research in math or natural sciences.
 - **Poster Winner: Jennifer Greco**
 - University of Toledo, Physics and Astronomy
 - “A High Resolution H and K Band Spectroscopic Sequence of Ultracool Dwarf Stars”
 - **Seminar Winner: Muhammad Hussain**
 - University of Toledo, Chemistry and Biochemistry
 - “Engineering of A Critical Enzyme in Fatal Brain Disease”

- **University of Toledo, Department of Environmental Sciences Award:** Awarded to the student with the best presentation focusing on environmental sciences and includes a \$100 monetary prize.
 - **Environmental Winner: Michaela Margida**
 - University Toledo, Environmental Sciences
 - “Modeling the Onset of Lignin Decay as a Function of Plant Cell Wall Chemistry”

- **University of Toledo, Judith Herb College of Education:** JHCOE Dean’s Award honors outstanding research for the best research presentation in the education field and includes a \$100 monetary award.
 - **JHCOE Dean’s Award: Chris Wojciechowski**
 - University of Toledo, Research and Measurement
 - “Experiences of Voters in Deciding to Vote in a Local Election”

- **University of Toledo, Office of the Provost:** The Provost Awards of excellence honors the best overall poster presentation and seminar presentation, and each includes a \$200 monetary award.
 - **Poster Winner: Tina Back**
 - Lindsey Wilson College, Counselor Education and Supervision
 - “Effective diagnosis and treatment for dissociative disorders”
 - **Seminar Winner: Sara Lamar**
 - Grand Valley State University, Annis Water Resource Institute
 - “Comparing Germination Success and Differential Gene Expression of Invasive Baby’s Breath (*Gypsophila paniculata*) found in Distinct Ecoregions”

- **University of Toledo, Office of Research:** This award honors the best overall presentation funded by outside sources and includes a \$100 monetary award.
 - **Office of Research Winner: Cameron Marcus**
 - University of Toledo, Emergency Medicine
 - “Developing “Herd Immunity” in a Civilian Community Through Incorporation of Just-In-Time Tourniquet Application Training”

- **University of Toledo, Office of Student Affairs:** This award honors outstanding poster and seminar awards and includes a \$50 monetary award.
 - **Poster Winner: Shawn Oliai**
 - Grand Valley State University, Health Informatics and Bioinformatics
 - “An Efficient Method for Indexing Temporal Gene Expression Datasets”
 - **Seminar Winner: Jared Vanasdale**
 - Youngstown State University, Mechanical Engineering
 - “Correlation Between Epidermal Strain and Sternal Stress Post Sternotomy”

- **First Solar Award:** This award will be given to the best presentation in the subject of solar and renewable energy.
 - **Solar/Renewable Winner: Kamala Khanal Subedi**
 - University of Toledo, Physics and Astronomy
 - “Novel p-type Barium Copper Sulfide as a Hole Transport Layer for Bifacial and OpqueCadmium Telluride Solar Cells”

- **Kappa Delta Pi Education Research Award:** Awarded to a student focusing on excellence in educational research and includes \$50 for best poster and research presentation in education.
 - **Poster Winner: Regina Rotshtein**
 - University of Toledo, Educational Foundations and Leadership
 - “Cross-cultural Exploration of Children’s Epistemic Climates in School and Home Contexts”
 - **Seminar Winner: Shujuan Wang**
 - University of Toledo, Educational Foundations and Leadership

- ~~“International Students’ Challenges with Engagement in Class”~~
- **Lake Erie Center Science Award:** This award honors students studying research in aquatic science or a closely related field to aquatic ecology.
 - **Best Aquatic Science: Dustin Dehm**
 - University of Toledo, Environmental Sciences
 - “A Small Unmanned Aerial System (sUAS) Based Method for Monitoring Wetland Inundation & Vegetation”
- **GSA Sponsored Poster Presentation Award:** One 1st place, one 2nd place, and one 3rd place winner each receives a plaque, certificate, and monetary award.
 - **Poster 1st Place: Emily Roemhild**
 - University of Toledo, Psychology
 - “The Role of Anxiety Control and Mindfulness In Sports Anxiety”
 - **Poster 2nd Place: Kelsey Murphy**
 - University of Toledo, Neurosciences
 - “Mini-Gagr, an Intranasally Applied Polysaccharide, Activates the Neuronal Nrf2-Mediated Antioxidant Defense System”
 - **Poster 3rd Place: Jidnyasa Mantri**
 - Grand Valley State University, BioInformatics
 - “A Critical Success Factor Model to Assess Quality Initiatives in Healthcare”
- **GSA Sponsored Seminar Presentation Award:** One 1st place, one 2nd place, and one 3rd place winner each receives a plaque, certificate, and monetary award.
 - **Seminar 1st Place: Evan Clarkson**
 - University of Toledo, Psychology
 - “Inter-hemispheric Differences in Moral Decision-making”
 - **Seminar 2nd Place: Nicole Smith**
 - Lourdes University, Nursing Education
 - “Should Medical Marijuana Be Integrated In To Pre-Licensure Nursing Programs”
 - **Seminar 3rd Place: Dilepa Jayawardena**
 - University of Toledo, Environmental Sciences
 - “Elevated Co2 Plus Chronic Warming Causes Severe Leaf Hyponasty in Tomato, Which Correlates with Reduced Growth and Nitrogen -Uptake And -Assimilation”

Attachment 2

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee April 15, 2019

This report includes the activities of Graduate Council (GC) since our last report on February 18, 2019. GC has been busy with several initiatives, and a lot of curriculum, in the second half of the spring semester.

At the February 19 GC meeting, Dr. Frank Calzonetti, Vice President for Research, gave a presentation about the research areas of excellence. Dr. Calzonetti explained that UT recognizes four general categories of research excellence. These include recognized areas of research excellence, spotlight areas of unique distinction, areas of emerging research excellence and areas of future opportunity. The presentation highlighted the cutting-edge work of faculty and graduate students from across the university, particularly interdisciplinary research in a number of areas. The presentation led to a productive discussion about how to better promote new research opportunities and the obstacles that must be overcome to be a recognized area of research excellence.

At our March 19 GC meeting, we introduced the Graduate Student Association (GSA) Research Award recipients and Jim Anderson, Vice President for Enrollment Management, spoke about making UT a more student-centered campus. (The GSA Research Award recipients are Sarah Carter, MS Ecology, College of Natural Sciences and Mathematics; Cara DeAngelis, PhD Biomedical Sciences, College of Medicine and Life Sciences; Austin Hulbert, MS Biology with Ecology Track, College of Natural Sciences and Medicine; Srimathi Kasturirangan, PhD Molecular Biology, College of Natural Sciences and Mathematics; and Prabaha Sikder, PhD Mechanical Engineering, College of Engineering.)

On April 2, Dr. Jonathan Bossenbroek, Director of the Office of Undergraduate Research discussed opportunities for graduate programs to work with undergraduate students who are interested in obtaining research experience. He also discussed his new role in helping faculty and students to apply for competitive scholarships, such as Fulbright scholarships and MacArthur Fellows. Also on April 2, Heather Huntley, Director of University Accreditation and Program Review, presented the University Academic Program Review Committee 2017-18 final report to Graduate Council. The presentation highlighted areas of strength and weakness across graduate programs. Among graduate program strengths it was noted that external reviewers found current and relevant curricular offerings with innovation noted in some areas; numerous programs met or exceeded criteria for accreditation or approval; faculty were found to have national recognition for research and dedication to their fields; and students were noted to have good opportunities for job or graduate school placement. Weaknesses included infrastructure issues and lack of staff and facility resources; issues with workload such as faculty teaching in overload and committees and other activities not being considered part of their workload; and, the need for marketing in several areas.

It should also be noted that since the March 12 deadline for submitting curricular changes, the GC Curriculum Committee has reviewed over 100 proposals for new or modified courses and programs. We are very appreciative of the time and effort our faculty representatives have given to carefully considering each proposal.

Finally, the Graduate Council Executive Committee is working on the following initiatives with Dean Gruden and Provost Bjorkman. We would like to bring to campus software that helps students

and faculty identify plagiarism issues (such as Turnitin). We believe that UT students should be able to take on campus the GRE and other standardized tests required for applications to graduate programs. We need better support services for new and nontraditional graduate students.

Graduate Council looks forward to continuing our partnerships with the College of Graduate Studies, the Provost's office, the Research office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully,

Jerry Van Hoy, Ph.D.
University of Toledo, Graduate Council Chair

Attachment 3

Faculty Senate Report to the Board of Trustees Academic and Student Affairs Committee April 15, 2019

The Faculty Senate has continued its work in a variety of ways during the Spring Semester. Thus far, we have approved 59 new courses, 110 course modifications, modified 12 programs and added 10 new programs. We had a presentation on the new curriculum tracking system and look forward to its implementation later this calendar year. We also passed an approval process for the designation of service learning courses.

The revision of the Faculty Senate Constitution continues to progress. We met with, discussed and received information from first Interim Provost, Karen Bjorkman and Kevin West, and then Board of Trustee Trusteeship and Governance Committee Chair Mr. Steve Cavanaugh. This information has been forwarded to the Faculty Senate and its Constitution Committee for consideration in the revised constitution. This work will continue into the 2019-2020 Academic Year.

We are nearing the close of the Dean survey, which closes on April 17. This survey is for Dean's who have been in their positions for two years.

We continue to have positive communications and good working relationships with the University of Toledo administration. Throughout the year, Faculty Senate has heard regular reports from first Provost Hsu and now Interim Provost Bjorkman. The Faculty Senate Executive Committee has had regular meetings with President Gaber, President Chief of Staff Matt Schroder and now Diane Miller, and the Provosts. Faculty Senate has had presentations from Vice President for Enrollment Jim Anderson regarding enrollment issues. We have worked with Associate Vice President Denise Bartell on piloting a new model of First Year Experience (FYE) courses in orientation is embedded in content courses. We have also heard reports from new Deans Anne Balazs and Raymond Witte. We continue to dialogue with the administration concerning liability insurance for student organizations and I along with several other UT representatives will be attending the IUC's Risk Management and Insurance Consortium's Third Annual Risk Control Symposium regarding Student Organizations and Club Sports on April 24.

Last October, we received from the administration a proposed optional syllabus statement on freedom of expression. That statement was supported by the Faculty Senate. This spring, we continued to have robust discussion on freedom of expression.

Faculty Senate elections are nearing their completion. At its upcoming meeting on April 23, the Faculty Senate will be voting on its representatives to the 2019-2020 Faculty Senate Executive Committee at which time I will remove the elect portion of my title as President. I look forward to continuing the work of Faculty Senate and working closely with the University of Toledo Administration on our goals of Fueling Tomorrows. This concludes the Faculty Senate report.

Respectfully submitted,

Timothy D. Brakel, D.M.E.
University of Toledo, Faculty Senate President

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
April 15, 2019

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Stephen P. Ciucci, Mr. Daniel J. Guttman, Mr. Birdel F. Jackson, III, Mr. Patrick J. Kenney, and Mr. Will Lucas. Committee member Mr. Roy V. Armes was absent. Other Trustees who attended the meeting were Mr. Steven M. Cavanaugh, Ms. Mary Ellen Pisanelli and Student Trustee Mr. Kyle D. Bergen. Faculty Representative Dr. Margaret Hopkins and UT Foundation President Ms. Brenda Lee were present; Community member Mr. William Horst was absent. Other attendees included Mr. Jim Anderson, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mary Humphrys, Mr. Charles Jake, Ms. Adrienne King, Ms. Jean Lovejoy, Mr. Bill McCreary, Mr. Ken McFeggan, Mr. Adam McGuire, Ms. Diane Miller, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 2:00 p.m. by Trustee Speyer in Libbey Hall's Main Dining room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the February 18, 2019 Finance and Audit Committee meeting and accept them as written. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Mr. Matthew Schroeder, Interim Executive Vice President for Finance and Administration/CFO, presented Resolution No. 19-04-05: "Approval of Large Purchases for Period February 1, 2019 through April 1, 2019." After Mr. Schroeder's presentation, Trustee Speyer requested a motion for approval of Resolution No. 19-04-05 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Committee Chair Speyer requested a motion to enter Executive Session to discuss details relative to security arrangements and emergency response protocols; and, to discuss matters required to be kept confidential pursuant to Ohio Trade Secret Act, Chapter 1333.61, et seq. The motion was received by Trustee Lucas, seconded by Trustee Baker and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Ciucci, yes; Mr. Guttman, yes; Mr. Kenney, yes; Mr. Lucas, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**RESOLUTION
NO. 19-04-05**

**EXECUTIVE
SESSION**

Trustee Speyer requested a motion to approve Resolution No. 19-04-06: “Approval of Modification to Multi-Media Rights Agreement with Rocket Sports Properties” and to forward it to the Consent Agenda at the next Board meeting. The motion for approval was received from Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee, with the exception of Trustee Speyer who abstained from voting.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending February 28, 2019.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 2:40 p.m.

OTHER BUSINESS

**INFORMATION
ATTACHMENTS**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
April 15, 2019

Committee Chair Mr. Steven M. Cavanaugh was present with Committee members Mr. Alfred A. Baker, Mr. Daniel J. Guttman and Mr. Birdel F. Jackson, III. Committee members Mr. Roy V. Armes, Ms. Christine Brennan, and Mr. Jeffrey C. Cole were absent. Other Trustees attending included Mr. Stephen P. Ciucci, Mr. Will Lucas, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer and Student Trustee Mr. Kyle D. Bergen. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy were present. Other meeting attendees included Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Charles Jake, Ms. Adrienne King, Mr. Ken McFeggan, Ms. Diane Miller, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 2:40 p.m. by Trustee Cavanaugh in Libbey Hall's Main Dining room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

Trustee Cavanaugh requested a motion to waive the reading of the minutes from the February 18, 2019 Committee meeting and approve them as written. The motion was received by Trustee Baker, seconded by Trustee Guttman, and approved by the Committee.

Mr. Cavanaugh requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Guttman, seconded by Trustee Baker, and approved by the Committee.

Trustee Cavanaugh presented Resolution No. 19-04-07: "Reappointment of Christen Brennan as a National Trustee." Committee Chair Cavanaugh requested a motion for approval of Resolution No. 19-04-07 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Guttman, seconded by Trustee Baker, and approved by the Committee.

There was no need for an Executive Session

With no further business before the Committee, Trustee Cavanaugh adjourned the meeting at 2:45 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**PERSONNEL
ACTION REPORT**

**RESOLUTION
NO. 19-04-07**

**EXECUTIVE
SESSION
ADJOURNMENT**

Minutes
The University of Toledo Board of Trustees
Privileging and Credentialing Sub-Committee Meeting
May 20, 2019

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, and Mr. Will Lucas. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Ms. Diane Miller, Mr. Peter Papadimos, Dr. Jason Schroeder and Ms. Joan Stasa.

ATTENDANCE

Ms. Speyer called the meeting to order at 5:40 p.m. in Libbey Hall's private dining room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Ms. Speyer requested a motion to approve the March 15, 2019 meeting minutes, which was made by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee

MEETING MINUTES

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. Ms. Stasa called the roll: Mr. Baker, yes; Mr. Kenney, yes; Mr. Lucas, yes; and, Ms. Speyer, yes.

