



BOARD OF TRUSTEES MEETING

113th Meeting

September 17, 2018 - 1:45 p.m. - Driscoll Alumni Center Schmamel Room

Mary Ellen Pisanelli - Chair, Alfred A. Baker- Vice Chair

Steven M. Cavanaugh, Stephen P. Ciucci, Jeffrey C. Cole - Trustees

Patrick J. Kenney, Will Lucas, Sharon Speyer - Trustees

Kyle D. Bergen, Hedyeh Elahinia - Student Trustees

Roy V. Armes, Christine E. Brennan, Birdel F. Jackson, III - National Trustees



Board of Trustees Meeting - September 17, 2018

Agenda

1:45 p.m.

1. Call to Order

2. Roll Call

3. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - June 18, 2018

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - June 18, 2018

- Academic and Student Affairs Committee Meeting - June 18, 2018

- Finance and Audit Committee Meeting - June 18, 2018

- Trusteeship and Governance Committee Meeting - June 18, 2018

- Privileging and Credentialing Sub-Committee Meeting - July 16, 2018

- Privileging and Credentialing Sub-Committee Meeting - August 15, 2018

4. Consent Agenda

- Privileging and Credentialing Sub-Committee Meeting Minutes - July 16, 2018

- Privileging and Credentialing Sub-Committee Meeting - August 15, 2018

- UTMC September 2018 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee

- Resolution No. 18-09-22: "Approval of Candidates for Degrees - Fall 2018, Spring 2019"

- COM&LS Department of Physician Assistant Studies
Move to COM&LS Department of Family Medicine

- Honorary Degree Nominations: Dr. Michael Witherell,
Mr. Calvin Lawshe

- Resolution No. 18-09-23: "Creation of the Herb
Innovation Center"

- Personnel Action Report for July, August and
September 2018

- UT Emeritus Trustees as of July 1, 2018

5. President's Report

6. Chair's Report

7. Committee Reports

A. Academic and Student Affairs Committee

B. Clinical Affairs Committee

- Approval of June 18, 2018 Meeting Minutes

C. Finance and Audit Committee

D. Trusteeship and Governance Committee

8. Executive Session, if needed

9. Other Business

10. Adjournment

Minutes

**The University of Toledo
112th Meeting of the Board of Trustees
Monday, June 18, 2018
Driscoll Alumni Center, Schmakel Room
1:45 p.m.**

The one-hundred twelfth meeting of The University of Toledo Board of Trustees was held on Monday, June 18, 2018, in the Driscoll Alumni Center Schmakel Room. Chair Steven Cavanaugh called the meeting to order at 3:10 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh, Chair
Jeffrey C. Cole
F. Patrick D'Eramo
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Vice Chair
Sharon Speyer
Joseph H. Zerbey, IV

ATTENDANCE

The following Board of Trustees members were absent:

Christine E. Brennan, National Trustee
Hedyeh Elahinia, Student Trustee
Lucas D. Zastrow, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Javonte Anderson, Reporter for *The Blade*
Karen Bjorkman, Dean College of Natural Sciences and Mathematics
Timothy Brakel, Professor Department of Music
Frank Calzonetti, VP Research
Christopher Cooper, EVP Clinical Affairs/Dean COM&LS
Meghan Cunningham, Director University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Wendy Fraley Davis, Associate VP Human Resources and Talent Development
Sharon Gaber, President
Rick Gerasimiak, Manager Desktop Support
Michael Harders, VP Advancement
Andrew Hsu, Provost and EVP Academic Affairs
Mary Humphrys, Associate Professor Business Technology
Charles Jake, Deputy General Counsel
Lawrence Kelley, EVP Finance and Administration/CFO

Linda Lewandowski, Dean College of Nursing
Michael O'Brien, VP and Director of Intercollegiate Athletics
Barbara Owens, AVP Marketing and Communications
Willie McKether, VP Office of Diversity and Inclusion/Vice Provost
Dan Miller, UT Photographer
Peter Papadimos, VP and General Counsel
Linda Rouillard, President Faculty Senate
Matthew Schroeder, Chief of Staff
Joan Stasa, Secretary Board of Trustees
Amy Thompson, Faculty Senate President

Board Chair Cavanaugh requested a motion to waive the reading of the April 16, 2018 Board meeting minutes and approve them as written. A motion was received from Trustee Zerbey, seconded by Trustee Baker, and approved by the Board.

APPROVAL OF MEETING MINUTES

Board Chair Cavanaugh requested a motion for approval of the Consent Agenda for the meeting. A motion was received from Trustee Cole, seconded by Trustee Baker, and approved by the Board.

APPROVAL OF CONSENT AGENDA

Dr. Gaber presented her Annual Report Video to the Board, which highlighted the University's accomplishments and successes in FY18. After the video, she thanked Marketing and Communications for their assistance with putting the video together. She also thanked everyone at the University for their accomplishments this year. She stated that she appreciates all the hard work that everyone puts into moving The University of Toledo forward.

PRESIDENT'S REPORT

Chair Cavanaugh read Proclamation No. 18-06-15: "Joseph H. Zerbey, IV," and presented it to Mr. Zerbey. Mr. Zerbey stated that it was a privilege and honor to serve on the UT Board. He enjoyed his time as a trustee and will now be watching from the sidelines. His nine-year term on the Board will end on June 30.

CHAIRMAN'S REPORT

Mr. Cavanaugh read Proclamation No. 18-06-14: "Lucas D. Zastrow." Student Trustee Zastrow was not present at the meeting. Mr. Cavanaugh commented that Luke was an ideal student trustee. He did his work, put in his time, and participated at meetings. Luke Zastrow is a true role model that we look for in student trustees – an outstanding trustee and outstanding member of the UT community. His two-year term on the Board will end on June 30.

Academic and Student Affairs Committee Chair Jeff Cole did not have a report.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Clinical Affairs Committee Chair Sharon Speyer presented the April 16, 2018 meeting minutes for the Board's approval. Board Chair Cavanaugh requested a motion for approval, which was received by Trustee Zerbey, seconded by Trustee D'Eramo, and approved by the Board.

CLINICAL AFFAIRS COMMITTEE

Finance and Audit Committee Chair Joe Zerbey did not have a report.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Al Baker requested an Executive Session to discuss the employment of a public employee. Chair Cavanaugh requested a motion for the Executive Session, which was received by Trustee Zerbey, seconded by Trustee Kenney, and approved by the Board. Ms. Stasa called the roll: Mr. Baker, yes; Mr. Cavanaugh, yes; Mr. Cole, yes; Mr. D'Eramo, yes; Mr. Kenney, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Ms. Speyer, yes; and, Mr. Zerbey, yes. After discussions, Mr. Cavanaugh announced that the Board was back in open session after the Trustee's annual review of President Gaber's performance.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE
AND
EXECUTIVE
SESSION**

Mr. Cavanaugh stated that one of the most important jobs of Boards is to attract, retain, and evaluate the President and it is no different the UT Board. The University of Toledo Trustees take this role very seriously and Mr. Cavanaugh thanked his fellow trustees for their help to monitor the University and the President throughout the year and then conduct an annual review. This performance review includes data and consultation with key constituents including Faculty Senate leaders.

Mr. Cavanaugh stated that the University had another good year with strong performance, making progress in all key areas.

- Student retention rates are the highest in at least 18 years.
- In the spring, there were more candidates for degrees than there have been in 20 years – graduation rate improvement.
- This year, UT adopted the Toledo Tuition Guarantee to provide price transparency for students and families.
- Total dollar amount of research awards through the middle of May are up 17% over the prior year-end.
- Total dollar amount of new research awards through the middle of May are more than \$25 million, which is a 32% increase over the prior year-end.
- UT received the largest gift in University history – \$30 million Welltower Corporate Headquarters.
- New philanthropic revenue has reached almost \$50 million this year.
- UT has the highest number of donors in five years – up 10% over last year.
- S&P and Moody's both reaffirmed UT's bond rating based on good management and sound decision-making.
- Our Academic Affiliation between the College of Medicine and Life Sciences and ProMedica continue to strengthen our medical school and improve healthcare services in our community. We celebrated the opening this spring of our new joint, Neurosciences Center to advance neurological research and care.
- Our strong athletics program is introducing more people to the University:
1) MAC Champions in football, 2) Women's soccer and Janelle Noe –

MAC Champions, 3) Jacoby Trophy awarded for top women's athletics program in the MAC, 4) Record high student-athletic GPA for fall semester.

- A positive collaboration effort led to a new contract with the AAUP.
- The University's new partnership with TARTA.

Mr. Cavanaugh commented that although the University had a few challenges this year, even those were handled with decisive and effective leadership.

To show our strong support for the President and the direction she is leading the University, the Board enthusiastically supports an annual performance incentive equaling 19.6% of the President's salary and a three-year extension of Dr. Gaber's contract to retain her leadership for the next five years. Her base compensation will be increased to \$510,000 – the most tenured, successful president leading the third largest institution in the state. Her new contract will include a modified bonus structure which will be based on annual goals and initiatives that she will develop with the Board each year.

Chair Cavanaugh stated that the Board is excited about the progress the University has made in the three years that Dr. Gaber has led UT, and they look forward to additional achievements in the five years ahead under her strong leadership.

Trustee Baker announced that based on the President's achievements this fiscal year, it is the recommendation of the Trusteeship and Governance Committee that a performance incentive of 19.6% of the President's salary be paid to Dr. Gaber no later than August 31, 2018 and that her base salary be increased to \$510,000 annually. Board of Trustees' Chair Cavanaugh requested a motion for approval of the performance incentive and salary increase, which was received by Trustee Baker, seconded by Trustee Cole, and approved by the Board.

Trustee Baker stated that it is also the recommendation of the Committee that the Board extend the President's contract another three years, which will retain her leadership for the next five years. Board of Trustees' Chair Cavanaugh requested a motion for approval of the contract extension, which was received by Trustee Baker, seconded by Trustee Cole, and approved by the Board.

President Gaber remarked that it is an honor and a privilege to serve as the President of The University of Toledo, and she is thankful for the support of the Board of Trustees to continue to help guide and lead this fantastic university. She further stated that it is a team effort to work together collaboratively to make progress on achieving strategic priorities with faculty, staff and students. She is thankful for the dedication and commitment of the entire University community to move this institution forward, is proud of the progress made over the past three years and is excited about where the University is going. She is very appreciative of the campus support, thanked the Board for their vote of confidence and remarked that the institution will continue to do great things.

Nominating Committee Chair Sharon Speyer reported that the Nominating Committee held a meeting prior to the Board meeting on this day. The Committee agreed to recommend Trustee Mary Ellen Pisanelli as Board Chair and Trustee Al Baker as Board Vice Chair for FY19 officers. Likewise, the Committee also recommended that Joan Stasa, Secretary to the Board, continue in that role. Mr. Cavanaugh thanked the Nominating Committee for their recommendations and inquired if there were any further nominations from the floor. Hearing none, he closed nominations for FY19 officers and requested a motion for approval of the Committee's recommendations. A motion was received from Trustee Zerbey, seconded by Trustee Lucas, and approved by the Board. Trustees Baker and Pisanelli abstained from voting.

**NOMINATING
COMMITTEE**

Before adjourning the meeting, Chair Cavanaugh thanked his fellow trustees for their commitment to the University. He stated it has been an honor and a privilege to work with them and be the Chair of the Board for this great institution.

ADJOURNMENT

With no further business before the Board, Trustee Cavanaugh adjourned the meeting at 4:05 p.m.

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
June 18, 2018

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Pat D'Eramo, Mr. Patrick Kenney, and Ms. Mary Ellen Pisanelli. Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow were absent. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Mr. Joseph H. Zerbey, IV. Faculty Representative Dr. Shobha Ratnam was present; Community member Mr. Gary P. Thieman was absent. Others in attendance were Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Larry Kelley, Dr. Samer Khouri, Ms. Linda Lewandowski, Ms. Jean Lovejoy, Mr. Michael O'Brien, Ms. Barbara Owens, Mr. Peter Papadimos, Dr. Linda Rouillard, Dr. Jason Schroeder, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 12:35 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the April 16 Committee meeting and approve them as written. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Baker, and approved by the Committee.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Baker, seconded by Trustee Kenney, and roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. D'Eramo, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Pisanelli, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:15 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**EXECUTIVE
SESSION**

**CHIEF OF STAFF
REPORT**

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

June 18, 2018

I. Initial Appointments - Physicians/Dentists

Boswell, Mark, MD
Anesthesiology/Pain Medicine

Hefzy, Muhammad, MD
Anesthesiology/Pain Medicine

James, William, MD
Anesthesiology/Pain Medicine

Kung, Vieh, MD
Neurology

Moghal, Nadeem, MD
Anesthesiology/Pain Medicine

Qiu, Shuhao, MD
Medicine/Internal Medicine

Thornton, James, MD
Surgery/CT Surgery

II. Initial Appointments - Allied Health Professionals (AHP)

Assaly, Akram, PA-C
Emergency Medicine

Bailey, Kyle, PharmD
Emergency Medicine

Betka, Eric, PharmD
Medicine/Hematology/Oncology

Shalabe, Mohammad, PA-C
Medicine/Endocrinology

Vandecaveye, Alice, LISW-S
Family Medicine

Zhang, Siyun, PharmD
Medicine/Hospital Medicine

III. Reappointments - Physicians, Dentists, Psychologists-None

IV. Reappointments - Allied Health Professionals

- | | | |
|------------------------|--------------------|-----|
| 1. McCoy, Kelsey, PA-C | Emergency Medicine | AHP |
|------------------------|--------------------|-----|

V. Additional/Withdrawal Privileges - None

VI. Change in Staff Category - AHP

1. Mason, Susan, CNP- Surgery/Vascular Surgery- Approve request to move from Department of Surgery to Obstetrics & Gynecology under the supervision of Catherine Van Hook, MD. Approve additional privileges for pap smears, pelvic examinations bladder irrigations, IUD insertions and Implanon insertion under FPPE.

VII. Removal from FPPE - Transition to OPPE - Physicians - None

VIII. Removal from FPPE - Transition to OPPE - AHPs

1. Hammersmith, Steve, PA-C- Medicine/General Internal Medicine- Approve request to transition from FPPE to OPPE process.
2. Harp, Michelle, CAA- Anesthesiology- Approve request to transition from FPPE to OPPE process.
3. Tobias, Benjamin, PA-C- Medicine/General Internal Medicine- Approve request to transition from FPPE to OPPE process.

IX. Physician Departures - Informational

- | | | |
|-------------------------|--------------------------------|--------|
| 1. Kochevar, Andrew, MD | Surgery/Plastic Surgery | Active |
| - Effective 06/01/2018 | | |
| 2. Schwann, Thomas, MD | Surgery Cardiothoracic Surgery | Active |
| - Effective 06/09/2018. | | |
| 3. Madhira, Murthy, MD | Medicine/Gastroenterology | Active |
| - Effective 05/14/2018. | | |

X. Allied Health Professional Departures - Informational

- | | | |
|--------------------------|--------------------------|-----|
| 1. Compton, Peter, PA-C | Emergency Medicine | AHP |
| - Effective 04/16/2018 | | |
| 2. Dugan, Amy, PA-C | Anesthesiology | AHP |
| - Effective 05/18/2018 | | |
| 3. Giudici, Nicole, PA-C | Neurology | AHP |
| - Effective 04/12/2018 | | |
| 4. Harp, Michelle, CAA | Anesthesiology | AHP |
| - Effective 05/31/2018 | | |
| 5. Sanow, Kelli, PA-C | Surgery/Vascular Surgery | AHP |
| - Effective 04/18/2018 | | |

XI. Proposed Revisions to Delineation of Privileges - None

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
June 18, 2018

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, and Mr. Will Lucas. Committee members Ms. Christine Brennan and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow were absent. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Mr. Pat D’Eramo, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Faculty representative Dr. Linda Rouillard was present; Community member Ms. Mary Fedderke was absent; ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were absent. Other meeting attendees included Mr. Javonte Anderson, Mr. Daniel Barbee, Dr. Karen Bjorkman, Ms. Sherri Boyle, Dr. Timothy Brackel, Dr. Frank Calzonetti, Mr. Gordon Chauvin, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Michael Harders, Mr. William Horst, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Larry Kelley, Dr. James Kleshinski, Ms. Brenda Lee, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Dr. Willie McKether, Mr. Dan Miller, Ms. Alisa Nammavong, Mr. Linh Nguyen, Ms. Janelle Noe, Mr. Michael O’Brien, Ms. Barbara Owens, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Isaac Schiefer, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, and Dr. Jerry Van Hoy.

The meeting was called to order at 1:15 p.m. by Committee Chair Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Mr. Cole read in its entirety Proclamation No. 18-06-20: “In Recognition of Janelle Noe.” After presentation of the Proclamation to Ms. Noe for her outstanding accomplishments in athletics and academics, photos were taken with Ms. Noe and Mr. Linh Nguyen, Director of Cross County and Track & Field, Trustees Cole and Cavanaugh, and President Gaber.

Student Government was not present.

Trustee Cole invited Ms. Alisa Nammavong, Graduate Student Association President, to present the Graduate Student Association report – Attachment 1.

Trustee Cole invited Dr. Linda Rouillard, Faculty Senate President, to present the Faculty Senate report - Attachment 2.

ATTENDANCE

CALL TO ORDER

**SPECIAL
PRESENTATION**

**STUDENT
GOVERNMENT**

**GRADUATE STUDENT
ASSOCIATION**

FACULTY SENATE

Mr. Cole invited Dr. Jerry Van Hoy, Graduate Council Chair, to present the Graduate Council report - Attachment 3.

Trustee Cole requested a motion to waive the reading of the minutes from the April 16 Committee meeting and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee D'Eramo, followed by Committee approval.

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, presented the Committee with Resolution No. 18-06-16: "Updated University Completion Plan." Beginning in 2014, and every two years thereafter, the Ohio Revised Code requires that the Board of Trustees of each Ohio institution of higher education endorse an updated completion plan designed to increase the number of degrees and certificates awarded to students and to identify academic programs that are aligned with the state's workforce development needs. The first Completion Plan was submitted to the Ohio Department of Higher Education in 2014, the second report in 2016. Today the third Completion Plan includes a report on the progress made over the last two years and goals for the next two years. The new goals established for the next two years align with the new University Strategic Plan and aim to improve student retention and graduation rates. Dr. Hsu requested Board approval of the resolution and plan, which will be submitted to the Ohio Department of Higher Education for the 2018-2020 reporting period. Trustee Cole requested a motion for approval of the resolution and plan and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee D'Eramo followed by Committee approval.

Dr. Hsu presented Resolution No. 18-06-17: "Faculty Tenure and Promotion Guidelines and Commercialization Pathway." Beginning July 1, 2018, all state universities that receive state funds for research are required by the Ohio Revised Code to include a commercialization pathway in their institutional policies on faculty tenure and promotion. This past academic year, the University developed a document titled: "Faculty Tenure and Promotion Guidelines." This document was endorsed by the Faculty Senate and includes language on commercialization as a factor for consideration in tenure and promotion; thereby, meeting the requirements of the Ohio Revised Code. Dr. Hsu noted that the reference to commercialization appears on page 8 of the new Tenure and Promotion Guidelines. These guidelines will be submitted to the Ohio Department of Higher Education to demonstrate compliance with the Ohio Revised Code. Committee Chair Cole requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

GRADUATE COUNCIL

APPROVAL OF MINUTES

RESOLUTION NO. 18-06-16

RESOLUTION NO. 18-06-17

Dr. Hsu introduced Dr. Isaac Schiefer, Assistant Professor in the Department of Medicinal and Biological Chemistry, in the College of Pharmacy and Pharmaceutical Sciences. Dr. Schiefer earned his Bachelor of Science degree from The University of Toledo in 2007 and his Ph.D. from the University of Illinois at Chicago in 2012. He joined the faculty at The University of Toledo in 2013. Dr. Schiefer serves as Associate Director of the University of Toledo's Shimadzu Laboratory for Pharmaceutical Research Excellence. He has numerous publications and has been issued a patent related to his research, which focuses on new therapies for neuro-degenerative disorders, such as Alzheimer's disease, stroke and traumatic brain injury. Dr. Schiefer is the recipient of research grants from the American Association of Colleges of Pharmacy in 2014 and the Alzheimer's Association in 2015. Most recently, he is the recipient of two grants totaling \$2 million from the National Institutes of Health (NIH). According to NIH records, Dr. Schiefer is among the youngest investigators to receive this level of research support.

Dr. Schiefer presented and explained his drug discovery approach: *Small Molecule with Interesting CNS Activity*, in a flow chart. He described the timeline of receiving funding of \$151,000 over two years for his Target Identification Project NIDA-R03. Additionally, he discussed being funding \$1.92 million over five years for his Alzheimer's Drug Discovery Project NIA-R01. Dr. Schiefer has dedicated over a decade of research on brain disorders. He provided the Committee with a brief background of how his lab works and a timeline of how his independent research program was established beginning in 2013 through 2023. He reported meeting with several policy makers last summer after learning R01 funding depended upon federal budget; he served as Chairman of the Walk-to-End Alzheimer's, which was held at UT in 2017; and, he has attended many events for the Alzheimer's Association presenting 11 times to lay audiences. Mr. Cole thanked Dr. Schiefer for his interesting presentation and encouraged his continued good work.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, provided significant highlights to date of the UT-ProMedica Academic Affiliation.

