

**Main Campus and Health Science Campus
Administrative and Professional Staff Personnel Actions**

New Hires/ Rehires

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|---------------------------|---|---|-----------------------|
| Bauer, Michelle | Internal Audit (MC) | Deputy Compliance Officer 2. Salary \$72,000. | 4/24/2012 |
| Betsinger, Brenda | Distribution Services (HSC) | Supervisor, Logistics. Salary \$48,000. | 3/27/2012 |
| Bolg, John | Surgery (HSC) | Department Administrator. Salary \$127,000. | 3/20/2012 |
| Creamer, Emily | Business Technology (MC) | Academic Advisor. Salary \$40,000. | 4/16/2012 |
| Eaton, Pamela | IT Personnel-Clinical Informatics (HSC) | Enterprise Applications Analyst-Healthcare. Salary \$85,000. | 3/13/2012 |
| Foos, Melissa | Service Excellence (HSC) | Analyst, Experience of Care. Salary \$42,500. | 4/10/2012 |
| Hall, Vickie | Basketball-Women (MC) | Assistant Head Coach. Salary \$70,000 and a stipend in the amount of \$5,000. | 4/19/2012 |
| Lawrence, Jasmine | Peds Academic (HSC) | Research Analyst. Salary \$13.94 per hour. | 4/10/2012 |
| Marsh, Justin | University Police (MC) | University Law Enforcement Officer. Salary \$21.57 per hour. | 4/17/2012 |
| Schwartz, Pamela | Medicine (HSC) | Administrative Research Coordinator. Salary \$18.67 per hour. | 3/13/2012 |
| Sudermeyer, Scott | Food & Nutrition (HSC) | Food Production Mgr/Chef. Salary \$68,000. | 3/13/2012 |
| Thornton, Andrew | University Police (MC) | University Law Enforcement Officer. Salary \$21.57 per hour. | 4/16/2012 |

Title and Salary Changes

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|---------------------------|---|---|-----------------------|
| Adams, Dianne | Radiation Onc (HSC) | Job changed from part-time to full-time. Job title is Administrative Assistant 2. | 2/13/2012 |
| Brzezinski, Christina | CVICU (HSC) | Promotion from Assistant Nursing Director to Nursing Director. Salary adjusted from \$66,226 to \$76,200. | 3/11/2012 |
| Campbell, Matthew | Football (MC) | Promotion from Interim Assistant Football Coach to Head Football Coach. Salary adjusted from \$122,625 to \$235,000. | 12/12/2011 |
| Chamberlin, Tamra | Office of Bud/Plan (MC) | Job changed from Budget Manager (HSC) to Budget Analyst (MC). Salary adjusted from \$38,760 to \$50,000. | 4/2/2012 |
| Cross, Maxine | IT Personnel-Clinical Informatics (HSC) | Natural Progression/Promotion from Medical Assistant to Enterprise Health Applications Administrator. Salary adjusted from \$36,447 to \$58,000. | 1/3/2012 |
| Etten, Cynthia | Registration (HSC) | Promotion from Manager Patient Access to Asst Director Patient Access. Salary adjusted from \$47,939 to \$59,930. | 3/5/2012 |
| Falcone, Elissa | Graduate Studies (MC) | Job changed from temporary to permanent Graduation Services Specialist. Salary adjusted from \$11.00 per hour to \$35,000. | 4/1/2012 |
| Felske, Sarah | IT Personnel (MC) | Job changed from full-time to part-time. Job title changed from Manager, Server Administrator to Asst Manager, Server Administrator. Salary adjusted from \$76,520 to \$39,790. | 4/2/2012 |
| Fox, Mark | Technology Transfer (MC) | Equity increase. Salary adjusted from \$62,405 to \$75,000. | 3/6/2012 |
| Hurd, Michael | Facilities (HSC) | Job changed from Interim Mgr, Mech/Gen Mlce to Mgr, Mech/Gen Mlce. No salary change. | 4/2/2012 |
| Hymore, Diane | Office of President (MC) | Reclassification from Admin Assistant to President to Director of Sr Administration Operations. Salary adjusted from \$70,609 to \$84,000. | 4/8/2012 |
| Izzi, Anne | Technology Transfer (MC) | Equity increase. Salary adjusted from \$55,000 to \$60,000. | 3/6/2012 |
| Legan, Rebekah | Basketball-Women (MC) | Job changed from Interim Women's Basketball Director of Operations to Women's Basketball Director of Operations. No salary change. | 3/5/2012 |
| Levicki, Christopher | Facilities (HSC) | Job changed from Interim Manager Struct Maint to Manager Struct Maint. No salary change. | 4/2/2012 |
| Masters, Andrea | Comm Wellness & Health Program (HSC) | Comm Wellnss & Health Program Manager to Program Manager. No salary change. | 2/11/2012 |
| McDaniel, Traci | Med Micro & Immu (HSC) | Promotion from Administrative Assistant to Assistant to the Chair. Salary adjusted from \$37,892 to \$45,000. | 3/12/2012 |
| Momenee, Erin | Human Resources (HSC) | Job changed from part-time to full-time. Title from Clinical Recruiter to Sr Employment Advisor. Salary adjusted from \$54,684 to \$72,912. | 3/5/2012 |
| Nightingale, Hilary | Physiology & Pharm (HSC) | Job changed from Research Tech to Lab Tech. Salary adjusted from \$32,000 to \$16.82 per hour. | 3/13/2012 |
| Nowak, Cynthia | Provost Office (MC) | Natural Progression/Promotion from Publications Editor to Academic Affairs Communications and Web Administrator. Salary adjusted from \$50,143 to \$55,158. | 2/13/2012 |
| Pursley, Amber | Dean-Law School (MC) | Reclassification from hourly to salaried. No salary change. | 1/1/2012 |
| Rhoades, Sandra | Technology Transfer (MC) | Equity increase. Salary adjusted from \$50,375 to \$55,000. | 3/6/2012 |
| Shields, Shannon | Revenue Cycle (HSC) | Equity increase. Salary adjusted from \$33,005 to \$38,000. | 3/14/2012 |

