



# Board of Trustees

## TRUSTEESHIP AND GOVERNANCE COMMITTEE MEETING

September 17, 2018 - 1:30 p.m. - Driscoll Alumni Center, Schmackel Room

Steven M. Cavanaugh - Chair, Alfred A. Baker - Vice Chair

Jeffrey C. Cole, Sharon Speyer - Trustees

Roy V. Armes, Christine E. Brennan, Birdel F. Jackson, III - National Trustees

Mary Humphrys - Faculty Representative

Jean S. Lovejoy - Community Member



## Trusteeship and Governance Committee Meeting - September 17, 2018

### Agenda

1:30 p.m.

**1. Call to Order**

**2. Action Items**

- a) Trusteeship and Governance Committee Meeting Minutes of June 18, 2018
- b) Personnel Action Report for July, August and September 2018
- c) Annual Review and Signing of the Board of Trustees Code of Ethics
- d) Annual Review of the Board of Trustees Conflict of Interest Bylaw
- e) Emeritus Trustee**
  - Past Members of the UT Board of Trustees
  - Past Members of the MCO / MUO Board of Trustees

**3. Discussion Items**

**4. Executive Session, if needed**

**5. Other Business**

**6. Adjournment**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**June 18, 2018**

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Committee member Ms. Christine Brennan was absent. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Pat D’Eramo, Mr. Patrick J. Kenney, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Javonte Anderson, Dr. Timothy Brackel, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Michael Harders, Dr. Andrew Hsu, Mr. Charles Jake, Mr. Larry Kelley, Dr. Linda Lewandowski, Dr. Willie McKether, Mr. Michael O’Brien, Ms. Barbara Owens, Mr. Peter Papadimos, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

**ATTENDANCE**

The meeting was called to order at 2:30 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

**CALL TO ORDER**

Trustee Baker requested a motion to waive the reading of the minutes from the April 16, 2018 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

**APPROVAL OF  
MINUTES**

Mr. Baker requested a motion for approval of the Personnel Action Report for today’s meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Zerbey, and approved by the Committee.

**PERSONNEL  
ACTION REPORT**

Mr. Baker presented draft Board Bylaw 3364-1-04.2 – Selection and Responsibilities of Emeritus Trustees. The addition of this bylaw will establish the designation of Emeritus Trustees. The title of Emeritus Trustee may be conferred on outgoing and former trustees who have provided distinguished/meritorious service, outstanding leadership or significant philanthropic support to The University of Toledo. At a subsequent meeting, Mr. Baker stated that the Committee would bring forth a list of names of Emeritus Trustees for Committee and Board consideration. Trustee Baker then requested approval of the Board Bylaw and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

**BOARD BYLAW  
ADDITION**

Dr. Frank Calzonetti, VP Research, presented Areas of Research Excellence. Dr. Calzonetti stated, as identified in the UT Strategic Plan, that the challenge is to develop and implement a plan for national recognition in up to five areas of research excellence building upon the University's unique faculty strengths, assets and centers to support research excellence and opportunities for growth and development. He explained the process to identify the five areas of research excellence as shown below:

- 1) Recognized Areas of Research Excellence
  - Astronomy and Astrophysics
  - Solar Energy, Water Quality and Sustainable Technologies
  - Cell Architecture and Dynamics
- 2) Spotlight Areas of Unique Distinction
  - Human Trafficking
  - Disability and Society
  - Hypertension and Precision Medicine
- 3) Areas of Emerging Excellence
  - Legacy Cities
  - Cancer, Immune Therapy and Precision Molecular Therapy
- 4) Areas of Future Opportunity
  - Vector Biology
  - Smart Transportation
  - Data 2 Decision
  - Biopsychosocial Determinants of Chronic Disease
  - Community-Based STEAM

Dr. Andrew Hsu, Provost and EVP for Academic Affairs, provided further information about the Strategic Plan Bi-Annual Report. The first year of the implementation stage is nearing completion and Dr. Hsu reported that excellent progress has been made. Dr. Hsu provided a cover memo and a presentation highlighting progress in the five priority areas of the plan. He acknowledged the hard work of the faculty, staff and administrators from all divisions of the university who are working tirelessly to achieve goals. A quick guided-tour of the on-line Report Card, which tracks progress of each goal, was provided. Dr. Hsu stated that they continue to move forward with divisional and college-level implementation plans. Goals are being established, with ambitious targets, for the 2018-2019 year.

Dr. Willie McKether, VP for Diversity and Inclusion, updated the Committee on the 2016 Strategic Plan for Diversity and Inclusion. He reviewed the timeline indicating that they are currently in the area of 13 to 24 months, August 2017 through July 2018, of implementation. He reviewed the status of goals and identified the following collaborations and engagement activities:

- Student Forums with the Division of Student Affairs
- Creation of UT – Latino Alliance with Office of Multi-Cultural Student Success

- Creation of Faculty Fellows Program with the Office of the Provost
- Collaboration to establish Diversity Graduate Student Program with Graduate School
- Developed Marcos Pizza Diversity Scholarship Partnership
- Martin Luther King, Jr. Celebration
- African-American Leadership Council, United Way
- Communities of Excellence, ProMedica
- YMCA, Trustee
- Regional National Association of Diversity Officers in Higher Education
- ACE Ohio Women's Commission
- Association of American University Women

There was no need for an Executive Session.

With no further business before the Committee, Trustee Baker adjourned the meeting at 3:10 p.m.

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date	
Abraham, Joseph	Athletics	Softball	Staff	New Hire	Head Softball Coach	\$72,000.00	08/01/18	
Abu Sitta, Emad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Infectious Diseases Fellow	\$57,549.00	07/01/18	
Ahmed, Zohaib, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	07/01/18	
Ahrens, Fred E.	College Business Innovation	IOTM	Faculty	Rehire	Assistant Lecturer	\$90,000.00	08/20/18	
Akins, Leighannah	College Natural Sciences Math	Environmental Sciences	Faculty	New Hire	Visiting Assistant Professor	\$42,000.00	08/20/18	
Al Hariri, Bashar	College of Arts and Letters	English	Faculty	New Hire	Visiting Assistant Professor	\$37,000.00	08/20/18	
Al-Hourani, Omar, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	07/01/18	
Ali, Muhammad, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	07/01/18	
Al Quadan, Abdullah F.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Pulmonary Fellow	\$58,700.00	07/01/18	
Alamina, Abiye T.	College of Arts and Letters	Economics	Faculty	New Hire	Assistant Lecturer	\$46,000.00	08/20/18	
Aldrich, Sarah M.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Assistant Lecturer	\$106,000.00	07/23/18	
Alimpertis, Emmanouil	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Oncology Fellow	\$57,549.00	07/01/18	
Aljariri Alhesan, Nour T.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Endocrinology Fellow	\$58,700.00	07/01/18	
Alkhathlan, Mujahed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire	Resident	\$53,459.00	08/15/18	
Amsdell, Patrick E.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire	Outpatient Pharmacy Manager	\$117,900.00	06/25/18	
Archer, Jeremy R.	Finance and Administration	Controller	Staff	New Hire	Grants Analyst	\$40,000.00	05/21/18	
Arnold, Emily R.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire	Nursing Assistant	\$14.33	06/25/18	
Asfaw, Tilaye T.	College Natural Sciences Math	Physics	Faculty	New Hire	Assistant Lecturer	\$46,000.00	08/20/18	
Aulakh, Darpandeeep	College Natural Sciences Math	Chemistry	Staff	New Hire	Scientific Instrument Spec	\$58,000.00	06/18/18	
Babinec, Anna E.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$14.33	05/29/18	

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Bakhsh, Elizabeth A.	Finance and Administration	Controller	Staff	New Hire		AP Sr Financial Analyst		\$53,000.00	07/09/18
Bartlett, Nathaniel A.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Bassiouni, Michelle, MPAS	College Medicine Life Sciences	Physician Assistant Studies	Faculty	New Hire		Assistant Professor		\$85,000.00	08/01/18
Bazett-Jones, David M.	College Health Human Svcs	School of Exercise Rehab Sciences	Faculty	New Hire		Associate Professor		\$75,000.00	08/20/18
Beerbower, Amy L.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Bergman, Benjamin A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Bisoski, Luke, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Black, David	Provost	CISP	Staff	New Hire		Int'l Education Program Mgr		\$48,000.00	06/01/18
Blair, Jessica L.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	06/25/18
Boadi, Akua E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Boehler, Lauren E.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Bogue, Jonathan N.	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Rehire		Resident		\$37,878.00	07/01/18
Bostick, Kalee N.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Boswell, Mark, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	New Hire		Professor (Pending)		\$175,000.00	06/04/18
Bowers, Leeza S.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/27/18
Boyer, Teresa M.	College of Arts and Letters	English	Faculty	New Hire		Visiting Instructor		\$33,000.00	08/20/18
Bretz, James D.	College of Pharmacy	Pharm-Med/Bio Chem	Staff	Rehire		Sr Research Associate		\$45,000.00	06/25/18
Burmeister, Cameron J.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$53,459.00	07/01/18
Camick, Christina J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Rehire		Resident		\$53,459.00	07/01/18
Castonguay, Alicia, Ph.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$127,500.00	06/13/18
Chaker, Omar	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Infomctcs Intern		\$14.33	06/25/18
Clemons, Marilee D.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire		Assistant Lecturer		\$106,000.00	07/23/18

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Coleman Jr., Nathaniel	College Natural Sciences Math	Chemistry	Faculty	New Hire		Visiting Assistant Professor		\$41,000.00	08/20/18
Coluccio, Jenny L.	Athletics	Golf-Women	Staff	New Hire		Head Women's Golf Coach		\$60,000.00	06/26/18
Conley, Michael	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pulmonary Fellow		\$57,549.00	07/01/18
Cox, Sierra A.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Davidson, Kelly M.	College of Pharmacy	Pharm Clerkship Prog	Staff	New Hire		Resident		\$42,500.00	07/22/18
Deering, Caytlin, D.O.	College Medicine Life Sciences	Medicine 4CD	Faculty	New Hire		Assistant Professor		\$30,000.00	08/08/18
DeLand, Owen J.	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Delffs, Angel	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Quality Improvement Specialist		\$60,553.00	08/20/18
Derani, Talal, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$40,000.00	07/30/18
DeRosa, Alexandra	College of Arts and Letters	English Language and Lit	Faculty	Rehire		Assistant Lecturer		\$46,000.00	08/20/18
Devine, Emily A.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Research Associate		\$42,000.00	07/23/18
Dhaenens, Andrew J.	College Business Innovation	Management	Faculty	New Hire		Visiting Assistant Professor		\$110,000.00	08/20/18
Dixon, Ryan W.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$53,459.00	07/01/18
Drake, Morgan L.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Droubi, Sammy L.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/18
Ellis, Linda L.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Rehire		Lab Aide		\$8.30	07/23/18
Elsaghir, Hend, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/18
Faisal, Muhammad, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/18
Fayoumi, Hiba F.	College Natural Sciences Math	Mathematics	Faculty	Rehire		Visiting Assistant Professor		\$39,000.00	08/20/18
Flickinger, Bryce	College Medicine Life Sciences	Medicine	Staff	New Hire		Lab Technician		\$12.50	05/29/18
Forshey, Kimberly R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$11.25	05/29/18
Fowls, Samantha L.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	06/06/18



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Frederick, Jonathan C.	Univ Toledo Medical Center	Nursing Pool 4CD	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Fry, Brittany U.	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	06/25/18
Funk, Adam, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	New Hire		Assistant Professor		\$70,000.00	08/01/18
Ge, Yan	College Medicine Life Sciences	Medicine	Staff	New Hire		Sr Research Associate		\$60,000.00	06/25/18
George, Rachel A.	Univ Toledo Medical Center	OPS-PACU 4CD	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Gerke, Haley E.	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Gibbon, Sharmeta L.	College of Nursing	Nursing	Faculty	Rehire		Assistant Professor		\$70,000.00	08/13/18
Golston, Nikki C.	Provost	Academic Athletic Advising	Staff	New Hire		Learnng Speclist/Tutoring Coord		\$45,000.00	06/01/18
Gonzalez Beltran, Juan M.	Enrollment Management	Financial Aid	Staff	New Hire		Student Loan Manager		\$48,500.00	07/25/18
Gorsi, Asha A.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18
Goyal, Nitin, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	New Hire		Assistant Professor		\$35,000.00	07/01/18
Gray-Catera, Jennifer L.	University College	Dean - Univ College	Staff	New Hire		Academic Advisor		\$42,038.00	06/18/18
Grice, Corey R.	College of Engineering	Dean-Engineering	Staff	New Hire		Instrumentation Analyst		\$55,000.00	06/18/18
Grube, Paige M.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	05/29/18
Guhn, Kylie M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Gultepe, Funda	Coll Nat Sci and Mathematics	Mathematics	Faculty	New Hire		Assistant Professor		\$65,000.00	08/20/18
Gyori, Derek J.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire		Assistant Lecturer		\$106,000.00	07/23/18
Haines, Mackenzie R.	Athletics	Training Room	Staff	New Hire		Assistant Athletic Trainer		\$38,500.00	08/07/18
Halstead, Mary J.	Univ Toledo Medical Center	Hospital Finance	Staff	Rehire		Sr Reimbursement Analyst		\$62,000.00	07/23/18
Hamdah, Shahrazad	Social Justice & Human Service	School of Social Justice	Staff	New Hire		Domestic Violence Advocate		\$40,000.00	05/21/18
Hamouda, Danae, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Harnish, Paul	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Cardiovascular Fellow		\$57,549.00	07/01/18

