Board of Trustees

ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

September 16, 2019 - 1:00 p.m. - Libbey Hall, Second Floor, Main Dining Room

Daniel J. Guttman-Chair, Jeffrey C. Cole-Vice Chair, Will Lucas-Trustee

Kyle D. Bergen, Rebecca K. Dangler - Student Trustees
Christine E. Brennan, Birdel F. Jackson, III - National Trustees
Timothy Brakel - Faculty Representative
Holly Bristoll, Lee Hammerling - ProMedica Partner
1:00 p.m.  

1. Call to Order  

2. Proclamations  

   Proclamation No. 19-09-16: In Recognition of 2019 Rockets Softball Team and Coaches  

3. Stakeholder Reports  

   a) Student Government Report  
   b) Graduate Student Association Report  
   c) Faculty Senate Report  
   d) Graduate Council Report  

4. Action Items  

   a) Academic and Student Affairs Committee Meeting Minutes for June 17, 2019  
      Presentation for b)  
   b) Resolution No. 19-09-17: Approval of Candidates for Degrees Fall 2019 and Spring 2020  

5. Discussion Items  

   a) Faculty Scholarship and Research Highlight  
   b) Academic Affiliation Update  

6. Executive Session, if needed  

7. Other Business  

8. Adjournment
THE UNIVERSITY OF TOLEDO
BOARD OF TRUSTEES

PROCLAMATION NO. 19-09-16

IN RECOGNITION OF
THE 2019 ROCKETS SOFTBALL TEAM AND COACHES

WHEREAS, the Rockets softball team won its first-ever MAC Championship Tournament title at Firestone Stadium in Akron, Ohio on May 8-11, 2019; and

WHEREAS, first-year Head Coach Joe Abraham’s team won six games as the No. 7 seed in the tournament, including victories over the No. 1, No. 2, No. 3 and No. 4 seeds with Toledo being the lowest seeded team ever to win the MAC Tournament title; and

WHEREAS, on the final day of the tournament, Toledo defeated No. 1 seed Miami (5-0), and No. 3 seed Ohio twice (6-5, 9-2), to claim their first MAC Championship since 1992; and

WHEREAS, sophomore pitcher Erin Hunt pitched four complete games, was named the tournament MVP, and was joined on the All-Tournament Team by seniors Katie Cozy and Kaitlyn Bergman; and

WHEREAS, the MAC Tournament title clinched an automatic appearance into the NCAA Tournament for Toledo, its first since 1992; and

WHEREAS, the Rockets played in the NCAA Regional Tournament in Lexington, Kentucky on May 17-18; and

WHEREAS, the Rockets achieved great success in the classroom, posting a 3.53 GPA in the spring 2019 semester with 10 Rockets named to the Academic All-MAC team.

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President Sharon Gaber proudly applaud and commend the 2019 Rocket softball players and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.

Mary Ellen Pisanelli
Board of Trustee Chair

Sharon L. Gaber, Ph.D.
President
Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Stephen P. Ciucci, Mr. Patrick J. Kenney, Mr. Will Lucas, and Student Trustees Mr. Kyle D. Bergen and Ms. Hedyeh Elahinia. Committee members Ms. Christine E. Brennan and Birdel F. Jackson, III were absent. Other Trustees who attended the meeting included Mr. Alfred A. Baker, Mr. Daniel J. Guttman, Ms. Mary Ellen Pisanelli, and Ms. Sharon Speyer. Faculty representative Dr. Timothy Brakel; Community member Ms. Mary Fedderke; and, ProMedica Partners Ms. Holly Bristoll and Dr. Lee Hammerling were also present. Other meeting attendees included Mr. Jim Anderson, Mr. Daniel Barbee, Dr. Karen Bjorkman, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Todd Deindoerfer, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Charlene Gilbert, Dr. Cyndee Gruden, Mr. William Horst, Ms. Mary Humphrys, Mr. Charles Jake, Ms. Adrienne King, Dr. James Kleshinski, Ms. Brenda Lee, Dr. Linda Lewandowski, Dr. Song-Tao Liu, Mr. Tim Loeffler, Ms. Jean Lovejoy, Mr. Ken McFeggan, Ms. Diane Miller, Ms. Alisa Nammavong, Mr. Michael O’Brien, Mr. Peter Papadimos, Dr. Lisa Pescara-Kovach, Dr. John Plenefisch, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, Mr. Rick Swaine, Dr. Amy Thompson, Ms. Bri’on Whiteside, Dr. Raymond Witte, and Ms. Cheryl Zwyer.