ProMedica Faculty Expansion

- There will be over 300 ProMedica based physicians with faculty appointments entering the College of Medicine and Life Sciences effective July 1. This will positively impact U.S. News and World Report rankings due to the improved faculty-to-student ratio, which is used as a criteria

FACULTY SCHOLARSHIP AND RESEARCH HIGHLIGHT

ACADEMIC AFFILIATION UPDATE

- Recently, 135 first-year medical students completed their ICE assignments with ProMedica physician faculty, which included primary care doctors, medical subspecialists and surgeons. ICE, Integrated Clinical Experience, is part of recent revisions to the medical school curriculum. It is the longitudinal placement of medical students with physicians in a direct patient care setting beginning early in medical school. The feedback from students has been exceedingly favorable.

Graduate Medical Education

- New programs include endocrinology and rheumatology fellowships, expansion of the Internal Medicine residency to include a primary care track, approval to implement an anesthesia critical care fellowship, and UT sponsorship of a Sports Medicine fellowship in the Department of Family Medicine on July 1.
- On July 1, over 180 residents across 20 specialties, and nearly all of our medical students in the third and fourth year clinical clerkships, will be rotating at Toledo Hospital and Toledo Children's Hospital.
- 100% of our residencies and fellowships have been accredited at the highest level. The most recent survey completed by UT residents shows that UT is at or above the national means in all domains.

Facilities

- A new academic affiliation conference center opened at Toledo Hospital with 11 multimedia classrooms, 29 on-call rooms and a learner lounge, as well as administrative space for UT educational program leadership.

Medical Students

- Since affiliation signing and including AY 18-19, \$1.8 million has been allocated for medical student scholarships, helping relieve their debt burden.

Research

- A \$2 million investment and dedication for core research lab equipment.

Other

- We have had the second strong Match year for UT medical students entering into UT residencies totaling 50 over the last two years.
- In April, the grand opening of the Neurosciences Center was held where the interaction between scientific researchers and physicians will provide students, residents, and fellows a wider variety of experiences in neurology and neurosurgery, enhancing their education in an interdisciplinary setting.

With no further topics before the Committee for action or discussion, Trustee Cole adjourned the meeting at 2 p.m.

ADJOURNMENT

Attachment 1

Graduate Student Association

Report to Board of Trustees Academic and Student Affairs Committee

June 18, 2018

To begin I would like to thank the Board of Trustees and its members for inviting the Graduate Student Association (GSA) to share its goals, achievements, and aspirations. With platforms such as this, we are better able to advocate for our graduate students while contributing to the greater good of the University of Toledo and Toledo community.

This report highlights the activities from the Graduate Student Association from April 17 to May 17. First, we welcomed our Executive Board! The Executive Board of the 2018-19 academic year consists of women from diverse backgrounds who have begun to demonstrate their ability to offer fresh ideas and new perspectives for the improvement of our organization. Sahar Atshan of the College of Nursing will be our Vice President, Kristy Kagy of the College of Medicine and Life Sciences will be our Treasurer, Brandi Kimbrough of the College of Health and Human Services will be our Communications Specialist, and our secretaries will be Shelby Kesterson of the College of Natural Sciences and Mathematics and Ethel Tackie-Yarboi of the College of Pharmacy and Pharmaceutical Sciences.

One of our goals for the summer is to gather resources regarding common graduate student concerns, such as housing and roommates, healthcare, and childcare, to create the “GSA Resource Page.” We will be incorporating student feedback which will offer unique, realistic perspectives as to what graduate students and their families have found enjoyable and success with in the Toledo area. We have also met with Bonnie Murphy, Dr. Flapp Cockrell, Dr. Amanda Bryant-Friedrich, and Dr. Gruden at separate occasions to gather university resources, such as the Food Pantry, information on the Lofts at Gateway, student health insurance options, and possible options for childcare throughout Toledo. Executive Board will be meeting with Bonnie Murphy and Dr. Flapp Cockrell throughout the academic year to remain updated on university resources and provide further updates to their corresponding positions.

Our next goal is to continue to promote open, honest communication amongst graduate students, the GSA, and the UT community. For example, this past weekend we rented poster stands to the Toledo Chapter of the American Chemical Society, resulting in the expansion of the GSA network. I was able to meet with graduate students, including some who recently graduated, to discuss their experience as well as share with them my reasons for being part of the GSA community. It has been in my experience one of the greatest pleasures to be able to sit in the GSA office and talk frankly to students, answering questions, listening to concerns, and further discussing GSA and university initiatives. Lastly, throughout the summer we will be attending orientation and welcome events with the College of Graduate Studies (COGS) and various UT colleges to share the benefits and future of GSA with incoming students. The GSA is currently planning its own welcome event that will consist of music, sharing of resources, a meet and greet, and free food!

The Graduate Student Association looks forward to the promising year and its collaborations with the College of Graduate Studies, Graduate Council, the Office of Student Affairs, and The University of Toledo community! We are thankful for the opportunity to lead the graduate student body and appreciate the Board of Trustees for taking this time.

Respectfully,
Alisa Nammavong, MSN
University of Toledo, Graduate Student Association President

Attachment 2

Faculty Senate Report to the Board of Trustees Academic and Student Affairs Committee June 18, 2018

Good afternoon, Mr. Chairman and members of the Board. Thank you for this opportunity to give you an update on Faculty Senate work. As we approach a new academic year, one I'm sure will be productive, we want to inform you about some of our initiatives.

The Faculty Senate Executive Committee continues to meet during the summer, including with the Provost and President who keep us informed about issues such as enrollment. President-Elect Tim Brakel is already at work seating the Committee on Committees so that they can populate our eight other standing committees that address such things as curriculum and policy. In addition to past president Dr. Amy Thompson, the other members of the new FSEC include: President-Elect Dr. Tim Brakel (music), Dr. Mark Templin, secretary (Education), Dr. Frederike Emonds (German), Dr. Jerry Van Hoy (LST), Mr. Wade Lee, OFC representative (Libraries), Dr. Temeaka Gray (Nursing), and Dr. David Giovannuci (COMLS).

Faculty Senate expects to complete its revision of our Constitution and Bylaws and bring it to this board during the fall semester. We will keep the Chair of the Board updated on this.

Next, Faculty Senate has been working to revise its survey instrument and procedures as one contribution to the provost's overall evaluation of deans. President Brakel and I met with the Provost recently who approved of our instrument questions. We plan to present the revised survey and procedures for endorsement by FS, and administer our survey in the spring for all deans who have been in their positions for two years or more.

We are also particularly happy about the implementation of a new curriculum tracking system called CourseLeaf, and about the collaboration among the offices of the Provost, the Registrar, Advising, and faculty to format this resource according to the needs of our institution. The steering committee under the direction of Vice Provost Bill Ayres has had robust discussions in this context about shared governance, shared information, and academic integrity. The final outcome promises to be a useful tool and archive for our courses and programs.

Finally, I would like to thank Mr. Al Baker for giving Past President Amy Thompson and me the opportunity to contribute to the Board's evaluation of President Gaber. Amy and I both expressed our appreciation for the fine work of Dr. Gaber at UT, and we noted that three years into her administration there has been a significant improvement in our institutional culture and atmosphere where shared governance and collaboration are the new normal.

We look forward to working with you during the next academic year.

Respectfully,
Linda Rouillard, Ph.D.
University of Toledo, Faculty Senate President

Attachment 3

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee June 18, 2018

I would like to begin by thanking my predecessor, Andrea Kalinoski, for her excellent leadership of Graduate Council and advocacy for graduate faculty during the past year. Dr. Kalinoski was instrumental in facilitating input on the College of Graduate Studies Strategic Plan by Graduate Council.

This report highlights the activities from Graduate Council's April 17 and May 1 meetings as well as the work of the Graduate Council Executive Committee to prepare for fall. Dr. Phillip Cockrell discussed the UT Emergency Response Guide. This guide offers faculty and staff information to help deal with students who are in distress for any reason. Dr. Amy Thompson also gave a brief presentation from her Crisis Response Training about common risk behaviors among college students, how to identify them and services available for at-risk students. Our discussion focused on how the Emergency Response Guide and Crisis Response Training applies to graduate students and the resources available to help graduate students.

The Academic Programs and Regulations Committee (APRC) completed their review of the proposed Co-listed Course policy and Research Misconduct (3364-70-21) policy. Graduate Council voted to endorse the Co-listed course policy and the Graduate Council Executive Committee (GCEC) sent the APRC's comments for the Research Misconduct policy to the Office of Research for consideration by Research Council.

A draft revision of the Academic Grievance policy was sent to the Academic Standing Committee to review and the GCEC will review the suggested changes before sending the policy to the APRC for review.

At our last meeting of the academic year, Graduate Council endorsed the College of Graduate Studies Strategic Plan.

In May Graduate Council leadership changes for the next year. Dr. Beth Schlemper from the College of Arts and Letters was elected vice-chair. The elected at-large members of the executive committee are Dr. Edward Janak from the Judith Herb College of Education, Dr. Nagalakshmi Nadiminty from the College of Medicine and Dr. Martha Sexton from the College of Nursing.

The Executive Committee is working this summer to develop Graduate Council's agenda for the fall term. One important part of that agenda will be working with the College of Graduate Studies (COGS) to implement Area Two of the COGS strategic plan: Advance excellence in research, scholarship and creative activities.

The Graduate Council looks forward to continuing partnership with COGS, the Provost's office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully,
Jerry Van Hoy, Ph.D.
University of Toledo, Graduate Council Chair

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
June 18, 2018

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Pat D'Eramo, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli. Other Trustees who attended the meeting were Mr. Alfred A. Baker, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Patrick J. Kenney, and Ms. Sharon Speyer. Faculty Representative Dr. Margaret Hopkins was absent; UT Foundation President Ms. Brenda Lee and Community member Mr. William Horst were present. Other attendees included Mr. Javonte Anderson, Mr. Daniel Barbee, Dr. Karen Bjorkman, Ms. Sherri Boyle, Dr. Timothy Brackel, Dr. Frank Calzonetti, Mr. Gordon Chauvin, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Wendy Fraley-Davis, Mr. Todd Deindoerfer, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Michael Harders, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Lawrence Kelley, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Dr. Willie McKether, Mr. Michael O'Brien, Ms. Barbara Owens, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

The meeting was called to order at 2 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Mr. Todd Deindoerfer, Managing Principal at CliftonLarsonAllen (CLA), attended the meeting to provide an update on UT's FY 2018 Financial Statement Audit. Mr. Larry Kelley, EVP Finance and Administration/CFO introduced Mr. Deindoerfer and stated that this is the second year of a five-year agreement for the external auditors. Mr. Deindoerfer explained CLA responsibilities as described by professional standards. The planned scope and timing of the audit, as well as other planning matters were presented. Mr. Deindoerfer stated that CLA completed their audit of the UT Foundation in April. On behalf of CLA, Mr. Deindoerfer thanked Mr. Kelley, Ms. Brenda Lee - UT Foundation President, and their respective staffs for their assistance and cooperation during the audit process.

Mr. David Cutri, Executive Director of Internal Audit/Chief Compliance Officer, provided the Committee with information about the FY 2018 Audit Plan progress. He provided a table summarizing the status of the 48 approved projects: 36 completed and 12 in progress. Mr. Cutri stated that to date, an additional 24 audit projects were completed during the fiscal year.

ATTENDANCE

CALL TO ORDER

**CLIFTON,
LARSON, ALLEN**

**INTERNAL AUDIT
AND
COMPLIANCE
UPDATE**

As in previous years, the level of coordination between the University and CLA external auditors will be highly coordinated for the FY 2018 Financial Statement Audit. Internal Audit and Compliance coordination will include:

- Information Technology General Controls
- Intercollegiate Athletics Revenues/Expenses
- Reliance on Internal Audit and Compliance Activities/Audit Reports

Mr. Cutri also provided the Committee with a list of significant projects completed. It is expected that the Audit and Compliance Plan will be completed on time and within budget.

Mr. Larry Kelley provided the Committee with information about the Third Quarter Financial Report for FY18. He indicated that each year the Board approves the operating budget of the University, which includes the General Fund, Auxiliaries and the UT Medical Center. Through the third quarter, UT is on pace to meet budget for the year. The General Fund is looking particularly strong due to reduced expenses from the Voluntary Separation Incentive Program, savings from rescheduling debt service, lower interest rates, and efforts throughout the colleges and administrative units to hold down expenses.

Trustee Zerbey requested a motion to waive the reading of the minutes from the April 16 Finance and Audit Committee meeting and accept them as written. A motion for approval was received from Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Committee.

Mr. Larry Kelley presented Resolution No. 18-06-16: "Self-Administration of State-Funded Construction Projects." Mr. Kelley mentioned that the state requires presentation of this information to the Board each year. Approval of this Resolution allows for the administration of state-funded capital projects, which reduces the time and cost of projects. A quality team, led by Mr. Jason Toth - AVP Facilities, has managed these projects for years and it is recommend that we continue to administer these projects locally. Mr. Zerbey requested a motion for approval of the Resolution and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received by Trustee Pisanelli, seconded by Trustee D'Eramo, and approved by the Committee.

Mr. Larry Kelley presented Resolution No. 18-06-17: "Fiscal Year 2019 Operating Budget." Each Committee member received a copy of the proposed operating budget for fiscal year 2019. The operating budget is for three primary areas: General Fund, Auxiliaries, and the UT Medical Center.

Sources for the proposed General Fund budget include:

- Stable enrollment at the same level as the current fiscal year.

**FY 2018 THIRD
QUARTER
FINANCIAL
REPORT**

**APPROVAL OF
MINUTES**

**RESOLUTION
NO. 18-06-18**

**RESOLUTION
NO. 18-06-19**

- The new Tuition Guarantee Plan for incoming first-year students assuring them of no increase in tuition or general fees for four years, allowing them to plan with an awareness of the price as they progress to graduation
- Our discounting program continues to focus on attracting and retaining quality students and to bring our total discounting more in line with that of other universities.
- Tuition for Graduate students will increase by 2% with higher increases proposed for selective programs where we are below market.
- The Budget resolution includes a fee schedule for proposed tuition and fees charged to students.
- State Share of Instruction is consistent with the preliminary report from the Ohio Department of Higher Education.
- We continue to see revenue from the Affiliation Agreement with ProMedica and the support it provides to the growth and quality of our College of Medicine and Life Sciences programs.
- We continue to draw \$5 million from the UT Foundation to help support the operation of the University.

Uses for the proposed General Fund budget includes:

- Compensation - FY 2019 will be the first full year in which we will see savings from the Voluntary Separation Incentive Program.
- We are continuing to have an eight-month hold on vacant positions.
- Increases are in place to fund salary and wage adjustments consistent with existing agreements.
- Healthcare continues to rise - a 5.8% increase is expected this year.
- Work is being done to identify savings in our healthcare programs, including a planned reduction in pharmaceutical costs as with prescriptions available from the UT pharmacies.
- We continue to propose a central contingency for any unexpected events or opportunities.
- We will see a reduction of debt service due to refunding done in May of this year.

The proposed budget for Auxiliaries includes Residence Halls, Food Service, Parking, Transportation, Athletics, Recreation Center, Student Union, Printing Services, and UT Pharmacies.

- We are seeing strong demand for the residence halls and campus dining with about 98% of the space available for fall subscribed at the current time.
- The tuition guarantee program includes a guarantee that room and board prices will not have future increases for first-time students entering UT this fall. Returning students will pay 2% more.

- The debt service on the Recreation Center will have been paid in full this year allowing money to be reserved for capital needs as well as Student Life programs.
- Parking rates for students will not be changed. Faculty and staff rates will be consistent with those amounts that have been negotiated in the respective contracts. Reserved spaces will increase from \$400 to \$600 annually.
- Service related to the new contract with TARTA will begin June 25 with expanded opportunities for students without any additional costs.
- We have established a new budget discipline requiring the Auxiliaries to budget for future repair and replacement expenses.

The proposed budget for UTMC includes:

- Patient volume consistent with the current year.
- Expanded primary care.
- Expanded detox unit.
- Additional revenue from Pharmacy and infusions.
- Additional revenue from changes to the Medicare upper payment limit.
- An increase of 1.75% in the Medicare reimbursement rate.
- Service hours are being managed closely as we control compensation costs.
- Healthcare costs for employees continue to increase in the hospital just as it does for the other operating budgets.
- Revenue and expenses reflect the shift of programs consistent with the affiliation agreement.

The proposed General Fund budget is about \$50,000 better for FY19. The auxiliaries are roughly the same as FY18 when we recognize the requirement to budget for repair and replacement. UTMC is budgeted to breakeven, just as it was last year. The total proposed University operating budgets are just over \$750 million. When we add the fiscal impact from such things as Grants and Contracts, State Capital, Endowment, UTMAC and UTP, the total direct fiscal impact of the University will be more than \$900 million.

Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Pisanelli, seconded by Trustee D'Eramo, and approved by the Committee.

Mr. Larry Kelley presented Resolution No. 18-06-21: "Approval of Large Purchases for Period April 1, 2018 Through June 1, 2018." Board policy is for administration to bring purchases for goods and services that exceed \$500,000 and construction projects that exceed \$1 million for Board consideration. This

**RESOLUTION
NO. 18-06-21**

current resolution has three purchases each at greater than \$500,000. All three are for UTMC equipment to improve service and efficiencies. Collectively these purchases will save \$70,000 annually in the operating budget. Mr. Zerbey requested a motion for approval of the Resolution and to forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Lucas, seconded by Trustee D'Eramo, and approved by the Committee.

Mr. Kelley took the opportunity to publicly thank and wish Trustee Zerbey well as he rotates off the Board. Mr. Zerbey has been Chair of the Finance and Audit Committee during Mr. Kelley's time at UT and he has valued his insight, leadership and friendship. Mr. Kelley stated that Mr. Zerbey understands the role of the Board, the complexity of the large diverse organization, serves as an ambassador for UT, and supports his fellow Board members, as well as the administration. Mr. Zerbey's term on the Board will end on June 30, 2018.

There was no need for an Executive Session.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending April 30, 2018.

A summary report of two recently executed contracts, greater than \$500,000, was also provided to the Committee.

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 3:20 p.m.

**SPECIAL
RECOGNITION**

**EXECUTIVE
SESSION**

**INFORMATION
ATTACHMENTS**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
June 18, 2018

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Committee member Ms. Christine Brennan was absent. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Pat D’Eramo, Mr. Patrick J. Kenney, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Javonte Anderson, Dr. Timothy Brackel, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Michael Harders, Dr. Andrew Hsu, Mr. Charles Jake, Mr. Larry Kelley, Dr. Linda Lewandowski, Dr. Willie McKether, Mr. Michael O’Brien, Ms. Barbara Owens, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

ATTENDANCE

The meeting was called to order at 2:30 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

CALL TO ORDER

Trustee Baker requested a motion to waive the reading of the minutes from the April 16, 2018 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

APPROVAL OF MINUTES

Mr. Baker requested a motion for approval of the Personnel Action Report for today’s meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Zerbey, and approved by the Committee.

PERSONNEL ACTION REPORT

Mr. Baker presented draft Board Bylaw 3364-1-04.2 – Selection and Responsibilities of Emeritus Trustees. The addition of this bylaw will establish the designation of Emeritus Trustees. The title of Emeritus Trustee may be conferred on outgoing and former trustees who have provided distinguished/meritorious service, outstanding leadership or significant philanthropic support to The University of Toledo. At a subsequent meeting, Mr. Baker stated that the Committee would bring forth a list of names of Emeritus Trustees for Committee and Board consideration. Trustee Baker then requested approval of the Board Bylaw and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

BOARD BYLAW ADDITION

Dr. Frank Calzonetti, VP Research, presented Areas of Research Excellence. Dr. Calzonetti stated, as identified in the UT Strategic Plan, that the challenge is to develop and implement a plan for national recognition in up to five areas of research excellence building upon the University's unique faculty strengths, assets and centers to support research excellence and opportunities for growth and development. He explained the process to identify the five areas of research excellence as shown below:

- 1) Recognized Areas of Research Excellence
 - Astronomy and Astrophysics
 - Solar Energy, Water Quality and Sustainable Technologies
 - Cell Architecture and Dynamics
- 2) Spotlight Areas of Unique Distinction
 - Human Trafficking
 - Disability and Society
 - Hypertension and Precision Medicine
- 3) Areas of Emerging Excellence
 - Legacy Cities
 - Cancer, Immune Therapy and Precision Molecular Therapy
- 4) Areas of Future Opportunity
 - Vector Biology
 - Smart Transportation
 - Data 2 Decision
 - Biopsychosocial Determinants of Chronic Disease
 - Community-Based STEAM

Dr. Andrew Hsu, Provost and EVP for Academic Affairs, provided further information about the Strategic Plan Bi-Annual Report. The first year of the implementation stage is nearing completion and Dr. Hsu reported that excellent progress has been made. Dr. Hsu provided a cover memo and a presentation highlighting progress in the five priority areas of the plan. He acknowledged the hard work of the faculty, staff and administrators from all divisions of the university who are working tirelessly to achieve goals. A quick guided-tour of the on-line Report Card, which tracks progress of each goal, was provided. Dr. Hsu stated that they continue to move forward with divisional and college-level implementation plans. Goals are being established, with ambitious targets, for the 2018-2019 year.