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Hashmi, Ahmad F.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/18
Hemmler, Gwen T.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
Henning, Christen E.	Univ Toledo Medical Center	Orthopedic	Staff	New Hire		Research & Education Coord		\$49,476.00	07/13/18
Heuring, Jeanna M.	College of Engineering	Dean-Engineering	Staff	New Hire		Asst. Project Director		\$50,000.00	08/13/18
Hollie, Dana Y.	College Business Innovation	Accounting	Faculty	New Hire		Associate Professor w/ Tenure		\$185,000.00	08/20/18
Horn, Tymon	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/18
Hou, Jianwei	College Business Innovation	Marketing/Int'l Business	Faculty	New Hire		Visiting Assistant Professor		\$100,000.00	08/20/18
Hou, Zhenghui	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/20/18
Huffstutter, Jessica G.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Rheumatology Fellow		\$58,700.00	07/01/18
Hussain, Saima	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$55,330.00	07/16/18
Jaara, Eyad	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/18
Jackson, Sharonda S.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
Jeyarajan, Jayasai	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Rehire		Resident		\$53,459.00	07/01/18
Jones, Justin	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/18
Joseph, Madison A.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	06/06/18
Kahloon, Rehan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Intervention Cardiology Fellow		\$62,886.00	07/01/18
Kanzy, Abed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Endocrinology Fellow		\$57,549.00	07/01/18
Kaul, Sakshi	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pain Medicine Fellow		\$60,462.00	09/01/18
Khan, Talal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Oncology Fellow		\$57,549.00	07/01/18
Kinne, Robert J.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Rehire		Resident		\$60,000.00	07/09/18
Knoedler, Thomas A.	College Health Human Svcs	School of Exercise Rehab Sciences	Faculty	New Hire		Assistant Lecturer		\$46,000.00	08/20/18
Kotturi, Vinay K.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18

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Kramer, Erin M.	Provost	Center for Success Coaching	Staff	Rehire		Success Coach		\$38,500.00	08/01/18
Krzeczkowski, Julie L.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
Kung, Lisa Vieh, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Landwehr, Caitlin	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.33	06/25/18
Lanier-Hall, Jazmine J.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.76	08/06/18
LeGendre, Claire G.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	05/21/18
Lewin, Linda	College of Nursing	Nursing	Faculty	New Hire		Rank and Tenure Pending		\$120,000.00	08/13/18
Li, Dengbing	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc FT MC		\$50,000.00	07/01/18
Linkhorn, Tyrel W.	Univ Toledo Medical Center	Hospital Communications	Staff	New Hire		Media Relations Specialist		\$50,000.00	08/06/18
Liu, James K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$53,459.00	07/01/18
Mackzum, Courtney J.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	06/25/18
Mangi, Muhammad A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Cardiovascular Fellow		\$58,700.00	07/01/18
Mansfield, Kayla T.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Resident		\$45,000.00	08/20/18
Martin, Adam J.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$52,411.00	07/01/18
Mazhar, Aliza	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18
McCabe, Carole	College Health Human Svcs	Social Work	Faculty	New Hire		Visiting Assistant Professor		\$37,500.00	08/20/18
McCarthy, Cameron G.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Post Doc		\$47,500.00	06/25/18
McGowan, Jenna E.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Lab Assistant		\$16.69	08/04/18
McInnis, Daniel	Honors College	Honors	Faculty	New Hire		Assistant Lecturer		\$46,000.00	08/20/18
McCullumsmith, Robert, M.D., Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	New Hire		Professor		\$285,000.00	08/01/18
Medling, Anne	College Natural Sciences Math	Astronomy	Faculty	New Hire		Assistant Professor		\$69,500.00	08/01/18
Medling, Scott A.	College Natural Sciences Math	Physics	Faculty	New Hire		Research Assistant Professor		\$60,000.00	08/20/18

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Montes, Manuel Ramos	College of Arts and Letters	Spanish	Faculty	New Hire		Assistant Professor		\$59,000.00	08/20/18
Mustapha, Joumana	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Research Assistant		\$30,000.00	04/29/18
Myers, Holly A.	College of Nursing	Nursing	Faculty	New Hire		Instructor		\$78,000.00	08/13/18
Nguyen, Hanh T.	Research	Institutional Research	Staff	New Hire		Research Data Analyst		\$55,000.00	07/01/18
Noori, Noori	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$53,459.00	07/01/18
Nowakowski, Andrew R.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Sports Medicine Fellow		\$60,000.00	07/01/18
O'Donovan, Sinead, Ph.D	College Medicine Life Sciences	Neurosciences	Faculty	New Hire		Assistant Professor		\$65,000.00	08/01/18
Osman, Mohamed, M.D.	College Medicine Life Sciences	Surgery	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/18
Overholser, Andrew, PA-C	College Medicine Life Sciences	Family Medicine	Faculty	New Hire		Assistant Professor		\$18,000.00	09/01/18
Page, Danielle	Athletics	Basketball - Women	Staff	New Hire		Asst Women's Bsktball Coach		\$63,000.00	05/21/18
Pankratz, Hannah	College Natural Sciences Math	Environmental Sciences	Faculty	New Hire		Visiting Assistant Professor		\$42,000.00	08/20/18
Parks, Lauren A.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.76	08/23/18
Paudel, Guhanath	College Natural Sciences Math	Mathematics	Faculty	New Hire		Visiting Instructor		\$37,000.00	08/20/18
Pendergraph, Cameron T.	Student Affairs	Student Rec Center	Staff	New Hire		Coordinator, Events & Facility		\$40,000.00	06/11/18
Perrin, Hunter A.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.33	06/12/18
Petros, Firas, M.D.	College Medicine Life Sciences	Urology	Faculty	New Hire		Assistant Professor		\$30,000.00	08/15/18
Pollauf, Belinda	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	06/24/18
Qiu, Shubao, M.D., Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Radhakrishnan, Muthukumar	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pulmonary Fellow		\$57,549.00	07/01/18
Rafe, Gary E.	Research	Research & Sponsored Programs	Staff	Rehire		Compliance Analyst Export Ctr		\$57,000.00	06/11/18
Redick, Lisa	College Business Innovation	Accounting	Faculty	New Hire		Visiting Instructor		\$48,000.00	08/20/18
Rominski, Danielle M.	Social Justice & Human Service	School of Social Justice	Staff	New Hire		Assistant Director of Center		\$47,000.00	06/06/18

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Ryman, Rene	College Business Innovation	Marketing/Int'l Business	Faculty	New Hire		Visiting Instructor		\$25,000.00	08/20/18
Sackmann, Matthew S.	College of Arts and Letters	English	Faculty	New Hire		Visiting Instructor		\$33,000.00	08/20/18
Salahuddin, Hisham, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Instructor		\$20,000.00	07/16/18
Samdani, Taufique	College Business Innovation	Finance	Faculty	New Hire		Visiting Assistant Professor		\$100,000.00	08/20/18
Sanovich, Tyler A.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	06/12/18
Schneider, Ashley, M.D.	College Medicine Life Sciences	Orthopedic Surgery/PM&R	Faculty	New Hire		Assistant Professor		\$30,000.00	07/16/18
Schuh, Lori, M.D.	College Medicine Life Sciences	Neurology	Faculty	New Hire		Professor		\$235,000.00	09/01/18
Scott, Jon-Jama	Student Affairs	Upward Bound	Staff	Rehire		Interim Academic Advisor		\$41,000.00	06/06/18
Seigneur Harris, Brittany M.	Provost	Center for Success Coaching	Staff	New Hire		Success Coach		\$38,500.00	08/01/18
Sendelbach, Haley B.	Finance and Administration	Early Learning Center	Staff	Rehire		Summer Temp		\$9.00	05/21/18
Shabpiray, Hoda	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/15/18
Sielschott, Brent M.	Technology Advanced Solutions	IT Personnel	Staff	New Hire		Unified Communication Analyst		\$53,000.00	08/13/18
Simpson, Adam C.	Athletics	Athletic-Market & Promotr	Staff	New Hire		Coord Mrkg Sales/FanExperience		\$36,000.00	07/02/18
Slutz, Tiffany R.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/18
Smith, Keiairah N.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Smith, Michael A.	Enrollment Management	ATOM Admissions	Staff	Rehire		Adult & Transfer Specialist		\$38,000.00	06/09/18
Soni, Ronak	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Cardiovascular Fellow		\$57,549.00	07/01/18
Steenhoff, Timothy, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$20,000.00	07/01/18
Sterling, Susan M.	Finance and Administration	Controller	Staff	New Hire		Grants Analyst		\$40,000.00	05/21/18
Stevens, Jennifer	College Business Innovation	Marketing/Int'l Business	Faculty	New Hire		Assistant Professor		\$127,500.00	08/20/18
Sugarman, Yerra	College of Arts and Letters	English Language and Lit	Faculty	New Hire		Visiting Assistant Professor		\$37,000.00	08/20/18
Szirony, Joel M.	Enrollment Management	Enrollment Management	Staff	New Hire		Digital Marketing Specialist		\$47,500.00	08/13/18

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Szydowski, Chester C.	Human Resources	Human Resources	Staff	New Hire		Interim HRIS Coordinator		\$29,120.00	06/04/18
Tariq, Omaid	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/18
Tarver, Darryl	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/18
Tasma, Brian, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/18
Tausif, Faiz N.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	New Hire		Resident		\$55,330.00	07/01/18
Teterin, Pavel	College Business Innovation	Finance	Faculty	New Hire		Assistant Professor		\$143,000.00	08/20/18
Tewari, Praful	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pulmonary Fellow		\$57,549.00	07/01/18
Thomas, Kirby M.	Student Affairs	McComas Village-OP	Staff	New Hire		Hall Director		\$33,000.00	07/16/18
Tippey, Kaitlynn N.	Advancement	University Marketing	Staff	New Hire		Marketing Account Coordinator		\$35,000.00	07/16/18
Toole, Amy P.	College Natural Sciences Math	Chemistry	Faculty	Rehire		Assistant Lecturer		\$51,000.00	08/20/18
Topp, Robert V.	College of Nursing	Nursing	Faculty	New Hire		Assoc Dean Research & Schlsip		\$135,000.00	08/01/18
Tun, Zin-Min	College Natural Sciences Math	Chemistry	Faculty	New Hire		Visiting Assistant Professor		\$41,000.00	08/20/18
Venier, Jenne L.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/29/18
Vincent, Ryan A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Pain Medicine Fellow		\$60,462.00	07/01/18
Violette, Erin L.	College of Arts and Letters	English	Faculty	New Hire		Visiting Assistant Professor		\$37,000.00	08/20/18
Walker, Tanesha L.	College Health Human Srvcs	School of Intervention & Wellness	Faculty	New Hire		Assistant Professor		\$68,000.00	08/20/18
Walter, Kelly L.	College Medicine Life Sciences	Medicine	Staff	New Hire		Research Data Coordinator		\$17.15	06/25/18
Wandtke, Meghan E.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/18
Wenceslau, Camilla, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	New Hire		Assistant Professor		\$85,000.00	07/01/18
Wilson, Kylie N.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/27/18
Wohlever, Matthew	College Natural Sciences Math	Chemistry	Faculty	New Hire		Assistant Professor		\$72,000.00	08/20/18
Wolboldt, Melinda A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/18

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Yonke, Joseph, MPH, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	New Hire		Assistant Professor		\$85,000.00	07/16/18
Yoskovich, Eric M.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$52,411.00	07/01/18
Zhang, Youjie	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Postdoctoral Fellow		\$32,000.00	06/01/18
Zhao, Mojun	College Medicine Life Sciences	Pathology	Staff	Rehire		Pathologist Assist/PathA Dir		\$80,000.00	07/23/18
Zhao, Xinlei	College Business Innovation	Accounting	Faculty	New Hire		Assistant Professor		\$155,000.00	08/20/18

**Title & Salary Changes**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Abbas, Darren B.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Abdel-Aziz, Yousef K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Abdelfattah, Thaer	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Abdoney, Amal	Univ Toledo Medical Center	Dana Infusion Center	Staff	Promotion	Certified Pharmacy Tech II	Cancer Patient Navig/Outreach	\$18.24 (Hourly)	\$43,500.00	08/13/18
Abdulwahid, Hayder	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Ackerman, Angela M.	Univ Toledo Medical Center	Outcome Management	Staff	Equity Increase	Director, Outcome Management	Director, Outcome Management	\$99,033.86	\$103,886.51	07/08/18
Adair, Marcus J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Adeel, Firas A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Adler, Melinda A.	Technology Advanced Solutions	IT Personnel	Staff	Job Title	Sr Database & App System Alyst	Senior IT Business Analyst	\$91,377.07	\$91,377.07	06/18/18
Afreen, Ehad	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Ahmed, Ausaf	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Akapo, Aderonke S.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Al Chalabi, Ahmed N.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Gastroenterology	Fellow-Gastroenterology	\$57,549.00	\$60,462.00	07/01/18
Al Horany, Bassel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Al Jedaani, Samia M.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	08/01/18