The meeting was called to order at 1:00 p.m. by Committee Chair Cole in Libbey Hall’s Main Dining room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Cole welcomed Dr. Lee Hammerling, Committee ProMedica Partner, to his first meeting, as well as Dr. Song-Tao Liu, Graduate Council Chair.

Student Government did not have a report and were not present.

Ms. Alisa Nammavong, Graduate Student Association President, presented the Graduate Student Association report - Attachment 1.

Dr. Timothy Brakel, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

Dr. Song-Tao Liu, Graduate Council Chair, presented the Graduate Council report - Attachment 2.

Trustee Cole requested a motion to waive the reading of the minutes from the April 15, 2019 Committee meeting and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee Ciucci, followed by Committee approval.
Dr. Karen Bjorkman, Interim Provost and Executive Vice President Academic Affairs, presented a request to establish a new Bachelor of Arts in Data Analytics in the College of Arts and Letters, and a new Bachelor of Science in Data Science in the College of Natural Sciences and Mathematics. Data Analytics and Data Science represent rapidly growing fields of study, with a growing workforce demand for graduates who can manage and interpret datasets in a wide variety of fields. The new degrees proposed would leverage the existing strength and diversity of our faculty at the University and provide a new program with considerable breadth – different from the more narrow, traditional data science programs that are usually housed in mathematics or computer science programs. Dr. Bjorkman introduced Dr. Charlene Gilbert – Dean of the College of Arts and Letters, and Dr. John Plenefisch – Interim Dean of the College of Natural Sciences and Mathematics, who presented their proposals for these new programs in each of their respective colleges. Dr. Gilbert discussed the Data Analytics Working Group and the rationale for the new degrees. Dr. Plenefisch discussed the program details and explained what the programs will teach students. They also discussed what makes these programs unique, job opportunities and enrollment projections.

After discussion, Trustee Cole requested a motion to approve the new programs in Data Analytics and forward them to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Ciucci, seconded by Trustee Kenney, and approved by the Committee.

Dr. Bjorkman introduced Dr. Raymond Witte, Dean of the Judith Herb College of Education, to provide the Committee with reasons to combine and rename departments within the College. Dr. Witte explained the current and proposed departmental structure and the departments to be combined and renamed. He discussed the rationale for the new departments and the improved structure within the College with these changes. Dr. Witte stated that faculty and staff conversations within the College occurred throughout the month of April with overwhelming support for the changes. Endorsements were also received from the College Council, Dean, Faculty Senate Executive Committee, Provost, and President.

After discussion, Trustee Cole requested a motion to approve combining and renaming of departments in the JHCOE as discussed and forward them to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Ciucci, and approved by the Committee.

Dr. Bjorkman introduced Dr. Lisa Pescara-Kovach, Associate Professor of Educational Psychology, in the Judith Herb College of Education. She works as a researcher, teacher, and trainer in school, campus, and workplace violence, as well as suicide prevention and intervention. Both of these areas of her scholarship are particularly relevant today. Dr. Pescara-Kovach joined the faculty of the Judith Herb College of Education in 1999 and holds
bachelor, masters, and doctoral degrees in Psychology from UTToledo. She is the Founder and Director of the University’s Center for Education in Targeted Violence and Suicide. She serves as Chair of the University’s Mass Violence Collaborative. She also serves on the Advisory Board of the Lucas County Suicide Prevention Coalition and the Advisory Board of the National Behavioral Intervention Team Association. Dr. Pescara-Kovach is a sought-after speaker and trainer for numerous national, state and regional conferences and is contacted frequently by local and national media to share her expertise, including recent interviews by a number of national publications.