**EXECUTIVE
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF
CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 5:50 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

May 20, 2019

I. Initial Appointments - Physicians/Clinical Psychologists

Hassan, Mona, MD
Medicine/Gastroenterology

Walter, Adam, MD
Obstetrics/Gynecology

II. Initial Appointments - Allied Health Professionals (AHPS)

Tucker, Melinda, CNP
Medicine/Cardiology

III. Reappointments - Physicians

| | | |
|-----------------------------|------------------------------|----------|
| 1. Bhatt, Shashi, MD | Anesthesiology | Active |
| 2. Boggus, Van, MD | Orthopaedic Surgery | Courtesy |
| 3. Boswell, Mark, MD | Anesthesiology/Pain Medicine | Active |
| 4. Braidia, Anthony, MD | Anesthesiology | Active |
| 5. Casabianca, Andrew, MD | Anesthesiology | Active |
| 6. Ebraheim, Nabil, MD | Orthopaedic Surgery | Active |
| 7. Elattar, Osama, MD | Orthopaedic Surgery | Active |
| 8. Elgafy, Hossein, MD | Orthopaedic Surgery | Active |
| 9. Escobar, Alexander, MD | Anesthesiology/Pain Medicine | Courtesy |
| 10. Fenton, Paul, MD | Orthopaedic Surgery | Active |
| 11. Gehling, Daniel, MD | Orthopaedic Surgery | Active |
| 12. Georgiadis, Gregory, MD | Orthopaedic Surgery | Courtesy |
| 13. Gerken, Sarah, MD | Anesthesiology | Active |
| 14. Goyal, Nitin, MD | Anesthesiology/Pain Medicine | Active |
| 15. Hanna, Maged, MD | Orthopaedic Surgery | Active |
| 16. Hartwig, Robert, MD | Orthopaedic Surgery | Courtesy |
| 17. Hassan, Ali, MD | Anesthesiology | Active |
| 18. Heck, Bruce, MD | Orthopaedic Surgery | Courtesy |
| 19. Hefzy, Muhammad, MD | Anesthesiology/Pain Medicine | Active |
| 20. Hofmann, James, MD | Anesthesiology | Active |
| 21. James, William, MD | Anesthesiology/Pain Medicine | Courtesy |
| 22. Jenkins, Kimberly, MD | Anesthesiology | Active |
| 23. Jones, Whitney, MD | Anesthesiology | Active |
| 24. Lancz, Colleen, MD | Anesthesiology | Active |
| 25. Miller, Jacob, MD | Orthopaedic Surgery | Active |
| 26. Moghal, Nadeem, MD | Anesthesiology/Pain Medicine | Courtesy |
| 27. Mott, Michael, MD | Orthopaedic Surgery | Courtesy |
| 28. Mustapha, Abdul, MD | Orthopaedic Surgery | Active |
| 29. Nandi, Sumon, MD | Orthopaedic Surgery | Active |
| 30. Padanilam, Thomas, MD | Orthopaedic Surgery | Active |

| | | |
|------------------------------|---------------------|----------|
| 31. Papadimos, Thomas, MD | Anesthesiology | Active |
| 32. Patel, Arun, MD | Orthopaedic Surgery | Courtesy |
| 33. Pitroda, Mukesh, MD | Anesthesiology | Active |
| 34. Ramineni, Satheesh, MD | Orthopaedic Surgery | Active |
| 35. Rooney, Thomas, MD | Anesthesiology | Active |
| 36. Rusin, Joseph, MD, DPM | Orthopaedic Surgery | Courtesy |
| 37. Saddemi, Stephen, MD | Orthopaedic Surgery | Active |
| 38. Sanford, Christopher, MD | Orthopaedic Surgery | Active |
| 39. Shendge, Vithal, MD | Orthopaedic Surgery | Active |
| 40. Siparsky, Patrick, MD | Orthopaedic Surgery | Active |
| 41. Skie, Martin, MD | Orthopaedic Surgery | Active |
| 42. Sohn, David, MD | Orthopaedic Surgery | Active |
| 43. Stepanic, George, DO | Orthopaedic Surgery | Courtesy |
| 44. Yermal, Sooraj, MD | Anesthesiology | Active |

IV. Reappointments - Allied Health Professionals

| | | |
|-------------------------------|---------------------|-----|
| 1. Bolger, Patrick, CAA | Anesthesiology | AHP |
| 2. Cox, Jonathan, CAA | Anesthesiology | AHP |
| 3. Duracky, Katie, CRNA | Anesthesiology | AHP |
| 4. Gower, John, CAA | Anesthesiology | AHP |
| 5. Holler, Karen, CRNA | Anesthesiology | AHP |
| 6. Housey, Stephanie, CAA | Anesthesiology | AHP |
| 7. Isak, Manal, CNP | Orthopaedic Surgery | AHP |
| 8. Jackson, Jennifer, CAA | Anesthesiology | AHP |
| 9. Jay, Joshua, CAA | Anesthesiology | AHP |
| 10. Johnson, Jared, PA-C | Orthopaedic Surgery | AHP |
| 11. Kanjuparamban, Jacob, CAA | Anesthesiology | AHP |
| 12. Lyons, Melissa, CRNA | Anesthesiology | AHP |
| 13. Otto, Gregory, PA-C | Orthopaedic Surgery | AHP |
| 14. Pittman, Angela, CAA | Anesthesiology | AHP |
| 15. Rozek, Marc, CRNA | Anesthesiology | AHP |
| 16. Sinco, Gilbert, PA-C | Orthopaedic Surgery | AHP |
| 17. Smay, Kyle, CAA | Anesthesiology | AHP |
| 18. Swanson, Megan, CAA | Anesthesiology | AHP |
| 19. Tighe, Ryan, CAA | Anesthesiology | AHP |
| 20. Vaez, Amir, CAA | Anesthesiology | AHP |

V. Additional/Withdrawal of Privileges - Physicians-None

VI. Additional/ Withdrawal of Privileges - Allied Health Professionals

1. Coberley, Alex, RNFA- Surgery/General Surgery- Approve conduit harvesting as requested under FPPE and under the supervision of Mohamed Osman, MD.

VII. Change in Staff Category - Physicians

1. Shapiro, Ronald, MD- Medicine/Nephrology- Approve request to transfer to Honorary staff category.

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE - Physicians

1. Ali, Sophia, MD- Medicine/Endocrinology- Approve removal from FPPE and transition to OPPE process.
2. Koltz, Brooke, MD- Pathology- Approve removal from FPPE and transition to OPPE process.
3. Sun, Hongliu, MD- Pathology- Approve removal from FPPE and transition to OPPE process.

X. Extension of FPPE - Physicians

1. Eltahawy, Ehab, MD- Medicine/Cardiology- Approve extension of FPPE for one year for carotid and cerebral angiography and carotid and cerebral angioplasty/stenting due to low patient volume for these types of procedures.

XI. Removal from FPPE - AHPs - None

XII. Physician/Dentists Departures – Informational

1. Carroll, Nancy, MD- Psychiatry- Voluntary withdrawal of membership and clinical privileges due to non-payment of medical staff dues.
2. Ikezuaga, Mbonu, MD- Medicine/Hospital Medicine- Voluntary withdrawal of membership and clinical privileges due to non-payment of medical staff dues.
3. Parsa, Navya, MD- Medicine/Rheumatology- effective 6/10/2019.
4. Polamreddy, Ramalingareddy, MD- Pediatrics- effective 3/26/2019.
5. Shafiq, Qaiser, MD- Medicine/Hospital Medicine- effective 4/12/2019.

XIII. Allied Health Professional Departures - Informational

1. Khandaker, Kathryn, CNP- Surgery/ Vascular Surgery- effective 4/5/2019.

XIV. Proposed Revisions to Delineation of Privileges

1. Approve proposed revision to the Dept. of Medicine/Cardiology delineation of privileges to add 046 Extracorporeal membrane or prolonged cardiac assist for circulatory collapse.

CHIEF OF STAFF SUMMARY REPORT

June 17, 2019

I. Initial Appointments- Physicians/Clinical Psychologists

Mann, Stephanie, MD
Obstetrics/Gynecology

Masroor, Saqib, MD
Surgery/CT Surgery

John McGreevey, MD
Medicine/Hospice & Palliative Care

Tiwari, Kevin, MD
Anesthesiology

II. Initial Appointments- Allied Health Professionals (AHPS)

Kohler, Emily, PA-C
Family Medicine/Emergency Medicine

Monahan, Nichole, LISW-S
Psychiatry

Reynolds, Rachel, CSA
Surgery/General Surgery

III. Reappointments- Physicians

- | | | |
|----------------------|--------------------|--------|
| 1. Chang, Tangel, DO | Radiation Oncology | Active |
|----------------------|--------------------|--------|

IV. Reappointments- Allied Health Professionals

- | | | |
|-----------------------|-------------------------|-----|
| 1. Brown, Derick, CSA | Surgery/General Surgery | AHP |
|-----------------------|-------------------------|-----|

V. Additional/Withdrawal of Privileges- Physicians

1. Abd-Alamir, Moshrik, MD- Medicine/Cardiology/Hospital Medicine- Approve additional privileges for general admission and care of patients, soft tissue injection, incision and drainage of simple abscess, lumbar puncture, thoracentesis and central line insertion under FPPE.
2. Safi, Fadi, MD- Medicine/Pulmonary Medicine- Approve additional privileges for CPR, cardioversion, external cardiac pacing, placement of swan-ganz catheter under FPPE.
3. Yoon, Youngsook, MD- Medicine/Pulmonary Medicine- Approve additional privileges for CPR, cardioversion, insertion of arterial line, placement of swan-ganz catheter under FPPE.

VI. Additional/ Withdrawal of Privileges- Allied Health Professionals

1. Behnfeldt, Sarah, CNP- Surgery/Vascular Surgery- Approve additional privileges for HBOT/ wound care privileges under FPPE and under the supervision of Munier Nazzal, MD.
2. Rose, Joseph, PA-C- Family Medicine/Surgery- Approve additional privileges of inserting a foley or cudae catheter into the urinary bladder or removing the catheter, adjusting skeletal traction, excluding cervical traction, as ordered by the supervising physician, assisting in surgery to handling of tissue, using instruments, providing hemostasis, placing sutures as part of the surgical procedure under FPPE and under the supervision of Heather Klepacz, MD.

VII. Change in Staff Category- Physicians

1. Woodson, Donna, MD- Family Medicine- Approve request to transfer to Honorary staff category.

VIII. Change in Staff Category- Allied Health Professionals- None

IX. Removal from FPPE- Physicians

1. Alam Zubia, MD- Medicine/Nephrology- Approve removal from FPPE and transition to OPPE process.
2. Ballin, Mitchell, MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
3. Edeoga, Chimaroke, MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
4. Khayznikov, Maksim, MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
5. Nemunaitis, John, MD- Medicine/Hematology-Oncology- Approve removal from FPPE and transition to OPPE process.

X. Extension of FPPE- Physicians-None

XI. Removal from FPPE- AHPs

1. Lajiness, Michelle, CNP- Urology- Approve removal from FPPE and transition to OPPE process.

XII. Physician/Dentists Departures- Informational

1. Emery, Michael, DO- Emergency Medicine- effective 03/18/2019.
2. Mrak, Robert, MD- Pathology- effective 06/30/2019.
3. Parsa, Navya, MD- Medicine/Rheumatology- effective 6/10/2019.
4. Williams, Meghan, MD- Emergency Medicine- effective 03/18/2019.

XIII. Allied Health Professional Departures- Informational

1. Flagg, Meghan, CNP- Medicine/Hospice-Palliative Care- effective 05/03/2019.
2. Graham, Amy, CNP- Medicine/Hospice-Palliative Care- effective 05/03/2019.

XIV. Proposed Revisions to Delineation of Privileges

1. Approve proposed revision to the Pharmacist delineation of privileges to change board certification requirements from two to three years post graduate training.

Executive Summary

Proposed Undergraduate Degree Programs in Data Analytics

Bachelor of Arts in Data Analytics:
College of Arts and Letters

Bachelor of Science in Data Science:
College of Natural Sciences and Mathematics

Introduction

We are in the midst of a revolution in our ability to collect massive amounts of detailed data across all areas of human interest and endeavor. Data Analysts and Data Scientists are the professionals who interrogate and transform this data into forms that can be effectively applied to solving problems in a wide variety of settings, including commercial firms, government, and industry. The Bureau of Labor Statistics predicts a strong market for these jobs, forecasting a 19% growth rate between 2016 and 2026. Recent job postings for Data Analysts and Data Scientists revealed 1,776 active full-time job ads within 100 miles of Toledo, of which 330 were entry level with starting salaries up to \$60,000. Employers ranged from large medical institutions to marketing firms to small businesses. To meet the need for these positions, many institutions are developing programs of study related to data. We believe successful Data Analysts and Data Scientists will need skills that span a wide range of expertise. These degrees leverage the existing strength and diversity of the University of Toledo's faculty expertise to build a core of student experiences that will better prepare our students to meet the realities of 21st century careers in data analytics and data science. Uniquely, these degree programs incorporate courses in data ethics (philosophy), data visualization (art), and substantial experiential learning in application disciplines beyond mathematics or computer programming. The two degree programs together provide a unique breadth of opportunities for students to match their career goals, coupled with application-specific training uncharacteristic of other narrowly conceived data analytics and data science programs.

BA in Data Analytics

- Prepares students for careers that focus on interpreting and applying structured data for clients.
- Provides training with an emphasis on social sciences and includes an area of concentration in one of the Social Sciences disciplines (e.g. economics, political science, psychology, geography and planning) and experiential learning working with big data in the discipline.

BS in Data Science

- Prepares students for careers that focus on the development and implementation of computational and statistical tools that extract meaningful structured data from large data sets for specific applications.
- Provides training in programming and mathematics/statistics skills and includes a concentration of courses in a specific STEM discipline (e.g. environmental science, astrophysics, or public health) and a capstone experience working with big data in the discipline.

Conclusion

The proposed programs will attract and serve students interested in entering the broad fields of data analytics and data science. The breadth of the programs will appeal to a more diverse group of students than the typically narrower traditional data science programs that are housed as concentrations in mathematics or computer science.

Upon Board approval, we will proceed with the Ohio Department of Higher Education approvals with a target date of enrolling students in both the BA and BS degree programs in Fall 2020. We will begin marketing the programs as soon as state approval is obtained. Based on initial growth in data analytics and data science programs at other institutions, we expect a combined enrollment in our programs of 50+ students by the Fall of 2021.



Date: May 29, 2019

To: UT Board of Trustees

Through: Sharon L. Gaber, Ph.D.
President *Sharon L. Gaber*

From: Karen S. Bjorkman, Ph.D. *Karen Bjorkman*
Interim Provost and Executive Vice President of Academic Affairs

Re: Combining and Renaming of Departments in the Judith Herb College of Education

The Judith Herb College of Education has submitted a formal proposal to combine and rename their current departments.

1. The Department of Curriculum & Instruction and the Department of Early Childhood, Higher Education and Special Education will be combined and renamed to the “Department of Teacher Education;” and
2. The Department of Educational Foundations and Leadership and the faculty in the Higher Education and Education Technology Programs will be combined and renamed the “Department of Educational Studies”.

The renamed “Department of Teacher Education” combines all programs related to teacher licensure, including general and special education programs; and thus sends an important message of inclusion to our students, fellow institutions, and the general public.

The renamed “Department of Educational Studies” will better connect faculty in the Higher Education program, as well as the Educational Technology faculty, with their Educational Foundation peers. This combination and renaming will enable both departments to better serve our students.

This new configuration of the college was endorsed by: 1) the Departments, 2) the College Council, 3) the Dean, and 4) the Faculty Senate Executive Committee.

The President and I both support the suggested combining and renaming of departments and recommend approval by the UT Board of Trustees.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-06-11

APPROVAL TO MAKE ONLINE PROGRAMS MORE ACCESSIBLE

- WHEREAS, the appropriate planning and consultations within The University of Toledo to expand online learning opportunities have been completed; and
- WHEREAS, the current non-Ohio surcharge negatively impacts the accessibility of the University's online programs and is a major deterrent to efforts to increase the University's enrollment in the competitive online realm; and
- WHEREAS, reducing the non-Ohio surcharge will allow the University to offer a more competitive price, thus, allowing it to compete nationally with public, private and for-profit institutions; and
- WHEREAS, the University desires to charge a reduced non-Ohio resident surcharge of \$5 per credit hour for students enrolled exclusively in its online programs; and
- WHEREAS, the administration anticipates the ongoing fee reduction will affect approximately 60 students per year in which the waiver is in effect; and
- WHEREAS, §381.170 of Am. Sub. House Bill 49 of the 132nd General Assembly requires any waiver of tuition for a student, or class of students, not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer a reduced non-Ohio resident surcharge for students enrolled exclusively in online programs of \$5 per credit hour beginning AY2019-20 and continuing through AY2020-21; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-06-12

**AUTHORIZING THE UNIVERSITY OF TOLEDO TO EXECUTE A LOAN
WITH THE UNIVERSITY OF TOLEDO MEDICAL ASSURANCE COMPANY**

WHEREAS, The University of Toledo Medical Assurance Company (UTMAC) has resolved to provide up to a \$4.9 million loan to be utilized during FY20; for a term of repayment not to exceed June 30, 2022; at an interest rate of 1%; and on such other terms as the parties shall agree; to The University of Toledo Medical Center; and

WHEREAS, following operational enhancements, the projected additional revenue will exceed the amount needed to repay the loan to UTMAC.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the Chief Executive Officer of The University of Toledo Medical Center and the Interim Executive Vice President of Finance and Administration/ Chief Financial Officer to execute a loan with The University of Toledo Medical Assurance Company.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-06-13

FISCAL YEAR 2020 OPERATING BUDGET

- WHEREAS, The University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, a budget showing an estimate for annual unrestricted operating revenue and expenses is developed each fiscal year for the General Operating Fund, the Auxiliary Operations and The University of Toledo Medical Center (UTMC); and
- WHEREAS, Auxiliary Operations and UTMC are funded from fees for services provided; and
- WHEREAS, Unrestricted General Fund operating costs of public universities in Ohio are funded primarily in a partnership between the State and our students; and
- WHEREAS, operating costs for The University of Toledo have been reviewed and efficiencies have been--and will continue to be--implemented; and
- WHEREAS, tuition for graduate and professional programs along with out-of-state pricing have been reviewed and differential increases for most of these programs proposed; and
- WHEREAS, the attached proposed fiscal year 2020 operating budget includes revenue from the proposed tuition and fee changes as shown on the schedule of tuition and fees.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the fiscal year 2020 annual operating budget and fees shown on the attached schedule.