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Al Robeh, Hussain A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Alamoudi, Wail A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alastal, Yaseen S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Gastroenterology Fellow	Gastroenterology Fellow	\$59,276.00	\$62,275.00	07/01/18
Alauddin, Tahniah M.	College of Pharmacy	Pharmacy Resident	Staff	Salary or Rate	Resident	Resident	\$42,000.00	\$42,000.00	07/01/18
Albalawy, Rakan S.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Albeshri, Heitham S.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Alharthi, Samer O.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Alhassan, Sharifa J.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$57,549.00	\$60,462.00	08/01/18
Alhazmi, Luai	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Cardiovascular Disease	Fellow-Cardiovascular Disease	\$57,549.00	\$60,462.00	07/01/18
Ali, Nasar	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Alim, Hussam M.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Al-Jubouri, Mustafa A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	11/07/18
Alkhunaizi, Mohammad A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alloghbi, Abdurahman A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Almackenzie, Maha B.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alomani, Mohammed	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Alqahtani, Ali Z.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Al-Sarie, Mohammad	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Alshambari, Suha M.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Alyosif, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ambati, Amala R.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Amin, Shamel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18



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Ammari, Zaid A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Amsdell, Jennifer L.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Andrews, Deborah L.	College of Graduate Studies	Graduate Studies	Staff	Change in Hours Vol Reduction	Asst Dean, Graduate Admissions	Asst Dean, Graduate Admissions	\$63,762.79	\$51,010.34	05/12/18
Andrews, Deborah L.	College of Graduate Studies	Graduate Studies	Staff	Promotion	Asst Dean, Graduate Admissions	Director Grad Enrollmt Mgmt	\$52,540.59	\$59,010.23	07/02/18
Andrews, Deborah L.	College of Graduate Studies	Graduate Studies	Staff	Return from Vol Reduction	Director Grad Enrollmt Mgmt	Director Grad Enrollmt Mgmt	\$59,010.23	\$73,762.79	08/17/18
Andrews, Kyle A.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Angel, Carol A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Arishi, Abdulaziz A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Arps, Shahna L.	College of Arts and Letters	Sociology	Faculty	Salary and Title	Associate Lecturer	Assistant Professor	\$51,406.78	\$60,000.00	08/20/18
Ashour, Omar Zakaria M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Ashraf, Mushtaq	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Medical Oncology	Fellow-Medical Oncology	\$57,549.00	\$60,462.00	07/01/18
Assiri, Salem A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Resident	\$61,054.00	\$62,275.00	07/01/18
Austin, Jared M.	College of Pharmacy	Pharmacy	Staff	Job Title	Specialty Infusion Manager	Pharmacy Infusion Manager	\$123,018.00	\$123,018.00	05/27/18
Avasthi, Deepti	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Nephrology	Fellow-Nephrology	\$59,276.00	\$60,462.00	07/01/18
Avidor-Reiss, Tomer	College Natural Sciences Math	Biological Sciences	Faculty	Job Title	Professor	Associate Chair and Professor	\$97,542.53	\$97,542.53	08/20/18
Ayres, R. William	Provost	Provost Office	Faculty	Salary and Title	Vice Prov for Acad Affairs	Sr Vice Prov for Acad Affairs	\$188,718.50	\$198,000.00	07/02/18
Badi, Hani A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Balazs, Anne L.	College Business Innovation	Dean-Business College	Faculty	Faculty Rank and Tenure	Dean	Dean and Professor	\$245,000.00	\$245,000.00	08/13/18
Baldawi, Mustafa K.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Balint, Bradley J.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Ballinger, Dustin C.	Univ Toledo Medical Center	3D Medical Intensive Care	Staff	Equity Increase	Nursing Director	Nursing Director	\$91,546.92	\$96,032.72	07/08/18
Bangar, Siddharth S.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

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Banifadel, Momen R.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	08/01/18
Banisadr, Seyed S.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Barnes, Sharon L.	College of Arts and Letters	Women and Gender Studies	Faculty	Job Title	Assoc Prof & Interim Chair	Chair and Assoc Professor	\$96,854.42	\$98,307.24	07/01/18
Bartell, Denise S.	Provost	Provost Office	Faculty	Faculty Rank and Tenure	Assoc VicePrvst Studnt Success	Assoc VicePrvst Studnt Success and Associate Professor	\$135,000.00	\$135,000.00	08/01/18
Barton, Jeffrey A.	College Medicine Life Sciences	Pediatrics	Staff	Salary or Rate	Department Administrator 2	Department Administrator 2	\$86,281.27	\$87,575.49	07/01/18
Baugh, Aaron D.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Beat, Emily R.	Human Resources	Human Resources	Staff	Return from Vol Reduction	HR Specialist	HR Specialist	\$34,614.74	\$44,566.47	08/18/18
Beaver, Danielle E.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Beck, Jason K.	Human Resources	Human Resources	Staff	Degree Awarded Increase	HR Consultant	HR Consultant	\$69,023.40	\$70,023.40	05/18/18
Benedict, Gregory M.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Bennett-Clarke, Carol, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Change in FTE	Professor (0.05 FTE)	Professor (0.75 FTE)	\$50,000.00	\$50,000.00	08/01/18
Berish, Ashley E.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Berryhill, Jereme D.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Bettinger, Teresa	Univ Toledo Medical Center	Hospital Finance	Staff	Reclassification	Lead Account Clerk 3	Financial Analyst	\$20.97 (Hourly)	\$47,063.44	05/27/18
Bhinder, Vikram S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Birdsall, Ryan C.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Bohland, Adam R.	Student Affairs	Res Hall Admin	Staff	Salary and Title	Asst Dir Resid Mrktg & Housing	Assoc Dir Residential Marketin	\$53,055.30	\$56,661.00	08/01/18
Bojrab, Michael J.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Boni, Joshua M.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Bonsu, Elizabeth A.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Bosaily, Ahmad J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Bowman, Jason G.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18

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Brodsky, Burton, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor and Associate Residency Director	\$25,755.00	\$50,000.00	07/01/18
Brown, Bradley D.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Brown, Meghan S.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Bryant-Friedrich, Amanda	College of Pharmacy	Dean's Office	Faculty	Salary and Title	Vice Provost for Graduate Affairs and Dean of College Grad Studies	Interim Dean of College of Pharmacy and Pharmaceutical Sciences	\$173,366.50	\$220,000.00	09/01/18
Buchholz-Clarke, Thomas	Athletics	Soccer-Women	Staff	Salary or Rate	Head Women's Soccer Coach	Head Women's Soccer Coach	\$69,538.50	\$76,000.00	01/01/18
Buck, Bradley J.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$61,054.00	\$62,275.00	07/01/18
Buckley, Victoria L.	Univ Toledo Medical Center	Faculty Affairs	Staff	Promotion	Administrative Assistant 2	Mgr Office Faculty Affair/Dev	\$24.56 (Hourly)	\$54,916.16	07/01/18
Burns, Jessica A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Byard, Devin M.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Cabatingan, Kent A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Candle, Jason T.	Athletics	Football	Staff	Salary or Rate	Head Football Coach	Head Football Coach	\$425,000.00	\$450,000.00	01/01/18
Cantu, Tiffany A.	College Medicine Life Sciences	Medicine	Staff	Promotion	Residency & Curriculum Coord.	Education Prog Administrator	\$23.04 (Hourly)	\$55,000.00	04/01/18
Cao, Phuong N.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Carpenter, Brian E.	College of Arts and Letters	Art	Faculty	Salary and Title	Lecturer	Assistant Professor	\$47,754.36	\$54,000.00	08/20/18
Carrle, Benjamin A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	08/01/18
Carroll, Lena A.	Finance and Administration	Office Of Bud/Plan	Staff	Salary or Rate	Manager of Budget & Strategy	Manager of Budget & Strategy	\$76,378.75	\$90,000.00	07/07/18
Chaban, Rosemary K.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Chadee, Deorah	College Natural Sciences Math	Biological Sciences	Faculty	Job Title	Professor and Associate Chair	Professor	\$95,950.05	\$97,389.30	08/20/18
Chakrabarti, Nilanjana	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Additional Position		Lab Assistant		\$16.69	09/04/18
Chakravarti, Ritu, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	Change in Primary Department	Assistant Professor, Department of Surgery	Assistant Professor, Department of Physiology/Pharmacology	\$74,000.00	\$74,000.00	07/01/18
Chen, Rongrong	College of Engineering	Chem/Envior Engr	Faculty	Return from Leave	Associate Professor	Associate Professor	\$102,000.00	\$103,020.00	08/20/18
Chowdhury, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18

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Chulkov, Maria	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Clark, Sasha L.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Equity Increase	Nursing Director	Nursing Director	\$98,949.57	\$103,798.09	07/08/18
Claros, Ruth J.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Colyer, Martha V.	Finance and Administration	Auxiliary Administration	Staff	Promotion	Budget Analyst	Business Manager	\$62,300.08	\$65,415.08	08/20/18
Commet, Margaret E.	Univ Toledo Medical Center	CVU	Staff	Promotion	Operations Supervisor	Nursing Director	\$86,112.60	\$90,332.12	07/08/18
Cook, Jered	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Corpuz, Luisa	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Covert, William H.	Student Affairs	Counseling Center	Staff	Promotion	Seasonal Employee Hourly	Psychologist	\$30.00 (Hourly)	\$66,000.00	08/07/18
Cowser, Kasey L.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Curnutte, Bryan P.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Darr, Umar R.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Das, Chandan	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	09/01/18
Davis, Debra	College of Arts and Letters	School of Vis and Performing Arts	Faculty	LOA with Pay with Benefits and Job Title	Director, School of Visual and Performing Arts	Professor	\$158,819.37	\$158,819.37	07/01/18
Davis, Kathryn R.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
DeAngelo, Angela	College Health Human Svcs	Dean's Office	Staff	Salary and Title	Executive Secretary 1	Executive Assistant 2	\$46,613.67	\$49,000.00	05/29/18
Delaviz, Hamoun, M.D.	College Medicine Life Sciences	Medical Education	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$52,520.00	\$75,000.00	07/01/18
Deluga, Nicholas G.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Dembowski, Morgan A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Demeter, Jonathan H.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Derhay, Kristina M.	University College	Dean - Univ College	Staff	Change in Hours Vol Reduction	Executive Secretary 1	Executive Secretary 1	\$53,193.07	\$47,873.83	05/14/18
Derhay, Kristina M.	University College	Dean - Univ College	Staff	Return from Vol Reduction	Executive Secretary 1	Executive Secretary 1	\$49,310.04	\$54,788.93	09/15/18
Deshpande, Shomir	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

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Dhayihi, Turki M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Docheva, Nikolina	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Dodrigill, Michael W.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Driggs, Jason M.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Duggan, Joan, M.D.	College Medicine Life Sciences	Medicine	Faculty	Joint appointment	Professor, Department of Medicine	Professor, Department of Medicine, & joint appointment in the Department of Medical	\$212,100.00	\$212,100.00	07/01/18
Dziuba, Mark	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Eckert, Jeanette E.	Research	Office of Research Compliance	Staff	Degree Awarded Increase	Assoc Compliance Analyst IRB	Assoc Compliance Analyst IRB	\$51,000.00	\$52,000.00	05/11/18
Efobi, Tabitha I.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Eitniear, Lindsey A.	College of Pharmacy	Pharmacy	Staff	Job Title	Clin Pharm/Residency Prog Dir	Asst Dir Inpatient Pharmacy	\$127,080.00	\$127,080.00	04/15/18
Elahinia, Mohammad	College of Engineering	MIME	Faculty	Salary and Title	Professor	Professor and Interim Chair	\$141,400.00	\$172,822.00	08/06/18
El Zein, Mohamad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Gastroenterology Fellow	\$56,097.00	\$58,700.00	07/01/18
Elfedaly, Mohamed N.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$60,462.00	07/01/18
Elgafy, Hossein, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Granting of Tenure	Professor	Professor with tenure	\$76,284.00	\$76,284.00	07/01/18
Emch, Dexter S.	Finance and Administration	Parking Enforcement	Staff	Salary or Rate	Operations Administrator	Operations Administrator	\$37,569.25	\$40,303.00	07/01/18
Ene, Nicoleta	College of Engineering	MIME	Faculty	Salary and Title	Visiting Assistant Professor	Assistant Lecturer	\$73,440.00	\$75,000.00	08/20/18
Erho, Jehanna	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Fahey, Kimberly R.	Human Resources	Human Resources	Staff	Return from Vol Reduction	HR Specialist	HR Specialist	\$32,963.84	\$41,204.80	08/18/18
Fakhouri, Nasheed	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Falcone, Elissa	Provost	Provost Office	Staff	Promotion	Graduate Acad Serv Manager	Academic Project Manager	\$53,570.40	\$57,680.00	06/06/18
Falcone, Mark N.	Provost	Registrar	Staff	Salary or Rate	Asst Registrar Acad Suprt/Curr	Asst Registrar Acad Suprt/Curr	\$46,813.50	\$51,500.00	04/02/18
Farkas, Sarah	Finance and Administration	Parking Services	Staff	Salary and Title	Customer Serv Liaison	Mgr Parking & Transportation	\$42,271.41	\$50,000.00	07/01/18
Feiner, Andrew	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

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Fenzel, Christopher	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Fernandes, Grenville J.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Ferretti-Xavier, Karla	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Figy, Christopher M.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	FTE	Laboratory Assistant( 0.25)	Laboratory Assistant (0.50)	\$16.69	\$16.69	07/09/18
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Flora, Arjan S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18
Ford, Laura J.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Forshey, Kimberly R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Fox, Andrew P.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Equity Increase	Nursing Dir 6AB/CD,Nursing Sv	Nursing Director	\$100,138.38	\$105,045.16	07/08/18
Fuller, Peter	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Fumo Jr, David E.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Galambos, Jamie L.	Technology Advanced Solutions	IT Personnel	Staff	Job Title	Network Engineer	Sr. Network Engineer	\$74,174.00	\$74,174.00	06/18/18
Gandy, Robyn, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Change in Primary Department	Assistant Professor, Department of Physician Assistant Studies	Assistant Professor, Department of Medical Education	\$80,000.00	\$80,000.00	05/14/18
Garcher, Damian E.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Garcia, Daniel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Gehling, Daniel, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Promotion & Salary Increase	Assistant Professor	Associate Professor	\$34,155.00	\$35,863.00	07/01/18
Gekonde, Damynus N.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ghanim, Marcel T.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Giffen, Zane C.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Gillette, Marshall	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Giovannucci, David, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Administrative Title & Salary Decrease	Interim Chair, & Director, Neurosciences Graduate Program	Director, Neurosciences Graduate Program	\$177,810.50	\$165,209.00	08/01/18
Goldberger, Erica B.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