Ms. Pescara-Kovach discussed the expertise that is available and work that is being done in the following areas at UTToledo and elsewhere.

Center for Education in Targeted Violence and Suicide – This Center provides resources, courses and trainings to K-12 districts, institutions of higher education and the workplace. A team of internationally recognized experts provides research-based curriculum and solutions in a holistic approach.

Mass Violence Collaborative – The mission of the Collaborative is to become national agents of change in lessening the likelihood of mass violence-related casualties in educational, healthcare and community settings through sharing best practices in prevention, intervention, active response and post-incidence recovery.

Prevention – Educate others on climate of reporting and behaviors of concern.

Intervention – Educate others on the importance of case management plans.

Active Response – Ensuring faculty, students and staff in K-12 and beyond, as well as workplaces are trained in ALICE: Alert, Lockdown, Inform, Counter, Evacuate.

Postvention – Critical Incident Stress Management (CISM) Team. Dr. Pescara-Kovach represents UTToledo, is co-founder and response leader for the Northwestern Ohio CISM Team, which works to 1) defuse – work to rapidly reduce intense reactions; 2) debrief – help responders process the event; and, 3) refer – provides profession-specific help.

A collaborative approach to preventing rampage shootings, mass shootings, and suicides is done through national, state and regional partnerships, as well as simulation-assisted comprehensive active shooter training. Prevention and intervention, active response and postvention are also critical.
Dr. James Kleshinski, Sr. Associate Dean for Clinical Affiliation, shared the following items about the Academic Affiliation with ProMedica.

**UT Comprehensive Medical Practice Opens (UTCMP)**
Internal medicine and medicine subspecialty clinics have opened on the Toledo Hospital campus on the 2nd floor of the Mary Ellen Falzone Diabetes Center. This includes faculty and resident continuity clinics in general internal medicine, cardiology, endocrinology, infectious disease, nephrology, rheumatology, and pulmonary medicine.

**Generations Tower - Affiliation Wall Panel**
With the ProMedica Generations Bed Tower complete and opening in mid-July, patients, visitors, faculty, learners, and staff will notice a large UToldeo Academic Affiliation display wall on the main floor of the Tower. In addition to pictures of UToldeo learners, there is a video display available to loop highlights of the partnership and that can be exchanged over time.

**UT Faculty Development Session - Simulation Center**
In an effort to continue to enhance faculty development opportunities in the COMLS, the Office of Faculty Affairs recently held a session with COMLS faculty at the Simulation Center. It was a nice evening of interactive demonstrations, food, and entertainment to highlight the center and its potential opportunities for use in medical education. As examples, Dr. Steve Grider, Interim Chair of Emergency Medicine, led a simulation for developing skills during a code. Dr. Stephanie Pannell teamed up with ProMedica based surgeon Dr. Peter Klein to conduct a colonoscopy simulation in the progressive anatomy and surgical skills center.

**Learner Transitions to ProMedica for AY 19-20**
Work continues on the transition of learners into ProMedica. Entering into the fourth full academic year since the affiliation signing, there will be approximately 220 residents and fellows across many disciplines in Toledo Hospital and Toledo Children’s Hospital. Major transitions are occurring in internal medicine, medicine subspecialties, and surgery.

Prior to signing the affiliation, there were approximately 50 residents rotating at ProMedica. All the UToldeo medical students are touching TH/TCH as well in one or more of their third year clerkships or fourth year electives.

Dr. Lee Hammerling, Chief Academic Officer and President New Ventures for ProMedica, thanked Dr. Kleshinski and Ms. Holly Bristoll, Chief Integration Officer, Academic Affiliations at ProMedica, for their day-to-day work with the Academic Affiliation.