2019-20 Tuition & Fees

All fees per semester unless otherwise noted

Undergraduate - Non-Tuition Guarantee

| In-State | | 2018-19 | | | 2019-20 | | |
|-----------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Full-Time | plateau 12-18 credit hours | 4,025.88 | 595.20 | 4,621.08 | 4,025.88 | 595.20 | 4,621.08 |
| | Per credit hour ≤ 12 | 335.49 | 49.60 | 385.09 | 335.49 | 49.60 | 385.09 |
| | Per credit hour ≥ 19 | 335.49 | 49.60 | 385.09 | 335.49 | 49.60 | 385.09 |

Out-of-State Surcharge

| | | | | | | | |
|-----------|----------------------------|----------|--|----------|----------|--|----------|
| Full-Time | plateau 12-18 credit hours | 4,680.00 | | 4,680.00 | 4,680.00 | | 4,680.00 |
| | Per credit hour ≤ 12 | 390.00 | | 390.00 | 390.00 | | 390.00 |
| | Per credit hour ≥ 19 | 390.00 | | 390.00 | 390.00 | | 390.00 |

Undergraduate - Tuition Guarantee - First Cohort

| In-State | | 2018-19 UG Rates (guarantee) | | | 2019-20 | | |
|-----------|----------------------------|------------------------------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Full-Time | plateau 12-18 credit hours | 4,267.80 | 631.20 | 4,899.00 | 4,267.80 | 631.20 | 4,899.00 |
| | Per credit hour ≤ 12 | 355.65 | 52.60 | 408.25 | 355.65 | 52.60 | 408.25 |
| | Per credit hour ≥ 19 | 355.65 | 52.60 | 408.25 | 355.65 | 52.60 | 408.25 |

Undergraduate - Tuition Guarantee - Second Cohort

| In-State | | 2018-19 UG Rates | | | 2019-20 | | |
|-----------|----------------------------|------------------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Full-Time | plateau 12-18 credit hours | 4,267.80 | 631.20 | 4,899.00 | 4,331.76 | 640.68 | 4,972.44 |
| | Per credit hour ≤ 12 | 355.65 | 52.60 | 408.25 | 360.98 | 53.39 | 414.37 |
| | Per credit hour ≥ 19 | 355.65 | 52.60 | 408.25 | 360.98 | 53.39 | 414.37 |

Graduate

| In-State | | 2018-19 | | | 2019-20 | | |
|---------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 6,852.00 | 595.20 | 7,447.20 | 7,023.36 | 610.08 | 7,633.44 |
| | Per credit hour ≤ 12 | 571.00 | 49.60 | 620.60 | 585.28 | 50.84 | 636.12 |
| | Per credit hour ≥ 16 | 571.00 | | 571.00 | 585.28 | | 585.28 |
| Summer | plateau 9-11 credit hours | 5,139.00 | 446.40 | 5,585.40 | 5,267.52 | 457.56 | 5,725.08 |
| | Per credit hour ≤ 9 | 571.00 | 49.60 | 620.60 | 585.28 | 50.84 | 636.12 |
| | Per credit hour ≥ 12 | 571.00 | | 571.00 | 585.28 | | 585.28 |

Out-of-State Surcharge

| | | | | | | | |
|---------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 5,172.00 | | 5,172.00 | 5,301.36 | | 5,301.36 |
| | Per credit hour ≤ 12 | 431.00 | | 431.00 | 441.78 | | 441.78 |
| | Per credit hour ≥ 16 | 431.00 | | 431.00 | 441.78 | | 441.78 |
| Summer | plateau 9-11 credit hours | 3,879.00 | | 3,879.00 | 3,976.02 | | 3,976.02 |
| | Per credit hour ≤ 9 | 431.00 | | 431.00 | 441.78 | | 441.78 |
| | Per credit hour ≥ 12 | 431.00 | | 431.00 | 441.78 | | 441.78 |

Graduate - Judith Herb College of Education Only

| In-State | | 2018-19 | | | 2019-20 | | |
|---------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 6,717.60 | 595.20 | 7,312.80 | 6,717.60 | 595.20 | 7,312.80 |
| | Per credit hour ≤ 12 | 559.80 | 49.60 | 609.40 | 559.80 | 49.60 | 609.40 |
| | Per credit hour ≥ 16 | 559.80 | | 559.80 | 559.80 | | 559.80 |
| Summer | plateau 9-11 credit hours | 5,038.20 | 446.40 | 5,484.60 | 5,038.20 | 446.40 | 5,484.60 |
| | Per credit hour ≤ 9 | 559.80 | 49.60 | 609.40 | 559.80 | 49.60 | 609.40 |
| | Per credit hour ≥ 12 | 559.80 | | 559.80 | 559.80 | | 559.80 |

Out-of-State Surcharge

| | | | | | | | |
|----------------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 5,172.00 | | 5,172.00 | 5,172.00 | | 5,172.00 |
| Per credit hour ≤ 12 | | 431.00 | | 431.00 | 431.00 | | 431.00 |
| Per credit hour ≥ 16 | | 431.00 | | 431.00 | 431.00 | | 431.00 |
| Summer | plateau 9-11 credit hours | 3,879.00 | | 3,879.00 | 3,879.00 | | 3,879.00 |
| Per credit hour ≤ 9 | | 431.00 | | 431.00 | 431.00 | | 431.00 |
| Per credit hour ≥ 12 | | 431.00 | | 431.00 | 431.00 | | 431.00 |

Select Health Profession Graduate Programs - Occupational Therapy Doctorate and Physical Therapy Doctorate

| In-State | | 2018-19 | | | 2019-20 | | |
|----------------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 7,320.00 | 595.20 | 7,915.20 | 7,503.00 | 610.08 | 8,113.08 |
| Per credit hour ≤ 12 | | 610.00 | 49.60 | 659.60 | 625.25 | 50.84 | 676.09 |
| Per credit hour ≥ 16 | | 610.00 | | 610.00 | 625.25 | | 625.25 |
| Summer | plateau 9-11 credit hours | 5,490.00 | 446.40 | 5,936.40 | 5,627.25 | 457.56 | 6,084.81 |
| Per credit hour ≤ 9 | | 610.00 | 49.60 | 659.60 | 625.25 | 50.84 | 676.09 |
| Per credit hour ≥ 12 | | 610.00 | | 610.00 | 625.25 | | 625.25 |

Out-of-State Surcharge

| | | | | | | | |
|----------------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 5,172.00 | | 5,172.00 | 5,301.36 | | 5,301.36 |
| Per credit hour ≤ 12 | | 431.00 | | 431.00 | 441.78 | | 441.78 |
| Per credit hour ≥ 16 | | 431.00 | | 431.00 | 441.78 | | 441.78 |
| Summer | plateau 9-11 credit hours | 3,879.00 | | 3,879.00 | 3,976.02 | | 3,976.02 |
| Per credit hour ≤ 9 | | 431.00 | | 431.00 | 441.78 | | 441.78 |
| Per credit hour ≥ 12 | | 431.00 | | 431.00 | 441.78 | | 441.78 |

Select Health Profession Graduate Program -- Speech Language Pathology

| In-State | | 2018-19 | | | 2019-20 | | |
|----------------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 7,320.00 | 595.20 | 7,915.20 | 7,320.00 | 595.20 | 7,915.20 |
| Per credit hour ≤ 12 | | 610.00 | 49.60 | 659.60 | 610.00 | 49.60 | 659.60 |
| Per credit hour ≥ 16 | | 610.00 | | 610.00 | 610.00 | | 610.00 |
| Summer | plateau 9-11 credit hours | 5,490.00 | 446.40 | 5,936.40 | 5,490.00 | 446.40 | 5,936.40 |
| Per credit hour ≤ 9 | | 610.00 | 49.60 | 659.60 | 610.00 | 49.60 | 659.60 |
| Per credit hour ≥ 12 | | 610.00 | | 610.00 | 610.00 | | 610.00 |

Out-of-State Surcharge

| | | | | | | | |
|----------------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 5,172.00 | | 5,172.00 | 5,172.00 | | 5,172.00 |
| Per credit hour ≤ 12 | | 431.00 | | 431.00 | 431.00 | | 431.00 |
| Per credit hour ≥ 16 | | 431.00 | | 431.00 | 431.00 | | 431.00 |
| Summer | plateau 9-11 credit hours | 3,879.00 | | 3,879.00 | 3,879.00 | | 3,879.00 |
| Per credit hour ≤ 9 | | 431.00 | | 431.00 | 431.00 | | 431.00 |
| Per credit hour ≥ 12 | | 431.00 | | 431.00 | 431.00 | | 431.00 |

Masters of Public Health (MPH)

| In-State | | 2018-19 | | | 2019-20 | | |
|----------------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 6,120.00 | 595.20 | 6,715.20 | 7,023.36 | 610.08 | 7,633.44 |
| Per credit hour ≤ 12 | | 510.00 | 49.60 | 559.60 | 585.28 | 50.84 | 636.12 |
| Per credit hour ≥ 16 | | 510.00 | | 510.00 | 585.28 | | 585.28 |
| Summer | plateau 9-11 credit hours | 6,120.00 | 446.40 | 6,566.40 | 5,267.52 | 457.56 | 5,725.08 |
| Per credit hour ≤ 9 | | 510.00 | 49.60 | 559.60 | 585.28 | 50.84 | 636.12 |
| Per credit hour ≥ 12 | | 510.00 | | 510.00 | 585.28 | | 585.28 |

Out-of-State Surcharge

| | | 2018-19 | | | 2019-20 | | |
|----------------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 4,392.00 | | 4,392.00 | 5,301.36 | | 5,301.36 |
| Per credit hour ≤ 12 | | 366.00 | | 366.00 | 441.78 | | 441.78 |
| Per credit hour ≥ 16 | | 366.00 | | 366.00 | 441.78 | | 441.78 |
| Summer | plateau 9-11 credit hours | 3,294.00 | | 3,294.00 | 3,976.02 | | 3,976.02 |
| Per credit hour ≤ 9 | | 366.00 | | 366.00 | 441.78 | | 441.78 |
| Per credit hour ≥ 12 | | 366.00 | | 366.00 | 441.78 | | 441.78 |

Doctor of Nursing Practice (DNP)

| In-State | | 2018-19 | | | 2019-20 | | |
|---------------|----------------------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 12-15 credit hours | 8,616.00 | 595.20 | 9,211.20 | 8,831.40 | 610.08 | 9,441.48 |
| | Per credit hour ≤ 12 | 718.00 | 49.60 | 767.60 | 735.95 | 50.84 | 786.79 |
| | Per credit hour ≥ 16 | 718.00 | | 718.00 | 735.95 | | 735.95 |

| | | | | | | | |
|--------|---------------------------|----------|--------|----------|----------|--------|----------|
| Summer | plateau 9-11 credit hours | 6,462.00 | 446.40 | 6,908.40 | 6,623.55 | 457.56 | 7,081.11 |
| | Per credit hour ≤ 9 | 718.00 | 49.60 | 767.60 | 735.95 | 50.84 | 786.79 |
| | Per credit hour ≥ 12 | 718.00 | | 718.00 | 735.95 | | 735.95 |

| Out-of-State Surcharge | | 2018-19 | | | 2019-20 | | |
|------------------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 3,624.00 | | 3,624.00 | 3,714.60 | | 3,714.60 |
| | Per credit hour ≤ 12 | 302.00 | | 302.00 | 309.55 | | 309.55 |
| | Per credit hour ≥ 16 | 302.00 | | 302.00 | 309.55 | | 309.55 |
| Summer | plateau 9-11 credit hours | 2,718.00 | | 2,718.00 | 2,785.95 | | 2,785.95 |
| | Per credit hour ≤ 9 | 302.00 | | 302.00 | 309.55 | | 309.55 |
| | Per credit hour ≥ 12 | 302.00 | | 302.00 | 309.55 | | 309.55 |

Physician Assistant

| New Fall 2019 - admitted to program fall 2019 or after | | 2018-19 | | | 2019-20 | | |
|--|-------------------------|----------|---------|----------|-----------|---------|-----------|
| In-State | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring | plateau 15 credit hours | 7,824.00 | 595.20 | 8,419.20 | 10,500.00 | 762.60 | 11,262.60 |
| | Per credit hour ≤ 12 | 652.00 | 49.60 | 701.60 | 700.00 | 50.84 | 750.84 |
| | Per credit hour ≥ 16 | 652.00 | | 652.00 | 700.00 | | 700.00 |

| | | | | | | | |
|--------|------------------------|----------|--------|----------|----------|--------|----------|
| Summer | plateau 9 credit hours | 5,868.00 | 446.40 | 6,314.40 | 6,300.00 | 457.56 | 6,757.56 |
| | Per credit hour ≤ 9 | 652.00 | 49.60 | 701.60 | 700.00 | 50.84 | 750.84 |
| | Per credit hour ≥ 12 | 652.00 | | 652.00 | 700.00 | | 700.00 |

| Out-of-State Surcharge - admitted to program fall 2019 or after | | 2018-19 | | | 2019-20 | | |
|---|-------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 15 credit hours | 5,640.00 | | 5,640.00 | 7,350.00 | | 7,350.00 |
| | Per credit hour ≤ 12 | 470.00 | | 470.00 | 490.00 | | 490.00 |
| | Per credit hour ≥ 16 | 470.00 | | 470.00 | 490.00 | | 490.00 |
| Summer | plateau 9 credit hours | 4,230.00 | | 4,230.00 | 4,410.00 | | 4,410.00 |
| | Per credit hour ≤ 9 | 470.00 | | 470.00 | 490.00 | | 490.00 |
| | Per credit hour ≥ 12 | 470.00 | | 470.00 | 490.00 | | 490.00 |

New Fall 2018 - admitted to program fall 2018

| In-State | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
|---------------|----------------------------|----------|---------|----------|----------|---------|----------|
| Fall & Spring | plateau 12-15 credit hours | 7,824.00 | 595.20 | 8,419.20 | 8,100.00 | 610.08 | 8,710.08 |
| | Per credit hour ≤ 12 | 652.00 | 49.60 | 701.60 | 675.00 | 50.84 | 725.84 |
| | Per credit hour ≥ 16 | 652.00 | | 652.00 | 675.00 | | 675.00 |

| | | | | | | | |
|--------|---------------------------|----------|--------|----------|----------|--------|----------|
| Summer | plateau 9-11 credit hours | 5,868.00 | 446.40 | 6,314.40 | 6,075.00 | 457.56 | 6,532.56 |
| | Per credit hour ≤ 9 | 652.00 | 49.60 | 701.60 | 675.00 | 50.84 | 725.84 |
| | Per credit hour ≥ 12 | 652.00 | | 652.00 | 675.00 | | 675.00 |

| Out-of-State Surcharge - admitted to program fall 2018 | | 2018-19 | | | 2019-20 | | |
|--|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 5,640.00 | | 5,640.00 | 5,844.00 | | 5,844.00 |
| | Per credit hour ≤ 12 | 470.00 | | 470.00 | 487.00 | | 487.00 |
| | Per credit hour ≥ 16 | 470.00 | | 470.00 | 487.00 | | 487.00 |
| Summer | plateau 9-11 credit hours | 4,230.00 | | 4,230.00 | 4,383.00 | | 4,383.00 |
| | Per credit hour ≤ 9 | 470.00 | | 470.00 | 487.00 | | 487.00 |
| | Per credit hour ≥ 12 | 470.00 | | 470.00 | 487.00 | | 487.00 |

Continuing Students - admitted prior to fall 2018

| In-State | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
|---------------|----------------------------|----------|---------|----------|----------|---------|----------|
| Fall & Spring | plateau 12-15 credit hours | 7,536.00 | 595.20 | 8,131.20 | 7,800.00 | 610.08 | 8,410.08 |
| | Per credit hour ≤ 12 | 628.00 | 49.60 | 677.60 | 650.00 | 50.84 | 700.84 |
| | Per credit hour ≥ 16 | 628.00 | | 628.00 | 650.00 | | 650.00 |

| | | | | | | | |
|----------------------|---------------------------|----------|--------|----------|----------|--------|----------|
| Summer | plateau 9-11 credit hours | 5,652.00 | 446.40 | 6,098.40 | 5,850.00 | 457.56 | 6,307.56 |
| Per credit hour ≤ 9 | | 628.00 | 49.60 | 677.60 | 650.00 | 50.84 | 700.84 |
| Per credit hour ≥ 12 | | 628.00 | | 628.00 | 650.00 | | 650.00 |

Out-of-State Surcharge - admitted prior to fall 2018

| | | | | | | | |
|----------------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall & Spring | plateau 12-15 credit hours | 5,424.00 | | 5,424.00 | 5,616.00 | | 5,616.00 |
| Per credit hour ≤ 12 | | 452.00 | | 452.00 | 468.00 | | 468.00 |
| Per credit hour ≥ 16 | | 452.00 | | 452.00 | 468.00 | | 468.00 |

| | | | | | | | |
|----------------------|---------------------------|----------|--|----------|----------|--|----------|
| Summer | plateau 9-11 credit hours | 4,068.00 | | 4,068.00 | 4,212.00 | | 4,212.00 |
| Per credit hour ≤ 9 | | 452.00 | | 452.00 | 468.00 | | 468.00 |
| Per credit hour ≥ 12 | | 452.00 | | 452.00 | 468.00 | | 468.00 |

Masters of Medical Science MDSC

* one year 40 credit hour program

| In-State | 2018-19 | | | 2019-20 | | |
|------------------------|-----------|---------|-----------|-----------|----------|-----------|
| | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall, Spring & Summer | 27,840.00 | 595.20 | 28,435.20 | 29,232.00 | 2,033.60 | 31,265.60 |
| Per credit hour no max | 696.00 | 49.60 | 745.60 | 730.80 | 50.84 | 781.64 |

Out-of-State Surcharge

| | | | | | | |
|------------------------|-----------|--|-----------|-----------|--|-----------|
| Fall, Spring & Summer | 28,000.00 | | 28,000.00 | 29,400.00 | | 29,400.00 |
| Per credit hour no max | 700.00 | | 700.00 | 735.00 | | 735.00 |

M.D. Program

| In-State | 2018-19 | | | 2019-20 | | |
|---------------------------------------|-----------|---------|-----------|-----------|---------|-----------|
| | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall & Spring flat rate | 15,975.00 | 695.00 | 16,670.00 | | | |
| Fall & Spring plateau 15 credit hours | | | | 16,275.00 | 695.00 | 16,970.00 |
| Fall & Spring per credit hour < 15 | | | | 1,085.00 | | 1,085.00 |
| Summer flat rate | 7,020.00 | 695.00 | 7,715.00 | | | |
| Summer 4th year FY19 only | 10,530.00 | | 10,530.00 | | | |
| Summer plateau 7 credit hours | | | | 7,595.00 | 695.00 | 8,290.00 |
| Summer per credit hour < 7 | | | | 1,085.00 | | 1,085.00 |