| Main Campus and Health Science Campus | | | |
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| Administrative and Professional Staff Personnel Actions | | | |
| Title and Salary Changes (Continued) | | | |
| Name (Last, First) | Department | Description | Effective Date |
| Snider, Stephen | Technology Transfer (MC) | Title changed from Dir Tech Licensing & Contracts to AVP Tech Tran/Assoc Gen Counsel. Salary adjusted from \$87,872 to \$135,500. | 3/6/2012 |
| Spoerl, Angela | Center for Women (MC) | Promotion from Program Manager to Clinical Social Worker. Salary adjusted from \$48,000 to \$50,000. | 4/2/2012 |
| Tinsley, Stephanie | Controller (MC) | Promotion from Assistant Controller to Controller. Salary adjusted from \$88,000 to \$96,000. | 3/1/2012 |
| Wehrle, Kevin | IT Personnel (MC) | Promotion from Research Assistant to Sr Enterprise Applications Automation Developer. Salary adjusted from \$39,998 to \$56,000. | 4/23/2012 |
| Woolf, Deanna | University of Marketing (MC) | Natural Progression/Promotion from Sr. Mktg Spec to Director of University Marketing. Salary adjusted from \$49,222 to \$54,145. | 2/13/2012 |
| Zenk, Betty | Revenue Cycle (HSC) | Job title changed from Manager Pt Access to Revenue Cycle Project Manager. | 3/5/2012 |
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| Separations from Employment | | | |
| Name (Last, First) | Department | Description | Effective Date |
| Alajaji, Abdullah | Medicine (HSC) | Research Assistant. End of Assignment. | 4/13/2012 |
| Altayib, Hadeel | Medicine (HSC) | Research Assistant. End of Assignment. | 4/11/2012 |
| Anderson, Allison | Human Resources (HSC) | Benefits Advisor. Resignation. | 4/27/2012 |
| Common, Melanie | Registrar (MC) | Assistant Registrar. Resignation. | 4/25/2012 |
| Demenico, Karen | Lab-Flow Cytometry (HSC) | Lab Supervisor Technology. Resignation. | 3/16/2012 |
| Horvah, Shawna | Carter Hall-OP (MC) | Hall Director. Involuntary Term - Job Perf/Code of Conduct. | 4/5/2012 |
| Karabin, Michael | Athletic-Market & Promotion (MC) | Deputy Athletics Director. Retirement w 10+ years UT service. | 3/31/2012 |
| Kovacs, Michael | Health & Safety (MC) | Environmental Specialist. Involuntary Term - Job Perf/Code of Conduct. | 4/25/2012 |
| Koyani, Bharatkumar | Center for Clinical Research (HSC) | Clinical Research Coordinator. Resignation. | 4/13/2012 |
| Lai, Fangfang | Medicine (HSC) | Research Associate. Resignation. | 4/26/2012 |
| Liby, Allan | IT-Personnel (MC) | College Computing Admin. Retirement w 10+ years UT service. | 3/23/2012 |
| Mitmesser, Todd | Basketball-Women (MC) | Interim Assistant Women's Basketball Coach. Resignation. | 4/30/2012 |
| Mukherjee, Sushovita | Biological Sciences (MC) | Research Technologist. End of Assignment. | 4/2/2012 |
| Newbury, Kenneth | Geography (MC) | Leaders implementation Coach. Resignation. | 4/9/2012 |
| Nichols, Paul | Football (MC) | Interim Assistant Football Coach. 90-day notice. | 4/28/2012 |
| Scott, R.J. | Building Services (MC) | Building Services Worker. Involuntary Term - Job Perf/Code of Conduct. | 4/9/2012 |
| Stong, Daniel | Athletics-Development (MC) | Interim Dev Specialist for Athletic. Resignation. | 4/13/2012 |
| Wilber, Brooke | Internal Audit (HSC) | Deputy Comp Officer. Involuntary Term—Attendance punctuality. | 3/23/2012 |
| Williams, Kristy | Health Info Mgmt (HSC) | Cancer Registry & Audit Manager. Resignation. | 4/20/2012 |
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| Note: The Structured Compensation Payout Report is available for review in the Board of Trustees' Office. | | | |