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Goldschmidt, Eric S.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Goldschmidt, Kellen C.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Gong, Rujun, Ph.D., M.D.	College Medicine Life Sciences	Medicine	Faculty	Salary or Rate	Professor	Professor	\$185,000.00	\$208,125.00	03/05/18
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	FTE	MBAC Part Time Counselor (0.50)	MBAC Part Time Counselor (0.875)	\$20,600.00	\$35,600.00	07/01/18
Gorny, Angela M.	College of Engineering	Engineering Career Development	Staff	Salary and Title	Asst Dir Eng Career Dev Center	Interim Dir Eng Career Dev Ctr	\$46,000.00	\$58,930.00	06/04/18
Grider, Brittany C.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Griffith, Ryan M.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Pulmonary/Critical Care	Fellow-Pulmonary/Critical Care	\$57,549.00	\$60,462.00	07/01/18
Gruden, Cyndee	College of Graduate Studies	Dean's Office	Faculty	Salary and Title	Associate Dean, Academic and Student Affairs, College of Grad Studies	Interim Vice Provost for Grad Affairs and Interim Dean, College Grad Studies	\$144,720.00	\$173,000.00	09/01/18
Gu, Steven	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Hall, Matthew	Univ Toledo Medical Center	Rehab Psychology Svcs	Staff	Salary or Rate	Neuropsychology Fellow	Neuropsychology Fellow	\$40,170.00	\$41,000.00	09/05/18
Hammersmith, Steven, PA-C	College Medicine Life Sciences	Medicine	Faculty	FTE & Salary Increase	Instructor (0.10 FTE)	Instructor (1.0 FTE)	\$10,100.00	\$18,000.00	08/05/18
Hamouda, Danae M.	College Medicine Life Sciences	Medicine	Staff	Salary and Title	Fellow	Assistant Professor	\$59,276.00	\$30,000.00	07/01/18
Hanna, Wafaa	Univ Toledo Medical Center	Faculty Affairs	Staff	Salary and Title	Director Of Faculty Affairs	Dir Faculty Affairs & Developmt	\$101,365.55	\$106,028.36	07/01/18
Hansen, John M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Harb, Nadia A.	College of Engineering	MIME	Staff	Change in Hours Vol Reduction	Acad Resource Analyst/Asst Mgr	Acad Resource Analyst/Asst Mgr	\$43,935.00	\$30,754.54	06/10/18
Harders, Michael	Finance and Administration	Finance and Administration	Staff	Salary and Title	VP Advancement	special Assistant to EVP	\$245,000.00	\$124,962.75	08/27/18
Harmon, Preston C.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Hart, Benjamin R.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Gastroenterology	Fellow-Gastroenterology	\$57,549.00	\$60,462.00	07/01/18
Hasan, Shamis T.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Hasan, Syed S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Gastroenterology	Fellow-Gastroenterology	\$57,549.00	\$60,462.00	07/01/18
Hasenfus, Frederick W.	Finance and Administration	Institutional Research	Staff	Job Title	Sr Strategic Analyst	Sr Bus IntelligenceAnalyst Fin	\$76,218.07	\$76,218.07	07/01/18
Hasnie, Ali A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18

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Hassabelnaby, Hassan	College Business Innovation	Dean-Business College	Faculty	Salary and Title	Interim Dean and Professor	Associate Dean	\$237,350.00	\$199,751.12	08/13/18
Haydar, Kamran A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Herron, Joseph S.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Hogan, Kristen E.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Holley, Elizabeth A.	Finance and Administration	Treasurer's Office	Staff	Promotion	AP Sr Financial Analyst	Sr. Treasury Analyst	\$50,500.00	\$56,468.00	05/21/18
Hollingshead, Caitlyn M.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Hollnagel, Katharine F.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Holt, Jared E.	Government Relations	Government Relations	Staff	Salary or Rate	Director State Govt Relations	Director State Govt Relations	\$54,095.60	\$60,046.56	07/09/18
Holtby, Randall	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Hossain, Noreen	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Houser, Joanne K.	Enrollment Management	Enrollment Management	Staff	FTE	Fin Dir Ext Affairs/Enrlmt Mgt (0.625)	Fin Dir Ext Affairs/Enrlmt Mgt (0.875)	\$51,328.50	\$71,860.00	07/01/18
Hovsepyan, Karen	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Humayun, Mohammad J.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Husain, Faiza F.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Husaini, Syed S.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Ibrahim, Dalia	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Imdad, Sameer S.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Imel, Robert L.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Inwin, Patrick M.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$62,275.00	07/01/18
Jackson, Christopher H.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Jakeway, Gina M.	College Medicine Life Sciences	Medicine	Staff	Equity Increase	Social Worker 2 HIV	Social Worker 2 HIV	\$21.81	\$25.03	04/01/18
Jamil, Mohammad	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18



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Javaid, Ahmad	College of Engineering	Electrical Engineering	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$78,030.00	\$82,268.47	08/20/18
Javaid, Toseef	College Medicine Life Sciences	Medicine	Staff	Salary and Title	Assistant Professor	Gastroenterology Fellow	\$26,270.10	\$58,700.00	07/01/18
Jeter, Andrew, PA-C	College Medicine Life Sciences	Medicine	Faculty	FTE & Salary Increase	Instructor (0.10 FTE)	Instructor (1.0 FTE)	\$10,100.00	\$18,000.00	08/05/18
Johnston, Ryan D.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Joshi, Milind	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Jumaa, Mouhammad, M.D.	College Medicine Life Sciences	Neurology	Faculty	Granting of Tenure, Promotion & Salary Increase	Assistant Professor	Associate Professor with tenure	\$96,463.81	\$98,607.24	07/01/18
Junga, Joel F.	Univ Toledo Medical Center	Lab-Serology/Immunology	Staff	Promotion	Point Of Care Testing Tech	Lab Supvr Technol	\$30.42 (Hourly)	\$72,900.00	07/01/18
Kakish, Carmen Z.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Kalie, Blake J.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Karim, Nurose	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	09/01/18
Kaspar, Sherri L.	Finance and Administration	Parking Enforcement	Staff	Salary and Title	Manager, Public Safety Servs	Dir Parking & Transportation	\$70,892.50	\$79,151.82	07/01/18
Kattan, Ahmad	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Kaur, Bhupinder	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Keil, Virginia	J Herb College of Education	Curriculum & Instruction	Faculty	Return to 9 month Faculty	Interim Dean and Associate Professor	Associate Professor	\$192,799.99	\$100,000.00	08/20/18
Khalil, Basmah	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Khan, Mohammad S.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Khan, Zubair	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Khanna, Raghav	College of Engineering	Electrical Engineering	Faculty	Salary and Title	Assistant Professor	Asst Prof & Prog Dir EECS	\$81,151.20	\$82,368.47	08/20/18
Khateeb, Faisal M.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Khogeer, Feras	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Kholwadwala, Fenil	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18

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Klein, Thomas J.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Kohn, Courtney E.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Kononov, Dionis	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Korzec, Todd J.	Univ Toledo Medical Center	Surgical Intensive Care	Staff	Equity Increase	Nursing Director	Nursing Director	\$99,247.18	\$104,110.29	07/08/18
Kouri, Anthony D.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Kreger, Andrew S.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Kretzer, Robert W.	Finance and Administration	Treasurer's Office	Staff	Promotion	Assistant Treasury Analyst	Sr. Student Accounts Analyst	\$38,380.00	\$45,450.00	06/11/18
Krise, Kelsy M.	Student Affairs	Student Services	Staff	Promotion	Coord of Field Placemnt	Accreditation & Assessment Mgr	\$47,703.42	\$61,598.00	07/30/18
Kubbara, Aahd F.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18
Kunnathur, Anand	College Business Innovation	Dean's Office	Faculty	Salary and Title	Inter Assoc Dean Grad Studies and Spec Projects	Associate Dean for Special Projects	\$115,531.00	\$115,531.00	07/01/18
LaChapelle, Micaela A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Lakia, Deloris	College of Nursing	Nursing	Faculty	Salary and Title	Assistant Professor	Director DNP Program and Assistant Professor	\$67,133.25	\$82,051.75	01/08/18
Langenderfer, Eric J.	Provost	Registrar	Staff	Salary or Rate	Assoc Registrar	Assoc Registrar	\$70,563.55	\$75,000.00	04/02/18
Langlois, Sarah J.	College Medicine Life Sciences	Medicine	Staff	Promotion	Research Systems Analyst	Admin Research Coordinator	\$51,510.00	\$55,000.00	07/09/18
Laukka, Jeremy, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Promotion & Administrative Title Change	Assistant Professor, and Assistant Dean for Foundational Sciences	Associate Professor, and Associate Dean for Foundational Sciences	\$125,972.65	\$130,622.30	07/01/18
Laux, John	College Health Human Svcs	Health & Human Services	Faculty	Job Title	Associate Dean	Associate Dean and Interim Chair	\$124,166.00	\$124,166.00	07/01/18
Lavender, Ericka	Provost	Academic Athletic Advising	Staff	Promotion	Asst Ath Dir, Stud Ath Ac Sv	Assoc Ath Dir & Dir Student At	\$69,502.44	\$71,700.00	07/09/18
Lea, Justin E.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Lederer, Nicole E.	Research	Office of Research Compliance	Staff	Promotion	IRB Coordinator 1	Assoc Compliance Analyst IRB	\$20.38 (Hourly)	\$48,000.00	06/10/18
Lee, Carolyn	College of Nursing	Nursing	Faculty	Salary and Title	Professor	Chair and Program Director and Professor	\$103,312.25	\$132,457.71	01/08/18
Lee, Jae E.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Lempert, Nathaniel L.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18

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Lengel, Aaron J.	College of Pharmacy	Pharmacy Practice	Faculty	Job Title	Clinical Assoc Lectr/Resid Dir	Assistant Prof/Res Director	\$107,933.85	\$107,933.85	07/01/18
Leong, Michelle N.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Levan, Sydney E.	College Medicine Life Sciences	Medicine	Staff	Equity Increase	Social Worker 2 HIV	Social Worker 2 HIV	\$21.59	\$22.84	04/01/18
Levine, Jason A.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Levine, Jason C.	College of Arts and Letters	Psychology	Faculty	Job Title	Clinical Associate Professor	Associate Professor	\$97,583.39	\$81,530.96	08/20/18
Li, Hongyan, Ph.D., M.D.	College Medicine Life Sciences	Neurology	Faculty	Promotion	Associate Professor	Professor	\$52,780.71	\$56,739.26	07/01/18
Li, Rosie R.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Liber, Caryl S.	Provost	Registrar	Staff	Salary or Rate	Associate Registrar	Associate Registrar	\$70,842.71	\$75,000.00	04/02/18
Lindley, Michael B.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Lindsley, Eric E.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Liu, Tong	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Liu, Xiaochen D.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Liu, Xinlu	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Luckoski, John L.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Luebke, Suzanne, PA-C	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Equity Adjustment	Assistant Professor	Assistant Professor	\$80,000.00	\$85,000.00	07/01/18
Lutz, Brian W.	Finance and Administration	Internal Audit	Staff	Job Title	Assoc. Athletic Dir-Compliance	Sr Assoc Athletics Dir for Com	\$78,861.91	\$78,861.91	07/01/18
Madhun, Mecca G.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Madkhali, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mahmoud, Walid, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	FTE	Assistant Professor (1.0 FTE)	Assistant Professor (0.75)	\$23,660.00	\$17,745.00	07/01/18
Majoka, Haroon M. Malayappanpillai	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ramaiah, Guru Thangavelu	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Mallin, Michael	College Business Innovation	Marketing	Faculty	Job Title	Professor	Academic Director and Professor	\$147,535.87	\$147,535.87	08/20/18

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Mankarious, Monika	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mariz, Fernando	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Markowiak, Stephen F.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Marok, Pamela	College of Nursing	Nursing	Faculty	Job Title	Assistant Professor	Instructor	\$78,863.41	\$78,863.41	08/20/18
Martinez, Eileen M.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Masood, Komal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Infectious Diseases	Fellow-Infectious Diseases	\$57,549.00	\$60,462.00	08/01/18
Mathew, Jerry	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Mattingley, David W.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
McCarthy, Cameron G.	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Salary or Rate	Post Doc	Post Doc	\$47,500.00	\$48,216.00	07/01/18
Meawad, Hany N.	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Medavaram, Meghana R.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Menard, Bradley	Student Affairs	Res Hall Admin	Staff	Promotion	Assoc Dir for Housing	Dir for Housing	\$64,727.47	\$72,268.50	08/01/18
Merchant, Soroush	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Methi, Garima	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Meyers, Geoffrey G.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Michael, Rachel L.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Miller, Diane M.	Government Relations	Government Relations	Staff	Promotion	Assoc VP Government Relations	AVP Gov Rel/Int Dep Chief Stff	\$112,211.00	\$140,000.00	07/09/18
Milligan, Trent	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Mina, Mariam, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, & Medical Director of the Physician Assistant Studies Program	\$29,011.40	\$69,011.40	07/01/18
Moeltner, Michael J.	Finance and Administration	Facilities Mgt Admin	Staff	Promotion	Seasonal Employee - Pooled	Financial Analyst	\$20.00 (Hourly)	\$43,500.00	06/11/18
Moghaddam, Amin S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mohamed Ahmed, Amin	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18