With no further topics before the Committee for action or discussion, Trustee Cole adjourned the meeting at 1:45 p.m.
The following 2018-2019 Graduate Student Association initiatives were reviewed with the Committee:

**Social Events**
- Networking between Health Science Campus, Main Campus, domestic and international students
- Attending welcoming events, orientations, and other campus opportunities

**Professional Development**
- Presentations from Dr. Hilary Snyder in regard to IRB, Graduate Research Award with Dr. Daryl Moorhead and a student panel, and other guest speakers

**Improving Advocacy Efforts**
- Discussing and gathering information on university resources and concerns with honest conversations
- Student Advisory Board with Dr. Flapp Cockrell
- Rocket Wellness Coalition
- Health Insurance and the Special Interest Committee on Health
- Midwest graduate leaders group

**Increasing Membership**
- External event participation, general assembly attendance
- Support for other colleges’ organizations and events

More than 200 individuals were in attendance from over 20 universities at the Midwest Graduate Research Symposium held on April 24. Positive feedback was received about networking opportunities with students and faculty; the broad range of research topics; and, the great feedback offered to presenters. Professional development workshops included Three-Minute Thesis (3MT) with Teri Green; The Guerilla Guide to Personal and Professional Achievement with Will Lucas; and, The Path to Fulfillment with Sara Best. The keynote speaker was Dr. Charlene Gilbert, Dean of the UToledo College of Arts and Letters.

Respectfully,

Alisa Nammavong BA, MSN-RN
University of Toledo, Graduate Student Association President
Graduate Council Report to Board of Trustees Academic and Student Affairs Committee
June 17, 2019

This report includes the activities of Graduate Council (GC) since our last report on April 15, 2019.

During March and April, the UT graduate faculty in individual colleges elected about one third of new GC representatives. At the April 30 GC meeting, the officers for the 2019-20 academic year were elected (Dr. Song-Tao Liu, College of Natural Sciences and Mathematics, Chair; Dr. Wendy Cochrane, College of Health and Human Services, Vice Chair; Dr. Penny Poplin Gosetti, College of Arts and Letters; Dr. Mohamed Samir Hefzy, College of Engineering; Dr. Martha Sexton, College of Nursing). These elected officers will join the Executive Committee of GC (GCEC) in the 2019-20 academic year.

I would like to thank my predecessor, Dr. Jerry Van Hoy, for his dedicated and outstanding leadership of Graduate Council and advocacy for graduate faculty during the past year. Dr. Van Hoy was also instrumental in facilitating input to the College of Graduate Studies Strategic Plan at the Graduate Council. We are happy that Dr. Van Hoy will stay in the GCEC in the coming year as immediate past Chair.

At the April 16 GC meeting, Ms. Teri Green, Graduate Academic Services Specialist from the COGS office, introduced the winners of the 2nd Annual Three-Minute Thesis competition at The University of Toledo. The competition encouraged graduate students to present the discoveries made in their thesis research within 3 minutes. This year’s winners were 1st place winner Gayatri Subramanian, PhD in Medical Microbiology and Immunology; runner-up Robin Su, MD/PhD in Molecular Medicine; and People’s Choice Rachel Golonka, PhD in Biomedical Sciences.

Also at the April 16 GC meeting, Dr. Richard Francis, Director for Research Advancement & Information Systems, briefed the GC about the selection of this year’s internal research awards. Dr. Barbara Schneider, Associate Vice Provost for Assessment, Accreditation, Program Review, and Faculty Development, presented the Syllabus Review Outcomes. A unifying syllabus template provided by the Provost’s office has helped improve the overall quality and uniformity of the course syllabi across the campus, but more efforts are needed to get the University ready for the HLC reaffirmation of accreditation. Dr. Cyndee Gruden, Interim Vice Provost for Graduate Affairs and Dean of the College of Graduate Studies, led the discussion on graduate faculty responsibilities in mentoring and student well-being. Dr. Gruden highlighted the learning cycle of a typical graduate student and reminded the advisors to be aware that this generation of graduate students might have different perceptions and habits in their interactions with faculty members.