| Main Campus | | | |
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| Faculty Personnel Action Report | | | |
| New Appointments/Reappointments/Promotion Volunteer--Non Salaried | | | |
| Name (Last, First) | Department | Description | Effective Date |
| New Appointments/Reappointments--Salaried | | | |
| Name (Last, First) | Department | Description | Effective Date |
| Andreana, Peter | Chemistry | Associate Professor with Tenure, \$95,000, 9 month. | 8/13/2012 |
| Ayan, Halim | Bioengineering & MIME | Assistant Professor, \$74,000, 9 month. | 8/13/2012 |
| Changes in Title and/or FTE and/or Salary | | | |
| Name (Last, First) | Department | Description | Effective Date |
| Carr, James | Law | Change in status to Professor of Law Emeritus. | 5/5/2012 |
| Cioc, Sorin | MIME | Change in title from Assistant Professor to Clinical Assistant Professor. No salary change. | 8/13/2012 |
| Duhon, Lucy | University Libraries | Change in title from Coordinator/Associate Professor to Chairperson/Associate Professor. Change in salary from \$85,663 to \$93,663. | 9/3/2011 |
| El-Bialy, Mohamed | Mathematics | Extension of unpaid leave of absence with benefits for AY 2012-2013. | 8/13/2012 |
| Goheen, Rick | Law | Change in title from Assistant Professor/Director to Associate Professor/Dean for the LaValley Law Library. Change in salary from \$115,106 to \$141,000. | 7/1/2012 |
| Griffith, Wendell | Chemistry | Return from leave of absence with benefits. H-1B eligibility reinstated. | 4/12/2012 |
| Mason, Mark | Chemistry | Change in title from Associate Professor to Director/Associate Professor. Salary change from \$79,152 to \$84,152. | 8/15/2011 |
| Pettet, Martin | Mathematics | Change in status to Professor Emeritus. | 4/4/2012 |
| Pryor, Benjamin | Innovative Learning | Renewal of appointment as Dean/Vice Provost. Salary change from \$140,000 to \$168,750. | 1/1/2012 |
| Separation from Employment--Resignations/Retirements/End of Contracts | | | |
| Name (Last, First) | Department | Description | Effective Date |
| Beekley, Cynthia | Foundations and Leadership | Resignation; Assistant Professor. | 7/31/2012 |
| Hornbeck, Catherine | Rehabilitation Services | Retirement with 10+ years of service; Assistant Professor. | 6/30/2012 |
| Pursley, Garrick | Law | Resignation; Assistant Professor. | 7/30/2012 |
| Suh, Edward | Criminal Justice & Social Work | Retirement with 10+ years of service; Associate Professor. | 6/30/2012 |
| Tierney, James | Law | Retirement with 10+ years of service; Professor. | 6/1/2012 |
| Temporary Rehires | | | |
| Name (Last, First) | Department | Description | Effective Date |
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Health Science Campus
Faculty Personnel Action Report