Out-of-State Surcharge

| | | | | | | |
|---------------------------------------|-----------|--|-----------|-----------|--|-----------|
| Fall & Spring flat rate | 15,565.00 | | 15,565.00 | | | |
| Fall & Spring plateau 15 credit hours | | | | 15,750.00 | | 15,750.00 |
| Fall & Spring per credit hour < 15 | | | | 1,050.00 | | 1,050.00 |
| Summer flat rate | 6,915.00 | | 6,915.00 | | | |
| Summer 4th year FY19 only | 10,375.00 | | 10,375.00 | | | |
| Summer plateau 7 credit hours | | | | 7,350.00 | | 7,350.00 |
| Summer per credit hour < 7 | | | | 1,050.00 | | 1,050.00 |

MBA

| In-State | 2018-19 | | | 2019-20 | | |
|---------------------------------------|----------|---------|----------|----------|---------|----------|
| | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall, Spring & Summer 12 credit hours | 6,582.00 | 595.20 | 7,177.20 | 6,746.52 | 610.08 | 7,356.60 |
| Per credit hour ≤ 12 | 548.50 | 49.60 | 598.10 | 562.21 | 50.84 | 613.05 |
| Per credit hour > 12 | 142.00 | | 142.00 | 145.55 | | 145.55 |

Out-of-State Surcharge

| | | | | | | |
|---------------------------------------|----------|--|----------|----------|--|----------|
| Fall, Spring & Summer 12 credit hours | 5,004.00 | | 5,004.00 | 5,129.16 | | 5,129.16 |
| Per credit hour ≤ 12 | 417.00 | | 417.00 | 427.43 | | 427.43 |
| Per credit hour > 12 | 117.00 | | 117.00 | 119.93 | | 119.93 |

Executive MBA

| | 2018-19 | | | 2019-20 | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| | Fee | Total | Program | Fee | Total | Program |
| Executive MBA Program Fee <i>38 credit hour program</i> | 29,067.00 | 29,067.00 | 29,067.00 | 29,067.00 | 29,067.00 | 29,067.00 |
| Executive MBA books and program fees | 14,283.00 | 14,283.00 | 14,283.00 | 14,283.00 | 14,283.00 | 14,283.00 |
| total Exec MBA | 43,350.00 | 43,350.00 | 43,350.00 | 43,350.00 | 43,350.00 | 43,350.00 |

Executive Sales Leadership Program

| | 2018-19 | | | 2019-20 | | |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| | Fee | Total | Program | Fee | Total | Program |
| Executive Sales Leadership Program Fee <i>30 credit hour program</i> | 43,867.00 | 43,867.00 | 43,867.00 | 43,867.00 | 43,867.00 | 43,867.00 |
| Executive Sales Leadership books and program fees | 6,133.00 | 6,133.00 | 6,133.00 | 6,133.00 | 6,133.00 | 6,133.00 |
| total Exec Sales Leadership Program | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 | 50,000.00 |

COBI Chrysler MBA Program (MOU)

| | 2018-19 | | | 2019-20 | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| | Fee | Total | Program | Fee | Total | Program |
| Chrysler MBA Program Fee <i>__ credit hour program</i> | 25,000.00 | 25,000.00 | 25,000.00 | 25,000.00 | 25,000.00 | 25,000.00 |
| <i>Cohort Program - program fee change will be effective 1st new cohort of the fiscal year</i> | | | | | | |

COBI - International MBA Programs (MOU)

| | 2018-19 | | | 2019-20 | | |
|--|----------|----------|----------|----------|----------|----------|
| | Fee | Total | Fee | Total | Fee | Total |
| PSG India MBA Program Surcharge <i>* in addition to traditional MBA fees (33 hour program)</i> | 8,750.00 | 8,750.00 | 8,750.00 | 8,750.00 | 8,750.00 | 8,750.00 |
| <i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i> | | | | | | |
| AmCham Egypt MBA Program Surcharge <i>* in addition to traditional MBA fees (33 hour program)</i> | 8,450.00 | 8,450.00 | 8,450.00 | 8,450.00 | 8,450.00 | 8,450.00 |
| <i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i> | | | | | | |
| VIT India 1+1 Program Surcharge <i>* in addition to traditional MBA fees (33 hour program)</i> | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 |
| <i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i> | | | | | | |

PSG India MSME Program Surcharge (MOU)

| | 2018-19 | | | 2019-20 | | |
|--|----------|---------|----------|----------|---------|----------|
| | Fee | Gen Fee | Total | Fee | Gen Fee | Total |
| PSG India MSME Surcharge <i>* in addition to traditional MSME fees (36 hour program)</i> | 8,000.00 | | 8,000.00 | 8,000.00 | | 8,000.00 |
| <i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i> | | | | | | |

Law

| In-State | | 2018-19 | | | 2019-20 | | |
|-----------------------|----------------------------|----------|---------|-----------|-----------|---------|-----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| Fall, Spring & Summer | plateau 12-16 credit hours | 9,588.00 | 595.20 | 10,183.20 | 10,067.40 | 624.96 | 10,692.36 |
| Per credit hour ≤ 12 | | 799.00 | 49.60 | 848.60 | 838.95 | 52.08 | 891.03 |
| Per credit hour ≥ 17 | | 799.00 | | 799.00 | 838.95 | | 838.95 |

Out-of-State Surcharge

| | | | | | | | |
|-----------------------|----------------------------|----------|--|----------|----------|--|----------|
| Fall, Spring & Summer | plateau 12-16 credit hours | 5,484.00 | | 5,484.00 | 5,484.00 | | 5,484.00 |
| Per credit hour ≤ 12 | | 457.00 | | 457.00 | 457.00 | | 457.00 |
| Per credit hour ≥ 17 | | 457.00 | | 457.00 | 457.00 | | 457.00 |

Pharm D (DPH)

| In-State | | 2018-19 | | | 2019-20 | | |
|------------------------------|-----------------|----------|---------|----------|----------|---------|----------|
| | | Tuition | Gen Fee | Total | Tuition | Gen Fee | Total |
| DPH P3 Fall, Spring & Summer | 12 credit hours | 7,056.00 | 595.20 | 7,651.20 | 7,232.40 | 610.08 | 7,842.48 |
| Per credit hour ≤ 12 | | 588.00 | 49.60 | 637.60 | 602.70 | 50.84 | 653.54 |
| Per credit hour > 12 | | 161.00 | | 161.00 | 165.03 | | 165.03 |

Out-of-State Surcharge

| | | | | | | | |
|------------------------------|-----------------|----------|--|----------|----------|--|----------|
| DPH P3 Fall, Spring & Summer | 12 credit hours | 5,172.00 | | 5,172.00 | 5,301.36 | | 5,301.36 |
| Per credit hour ≤ 12 | | 431.00 | | 431.00 | 441.78 | | 441.78 |
| For each credit over 12 | | 122.00 | | 122.00 | 125.05 | | 125.05 |

| In-State | Tuition | 2018-19 | | 2019-20 | |
|----------------------|-----------------------------------|-----------|---------|-----------|-----------|
| | | Tuition | Gen Fee | Annual | Gen Fee |
| DPH AAPPE - P4 Level | rate based on 34 credit hour year | 15,742.00 | 595.20 | 16,337.20 | 16,135.72 |
| Per credit hour | no max | 463.00 | 49.60 | 512.60 | 474.58 |

| Out-of-State Surcharge | | | | | |
|------------------------|-----------------------------------|-----------|--|-----------|-----------|
| DPH AAPPE - P4 Level | rate based on 34 credit hour year | 11,560.00 | | 11,560.00 | 11,849.00 |
| Per credit hour | no max | 340.00 | | 340.00 | 348.50 |

Pharmacy Upper Division Program Fee

| In-State | Fee | 2018-19 | | 2019-20 | |
|-----------------------|-----------------------------------|----------|----------|----------|----------|
| | | Gen Fee | Total | Gen Fee | Total |
| BSPPS P1 & P2 student | 12 credit hours | 2,011.56 | 2,011.56 | 2,011.56 | 2,011.56 |
| Per credit hour ≤ 12 | | 167.63 | 167.63 | 167.63 | 167.63 |
| DPH P3 student | 12 credit hours | 2,011.56 | 2,011.56 | 2,011.56 | 2,011.56 |
| Per credit hour ≤ 12 | | 167.63 | 167.63 | 167.63 | 167.63 |
| DPH P4/APPE student | rate based on 34 credit hour year | 4,022.54 | 4,022.54 | 4,022.54 | 4,022.54 |
| Per credit hour | no max | 118.31 | 118.31 | 118.31 | 118.31 |

UT - Owens Police Academy

| In-State | 2018-19 | | 2019-20 | | Explanation |
|-------------------------------------|----------|---------|-----------|---------|---|
| | Tuition | Gen Fee | Tuition | Gen Fee | |
| Ohio Peace Officer Training Academy | 5,127.50 | | 6,025.00 | | Increased costs per Owens Community College |
| Out-of-State | | | | | |
| Ohio Peace Officer Training Academy | 9,610.00 | | 10,207.00 | | Increased costs per Owens Community College |

American Language Institute Course Fees

| Description | 2018-19 | | 2019-20 | | Explanation |
|-----------------------|------------------------------------|---------|---------|---------|-------------------------------------|
| | Tuition | Gen Fee | Tuition | Gen Fee | |
| ALI - Application fee | 0.00 | | 35.00 | | Reinstate a former application fee. |
| ALI - tuition/fees | International & non-Ohio residents | 600.00 | 600.00 | | per course |
| ALI - tuition/fees | Ohio residents & Monroe County | 275.00 | 275.00 | | per course |

College Credit Plus (CCP) Biennial State Rates

| Description | 2018-19 | | 2019-20 | | Explanation |
|--|---------|---------|---------|---------|---------------------------------------|
| | Tuition | Gen Fee | Tuition | Gen Fee | |
| State Rate 1 - HS faculty & campus, IHE curric. & faculty mentor | 41.64 | | | | rate set in the State Biennial Budget |
| State Rate 2 - HS campus, IHE curriculum & faculty | 83.28 | | | | rate set in the State Biennial Budget |
| State Rate 3 - IHE faculty, curriculum & campus (incl. online) | 166.55 | | | | rate set in the State Biennial Budget |
| Partner School Rate per state guideline - not to be less than Rate 1 | 41.64 | | | | not to be less than Rate 1 |

Program Fees

| Description | 2018-19 | 2019-20 | Explanation |
|--|---------|---------|---|
| Multi Cultural Emerging Scholar Program | | | |
| MESP Program LLC | 0.00 | 50.00 | new LLC fee for MESP students for academic programming and other costs and other expenses |

College of Medicine & Life Sciences

| Description | 2018-19 | 2019-20 | Explanation |
|---|-------------|---------|-------------|
| Master's of Medical Science program fee | 500.00 | 750.00 | |
| COM Lab Fees - M1 Year | Spring only | 350.00 | |
| COM Lab Fees - M2 Year | Fall only | 350.00 | |

Miscellaneous Services Fee - Student Level Fee Consolidation

| Description | 2018-19 | 2019-20 | Explanation |
|---|---------|---------|--|
| UG Special Service Fee | 6.50 | 6.50 | excluding UG Tuition Guarantee Students |
| UG Library Info Resources Fee | 6.00 | 6.00 | excluding UG Tuition Guarantee Students |
| UG Career Services | 10.00 | 10.00 | excluding UG Tuition Guarantee Students |
| UG Facility Fee | 5.20 | 5.20 | excluding UG Tuition Guarantee Students |
| UG Guarantee Miscellaneous Services Fee | 15.00 | 15.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |
| UG Guarantee Miscellaneous Services Fee | 15.00 | 15.23 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort |
| Graduate Miscellaneous Services Fee | 15.05 | 15.43 | combined Grad Spec Service, Library & Facility fees |

| | | | |
|------------------------------------|--------|--------|--|
| Law Miscellaneous Services Fee | 22.45 | 26.45 | combined Law Spec Service, Library & Facility fees |
| Medical Miscellaneous Services Fee | 475.00 | 0.00 | replaced by MD Program Fee |
| MD Program Fee | 0.00 | 550.00 | Combined MD Spec Service, Facility, Med Journal, Equipment & Supplies, Health Record & SIM Center fees |

COBI Wall Street Journal Fee

| | 2018-19 | 2019-20 | Explanation |
|-------------------------|---------|---------|---------------|
| Wall Street Journal Fee | 19.00 | 0.00 | eliminate fee |

DCCA Digital Course Content Access (digital textbooks & course work)

| College of Natural Sciences and Mathematics | Course | 2018-19 | 2019-20 | Explanation |
|---|----------|---------|---------|--|
| Gen Chem 1 | CHEM1230 | 0.00 | 127.36 | Inclusive Access Fee - no revenue, this is a pass thru |
| College Algebra | MATH1320 | 0.00 | 102.96 | Inclusive Access Fee - no revenue, this is a pass thru |
| Trigonometry | MATH1330 | 0.00 | 102.96 | Inclusive Access Fee - no revenue, this is a pass thru |
| Coll. Alg. & Trig. | MATH1340 | 0.00 | 102.96 | Inclusive Access Fee - no revenue, this is a pass thru |
| Hist. of West. Art 1 | ARTH2050 | 0.00 | 68.37 | Inclusive Access Fee - no revenue, this is a pass thru |
| Fund. Of Life Science (1) | BIOL2170 | 0.00 | 46.76 | Inclusive Access Fee - no revenue, this is a pass thru |
| Fund. Of Life Science (2) | BIOL2150 | 0.00 | 46.76 | Inclusive Access Fee - no revenue, this is a pass thru |

Permit Fees

| Permit Fees - Fall & Spring | 2018-19 | 2019-20 | Explanation |
|-----------------------------|---------|---------|---|
| E Reserved Student | 600.00 | 600.00 | Optional: should student opt to purchase reserved Parking |

College of Honors

| | 2018-19 | 2019-20 | Explanation |
|----------------|---------|---------|---|
| Honors LLC fee | 50.00 | 60.00 | Our current Honors Learning Community Fee is insufficient to even modestly compensate a coordinator essential to its engagement and retention benefits. |

Residence Halls

| | 2018-19 | 2019-20 | Explanation |
|-------------------------------|---------|---------|--|
| Living Learning Community Fee | 0.00 | 50.00 | Eliminate LLC fees specific to each LLC and create one LLC fee that can be applied to all LLCs |
| Health Professionals LLC Fee | 75.00 | 0.00 | Eliminate fee based on addition of general LLC Fee |
| Business LLC Fee | 50.00 | 0.00 | Eliminate fee based on addition of general LLC Fee |

Residence Halls

| Residence Hall - Fall & Spring | | 2018-19 | 2019-20 | Explanation |
|--------------------------------|-------------------------------|----------|----------|------------------------|
| Academic House | Double/Triple/Quad Assignment | 3,625.00 | 3,760.00 | Increase for inflation |
| Academic House | Single Assignment | 4,350.00 | 4,450.00 | Increase for inflation |
| Carter Hall East and West | Double/Triple Assignment | n/a | n/a | |
| Horton International House | Double Assignment | 4,095.00 | 4,200.00 | Increase for inflation |
| Horton International House | Single Assignment | 4,910.00 | 5,000.00 | Increase for inflation |
| MacKinnon Hall | Single Assignment | 4,350.00 | 4,450.00 | Increase for inflation |
| McComas Village | Individual Occupant | 2,875.00 | 2,950.00 | Increase for inflation |
| Ottawa East and West | Double/Triple Assignment | 4,095.00 | 4,200.00 | Increase for inflation |
| Ottawa East and West | Single Assignment | 4,910.00 | 5,000.00 | Increase for inflation |
| Parks Tower | Double Assignment | 3,625.00 | 3,760.00 | Increase for inflation |
| Parks Tower | Single Assignment | 4,350.00 | 4,450.00 | Increase for inflation |
| Presidents Hall | Double Assignment | 4,095.00 | 4,200.00 | Increase for inflation |
| Presidents Hall | Single Assignment | 4,910.00 | 5,000.00 | Increase for inflation |
| Scott Tucker Hall | Single Assignment | 4,350.00 | 4,450.00 | Increase for inflation |
| Required On-Campus Room | | 3,970.00 | 3,970.00 | no change |
| Off-Campus Housing Fee | | 4,095.00 | 4,095.00 | no change |