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Mohamed, Inas M.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Molnar, James A.	Univ Toledo Medical Center	Dean Medical College	Staff	Salary or Rate	Web & Digital Media Specialist	Web & Digital Media Specialist	\$46,679.60	\$48,966.90	07/01/18
Monsos, Holly	College of Arts and Letters	Dean's Office	Faculty	Salary and Title	Associate Dean	Senior Associate Dean and Professor	\$122,677.42	\$128,197.90	08/20/18
Montour, Gisland W.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Mooney, Megan L.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Morgan, Eric E.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Morgan, Erica L.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Morgan, Robert A.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Motika, Calvin	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Mousoulis, Stephanie	Univ Toledo Medical Center	Heart Station	Staff	Salary or Rate	Data Base Spec/Research	Data Base Spec/Research	\$31.13	\$31.42	07/08/18
Moussa, Mohamad, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	Administrative Title & Salary Increase	Associate Program Director, & Ultrasound Director	Director, Clinical Curriculum, & Ultrasound Director	\$50,500.00	\$105,500.00	07/01/18
Moussa, Zeinab	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Moustafa, Abdelmoniem	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Mullen, Chari S.	Student Affairs	Student Affairs	Staff	Salary and Title	Interim Exec Asst to InteVP SA	Exec Asst to VP for St Affairs	\$53,560.00	\$61,000.00	07/01/18
Muni, Navin S.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Murala, Deepika K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Murtagh, Daniel S.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$61,054.00	\$62,275.00	07/01/18
Murthy, Rachana	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Nada, Shadia E.	College Natural Sciences Math	Biological Sciences	Staff	Salary and Title	Post Doc Research Associate	Lab Technician	\$36,934.20	\$40,000.00	05/21/18
Naqvi, Shazia J.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Newcomer, Megan L.	Univ Toledo Medical Center	Dean Medical College	Staff	Salary and Title	Asst to Assoc VP Finance/Devlp	Executive Assistant 1	\$43,398.21	\$45,524.72	04/14/18
Newcomer, Megan L.	Univ Toledo Medical Center	Dean Medical College	Staff	Salary or Rate	Executive Assistant 1	Executive Assistant 1	\$45,524.72	\$46,890.46	07/01/18

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Ng, Stanley K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Nguyen, Helen N.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Nguyen, Kevin L.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Nielsen, Kim	College of Arts and Letters	Disability Studies	Faculty	Salary and Title	Program Director, Disability Studies and Professor	Chair and Professor	\$105,716.48	\$130,501.12	07/01/18
Norman, Christina E.	College of Pharmacy	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Pharmacy Technician Supervisor	\$18.22 (Hourly)	\$50,530.00	08/05/18
Oberneder, Elliott A.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Promotion	Staff Nurse	Clinical Sim & Edu Rsch Assoc	\$28.46 (Hourly)	\$56,000.00	06/13/18
O'Brien, Michael E.	Athletics	Athletics Admin	Staff	Salary or Rate	VP/Intercollegiate Athletics	VP/Intercollegiate Athletics	\$260,021.45	\$300,000.00	08/01/18
Oei, Merrie W.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Olabamiji, Olamide O.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Oliver, Mark C.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Omar, Mennatallah	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Oostra, Carson E.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Oraibi, Omar H.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Pan, Kevin, M.D., Ph.D.	College Medicine Life Sciences	Medical Microbiology & Immunology	Faculty	Administrative Title & Salary Increase	Professor and Interim Chair	Professor and Chair	\$189,730.89	\$220,000.00	04/23/18
Pandita, Shruti	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Medical Oncology	Fellow-Medical Oncology	\$57,549.00	\$60,462.00	07/01/18
Panjwani, Sharjeel	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Pannel, Stephanie, M.D.	College Medicine Life Sciences	Surgery	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, and Surgery Clerkship Director	\$35,350.00	\$85,350.00	07/01/18
Pannu, Navkirat K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Patel, Ankit	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Pain Medicine	Fellow-Pain Medicine	\$59,276.00	\$60,462.00	07/01/18
Patti, Navneet K.	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Paul, Pritikanta	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Pearlman, Brandon E.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18

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Pervez, Ali S.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Perz, Sarah	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$59,276.00	\$62,275.00	07/01/18
Pflugrad-Jackisch, Ami	College of Arts and Letters	History	Faculty	Job Title	Interim Chair and Associate Professor	Chair and Associate Professor	\$99,871.47	\$101,369.54	07/01/18
Pierce, William L.	Enrollment Management	Undergraduate Admission	Staff	Salary and Title	Director, Undergrad Admissions	Sr Dir, Undergrad Admission	\$106,688.55	\$129,000.00	04/02/18
Pierson, Bradley M.	Athletics	Training Room	Staff	Promotion	Sr Assoc Athletic Trainer	Assoc Head Ath Trnr-AsstDir SM	\$53,055.30	\$55,739.90	07/27/18
Pindoria, Chandni D.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Pizio, Jennifer M.	Office of Diversity & Inclusion	Diversity & Inclusion	Staff	Salary and Title	Assoc Dir, Diversity/Inclusion	Dir, Diversity/Inclusion	\$76,886.25	\$77,886.25	07/09/18
Porter, Nicole B.	College of Law	Law-Instruction	Faculty	Job Title	Professor	Assoc Dean Res & Dev, Prof	\$137,774.29	\$137,774.29	08/13/18
Pratt, Sarah N.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Procyk, Lisa	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Project Manager	Digital Product Manager	\$37,940.71	\$39,838.00	03/01/18
Pryor, Ashley E.	Honors College	Honors	Faculty	Salary and Title	Chair, Assoc Prof	Assoc Dean, Chair, Assoc Prof	\$101,085.00	\$102,601.00	07/07/18
Purdy, Jenna L.	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Qamar, Khola	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow - Gastroenterology	Fellow - Gastroenterology	\$61,054.00	\$62,275.00	07/01/18
Qamar, Zuhab A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Qiu, Qiong	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	08/01/18
Quick, Johnny L.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Quinlan, Colleen M.	College of Nursing	Nursing	Faculty	Salary and Title	Associate Professor	Dir APRN Prog/ Assoc Professor	\$80,262.79	\$108,999.00	01/08/18
Raghavan, Ashwin M.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ramahi, Ahmad B.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Rana, Talvinder S.	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Reddy, Krishna, M.D.	College Medicine Life Sciences	Radiation Oncology	Faculty	Granting of Tenure, Promotion, and Salary Increase	Assistant Professor	Associate Professor	\$62,454.00	\$64,062.18	07/01/18
Regueyra, Lauren A.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18

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Rehman, Shahnaz U.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$61,054.00	\$62,275.00	07/01/18
Reynolds, Jennifer L.	College Medicine Life Sciences	Pathology	Staff	Promotion	Clerkship & Curriculum Coord	Department Administrator 1	\$23.27 (Hourly)	\$52,000.00	07/30/18
Rich Carrle, Candace A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Rizwan, Bushra	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Roach, Alesha N.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Rocco, Kathleen A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Rost, Zachary S.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$60,462.00	07/01/18
Rouillard, Linda	College of Arts and Letters	World Languages and Culture	Faculty	Salary and Title	Professor	Chair and Professor	\$81,177.37	\$100,705.04	07/01/18
Rowe, Adam	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Ruiz, Paul	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Promotion	Client Services Associate	College Computing Admin	\$37,370.00	\$43,000.00	06/01/18
Russ, De Ante' L.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Rygielski, Sonya	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Sabbagh, Ebrahim	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$59,276.00	\$62,275.00	07/01/18
Sabha, Marwa	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Sachdev, Divya	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Sadry, Payam S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Said Ahmed, Tamer	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Pulmonary/Critical Care	Fellow-Pulmonary/Critical Care	\$57,549.00	\$60,462.00	07/01/18
Salari, Bijan	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Sandokji, Yousif A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Saran, Iminder K.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Sarhane, Karim	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Saxby, Glen J.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18



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Schafer, Kristin E.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Schall, Constance A.	Research	Research & Sponsored Programs	Faculty	Salary and Title	Interim Assoc VP for Research	Assoc VP for Research	\$139,556.14	\$146,056.14	08/01/18
Schank, Kenneth A.	Finance and Administration	Internal Audit	Staff	Salary and Title	Athletic Compliance Officer	Asst Athletics Dir for Complia	\$53,055.30	\$60,000.00	07/01/18
Schick, Renee	Univ Toledo Medical Center	Survivor Shop	Staff	Return from Vol Reduction	UTMC Survivor Shop Manager	UTMC Survivor Shop Manager	\$50,652.16	\$63,315.20	08/19/18
Schneider, Ashley	Univ Toledo Medical Center	Orthopedic	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Schneider, Barbara J.	Provost	Provost Office	Faculty	Salary and Title	Assoc Prof/Senior Assoc Dean	AssocVPrst Faculty Developmnt	\$152,050.46	\$166,070.00	08/20/18
Schneider, Rebecca M.	J Herb College of Education	Curriculum & Instruction	Faculty	Salary and Title	Chair of C & I/Professor	Assoc Dean Grad Studies	\$129,811.73	\$131,109.84	07/01/18
Schoonmaker, Benjamin R.	Finance and Administration	Hospital Safety	Staff	Promotion	Security Officer 2	Manager, Hospital Safety	\$18.27 (Hourly)	\$48,900.00	08/05/18
Schultz, Robert	J Herb College of Education	Early Child Phys & Special	Faculty	Job Title	Interim Chair & Professor	Chair Early Chldhd, Higher Ed	\$121,035.95	\$122,851.48	07/02/18
Schwartz, Matthew A.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Scott, Jon-Jama	Student Affairs	Upward Bound	Staff	Job Title	Interim Academic Advisor	Academic Advisor	\$41,000.00	\$41,000.00	07/30/18
Semaan, Hassan, M.D.	College Medicine Life Sciences	Radiology	Faculty	FTE & Salary Increase	Assistant Professor (0.5 FTE)	Assistant Professor (0.8 FTE)	\$34,954.00	\$55,926.00	06/01/18
Sexton, Martha	College of Nursing	Nursing	Faculty	Salary and Title	Interim Chair Adv Pop & Nurse Science/ Dir LRC+IS/Assoc Prof	Chair, Adult, Family & Pop Health/Dir LRC & IPE Program/ Associate Professor	\$88,623.10	\$110,000.00	01/08/18
Sha, Xiaojin	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Shadid, Rana	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/15/18
Shah, Kruti	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Shah, Satish K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Shannon, Gregory	College of Nursing	Nursing	Faculty	Job Title	Assistant Professor	Coorindator CNE/ Assistant Professor	\$85,000.00	\$85,000.00	01/08/18
Sheikh, Irfan S.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Sheroian, Elizabeth A.	Univ Toledo Medical Center	Quality Management	Staff	Salary and Title	NSQIP Database Coordinator	Clinical Decision Supt Analyst	\$49,960.66	\$50,397.00	08/03/18
Shetler, Isaac J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$11.25	\$14.76	07/01/18
Shirkhoda, Layla G.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

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Shrivastava, Snehal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$57,549.00	\$60,462.00	07/01/18
Shuaib, Umar A.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Shutts, Sariah A.	Office of Diversity & Inclusion	Center For Women	Staff	Salary and Title	Resource Specialist	Resource Manager	\$40,400.00	\$42,218.00	01/02/18
Shvydka, Diana, Ph.D.	College Medicine Life Sciences	Radiation Oncology	Faculty	Granting of Tenure	Associate Professor	Associate Professor with Tenure	\$131,502.00	\$131,502.00	07/01/18
Sigler, William Von	College Natural Sciences Math	Environmental Sciences	Faculty	Job Title	Professor	Professor & Assoc Chair	\$104,377.14	\$104,377.14	08/20/18
Silva, Kassia	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Simmons Walston, Valerie J.	Student Affairs	Student Affairs	Staff	Job Title	Assoc VP & Director Res Life	Assoc VP for Student Services	\$97,389.25	\$97,389.25	07/01/18
Simo, Hermann T.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Singh, Geetika G	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Slutsky, Emily	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Smith, Holly B.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Job Title	Outpt Pharmacy Sr Mgr	Ambulatory Assist Director	\$126,337.36	\$126,337.36	04/01/18
Smith, Paul E.	Athletics	Soccer-Women	Staff	Job Title	Interim Asst Soccer Coach	Assoc Head Coach, Women's Soccr	\$42,444.24	\$42,444.24	07/27/18
Smith, Paul F.	Enrollment Management	Undergraduate Admission	Staff	FTE	Integrated Admis Comm Asst Dir (1.0)	Integrated Admis Comm Asst Dir (0.25)	\$44,566.45	\$11,141.58	07/30/18
Snyder, Brenda K.	College Natural Sciences Math	Environmental Sciences	Staff	FTE	Sr. Research Associate (0.75)	Sr. Research Associate (0.5)	\$37,087.20	\$24,724.80	06/30/18
Sochacki, Susan	College of Nursing	Nursing	Faculty	Job Title	Associate Professor	Dir Pre-Lic Prog/Assoc Prog	\$99,317.53	\$100,807.29	07/01/18
Sohn, David, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Promotion	Associate Professor	Professor	\$60,118.00	\$64,627.00	07/01/18
Solarz, David A.	Univ Toledo Medical Center	Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Soliz, Michele C.	Student Affairs	MultcIt Std Dev	Staff	Salary and Title	Asst VP, Student Success & Inc	AssocVP, Student Success & Inc	\$102,010.00	\$110,000.00	07/01/18
Solorio, Francisco A.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Song, Zhaoning	College Natural Sciences Math	Physics	Staff	Salary and Title	Post Doc FT MC	Research Assistant Professor	\$44,440.00	\$50,000.00	07/01/18
Spann, Sammy	Student Affairs	Student Activities Admin	Staff	Salary and Title	Interim AVP & Dean of Students	Assoc VP & Dean of Students	\$119,215.35	\$125,000.00	07/01/18
Srouf, Khaled	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