Dr. Willie McKether, VP for Diversity and Inclusion, updated the Committee on the 2016 Strategic Plan for Diversity and Inclusion. He reviewed the timeline indicating that they are currently in the area of 13 to 24 months, August 2017 through July 2018, of implementation. He reviewed the status of goals and identified the following collaborations and engagement activities:

- Student Forums with the Division of Student Affairs
- Creation of UT – Latino Alliance with Office of Multi-Cultural Student Success

- Creation of Faculty Fellows Program with the Office of the Provost
- Collaboration to establish Diversity Graduate Student Program with Graduate School
- Developed Marcos Pizza Diversity Scholarship Partnership
- Martin Luther King, Jr. Celebration
- African-American Leadership Council, United Way
- Communities of Excellence, ProMedica
- YMCA, Trustee
- Regional National Association of Diversity Officers in Higher Education
- ACE Ohio Women's Commission
- Association of American University Women

There was no need for an Executive Session.

With no further business before the Committee, Trustee Baker adjourned the meeting at 3:10 p.m.

**EXECUTIVE
SESSION**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Privileging and Credentialing Sub-Committee Meeting
July 16, 2018

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Alfred A. Baker, and Mr. Patrick J. Kenney. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

ATTENDANCE

Ms. Speyer called the meeting to order at 4:00 p.m. in the Mulford Library Boardroom on the Health Science Campus. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Ms. Speyer requested a motion to approve the May 21, 2018 meeting minutes, which was made by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee

MEETING MINUTES

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee. Ms. Stasa called the roll: Mr. Baker, yes; Mr. Kenney, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF
CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 4:15 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

July 16, 2018

I. Initial Appointments - Physicians/Dentists

Abraham, Vinu, MD

Surgery/CT Surgery

Ahmed, Zohaib, MD

Medicine/Hospital Medicine

Al-Hourani, Omar, MD

Medicine/Hospital Medicine

Ali, Muhammad, MD

Medicine/Hospital Medicine

Bisoski, Luke, MD

Emergency Medicine

Bongiorno, Philip, MD

Surgery/CT Surgery

Deering, Caytlin, DO

Medicine/Infectious Disease

Escobar, Alexander, MD

Anesthesiology/Pain Medicine

Faisal, Muhammad, MD

Medicine/Hospital Medicine

Goyal, Nitin, MD

Anesthesiology/Pain Medicine

Salahuddin, Hisham, MD

Neurology

Schneider, Ashley, MD

Physical Medicine and Rehabilitation

Steenhoff, Timothy, DO

Emergency Medicine

Tasma, Brian, MD

Medicine/Internal Medicine

II. Initial Appointments- Allied Health Professionals (AHP) - None

III. Reappointments - Physicians, Dentists, Psychologists

1. Hercher, Rhonda, MD Emergency Medicine Active

IV. Reappointments - Allied Health Professionals - None

V. Additional/Withdrawal Privileges

1. Brunicardi, Francis, MD- Surgery/General Surgery-Active- Approve request for additional privilege of Fluoroscopy under FPPE.
2. Farrell, Steven, MD- PM&R- Active- Approve request for transition to core PM&R privileges.
3. Thornton, James, MD- Surgery/CT Surgery- Courtesy- Approve request for additional privilege for Temporary Percutaneous Left Ventricular Assist Device/PVAD (Impella) under FPPE.

VI. Change in Staff Category - AHP

1. Lovett, Michelle, RD- Surgery/General Surgery- AHP- Approve request to change supervising physician from David Heidt, MD to Heather Klepacz, MD.
2. Mason, Kristi, RD- Surgery/General Surgery- AHP- Approve request to change supervising physician from David Heidt, MD to Heather Klepacz, MD.
3. Mueller, Connie, CNP- Surgery/General Surgery- AHP- Approve request to change department to Medicine/Cardiology under FPPE and under the supervision of Samer Khouri, MD.
4. Nachman, Adam, RD- Surgery/General Surgery- AHP- Approve request to change supervising physician from David Heidt, MD to Heather Klepacz, MD.
5. O'Neill, Dawn, RD- Surgery/General Surgery- AHP- Approve request to change supervising physician from David Heidt, MD to Heather Klepacz, MD.
6. Yates, Amy, CNP- Surgery/Vascular Surgery- AHP- Approve request for a one-year leave of absence for medical reasons.

VII. Removal from FPPE - Transition to OPPE - Physicians

1. Abrahams, Michael, MD-Emergency Medicine-Active- Approve removal from FPPE and transition to OPPE process.
2. Dean, Dustin, MD- Emergency Medicine-Active- Approve removal from FPPE and transition to OPPE process.
3. Haselhuhn, Gregory, MD- Urology- Courtesy- Approve extension of FPPE due to low volume of patient activity.

4. Mowat, Rex, MD- Medicine/Hem-Onc- Courtesy- Approve removal from FPPE process for bone marrow biopsy privilege and transition to OPPE process.
5. Trivedi, Rujuta, MD- Medicine/Rheumatology-Active- Approve removal from FPPE and transition to OPPE process.
6. Wiekking, Mathew, MD- Emergency Medicine-Active- Approve removal from FPPE and transition to OPPE process.
7. Williams, Meghan, MD- Emergency Medicine-Active- Approve removal from FPPE and transition to OPPE process.

VIII. Removal from FPPE - Transition to OPPE - AHPs

1. Rego, Julie, PA-C- Emergency Medicine- AHP- Approve removal from FPPE and transition to OPPE process.
2. Smith, Mary, PharmD- Emergency Medicine- AHP- Approve removal from FPPE and transition to OPPE process.

IX. Physician Departures - Informational

1. Rega, Paul, MD- Emergency Medicine-Courtesy- Departure effective 06/01/2018.

X. Allied Health Professional Departures - Informational

1. Behnfeldt, Sarah, CNP- Surgery/Vascular Surgery- AHP- Departure effective 07/19/2018.
2. Blaih, Hani, PharmD- Medicine/General Internal Medicine- AHP- Departure effective 06/08/2018.

XI. Proposed Revisions to Delineation of Privileges

1. Approve proposed revisions to the Cardiothoracic Surgery delineation of privileges with the addition of 023 Temporary Percutaneous Left Ventricular Assist Device/ PVAD (Impella). Initial Privileges: greater than or = 2 cases and Abiomed Certification (must provide copy of certificate) OR Abiomed Certification (must provide copy of certificate) and Concurrent proctoring of the first (2) cases by a physician holding unlimited privileges to perform PVAD.
2. Approve proposed revisions to the Internal Medicine delineation of privileges to include: 044- Care of Patients with Advanced Heart Failure with Mechanical Circulatory Support Qualification: Completion of training in advanced heart failure, and/ or CHF certification within 2 years and 045 Pre and/or post evaluation, patient education, and management of patient care and equipment for left ventricular assist devices (LVADs).

Minutes
The University of Toledo Board of Trustees
Privileging and Credentialing Sub-Committee Meeting
August 15, 2018

Committee Vice Chair Mr. Patrick J. Kenney was present, as well as Committee members Mr. Alfred A. Baker, and Ms. Mary Ellen Pisanelli. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Samer Khouri, Mr. Peter Papadimos, and Ms. Joan Stasa.

ATTENDANCE

Mr. Kenney called the meeting to order at 4:30 p.m. in the Driscoll Alumni Center Board room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Mr. Kenney requested a motion to approve the July 16, 2018 meeting minutes, which was made by Trustee Baker, seconded by Pisanelli, and approved by the Committee

MEETING MINUTES

Trustee Kenney requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee. Ms. Stasa called the roll: Mr. Baker, yes; Mr. Kenney, yes; and, Ms. Pisanelli, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE
SESSION**

Mr. Kenney requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF
CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Kenney adjourned the meeting at 5 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

August 15, 2018

I. Initial Appointments - Physicians/Dentists

Chang, Tangel, MD
Radiation Oncology

Elsaghir, Hend, MD
Medicine/Infectious Diseases

Hamouda, Danae, MD
Medicine/Hematology-Oncology

McCullumsmith, Robert, MD
Psychiatry

Osman, Mohamed, MD
Surgery/Vascular Surgery

II. Initial Appointments - Allied Health Professionals (AHP)

Payton, Wiera, CNP
Surgery/Vascular Surgery

Smay, Kyle, CAA
Anesthesiology

III. Reappointments - Physicians, Dentists, Psychologists

1. Aguilon, Andre, MD	Medicine/Pulmonary Medicine	Active
2. Ahmad, Safia, MD	Medicine/General Internal Medicine	Active
3. Akpunonu, Basil, MD	Medicine/General Internal Medicine	Active
4. Al Jandali, MHD Hussam, MD	Medicine/Hospital Medicine	Courtesy
5. Altorok, Nezam, MD	Medicine/Rheumatology	Active
6. Assaly, Rahheb, MD	Medicine/Pulmonary Medicine	Active
7. Ballin, Mitchell, MD	Medicine/Hospital Medicine	Courtesy
8. Bates, Christopher, MD, PhD	Medicine/Community Medicine	Active
9. Collier, Annette, MD	Medicine/Hospice & Palliative Care	Courtesy
10. Din, Shahab Ud, MD	Medicine/General Internal Medicine	Active
11. Duggan, Joan, MD	Medicine/Infectious Disease	Active
12. Edeoga, Chimaroke, MD	Medicine/Hospital Medicine	Courtesy
13. Ellis, Michael, MD	Medicine/Infectious Diseases	Active
14. Federman, Douglas, MD	Medicine/General Internal Medicine	Active
15. Frederick, Scott, MD	Medicine/Community Medicine	Membership Only
16. Gard, Elloise, MD	Medicine/Hospice & Palliative Care	Courtesy
17. Garg, Anu, MD	Medicine/General Internal Medicine	Active
18. Georgescu, Claudiu, MD	Medicine/Infectious Diseases	Active
19. Gottwald, Lorie, MD	Medicine/Dermatology	Active
20. Goyal, Rashmi, MD	Medicine/General Internal Medicine	Active

21. Hammersley, Jeffrey, MD	Medicine/Pulmonary Medicine	Active
22. Hejeebu, Srinivas, DO	Medicine/General Internal Medicine	Active
23. Hernandez, Dawn-Alita, MD	Medicine/Pulmonary Medicine	Active
24. Hinch, Bryan, MD	Medicine/General Internal Medicine	Active
25. Horen, Nicholas, MD	Medicine/General Internal Medicine	Active
26. Ikezuagu, Mbonu, MD	Medicine/Hospital Medicine	Active
27. Iwuagwu, Cletus, MD	Medicine/General Internal Medicine	Active
28. Javaid, Toseef, MD	Medicine/Hospital Medicine	Active
29. Kahaleh, M. Bashar, MD	Medicine/Rheumatology	Active
30. Kammeyer, Joel, MD	Medicine/Infectious Diseases	Active
31. Kayyali, Ammar, MD	Medicine/General Internal Medicine	Active
32. Khayznikov, Maksim, MD	Medicine/Hospital Medicine	Courtesy
33. Kleshinski, James, MD	Medicine/General Internal Medicine	Active
34. Kriegel, Svetlana, MD	Medicine/Allergy-Immunology	Active
35. Krueger, Joseph, MD	Medicine/Community Medicine	Membership Only
36. Lenhard, Amanda, MD	Medicine/Hospital Medicine	Active
37. Mahmoud, Asif, MD	Medicine/Hospital Medicine	Active
38. Markowicz, Allen, MD	Medicine/Community Medicine	Active
39. Mbaso, Chiamaka, MD	Medicine/General Internal Medicine	Active
40. Meenakshisundaram, C, MD	Medicine/Hospital Medicine	Active
41. Mohiuddin, Idrees, MD	Medicine/Hospital Medicine	Active
42. Mutgi, Anand, MD	Medicine/General Internal Medicine	Active
43. Nucklos, Ruby, MD	Medicine/General Internal Medicine	Active
44. Parquet, Nancy, MD	Medicine/Dermatology	Active
45. Parsa, Navya, MD	Medicine/Rheumatology	Active
46. Paul, Marsha, MD	Medicine/Hospice & Palliative Care	Courtesy
47. Renno, Anas, MD	Medicine/Hospital Medicine	Active
48. Safi, Fadi, MD	Medicine/Pulmonary Medicine	Active
49. Smolen, Katheryn, MD	Medicine/Hospice & Palliative Care	Courtesy
50. Suleyman, Geehan, MD	Medicine/Infectious Diseases	Active
51. Trivedi, Rujuta, MD	Medicine/Rheumatology	Active
52. Willey, James, MD	Medicine/Pulmonary Medicine	Active
53. Yoon, Youngsook, MD	Medicine/Pulmonary Medicine	Active

IV. Reappointments - Allied Health Professionals

1. Albano, Nicholas, PharmD	Medicine/General Internal Medicine	AHP
2. Barber, Kathryn, CNP	Medicine/Hospice & Palliative Care	AHP
3. Belville, Jaclynn, RD	Medicine/General Internal Medicine	AHP
4. Blockberger, Stephanie, CNP	Medicine/Hospital Medicine	AHP
5. Buschor, Kellie, PharmD	Medicine/General Internal Medicine	AHP
6. Caputo, Karen, CNP	Medicine/Hospice & Palliative Care	AHP
7. Cole, Kelli, PharmD	Medicine/Infectious Disease	AHP
8. Eitnien, Lindsey, PharmD	Medicine/General Internal Medicine	AHP
9. Flagg, Megan, CNP	Medicine/Hospice & Palliative Care	AHP
10. Galliers, Jennifer, CNP	Medicine/Hospice & Palliative Care	AHP
11. Gentz, Aimee, CNP	Medicine/General Internal Medicine	AHP
12. Hammersmith, Steven, PA-C	Medicine/General Internal Medicine	AHP
13. Jeter, Andrew, PA-C	Medicine/General Internal Medicine	AHP
14. Johnson, Danyell, CNP	Medicine/General Internal Medicine	AHP
15. Lorenzen, Sarah, PharmD	Medicine/General Internal Medicine	AHP

16. Majcher, Ryan, RD	Medicine/General Internal Medicine	AHP
17. Maxey, Janice, CNP	Medicine/Hospice & Palliative Care	AHP
18. Mullin, Jessica, PharmD	Medicine/General Internal Medicine	AHP
19. Navarro, Lisa, CNP	Medicine/General Internal Medicine	AHP
20. Onysyk, Emilee, CNP	Medicine/Infectious Disease	AHP
21. Rettig, Nina, PA-C	Medicine/Dermatology	AHP
22. Ridner, Anita, PharmD	Medicine/General Internal Medicine	AHP
23. Samenuk, Paul, PharmD	Medicine/General Internal Medicine	AHP
24. Schiefer, Ashley, PharmD	Medicine/General Internal Medicine	AHP
25. Scotton, Sherry, BCPS, RPH	Medicine/General Internal Medicine	AHP
26. Sheskey, Ashley, PA-C	Medicine/Dermatology	AHP
27. Thomas, Amber, CNP	Medicine/General Internal Medicine	AHP
28. Tobias, Benjamin, PA-C	Medicine/General Internal Medicine	AHP
29. Tuckerman, Chad, PharmD	Medicine/General Internal Medicine	AHP
30. Walker, Sarah, CNP	Medicine/Hospital Medicine	AHP
31. Warren, Danielle, CNP	Medicine/Infectious Disease	AHP

V. Additional/Withdrawal Privileges

1. Burket, Mark, MD- Medicine/Cardiology- Approve impella privileges under FPPE.
2. Klepacz, Heather, MD- Surgery/General Surgery- Approve HBOT/wound care privileges under FPPE.
3. McCullumsmith, Cheryl, MD- Psychiatry- Approve ECT privilege under FPPE.

VI. Change in Staff Category - Physicians

1. Grum, Daniel, MD- Anesthesiology- Approve request to transfer to Honorary staff category.
2. Hennessy, James, MD- Pediatrics/Cardiology- Approve request to transfer to Honorary staff category.
3. Olson, Dan, MD- Medicine/Pulmonary Medicine- Approve request to transfer to Honorary staff category.
4. Pinsky, Stanley, MD- Radiology- Approve request to transfer to Honorary staff category.
5. Wisinger, Barney, MD- Medicine/Pulmonary Medicine- Approve request to transfer to Honorary staff category.

VII. Removal from FPPE - Transition to OPPE - Physicians

1. Blomquist, Thomas, MD- Pathology- Approve removal from FPPE process and transition to OPPE process.
2. Heenan, Mark, DMD- Surgery/Dentistry- Approve removal from FPPE process and transition to OPPE process.
3. McCullough, Daniel, MD- Surgery/General Surgery- Approve removal from FPPE process and transition to OPPE process.

VIII. Removal from FPPE - Transition to OPPE - AHPs

1. Lorenzen, Sarah, PharmD- Medicine/General Internal Medicine- Approve removal from FPPE process and transition to OPPE process.
2. Racz, Kathryn, LISW- Radiation Oncology- Approve removal from FPPE process and transition to OPPE process.

IX. Physician Departures - Informational

1. Atwell, David, MD Medicine/Pulmonary Medicine Membership Only
- Membership expired on 06/30/2018 because Dr. Atwell no longer holds a faculty appointment.
2. Bieszczad, Jacob, MD Radiology Active
- Effective 03/23/2018
3. Bramos, Athanasios, MD Surgery/General Surgery Active
- Effective 06/20/2018
4. Chaudhry, Foiqa, MD Medicine/Endocrinology Active
- Effective 06/22/2018
5. Saunders, William, MD Emergency Medicine Active
- Privileges will expire on 08/31/2018 because Dr. Saunders no longer holds a faculty appointment.
6. Thompson, Patricia, MD Medicine/Hospice & Palliative Care Courtesy
- Effective 04/23/2018

X. Allied Health Professional Departures - Informational - None

XI. Proposed Revisions to Delineation of Privileges

1. Approve proposed revisions to the Family Medicine delineation of privileges to convert to core privileges.
2. Approve request to delete the Emergency Medicine Urgent Care Privileges as the form is no longer being utilized.
3. Approve proposed revisions to the Physician Assistant delineation of privileges to add Dermatology privileges.

CHIEF OF STAFF SUMMARY REPORT

September 17, 2018

I. Initial Appointments - Physicians/Dentists

Aagesen, Matthew, MD
Radiology

Abouarrage, Adelle, DDS
Surgery/Dentistry

Derani, Talal, MD
Neurology

Elattar, Osama, MD
Orthopedic Surgery

Greenwood, Courtney, DDS
Surgery/Dentistry

Hasan, Syed S., DO
Medicine/Hospital Medicine

Patel, Yogesh, MD
Radiology

Petros, Firas, MD
Urology

Stoll, Stephen, MD
Radiology

Thomas, Jean, MD
Pathology

Walsh, Michael, MD
Radiology

II. Initial Appointments - Allied Health Professionals (AHP)

Schroeder, Michelle, PharmD
Medicine/Endocrinology

III. Reappointments - Physicians, Dentists, Psychologists - None

IV. Reappointments - Allied Health Professionals - None

V. Additional/Withdrawal Privileges - None

VI. Change in Staff Category - Physicians - None

VII. Change in Staff Category - Allied Health Professionals

1. Assaly, Akram, PA-C- Emergency Medicine- Approve change in department from Emergency Medicine to Medicine under FPPE and the supervision of Basil Akpunonu, MD.

VIII. Removal from FPPE - Transition to OPPE - Physicians

1. Baskara, Arunkumar, MD- Surgery/General Surgery- Approve removal from FPPE process and transition to OPPE for Da Vinci Robotic Surgeries.
2. Hickey, Donald, MD- Family Medicine- Approve removal from FPPE process and transition to OPPE process.
3. Jones, Whitney, MD- Anesthesiology- Approve removal from FPPE process and transition to OPPE process.
4. Kammeyer, Joel, MD- Medicine/Anesthesiology- Approve removal from FPPE process and transition to OPPE process.
5. Kelly, Victoria, MD- Psychiatry- Approve removal from FPPE process and transition to OPPE process.
6. Parquet, Nancy, MD- Medicine/Dermatology- Approve removal from FPPE process and transition to OPPE process.

IX. Extension of FPPE - Physicians

1. Duckett, Timothy, MD- Surgery/General Surgery- Approve extension of FPPE due to limited patient activity for Da Vinci Robotic Surgeries.
2. Ortiz, Jorge, MD- Surgery/General Surgery- Approve extension of FPPE for Hyperbaric Therapy due to limited patient activity.
3. Whiteside, Regis, MD- Pediatrics- Approve extension of FPPE due to limited patient activity.

X. Extension of FPPE - AHPs

1. Fontaine, Sarah, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
2. Horvat, Shelly, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
3. Kaser, Rachel, CNP- Surgery/Vascular Surgery- Approve extension of FPPE due to limited patient activity.
4. Mansour-Shousher, Randa, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.
5. Randolph, Dianna, AUD- Surgery/Audiology- Approve extension of FPPE due to limited patient activity.