Residence Hall - Summer

| | | | 2018-19 | 2019-20 | Explanation |
|-------------|-------------------|------------|----------|----------|------------------------|
| Summer Hall | Double Assignment | 6 wk term | 725.00 | 750.00 | Increase for inflation |
| Summer Hall | Single Assignment | 6 wk term | 845.00 | 870.00 | Increase for inflation |
| Summer Hall | Double Assignment | 8 wk term | 970.00 | 1,000.00 | Increase for inflation |
| Summer Hall | Single Assignment | 8 wk term | 1,125.00 | 1,160.00 | Increase for inflation |
| Summer Hall | Double Assignment | 12 wk term | 1,455.00 | 1,500.00 | Increase for inflation |
| Summer Hall | Single Assignment | 12 wk term | 1,690.00 | 1,740.00 | Increase for inflation |

| Residence Hall - Fall & Spring | | | 18-19 Tuition Guarantee Rates | | 2018-19 | 2019-20 | Explanation |
|---|-------------------------------|--|--------------------------------------|----------|--|----------------|--------------------|
| Academic House | Double/Triple/Quad Assignment | | 3,770.00 | 3,770.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Academic House | Single Assignment | | 4,520.00 | 4,520.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Carter Hall East and West | Double/Triple Assignment | | n/a | n/a | | | |
| Horton International House | Double Assignment | | 4,255.00 | 4,255.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Horton International House | Single Assignment | | 5,100.00 | 5,100.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| MacKinnon Hall | Single Assignment | | 4,520.00 | 4,520.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| McComas Village | Individual Occupant | | 2,985.00 | 2,985.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Ottawa East and West | Double/Triple Assignment | | 4,255.00 | 4,255.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Ottawa East and West | Single Assignment | | 5,100.00 | 5,100.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Parks Tower | Double Assignment | | 3,770.00 | 3,770.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Parks Tower | Single Assignment | | 4,520.00 | 4,520.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Presidents Hall | Double Assignment | | 4,255.00 | 4,255.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Presidents Hall | Single Assignment | | 5,100.00 | 5,100.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Scott Tucker Hall | Single Assignment | | 4,520.00 | 4,520.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Required On-Campus Room | | | 4,126.00 | 4,126.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Off-Campus Housing Fee | | | 4,254.00 | 4,254.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |

| Residence Hall - Summer | | | 18-19 Tuition Guarantee Rates | | 2018-19 | 2019-20 | Explanation |
|--------------------------------|--------------------|------------|--------------------------------------|----------|--|----------------|--------------------|
| Summer Hall | Double/Triple/Quad | 6 wk term | 755.00 | 755.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Summer Hall | Single Assignment | 6 wk term | 880.00 | 880.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Summer Hall | Double Assignment | 8 wk term | 1,008.00 | 1,008.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Summer Hall | Single Assignment | 8 wk term | 1,170.00 | 1,170.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Summer Hall | Double/Triple/Quad | 12 wk term | 1,515.00 | 1,515.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |
| Summer Hall | Single Assignment | 12 wk term | 1,755.00 | 1,755.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort | | |

| Residence Hall - Fall & Spring | | | 19-20 Tuition Guarantee Rates | | 2018-19 | 2019-20 | Explanation |
|---|-------------------------------|--|--------------------------------------|----------|--|----------------|--------------------|
| Academic House | Double/Triple/Quad Assignment | | 3,770.00 | 3,840.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Academic House | Single Assignment | | 4,520.00 | 4,620.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Carter Hall East and West | Double/Triple Assignment | | n/a | n/a | | | |
| Horton International House | Double Assignment | | 4,255.00 | 4,350.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Horton International House | Single Assignment | | 5,100.00 | 5,215.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| MacKinnon Hall | Single Assignment | | 4,520.00 | 4,620.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| McComas Village | Individual Occupant | | 2,985.00 | 3,100.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Ottawa East and West | Double/Triple Assignment | | 4,255.00 | 4,350.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Ottawa East and West | Single Assignment | | 5,100.00 | 5,215.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Parks Tower | Double Assignment | | 3,770.00 | 3,960.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Parks Tower | Single Assignment | | 4,520.00 | 4,620.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Presidents Hall | Double Assignment | | 4,255.00 | 4,350.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Presidents Hall | Single Assignment | | 5,100.00 | 5,215.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Scott Tucker Hall | Single Assignment | | 4,520.00 | 4,620.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Required On-Campus Room | | | 4,126.00 | 4,126.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Off-Campus Housing Fee | | | 4,254.00 | 4,254.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |

| Residence Hall - Summer | | | 19-20 Tuition Guarantee Rates | | 2018-19 | 2019-20 | Explanation |
|--------------------------------|--------------------|------------|--------------------------------------|----------|--|----------------|--------------------|
| Summer Hall | Double/Triple/Quad | 6 wk term | 755.00 | 780.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Summer Hall | Single Assignment | 6 wk term | 880.00 | 910.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Summer Hall | Double Assignment | 8 wk term | 1,008.00 | 1,040.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Summer Hall | Single Assignment | 8 wk term | 1,170.00 | 1,205.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Summer Hall | Double/Triple/Quad | 12 wk term | 1,515.00 | 1,560.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |
| Summer Hall | Single Assignment | 12 wk term | 1,755.00 | 1,810.00 | Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort | | |

| Meal Plan Fees | | | | | | | |
|------------------------------|--|--|----------------|----------------|------------------------|--|--|
| Meal Plan Description | | | 2018-19 | 2019-20 | Explanation | | |
| Gold 7 All Access* | | | 1,990.00 | 2,045.00 | Increase for inflation | | |
| Gold 5 All Access* | | | 1,880.00 | 1,925.00 | Increase for inflation | | |
| Rocket 10 weekly | | | 1,535.00 | 1,535.00 | Increase for inflation | | |
| Rocket 200 | | | 1,630.00 | 1,675.00 | Increase for inflation | | |
| Rocket 150 | | | 1,300.00 | 1,335.00 | Increase for inflation | | |
| Rocket 75 | | | 770.00 | 785.00 | Increase for inflation | | |
| Rocket 35 | | | 420.00 | 425.00 | Increase for inflation | | |

* Freshmen meal plan options

| <u>Meal Plan Description</u> | <u>18-19 Tuition Guarantee Rates</u> | <u>2018-19</u> | <u>2019-20</u> | <u>Explanation</u> |
|------------------------------|--------------------------------------|----------------|----------------|--|
| Gold 7 All Access* | | 2,065.00 | 2,065.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |
| Gold 5 All Access* | | 1,950.00 | 1,950.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |
| Rocket 200 | | 1,695.00 | 1,695.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |
| Rocket 150 | | 1,350.00 | 1,350.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |
| Rocket 75 | | 800.00 | 800.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |
| Rocket 35 | | 435.00 | 435.00 | Undergraduate 2018-19 Tuition Guarantee - 1st Cohort |

* Freshmen meal plan options

| <u>Meal Plan Description</u> | <u>19-20 Tuition Guarantee Rates</u> | <u>2018-19</u> | <u>2019-20</u> | <u>Explanation</u> |
|------------------------------|--------------------------------------|----------------|----------------|---|
| Gold 7 All Access* | | 2,065.00 | 2,120.00 | Undergraduate 2019-20Tuition Guarantee - 2nd Cohort |
| Gold 5 All Access* | | 1,950.00 | 2,000.00 | Undergraduate 2019-20Tuition Guarantee - 2nd Cohort |
| Rocket 200 | | 1,695.00 | 1,740.00 | Undergraduate 2019-20Tuition Guarantee - 2nd Cohort |
| Rocket 150 | | 1,350.00 | 1,385.00 | Undergraduate 2019-20Tuition Guarantee - 2nd Cohort |
| Rocket 75 | | 800.00 | 820.00 | Undergraduate 2019-20Tuition Guarantee - 2nd Cohort |
| Rocket 35 | | 435.00 | 445.00 | Undergraduate 2019-20Tuition Guarantee - 2nd Cohort |

* Freshmen meal plan options

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-06-14

**AUTHORIZING THE UNIVERSITY OF TOLEDO MEDICAL CENTER
TO APPLY FOR MISSISSIPPI MEDICAID ENROLLMENT**

WHEREAS, The University of Toledo Medical Center is eligible to apply for Mississippi Medicaid Enrollment; and

WHEREAS, UTMC has provided medical services to Mississippi Medicaid beneficiaries in the past without the ability for reimbursement; and

WHEREAS, enrollment in Mississippi Medicaid will enable The University of Toledo Medical Center to treat Mississippi Medicaid beneficiaries and receive reimbursement for these services.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the Chief Executive Officer of The University of Toledo Medical Center, and his successors in office, to negotiate on terms and conditions that he may deem advisable, a contract or contracts with the Mississippi Medicaid agency and to execute said contract or contracts, and further we do hereby give him the power and authority to do all things necessary to implement, maintain, amend, or renew said contract.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-06-15

FISCAL YEAR 2020 TUITION AND FEES

WHEREAS, the value of a University of Toledo degree greatly affects a graduate's social and income mobility; and

WHEREAS, The University of Toledo has the second lowest full-time undergraduate tuition and fees of any Carnegie classified Ohio doctoral university with high or very high research activities and the third lowest of any major public university in Ohio; and

WHEREAS, the State of Ohio biennium operating budget is currently making its way through the Senate and contains language limiting tuition and fee increases; and

WHEREAS, funding and financial guidance from the State of Ohio are expected to be finalized prior to July 1, 2019.

NOW, THEREFORE, BE IT RESOLVED,

the Board of Trustees hereby authorizes the President to modify tuition and fees for fiscal year 2020 if permitted by law. This includes, but is not limited to, undergraduate tuition for the second cohort of the Toledo Tuition Guarantee and continuing undergraduate students.

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
June 17, 2019

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| New Hires / Rehires | | | | | | | | | |
|------------------------|--------------------------------|-------------------------------|------------------|-------------|--|-------------------------------|--|--------------------|----------------|
| Name - Last, First, MI | College or Administration | Department | Faculty or Staff | Description | | Position | | Rate/Annual Salary | Effective Date |
| Abdulsattar, Waleed | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Acharya, Ashu | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Aduasah, Emmanuela A. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Adunse, Josephine | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Ain, Rachel | College Medicine Life Sciences | Resid Prgm-Family Practice | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Alaraje, Abdul Nasser | College of Engineering | Engineering Technology | Faculty | New Hire | | Chair & Professor with Tenure | | \$150,000.00 | 07/01/2019 |
| Al-Chalabi, Mustafa | College Medicine Life Sciences | Resid Prgm-Neurology | Staff | New Hire | | Resident | | \$54,529.00 | 07/01/2019 |
| Aldhaferi, Anwer | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Alecusan, Joseph S. | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Ali, Aizaz | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Ali, Saqib | College Medicine Life Sciences | Resid Prgm-Radiology | Staff | New Hire | | Resident | | \$55,330.00 | 07/01/2019 |
| AlJutaili, Hamad | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Anliker, Jack | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Anshul, Fnu | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Fellow | | \$58,700.00 | 07/01/2019 |
| Arndt, Kristopher W. | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Fellow | | \$58,700.00 | 07/01/2019 |
| Ayesh, Hazem | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Barta, Brianna L. | Univ Toledo Medical Center | Emergency Dept. | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Bell, Caylie A. | College Medicine Life Sciences | Resid Prgm-Psychiatry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Benvenuti, Erica | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Beran, Azizullah | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Bhatti, Rameez | College Medicine Life Sciences | Resid Prgm-Family Practice | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Bhuta, Sapan | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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| | | | | | | | | | |
|-------------------------|--------------------------------|---------------------------|---------|----------|--|-------------------------------|--|-------------|------------|
| Bibi, Kaniz | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$55,330.00 | 07/01/2019 |
| Bickenbach, Alexandra | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 06/17/2019 |
| Bishop, Mary T. | Univ Toledo Medical Center | OPS-PACU | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Blank, Andrew | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 06/17/2019 |
| Bouck, Trevor | College Medicine Life Sciences | Resid Prgm-Orthopedics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Bradstreet, Kaylynne P. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Brady, William | College Medicine Life Sciences | Resid Prgm-Rehab Medicine | Staff | New Hire | | Resident | | \$55,330.00 | 07/01/2019 |
| Brotzki, Barbara | Coll Business and Innovation | Management | Faculty | Rehire | | Assistant Lecturer | | \$50,000.00 | 08/19/2019 |
| Brown, Keyonna L. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Brunner, Douglas | College Medicine Life Sciences | Emergency Medicine | Faculty | New Hire | | Instructor | | \$81,126.00 | 04/01/2019 |
| Buetikofer, Eric J. | University College | Dean - Univ College | Staff | New Hire | | Dir, Military/Veteran Affairs | | \$73,000.00 | 05/20/2019 |
| Burlen, Jordan J. | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Burnham, Mary Anna E. | Univ Toledo Medical Center | Endoscopy Suite | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Calderon, Gabriella R. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/06/2019 |
| Cameron, Claire M. | College Medicine Life Sciences | Resid Prgm-OB/GYN | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Carr, Allison P. | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 06/17/2019 |
| Chamberlain, Adam J. | Univ Toledo Medical Center | OPS-PACU | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Chaney, Benjamin S. | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$54,245.00 | 07/01/2019 |
| Changal, Khalid | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Chapman, Paige | College Medicine Life Sciences | Resid Prgm-Orthopedics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Charls, Richy | College Medicine Life Sciences | Resid Prgm-Orthopedics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Compton, Brian | College Medicine Life Sciences | Resid Prgm-Psychiatry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Dabiri, Donya | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Desmond, Cassidy E. | Univ Toledo Medical Center | Emergency Dept. | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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| | | | | | | | | | |
|----------------------|--------------------------------|---------------------------------|---------|----------|--|--------------------------------|--|-------------|------------|
| DeVries, Michael B. | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| DiCola, Alexander R. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Droubi, Sara | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Dupont, Austin G. | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Eberly, Mackenzie A. | Univ Toledo Medical Center | Vascular Lab | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Echeverri, Daniel | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Edwards, Kendall A. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Emerson, Megan M. | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Engle, Angela | College Medicine Life Sciences | Department of Medical Education | Staff | New Hire | | Laboratory Assistant | | \$17.82 | 04/08/2019 |
| English, Mark | College Medicine Life Sciences | Resid Prgm-OB/GYN | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Espinales, Jennifer | College Medicine Life Sciences | Resid Prgm-Urology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Fatima, Rawish | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Francillon, Devin | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Fuchs, Ashley L. | Univ Toledo Medical Center | Nursing Pool | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Gekonde, Joan N. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Gharaibeh, Khaled | College Medicine Life Sciences | Resid Prgm-Neurology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Glick, Leanna R. | Human Resources | Human Resources | Staff | New Hire | | Student Insurance Program Admn | | \$48,000.00 | 05/13/2019 |
| Gostiaux, Jason C. | Coll Nat Sci and Mathematics | Environmental Sciences | Staff | New Hire | | Laboratory & Field Technician | | \$40,000.00 | 04/15/2019 |
| Graham, Noah J. | Univ Toledo Medical Center | Endoscopy Suite | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Grewal, Ajitpal | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$60,462.00 | 07/01/2019 |
| Hair, Andrew | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Hanna, Sherie M. | College Medicine Life Sciences | Resid Prgm-Family Practice | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Heenan, Mark, D.M.D. | College Medicine Life Sciences | Surgery | Faculty | New Hire | | Assistant Professor | | \$50,000.00 | 04/01/2019 |
| Herrmann, Ashley N. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/06/2019 |

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| | | | | | | | | | |
|----------------------|--------------------------------|--------------------------------|-------|----------|--|---------------------------------|--|--------------|------------|
| Hirst, Jenny E. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Hoda, Naveed | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Holdren, Gregory | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 06/17/2019 |
| Holmes, Troy T. | Univ Toledo Medical Center | Hospital Finance | Staff | New Hire | | Admin Dir Finance/Reimbursement | | \$159,000.00 | 06/03/2019 |
| Hufdhi, Raied | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Iftikhar, Saffa | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Jazwiecki, Amber L. | College Medicine Life Sciences | Medicine | Staff | New Hire | | Clinical Research Coordinator | | \$60,000.00 | 05/06/2019 |
| Jeon, Yong Woo | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$52,411.00 | 07/01/2019 |
| Jones, Daniel F. | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Joseph, Kingsley | College Medicine Life Sciences | Radiation Therapy-Univ Med Ctr | Staff | New Hire | | Resident | | \$37,878.00 | 07/01/2019 |
| Kalifa, Muhamad | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Kalvala, Deepanvita | College Medicine Life Sciences | Resid Prgm-Family Practice | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Kassabo, Waleed | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Keller, Jamie C. | Univ Toledo Medical Center | OPS-PACU | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Kesireddy, Nithin R. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Koontz, Sarah | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 06/17/2019 |
| Law, Kenny | College Medicine Life Sciences | Resid Prgm-Radiology | Staff | New Hire | | Resident | | \$56,437.00 | 07/01/2019 |
| Le, Dat | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 06/16/2019 |
| Le, Nhuan T. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/06/2019 |
| Lee, Aaron | College Medicine Life Sciences | Radiation Therapy-Univ Med Ctr | Staff | New Hire | | Resident | | \$37,878.00 | 07/01/2019 |
| Lekson, Alexandra A. | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Levi, Lauren | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 07/01/2019 |
| Liu, Phillip | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Lockhart, Kayla M. | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | | |
|----------------------------------|--------------------------------|-------------------------------|---------|----------|--|--|--|--------------|------------|
| Luttmann, Kelly F. | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Mahaseth, Lalita | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Mahmood, Muhammad | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Malik, Sehrish | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Mann, Stephanie, M.D. | College Medicine Life Sciences | Medical Education | Faculty | New Hire | | Professor (Rank Pending) & Associate Dean for Clinical Undergraduate Education | | \$320,000.00 | 04/15/2019 |
| Martin, Tyesha | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Masroor, Saqib, M.D. | College Medicine Life Sciences | Surgery | Faculty | New Hire | | Academic Rank Pending | | \$30,000.00 | 05/15/2019 |
| Masterson, Michelle, Ph.D., P.T. | College Medicine Life Sciences | Medical Education | Faculty | Rehire | | Assistant Professor & Director for the School of Advancement and Interprofessional Education | | \$70,000.00 | 05/01/2019 |
| Mehalik, Haley E. | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Mhanna, Mohammed M. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Mirkhani, Seyede M. | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Moore V, Johnathan R. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Morgan, Timothy B. | College Medicine Life Sciences | Resid Prgm-Radiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Morrison, Kayla A. | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Mravec, Madison L. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Musa, Samah O. | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Myers, William Benjamin | College of Arts and Letters | Communication | Faculty | New Hire | | Chair & Associate Professor with Tenure | | \$100,000.00 | 07/01/2019 |
| Naz, Sumayya | College Medicine Life Sciences | Resid Prgm-Neurology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Nazir, Salik | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Niaz, Azra | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Nkansah, Kwabena | College Medicine Life Sciences | Resid Prgm-Urology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Obarski, Jessica L. | College Medicine Life Sciences | Medicine | Staff | New Hire | | Clinical Research Coordinator | | \$68,000.00 | 05/06/2019 |
| Ocasio, Joseph, PA-C | College Medicine Life Sciences | Physician Assistant Studies | Faculty | New Hire | | Assistant Professor | | \$55,000.00 | 04/01/2019 |
| Ochi, Marshall | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |

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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | | |
|-----------------------|--------------------------------|-----------------------------|---------|----------|--|---|--|--------------|------------|
| O'Connell, Ryan J. | College Medicine Life Sciences | Resid Prgm-Psychiatry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Ofutt, Walter | Athletics | Basketball - Men | Staff | New Hire | | Asst Men's Basketball Coach | | \$110,000.00 | 04/26/2019 |
| Park, Eunyoung | Univ Toledo Medical Center | Senior Behavioral Health | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Park, Sihyeong | College Medicine Life Sciences | Resid Prgm-Neurology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Parker, Terri L. | Research | Minority Business Incubator | Staff | New Hire | | Mktg & Resource Specialist | | \$18,000.00 | 04/08/2019 |
| Patel, Anuradha D. | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Patel, Deep | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Patel, Dipen D. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Patel, Mitra M. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Patel, Neha J. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Patton, Emily R. | Athletics | Athletic-Acad Support | Staff | New Hire | | Assist Dir Stdnt-Athlete AcdSv | | \$55,000.00 | 04/01/2019 |
| Pickle, Emily A. | Univ Toledo Medical Center | Vascular Lab | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Point, Robert S. | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Pollack, Gary | College of Pharmacy | Dean-Pharmacy | Faculty | New Hire | | Dean, College of Pharmacy & Professor with Tenure | | \$320,000.00 | 08/15/2019 |
| Porter, Thomas | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Provo, Stacy A. | Coll Nat Sci and Mathematics | Environmental Sciences | Staff | Rehire | | Laboratory & Field Technician | | \$45,000.00 | 03/25/2019 |
| Pu, Cindy | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Rais, Alexandra | Univ Toledo Medical Center | Psychiatry | Staff | New Hire | | Research Assistant | | \$33,300.00 | 03/11/2019 |
| Ravencraft, Daniel K. | Univ Toledo Medical Center | Emergency Dept. | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Reno, Olivia D. | Univ Toledo Medical Center | OPS-PACU | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Richardson, Kara A. | College Medicine Life Sciences | Resid Prgm-OB/GYN | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Roberts, Aidan T. | Univ Toledo Medical Center | Nursing Pool | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Rosa, Bryan | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Rym, Rebecca E. | Univ Toledo Medical Center | CVU | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |

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|-------------------------|--------------------------------|-------------------------------|-------|----------|--|-------------------------------|--|--------------|------------|
| Sachdeva, Sarah | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Sajdeya, Omar | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Saul-McBeth, Jessica L. | Coll Nat Sci and Mathematics | Biological Sciences | Staff | New Hire | | Postdoctoral Researcher | | \$40,000.00 | 03/25/2019 |
| Schuler, Brenna N. | Univ Toledo Medical Center | Nursing Pool | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Schwark, Adam | College Medicine Life Sciences | Resid Prgm-Rehab Medicine | Staff | New Hire | | Resident | | \$55,330.00 | 07/01/2019 |
| Seneviratne, Chandula | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$47,000.00 | 07/01/2019 |
| Shaffner, James K. | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Fellow | | \$58,700.00 | 07/01/2019 |
| Shane, Keith D. | Coll Nat Sci and Mathematics | Environmental Sciences | Staff | New Hire | | Laboratory & Field Technician | | \$40,000.00 | 05/06/2019 |
| Sharma, Sachit | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Simon, Megan A. | Univ Toledo Medical Center | Senior Behavioral Health | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Smith, Cody | College Medicine Life Sciences | Resid Prgm-Orthopedics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Sobczak, Morgan L. | Univ Toledo Medical Center | Senior Behavioral Health | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Sonchaiwanich, Alyssa | Univ Toledo Medical Center | Pharmacy Resident | Staff | New Hire | | Resident | | \$47,000.00 | 07/01/2019 |
| Srour, Omar | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Stephens, Mark | Athletics | Basketball - Women | Staff | New Hire | | Asst Coach Women's Basketball | | \$92,000.00 | 04/17/2019 |
| Stewart, Shelia K. | Finance and Administration | Treasurer's Office | Staff | Rehire | | Bursar | | \$125,000.00 | 06/03/2019 |
| Szymanski, Kate | College Medicine Life Sciences | Resid Prgm-Fellowship | Staff | New Hire | | Resident | | \$58,700.00 | 07/01/2019 |
| Teeple, Megan E. | College Medicine Life Sciences | Resid Prgm-Rehab Medicine | Staff | New Hire | | Resident | | \$55,330.00 | 07/01/2019 |
| Thomas, Dominique D. | College Medicine Life Sciences | Resid Prgm-Dentistry | Staff | New Hire | | Resident | | \$52,411.00 | 07/01/2019 |
| Tomcho, Jeremy C. | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Torres, Tania | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Truscinski, Mariah M. | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Tsolakian, Ibrahim | College Medicine Life Sciences | Resid Prgm-OB/GYN | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Unn, Serena S. | Univ Toledo Medical Center | Senior Behavioral Health | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/06/2019 |

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| | | | | | | | | | |
|----------------------|--------------------------------|-----------------------------------|---------|----------|--|--------------------------------|--|-------------|------------|
| Verheek, Amanda | College Medicine Life Sciences | Resid Prgm-Anesthesiology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Vieira, Jason | Finance and Administration | Controller | Staff | New Hire | | Payroll Financial Analyst | | \$45,000.00 | 04/23/2019 |
| Wagner, Ashley L. | Univ Toledo Medical Center | Sports Medicine | Staff | New Hire | | Licensed, Athletic Trainer | | \$43,000.00 | 04/22/2019 |
| Wagy, Emily S. | Coll Business and Innovation | Dean-Business College | Staff | New Hire | | Marketing and Events Coordinat | | \$20,000.00 | 05/13/2019 |
| Weymouth, Madison R. | Univ Toledo Medical Center | Nursing Pool | Staff | Rehire | | Nursing Assistant | | \$14.76 | 04/24/2019 |
| White, Alexis N. | Univ Toledo Medical Center | Emergency Dept. | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Wood, Brandon J. | Coll of Health and Human Svcs | School of Intervention & Wellness | Faculty | New Hire | | Assistant Professor | | \$66,000.00 | 08/19/2019 |
| Wood, Sydney I. | Univ Toledo Medical Center | Nursing Pool | Staff | Rehire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Woodruff, Ashley D. | College Medicine Life Sciences | Jacobson Clinical Research Center | Staff | New Hire | | Contract Specialist | | \$58,500.00 | 05/06/2019 |
| Wynn, Lauren A. | Univ Toledo Medical Center | Nursing Pool | Staff | New Hire | | Nursing Assistant | | \$14.76 | 05/04/2019 |
| Xu, Jiawei | College Medicine Life Sciences | Resid Prgm-Surgery | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Yao, Canglang | Coll Nat Sci and Mathematics | Physics | Staff | New Hire | | Post Doctoral | | \$38,000.00 | 04/01/2019 |
| Younes, Edmond M. | College Medicine Life Sciences | Resid Prgm-Emergency Medicine | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Yu, Caroline | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |
| Zheng, Judy | College Medicine Life Sciences | Resid Prgm-Neurology | Staff | New Hire | | Resident | | \$53,459.00 | 07/01/2019 |

Title & Salary Changes

| <u>Name - Last, First, MI</u> | <u>College or Administration</u> | <u>Department</u> | <u>Faculty or Staff</u> | <u>Description</u> | <u>Previous Position</u> | <u>New Position</u> | <u>Old Rate/Annual Salary</u> | <u>New Rate/Annual Salary</u> | <u>Effective Date</u> |
|-------------------------------|----------------------------------|------------------------|-------------------------|--|---|---|-------------------------------|-------------------------------|-----------------------|
| Altork, Nezam, M.D. | College Medicine Life Sciences | Medicine | Faculty | Promotion | Assistant Professor | Associate Professor | \$98,521.00 | \$101,873.18 | 07/01/2019 |
| Andrews, Deborah L. | College of Graduate Studies | Graduate Studies | Staff | Change in Hours Vol Reduction | Director Grad Enrollmt Mgmt | Director Grad Enrollmt Mgmt | \$73,762.79 | \$59,010.23 | 05/11/2019 |
| Andrews, Deborah L. | College of Graduate Studies | Graduate Studies | Staff | Return from Vol Reduction | Director Grad Enrollmt Mgmt | Director Grad Enrollmt Mgmt | \$59,010.23 | \$73,762.79 | 08/17/2019 |
| Aouthmany, Shaza, M.D. | College Medicine Life Sciences | Emergency Medicine | Faculty | Administrative Title and Salary Increase | Associate Program Director | Director, Clerkship Director, and Simulation Director for the Residency Program | \$50,500.00 | \$85,300.00 | 02/01/2019 |
| Baptista, Carlos, Ph.D. | College Medicine Life Sciences | Medical Education | Faculty | Title Change | Professor | Professor Emeritus | \$128,617.00 | \$0.00 | 07/01/2019 |
| Barchick, Douglas J. | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Demotion | Operations Supervisor | Renal Transplant Coordinator | \$83,725.44 | \$75,352.90 | 03/18/2019 |
| Barlowe, Jamie | Academic Affairs | Provost Office | Faculty | Title Change | Intrm Vice Provost, Faculty Relations & Professor | Professor Emerita | \$198,374.08 | \$0.00 | 06/17/2019 |

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|---------------------------|--------------------------------|--------------------------------|---------|--|--|-------------------------------------|----------------|--------------|------------|
| Beard, Kevin L. | Athletics | Football | Staff | Salary or Rate | Assistant Coach, Football | Assistant Coach, Football | \$90,000.00 | \$94,491.00 | 04/01/2019 |
| Beat, Emily R. | Human Resources | Human Resources | Staff | Promotion | HR Specialist | HRIS Business Systems Admin | \$35,653.28 | \$49,200.00 | 02/01/2019 |
| Beatty, Charles E. | College of Arts and Letters | History | Faculty | Salary or Rate | Associate Professor | Associate Professor | \$81,634.42 | \$84,491.62 | 01/01/2019 |
| Bichey, Bradley J. | Athletics | Football | Staff | Salary or Rate | Dir of Football Strngth & Cond | Dir of Football Strngth & Cond | \$96,364.10 | \$100,000.00 | 04/01/2019 |
| Bryan, Carol | College of Nursing | College of Nursing Instruction | Faculty | 9 month to 12 month (Faculty) | Instructor | Instructor | \$64,811.93 | \$79,214.63 | 05/04/2019 |
| Burket, Mark, M.D. | College Medicine Life Sciences | Medicine | Faculty | Administrative Title and Salary Decrease | Professor and Director of Vascular Medicine | Professor | \$127,533.13 | \$83,648.98 | 07/01/2019 |
| Buschmann, Betsy | Univ Toledo Medical Center | MP Specialty Clinic | Staff | Promotion | Medical Assistant | Clinic Supervisor | \$17.31 hourly | \$40,000.00 | 04/28/2019 |
| Calzonetti, Frank | Research | Research & Sponsored Programs | Faculty | Salary or Rate | VP of Research | VP of Research | \$224,748.43 | \$230,000.00 | 07/01/2019 |
| Candle, Jason T. | Athletics | Football | Staff | Salary or Rate | Head Football Coach | Head Football Coach | \$450,000.00 | \$475,000.00 | 01/01/2019 |
| Cashen, Constance S. | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Salary or Rate | Renal Transplant Coordinator | Renal Transplant Coordinator | \$67,980.00 | \$70,019.40 | 03/18/2019 |
| Chaudhuri, Prabir, M.D. | College Medicine Life Sciences | Surgery | Faculty | Administrative Title and Salary Decrease | Professor and Surgical Director of UTMC Cancer Center | Professor | \$159,244.34 | \$135,357.69 | 07/01/2019 |
| Chonko, Michelle L. | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Salary or Rate | Renal Transplant Coordinator | Renal Transplant Coordinator | \$71,331.21 | \$73,471.15 | 03/18/2019 |
| Cioc, Sorin | College of Engineering | MIME | Faculty | Salary and Title | Clinical Asst Professor | Clinic Asst Prof/Prog Dir MIME | \$85,578.55 | \$88,578.55 | 01/07/2019 |
| Cullop, Tricia M. | Athletics | Basketball - Women | Staff | Salary or Rate | Head Women's Basketball Coach | Head Women's Basketball Coach | \$320,000.00 | \$330,000.00 | 04/12/2019 |
| Davis, William, D.D.S. | College Medicine Life Sciences | Surgery | Faculty | Title Change | Professor | Professor Emeritus | \$71,837.88 | \$71,837.88 | 07/01/2019 |
| Decker, Rachael M. | Student Affairs | Student Rec Center | Staff | Promotion | Asst Director, Rec Prog | Assoc Dir, Programs & Assess | \$53,055.30 | \$64,000.00 | 04/15/2019 |
| Derhay, Kristina M. | University College | Dean - Univ College | Staff | Change in Hours Vol Reduction | Executive Secretary 1 | Executive Secretary 1 | \$54,788.93 | \$49,310.04 | 05/11/2019 |
| Derhay, Kristina M. | University College | Dean - Univ College | Staff | Return from Vol Reduction | Executive Secretary 1 | Executive Secretary 1 | \$49,310.04 | \$54,788.93 | 08/17/2019 |
| Ehrmin, Joanne | College of Nursing | College of Nursing Instruction | Faculty | 12 month to 9 month (Faculty) | Professor | Professor | \$134,974.03 | \$122,703.70 | 08/19/2019 |
| Elahinia, Mohammad | College of Engineering | MIME | Faculty | Salary and Title | Professor & Interim Chair | Prof/Chair/Dir, MIME Strategic | \$172,822.00 | \$178,444.00 | 01/01/2019 |
| Ellis, Michael, M.D. | College Medicine Life Sciences | Medicine | Faculty | Administrative Title and Salary Decrease | Professor, Chief Medical Officer and Interim Chief, Division of Infectious Disease | Professor and Chief Medical Officer | \$233,984.58 | \$223,876.45 | 03/01/2019 |
| Elsamoloty, Haitham, M.D. | College Medicine Life Sciences | Radiology | Faculty | Administrative Title and Salary Increase | Professor and Interim Chair | Professor and Chair | \$112,307.00 | \$245,443.00 | 03/01/2019 |
| Fahey, Kimberly R. | Human Resources | Human Resources | Staff | Change in Hours Vol Reduction | HR Specialist | HR Specialist | \$41,204.80 | \$32,963.84 | 05/11/2019 |
| Fahey, Kimberly R. | Human Resources | Human Resources | Staff | Return from Vol Reduction | HR Specialist | HR Specialist | \$32,963.84 | \$41,204.80 | 08/17/2019 |