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Stark, Carilyn E.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Stec, Todd	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Equity Increase	Operations Supervisor	Operations Supervisor	\$86,112.60	\$90,332.12	07/08/18
Stein, Andrew M.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Stokey, Brandon G.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Stolting, Alyse N.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Sullivan, Jerome M.	College Health Human Svcs	School of Exercise Rehab Sciences	Faculty	Change Period of Appointment	Prof Emeritus in Service	Prof Emeritus in Service	\$3,000.00	\$72,000.00	08/20/18
Syed, Mubbasher A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Cardiovascular Disease	Fellow-Cardiovascular Disease	\$57,549.00	\$60,462.00	08/01/18
Talmage, Lance, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	Administrative Title & Salary Increase	Professor	Professor, and Associate Dean for Graduate Medical Education	\$25,000.00	\$125,000.00	06/11/18
Tang, Andrew	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Tavtigian, Sherrie K.	College Medicine Life Sciences	Pediatrics	Staff	Salary or Rate	Assistant To Chairperson	Assistant To Chairperson	\$41,200.00	\$43,095.20	08/01/18
Telquist, Keely M.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	08/01/18
Thomas, Cheryl L.	Student Affairs	Student Affairs	Staff	Job Title	Interim Executive Assistant 2	Executive Assistant 2	\$63,345.00	\$63,345.00	07/01/18
Thompson, Amy	Provost	Provost Office	Faculty	Salary and Title	Professor	Interim Associate Vice Provost for Faculty Affairs and Professor	\$94,746.44	\$117,537.67	07/09/18
Thummalapally, Rusheeth	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Tiwari, Kevin J.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Tobias, Benjamin PA-C	College Medicine Life Sciences	Medicine	Faculty	FTE & Salary Increase	Instructor (0.10 FTE)	Instructor (1.0 FTE)	\$10,100.00	\$18,000.00	08/05/18
Toraby, Sophia A.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Torof, Robyn R.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$55,330.00	07/01/18
Towheed, Arooge	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow-Cardiovascular Disease	Fellow-Cardiovascular Disease	\$57,549.00	\$60,462.00	07/01/18
Traband, Margaret A.	Government Relations	Government Relations	Staff	Promotion	StratInitiat Dir Govt Relation	Dir Community Engagement	\$58,319.63	\$75,000.00	07/01/18
Tran, Vy T.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Tranovich, Meaghan A.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18

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Van Fleet, Danielle M.	College Medicine Life Sciences	Medicine	Staff	Equity Increase	Social Worker 2 HIV	Social Worker 2 HIV	\$24.21	\$26.05	04/01/18
Van Sickle, Rachel A.	College of Nursing	Nursing	Staff	Promotion	Administrative Secretary 1	Mkting, Comm, & Recruit Spc	\$16.02 (Hourly)	\$48,000.00	07/23/18
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Interim Mgr, Communications &	Mgr, Communications & Marking	\$49,950.00	\$52,427.55	05/25/18
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Job Title	Mgr, Communications & Marking	Mgr. Mkting & Communications	\$52,427.55	\$52,427.55	08/18/18
Vanguru, Leelasri	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$57,219.00	07/01/18
Vanja, Swetha	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Vannatta, Jamie	Research	Research & Sponsored Programs	Staff	Return from Vol Reduction	Research Systems Developer	Research Systems Developer	\$66,127.36	\$82,659.20	08/19/18
Varshney, Neha	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$57,549.00	\$58,700.00	07/01/18
Vazquez, Guillermo, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology	Faculty	Promotion & Salary Increase	Associate Professor	Professor	\$115,706.00	\$123,626.00	07/01/18
Vespie, Ashley L.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Vyas, Rohit	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Walker, Dineca R.	Student Affairs	Upward Bound	Staff	Degree Awarded Increase	Academic Advisor	Academic Advisor	\$43,500.00	\$44,500.00	05/31/18
Ward, Najim	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Wei, Jason Y.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Weigle, Jessica L.	College Business Innovation	UnderGrad Studies	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$45,827.97	\$47,202.80	08/01/18
Wenger, Edward P.	Provost	Student Testing Center	Staff	FTE	Testing Center, Asst Dir (0.75)	Testing Center, Asst Dir (1.0)	\$34,500.00	\$46,000.00	07/01/18
Wile, Christine R.	Univ Toledo Medical Center	Hillebrand Clinical Skills Center	Staff	Promotion	Administrative Assistant 1	Clinical Simulation Coord	\$20.69 (Hourly)	\$46,000.00	08/06/18
Williams, Frederick E.	College of Pharmacy	Pharmacology	Faculty	Job Title	Chair	Professor	\$136,435.11	\$136,435.11	07/01/18
Williamson, Celia	College Health Human Svcs	School of Criminal Justice	Faculty	Job Title	Chair/Executive Director	Executive Director	\$128,116.38	\$128,116.38	07/01/18
Wimberly, DeMya T.	Provost	Center for Success Coaching	Staff	Degree Awarded Increase	Success Coach	Success Coach	\$43,747.37	\$44,747.37	07/09/18
Winhoven-Kamm, Nicole L.	College of Engineering	Engineering Tech	Faculty	Job Title	Associate Lecturer	Associate Lecturer & Program Director	\$58,747.69	\$60,510.12	08/20/18
Wishner, Carolina, M.D., MP	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Equity Adjustment & Change in Administrative Title	Assistant Professor, Associate Program Director, & Academic Coordinator	Assistant Professor, & Academic Coordinator	\$95,366.00	\$99,459.00	07/01/18

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Wisniewski, Dianne	Advancement	Alumni Relations	Staff	Return from Vol Reduction	Administrative Coordinator	Administrative Coordinator	\$21,948.16	\$54,870.40	08/19/18
Wonnell, Stephanie M.	College of Pharmacy	Pharmacy Resident	Staff	Salary or Rate	Resident	Resident	\$42,000.00	\$42,000.00	07/01/18
Wood, Marilynne R.	College of Nursing	Nursing	Faculty	Job Title	Professor	Dir, RN BSN Prog, Professor	\$99,002.93	\$99,002.93	01/08/18
Wu, Larry S.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Wynkoop, Emily I.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$55,330.00	07/01/18
Ye, Feng	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Yeung, Miranda S.	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	FTE	Research Assistant	Research Assistant	\$41,240.89	\$35,349.60	07/09/18
Young, David	Student Affairs	Toledo Excel Program	Staff	Job Title	Dir, Office of Excellence	Dir. of Toledo Excel & Special	\$91,114.57	\$91,114.57	07/01/18
Yousif, Gheith A.	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Youssef, Eslam	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$56,097.00	\$58,700.00	07/01/18
Zaidi, Syed, M.D.	College Medicine Life Sciences	Neurology	Faculty	Granting of Tenure, Promotion, & Salary Increase	Assistant Professor	Associate Professor	\$96,463.81	\$98,607.24	07/01/18
Zak, Peter W.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$53,459.00	07/01/18
Zapatosky, Cynthia I.	Univ Toledo Medical Center	Emergency Dept.	Staff	Equity Increase	Nursing Director MICU/5CD	Nursing Director	\$99,247.18	\$104,110.29	07/08/18
Zauk, Jenna E.	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18
Zeigler, Eric R.	College of Arts and Letters	Art	Faculty	Salary and Title	Associate Lecturer	Assistant Professor	\$51,406.78	\$54,000.00	08/20/18
Zeller, Denise	College Medicine Life Sciences	Anesthesiology	Staff	Salary and Title	ClinResearch Study Coordinator	Research Study Coordinator	\$30.93 (Hourly)	\$64,334.40	07/01/18
Zoorob, Dani, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor, Residency Director, & Vice Chair	\$40,000.00	\$90,000.00	07/01/18
Zorkot, Zeinab	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$57,219.00	07/01/18

**Separations of Employment**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>		<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Afjeh, Abdollah	College of Engineering	MIME	Faculty	Retirement w 10+yrs UT service	Professor/Chair MajorInitatives		\$219,705.81	07/31/18
Ageel, Mohammed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident		\$60,462.00	06/30/18

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Al Jandali, MHD Hussam, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,000.00	06/30/18
Al Robeh, Hussain	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Alim, Hussam	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Ammari, Zaid	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Anzaldua, Betty	University College	Dean - Univ College	Staff	End of Contract/Assignment	Grant Writer 2/Prog Director			\$63,242.12	06/15/18
Archambeau, Brianna	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Ashour, Omar Zakaria	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Austin, Douglas	Finance and Administration	Hospital Safety	Staff	Resigned Moved to New Location	Director, Hospital Security			\$57,528.00	06/22/18
Baugh, Aaron	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Beri, Tanvi	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Contract Not Renewed	Resident			\$55,330.00	06/30/18
Berryhill, Jereme	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Bleazard, Brock	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Blessing, Kristyn	College of Arts and Letters	English	Faculty	End of Contract/Assignment	Visiting Instructor			\$16,500.00	05/11/18
Bluske, Samantha	Athletics	Track & CC - Men	Staff	Resigned Moved to New Location	Asst. Coach Track & CC			\$39,964.00	08/17/18
Boes, Dayna	Provost	Office of Intl Student Scholar Svcs	Staff	Resigned Other Employment	Immigration Coord			\$43,582.12	08/03/18
Bowman, Jeff	Finance and Administration	Treasurer's Office	Staff	Resignation	Interim Treasurer			\$157,083.33	06/08/18
Bramos, Athanasios, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Assistant Professor			\$30,300.00	06/20/18
Brettschneider, Maris	Univ Toledo Medical Center	4AB GU/Nephrology/Med- Surg	Staff	Resignation	Nursing Assistant			\$14.33	04/26/18
Brown, Baylee	Univ Toledo Medical Center	4AB GU/Nephrology/Med- Surg	Staff	Resignation	Nursing Assistant			\$14.76	07/17/18
Brown, Matthew	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Buck, Bradley	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Completed Program	Resident			\$62,275.00	06/30/18
Bui, Nguyen	Univ Toledo Medical Center	Resid Prgm- Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18

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Burns, Jessica	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Buskirk, Gretchen	Athletics	Training Room	Staff	Resigned Other Employment	Assoc Head Ath Trnr/AsstDir SM			\$55,739.90	07/26/18
Butler, Kristen	Athletics	Softball	Staff	Resigned Other Employment	Head Softball Coach			\$72,821.00	06/15/18
Cabatingan, Kent	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Cai, Stephanie	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	06/07/18
Carpenter, Elise	College of Pharmacy	Pharmacy Practice 4CD	Staff	Completed Program	Resident			\$44,500.00	06/30/18
Caruso, Jennifer	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	05/04/18
Chaban, Rosemary	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Chaudhry, Foiqa, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,300.00	06/22/18
Chopee, Aaron	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Chowdhury, Mohammed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Clark, Daniel	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Collaboration Systems App Dev			\$69,878.47	06/22/18
Clos, Timothy	College Natural Sciences Math	Mathematics	Faculty	Resigned Other Employment	Visiting Assistant Professor			\$39,000.00	07/17/18
Coleman, Douglas	College of Arts and Letters	English	Faculty	Retirement w 10+yrs UT service	Professor			\$87,737.90	06/30/18
Conley, Madalyn	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	04/13/18
Contreras, Maria	College of Arts and Letters	Spanish	Faculty	Separation Due to Death	Senior Lecturer			\$57,553.03	05/03/18
Cowser, Kasey	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Creamer, Emily	College of Engineering	Dean-Engineering	Staff	Resigned to Attend School	Assoc Dir Engin Transfer Prog			\$49,047.82	08/10/18
Cyphers, Kayla	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.76	07/22/18
Dadey, Bryan	Finance and Administration	VP for Finance	Staff	Resigned Other Employment	Assoc VP of Finance			\$162,662.09	07/27/18
DeBacker, Diana	Finance and Administration	Office Of Bud/Plan	Staff	Resignation	Sr. Budget Analyst			\$70,040.00	08/03/18
DeBouver, Nicholas	College Natural Sciences Math	Chemistry	Staff	Resigned Moved to New Location	Research Technician			\$35,370.20	07/27/18