XI. Physician/Dentists Departures - Informational

- | | | |
|------------------------|-------------------------|----------|
| 1. Lach, Joseph, MD | Surgery/General Surgery | Active |
| - Effective 06/30/2018 | | |
| 2. Smith, Amy, DDS | Surgery/Dentistry | Courtesy |
| - Effective 07/01/2018 | | |

XII. Allied Health Professional Departures - Informational

- | | | |
|--------------------------|------------------------------------|-----|
| 1. Johnson, Danyell, CNP | Medicine/General Internal Medicine | AHP |
| - Effective 07/27/2018 | | |

XIII. Proposed Revisions to Delineation of Privileges

1. The Department of Medicine, Division of Hematology/Oncology is requesting to revise the Clinical Nurse Specialist/Certified Nurse Practitioner Delineation of Privileges to add bone marrow biopsy and aspiration.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-09-22

**APPROVAL OF CANDIDATES FOR DEGREES
FALL 2018 AND SPRING 2019**

WHEREAS, it is stated in The University of Toledo Board of Trustees Bylaws, 3364-1-09 (A), that degrees for all candidates will be conferred by the Board of Trustees; and

WHEREAS, degrees will be conferred at commencement and at all other times as prescribed by the Board of Trustees of the University; and

WHEREAS, no student will receive a degree until all course work and requirements of the respective degree have been met.

NOW, THEREFORE, BE IT RESOLVED,


that approval is granted by the Board of Trustees for the President, or her designee, to confer upon all candidates for degrees at all University of Toledo Commencement exercises.


Saturday, December 15, 2018	- Fall Commencement
Saturday, May 4, 2019	- Spring Commencement
Sunday, May 5, 2019	- College of Law
Friday, May 10, 2019	- College of Medicine and Life Sciences



Date: August 29, 2018

To: UT Board of Trustees

Through: Sharon L. Gaber, Ph.D. 
President

From: Andrew T. Hsu, Ph.D. 
Provost and Executive Vice President of Academic Affairs

Re: Request to Move the Department of Physician Assistant Studies under the
Department of Family Medicine


The College of Medicine and Life Sciences has submitted a formal proposal to move the “Department of Physician Assistant Studies” to become a division under the “Department of Family Medicine.” We believe this will be a positive development of the program and will improve its management effectiveness.

This proposal has been endorsed by: 1) the faculty from Physician Assistant Studies, 2) the Department of Family Medicine, 3) the Faculty Council of the College of Medicine and Life Sciences, and 4) Faculty Senate.

The President and I both support the suggested departmental move and recommend approval by the UT Board of Trustees.



TO: Board of Trustees

FROM: Dr. Sharon Gaber 
President

DATE: August 28, 2018

RE: **Honorary Degree Nomination for December 2018
Commencement Ceremony**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. Dr. Michael Witherell has accepted my invitation to be a Commencement speaker at the winter 2018 University Commencement ceremony.

Dr. Witherell is a distinguished physicist and the director of the internationally renowned Lawrence Berkeley National Lab.

A Toledo native and salutatorian of the 1965 graduating class at St. Francis de Sales High School at age 15, Dr. Witherell received his B.S. from the University of Michigan in 1968 and his Ph.D. in experimental particle physics from the University of Wisconsin, Madison, in 1973. After serving on the faculty at Princeton, he was appointed an assistant professor of physics at the University of California, Santa Barbara in 1981, where he led a ground-breaking Fermilab experiment that collected and studied the first large sample of charmed particles observed with a silicon microstrip vertex detector. As a result of that experiment, Dr. Witherell was awarded the prestigious W. K. H. Panofsky Prize in Experimental Particle Physics from the American Physical Society in 1990.

Dr. Witherell's distinguished career also includes a six-year appointment as director of the Fermi National Accelerator Laboratory (Fermilab), the Department of Energy laboratory dedicated to high-energy physics (1999-2005). During his tenure as director, Fermilab upgraded the Tevatron accelerator complex, the highest-energy collider then operating. The laboratory also completed a \$150 million project to build a long-baseline neutrino facility, which sent a beam of neutrinos 450 miles underground to a detector built at the Soudan Underground Laboratory in northern Minnesota. He was then appointed vice chancellor of research at UC Santa Barbara, managing research administration and technology and supervising interdisciplinary research institutes in marine science, earth science, neuroscience, social sciences and ethnic studies, in addition to the California Nanosystems Institute and six sites of the UC Natural Reserve System. He also held the Presidential Chair in Physics, conducted research on dark matter, and joined the LUX collaboration, which completed the most sensitive search for interactions of dark matter particles with normal matter. In addition, Dr. Witherell is a member of an international research team that designed the LUX-Zeplin (LZ) project, an

experiment that will be three orders of magnitude more sensitive than LUX. In 2014 the LZ project was selected as the largest next-generation dark matter experiment in the DOE's High Energy Physics program. He was named Director of the Lawrence Berkeley National Laboratory in 2016 by the University of California Board of Regents.

Dr. Witherell is also the recipient of a number of awards in addition to the W. K. H. Panofsky Prize in Experimental Particle Physics, including the Department of Energy Secretary's Gold Award and election to the National Academy of Sciences in 1998. He is a Fellow of the American Physical Society, the American Association for the Advancement of Science, and the American Academy of Arts and Sciences. He also chairs the Board on Physics and Astronomy at the National Academies, serves on the Committee on Science, Engineering and Public Policy at the National Academies and on the Board of Directors for Science for Nature and People, and is a member of the American Physical Society's Physics Policy Committee.

In recognition of his accomplishments, I request your support of the nomination of Dr. Michael Witherell for the Degree of Doctor of Science, *honoris causa*.

Attachments: Biographical Information for Dr. Michael Witherell

Berkeley Lab Director Michael Witherell

Dr. Michael Witherell is a leading physicist with a highly distinguished career in teaching, research and managing complex organizations. He has received numerous honors and recognitions for his scientific contributions and achievements. Witherell is the former director of the Fermi National Accelerator Laboratory (Fermilab) in northern Illinois and last held the Presidential Chair in Physics at UC Santa Barbara (UCSB) where he was also vice chancellor for research. He was named director of Berkeley Lab by the UC Board of Regents in January, 2016.

“Michael Witherell is a proven leader with exceptional scientific credentials,” said UC President Janet Napolitano. “The attributes and experience he brings to us will enable the Lawrence Berkeley National Laboratory to continue to thrive as one of the world’s premier labs.”

Lawrence Berkeley National Lab is an internationally renowned institution dedicated to addressing the world’s most urgent scientific challenges, from advancing sustainable energy and protecting human health to revealing the origins and fate of the universe. As the original home of “team science,” which emphasizes interdisciplinary research in the public interest, Berkeley Lab’s scientific expertise has been recognized with 13 Nobel Prizes. The University of California has managed the lab on behalf of the U.S. Department of Energy (DOE) since its founding in 1931.

Following a national search and acting on the recommendation of Napolitano, with the concurrence of U.S. Secretary of Energy Ernest Moniz, the Board of Regents approved Witherell’s appointment as the eighth director of the Berkeley Lab. Witherell replaced Paul Alivisatos.

Witherell first came to UCSB in 1981 as an assistant professor of physics from Princeton University. Soon after joining UCSB, he led a Fermilab experiment that collected and studied the first large sample of charmed particles observed with a silicon microstrip vertex detector. As a result of that experiment, Witherell was awarded the W. K. H. Panofsky Prize in Experimental Particle Physics from the American Physical Society in 1990.

“Berkeley Lab is one of the world’s outstanding laboratories for science and technology,” Witherell said. “It provides both solutions for the greatest technological challenges facing the nation, and scientific discoveries that are worthy of Nobel prizes. I cannot imagine a more rewarding job than leading this great lab.”

In 1999 Witherell was appointed director of Fermilab, the DOE laboratory dedicated to high-energy physics. During his six years as director, Fermilab upgraded the Tevatron accelerator complex, the highest-energy collider then operating. The laboratory also completed a \$150 million project to build a long-baseline neutrino facility, which sent a beam of neutrinos 450 miles underground to a detector built at the Soudan Underground Laboratory in northern Minnesota.

In 2005 Witherell rejoined the UC Santa Barbara faculty as vice chancellor for research, where he manages research administration and technology commercialization. He also supervises

interdisciplinary research institutes in marine science, earth science, neuroscience, social sciences and ethnic studies, in addition to the California Nanosystems Institute and six sites of the UC Natural Reserve System.

In 2010, while continuing as UCSB vice chancellor for research, Witherell returned to conducting research on the nature of dark matter. He joined the LUX collaboration, which completed the most sensitive search for interactions of dark matter particles with normal matter.


Witherell is also part of an international research team that designed the LUX-Zeplin (LZ) project, an experiment that will be three orders of magnitude more sensitive than LUX. In 2014 the LZ project was selected as the largest next-generation dark matter experiment in the DOE's High Energy Physics program.

Witherell is a member of the National Academy of Sciences and a fellow of the American Physical Society, the American Association for the Advancement of Science, and the American Academy of Arts and Sciences. He currently chairs the Board on Physics and Astronomy at the National Academies; sits on the Committee on Science, Engineering and Public Policy at the National Academies; is a member of the American Physical Society's Physics Policy Committee; and, serves on the Board of Directors for Science for Nature and People. Witherell is the 2004 recipient of the Department of Energy Secretary's Gold Award.

He received his Ph.D. from the University of Wisconsin, Madison, in 1973 and his B.S. from the University of Michigan, Ann Arbor, in 1968.



TO: Board of Trustees

FROM: Dr. Sharon Gaber
President 

DATE: September 6, 2018

RE: **Posthumous Honorary Degree Nomination**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the nomination of Mr. Calvin Lawshe for the posthumous honorary degree of Doctor of Public Service.

Mr. Lawshe's significant contributions to the University of Toledo and the city of Toledo and Lucas County impacted the lives of students, university presidents and colleagues, boards of trustees, mayors, and members of the community, among others.

A 1965 graduate of Macomber High School, Mr. Lawshe earned undergraduate and master's degrees in business administration from the University of Toledo and taught business technology, accounting, finance, and management before serving in various administrative roles at the University, including special assistant to three presidents and Vice President of Student Affairs. The University continuously benefited from the depth and breadth of his experience, expertise, leadership, and communication and problem-solving skills, and he often served as the link between the University and the African-American community, as well as between the administration and the faculty, staff, and students.

After his retirement from the University in 2006, Mr. Lawshe served as Interim Director of the Lucas County Plans Commission and the Director of Economic Development for the City of Toledo, and later was called back to service as the Interim Director of Economic and Business Development by Mayor Paula Hicks-Hudson. In addition, he continued to connect with and serve the University, for example, as a member of the 2016 University Strategic Planning Committee.

In recognition of his accomplishments, I request your support of the nomination of Mr. Calvin Lawshe for the posthumous degree of Doctor of Public Service, *honoris causa*.

Attachments: Biographical Information for Calvin Lawshe

Calvin Lawshe

Occasionally, there is a person who surfaces in a community that truly makes a difference for the better. They go about their work quietly and without fanfare and improve the quality of life for those they come into contact with and the organizations they work for. Calvin Lawshe is such a person. Mr. Lawshe has made a significant positive difference in the University of Toledo, the City of Toledo and the broader community.

Calvin Lawshe spent the better part of his career as a professor and administrator at the University of Toledo. As a professor of finance, he taught hundreds of students the basics of what they would need to know as business majors. Calvin was known around the campus—well known in some places—from his student days when he was active in student life, athletics and especially basketball.

After many years in the classroom, Calvin was asked to join the administration as Assistant to the President who, at that time was Dr. Frank Horton. In his role as Assistant to the President, Calvin worked—often behind the scenes—to help reduce racial tensions at UT during periods of racial unrest on many campuses around the U.S. He visited residence halls and frequently drove around neighborhoods following football games to make sure students stayed out of trouble, quieted loud post-game parties, and helped keep students safe.

As one of the few African Americans in the administration, Calvin regularly served as a crucial link to the leaders of Toledo's African American community. He helped facilitate essential communication and understanding between the University, its leaders and the broader African American community. It is doubtful there are any records or documentation of the many times Calvin stepped in to quiet discord and discontentment

along racial lines. But, what the record doesn't show but is well known by the leaders and board members of the University is the work of Calvin Lawshe, often without public notice, who helped bring about the smooth functioning of the University during these troubled times across the country.

Calvin Lawshe was one of those asked to step in and serve as a member of the management team during the transition period following the resignation of UT President, Dr. Vic Kapoor. Working with Interim President, Bill Decatur and the Board of Trustees, Calvin brought his knowledge and understanding of the campus to bear on the management and leadership of the University during this critical period. He proved to be an important link between faculty, students, staff and the administration. He was liked and trusted by nearly every sector of the university. These qualities, particularly the trust he enjoyed by everyone, helped the University through this challenging transition time without incident.

Calvin Lawshe continued to serve as Assistant to the President under President Dan Johnson. Dan credits Calvin with being a wise confident and trusted advisor during his administration. It was Calvin who played a major leadership role in initiating the Martin Luther King, Jr. Unity Day at UT bringing together hundreds of people, young and old, from across the community to campus to join with the students, faculty, staff and administration to commemorate the life and legacy of Dr. King. It was Calvin who initiated the President's Holiday Party that brought faculty and staff together with the administration to celebrate Christmas and year-end holidays. These Holiday Parties lifted morale and helped the campus regain the sense of community that had been lost in the previous years.

Because of his knowledge of and rapport with students, Calvin was asked to serve as Vice President of Student Affairs. As a member of the President's Cabinet, Calvin brought his knowledge of the Toledo community

to bear on major decisions made by the Cabinet. Time after time, it was Calvin's understanding of Toledo, his personal acquaintance with city and community leaders, and his positive manner of dealing with complex issues, conflict and tension that served the University so well. In so many ways, Calvin Lawshe has made a long-term, positive difference in the University of Toledo, its leadership, and the students served by the University.

Following his retirement from the University of Toledo in 2006, Calvin was asked to take a leadership position as Interim Director of the Lucas County Plans Commission. In accepting this position, Calvin said he was not there to be "another planner...my job is to help maximize their talents."

Following his tenure with the Plans Commission, Calvin was asked and agreed to serve the City of Toledo as Director of Economic Development. And, following his time with the Department of Economic Development, Calvin was again asked by Mayor Paula Hicks-Hudson to step in and lead the Department of Economic and Business Development as Interim Director. As before, in so many similar situations, Calvin agreed to serve. Calvin Lawshe was a trusted "servant leader" in every respect.

The University of Toledo, the City of Toledo and Lucas County owe a debt of gratitude to Calvin Lawshe and his family for his decades of outstanding service and unselfish leadership. The University, City and County are all better places because of the life, service and leadership of Calvin Lawshe. As an advisor to university presidents, boards of trustees, mayors, and county commissioners, Calvin has touched the lives of literally tens of thousands of people, young and old. There is a touch of irony in the fact that so many he touched will never know how Calvin Lawshe improved the quality of their lives, work and businesses.

Because of his life of service and enormous impact on the University of Toledo, City of Toledo and Lucas County, it is recommended that the University recognize Calvin Lawshe through the bestowing of an Honorary Doctorate of Public Service and that this recognition be made at the earliest possible time, perhaps in a special ceremony early in the academic year to which the community would be invited.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-09-23

CREATION OF THE HERB INNOVATION CENTER

- WHEREAS, the mission of The University of Toledo (the “University”) is to serve as a national, public research university where students obtain a world-class education and become part of a diverse community of leaders committed to improving the human condition in the region and the world; and
- WHEREAS, the Judith Herb College of Education (the “College”) has been a leader in the nurturing of innovative and sustainable solutions to improve education and the human condition at the University; and
- WHEREAS, the College is committed to supporting, promoting, developing and expanding rigorous, practical, and engaging research for students and faculty scholars within education and the human sciences; and
- WHEREAS, key objectives toward this goal including identifying and supporting leading faculty scholars and unique research projects within the College; and
- WHEREAS, it may also be accomplished by creating a framework for research development and sustainability, and assisting in grant-writing and submission; and
- WHEREAS, the University and the College wish to enhance research innovation and educational programming through traditional and non-traditional partnerships with both internal and external partners.

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo hereby agrees to the creation of the Herb Innovation Center.

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date	
Abraham, Joseph	Athletics	Softball	Staff	New Hire	Head Softball Coach	\$72,000.00	08/01/18	
Abu Sitta, Emad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Infectious Diseases Fellow	\$57,549.00	07/01/18	
Ahmed, Zohaib, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	07/01/18	
Ahrens, Fred E.	College Business Innovation	IOTM	Faculty	Rehire	Assistant Lecturer	\$90,000.00	08/20/18	
Akins, Leighannah	College Natural Sciences Math	Environmental Sciences	Faculty	New Hire	Visiting Assistant Professor	\$42,000.00	08/20/18	
Al Hariri, Bashar	College of Arts and Letters	English	Faculty	New Hire	Visiting Assistant Professor	\$37,000.00	08/20/18	
Al-Hourani, Omar, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	07/01/18	
Ali, Muhammad, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	07/01/18	
Al Quadan, Abdullah F.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Pulmonary Fellow	\$58,700.00	07/01/18	
Alamina, Abiye T.	College of Arts and Letters	Economics	Faculty	New Hire	Assistant Lecturer	\$46,000.00	08/20/18	
Aldrich, Sarah M.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Assistant Lecturer	\$106,000.00	07/23/18	
Alimpertis, Emmanouil	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Oncology Fellow	\$57,549.00	07/01/18	
Aljariri Alhesan, Nour T.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Endocrinology Fellow	\$58,700.00	07/01/18	
Alkhathlan, Mujahed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire	Resident	\$53,459.00	08/15/18	
Amsdell, Patrick E.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire	Outpatient Pharmacy Manager	\$117,900.00	06/25/18	
Archer, Jeremy R.	Finance and Administration	Controller	Staff	New Hire	Grants Analyst	\$40,000.00	05/21/18	
Arnold, Emily R.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire	Nursing Assistant	\$14.33	06/25/18	
Asfaw, Tilaye T.	College Natural Sciences Math	Physics	Faculty	New Hire	Assistant Lecturer	\$46,000.00	08/20/18	
Aulakh, Darpandeeep	College Natural Sciences Math	Chemistry	Staff	New Hire	Scientific Instrument Spec	\$58,000.00	06/18/18	
Babinec, Anna E.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$14.33	05/29/18	