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|-------------------------|--------------------------------|-------------------------------------|---------|---|---|--|----------------|--------------|------------|
| Filzer, Christine M. | Coll Business and Innovation | Dean-Business College | Staff | Change in Hours Vol Reduction | Asst Dean Fin & Coll Operation | Asst Dean Fin & Coll Operation | \$93,004.56 | \$74,403.68 | 06/08/2019 |
| Filzer, Christine M. | Coll Business and Innovation | Dean-Business College | Staff | Return from Vol Reduction | Asst Dean Fin & Coll Operation | Asst Dean Fin & Coll Operation | \$74,403.68 | \$93,004.60 | 08/17/2019 |
| Finch, Victor A. | Enrollment Management | International Admiss | Staff | Salary or Rate | Director of Internatl Admissns | Director of Internatl Admissns | \$82,012.00 | \$89,803.00 | 04/15/2019 |
| Finley, Lisa M. | Univ Toledo Medical Center | Hospital Finance | Staff | Salary or Rate | Decision Support Analyst | Decision Support Analyst | \$64,295.70 | \$67,504.06 | 04/01/2019 |
| Flick, Sandra | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Salary or Rate | Renal Transplant Coordinator | Renal Transplant Coordinator | \$76,720.50 | \$79,022.12 | 03/18/2019 |
| Fry, Kenneth A. | Univ Toledo Medical Center | Infection Prevention & Control | Staff | Certification/Credential | Infection Preventionist | Infection Preventionist | \$72,000.00 | \$81,870.00 | 03/24/2019 |
| Garg, Anu, M.D. | College Medicine Life Sciences | Medicine | Faculty | Promotion | Assistant Professor | Associate Professor | \$54,318.00 | \$56,265.84 | 07/01/2019 |
| Gerken, Sarah, M.D. | College Medicine Life Sciences | Anesthesiology | Faculty | Promotion | Assistant Professor | Associate Professor | \$77,499.00 | \$80,623.95 | 07/01/2019 |
| Grothaus, Elizabeth | College of Nursing | College of Nursing Instruction | Faculty | 9 month to 12 month (Faculty) | Instructor | Instructor | \$61,413.10 | \$75,060.48 | 05/04/2019 |
| Hefzy, Mohamed Samir | College of Engineering | MIME | Faculty | Job Title | Professor | MIME Associate Chair & Professor | \$126,818.58 | \$126,818.58 | 02/25/2019 |
| Henderson, Philip C. | College of Graduate Studies | Graduate Studies | Staff | Change in Hours Vol Reduction | Mktg, Comm, Enrollmt Mgmt Spec | Mktg, Comm, Enrollmt Mgmt Spec | \$49,144.00 | \$36,858.00 | 05/11/2019 |
| Henderson, Philip C. | College of Graduate Studies | Graduate Studies | Staff | Return from Vol Reduction | Mktg, Comm, Enrollmt Mgmt Spec | Mktg, Comm, Enrollmt Mgmt Spec | \$36,858.00 | \$49,144.00 | 08/17/2019 |
| Herrera, Cindy S. | College of Nursing | College of Nursing Instruction | Faculty | 12 month to 9 month (Faculty) | Instructor | Instructor | \$84,071.85 | \$76,429.00 | 08/19/2019 |
| Hidalgo, Tracey A. | Provost | Office of Intl Student Scholar Srvs | Staff | Promotion | Manager Immigration Compliance | Asst Dir, OISSS | \$46,220.16 | \$60,000.00 | 03/18/2019 |
| Hoblet, Karen | College of Nursing | College of Nursing Instruction | Faculty | 12 month to 9 month (Faculty) | Associate Professor | Associate Professor | \$96,254.52 | \$87,504.10 | 08/19/2019 |
| Holloway, Jennifer L. | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Salary or Rate | Transplant Administrator | Transplant Administrator | \$81,200.00 | \$85,178.80 | 03/18/2019 |
| Hood, Janice L. | University College | Off Campus/Ext Prog | Staff | Job Title | Industry Prog Mgr Wkpl Credit | Online Program Manager | \$26,631.52 | \$26,631.52 | 01/21/2019 |
| Hunter, Kimberly, M.D. | College Medicine Life Sciences | Psychiatry | Faculty | Promotion | Assistant Professor | Associate Professor | \$47,303.00 | \$49,668.15 | 07/01/2019 |
| Iwuagwu, Cletus, M.D. | College Medicine Life Sciences | Medicine | Faculty | Promotion, Administrative Title Change, and Salary Adjustment | Assistant Professor, & Director of Geriatric Medicine, Senior Behavioral Health | Associate Professor | \$146,555.00 | \$141,634.00 | 07/01/2019 |
| Jagodzinski, Dawn D. | College Medicine Life Sciences | Medicine | Staff | Promotion | Clerkship & Curriculum Coord | Educ Prog Admin-Clerkship | \$23.27 hourly | \$55,000.00 | 03/18/2019 |
| Jenkins, Kimberly, M.D. | College Medicine Life Sciences | Anesthesiology | Faculty | Administrative Title and Salary Increase | Assistant Dean for Diversity and Inclusion | Associate Dean for Diversity and Inclusion | \$92,646.00 | \$162,270.00 | 07/01/2019 |
| Joseph, Elaine | Research | Office of Research Compliance | Staff | Promotion | Compliance Analyst IACUC, IBC | Proj Admin, IACUC/IBC/IRE | \$60,770.00 | \$65,500.00 | 05/01/2019 |
| Klinec, Christian | Athletics | Football | Staff | Salary or Rate | Assist Football Strength Coach | Assist Football Strength Coach | \$41,612.00 | \$43,688.00 | 04/01/2019 |
| Kremnetz, Jennifer | Univ Toledo Medical Center | Operating Room | Staff | Promotion | Staff Nurse | Operations Supervisor | \$30.36 hourly | \$72,621.12 | 04/14/2019 |

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|------------------------|--------------------------------|--------------------------------|---------|--|--|---------------------------------|----------------|--------------|------------|
| Kunz, Ryan W. | Coll of Health and Human Svcs | School of Social Justice | Staff | Salary or Rate | Research Associate | Research Associate | \$19,942.00 | \$22,605.00 | 09/10/2018 |
| Leaders, Deidre F. | Univ Toledo Medical Center | Psychiatry | Staff | Reclassification | Administrative Assistant 1 | Assistant To Chair | \$20.38 hourly | \$44,297.97 | 09/02/2018 |
| Ledgard, Henry | College of Engineering | Electrical Engineering | Faculty | Title Change | Professor | Professor Emeritus | \$141,953.82 | \$0.00 | 06/17/2019 |
| Lee, Adam P. | College of Law | Admissions-Law | Staff | Promotion | Recruitment Officer 2 | Assist Dir Law Admission Comm | \$20.87 hourly | \$48,000.00 | 05/06/2019 |
| Lewandowski, Kelly | College of Nursing | College of Nursing Instruction | Faculty | 9 month to 12 month (Faculty) | Instructor | Instructor | \$64,811.93 | \$79,214.63 | 05/04/2019 |
| Lin, Boren | Coll Nat Sci and Mathematics | Bio-Engineering | Staff | Job Title | Post Doc Research Associate | Research Associate | \$55,620.00 | \$55,620.00 | 05/13/2019 |
| Liu, Jiayong, M.D. | College Medicine Life Sciences | Orthopaedic Surgery | Faculty | Promotion | Assistant Professor | Associate Professor | \$46,221.00 | \$48,532.00 | 07/01/2019 |
| Locci, Ivan E. | College of Engineering | MIME | Staff | Change Period of Appointment | Sr Research Associate | Sr Research Associate | \$150,860.56 | \$153,877.77 | 04/01/2019 |
| Mager, James | Enrollment Management | Enrollment Management | Staff | FTE | Special Asst to VP Enrollment | Special Asst to VP Enrollment | \$57,200.00 | \$28,600.00 | 04/21/2019 |
| Mager, James | Enrollment Management | Enrollment Management | Staff | Change in Hours Vol Reduction | Special Asst to VP Enrollment | Special Asst to VP Enrollment | \$28,600.00 | \$11,440.00 | 05/06/2019 |
| McKether, Willie | Government Relations | Diversity & Inclusion | Faculty | Salary or Rate | VP Diversity/Inclusion. VicePvt | VP Diversity/Inclusion. VicePvt | \$178,517.50 | \$193,000.00 | 07/01/2019 |
| McLaughlin, Lindsay F. | Finance and Administration | Controller | Staff | Equity Increase | Sr. Payroll Financial Analyst | Sr. Payroll Financial Analyst | \$55,620.00 | \$58,120.00 | 01/07/2019 |
| Mitchell, Kathleen M. | College of Nursing | Nursing - Student Services | Faculty | Job Title | Assistant Dean | Assistant Dean/Instructor | \$71,938.99 | \$71,938.99 | 07/08/2018 |
| Moore, Alexandra E. | Student Affairs | Academic House-OP | Staff | Promotion | Hall Director | Assoc Dir Resid Mktg/Conferenc | \$33,809.75 | \$53,500.00 | 04/08/2019 |
| Myers, Holly A. | College of Nursing | College of Nursing Instruction | Faculty | Job Title | Instructor | Prog Dir Nsg Educ Track/Instru | \$78,000.00 | \$78,000.00 | 01/14/2019 |
| Nandi, Sumon, M.D. | College Medicine Life Sciences | Orthopaedic Surgery | Faculty | Administrative Title and Salary Decrease | Associate Professor, and Assistant Dean for Student Affairs & Admissions | Associate Professor | \$55,293.00 | \$28,598.00 | 07/01/2019 |
| North, Tony | Student Affairs | Student Rec Center | Staff | Promotion | Coord, Competitive Sports/Camp | Asst Dir Prog & Leadership Dev | \$39,531.40 | \$47,600.00 | 04/15/2019 |
| Nowak, Stacie L. | Student Affairs | Student Tutoring Program | Staff | Change in Hours Vol Reduction | Learning Specialist | Learning Specialist | \$46,000.00 | \$27,600.00 | 06/22/2019 |
| Nowak, Stacie L. | Student Affairs | Student Tutoring Program | Staff | Return from Vol Reduction | Learning Specialist | Learning Specialist | \$27,600.00 | \$46,000.00 | 08/03/2019 |
| Nowicki, Michael A. | Finance and Administration | HVAC-Campus Env & Phy Plnt | Staff | Salary or Rate | Mgr, Joint Comm & Mech Maint | Mgr, Joint Comm & Mech Maint | \$74,277.42 | \$76,505.31 | 03/04/2019 |
| Nucklos, Ruby, M.D. | College Medicine Life Sciences | Medicine | Faculty | Promotion | Associate Professor | Professor | \$75,562.00 | \$81,229.15 | 07/01/2019 |
| Ortiz, Jorge, M.D. | College Medicine Life Sciences | Surgery | Faculty | Administrative Title and Salary Decrease | Associate Professor and Chief of Surgical Transplant | Associate Professor | \$105,080.40 | \$52,540.20 | 07/01/2019 |
| Pelland, Caitlin J. | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Salary or Rate | Renal Transplant Coordinator | Renal Transplant Coordinator | \$65,817.00 | \$67,791.51 | 03/18/2019 |
| Perry, Daniel J. | Finance and Administration | Maintenance/Electric | Staff | Salary or Rate | Manager Electrical Maintenance | Manager Electrical Maintenance | \$76,332.67 | \$80,111.48 | 03/04/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
June 17, 2019

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | | |
|------------------------|--------------------------------|--------------------------------|---------|--|--|--------------------------------|----------------|--------------|------------|
| Pertz, Patricia A. | Finance and Administration | Office Of Bud/Plan | Staff | Salary or Rate | Sr Budget Analyst | Sr Budget Analyst | \$72,407.75 | \$87,407.75 | 12/31/2018 |
| Plymale, Ryan D. | Univ Toledo Medical Center | Operating Room | Staff | Promotion | Staff Nurse | Operations Supervisor | \$30.36 hourly | \$78,936.00 | 03/31/2019 |
| Pocotte, Susan | College of Nursing | College of Nursing Instruction | Faculty | Job Title | Associate Professor | Coord Data & Eval/ Assoc Prof | \$107,988.80 | \$107,988.80 | 11/01/2018 |
| Porter, Nicole | College of Law | Law | Faculty | Job Title | Associate Dean, Faculty Research & Devlpmnt & Professor | Professor | \$139,572.00 | \$139,572.00 | 05/04/2019 |
| Poteat, Henry | Athletics | Football | Staff | Salary or Rate | Asst FB Coach, Defensive Backs | Asst FB Coach, Defensive Backs | \$92,263.50 | \$95,000.00 | 04/01/2019 |
| Quinn, Eileen, M.D. | College Medicine Life Sciences | Pediatrics | Faculty | Promotion | Assistant Professor | Associate Professor | \$68,533.00 | \$71,959.65 | 07/01/2019 |
| Rafe, Gary E. | Research | Research & Sponsored Programs | Staff | Salary or Rate | Compliance Analyst Export Ctr | Compliance Analyst Export Ctr | \$57,000.00 | \$66,000.00 | 04/17/2019 |
| Rafe, Gary E. | Research | Research & Sponsored Programs | Staff | Change in Hours Vol Reduction | Compliance Analyst Export Ctr | Compliance Analyst Export Ctr | \$66,000.00 | \$52,800.00 | 06/22/2019 |
| Rafe, Gary E. | Research | Research & Sponsored Programs | Staff | Return from Vol Reduction | Compliance Analyst Export Ctr | Compliance Analyst Export Ctr | \$52,800.00 | \$66,000.00 | 08/03/2019 |
| Rahman, Kerri A. | College Medicine Life Sciences | Advanced Clinical Simulation | Staff | Promotion | HR Clinic Comp & Onboard Rep | Clinical Sim & Edu Rsch Assoc | \$73,216.31 | \$76,803.91 | 05/25/2019 |
| Rais, Alina, M.D. | College Medicine Life Sciences | Psychiatry | Faculty | Administrative Title and Salary Decrease | Associate Professor and Director, Geriatric Psychiatry Services | Associate Professor | \$154,181.00 | \$95,592.22 | 07/01/2019 |
| Rapport, Daniel, M.D. | College Medicine Life Sciences | Psychiatry | Faculty | Administrative Title and Salary Decrease | Professor and Director, Consultation/Liaison Services | Professor | \$132,577.00 | \$110,171.49 | 07/01/2019 |
| Rausser, Richard W. | College of Engineering | MIME | Staff | Change Period of Appointment | Sr Research Associate | Sr Research Associate | \$94,372.12 | \$96,259.48 | 04/01/2019 |
| Ray, Mark J. | University College | Off Campus/Ext Prog | Staff | Job Title | Dir, Off-Campus & Extended Prg | Dir, Online Student Services | \$66,415.34 | \$66,415.34 | 01/21/2019 |
| Reddy, Tondapu S. | College of Engineering | MIME | Staff | Change Period of Appointment | Sr Research Associate | Sr Research Associate | \$127,468.88 | \$130,018.30 | 04/01/2019 |
| Rice, Susan | College of Nursing | College of Nursing Instruction | Faculty | 12 month to 9 month (Faculty) | Professor | Professor | \$120,415.35 | \$109,468.50 | 08/19/2019 |
| Rose, Joseph, PA-C | College Medicine Life Sciences | Physician Assistant Studies | Faculty | Salary or Rate | Assistant Professor | Assistant Professor | \$85,000.00 | \$55,000.00 | 06/01/2019 |
| Ruch, Randall, Ph.D. | College Medicine Life Sciences | Cancer Biology | Faculty | Title Change | Associate Professor | Associate Professor Emeritus | \$41,208.00 | \$0.00 | 07/01/2019 |
| Ryno, Joseph, M.D. | College Medicine Life Sciences | Emergency Medicine | Faculty | Change in FTE and Salary Decrease | Assistant Professor, ED Asst Medical Director and Clerkship Director (1.0 FTE) | Assistant Professor (0.1 FTE) | \$62,729.25 | \$1,700.00 | 07/05/2019 |
| Schroeder, Jason, M.D. | College Medicine Life Sciences | Surgery | Faculty | Promotion | Assistant Professor | Associate Professor | \$52,714.00 | \$54,790.67 | 07/01/2019 |
| Scott, Tina M. | Univ Toledo Medical Center | Renal Transplant Admin | Staff | Salary or Rate | Renal Transplant Coordinator | Renal Transplant Coordinator | \$70,220.25 | \$72,326.87 | 03/18/2019 |
| Singh, Tanvir, M.D. | College Medicine Life Sciences | Psychiatry | Faculty | Promotion | Associate Professor | Professor | \$130,826.00 | \$140,638.00 | 07/01/2019 |
| Snauwaert, Dale | J Herb College of Education | Foundations of Education | Faculty | Salary and Title | Professor | Interim Chair, C & I | \$119,699.53 | \$146,299.42 | 01/07/2019 |
| Snyder, Hillary M. | Research | Office of Research Compliance | Staff | Promotion | Manager, Compliance HRPP | Assoc Dir, Research Compliance | \$66,500.00 | \$71,500.00 | 05/01/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

| | | | | | | | | | |
|-----------------------|--------------------------------|-----------------------------------|---------|-------------------------------|--------------------------------|--------------------------------|----------------|--------------|------------|
| Sobczak, Deborah J. | College of Pharmacy | Pharm-Student Svcs | Staff | Job Title | Dir Stud Svc for Pre-Prof Div | Dir Stud Svc, Pre-Pharmacy | \$58,387.80 | \$58,387.80 | 04/22/2019 |
| Sopko, Patricia | College of Nursing | College of Nursing Instruction | Faculty | 9 month to 12 month (Faculty) | Instructor | Instructor | \$64,811.93 | \$79,214.63 | 05/04/2019 |
| Spencer, Allison M. | College of Engineering | Inter-Prof Ed & Improv Human Cond | Staff | Job Title | Program Manager | Program Mgr, Office of Graduat | \$50,490.00 | \$50,490.00 | 03/25/2019 |
| Stamper, Danielle M. | Student Affairs | Multcst Stdt Dev | Staff | Promotion | Interim Program Coordinator | Program Coordinator | \$37,658.86 | \$42,000.00 | 04/08/2019 |
| Stanbery, Laura | College Medicine Life Sciences | Medicine | Staff | Promotion | Research Associate | Research Fellow | \$49,389.28 | \$51,000.00 | 05/06/2019 |
| Sullivan, Abigail J. | Student Affairs | Student Services | Staff | Promotion | Recruitment Officer 2 | Mktg, Comm, Recruitmt Speclst | \$19.38 hourly | \$45,147.00 | 05/06/2019 |
| Valentine, Barbara J. | Univ Toledo Medical Center | Heart Station | Staff | Equity Increase | Chief Nuclear Med Technologist | Chief Nuclear Med Technologist | \$79,449.13 | \$85,010.00 | 02/04/2019 |
| Vannatta, Jamie | Research | Research & Sponsored Programs | Staff | Change in Hours Vol Reduction | Research Systems Developer | Research Systems Developer | \$82,659.20 | \$66,127.36 | 05/12/2019 |
| Vannatta, Jamie | Research | Research & Sponsored Programs | Staff | Return from Vol Reduction | Research Systems Developer | Research Systems Developer | \$66,127.36 | \$82,659.20 | 08/18/2019 |
| Walsh, M. E. | College of Nursing | College of Nursing Instruction | Faculty | Job Title | Professor | Dir of Honors Prog/Professor | \$113,421.23 | \$113,421.23 | 07/01/2018 |
| Walters, Eric A. | Athletics | Football | Staff | Salary or Rate | Interim Video Coordinator | Interim Video Coordinator | \$41,612.00 | \$43,688.00 | 04/01/2019 |
| Wheeler, Belinda | Student Affairs | Toledo Excel Program | Staff | Promotion | Interim Systems Administrator | Associate Director | \$50,972.84 | \$54,000.00 | 04/15/2019 |
| Winfield, Celina D. | Finance and Administration | Controller | Staff | Equity Increase | Sr. Financial Analyst | Sr. Financial Analyst | \$57,300.00 | \$60,000.00 | 03/04/2019 |
| Woodson, Donna, M.D. | College Medicine Life Sciences | Medical Education | Faculty | Emerita Status | Professor | Professor Emerita | \$89,318.34 | \$0.00 | 07/01/2019 |
| Zoorob, Dani, M.D. | College Medicine Life Sciences | OB/GYN | Faculty | Promotion | Assistant Professor | Associate Professor | \$140,000.00 | \$142,000.00 | 07/01/2019 |