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Deindoerfer, Erica	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned Other Employment	Nursing Assistant			\$14.76	03/13/18
DeMarco, Brianna	College of Pharmacy	Pharmacy	Staff	Resigned Personal Reasons	Pharmacy Intern			\$14.33	06/30/18
DeMarco, Elizabeth	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	06/23/18
Dembowski, Morgan	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Resignation	Student Technician			\$14.76	08/09/18
Devabhaktuni, Vijaya Kumar	College of Engineering	Electrical Engineering	Faculty	Resigned Other Employment	Professor			\$171,674.03	07/31/18
Dewey, David	College Health Human Svcs	School of Population Health	Faculty	Resigned Other Employment	Associate Lecturer			\$51,406.78	08/08/18
DiGuglielmo Jr, Vincent	Advancement	University Communications	Staff	Resigned Other Employment	Sr Social Media/Vid Specialist			\$46,350.00	08/24/18
Doty, Tyler	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Resigned to Attend School	Research Assistant			\$33,300.00	06/22/18
Du, Shengnan	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Grant \$ Ended	Lab Research Assistant			\$16.20	04/30/18
Duncan, Brandon	Athletics	Softball	Staff	Resigned Other Employment	Asst. Softball Coach			\$33,289.60	07/03/18
Duran-Whitmore, Meghan	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned Other Employment	Nursing Assistant			\$14.33	06/09/18
Easton, Robert	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Efobi, Tabitha	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$55,330.00	07/16/18
Elfedaly, Mohamed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Engstrom, Deborah	Univ Toledo Medical Center	Lab-Serology/Immunology	Staff	Retirement w 10+yrs UT service	Point of Care Supervisor			\$74,236.24	06/29/18
Falk, Aimee	Advancement	Hosp - Advertising/Marketing	Staff	Resigned Other Employment	Marketing & Accounting Manager			\$53,055.30	08/15/18
Farah, Amjad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Federman, Steven	College Natural Sciences Math	Astronomy	Faculty	Retirement w 10+yrs UT service	Professor			\$109,177.17	08/31/18
Fernandez, Vanessa	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	06/22/18
Fisher, Melanie	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.76	07/20/18
Flora, Arjan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Frank, Benjamin	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	05/02/18



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Furey, William	College Health Human Svcs	School of Intervention & Wellness	Faculty	Resigned Other Employment	Assistant Professor			\$65,000.00	08/19/18
Gall, Deanna	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.76	06/05/18
Georges, Fadi	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Gilbert, Amanda	College of Engineering	Dean-Engineering	Staff	Resigned Other Employment	Asst. Project Director			\$50,000.00	08/10/18
Glaza, Paul	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	06/21/18
Goodwin, Matthew	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Gray, Elaine	Univ Toledo Medical Center	Vascular Lab	Staff	Resignation	Nursing Assistant			\$14.76	07/28/18
Gray, Wesley	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Grant \$ Ended	Research Operations Manager			\$32,711.33	04/30/18
Groscost, Elayna	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.76	07/08/18
Gutierrez, Karen	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	Resignation	Radiology Tech Asst			\$14.76	07/23/18
Hamilton, Ryan	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Harb, Nadia	College of Engineering	MIME	Staff	Resigned Moved to New Location	Acad Resource Analyst/Asst Mgr			\$30,754.54	06/28/18
Heidt, David, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Associate Professor			\$55,734.64	06/15/18
Henning, Jennifer	Univ Toledo Medical Center	Hospital Finance	Staff	Resigned Other Employment	Manager of Finance			\$90,900.00	06/05/18
Hensel, Nolan	College Health Human Svcs	School of Population Health	Staff	Grant \$ Ended	Hub Director			\$58,360.83	06/29/18
Hintz, Nancy	Enrollment Management	Enrollment Operations	Staff	Retirement w 10+yrs UT service	Director Enrollment Ops			\$66,379.95	10/31/18
Hollopeter, Patricia	J Herb College of Education	Early Child, Higher Ed & Special Ed	Faculty	Retirement w 10+yrs UT service	Associate Lecturer			\$54,493.03	06/30/18
Holzhauser, Brittany	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Horton, Adrian	Technology Advanced Solutions	IT Personnel	Staff	Resigned Other Employment	Associate Network Engineer			\$53,126.00	05/18/18
Howard, Mitchell	College of Pharmacy	Pharmacy Practice	Staff	Completed Program	Resident			\$46,500.00	06/30/18
Huber, Matthew	Univ Toledo Medical Center	Nursing Pool	Staff	Did Not Pass Boards/Licensure	Nursing Assistant			\$14.33	05/27/18
Issa, Bouthyna	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Non renewal of contract	Assistant Professor			\$75,000.00	06/30/18

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Iqbal, Asif	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Jackson, Kara	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.33	04/26/18
Jones, Justin	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Resigned Other Employment	Resident			\$53,459.00	07/01/18
Joyce, Brenda	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Resigned Other Employment	Executive Assistant 1			\$44,945.00	05/25/18
Kalman-Maltese, Vivian	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Resigned Moved to New Location	Lab Supvr Technol			\$45,118.32	07/31/18
Kao, Tsui Sui	College of Nursing	Nursing	Faculty	Resigned Other Employment	Associate Professor			\$100,320.57	08/15/18
Karim, Saima, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,300.00	07/02/18
Keck, Rickie	College Medicine Life Sciences	Urology	Staff	Retirement w 10+yrs UT service	Biomedical Research Assistant			\$29,854.17	07/27/18
Keruakous, Amany	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Khan, Mohammad	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Khorsand Askari, Mani	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Klein, Gregory	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Resignation	Student Technician			\$14.76	07/25/18
Kochevar, Andrew, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Assistant Professor			\$30,906.00	06/01/18
Kohler, Emily	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	Resignation	Radiology Tech Asst			\$14.76	08/09/18
Kohn, Courtney	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Krugh, Kerry, Ph.D.	College Medicine Life Sciences	Radiology	Faculty	Resignation	Assistant Professor			\$173,382.66	08/03/18
Kubbara, Aahd	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Kulai, Archana	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Kuntz, Vickie	College of Engineering	Engineering Career Development	Staff	Involuntary Termination	Dir Eng. Career Mgmt Ctr			\$77,603.21	08/13/18
Lach, Joseph, M.D.	College Medicine Life Sciences	Surgery	Faculty	Non renewal of contract	Assistant Professor			\$26,795.50	06/30/18
Leong, Michelle	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Lin, Shengyin	College Medicine Life Sciences	Neurosciences	Staff	Resigned Other Employment	Postdoctoral Fellow			\$43,865.64	06/30/18

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Liu, Yanhong	College Health Human Svcs	School of Intervention & Wellness	Faculty	Resigned Other Employment	Assistant Professor			\$70,747.20	08/19/18
Liu, Ying	Research	Institutional Research 4CD	Staff	Resigned Other Employment	Dir Institutional Research			\$6,418.93	06/08/18
Locke, Andonia	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	06/03/18
Long, Jessica	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.76	07/29/18
Long, Sarah	College Natural Sciences Math	Mathematics	Faculty	Resigned Other Employment	Visiting Assistant Professor			\$33,000.00	07/17/18
Lucas, David	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.33	04/12/18
Lynem, Laura	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Mahtabi Oghani, Moham	College of Engineering	MIME	Staff	Grant \$ Ended	Post Doc Associate			\$37,080.00	08/13/18
Maltese, William, Ph.D.	College Medicine Life Sciences	Cancer Biology	Faculty	Retirement w 10+ yrs UT service	Professor			\$261,955.35	07/31/18
Mamutse, Sithandiwe	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Involuntary Termination	Nursing Assistant			\$14.76	05/10/18
Manning, Meredith	College of Pharmacy	Pharm Clerkship Prog	Staff	Completed Program	Resident			\$42,500.00	06/30/18
Mariz, Fernando	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	08/31/18
Masserant, Kelsey	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.76	07/29/18
Mattingley, David	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Maund, Alexandria	Univ Toledo Medical Center	CVU	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.76	07/15/18
McDonnell, Emily	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
McFadden, Margaret	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Retirement w 10+yrs UT service	Chief Adm Off Qual & Pt Safety			\$145,320.15	08/31/18
Michaelson, Mary	College of Arts and Letters	English	Faculty	Resignation	Visiting Instructor			\$33,000.00	05/11/18
Miller, Rebecca	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Moenk, Michael	College Natural Sciences Math	Biological Sciences	Staff	Grant \$ Ended	Post Doc Research Associate			\$46,351.93	06/30/18
Mohamed Ahmed, Amin	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Contract Not Renewed	Resident			\$57,219.00	07/31/18
Montanaro, Deanna	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Director ER/Hemo			\$87,738.99	05/25/18

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Morales, Jessica	General Libraries	General Libraries	Faculty	Resigned Other Employment	Asst Prof. of Library Admin			\$69,339.60	06/22/18
Morman, Shalynn	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.76	07/21/18
Moustafa, Abdelmoniem	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Murtagh, Daniel	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Completed Program	Resident			\$62,275.00	06/30/18
Nai, Qiang	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$60,462.00	06/30/18
Narayanan, Ganapathy	College of Engineering	Engineering Tech	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$88,655.88	05/31/18
Nestor, Kayla	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.33	04/26/18
O'Connell, Helen	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Odenthal, Charles	College Natural Sciences Math	Mathematics	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$81,430.85	06/01/18
Opoku, Ifeanyirochukwu	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Opoku, Kwaku	Research	Technology Transfer	Staff	Resigned Moved to New Location	Licensing Assoc			\$70,195.00	06/21/18
Osinowo, Osiyemi	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$60,462.00	06/30/18
Parker, Morgan	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	06/10/18
Parrish, Wendy	Research	Office of Research Compliance	Staff	Resignation	Director, Research Compliance			\$91,350.00	07/06/18
Patti, Navneet	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Completed Program	Resident			\$55,330.00	06/30/18
Paull, Daniel	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Pawloski, Catherine	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Pelyhes, Michael	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/18
Perry, Mitchel	Univ Toledo Medical Center	Radiology-MRI	Staff	Resigned Other Employment	Radiology Tech Asst			\$14.76	08/10/18
Phlamon, Mina	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	07/14/18
Pinsky, Stanley, M.D.	College Medicine Life Sciences	Radiology	Faculty	Resignation	Professor Emeritus			\$5,050.00	06/30/18
Plummer, Kendra	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	05/26/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Point, Cori	College Medicine Life Sciences	Medicine	Staff	Resigned Personal Reasons	Assistant to the Vice Chair			\$40,571.70	07/11/18
Powell, Traci	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resigned to Attend School	Nursing Assistant			\$14.76	08/08/18
Radcliffe, Rod	Athletics	Softball	Staff	Resigned Other Employment	1st Asst Softball Coach			\$41,612.00	07/02/18
Rana, Talvinder	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Completed Program	Resident			\$55,330.00	06/30/18
Ray, Jennifer	Human Resources	Human Resources	Staff	Resigned Other Employment	HR Consultant			\$67,426.59	06/15/18
Rayburn, Rebekah	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.76	07/31/18
Recker, Kiersten	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire/Probationary Removal	Nursing Assistant			\$14.33	03/21/18
Regueyra, Lauren	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program	Resident			\$58,700.00	06/30/18
Rehman, Shahnaz	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$62,275.00	06/30/18
Riggs, Victoria	Univ Toledo Medical Center	OPS-PACU	Staff	Resigned Other Employment	Nursing Assistant			\$14.33	04/19/18
Sadiq, Sanober	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Resignation	Resident			\$53,459.00	06/30/18
Salupo, Carl	College Natural Sciences Math	Physics	Staff	Resignation	Research Associate			\$57,261.42	05/15/18
Sanford, Morgan	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	06/18/18
Schmitt, Tonya	College of Nursing	Nursing	Faculty	Resignation	Assistant Professor			\$89,760.51	06/30/18
Schneider, Kelli	College Lang Lit Social Sci	LLSS, NSM, CommArts Student Service	Staff	Resigned Other Employment	Academic Advisor			\$39,655.00	08/08/18
Schrock, Mark	Provost	Student Tutoring Program	Staff	Discharge For Cause	Dir Academic Enrichment Center			\$56,560.00	05/24/18
Schwann, Thomas, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Professor			\$231,186.00	06/08/18
Sharma, Himani	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Shetler, Isaac	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Resigned to Attend School	Student Technician			\$14.33	05/11/18
Shin, Seung	College Natural Sciences Math	Physics	Staff	Resigned Other Employment	Post Doc			\$49,934.40	08/10/18
Shu, Anna	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Resignation	Resident			\$53,459.00	08/19/18
Simo, Hermann	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Simpson, Jordan	Univ Toledo Medical Center	Radiology-MRI	Staff	Resignation	Radiology Tech Asst			\$14.33	06/22/18
Singh, Prabha	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$53,459.00	06/30/18
Smith, Michael	Enrollment Management	ATOM Admissions	Staff	Resignation	Adult & Transfer Specialist			\$38,000.00	08/31/18
Sreenivasan, Sreeprasad	College of Engineering	Dean-Engineering	Faculty	Resigned Other Employment	Research Assistant Professor			\$67,619.50	08/17/18
Staley, Noah	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/18
Stierman, Donald	College Natural Sciences Math	Environmental Sciences	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$90,915.28	05/30/18
Stirton, Jacob	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Stuckey, Jill	Univ Toledo Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Nursing Assistant			\$14.33	03/03/18
Taffe, Christine	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resigned Moved to New Location	Nursing Assistant			\$14.33	04/21/18
Tanios, Mina	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program	Resident			\$60,462.00	06/30/18
Tarver, Darryl	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Resignation	Resident			\$53,459.00	07/01/18
Taylor, Jessica	Finance and Administration	Safety & Health - MC	Staff	Resigned Moved to New Location	Safety & Health Specialist			\$52,240.37	08/03/18
Thomas, Erin	Student Affairs	Student Rec Center	Staff	Resigned Other Employment	Assistant Director, Bus & Mktg			\$55,656.05	07/20/18
Tiwari, Abhinav	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,219.00	06/30/18
Torof, Robyn	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Contract Not Renewed	Resident			\$55,330.00	06/30/18
Ulizio, Vincent	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/18
Vanderbilt, Allison	College Medicine Life Sciences	Family Medicine	Faculty	Non renewal of contract	Associate Professor			\$146,803.50	06/30/18
Vanguru, Leelasri	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident			\$57,219.00	07/31/18
Vinesky, Grace	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	03/21/18
Wagner, Kayla	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	04/22/18
Waldorf, Byron	College Medicine Life Sciences	Medicine	Staff	Resigned Personal Reasons	Lab Technician			\$46,952.48	07/25/18
Walkup, Natalie	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Resignation	Assistant Professor			\$37,875.00	08/03/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Wang, Yong	College Medicine Life Sciences	Neurosciences	Staff	Resigned Other Employment	Sr. Research Associate		\$53,560.00	06/30/18
Wilkins, Jacqueline	College Health Human Svcs	Perceptual Motor Develop Clinic	Staff	Involuntary Termination	Perceptual Motor Clinic Coord		\$32,221.69	08/22/18
Williams, Ashlynn	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Resignation	Hlthcare IT Sup Anlyst & Educ		\$56,260.06	06/08/18
Williams, Tatraya	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$14.33	07/07/18
Wong, Rebecca	College of Pharmacy	Pharmacy Resident	Staff	Completed Program	Resident		\$42,000.00	06/30/18
Xie, Ruili, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Resignation	Assistant Professor		\$93,500.00	06/30/2018
Young, Erin	Provost	Student Tutoring Program	Staff	Resignation	Academic Counselor		\$46,813.50	07/13/18
Zughaib, Hussein	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program	Resident		\$57,219.00	06/30/18
Zwengelberg, Ashley	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Nursing Assistant		\$14.76	08/11/18