New Appointments--Community-Based Volunteer

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|--------------------------------|-----------------------------|--|-----------------------|
| Bassler, Sara, MSBS, MPH, PA-C | Physician Assistant Studies | Clinical Instructor. | 7/1/2012 |
| Borrillo, Donato, M.D. | Surgery | Clinical Assistant Professor with medical staff privileges. | 4/8/2012 |
| Robinson, John, D.O. | Medicine | Clinical Assistant Professor without medical staff privileges. | 5/1/2012 |

Changes-- Community-Based Volunteer

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|---------------------------|-------------------|----------------------------------|-----------------------|
| Mills, Robert W., M.D. | Pediatrics | Promotion to Clinical Professor. | 1/1/2012 |

Separation--Community-Based Volunteer

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|---------------------------|--------------------|---------------------------------------|-----------------------|
| Horrigan, Elizabeth, M.D. | Family Medicine | Termination (retiring from practice). | 4/9/2012 |
| Marsa, Gerald, M.D. | Radiation Oncology | Termination (retired). | 1/23/2012 |

Changes in Salary/Title and/or FTE--Salaried

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|------------------------------|-------------------------------|---|-----------------------|
| Brand, Paul, Ph.D. | Physiology/Pharmacology | Change in status to Associate Professor Emeritus. | 5/14/2012 |
| Cooper, Christopher, M.D. | Medicine | Administrative title of Interim Chair of the Department of Medicine. Salary adjusted from \$308,974 to \$333,974. | 7/1/2012 |
| Gohara, Sabry, M.D. | Surgery | Promotion from Assistant Professor to Associate Professor. Salary adjusted from \$56,100 to \$58,905. | 7/1/2012 |
| McSweeney, John, J.D., Ph.D. | Psychiatry | Salary adjustment from \$21,875 to \$27,269 due to research activities. | 1/12/2012 |
| Mohamed, Iman, M.D. | Medicine | Administrative title of Associate Dean for Admissions. Salary adjusted from \$135,407 to \$185,407. | 5/14/2012 |
| Puri, Nitin, M.D., Ph.D. | Physiology/Pharmacology | Salary increase from \$60,000 to \$73,000 for equity adjustment and increase in research activities. | 2/16/2012 |
| Roberts, Gladeen, Ph.D., RN | College of Nursing | Change in status from community-based volunteer appointment to part time Assistant Professor. Salary \$5,500. | 1/9/2012 |
| Smas, Cynthia, D.Sc. | Biochemistry & Cancer Biology | Salary equity adjustment from \$94,919 to \$96,419. | 1/30/2012 |
| Turner, John, Ph.D. | Physiology/Pharmacology | Joint appointment in the Department of Environmental Sciences, College of Natural Sciences & Mathematics. | 3/29/2012 |
| Walkup, Natalie, MPAS, PA-C | Physician Assistant Studies | Salary equity adjustment and contract modification. Salary adjusted from \$70,000 to \$67,000. | 6/1/2012 |
| Yamamoto, Bryan, Ph.D. | Neurosciences | Salary equity adjustment from \$212,180 to \$232,200. | 7/1/2012 |

New Appointments/Reappointments--Salaried

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|--------------------------------|-----------------------------------|--|-----------------------|
| Basu, Asish, M.D. | Medicine | Assistant Professor, 0.2 FTE. Salary \$10,000. | 4/10/2012 |
| Blomquist, Thomas, M.D., Ph.D. | Medicine | Assistant Professor without medical staff privileges. Salary \$50,000. | 6/1/2012 |
| Kleerekoper, Michael, M.D. | Medicine | Professor, and Director of Diabetes Management. Salary \$70,000. | 5/8/2012 |
| Taylor, Roger Travis, Ph.D. | Medical Microbiology & Immunology | Assistant Professor. Salary \$84,000. | 7/1/2012 |

Separation From Employment--Salaried

| <u>Name (Last, First)</u> | <u>Department</u> | <u>Description</u> | <u>Effective Date</u> |
|---------------------------|-------------------------------|--|-----------------------|
| Ahmad, Usman, M.D. | Medicine | Resignation (going to GI fellowship status). | 6/30/2012 |
| Griffith, Joan, M.D. | Pediatrics | Resignation. | 6/30/2012 |
| Ratnam, Manohar, Ph.D. | Biochemistry & Cancer Biology | Resignation. | 5/31/2012 |
| Salvi, Ashok, M.D. | Anesthesiology | Resignation. | 6/30/2012 |
| Sofi, Aijaz, M.D. | Medicine | Resignation (going to fellowship status). | 6/30/2012 |
| Trivedi, Vivek, M.D. | Anesthesiology | Resignation. | 6/30/2012 |

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