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Bakhsh, Elizabeth A.	Finance and Administration	Controller	Staff	New Hire		AP Sr Financial Analyst		\$53,000.00	07/09/18
Bartlett, Nathaniel A.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Bassiouni, Michelle, MPAS	College Medicine Life Sciences	Physician Assistant Studies	Faculty	New Hire		Assistant Professor		\$85,000.00	08/01/18
Bazett-Jones, David M.	College Health Human Svcs	School of Exercise Rehab Sciences	Faculty	New Hire		Associate Professor		\$75,000.00	08/20/18
Beerbower, Amy L.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Bergman, Benjamin A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Bisoski, Luke, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Black, David	Provost	CISP	Staff	New Hire		Int'l Education Program Mgr		\$48,000.00	06/01/18
Blair, Jessica L.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	06/25/18
Boadi, Akua E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Boehler, Lauren E.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Bogue, Jonathan N.	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Rehire		Resident		\$37,878.00	07/01/18
Bostick, Kalee N.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Boswell, Mark, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	New Hire		Professor (Pending)		\$175,000.00	06/04/18
Bowers, Leeza S.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/27/18
Boyer, Teresa M.	College of Arts and Letters	English	Faculty	New Hire		Visiting Instructor		\$33,000.00	08/20/18
Bretz, James D.	College of Pharmacy	Pharm-Med/Bio Chem	Staff	Rehire		Sr Research Associate		\$45,000.00	06/25/18
Burmeister, Cameron J.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$53,459.00	07/01/18
Camick, Christina J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Rehire		Resident		\$53,459.00	07/01/18
Castonguay, Alicia, Ph.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$127,500.00	06/13/18
Chaker, Omar	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Infomctcs Intern		\$14.33	06/25/18
Clemons, Marilee D.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire		Assistant Lecturer		\$106,000.00	07/23/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Coleman Jr., Nathaniel	College Natural Sciences Math	Chemistry	Faculty	New Hire		Visiting Assistant Professor		\$41,000.00	08/20/18
Coluccio, Jenny L.	Athletics	Golf-Women	Staff	New Hire		Head Women's Golf Coach		\$60,000.00	06/26/18
Conley, Michael	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pulmonary Fellow		\$57,549.00	07/01/18
Cox, Sierra A.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Davidson, Kelly M.	College of Pharmacy	Pharm Clerkship Prog	Staff	New Hire		Resident		\$42,500.00	07/22/18
Deering, Caytlin, D.O.	College Medicine Life Sciences	Medicine 4CD	Faculty	New Hire		Assistant Professor		\$30,000.00	08/08/18
DeLand, Owen J.	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Delffs, Angel	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Quality Improvement Specialist		\$60,553.00	08/20/18
Derani, Talal, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$40,000.00	07/30/18
DeRosa, Alexandra	College of Arts and Letters	English Language and Lit	Faculty	Rehire		Assistant Lecturer		\$46,000.00	08/20/18
Devine, Emily A.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Research Associate		\$42,000.00	07/23/18
Dhaenens, Andrew J.	College Business Innovation	Management	Faculty	New Hire		Visiting Assistant Professor		\$110,000.00	08/20/18
Dixon, Ryan W.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$53,459.00	07/01/18
Drake, Morgan L.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Droubi, Sammy L.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/18
Ellis, Linda L.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Rehire		Lab Aide		\$8.30	07/23/18
Elsaghir, Hend, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/18
Faisal, Muhammad, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/18
Fayoumi, Hiba F.	College Natural Sciences Math	Mathematics	Faculty	Rehire		Visiting Assistant Professor		\$39,000.00	08/20/18
Flickinger, Bryce	College Medicine Life Sciences	Medicine	Staff	New Hire		Lab Technician		\$12.50	05/29/18
Forshey, Kimberly R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$11.25	05/29/18
Fowls, Samantha L.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	06/06/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Frederick, Jonathan C.	Univ Toledo Medical Center	Nursing Pool 4CD	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Fry, Brittany U.	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	06/25/18
Funk, Adam, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	New Hire		Assistant Professor		\$70,000.00	08/01/18
Ge, Yan	College Medicine Life Sciences	Medicine	Staff	New Hire		Sr Research Associate		\$60,000.00	06/25/18
George, Rachel A.	Univ Toledo Medical Center	OPS-PACU 4CD	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Gerke, Haley E.	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Gibbon, Sharmeta L.	College of Nursing	Nursing	Faculty	Rehire		Assistant Professor		\$70,000.00	08/13/18
Golston, Nikki C.	Provost	Academic Athletic Advising	Staff	New Hire		Learnng Speclist/Tutoring Coord		\$45,000.00	06/01/18
Gonzalez Beltran, Juan M.	Enrollment Management	Financial Aid	Staff	New Hire		Student Loan Manager		\$48,500.00	07/25/18
Gorsi, Asha A.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18
Goyal, Nitin, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	New Hire		Assistant Professor		\$35,000.00	07/01/18
Gray-Catera, Jennifer L.	University College	Dean - Univ College	Staff	New Hire		Academic Advisor		\$42,038.00	06/18/18
Grice, Corey R.	College of Engineering	Dean-Engineering	Staff	New Hire		Instrumentation Analyst		\$55,000.00	06/18/18
Grube, Paige M.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	05/29/18
Guhn, Kylie M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Gultepe, Funda	Coll Nat Sci and Mathematics	Mathematics	Faculty	New Hire		Assistant Professor		\$65,000.00	08/20/18
Gyori, Derek J.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire		Assistant Lecturer		\$106,000.00	07/23/18
Haines, Mackenzie R.	Athletics	Training Room	Staff	New Hire		Assistant Athletic Trainer		\$38,500.00	08/07/18
Halstead, Mary J.	Univ Toledo Medical Center	Hospital Finance	Staff	Rehire		Sr Reimbursement Analyst		\$62,000.00	07/23/18
Hamdah, Shahrazad	Social Justice & Human Service	School of Social Justice	Staff	New Hire		Domestic Violence Advocate		\$40,000.00	05/21/18
Hamouda, Danae, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Harnish, Paul	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Cardiovascular Fellow		\$57,549.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Hashmi, Ahmad F.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/18
Hemmler, Gwen T.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
Henning, Christen E.	Univ Toledo Medical Center	Orthopedic	Staff	New Hire		Research & Education Coord		\$49,476.00	07/13/18
Heuring, Jeanna M.	College of Engineering	Dean-Engineering	Staff	New Hire		Asst. Project Director		\$50,000.00	08/13/18
Hollie, Dana Y.	College Business Innovation	Accounting	Faculty	New Hire		Associate Professor w/ Tenure		\$185,000.00	08/20/18
Horn, Tymon	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/18
Hou, Jianwei	College Business Innovation	Marketing/Int'l Business	Faculty	New Hire		Visiting Assistant Professor		\$100,000.00	08/20/18
Hou, Zhenghui	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/20/18
Huffstutter, Jessica G.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Rheumatology Fellow		\$58,700.00	07/01/18
Hussain, Saima	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$55,330.00	07/16/18
Jaara, Eyad	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/18
Jackson, Sharonda S.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
Jeyarajan, Jayasai	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Rehire		Resident		\$53,459.00	07/01/18
Jones, Justin	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/18
Joseph, Madison A.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	06/06/18
Kahloon, Rehan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Intervention Cardiology Fellow		\$62,886.00	07/01/18
Kanzy, Abed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Endocrinology Fellow		\$57,549.00	07/01/18
Kaul, Sakshi	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pain Medicine Fellow		\$60,462.00	09/01/18
Khan, Talal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Oncology Fellow		\$57,549.00	07/01/18
Kinne, Robert J.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Rehire		Resident		\$60,000.00	07/09/18
Knoedler, Thomas A.	College Health Human Svcs	School of Exercise Rehab Sciences	Faculty	New Hire		Assistant Lecturer		\$46,000.00	08/20/18
Kotturi, Vinay K.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Kramer, Erin M.	Provost	Center for Success Coaching	Staff	Rehire		Success Coach		\$38,500.00	08/01/18
Krzeczkowski, Julie L.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
Kung, Lisa Vieh, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Landwehr, Caitlin	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.33	06/25/18
Lanier-Hall, Jazmine J.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
LeGendre, Claire G.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	05/21/18
Lewin, Linda	College of Nursing	Nursing	Faculty	New Hire		Rank and Tenure Pending		\$120,000.00	08/13/18
Li, Dengbing	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc FT MC		\$50,000.00	07/01/18
Linkhorn, Tyrel W.	Univ Toledo Medical Center	Hospital Communications	Staff	New Hire		Media Relations Specialist		\$50,000.00	08/06/18
Liu, James K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$53,459.00	07/01/18
Mackzum, Courtney J.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	06/25/18
Mangi, Muhammad A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Cardiovascular Fellow		\$58,700.00	07/01/18
Mansfield, Kayla T.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Resident		\$45,000.00	08/20/18
Martin, Adam J.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$52,411.00	07/01/18
Mazhar, Aliza	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18
McCabe, Carole	College Health Human Svcs	Social Work	Faculty	New Hire		Visiting Assistant Professor		\$37,500.00	08/20/18
McCarthy, Cameron G.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Post Doc		\$47,500.00	06/25/18
McGowan, Jenna E.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Lab Assistant		\$16.69	08/04/18
McInnis, Daniel	Honors College	Honors	Faculty	New Hire		Assistant Lecturer		\$46,000.00	08/20/18
McCullumsmith, Robert, M.D., Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	New Hire		Professor		\$285,000.00	08/01/18
Medling, Anne	College Natural Sciences Math	Astronomy	Faculty	New Hire		Assistant Professor		\$69,500.00	08/01/18
Medling, Scott A.	College Natural Sciences Math	Physics	Faculty	New Hire		Research Assistant Professor		\$60,000.00	08/20/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Montes, Manuel Ramos	College of Arts and Letters	Spanish	Faculty	New Hire		Assistant Professor		\$59,000.00	08/20/18
Mustapha, Joumana	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Research Assistant		\$30,000.00	04/29/18
Myers, Holly A.	College of Nursing	Nursing	Faculty	New Hire		Instructor		\$78,000.00	08/13/18
Nguyen, Hanh T.	Research	Institutional Research	Staff	New Hire		Research Data Analyst		\$55,000.00	07/01/18
Noori, Noori	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18
Nowakowski, Andrew R.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Sports Medicine Fellow		\$60,000.00	07/01/18
O'Donovan, Sinead, Ph.D	College Medicine Life Sciences	Neurosciences	Faculty	New Hire		Assistant Professor		\$65,000.00	08/01/18
Osman, Mohamed, M.D.	College Medicine Life Sciences	Surgery	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/18
Overholser, Andrew, PA-C	College Medicine Life Sciences	Family Medicine	Faculty	New Hire		Assistant Professor		\$18,000.00	09/01/18
Page, Danielle	Athletics	Basketball - Women	Staff	New Hire		Asst Women's Bsktball Coach		\$63,000.00	05/21/18
Pankratz, Hannah	College Natural Sciences Math	Environmental Sciences	Faculty	New Hire		Visiting Assistant Professor		\$42,000.00	08/20/18
Parks, Lauren A.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Paudel, Guhanath	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Instructor		\$37,000.00	08/20/18
Pendergraph, Cameron T.	Student Affairs	Student Rec Center	Staff	New Hire		Coordinator, Events & Facility		\$40,000.00	06/11/18
Perrin, Hunter A.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.33	06/12/18
Petros, Firas, M.D.	College Medicine Life Sciences	Urology	Faculty	New Hire		Assistant Professor		\$30,000.00	08/15/18
Pollauf, Belinda	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	06/24/18
Qiu, Shubao, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Radhakrishnan, Muthukumar	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pulmonary Fellow		\$57,549.00	07/01/18
Rafe, Gary E.	Research	Research & Sponsored Programs	Staff	Rehire		Compliance Analyst Export Ctr		\$57,000.00	06/11/18
Redick, Lisa	College Business Innovation	Accounting	Faculty	New Hire		Visiting Instructor		\$48,000.00	08/20/18
Rominski, Danielle M.	Social Justice & Human Service	School of Social Justice	Staff	New Hire		Assistant Director of Center		\$47,000.00	06/06/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Ryman, Rene	College Business Innovation	Marketing/Int'l Business	Faculty	New Hire		Visiting Instructor		\$25,000.00	08/20/18
Sackmann, Matthew S.	College of Arts and Letters	English	Faculty	New Hire		Visiting Instructor		\$33,000.00	08/20/18
Salahuddin, Hisham, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Instructor		\$20,000.00	07/16/18
Samdani, Taufique	College Business Innovation	Finance	Faculty	New Hire		Visiting Assistant Professor		\$100,000.00	08/20/18
Sanovich, Tyler A.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	06/12/18
Schneider, Ashley, M.D.	College Medicine Life Sciences	Orthopedic Surgery/PM&R	Faculty	New Hire		Assistant Professor		\$30,000.00	07/16/18
Schuh, Lori, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Professor		\$235,000.00	09/01/18
Scott, Jon-Jama	Student Affairs	Upward Bound	Staff	Rehire		Interim Academic Advisor		\$41,000.00	06/06/18
Seigneur Harris, Brittany M.	Provost	Center for Success Coaching	Staff	New Hire		Success Coach		\$38,500.00	08/01/18
Sendelbach, Haley B.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	05/21/18
Shabpiray, Hoda	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/15/18
Sielschott, Brent M.	Technology Advanced Solutions	IT Personnel	Staff	New Hire		Unified Communication Analyst		\$53,000.00	08/13/18
Simpson, Adam C.	Athletics	Athletic-Market & Promotr	Staff	New Hire		Coord Mrkg Sales/FanExperience		\$36,000.00	07/02/18
Slutz, Tiffany R.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/18
Smith, Keiairah N.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Smith, Michael A.	Enrollment Management	ATOM Admissions	Staff	Rehire		Adult & Transfer Specialist		\$38,000.00	06/09/18
Soni, Ronak	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Cardiovascular Fellow		\$57,549.00	07/01/18
Steenhoff, Timothy, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$20,000.00	07/01/18
Sterling, Susan M.	Finance and Administration	Controller	Staff	New Hire		Grants Analyst		\$40,000.00	05/21/18
Stevens, Jennifer	College Business Innovation	Marketing/Int'l Business	Faculty	New Hire		Assistant Professor		\$127,500.00	08/20/18
Sugarman, Yerra	College of Arts and Letters	English Language and Lit	Faculty	New Hire		Visiting Assistant Professor		\$37,000.00	08/20/18
Szirony, Joel M.	Enrollment Management	Enrollment Management	Staff	New Hire		Digital Marketing Specialist		\$47,500.00	08/13/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Szydowski, Chester C.	Human Resources	Human Resources	Staff	New Hire		Interim HRIS Coordinator		\$29,120.00	06/04/18
Tariq, Omaid	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/18
Tarver, Darryl	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/18
Tasma, Brian, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Tausif, Faiz N.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	New Hire		Resident		\$55,330.00	07/01/18
Teterin, Pavel	College Business Innovation	Finance	Faculty	New Hire		Assistant Professor		\$143,000.00	08/20/18
Tewari, Praful	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pulmonary Fellow		\$57,549.00	07/01/18
Thomas, Kirby M.	Student Affairs	McComas Village-OP	Staff	New Hire		Hall Director		\$33,000.00	07/16/18
Tippey, Kaitlynn N.	Advancement	University Marketing	Staff	New Hire		Marketing Account Coordinator		\$35,000.00	07/16/18
Toole, Amy P.	College Natural Sciences Math	Chemistry	Faculty	Rehire		Assistant Lecturer		\$51,000.00	08/20/18
Topp, Robert V.	College of Nursing	Nursing	Faculty	New Hire		Assoc Dean Research & Schlsph		\$135,000.00	08/01/18
Tun, Zin-Min	College Natural Sciences Math	Chemistry	Faculty	New Hire		Visiting Assistant Professor		\$41,000.00	08/20/18
Venier, Jenne L.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Vincent, Ryan A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pain Medicine Fellow		\$60,462.00	07/01/18
Violette, Erin L.	College of Arts and Letters	English	Faculty	New Hire		Visiting Assistant Professor		\$37,000.00	08/20/18
Walker, Tanesha L.	College Health Human Svcs	School of Intervention & Wellness	Faculty	New Hire		Assistant Professor		\$68,000.00	08/20/18
Walter, Kelly L.	College Medicine Life Sciences	Medicine	Staff	New Hire		Research Data Coordinator		\$17.15	06/25/18
Wandtke, Meghan E.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/18
Wenceslau, Camilla, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	New Hire		Assistant Professor		\$85,000.00	07/01/18
Wilson, Kylie N.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/27/18
Wohlever, Matthew	College Natural Sciences Math	Chemistry	Faculty	New Hire		Assistant Professor		\$72,000.00	08/20/18
Wolboldt, Melinda A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Yonke, Joseph, MPH, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	New Hire		Assistant Professor		\$85,000.00	07/16/18
Yoskovich, Eric M.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$52,411.00	07/01/18
Zhang, Youjie	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Postdoctoral Fellow		\$32,000.00	06/01/18
Zhao, Mojun	College Medicine Life Sciences	Pathology	Staff	Rehire		Pathologist Assist/PathA Dir		\$80,000.00	07/23/18
Zhao, Xinlei	College Business Innovation	Accounting	Faculty	New Hire		Assistant Professor		\$155,000.00	08/20/18