At the April 30 GC meeting, the COGS scholarship recipients were introduced and awarded by Dr. Cyndee Gruden. The winners were Maja Hill from Pharmacy (Richard L. Bostleman Memorial Scholarship), Collins Imoh from College of Education (Helen M. Fields Memorial Achievement Award), and David Sherman from HHS (Robert N. Whiteford Memorial Scholarship).
By April 30, 2019, the GC Curriculum Committee has reviewed 165 proposals for new or modified courses and programs in the 2018-19 academic year. We are very appreciative of the time and effort our faculty representatives have given to carefully considering each proposal. The GC Membership Committee has also been busy with timely processing of new membership applications and renewals.

Since the beginning of the summer semester, the GCEC has met on May 7 and June 11 and discussed internal governance issues and several curricular and policy items. During the meeting with Provost Bjorkman on May 22, we expressed our concern over the potential COGS budget cut and the health insurance crisis that graduate students have faced. Both are imminent issues that could impact graduate education and research at UT. On a positive note, Ohio Board of Regents approved the Master of Applied Business Analytics and Master of Science in Applied Business Analytics in College of Business and Innovation.

The Graduate Council looks forward to continuing our partnerships with the College of Graduate Studies, the Provost’s office, the Research office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully submitted,

Song-Tao Liu, Ph.D.
University of Toledo, Graduate Council Chair
Good afternoon.

Since our last report in April, the 2018-19 Faculty Senate met once during which additional curricular items were approved. That Senate also reaffirmed the University’s policy regarding Free Speech and the syllabus statement that was previously endorsed by Senate regarding freedom of expression in the classroom. The Senate further passed an additional Statement on Freedom of Expression.

The new Dean’s Survey for deans who had been in their position at least two years was underway in our last report and has now concluded. The results were tabulated and a report was given to the respective Dean, Provost and faculty. The new survey appears to have worked in providing one source of information regarding the evaluation of deans. As this was the first administration of this survey, we will examine in what ways this process can be improved for next year.

The 2019-2020 Faculty Senate convened its organizational meeting on April 23 during which members of the Faculty Senate Executive Council were elected. These elected members are:
Dr. Jeff Hammersley – President Elect
Dr. Mark Templin – Secretary
Drs. Katherine Thompson-Cassado and Terry Bigioni – Main Campus At-Large Representatives
Dr. David Giovannucci and Temeka Gray – Health Science Campus At-Large Representatives
Dr. Ainsworth Baily – Ohio Faculty Advisory Committee Representative
Dr. Linda Rouillard – Past President.

The 2019-2020 Faculty Senate Executive Committee met with Provost Bjorkman and College of Education Dean Raymond Witte to discuss potential organizational changes with the College of Education. While this meeting took place after the spring semester ended and the issue has not come before the full Senate, the Executive Committee asked questions and voted to support this realignment within the College of Education.

I attended the IUC meeting regarding liability insurance for student organizations. This issue had been discussed during various Faculty Senate meetings and raised with university leadership during the 2018-19 academic year. Based on the IUC meeting, it is our understanding that Registered Student Organizations and their advisors will be covered under the IUC’s liability insurance for Registered Student Organizations beginning July 1, 2019 under certain parameters.

President-elect Dr. Jeffrey Hammersley and I have met with Dr. Gaber and I have had additional conversations with Provost Bjorkman, Interim Chief of Staff Diane Miller and other administrative staff regarding various matters such as policies and the university catalogue. I met last Thursday with the Vice Provost of Faculty Affairs, Amy Thompson, to discuss a collaborative effort between the Provost’s Office and Faculty Senate regarding faculty workshops on tenure and promotion processes and other programs sponsored by that office.
Dr. Rouillard and I thank the Board for the opportunity to provide input concerning Dr. Gaber’s evaluation. We commend Dr. Gaber on her positive relationships with faculty and in advancing The University of Toledo.