Separations of Employment

| <u>Name - Last, First, MI</u> | <u>College or Administration</u> | <u>Department</u> | <u>Faculty or Staff</u> | <u>Description</u> | <u>Previous Position</u> | | <u>Rate/Annual Salary</u> | <u>Effective Date</u> |
|-------------------------------|----------------------------------|--------------------------|-------------------------|--------------------|--------------------------|--|---------------------------|-----------------------|
| Abdel-Aziz, Yousef | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | \$58,700.00 | 06/30/2019 |
| Ajilore, Olugbenga | College of Arts and Letters | Economics | Faculty | Resignation | Associate Professor | | \$101,845.97 | 05/10/2019 |
| Akins, Leighannah | Coll Nat Sci and Mathematics | Environmental Sciences | Faculty | End of Contract | Visiting Instructor | | \$42,000.00 | 05/10/2019 |
| Alfaqih, Abdullah | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | \$53,459.00 | 06/30/2019 |
| Al-Marsumi, Hadeel | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Resignation | Resident | | \$53,459.00 | 06/30/2019 |
| Babinec, Anna | Univ Toledo Medical Center | Senior Behavioral Health | Staff | Resignation | Nursing Assistant | | \$14.76 | 02/18/2019 |
| Baptista, Carlos, Ph.D. | College Medicine Life Sciences | Medical Education | Faculty | Retirement | Professor | | \$128,617.00 | 06/30/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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| | | | | | | | | | |
|--------------------------|--------------------------------|-----------------------------------|---------|-----------------|--------------------------------|--|--|--------------|------------|
| Barlow, Kyle | Athletics | Basketball - Men | Staff | Resignation | Asst Men's Basketball Coach | | | \$100,000.00 | 04/08/2019 |
| Bergman, Benjamin | Univ Toledo Medical Center | OPS-PACU | Staff | Resignation | Nursing Assistant | | | \$14.76 | 12/20/2018 |
| Bhakta, Shivani | Univ Toledo Medical Center | Outpatient Pharmacy | Staff | Resignation | Pharmacy Intern | | | \$14.76 | 04/28/2019 |
| Bhandari, Khagendra | Coll Nat Sci and Mathematics | Physics | Staff | Resignation | Post Doc FT MC | | | \$41,120.48 | 08/03/2018 |
| Blosser, Sherry | Technology Advanced Solutions | IT Personnel | Staff | Retirement | Mgr Enterprise Applic Dev | | | \$103,127.78 | 05/31/2019 |
| Boddu, Sai Hanuman Sagar | College of Pharmacy | Pharmacy Practice | Faculty | Resignation | Associate Professor | | | \$117,451.01 | 05/03/2019 |
| Boss, Jenna | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 02/06/2019 |
| Botes, Sonja | Univ Toledo Medical Center | Senior Behavioral Health | Staff | Resignation | Nursing Assistant | | | \$14.76 | 04/22/2019 |
| Carter, Stephanie | Provost | TRIO Student Support Services | Staff | Resignation | Advisor, TRIO SSS | | | \$36,720.00 | 05/08/2019 |
| Chandler, Chelsea | University College | UT Online | Staff | Resignation | Instructional Designer | | | \$50,000.00 | 03/29/2019 |
| Choucair, Khalil | College Medicine Life Sciences | Medicine | Staff | Resignation | Research Fellow | | | \$60,000.00 | 05/14/2019 |
| Cowdrey, Morgan | Univ Toledo Medical Center | Nursing Pool | Staff | Resignation | Nursing Assistant | | | \$14.76 | 03/10/2019 |
| Demange, Jeffrey | College of Engineering | MIME | Staff | Resignation | Sr Research Associate | | | \$105,582.58 | 03/29/2019 |
| Dhaenens, Andrew | Coll Business and Innovation | Management | Faculty | End of Contract | Visiting Assistant Professor | | | \$110,000.00 | 05/10/2019 |
| Doddrill, Michael | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | End of Contract | Resident | | | \$53,459.00 | 06/30/2019 |
| Dowling, Paul | Finance and Administration | Maintenance/Mechanic | Staff | Resignation | Mgr, Mechanical Maintenance | | | \$77,250.00 | 03/01/2019 |
| Falcone, Mark | Provost | Registrar | Staff | Resignation | Asst Registrar Acad Suprt/Curr | | | \$51,500.00 | 05/24/2019 |
| Gaba, Colette | Univ Toledo Medical Center | Dana Cancer Center Administration | Staff | Termination | Mgr Genetics Clinical Research | | | \$83,213.50 | 06/30/2019 |
| Garner, Shamyre | Univ Toledo Medical Center | 5CD Surgery-Neurosciences | Staff | Termination | Nursing Assistant | | | \$14.76 | 12/22/2018 |
| Gilgallon, Savana | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 02/14/2019 |
| Grady, John | Legal Affairs | Risk Management | Staff | Retirement | Director Workers Compensation | | | \$71,685.84 | 04/30/2019 |
| Hagemeyer, Jeremy | Univ Toledo Medical Center | Hospital Finance | Staff | Resignation | Financial Analyst | | | \$47,749.77 | 03/29/2019 |
| Hasbrouck, Carol, M.A. | College Medicine Life Sciences | Medical Education | Faculty | Resignation | Assistant Professor | | | \$46,000.00 | 04/30/2019 |
| Hawkins, Gregory | Univ Toledo Medical Center | Univ Medical Center Admin | Staff | Resignation | Dir of Strategic Planning UT | | | \$138,386.77 | 04/03/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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| | | | | | | | | | |
|---------------------------|--------------------------------|-------------------------------------|---------|-------------------|-------------------------------|--|--|--------------|------------|
| Hessel, Madison | Univ Toledo Medical Center | Nursing Pool | Staff | Resignation | Nursing Assistant | | | \$14.76 | 03/10/2019 |
| Iverson, Nathaniel | Coll Nat Sci and Mathematics | Mathematics | Faculty | Resignation | Associate Lecturer | | | \$56,127.82 | 05/03/2019 |
| Kebede, Amanuel | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | | \$53,459.00 | 06/30/2019 |
| Keil, Virginia | J Herb College of Education | Curriculum & Instruction | Faculty | Resignation | Associate Professor | | | \$100,000.00 | 05/10/2019 |
| Khan, Zubair | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | | \$58,700.00 | 06/30/2019 |
| Klein, Thomas | College Medicine Life Sciences | Resid Prgm-OB/GYN | Staff | Resignation | Resident | | | \$55,330.00 | 06/30/2019 |
| Krzeczkowski, Julie | Univ Toledo Medical Center | Nursing Pool | Staff | Termination | Nursing Assistant | | | \$14.76 | 10/13/2018 |
| LaVanture, Heather | Univ Toledo Medical Center | Nursing Pool | Staff | Resignation | Nursing Assistant | | | \$14.76 | 01/23/2019 |
| Lin, Christopher | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | | \$53,459.00 | 06/30/2019 |
| Lippucci, Andrea | Univ Toledo Medical Center | Outpatient Pharmacy | Staff | Resignation | Pharmacy Intern | | | \$14.76 | 05/14/2019 |
| Liu, James | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | | \$53,459.00 | 06/30/2019 |
| Marckel, Derek | Athletics | Athletic-Market & Promotn | Staff | Resignation | Asst Dir of Creative Services | | | \$46,813.50 | 04/03/2019 |
| Meawad, Hany | College Medicine Life Sciences | Resid Prgm-Pathology | Staff | Resignation | Resident | | | \$57,219.00 | 06/30/2019 |
| Meier, Jennifer | Technology Advanced Solutions | IT Personnel - Clinical Informatics | Staff | Resignation | HC Applications Support Assoc | | | \$36,258.00 | 05/03/2019 |
| Moeltner, Michael | Finance and Administration | Facilities Mgt Admin | Staff | Resignation | Financial Analyst | | | \$43,500.00 | 04/19/2019 |
| Mrak, Robert, M.D., Ph.D. | College Medicine Life Sciences | Pathology | Faculty | Retirement | Professor and Chair | | | \$195,182.18 | 06/30/2019 |
| Nada, Shadia | College Medicine Life Sciences | Medicine | Staff | Resignation | Sr Research Associate | | | \$45,877.00 | 02/28/2019 |
| Niaz, Ghassan | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | | \$53,459.00 | 06/30/2019 |
| Pandey, Maneesha, M.D. | College Medicine Life Sciences | Pathology | Faculty | Resignation | Assistant Professor | | | \$16,032.00 | 04/27/2019 |
| Pankratz, Hannah | Coll Nat Sci and Mathematics | Environmental Sciences | Faculty | End of Contract | Visiting Assistant Professor | | | \$40,000.00 | 05/10/2019 |
| Parks, Susan | J Herb College of Education | Curriculum & Instruction | Faculty | Retirement | Associate Lecturer | | | \$56,127.82 | 05/10/2019 |
| Parmar, Pooja | College Medicine Life Sciences | Resid Prgm-Pediatrics | Staff | Resignation | Resident | | | \$53,459.00 | 06/30/2019 |
| Parsa, Navya, M.D. | College Medicine Life Sciences | Medicine | Faculty | Resignation | Assistant Professor | | | \$32,917.00 | 06/10/2019 |
| Parsil, Carol | College of Arts and Letters | English | Faculty | Retirement | Associate Lecturer | | | \$54,367.57 | 05/10/2019 |

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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| | | | | | | | | | |
|--------------------|---------------------------------------|--------------------------------|---------|-------------------|--------------------------------|--|--|--------------|------------|
| Peschel, Susan | Univ Toledo Medical Center | Operating Room | Staff | Retirement | Operations Supervisor | | | \$80,539.58 | 05/31/2019 |
| Pickle, Emily | Univ Toledo Medical Center | Vascular Lab | Staff | Resignation | Nursing Assistant | | | \$14.76 | 05/04/2019 |
| Qu, Weikai, M.D. | College Medicine Life Sciences | Surgery | Faculty | Resignation | Assistant Professor | | | \$42,872.80 | 05/31/2019 |
| Quinn, Belinda | College Medicine Life Sciences | Med Microbio & Immunology | Staff | Resignation | Education Manager | | | \$33,660.41 | 05/03/2019 |
| Ramadan, Hanan | Univ Toledo Medical Center | Emergency Dept. | Staff | Resignation | Nursing Assistant | | | \$14.76 | 02/17/2019 |
| Randolph, Jacob | Univ Toledo Medical Center | CVU | Staff | Resignation | Nursing Assistant | | | \$14.76 | 04/21/2019 |
| Ransford, Madeline | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 02/11/2019 |
| Reddy, Aravind | College Medicine Life Sciences | Resid Prgm-Medicine | Staff | Completed Program | Resident | | | \$53,459.00 | 06/30/2019 |
| Richardson, Noel | Coll Nat Sci and Mathematics | Dean - NSM | Staff | Resignation | Post Doctoral Research Assoc | | | \$60,600.00 | 08/15/2019 |
| Rychener, Korben | Univ Toledo Medical Center | Emergency Dept. | Staff | Resignation | Nursing Assistant | | | \$14.76 | 03/28/2019 |
| Salyer, Angela | Human Resources | Human Resources | Staff | Resignation | Senior HR Consultant | | | \$87,834.85 | 04/01/2019 |
| Schott, Samantha | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 01/03/2019 |
| Shao, Liang | Coll Business and Innovation | Finance | Faculty | End of Contract | Visiting Professor | | | \$100,000.00 | 05/10/2019 |
| Shible, Susan | University Marketing & Communications | University Marketing | Staff | 90 Day Notice | Web Application Analyst | | | \$54,591.63 | 08/05/2019 |
| Simmons, Samantha | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 02/06/2019 |
| Spiros, Michael | Coll of Health and Human Srvc | School of Social Justice | Faculty | Retirement | Associate Professor | | | \$78,909.43 | 05/10/2019 |
| Szmania, Brandy | College of Nursing | Nursing - Student Services | Staff | Resignation | UnderGrad Advisor/Recruiter | | | \$50,220.03 | 04/12/2019 |
| Terry, Amber | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 02/19/2019 |
| Thomas, Peter | Student Affairs | ALI-Administration | Staff | Resignation | Dir Inter Partnerp & Immigratr | | | \$78,209.16 | 04/18/2019 |
| Tyger, Erik | College of Arts and Letters | Communication | Faculty | Termination | Assistant Lecturer | | | \$47,380.00 | 05/10/2019 |
| Voulgaris, Sarah | Univ Toledo Medical Center | 5AB Med/Surgery | Staff | Resignation | Nursing Assistant | | | \$14.76 | 01/24/2019 |
| Wexler, Amy | Provost | Career Services | Staff | Termination | JLD Specialist | | | \$44,566.45 | 07/17/2019 |
| Wood, Emily | Univ Toledo Medical Center | Nursing Pool | Staff | Termination | Nursing Assistant | | | \$14.76 | 10/18/2018 |
| Wood, Marilynne | College of Nursing | College of Nursing Instruction | Faculty | Retirement | Dir, RN BSN Prog, Professor | | | \$100,487.97 | 06/30/2019 |

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| Woodson, Donna, M.D. | College Medicine Life Sciences | Medical Education | Faculty | Retirement | Professor and Director, Women's Health | | | \$89,318.34 | 06/30/2019 |
|--|----------------------------------|--------------------|------------|------------------------------------|---|---|-----------------------|-------------|------------|
| Yermal, Sooraj, M.D. | College Medicine Life Sciences | Anesthesiology | Faculty | Resignation | Assistant Professor | | | \$62,240.00 | 06/30/2019 |
| Zhao, Mojun, Ph.D. | College Medicine Life Sciences | Pathology | Faculty | Resignation | Assistant Professor | | | \$83,500.00 | 06/14/2019 |
| Community-Based / ProMedica Practitioners | | | | | | | | | |
| <u>Name - Last, First, MI</u> | <u>College or Administration</u> | <u>Department</u> | <u>HSC</u> | <u>Description</u> | <u>Previous Position</u> | <u>Position</u> | <u>Effective Date</u> | | |
| Alhmod, Tarik, M.D. | College Medicine Life Sciences | Medicine | | ProMedica Practitioner Appointment | | Clinical Assistant Professor without medical staff privileges | 07/01/2019 | | |
| Baron, Richard, LISW-S | College Medicine Life Sciences | Psychiatry | | Community-Based promotion | Clinical Assistant Professor without medical staff privileges | Clinical Associate Professor without medical staff privileges | 07/01/2019 | | |
| Bauman, Marita, M.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor without medical staff privileges | 03/21/2019 | | |
| Brandstetter, Stephen, M.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor without medical staff privileges | 03/25/2019 | | |
| Gabel, Brandon, M.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor without medical staff privileges | 03/27/2019 | | |
| Horattas, Mark, M.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor without medical staff privileges | 04/10/2019 | | |
| Lurie, Fedor, M.D., Ph.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor without medical staff privileges | 04/03/2019 | | |
| Mattin, Michael, M.D. | College Medicine Life Sciences | Emergency Medicine | | ProMedica Practitioner Appointment | | Clinical Assistant Professor without medical staff privileges | 05/01/2019 | | |
| Morgan, Eric, M.D., Ph.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor without medical staff privileges | 03/01/2019 | | |
| Ostwani, Waseem, M.D. | College Medicine Life Sciences | Pediatrics | | ProMedica-Practitioners Promotion | Clinical Assistant Professor without medical staff privileges | Clinical Associate Professor without medical staff privileges | 07/01/2019 | | |
| Parenteau, Gary, M.D. | College Medicine Life Sciences | Surgery | | Community-Based appointment | | Clinical Assistant Professor with medical staff privileges | 03/20/2019 | | |
| Rogers, Roxanne, D.O. | College Medicine Life Sciences | Family Medicine | | Community-Based appointment | | Clinical Assistant Professor with medical staff privileges | 04/08/2019 | | |
| Tao, Stanley, M.D. | College Medicine Life Sciences | Surgery | | ProMedica Practitioner Appointment | | Clinical Assistant Professor without medical staff privileges | 05/01/2019 | | |



The Board of Trustees

Trusteeship and Governance Committee

recommends the following individuals receive the title of Emeritus Trustee

(per Board of Trustees Bylaw 3364-1-04.4)

Steven M. Cavanaugh

Term of Service - July 2, 2013 to May 24, 2019

Sharon Speyer

Term of Service - July 2, 2010 to June 30, 2019