Title & Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Abbas, Darren B.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Abdel-Aziz, Yousef K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Abdelfattah, Thaer	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Abdoney, Amal	Univ Toledo Medical Center	Dana Infusion Center	Staff	Promotion	Certified Pharmacy Tech II	Cancer Patient Navig/Outreach	\$18.24 (Hourly)	\$43,500.00	08/13/18
Abdulwahid, Hayder	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Ackerman, Angela M.	Univ Toledo Medical Center	Outcome Management	Staff	Equity Increase	Director, Outcome Management	Director, Outcome Management	\$99,033.86	\$103,886.51	07/08/18
Adair, Marcus J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Adeel, Firas A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Adler, Melinda A.	Technology Advanced Solutions	IT Personnel	Staff	Job Title	Sr Database & App System Alyst	Senior IT Business Analyst	\$91,377.07	\$91,377.07	06/18/18
Afreen, Ehad	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Ahmed, Ausaf	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Akapo, Aderonke S.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Al Chalabi, Ahmed N.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Gastroenterology	Fellow-Gastroenterology	\$57,549.00	\$60,462.00	07/01/18
Al Horany, Bassel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Al Jedaani, Samia M.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	08/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Al Robeh, Hussain A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Alamoudi, Wail A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alastal, Yaseen S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Gastroenterology Fellow	Gastroenterology Fellow	\$59,276.00	\$62,275.00	07/01/18
Alauddin, Tahniah M.	College of Pharmacy	Pharmacy Resident	Staff	Salary or Rate	Resident	Resident	\$42,000.00	\$42,000.00	07/01/18
Albalawy, Rakan S.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Albeshri, Heitham S.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Alharthi, Samer O.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Alhassan, Sharifa J.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$57,549.00	\$60,462.00	08/01/18
Alhazmi, Luai	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Cardiovascular Disease	Fellow-Cardiovascular Disease	\$57,549.00	\$60,462.00	07/01/18
Ali, Nasar	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Alim, Hussam M.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Al-Jubouri, Mustafa A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	11/07/18
Alkhunaizi, Mohammad A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alloghbi, Abdurahman A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Almackenzie, Maha B.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alomani, Mohammed	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Alqahtani, Ali Z.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Al-Sarie, Mohammad	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alshambari, Suha M.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Alyosif, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ambati, Amala R.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Amin, Shamel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Ammari, Zaid A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Amsdell, Jennifer L.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Andrews, Deborah L.	College of Graduate Studies	Graduate Studies	Staff	Change in Hours Vol Reduction	Asst Dean, Graduate Admissions	Asst Dean, Graduate Admissions	\$63,762.79	\$51,010.34	05/12/18
Andrews, Deborah L.	College of Graduate Studies	Graduate Studies	Staff	Promotion	Asst Dean, Graduate Admissions	Director Grad Enrollmt Mgmt	\$52,540.59	\$59,010.23	07/02/18
Andrews, Deborah L.	College of Graduate Studies	Graduate Studies	Staff	Return from Vol Reduction	Director Grad Enrollmt Mgmt	Director Grad Enrollmt Mgmt	\$59,010.23	\$73,762.79	08/17/18
Andrews, Kyle A.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Angel, Carol A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Arishi, Abdulaziz A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Arps, Shahna L.	College of Arts and Letters	Sociology	Faculty	Salary and Title	Associate Lecturer	Assistant Professor	\$51,406.78	\$60,000.00	08/20/18
Ashour, Omar Zakaria M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Ashraf, Mushtaq	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Medical Oncology	Fellow-Medical Oncology	\$57,549.00	\$60,462.00	07/01/18
Assiri, Salem A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Resident	\$61,054.00	\$62,275.00	07/01/18
Austin, Jared M.	College of Pharmacy	Pharmacy	Staff	Job Title	Specialty Infusion Manager	Pharmacy Infusion Manager	\$123,018.00	\$123,018.00	05/27/18
Avasthi, Deepti	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Nephrology	Fellow-Nephrology	\$59,276.00	\$60,462.00	07/01/18
Avidor-Reiss, Tomer	College Natural Sciences Math	Biological Sciences	Faculty	Job Title	Professor	Associate Chair and Professor	\$97,542.53	\$97,542.53	08/20/18
Ayres, R. William	Provost	Provost Office	Faculty	Salary and Title	Vice Prov for Acad Affairs	Sr Vice Prov for Acad Affairs	\$188,718.50	\$198,000.00	07/02/18
Badi, Hani A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Balazs, Anne L.	College Business Innovation	Dean-Business College	Faculty	Faculty Rank and Tenure	Dean	Dean and Professor	\$245,000.00	\$245,000.00	08/13/18
Baldawi, Mustafa K.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Balint, Bradley J.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Ballinger, Dustin C.	Univ Toledo Medical Center	3D Medical Intensive Care	Staff	Equity Increase	Nursing Director	Nursing Director	\$91,546.92	\$96,032.72	07/08/18
Bangar, Siddharth S.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Banifadel, Momen R.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	08/01/18
Banisadr, Seyed S.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Barnes, Sharon L.	College of Arts and Letters	Women and Gender Studies	Faculty	Job Title	Assoc Prof & Interim Chair	Chair and Assoc Professor	\$96,854.42	\$98,307.24	07/01/18
Bartell, Denise S.	Provost	Provost Office	Faculty	Faculty Rank and Tenure	Assoc VicePrvst Studnt Success	Assoc VicePrvst Studnt Success and Associate Professor	\$135,000.00	\$135,000.00	08/01/18
Barton, Jeffrey A.	College Medicine Life Sciences	Pediatrics	Staff	Salary or Rate	Department Administrator 2	Department Administrator 2	\$86,281.27	\$87,575.49	07/01/18
Baugh, Aaron D.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Beat, Emily R.	Human Resources	Human Resources	Staff	Return from Vol Reduction	HR Specialist	HR Specialist	\$34,614.74	\$44,566.47	08/18/18
Beaver, Danielle E.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Beck, Jason K.	Human Resources	Human Resources	Staff	Degree Awarded Increase	HR Consultant	HR Consultant	\$69,023.40	\$70,023.40	05/18/18
Benedict, Gregory M.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Bennett-Clarke, Carol, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Change in FTE	Professor (0.05 FTE)	Professor (0.75 FTE)	\$50,000.00	\$50,000.00	08/01/18
Berish, Ashley E.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Berryhill, Jereme D.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Bettinger, Teresa	Univ Toledo Medical Center	Hospital Finance	Staff	Reclassification	Lead Account Clerk 3	Financial Analyst	\$20.97 (Hourly)	\$47,063.44	05/27/18
Bhinder, Vikram S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Birdsall, Ryan C.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Bohland, Adam R.	Student Affairs	Res Hall Admin	Staff	Salary and Title	Asst Dir Resid Mrktg & Housing	Assoc Dir Residential Marketin	\$53,055.30	\$56,661.00	08/01/18
Bojrab, Michael J.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Boni, Joshua M.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Bonsu, Elizabeth A.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Bosaily, Ahmad J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Bowman, Jason G.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Brodsky, Burton, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor and Associate Residency Director	\$25,755.00	\$50,000.00	07/01/18
Brown, Bradley D.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Brown, Meghan S.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Bryant-Friedrich, Amanda	College of Pharmacy	Dean's Office	Faculty	Salary and Title	Vice Provost for Graduate Affairs and Dean of College Grad Studies	Interim Dean of College of Pharmacy and Pharmaceutical Sciences	\$173,366.50	\$220,000.00	09/01/18
Buchholz-Clarke, Thomas	Athletics	Soccer-Women	Staff	Salary or Rate	Head Women's Soccer Coach	Head Women's Soccer Coach	\$69,538.50	\$76,000.00	01/01/18
Buck, Bradley J.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$61,054.00	\$62,275.00	07/01/18
Buckley, Victoria L.	Univ Toledo Medical Center	Faculty Affairs	Staff	Promotion	Administrative Assistant 2	Mgr Office Faculty Affair/Dev	\$24.56 (Hourly)	\$54,916.16	07/01/18
Burns, Jessica A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Byard, Devin M.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Cabatingan, Kent A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Candle, Jason T.	Athletics	Football	Staff	Salary or Rate	Head Football Coach	Head Football Coach	\$425,000.00	\$450,000.00	01/01/18
Cantu, Tiffany A.	College Medicine Life Sciences	Medicine	Staff	Promotion	Residency & Curriculum Coord.	Education Prog Administrator	\$23.04 (Hourly)	\$55,000.00	04/01/18
Cao, Phuong N.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Carpenter, Brian E.	College of Arts and Letters	Art	Faculty	Salary and Title	Lecturer	Assistant Professor	\$47,754.36	\$54,000.00	08/20/18
Carrle, Benjamin A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	08/01/18
Carroll, Lena A.	Finance and Administration	Office Of Bud/Plan	Staff	Salary or Rate	Manager of Budget & Strategy	Manager of Budget & Strategy	\$76,378.75	\$90,000.00	07/07/18
Chaban, Rosemary K.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Chadee, Deorah	College Natural Sciences Math	Biological Sciences	Faculty	Job Title	Professor and Associate Chair	Professor	\$95,950.05	\$97,389.30	08/20/18
Chakrabarti, Nilanjana	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Additional Position		Lab Assistant		\$16.69	09/04/18
Chakravarti, Ritu, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	Change in Primary Department	Assistant Professor, Department of Surgery	Assistant Professor, Department of Physiology/Pharmacology	\$74,000.00	\$74,000.00	07/01/18
Chen, Rongrong	College of Engineering	Chem/Envior Engr	Faculty	Return from Leave	Associate Professor	Associate Professor	\$102,000.00	\$103,020.00	08/20/18
Chowdhury, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Chulkov, Maria	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Clark, Sasha L.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Equity Increase	Nursing Director	Nursing Director	\$98,949.57	\$103,798.09	07/08/18
Claros, Ruth J.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Colyer, Martha V.	Finance and Administration	Auxiliary Administration	Staff	Promotion	Budget Analyst	Business Manager	\$62,300.08	\$65,415.08	08/20/18
Commet, Margaret E.	Univ Toledo Medical Center	CVU	Staff	Promotion	Operations Supervisor	Nursing Director	\$86,112.60	\$90,332.12	07/08/18
Cook, Jered	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Corpuz, Luisa	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Covert, William H.	Student Affairs	Counseling Center	Staff	Promotion	Seasonal Employee Hourly	Psychologist	\$30.00 (Hourly)	\$66,000.00	08/07/18
Cowser, Kasey L.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Curnutte, Bryan P.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Darr, Umar R.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Das, Chandan	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	09/01/18
Davis, Debra	College of Arts and Letters	School of Vis and Performing Arts	Faculty	LOA with Pay with Benefits and Job Title	Director, School of Visual and Performing Arts	Professor	\$158,819.37	\$158,819.37	07/01/18
Davis, Kathryn R.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
DeAngelo, Angela	College Health Human Svcs	Dean's Office	Staff	Salary and Title	Executive Secretary 1	Executive Assistant 2	\$46,613.67	\$49,000.00	05/29/18
Delaviz, Hamoun, M.D.	College Medicine Life Sciences	Medical Education	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$52,520.00	\$75,000.00	07/01/18
Deluga, Nicholas G.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Dembowski, Morgan A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Demeter, Jonathan H.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Derhay, Kristina M.	University College	Dean - Univ College	Staff	Change in Hours Vol Reduction	Executive Secretary 1	Executive Secretary 1	\$53,193.07	\$47,873.83	05/14/18
Derhay, Kristina M.	University College	Dean - Univ College	Staff	Return from Vol Reduction	Executive Secretary 1	Executive Secretary 1	\$49,310.04	\$54,788.93	09/15/18
Deshpande, Shomir	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Dhayihi, Turki M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Docheva, Nikolina	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Dodrigill, Michael W.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Driggs, Jason M.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Duggan, Joan, M.D.	College Medicine Life Sciences	Medicine	Faculty	Joint appointment	Professor, Department of Medicine	Professor, Department of Medicine, & joint appointment in the Department of Medical	\$212,100.00	\$212,100.00	07/01/18
Dziuba, Mark	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Eckert, Jeanette E.	Research	Office of Research Compliance	Staff	Degree Awarded Increase	Assoc Compliance Analyst IRB	Assoc Compliance Analyst IRB	\$51,000.00	\$52,000.00	05/11/18
Efobi, Tabitha I.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Eitniear, Lindsey A.	College of Pharmacy	Pharmacy	Staff	Job Title	Clin Pharm/Residency Prog Dir	Asst Dir Inpatient Pharmacy	\$127,080.00	\$127,080.00	04/15/18
Elahinia, Mohammad	College of Engineering	MIME	Faculty	Salary and Title	Professor	Professor and Interim Chair	\$141,400.00	\$172,822.00	08/06/18
El Zein, Mohamad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Gastroenterology Fellow	\$56,097.00	\$58,700.00	07/01/18
Elfedaly, Mohamed N.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Elgafy, Hossein, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Granting of Tenure	Professor	Professor with tenure	\$76,284.00	\$76,284.00	07/01/18
Emch, Dexter S.	Finance and Administration	Parking Enforcement	Staff	Salary or Rate	Operations Administrator	Operations Administrator	\$37,569.25	\$40,303.00	07/01/18
Ene, Nicoleta	College of Engineering	MIME	Faculty	Salary and Title	Visiting Assistant Professor	Assistant Lecturer	\$73,440.00	\$75,000.00	08/20/18
Erho, Jehanna	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Fahey, Kimberly R.	Human Resources	Human Resources	Staff	Return from Vol Reduction	HR Specialist	HR Specialist	\$32,963.84	\$41,204.80	08/18/18
Fakhouri, Nasheed	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Falcone, Elissa	Provost	Provost Office	Staff	Promotion	Graduate Acad Serv Manager	Academic Project Manager	\$53,570.40	\$57,680.00	06/06/18
Falcone, Mark N.	Provost	Registrar	Staff	Salary or Rate	Asst Registrar Acad Suprt/Curr	Asst Registrar Acad Suprt/Curr	\$46,813.50	\$51,500.00	04/02/18
Farkas, Sarah	Finance and Administration	Parking Services	Staff	Salary and Title	Customer Serv Liaison	Mgr Parking & Transportation	\$42,271.41	\$50,000.00	07/01/18
Feiner, Andrew	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Fenzel, Christopher	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Fernandes, Grenville J.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Ferretti-Xavier, Karla	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Figy, Christopher M.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	FTE	Laboratory Assistant(0.25)	Laboratory Assistant (0.50)	\$16.69	\$16.69	07/09/18
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Flora, Arjan S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18
Ford, Laura J.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Forshey, Kimberly R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Fox, Andrew P.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Equity Increase	Nursing Dir 6AB/CD,Nursing Sv	Nursing Director	\$100,138.38	\$105,045.16	07/08/18
Fuller, Peter	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Fumo Jr, David E.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Galambos, Jamie L.	Technology Advanced Solutions	IT Personnel	Staff	Job Title	Network Engineer	Sr. Network Engineer	\$74,174.00	\$74,174.00	06/18/18
Gandy, Robyn, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Change in Primary Department	Assistant Professor, Department of Physician Assistant Studies	Assistant Professor, Department of Medical Education	\$80,000.00	\$80,000.00	05/14/18
Garcher, Damian E.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Garcia, Daniel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Gehling, Daniel, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Promotion & Salary Increase	Assistant Professor	Associate Professor	\$34,155.00	\$35,863.00	07/01/18
Gekonde, Damynus N.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ghanim, Marcel T.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Giffen, Zane C.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Gillette, Marshall	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Giovannucci, David, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Administrative Title & Salary Decrease	Interim Chair, & Director, Neurosciences Graduate Program	Director, Neurosciences Graduate Program	\$177,810.50	\$165,209.00	08/01/18
Goldberger, Erica B.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Goldschmidt, Eric S.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Goldschmidt, Kellen C.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Gong, Rujun, Ph.D., M.D.	College Medicine Life Sciences	Medicine	Faculty	Salary or Rate	Professor	Professor	\$185,000.00	\$208,125.00	03/05/18
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	FTE	MBAC Part Time Counselor (0.50)	MBAC Part Time Counselor (0.875)	\$20,600.00	\$35,600.00	07/01/18
Gorny, Angela M.	College of Engineering	Engineering Career Development	Staff	Salary and Title	Asst Dir Eng Career Dev Center	Interim Dir Eng Career Dev Ctr	\$46,000.00	\$58,930.00	06/04/18
Grider, Brittany C.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Griffith, Ryan M.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Pulmonary/Critical Care	Fellow-Pulmonary/Critical Care	\$57,549.00	\$60,462.00	07/01/18
Gruden, Cyndee	College of Graduate Studies	Dean's Office	Faculty	Salary and Title	Associate Dean, Academic and Student Affairs, College of Grad Studies	Interim Vice Provost for Grad Affairs and Interim Dean, College Grad Studies	\$144,720.00	\$173,000.00	09/01/18
Gu, Steven	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Hall, Matthew	Univ Toledo Medical Center	Rehab Psychology Svcs	Staff	Salary or Rate	Neuropsychology Fellow	Neuropsychology Fellow	\$40,170.00	\$41,000.00	09/05/18
Hammersmith, Steven, PA-C	College Medicine Life Sciences	Medicine	Faculty	FTE & Salary Increase	Instructor (0.10 FTE)	Instructor (1.0 FTE)	\$10,100.00	\$18,000.00	08/05/18
Hamouda, Danae M.	College Medicine Life Sciences	Medicine	Staff	Salary and Title	Fellow	Assistant Professor	\$59,276.00	\$30,000.00	07/01/18
Hanna, Wafaa	Univ Toledo Medical Center	Faculty Affairs	Staff	Salary and Title	Director Of Faculty Affairs	Dir Faculty Affairs & Developmt	\$101,365.55	\$106,028.36	07/01/18
Hansen, John M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Harb, Nadia A.	College of Engineering	MIME	Staff	Change in Hours Vol Reduction	Acad Resource Analyst/Asst Mgr	Acad Resource Analyst/Asst Mgr	\$43,935.00	\$30,754.54	06/10/18
Harders, Michael	Finance and Administration	Finance and Administration	Staff	Salary and Title	VP Advancement	special Assistant to EVP	\$245,000.00	\$124,962.75	08/27/18
Harmon, Preston C.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Hart, Benjamin R.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Gastroenterology	Fellow-Gastroenterology	\$57,549.00	\$60,462.00	07/01/18
Hasan, Shamis T.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Hasan, Syed S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Gastroenterology	Fellow-Gastroenterology	\$57,549.00	\$60,462.00	07/01/18
Hasenfus, Frederick W.	Finance and Administration	Institutional Research	Staff	Job Title	Sr Strategic Analyst	Sr Bus IntelligenceAnalyst Fin	\$76,218.07	\$76,218.07	07/01/18
Hasnie, Ali A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Hassabelnaby, Hassan	College Business Innovation	Dean-Business College	Faculty	Salary and Title	Interim Dean and Professor	Associate Dean	\$237,350.00	\$199,751.12	08/13/18
Haydar, Kamran A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Herron, Joseph S.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Hogan, Kristen E.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Holley, Elizabeth A.	Finance and Administration	Treasurer's Office	Staff	Promotion	AP Sr Financial Analyst	Sr. Treasury Analyst	\$50,500.00	\$56,468.00	05/21/18
Hollingshead, Caitlyn M.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Hollnagel, Katharine F.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Holt, Jared E.	Government Relations	Government Relations	Staff	Salary or Rate	Director State Govt Relations	Director State Govt Relations	\$54,095.60	\$60,046.56	07/09/18
Holtby, Randall	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Hossain, Noreen	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Houser, Joanne K.	Enrollment Management	Enrollment Management	Staff	FTE	Fin Dir Ext Affairs/Enrlmt Mgt (0.625)	Fin Dir Ext Affairs/Enrlmt Mgt (0.875)	\$51,328.50	\$71,860.00	07/01/18
Hovsepyan, Karen	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Humayun, Mohammad J.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Husain, Faiza F.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Husaini, Syed S.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Ibrahim, Dalia	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Imdad, Sameer S.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Imel, Robert L.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Inwin, Patrick M.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$62,275.00	07/01/18
Jackson, Christopher H.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Jakeway, Gina M.	College Medicine Life Sciences	Medicine	Staff	Equity Increase	Social Worker 2 HIV	Social Worker 2 HIV	\$21.81	\$25.03	04/01/18
Jamil, Mohammad	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Javaid, Ahmad	College of Engineering	Electrical Engineering	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$78,030.00	\$82,268.47	08/20/18
Javaid, Toseef	College Medicine Life Sciences	Medicine	Staff	Salary and Title	Assistant Professor	Gastroenterology Fellow	\$26,270.10	\$58,700.00	07/01/18
Jeter, Andrew, PA-C	College Medicine Life Sciences	Medicine	Faculty	FTE & Salary Increase	Instructor (0.10 FTE)	Instructor (1.0 FTE)	\$10,100.00	\$18,000.00	08/05/18
Johnston, Ryan D.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Joshi, Milind	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Jumaa, Mouhammad, M.D.	College Medicine Life Sciences	Neurology	Faculty	Granting of Tenure, Promotion & Salary Increase	Assistant Professor	Associate Professor with tenure	\$96,463.81	\$98,607.24	07/01/18
Junga, Joel F.	Univ Toledo Medical Center	Lab-Serology/Immunology	Staff	Promotion	Point Of Care Testing Tech	Lab Supvr Technol	\$30.42 (Hourly)	\$72,900.00	07/01/18
Kakish, Carmen Z.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Kalie, Blake J.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Karim, Nurose	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	09/01/18
Kaspar, Sherri L.	Finance and Administration	Parking Enforcement	Staff	Salary and Title	Manager, Public Safety Servs	Dir Parking & Transportation	\$70,892.50	\$79,151.82	07/01/18
Kattan, Ahmad	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Kaur, Bhupinder	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Keil, Virginia	J Herb College of Education	Curriculum & Instruction	Faculty	Return to 9 month Faculty	Interim Dean and Associate Professor	Associate Professor	\$192,799.99	\$100,000.00	08/20/18
Khalil, Basmah	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Khan, Mohammad S.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Khan, Zubair	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Khanna, Raghav	College of Engineering	Electrical Engineering	Faculty	Salary and Title	Assistant Professor	Asst Prof & Prog Dir EECS	\$81,151.20	\$82,368.47	08/20/18
Khateeb, Faisal M.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Khogeer, Feras	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Kholwadwala, Fenil	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Klein, Thomas J.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Kohn, Courtney E.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Kononov, Dionis	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Korzec, Todd J.	Univ Toledo Medical Center	Surgical Intensive Care	Staff	Equity Increase	Nursing Director	Nursing Director	\$99,247.18	\$104,110.29	07/08/18
Kouri, Anthony D.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Kreger, Andrew S.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Kretzer, Robert W.	Finance and Administration	Treasurer's Office	Staff	Promotion	Assistant Treasury Analyst	Sr. Student Accounts Analyst	\$38,380.00	\$45,450.00	06/11/18
Krise, Kelsy M.	Student Affairs	Student Services	Staff	Promotion	Coord of Field Placemnt	Accreditation & Assessment Mgr	\$47,703.42	\$61,598.00	07/30/18
Kubbara, Aahd F.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18
Kunnathur, Anand	College Business Innovation	Dean's Office	Faculty	Salary and Title	Inter Assoc Dean Grad Studies and Spec Projects	Associate Dean for Special Projects	\$115,531.00	\$115,531.00	07/01/18
LaChapelle, Micaela A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Lakia, Deloris	College of Nursing	Nursing	Faculty	Salary and Title	Assistant Professor	Director DNP Program and Assistant Professor	\$67,133.25	\$82,051.75	01/08/18
Langenderfer, Eric J.	Provost	Registrar	Staff	Salary or Rate	Assoc Registrar	Assoc Registrar	\$70,563.55	\$75,000.00	04/02/18
Langlois, Sarah J.	College Medicine Life Sciences	Medicine	Staff	Promotion	Research Systems Analyst	Admin Research Coordinator	\$51,510.00	\$55,000.00	07/09/18
Laukka, Jeremy, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Promotion & Administrative Title Change	Assistant Professor, and Assistant Dean for Foundational Sciences	Associate Professor, and Associate Dean for Foundational Sciences	\$125,972.65	\$130,622.30	07/01/18
Laux, John	College Health Human Svcs	Health & Human Services	Faculty	Job Title	Associate Dean	Associate Dean and Interim Chair	\$124,166.00	\$124,166.00	07/01/18
Lavender, Ericka	Provost	Academic Athletic Advising	Staff	Promotion	Asst Ath Dir, Stud Ath Ac Sv	Assoc Ath Dir & Dir Student At	\$69,502.44	\$71,700.00	07/09/18
Lea, Justin E.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Lederer, Nicole E.	Research	Office of Research Compliance	Staff	Promotion	IRB Coordinator 1	Assoc Compliance Analyst IRB	\$20.38 (Hourly)	\$48,000.00	06/10/18
Lee, Carolyn	College of Nursing	Nursing	Faculty	Salary and Title	Professor	Chair and Program Director and Professor	\$103,312.25	\$132,457.71	01/08/18
Lee, Jae E.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Lempert, Nathaniel L.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Lengel, Aaron J.	College of Pharmacy	Pharmacy Practice	Faculty	Job Title	Clinical Assoc Lectr/Resid Dir	Assistant Prof/Res Director	\$107,933.85	\$107,933.85	07/01/18
Leong, Michelle N.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Levan, Sydney E.	College Medicine Life Sciences	Medicine	Staff	Equity Increase	Social Worker 2 HIV	Social Worker 2 HIV	\$21.59	\$22.84	04/01/18
Levine, Jason A.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Levine, Jason C.	College of Arts and Letters	Psychology	Faculty	Job Title	Clinical Associate Professor	Associate Professor	\$97,583.39	\$81,530.96	08/20/18
Li, Hongyan, Ph.D., M.D.	College Medicine Life Sciences	Neurology	Faculty	Promotion	Associate Professor	Professor	\$52,780.71	\$56,739.26	07/01/18
Li, Rosie R.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Liber, Caryl S.	Provost	Registrar	Staff	Salary or Rate	Associate Registrar	Associate Registrar	\$70,842.71	\$75,000.00	04/02/18
Lindley, Michael B.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Lindsley, Eric E.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Liu, Tong	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Liu, Xiaochen D.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Liu, Xinlu	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Luckoski, John L.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Luebke, Suzanne, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Equity Adjustment	Assistant Professor	Assistant Professor	\$80,000.00	\$85,000.00	07/01/18
Lutz, Brian W.	Finance and Administration	Internal Audit	Staff	Job Title	Assoc. Athletic Dir-Compliance	Sr Assoc Athletics Dir for Com	\$78,861.91	\$78,861.91	07/01/18
Madhun, Mecca G.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Madkhali, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mahmoud, Walid, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	FTE	Assistant Professor (1.0 FTE)	Assistant Professor (0.75)	\$23,660.00	\$17,745.00	07/01/18
Majoka, Haroon M.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Malayappanpillai Ramaiah, Guru Thangavelu	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Mallin, Michael	College Business Innovation	Marketing	Faculty	Job Title	Professor	Academic Director and Professor	\$147,535.87	\$147,535.87	08/20/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Mankarious, Monika	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mariz, Fernando	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Markowiak, Stephen F.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Marok, Pamela	College of Nursing	Nursing	Faculty	Job Title	Assistant Professor	Instructor	\$78,863.41	\$78,863.41	08/20/18
Martinez, Eileen M.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Masood, Komal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Infectious Diseases	Fellow-Infectious Diseases	\$57,549.00	\$60,462.00	08/01/18
Mathew, Jerry	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Mattingley, David W.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
McCarthy, Cameron G.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Salary or Rate	Post Doc	Post Doc	\$47,500.00	\$48,216.00	07/01/18
Meawad, Hany N.	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Medavaram, Meghana R.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Menard, Bradley	Student Affairs	Res Hall Admin	Staff	Promotion	Assoc Dir for Housing	Dir for Housing	\$64,727.47	\$72,268.50	08/01/18
Merchant, Soroush	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Methi, Garima	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Meyers, Geoffrey G.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Michael, Rachel L.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Miller, Diane M.	Government Relations	Government Relations	Staff	Promotion	Assoc VP Government Relations	AVP Gov Rel/Int Dep Chief Stff	\$112,211.00	\$140,000.00	07/09/18
Milligan, Trent	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Mina, Mariam, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, & Medical Director of the Physician Assistant Studies Program	\$29,011.40	\$69,011.40	07/01/18
Moeltner, Michael J.	Finance and Administration	Facilities Mgt Admin	Staff	Promotion	Seasonal Employee - Pooled	Financial Analyst	\$20.00 (Hourly)	\$43,500.00	06/11/18
Moghaddam, Amin S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mohamed Ahmed, Amin	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Mohamed, Inas M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Molnar, James A.	Univ Toledo Medical Center	Dean Medical College	Staff	Salary or Rate	Web & Digital Media Specialist	Web & Digital Media Specialist	\$46,679.60	\$48,966.90	07/01/18
Monsos, Holly	College of Arts and Letters	Dean's Office	Faculty	Salary and Title	Associate Dean	Senior Associate Dean and Professor	\$122,677.42	\$128,197.90	08/20/18
Montour, Gisland W.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mooney, Megan L.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Morgan, Eric E.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Morgan, Erica L.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Morgan, Robert A.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Motika, Calvin	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Mousoulis, Stephanie	Univ Toledo Medical Center	Heart Station	Staff	Salary or Rate	Data Base Spec/Research	Data Base Spec/Research	\$31.13	\$31.42	07/08/18
Moussa, Mohamad, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	Administrative Title & Salary Increase	Associate Program Director, & Ultrasound Director	Director, Clinical Curriculum, & Ultrasound Director	\$50,500.00	\$105,500.00	07/01/18
Moussa, Zeinab	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Moustafa, Abdelmoniem	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Mullen, Chari S.	Student Affairs	Student Affairs	Staff	Salary and Title	Interim Exec Asst to InteVP SA	Exec Asst to VP for St Affairs	\$53,560.00	\$61,000.00	07/01/18
Muni, Navin S.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Murala, Deepika K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Murtagh, Daniel S.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$61,054.00	\$62,275.00	07/01/18
Murthy, Rachana	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Nada, Shadia E.	College Natural Sciences Math	Biological Sciences	Staff	Salary and Title	Post Doc Research Associate	Lab Technician	\$36,934.20	\$40,000.00	05/21/18
Naqvi, Shazia J.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Newcomer, Megan L.	Univ Toledo Medical Center	Dean Medical College	Staff	Salary and Title	Asst to Assoc VP Finance/Devlp	Executive Assistant 1	\$43,398.21	\$45,524.72	04/14/18
Newcomer, Megan L.	Univ Toledo Medical Center	Dean Medical College	Staff	Salary or Rate	Executive Assistant 1	Executive Assistant 1	\$45,524.72	\$46,890.46	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Ng, Stanley K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Nguyen, Helen N.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Nguyen, Kevin L.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Nielsen, Kim	College of Arts and Letters	Disability Studies	Faculty	Salary and Title	Program Director, Disability Studies and Professor	Chair and Professor	\$105,716.48	\$130,501.12	07/01/18
Norman, Christina E.	College of Pharmacy	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Pharmacy Technician Supervisor	\$18.22 (Hourly)	\$50,530.00	08/05/18
Oberneder, Elliott A.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Promotion	Staff Nurse	Clinical Sim & Edu Rsch Assoc	\$28.46 (Hourly)	\$56,000.00	06/13/18
O'Brien, Michael E.	Athletics	Athletics Admin	Staff	Salary or Rate	VP/Intercollegiate Athletics	VP/Intercollegiate Athletics	\$260,021.45	\$300,000.00	08/01/18
Oei, Merrie W.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Olabamiji, Olamide O.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Oliver, Mark C.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Omar, Mennatallah	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Oostra, Carson E.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Oraibi, Omar H.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Pan, Kevin, M.D., Ph.D.	College Medicine Life Sciences	Medical Microbiology & Immunology	Faculty	Administrative Title & Salary Increase	Professor and Interim Chair	Professor and Chair	\$189,730.89	\$220,000.00	04/23/18
Pandita, Shruti	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Medical Oncology	Fellow-Medical Oncology	\$57,549.00	\$60,462.00	07/01/18
Panjwani, Sharjeel	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Pannel, Stephanie, M.D.	College Medicine Life Sciences	Surgery	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, and Surgery Clerkship Director	\$35,350.00	\$85,350.00	07/01/18
Pannu, Navkirat K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Patel, Ankit	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Pain Medicine	Fellow-Pain Medicine	\$59,276.00	\$60,462.00	07/01/18
Patti, Navneet K.	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Paul, Pritikanta	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Pearlman, Brandon E.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Pervez, Ali S.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Perz, Sarah	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$62,275.00	07/01/18
Pflugrad-Jackisch, Ami	College of Arts and Letters	History	Faculty	Job Title	Interim Chair and Associate Professor	Chair and Associate Professor	\$99,871.47	\$101,369.54	07/01/18
Pierce, William L.	Enrollment Management	Undergraduate Admission	Staff	Salary and Title	Director, Undergrad Admissions	Sr Dir, Undergrad Admission	\$106,688.55	\$129,000.00	04/02/18
Pierson, Bradley M.	Athletics	Training Room	Staff	Promotion	Sr Assoc Athletic Trainer	Assoc Head Ath Trnr-AsstDir SM	\$53,055.30	\$55,739.90	07/27/18
Pindoria, Chandni D.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Pizio, Jennifer M.	Office of Diversity & Inclusion	Diversity & Inclusion	Staff	Salary and Title	Assoc Dir, Diversity/Inclusion	Dir, Diversity/Inclusion	\$76,886.25	\$77,886.25	07/09/18
Porter, Nicole B.	College of Law	Law-Instruction	Faculty	Job Title	Professor	Assoc Dean Res & Dev, Prof	\$137,774.29	\$137,774.29	08/13/18
Pratt, Sarah N.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Procyk, Lisa	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Project Manager	Digital Product Manager	\$37,940.71	\$39,838.00	03/01/18
Pryor, Ashley E.	Honors College	Honors	Faculty	Salary and Title	Chair, Assoc Prof	Assoc Dean, Chair, Assoc Prof	\$101,085.00	\$102,601.00	07/07/18
Purdy, Jenna L.	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Qamar, Khola	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow - Gastroenterology	Fellow - Gastroenterology	\$61,054.00	\$62,275.00	07/01/18
Qamar, Zuhab A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Qiu, Qiong	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	08/01/18
Quick, Johnny L.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Quinlan, Colleen M.	College of Nursing	Nursing	Faculty	Salary and Title	Associate Professor	Dir APRN Prog/ Assoc Professor	\$80,262.79	\$108,999.00	01/08/18
Raghavan, Ashwin M.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ramahi, Ahmad B.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Rana, Talvinder S.	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Reddy, Krishna, M.D.	College Medicine Life Sciences	Radiation Oncology	Faculty	Granting of Tenure, Promotion, and Salary Increase	Assistant Professor	Associate Professor	\$62,454.00	\$64,062.18	07/01/18
Regueyra, Lauren A.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Rehman, Shahnaz U.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18
Reynolds, Jennifer L.	College Medicine Life Sciences	Pathology	Staff	Promotion	Clerkship & Curriculum Coord	Department Administrator 1	\$23.27 (Hourly)	\$52,000.00	07/30/18
Rich Carrle, Candace A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Rizwan, Bushra	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Roach, Alesha N.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Rocco, Kathleen A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Rost, Zachary S.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Rouillard, Linda	College of Arts and Letters	World Languages and Culture	Faculty	Salary and Title	Professor	Chair and Professor	\$81,177.37	\$100,705.04	07/01/18
Rowe, Adam	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Ruiz, Paul	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Promotion	Client Services Associate	College Computing Admin	\$37,370.00	\$43,000.00	06/01/18
Russ, De Ante' L.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Rygielski, Sonya	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Sabbagh, Ebrahim	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Sabha, Marwa	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Sachdev, Divya	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Sadry, Payam S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Said Ahmed, Tamer	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Pulmonary/Critical Care	Fellow-Pulmonary/Critical Care	\$57,549.00	\$60,462.00	07/01/18
Salari, Bijan	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Sandokji, Yousif A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Saran, Iminder K.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Sarhane, Karim	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Saxby, Glen J.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Schafer, Kristin E.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Schall, Constance A.	Research	Research & Sponsored Programs	Faculty	Salary and Title	Interim Assoc VP for Research	Assoc VP for Research	\$139,556.14	\$146,056.14	08/01/18
Schank, Kenneth A.	Finance and Administration	Internal Audit	Staff	Salary and Title	Athletic Compliance Officer	Asst Athletics Dir for Complia	\$53,055.30	\$60,000.00	07/01/18
Schick, Renee	Univ Toledo Medical Center	Survivor Shop	Staff	Return from Vol Reduction	UTMC Survivor Shop Manager	UTMC Survivor Shop Manager	\$50,652.16	\$63,315.20	08/19/18
Schneider, Ashley	Univ Toledo Medical Center	Orthopedic	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Schneider, Barbara J.	Provost	Provost Office	Faculty	Salary and Title	Assoc Prof/Senior Assoc Dean	AssocVPrst Faculty Developmnt	\$152,050.46	\$166,070.00	08/20/18
Schneider, Rebecca M.	J Herb College of Education	Curriculum & Instruction	Faculty	Salary and Title	Chair of C & I/Professor	Assoc Dean Grad Studies	\$129,811.73	\$131,109.84	07/01/18
Schoonmaker, Benjamin R.	Finance and Administration	Hospital Safety	Staff	Promotion	Security Officer 2	Manager, Hospital Safety	\$18.27 (Hourly)	\$48,900.00	08/05/18
Schultz, Robert	J Herb College of Education	Early Child Phys & Special	Faculty	Job Title	Interim Chair & Professor	Chair Early Chldhd, Higher Ed	\$121,035.95	\$122,851.48	07/02/18
Schwartz, Matthew A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Scott, Jon-Jama	Student Affairs	Upward Bound	Staff	Job Title	Interim Academic Advisor	Academic Advisor	\$41,000.00	\$41,000.00	07/30/18
Semaan, Hassan, M.D.	College Medicine Life Sciences	Radiology	Faculty	FTE & Salary Increase	Assistant Professor (0.5 FTE)	Assistant Professor (0.8 FTE)	\$34,954.00	\$55,926.00	06/01/18
Sexton, Martha	College of Nursing	Nursing	Faculty	Salary and Title	Interim Chair Adv Pop & Nurse Science/ Dir LRC+IS/Assoc Prof	Chair, Adult, Family & Pop Health/Dir LRC & IPE Program/ Associate Professor	\$88,623.10	\$110,000.00	01/08/18
Sha, Xiaojin	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Shadid, Rana	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/15/18
Shah, Kruti	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Shah, Satish K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Shannon, Gregory	College of Nursing	Nursing	Faculty	Job Title	Assistant Professor	Coorindator CNE/ Assistant Professor	\$85,000.00	\$85,000.00	01/08/18
Sheikh, Irfan S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Sheroian, Elizabeth A.	Univ Toledo Medical Center	Quality Management	Staff	Salary and Title	NSQIP Database Coordinator	Clinical Decision Supt Analyst	\$49,960.66	\$50,397.00	08/03/18
Shetler, Isaac J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Shirkhoda, Layla G.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Shrivastava, Snehal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$57,549.00	\$60,462.00	07/01/18
Shuaib, Umar A.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Shutts, Sariah A.	Office of Diversity & Inclusion	Center For Women	Staff	Salary and Title	Resource Specialist	Resource Manager	\$40,400.00	\$42,218.00	01/02/18
Shvydka, Diana, Ph.D.	College Medicine Life Sciences	Radiation Oncology	Faculty	Granting of Tenure	Associate Professor	Associate Professor with Tenure	\$131,502.00	\$131,502.00	07/01/18
Sigler, William Von	College Natural Sciences Math	Environmental Sciences	Faculty	Job Title	Professor	Professor & Assoc Chair	\$104,377.14	\$104,377.14	08/20/18
Silva, Kassia	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Simmons Walston, Valerie J.	Student Affairs	Student Affairs	Staff	Job Title	Assoc VP & Director Res Life	Assoc VP for Student Services	\$97,389.25	\$97,389.25	07/01/18
Simo, Hermann T.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Singh, Geetika G	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Slutsky, Emily	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Smith, Holly B.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Job Title	Outpt Pharmacy Sr Mgr	Ambulatory Assist Director	\$126,337.36	\$126,337.36	04/01/18
Smith, Paul E.	Athletics	Soccer-Women	Staff	Job Title	Interim Asst Soccer Coach	Assoc Head Coach, Women's Soccr	\$42,444.24	\$42,444.24	07/27/18
Smith, Paul F.	Enrollment Management	Undergraduate Admission	Staff	FTE	Integrated Admis Comm Asst Dir (1.0)	Integrated Admis Comm Asst Dir (0.25)	\$44,566.45	\$11,141.58	07/30/18
Snyder, Brenda K.	College Natural Sciences Math	Environmental Sciences	Staff	FTE	Sr. Research Associate (0.75)	Sr. Research Associate (0.5)	\$37,087.20	\$24,724.80	06/30/18
Sochacki, Susan	College of Nursing	Nursing	Faculty	Job Title	Associate Professor	Dir Pre-Lic Prog/Assoc Prog	\$99,317.53	\$100,807.29	07/01/18
Sohn, David, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Promotion	Associate Professor	Professor	\$60,118.00	\$64,627.00	07/01/18
Solarz, David A.	Univ Toledo Medical Center	Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Soliz, Michele C.	Student Affairs	MultcIt Std Dev	Staff	Salary and Title	Asst VP, Student Success & Inc	AssocVP, Student Success & Inc	\$102,010.00	\$110,000.00	07/01/18
Solorio, Francisco A.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Song, Zhaoning	College Natural Sciences Math	Physics	Staff	Salary and Title	Post Doc FT MC	Research Assistant Professor	\$44,440.00	\$50,000.00	07/01/18
Spann, Sammy	Student Affairs	Student Activities Admin	Staff	Salary and Title	Interim AVP & Dean of Students	Assoc VP & Dean of Students	\$119,215.35	\$125,000.00	07/01/18
Srouf, Khaled	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Stark, Carilyn E.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Stec, Todd	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Equity Increase	Operations Supervisor	Operations Supervisor	\$86,112.60	\$90,332.12	07/08/18
Stein, Andrew M.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Stokey, Brandon G.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Stolting, Alyse N.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Sullivan, Jerome M.	College Health Human Svcs	School of Exercise Rehab Sciences	Faculty	Change Period of Appointment	Prof Emeritus in Service	Prof Emeritus in Service	\$3,000.00	\$72,000.00	08/20/18
Syed, Mubbasher A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Cardiovascular Disease	Fellow-Cardiovascular Disease	\$57,549.00	\$60,462.00	08/01/18
Talmage, Lance, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	Administrative Title & Salary Increase	Professor	Professor, and Associate Dean for Graduate Medical Education	\$25,000.00	\$125,000.00	06/11/18
Tang, Andrew	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Tavtigian, Sherrie K.	College Medicine Life Sciences	Pediatrics	Staff	Salary or Rate	Assistant To Chairperson	Assistant To Chairperson	\$41,200.00	\$43,095.20	08/01/18
Telquist, Keely M.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	08/01/18
Thomas, Cheryl L.	Student Affairs	Student Affairs	Staff	Job Title	Interim Executive Assistant 2	Executive Assistant 2	\$63,345.00	\$63,345.00	07/01/18
Thompson, Amy	Provost	Provost Office	Faculty	Salary and Title	Professor	Interim Associate Vice Provost for Faculty Affairs and Professor	\$94,746.44	\$117,537.67	07/09/18
Thummalapally, Rusheeth	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Tiwari, Kevin J.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Tobias, Benjamin PA-C	College Medicine Life Sciences	Medicine	Faculty	FTE & Salary Increase	Instructor (0.10 FTE)	Instructor (1.0 FTE)	\$10,100.00	\$18,000.00	08/05/18
Toraby, Sophia A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Torof, Robyn R.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Towheed, Arooge	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Cardiovascular Disease	Fellow-Cardiovascular Disease	\$57,549.00	\$60,462.00	07/01/18
Traband, Margaret A.	Government Relations	Government Relations	Staff	Promotion	StratInitiat Dir Govt Relation	Dir Community Engagement	\$58,319.63	\$75,000.00	07/01/18
Tran, Vy T.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Tranovich, Meaghan A.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Van Fleet, Danielle M.	College Medicine Life Sciences	Medicine	Staff	Equity Increase	Social Worker 2 HIV	Social Worker 2 HIV	\$24.21	\$26.05	04/01/18
Van Sickle, Rachel A.	College of Nursing	Nursing	Staff	Promotion	Administrative Secretary 1	Mkting, Comm, & Recruit Spc	\$16.02 (Hourly)	\$48,000.00	07/23/18
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Interim Mgr, Communications &	Mgr, Communications & Marking	\$49,950.00	\$52,427.55	05/25/18
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Job Title	Mgr, Communications & Marking	Mgr. Mkting & Communications	\$52,427.55	\$52,427.55	08/18/18
Vanguru, Leelasri	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Vanja, Swetha	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Vannatta, Jamie	Research	Research & Sponsored Programs	Staff	Return from Vol Reduction	Research Systems Developer	Research Systems Developer	\$66,127.36	\$82,659.20	08/19/18
Varshney, Neha	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Vazquez, Guillermo, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	Promotion & Salary Increase	Associate Professor	Professor	\$115,706.00	\$123,626.00	07/01/18
Vespie, Ashley L.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Vyas, Rohit	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Walker, Dineca R.	Student Affairs	Upward Bound	Staff	Degree Awarded Increase	Academic Advisor	Academic Advisor	\$43,500.00	\$44,500.00	05/31/18
Ward, Najim	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Wei, Jason Y.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Weigle, Jessica L.	College Business Innovation	UnderGrad Studies	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$45,827.97	\$47,202.80	08/01/18
Wenger, Edward P.	Provost	Student Testing Center	Staff	FTE	Testing Center, Asst Dir (0.75)	Testing Center, Asst Dir (1.0)	\$34,500.00	\$46,000.00	07/01/18
Wile, Christine R.	Univ Toledo Medical Center	Hillebrand Clinical Skills Center	Staff	Promotion	Administrative Assistant 1	Clinical Simulation Coord	\$20.69 (Hourly)	\$46,000.00	08/06/18
Williams, Frederick E.	College of Pharmacy	Pharmacology	Faculty	Job Title	Chair	Professor	\$136,435.11	\$136,435.11	07/01/18
Williamson, Celia	College Health Human Svcs	School of Criminal Justice	Faculty	Job Title	Chair/Executive Director	Executive Director	\$128,116.38	\$128,116.38	07/01/18
Wimberly, DeMya T.	Provost	Center for Success Coaching	Staff	Degree Awarded Increase	Success Coach	Success Coach	\$43,747.37	\$44,747.37	07/09/18
Winhoven-Kamm, Nicole L.	College of Engineering	Engineering Tech	Faculty	Job Title	Associate Lecturer	Associate Lecturer & Program Director	\$58,747.69	\$60,510.12	08/20/18
Wishner, Carolina, M.D., MP	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Equity Adjustment & Change in Administrative Title	Assistant Professor, Associate Program Director, & Academic Coordinator	Assistant Professor, & Academic Coordinator	\$95,366.00	\$99,459.00	07/01/18