Faculty Senate looks forward to a productive year in 2019-20 and in working closely with the University Administration to achieve our goals to advance The University of Toledo.

Respectfully submitted,

Timothy D. Brakel, D.M.E.
University of Toledo, Faculty Senate President
RESOLUTION NO. 19-09-17
APPROVAL OF CANDIDATES FOR DEGREES

• Annual conferring of degrees for all UT commencement exercises – Fall 2019, Spring 2020

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<th>Date</th>
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<tr>
<td>Saturday, December 14</td>
<td>Fall Commencement</td>
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<td>Saturday, May 9, 2020</td>
<td>Spring Commencement</td>
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<td>Sunday, May 10, 2020</td>
<td>College of Law</td>
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<tr>
<td>Friday, May 15, 2020</td>
<td>College of Medicine and Life Sciences</td>
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WHEREAS, it is stated in The University of Toledo Board of Trustees Bylaws, 3364-1-09 (A), that degrees for all candidates will be conferred by the Board of Trustees; and

WHEREAS, degrees will be conferred at commencement and at all other times as prescribed by the Board of Trustees of the University; and

WHEREAS, no student will receive a degree until all course work and requirements of the respective degree have been met.

NOW, THEREFORE, BE IT RESOLVED,

that approval is granted by the Board of Trustees for the President, or her designee, to confer upon all candidates for degrees at all University of Toledo Commencement exercises.

Saturday, December 14, 2019 - Fall Commencement
Saturday, May 9, 2020 - Spring Commencement
Sunday, May 10, 2020 - College of Law
Friday, May 15, 2020 - College of Medicine and Life Sciences
FACULTY SCHOLARSHIP AND RESEARCH HIGHLIGHT

Christine Mayer, Ph.D.
Professor, Department of Environmental Sciences

Masters Students:
Taylor Sasak
Touhue Yang
Why should we research fish habitat in the Great Lakes?

• Great Lakes fisheries valued at >$7 billion annually and support >75,000 jobs
• All fish populations need habitat
• Lake Erie defines our region and provides economic and cultural benefits
How do fish use the Maumee River? What should restoration look like?

2 M.S.
2 Ph.D.
1 undergrad
1 research technician
Detroit St. Clair River System

Historic degradation  Rock reef installation and monitoring

1 Ph.D., 1 assistant research professor.
Associated open lake projects: 2 M.S., 1 Ph.D., current Ph.D. and M.S.
Unwelcome guests in the Sandusky River and dam removal

1 M.S., 2 undergraduates (work with funding agencies), 2 research technicians and 1 postdoc.
QUESTIONS?

CHRISTINE MAYER
SEPTEMBER 16, 2019
Resident/Fellow Transitions to ProMedica

• Major transitions in internal medicine, medicine subspecialties and surgery for AY 19-20

*Prior to AA signing
Innovative COMLS Curriculum Initiative- VAELEs
August 2019

• Value Added Early Learning Experiences (VAELEs)

• Longitudinal pilot program introducing 1\textsuperscript{st} year medical students to health systems science at ProMedica
  - Social Determinants of Health (SDOH) screening & f/u
  - Patient care navigator experiences
  - Administrative roles in Medicine (Paramount)

Stephanie Mann, M.D.
Associate Dean for Clinical Education
Professor, Dept. of Medical Education and Obstetrics and Gynecology

James North, M.D.
Clinical Assistant Professor Family Medicine
Director of Medical Operations
ProMedica Physicians Group
MD Students Participate in Generations Tower Move

• UT medical student volunteers participating alongside ProMedica staff with patient transfers (both ICU & non-ICU settings)

• Break-out sessions after each shift to reflect on lessons learned