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Wisniewski, Dianne	Advancement	Alumni Relations	Staff	Return from Vol Reduction	Administrative Coordinator	Administrative Coordinator	\$21,948.16	\$54,870.40	08/19/18
Wonnell, Stephanie M.	College of Pharmacy	Pharmacy Resident	Staff	Salary or Rate	Resident	Resident	\$42,000.00	\$42,000.00	07/01/18
Wood, Marilynne R.	College of Nursing	Nursing	Faculty	Job Title	Professor	Dir, RN BSN Prog, Professor	\$99,002.93	\$99,002.93	01/08/18
Wu, Larry S.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Wynkoop, Emily I.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ye, Feng	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Yeung, Miranda S.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	FTE	Research Assistant	Research Assistant	\$41,240.89	\$35,349.60	07/09/18
Young, David	Student Affairs	Toledo Excel Program	Staff	Job Title	Dir, Office of Excellence	Dir. of Toledo Excel & Special	\$91,114.57	\$91,114.57	07/01/18
Yousif, Gheith A.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Youssef, Eslam	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Zaidi, Syed, M.D.	College Medicine Life Sciences	Neurology	Faculty	Granting of Tenure, Promotion, & Salary Increase	Assistant Professor	Associate Professor	\$96,463.81	\$98,607.24	07/01/18
Zak, Peter W.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Zapotosky, Cynthia I.	Univ Toledo Medical Center	Emergency Dept.	Staff	Equity Increase	Nursing Director MICU/5CD	Nursing Director	\$99,247.18	\$104,110.29	07/08/18
Zauk, Jenna E.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Zeigler, Eric R.	College of Arts and Letters	Art	Faculty	Salary and Title	Associate Lecturer	Assistant Professor	\$51,406.78	\$54,000.00	08/20/18
Zeller, Denise	College Medicine Life Sciences	Anesthesiology	Staff	Salary and Title	ClinResearch Study Coordinator	Research Study Coordinator	\$30.93 (Hourly)	\$64,334.40	07/01/18
Zoorob, Dani, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, Residency Director, & Vice Chair	\$40,000.00	\$90,000.00	07/01/18
Zorkot, Zeinab	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>		<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Afjeh, Abdollah	College of Engineering	MIME	Faculty	Retirement w 10+yrs UT service	Professor/Chair MajorInitatives		\$219,705.81	07/31/18
Ageel, Mohammed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident		\$60,462.00	06/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Al Jandali, MHD Hussam, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,000.00	06/30/18
Al Robeh, Hussain	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Alim, Hussam	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Ammari, Zaid	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Anzaldua, Betty	University College	Dean - Univ College	Staff	End of Contract/Assignment	Grant Writer 2/Prog Director			\$63,242.12	06/15/18
Archambeau, Brianna	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Ashour, Omar Zakaria	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Austin, Douglas	Finance and Administration	Hospital Safety	Staff	Resigned Moved to New Location	Director, Hospital Security			\$57,528.00	06/22/18
Baugh, Aaron	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Beri, Tanvi	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Contract Not Renewed	Resident			\$55,330.00	06/30/18
Berryhill, Jereme	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Bleazard, Brock	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Blessing, Kristyn	College of Arts and Letters	English	Faculty	End of Contract/Assignment	Visiting Instructor			\$16,500.00	05/11/18
Bluske, Samantha	Athletics	Track & CC - Men	Staff	Resigned Moved to New Location	Asst. Coach Track & CC			\$39,964.00	08/17/18
Boes, Dayna	Provost	Office of Intl Student Scholar Svcs	Staff	Resigned Other Employment	Immigration Coord			\$43,582.12	08/03/18
Bowman, Jeff	Finance and Administration	Treasurer's Office	Staff	Resignation	Interim Treasurer			\$157,083.33	06/08/18
Bramos, Athanasios, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Assistant Professor			\$30,300.00	06/20/18
Brettschneider, Maris	Univ Toledo Medical Center	4AB GU/Nephrology/Med- Surg	Staff	Resignation	Nursing Assistant			\$14.33	04/26/18
Brown, Baylee	Univ Toledo Medical Center	4AB GU/Nephrology/Med- Surg	Staff	Resignation	Nursing Assistant			\$14.76	07/17/18
Brown, Matthew	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Buck, Bradley	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Completed Program	Resident			\$62,275.00	06/30/18
Bui, Nguyen	Univ Toledo Medical Center	Resid Prgm- Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Burns, Jessica	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Buskirk, Gretchen	Athletics	Training Room	Staff	Resigned Other Employment	Assoc Head Ath Trnr/AsstDir SM			\$55,739.90	07/26/18
Butler, Kristen	Athletics	Softball	Staff	Resigned Other Employment	Head Softball Coach			\$72,821.00	06/15/18
Cabatingan, Kent	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Cai, Stephanie	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	06/07/18
Carpenter, Elise	College of Pharmacy	Pharmacy Practice 4CD	Staff	Completed Program	Resident			\$44,500.00	06/30/18
Caruso, Jennifer	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	05/04/18
Chaban, Rosemary	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Chaudhry, Foiqa, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,300.00	06/22/18
Chopee, Aaron	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Chowdhury, Mohammed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Clark, Daniel	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Collaboration Systems App Dev			\$69,878.47	06/22/18
Clos, Timothy	College Natural Sciences Math	Mathematics	Faculty	Resigned Other Employment	Visiting Assistant Professor			\$39,000.00	07/17/18
Coleman, Douglas	College of Arts and Letters	English	Faculty	Retirement w 10+yrs UT service	Professor			\$87,737.90	06/30/18
Conley, Madalyn	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	04/13/18
Contreras, Maria	College of Arts and Letters	Spanish	Faculty	Separation Due to Death	Senior Lecturer			\$57,553.03	05/03/18
Cowser, Kasey	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Creamer, Emily	College of Engineering	Dean-Engineering	Staff	Resigned to Attend School	Assoc Dir Engin Transfer Prog			\$49,047.82	08/10/18
Cyphers, Kayla	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.76	07/22/18
Dadey, Bryan	Finance and Administration	VP for Finance	Staff	Resigned Other Employment	Assoc VP of Finance			\$162,662.09	07/27/18
DeBacker, Diana	Finance and Administration	Office Of Bud/Plan	Staff	Resignation	Sr. Budget Analyst			\$70,040.00	08/03/18
DeBouver, Nicholas	College Natural Sciences Math	Chemistry	Staff	Resigned Moved to New Location	Research Technician			\$35,370.20	07/27/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Deindoerfer, Erica	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned Other Employment	Nursing Assistant			\$14.76	03/13/18
DeMarco, Brianna	College of Pharmacy	Pharmacy	Staff	Resigned Personal Reasons	Pharmacy Intern			\$14.33	06/30/18
DeMarco, Elizabeth	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	06/23/18
Dembowski, Morgan	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Resignation	Student Technician			\$14.76	08/09/18
Devabhaktuni, Vijaya Kumar	College of Engineering	Electrical Engineering	Faculty	Resigned Other Employment	Professor			\$171,674.03	07/31/18
Dewey, David	College Health Human Svcs	School of Population Health	Faculty	Resigned Other Employment	Associate Lecturer			\$51,406.78	08/08/18
DiGuglielmo Jr, Vincent	Advancement	University Communications	Staff	Resigned Other Employment	Sr Social Media/Vid Specialist			\$46,350.00	08/24/18
Doty, Tyler	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Resigned to Attend School	Research Assistant			\$33,300.00	06/22/18
Du, Shengnan	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Grant \$ Ended	Lab Research Assistant			\$16.20	04/30/18
Duncan, Brandon	Athletics	Softball	Staff	Resigned Other Employment	Asst. Softball Coach			\$33,289.60	07/03/18
Duran-Whitmore, Meghan	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.33	06/09/18
Easton, Robert	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Efobi, Tabitha	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$55,330.00	07/16/18
Elfedaly, Mohamed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Engstrom, Deborah	Univ Toledo Medical Center	Lab-Serology/Immunology	Staff	Retirement w 10+yrs UT service	Point of Care Supervisor			\$74,236.24	06/29/18
Falk, Aimee	Advancement	Hosp - Advertising/Marketing	Staff	Resigned Other Employment	Marketing & Accounting Manager			\$53,055.30	08/15/18
Farah, Amjad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Federman, Steven	College Natural Sciences Math	Astronomy	Faculty	Retirement w 10+yrs UT service	Professor			\$109,177.17	08/31/18
Fernandez, Vanessa	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	06/22/18
Fisher, Melanie	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	07/20/18
Flora, Arjan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Frank, Benjamin	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	05/02/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Furey, William	College Health Human Svcs	School of Intervention & Wellness	Faculty	Resigned Other Employment	Assistant Professor			\$65,000.00	08/19/18
Gall, Deanna	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	06/05/18
Georges, Fadi	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Gilbert, Amanda	College of Engineering	Dean-Engineering	Staff	Resigned Other Employment	Asst. Project Director			\$50,000.00	08/10/18
Glaza, Paul	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	06/21/18
Goodwin, Matthew	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Gray, Elaine	Univ Toledo Medical Center	Vascular Lab	Staff	Resignation	Nursing Assistant			\$14.76	07/28/18
Gray, Wesley	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Grant \$ Ended	Research Operations Manager			\$32,711.33	04/30/18
Groscost, Elayna	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.76	07/08/18
Gutierrez, Karen	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	Resignation	Radiology Tech Asst			\$14.76	07/23/18
Hamilton, Ryan	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Harb, Nadia	College of Engineering	MIME	Staff	Resigned Moved to New Location	Acad Resource Analyst/Asst Mgr			\$30,754.54	06/28/18
Heidt, David, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Associate Professor			\$55,734.64	06/15/18
Henning, Jennifer	Univ Toledo Medical Center	Hospital Finance	Staff	Resigned Other Employment	Manager of Finance			\$90,900.00	06/05/18
Hensel, Nolan	College Health Human Svcs	School of Population Health	Staff	Grant \$ Ended	Hub Director			\$58,360.83	06/29/18
Hintz, Nancy	Enrollment Management	Enrollment Operations	Staff	Retirement w 10+yrs UT service	Director Enrollment Ops			\$66,379.95	10/31/18
Hollopeter, Patricia	J Herb College of Education	Early Child, Higher Ed & Special Ed	Faculty	Retirement w 10+yrs UT service	Associate Lecturer			\$54,493.03	06/30/18
Holzhauser, Brittany	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Horton, Adrian	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Associate Network Engineer			\$53,126.00	05/18/18
Howard, Mitchell	College of Pharmacy	Pharmacy Practice	Staff	Completed Program	Resident			\$46,500.00	06/30/18
Huber, Matthew	Univ Toledo Medical Center	Nursing Pool	Staff	Did Not Pass Boards/Licensure	Nursing Assistant			\$14.33	05/27/18
Issa, Bouthyna	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Non renewal of contract	Assistant Professor			\$75,000.00	06/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Iqbal, Asif	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Jackson, Kara	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.33	04/26/18
Jones, Justin	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Resigned Other Employment	Resident			\$53,459.00	07/01/18
Joyce, Brenda	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Resigned Other Employment	Executive Assistant 1			\$44,945.00	05/25/18
Kalman-Maltese, Vivian	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Resigned Moved to New Location	Lab Supvr Technol			\$45,118.32	07/31/18
Kao, Tsui Sui	College of Nursing	Nursing	Faculty	Resigned Other Employment	Associate Professor			\$100,320.57	08/15/18
Karim, Saima, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,300.00	07/02/18
Keck, Rickie	College Medicine Life Sciences	Urology	Staff	Retirement w 10+yrs UT service	Biomedical Research Assistant			\$29,854.17	07/27/18
Keruakous, Amany	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Khan, Mohammad	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Khorsand Askari, Mani	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Klein, Gregory	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Resignation	Student Technician			\$14.76	07/25/18
Kochevar, Andrew, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Assistant Professor			\$30,906.00	06/01/18
Kohler, Emily	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	Resignation	Radiology Tech Asst			\$14.76	08/09/18
Kohn, Courtney	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Krugh, Kerry, Ph.D.	College Medicine Life Sciences	Radiology	Faculty	Resignation	Assistant Professor			\$173,382.66	08/03/18
Kubbara, Aahd	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Kulai, Archana	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Kuntz, Vickie	College of Engineering	Engineering Career Development	Staff	Involuntary Termination	Dir Eng. Career Mgmt Ctr			\$77,603.21	08/13/18
Lach, Joseph, M.D.	College Medicine Life Sciences	Surgery	Faculty	Non renewal of contract	Assistant Professor			\$26,795.50	06/30/18
Leong, Michelle	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Lin, Shengyin	College Medicine Life Sciences	Neurosciences	Staff	Resigned Other Employment	Postdoctoral Fellow			\$43,865.64	06/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Liu, Yanhong	College Health Human Svcs	School of Intervention & Wellness	Faculty	Resigned Other Employment	Assistant Professor			\$70,747.20	08/19/18
Liu, Ying	Research	Institutional Research 4CD	Staff	Resigned Other Employment	Dir Institutional Research			\$6,418.93	06/08/18
Locke, Andonia	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	06/03/18
Long, Jessica	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.76	07/29/18
Long, Sarah	College Natural Sciences Math	Mathematics	Faculty	Resigned Other Employment	Visiting Assistant Professor			\$33,000.00	07/17/18
Lucas, David	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.33	04/12/18
Lynem, Laura	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Mahtabi Oghani, Moham	College of Engineering	MIME	Staff	Grant \$ Ended	Post Doc Associate			\$37,080.00	08/13/18
Maltese, William, Ph.D.	College Medicine Life Sciences	Cancer Biology	Faculty	Retirement w 10+ yrs UT service	Professor			\$261,955.35	07/31/18
Mamutse, Sithandiwe	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Involuntary Termination	Nursing Assistant			\$14.76	05/10/18
Manning, Meredith	College of Pharmacy	Pharm Clerkship Prog	Staff	Completed Program	Resident			\$42,500.00	06/30/18
Mariz, Fernando	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	08/31/18
Masserant, Kelsey	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.76	07/29/18
Mattingley, David	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Maund, Alexandria	Univ Toledo Medical Center	CVU	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.76	07/15/18
McDonnell, Emily	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
McFadden, Margaret	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Retirement w 10+yrs UT service	Chief Adm Off Qual & Pt Safety			\$145,320.15	08/31/18
Michaelson, Mary	College of Arts and Letters	English	Faculty	Resignation	Visiting Instructor			\$33,000.00	05/11/18
Miller, Rebecca	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Moenk, Michael	College Natural Sciences Math	Biological Sciences	Staff	Grant \$ Ended	Post Doc Research Associate			\$46,351.93	06/30/18
Mohamed Ahmed, Amin	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Contract Not Renewed	Resident			\$57,219.00	07/31/18
Montanaro, Deanna	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Director ER/Hemo			\$87,738.99	05/25/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Morales, Jessica	General Libraries	General Libraries	Faculty	Resigned Other Employment	Asst Prof. of Library Admin			\$69,339.60	06/22/18
Morman, Shalynn	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	07/21/18
Moustafa, Abdelmoniem	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Murtagh, Daniel	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Completed Program	Resident			\$62,275.00	06/30/18
Nai, Qiang	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$60,462.00	06/30/18
Narayanan, Ganapathy	College of Engineering	Engineering Tech	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$88,655.88	05/31/18
Nestor, Kayla	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.33	04/26/18
O'Connell, Helen	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Odenthal, Charles	College Natural Sciences Math	Mathematics	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$81,430.85	06/01/18
Opoku, Ifeanyirochukwu	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Opoku, Kwaku	Research	Technology Transfer	Staff	Resigned Moved to New Location	Licensing Assoc			\$70,195.00	06/21/18
Osinowo, Osiyemi	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$60,462.00	06/30/18
Parker, Morgan	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	06/10/18
Parrish, Wendy	Research	Office of Research Compliance	Staff	Resignation	Director, Research Compliance			\$91,350.00	07/06/18
Patti, Navneet	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Completed Program	Resident			\$55,330.00	06/30/18
Paull, Daniel	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Pawloski, Catherine	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Pelyhes, Michael	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Perry, Mitchel	Univ Toledo Medical Center	Radiology-MRI	Staff	Resigned Other Employment	Radiology Tech Asst			\$14.76	08/10/18
Phlamon, Mina	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	07/14/18
Pinsky, Stanley, M.D.	College Medicine Life Sciences	Radiology	Faculty	Resignation	Professor Emeritus			\$5,050.00	06/30/18
Plummer, Kendra	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	05/26/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Point, Cori	College Medicine Life Sciences	Medicine	Staff	Resigned Personal Reasons	Assistant to the Vice Chair			\$40,571.70	07/11/18
Powell, Traci	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned to Attend School	Nursing Assistant			\$14.76	08/08/18
Radcliffe, Rod	Athletics	Softball	Staff	Resigned Other Employment	1st Asst Softball Coach			\$41,612.00	07/02/18
Rana, Talvinder	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Completed Program	Resident			\$55,330.00	06/30/18
Ray, Jennifer	Human Resources	Human Resources	Staff	Resigned Other Employment	HR Consultant			\$67,426.59	06/15/18
Rayburn, Rebekah	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.76	07/31/18
Recker, Kiersten	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire/Probationary Removal	Nursing Assistant			\$14.33	03/21/18
Regueyra, Lauren	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Rehman, Shahnaz	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Riggs, Victoria	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned Other Employment	Nursing Assistant			\$14.33	04/19/18
Sadiq, Sanobar	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Resignation	Resident			\$53,459.00	06/30/18
Salupo, Carl	College Natural Sciences Math	Physics	Staff	Resignation	Research Associate			\$57,261.42	05/15/18
Sanford, Morgan	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	06/18/18
Schmitt, Tonya	College of Nursing	Nursing	Faculty	Resignation	Assistant Professor			\$89,760.51	06/30/18
Schneider, Kelli	College Lang Lit Social Sci	LLSS, NSM, CommArts Student Service	Staff	Resigned Other Employment	Academic Advisor			\$39,655.00	08/08/18
Schrock, Mark	Provost	Student Tutoring Program	Staff	Discharge For Cause	Dir Academic Enrichment Center			\$56,560.00	05/24/18
Schwann, Thomas, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Professor			\$231,186.00	06/08/18
Sharma, Himani	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Shetler, Isaac	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Resigned to Attend School	Student Technician			\$14.33	05/11/18
Shin, Seung	College Natural Sciences Math	Physics	Staff	Resigned Other Employment	Post Doc			\$49,934.40	08/10/18
Shu, Anna	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Resignation	Resident			\$53,459.00	08/19/18
Simo, Hermann	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Simpson, Jordan	Univ Toledo Medical Center	Radiology-MRI	Staff	Resignation	Radiology Tech Asst			\$14.33	06/22/18
Singh, Prabha	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Smith, Michael	Enrollment Management	ATOM Admissions	Staff	Resignation	Adult & Transfer Specialist			\$38,000.00	08/31/18
Sreenivasan, Sreeprasad	College of Engineering	Dean-Engineering	Faculty	Resigned Other Employment	Research Assistant Professor			\$67,619.50	08/17/18
Staley, Noah	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/18
Stierman, Donald	College Natural Sciences Math	Environmental Sciences	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$90,915.28	05/30/18
Stirton, Jacob	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Stuckey, Jill	Univ Toledo Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Nursing Assistant			\$14.33	03/03/18
Taffe, Christine	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.33	04/21/18
Tanios, Mina	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Tarver, Darryl	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Resignation	Resident			\$53,459.00	07/01/18
Taylor, Jessica	Finance and Administration	Safety & Health - MC	Staff	Resigned Moved to New Location	Safety & Health Specialist			\$52,240.37	08/03/18
Thomas, Erin	Student Affairs	Student Rec Center	Staff	Resigned Other Employment	Assistant Director, Bus & Mktg			\$55,656.05	07/20/18
Tiwari, Abhinav	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Torof, Robyn	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Contract Not Renewed	Resident			\$55,330.00	06/30/18
Ulizio, Vincent	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/18
Vanderbilt, Allison	College Medicine Life Sciences	Family Medicine	Faculty	Non renewal of contract	Associate Professor			\$146,803.50	06/30/18
Vanguru, Leelasri	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	07/31/18
Vinesky, Grace	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	03/21/18
Wagner, Kayla	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	04/22/18
Waldorf, Byron	College Medicine Life Sciences	Medicine	Staff	Resigned Personal Reasons	Lab Technician			\$46,952.48	07/25/18
Walkup, Natalie	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Resignation	Assistant Professor			\$37,875.00	08/03/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

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Wang, Yong	College Medicine Life Sciences	Neurosciences	Staff	Resigned Other Employment	Sr. Research Associate			\$53,560.00	06/30/18
Wilkins, Jacqueline	College Health Human Svcs	Perceptual Motor Develop Clinic	Staff	Involuntary Termination	Perceptual Motor Clinic Coord			\$32,221.69	08/22/18
Williams, Ashlynn	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Resignation	Hlthcare IT Sup Anlyst & Educ			\$56,260.06	06/08/18
Williams, Tatraya	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	07/07/18
Wong, Rebecca	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Xie, Ruili, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Resignation	Assistant Professor			\$93,500.00	06/30/2018
Young, Erin	Provost	Student Tutoring Program	Staff	Resignation	Academic Counselor			\$46,813.50	07/13/18
Zughaib, Hussein	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Zwengelberg, Ashley	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Nursing Assistant			\$14.76	08/11/18

Community-Based / ProMedica Practitioners

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Al-Sayed, Samrah, M.D.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Apoian, Arminee, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Promotion	Clinical Instructor	Clinical Assistant Professor without medical staff privileges	07/01/18
Assenmacher, Joseph, M.D.	College Medicine Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Ballin, Mitchell, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	03/15/18
Cherfan, Allie Lee, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Connole, Shannon, D.O.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Promotion	Clinical Instructor	Clinical Assistant Professor without medical staff privileges	07/01/18
Cousino, Richard, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Diep, David, D.O.	College Medicine Life Sciences	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Edeoga, Chimaroke, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	03/15/18
Escobar, Alexander, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	04/01/18
Foy, Robyn, M.D.	College Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	05/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

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Goare, Stephanie, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/08/18
Hasan, Syed, D.O.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	07/02/18
Hefzy, Sheriff, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	04/16/18
Heidt, David, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/12/18
Hnat, Michael, D.O.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Termination of Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
James, William, Jr., M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	04/01/18
Khayznikov, Maksim, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	03/15/18
Marting, Christopher, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Miller, Lillian, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Termination of Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Mohan, Nikhil, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	08/01/18
Moghal, Nadeem, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Moltz, Kathleen, M.D.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	06/19/18
Munroe, Patricia, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology		Community-Based Appointment		Adjunct Professor	07/01/18
Padmanabhan, Sandosh, M.D., Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology		Community-Based Appointment		Adjunct Professor	07/01/18
Patel, Sohil, M.D.	College Medicine Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Reinhold, Gregory, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Reynolds, Jessica, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/18/18
Rimanelli, Vincent, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Schneiderman, Jeffrey	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18
Schwann, Thomas, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Adjunct Professor	06/09/18
Shakhan, Sajid, M.D.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Stewart-Cyrus, Melody, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/20/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 17, 2018

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Stoller, Jeremy, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/18/18
Trager, Jeffery Allen, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Walter, Adam, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Promotion	Clinical Instructor	Clinical Assistant Professor without medical staff privileges	07/01/18
Wietrzykowski, Mark	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18
Williams, Cynthia	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18
Vandecaveye, Alice, LISW	College Medicine Life Sciences	physician Assistant Studies		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Zink, Jill, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	08/01/18
Zmijewski, Nicole	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18



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