**Community-Based / ProMedica Practitioners**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Al-Sayed, Samrah, M.D.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Apoian, Arminee, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Promotion	Clinical Instructor	Clinical Assistant Professor without medical staff privileges	07/01/18
Assenmacher, Joseph, M.D.	College Medicine Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Ballin, Mitchell, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	03/15/18
Cherfan, Allie Lee, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Connole, Shannon, D.O.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Promotion	Clinical Instructor	Clinical Assistant Professor without medical staff privileges	07/01/18
Cousino, Richard, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Diep, David, D.O.	College Medicine Life Sciences	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Edeoga, Chimaroke, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	03/15/18
Escobar, Alexander, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	04/01/18
Foy, Robyn, M.D.	College Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	05/30/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Goare, Stephanie, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/08/18
Hasan, Syed, D.O.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	07/02/18
Hefzy, Sheriff, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	04/16/18
Heidt, David, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/12/18
Hnat, Michael, D.O.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Termination of Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
James, William, Jr., M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	04/01/18
Khayznikov, Maksim, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	03/15/18
Marting, Christopher, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Miller, Lillian, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Termination of Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Mohan, Nikhil, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	08/01/18
Moghal, Nadeem, M.D.	College Medicine Life Sciences	Anesthesiology		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Moltz, Kathleen, M.D.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	06/19/18
Munroe, Patricia, Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology		Community-Based Appointment		Adjunct Professor	07/01/18
Padmanabhan, Sandosh, M.D., Ph.D.	College Medicine Life Sciences	Physiology/Pharmacology		Community-Based Appointment		Adjunct Professor	07/01/18
Patel, Sohil, M.D.	College Medicine Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Reinhold, Gregory, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Reynolds, Jessica, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/18/18
Rimanelli, Vincent, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Schneiderman, Jeffrey	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18
Schwann, Thomas, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Adjunct Professor	06/09/18
Shakhan, Sajid, M.D.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Stewart-Cyrus, Melody, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/20/18



The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
September 17, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Stoller, Jeremy, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	06/18/18
Trager, Jeffery Allen, D.O.	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/25/18
Walter, Adam, M.D.	College Medicine Life Sciences	OB/GYN		ProMedica Practitioner Promotion	Clinical Instructor	Clinical Assistant Professor without medical staff privileges	07/01/18
Wietrzykowski, Mark	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18
Williams, Cynthia	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18
Vandecaveye, Alice, LISW	College Medicine Life Sciences	physician Assistant Studies		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Zink, Jill, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	08/01/18
Zmijewski, Nicole	College Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Instructor without medical staff privileges	08/01/18



## Board of Trustees

### *Code of Ethics*

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The Board of Trustees accepts and commits itself to the responsibility for governing The University of Toledo and to determine The University's mission and its strategic direction.

The Board of Trustees shall ensure the financial health of The University of Toledo and that The University's fiscal and managerial affairs are administered in accordance with accepted business standards.

The Board of Trustees shall consider the interests of all its constituents in its decision making; including the students, administration, faculty, staff, as well as external constituent groups.

The Board of Trustees shall ensure that what is taught in its classrooms and laboratories meet the generally accepted standards for truth as established by peer review.

The Board of Trustees shall conduct its affairs in a manner exemplifying the values of The University of Toledo. Individual Trustees shall subordinate their personal interests to the interests of the whole Board and the institution and conform always to the highest ethical standards.

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*I agree to uphold and promote the above Code of Ethics  
as Trustee for The University of Toledo.*

\_\_\_\_\_  
*Name*

\_\_\_\_\_  
*Date*

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### 3364-1-06 Conflict of interest for members of the board of trustees.

#### (A) Policy statement.

It is policy of the board of trustees of The University of Toledo to carry out its mission in accordance with the strictest ethical guidelines and to ensure that trustees and employees conduct themselves in a manner that fosters public confidence in the integrity of the board of trustees, its processes, and its accomplishments.

#### (B) General standards of ethical conduct.

Trustees and employees of The University of Toledo must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in Chapters 102. and 2921. of the Ohio Revised Code, and as interpreted by the Ohio Ethics Commission and Ohio courts. (A copy of these laws is provided by the board of trustees, and receipt acknowledged, as required in division (D) of section 102.09 of the Revised Code.) Trustees and employees must conduct themselves, at all times, in a manner that avoids favoritism, bias, and the appearance of impropriety.

While the terms of the statutes and interpretations of the Ohio Ethics Commission are the binding standard, a general summary of the restraints upon the conduct of all trustees and employees of the University includes, but is not limited to, those listed below. No trustee or employee will:

- (1) Solicit or accept anything of value from anyone doing business with the University;
- (2) Solicit or accept employment from anyone doing business with the University, unless the official or employee completely withdraws from University activity regarding the party offering employment, and the University approves the withdrawal;
- (3) Use his or her public position to obtain benefits for the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship;
- (4) Unless a statutory exception applies, be paid or accept any form of compensation for personal services rendered on a matter before, or sells goods or services to, the University;
- (5) Be paid or accept any form of compensation for personal services rendered on a matter before, or sell (except by competitive bid) goods or services to, any state agency other than the University, unless the trustee or employee first discloses the services or sales and withdraws from matters before the University that directly affect officials and employees of the other state agency, as directed in section 102.04 of the Revised Code;

(6) Hold or benefit from a contract with, authorized by, or approved by, the University, (the ethics law does except some limited stockholdings, and some contracts objectively shown as the lowest cost services, where all criteria under section 2921.42 of the Revised Code are met);

(7) Vote, authorize, recommend, or in any other way use his or her position to secure approval of a University contract (including employment or personal services) in which the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship, has an interest;

(8) Solicit or accept honoraria (see division (H) of section 102.01 and division (H) of section 102.03 of the Revised Code);

(9) During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency, with respect to a matter in which the official or employee personally participated while serving with the University;

(10) Use or disclose confidential information protected by law, unless appropriately authorized; or

(11) Use, or authorize the use of, his or her title, the name "The University of Toledo," or the board of trustees' or the University's logo in a manner that suggests impropriety, favoritism, or bias by the board of trustees or the official or employee.

(C) For purposes of this rule:

(1) "Anything of value" includes anything of monetary value, including, but not limited to, money, gifts, food or beverages, social event tickets and expenses, travel expenses, golf outings, consulting fees, compensation, or employment. "Value" means worth greater than de minimis or nominal.

(2) "Anyone doing business with the board of trustees" includes, but is not limited to, any person, corporation, or other party that is doing or seeking to do business with, regulated by, or has interests before board of trustees.

(D) Compensation and financial disclosure

Members of the board of trustees are to receive no compensation for their services but will be paid their reasonable necessary expenses while engaged in the discharge of their official duties.

Every board of trustees' member or employee required to file a financial disclosure statement must file a complete and accurate statement with the ethics commission by April fifteenth of each year, which is then in turn provided in summary to the University. Any trustees or employee appointed, or employed to a filing position after February fifteenth and required to file a financial disclosure statement must file a statement within ninety days of appointment or employment.

(E) Assistance

The ethics commission is available to provide advice and assistance regarding the application of the ethics law and related statutes. The commission may be contacted by phone or via the internet.

(F) Penalties

Failure of any trustee or employee to abide by this ethics bylaw, or to comply with the ethics law and related statutes, may result in reporting as well as any resulting potential civil or criminal sanctions under the law, or for employees sanctioning or discipline, which may include dismissal.

(G) University policies.

Employees, where applicable, are also subject to other University conflict of interest policies, as well as other University policies with conflict of interest provisions contained therein.

(H) Changes

This bylaw may be amended per rule 3364-1-02 of the Administrative Code.

*Replaces: Former 3364-1-06*

*Date approved by Board of Trustees: May 14, 2012*

*Certification: Secretary, Board of Trustees*

*Promulgated under: RC section 111.15; Statutory authority: RC section 3364; Rule amplifies: RC section 3364*

*Prior effective dates: July 6, 2006*



## Past Members of the Board of Trustees (as of July 1, 2018)

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### Board of Trustees The University of Toledo (state control 1967)

Joseph H. Zerbey, IV, 2009-2018  
Gary P. Thieman, 2011-2017  
S. Amjad Hussain, 2007-2016  
John S. Szuch, 2006-2015  
Susan Farrell Palmer, 2005-2014  
Linda N. Mansour, 2009-2014  
Susan E. Gilmore, 2006-2013  
William C. Koester, 2004-2013  
Juan Jose Perez, 2011-2013  
Carroll L. Ashley, 2006-2012  
Richard B. McQuade, Jr., 2000-2012  
C. William Fall, 2002-2011  
Baldemar Velasquez, 2009-2011  
Joseph C. High, 2009-2011  
Cynthia B. Thompson, 2006-2010  
Olivia K. Summons, 2002-2010  
Marvin K. Himmelein, 2006-2009  
Thomas E. Brady, 2006-2009  
David G. Huey, 2006-2009  
Richard B. Stansley, Jr., 1998-2009  
George L. Chapman, 2006-2008  
Hernan A. Vasquez, 1999-2008  
Robert C. Redmond, 1999-2007  
Alfred A. Baker, 2006-2007  
Daniel J. Brennan, 1997-2006  
Joan Uhl Browne, 1996-2005  
James M. Tuschman, 1995-2004  
Richard B. McQuade, Jr., 2000-2003  
Ronald R. Langenderfer, 1993-2002  
Rhonda L. Brooks, 2001-2002  
Charles R Webb, 1994-2000  
Jacqueline M. Knepper, 1992-2000  
Richard A. Johnson, 1998-1999  
Richard C. Glowacki, 1991-1999  
Jack Sizemore, 1990-1999  
James M. Ruvolo, 1989-1998  
Robert V. Franklin, Jr., 1988-1997  
Robert C. Savage, 1985-1996

Bruce Douglas, 1984-1995  
George W. Haigh, 1984-1994  
Joan S. Katz, 1984-1993  
Sally J. Clark, 1983-1992  
William D. Keip, 1982-1991  
Harold D. Leu, 1981-1990  
Warren E. Buckey, 1980-1989  
Lyman W. Liggins, 1978-1988  
Raymond C. W. Peterson, 1976-1985  
John C. Straub, 1975-1984  
Harold W. Oyster, 1977-1984  
John D. Anderson, 1973-1984  
Lois E. Kennedy, 1979-1983  
Charles L. McKelvy, 1971-1982  
Joseph Tomasi, 1972-1981  
John F. Savage, 1971-1980  
Catharine S. Eberly, 1974-1979  
Woodruff C. Adams, 1970-1977  
Stephen Stranahan, 1967-1977  
James P. Falvey, 1967-1977  
Arthur R. Cline, 1967-1975  
Lewis E. Thomas, 1967-1975  
Maurice A. Schnitker, 1967-1974  
Richard C. Heymann, Jr., 1967-1971  
Lawrence N. Steinberg, 1967-1971  
J. Preston Levis, 1967-1971  
J. Nathan Hobbs, 1967-1970

### Board of Directors The University of Toledo (municipal control 1884-1967)

Lawrence N. Steinberg, 1967  
A. A. Haddad, 1960-1967  
Maurice A. Schnitker, 1960-1967  
James P. Falvey, 1956-1967  
Ward M. Canady, 1954-1967  
J. Preston Levis, 1954-1967  
Elizabeth A. Zepf, 1954-1967  
Jules D. Lippmann, 1948-1967  
G. Kenneth Keller, 1932-1967  
John D. Biggers, 1956-1966



## Past Members of the Board of Trustees (as of July 1, 2018)

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Walter A. Eversman, 1943-1960  
Nolan Boggs, 1936-1960  
Charles R. King, 1940-1956  
Charles F. Dowd, 1931-1956  
Waldo H. Shank, 1950-1954  
John H. Ansberg, 1940-1952  
Thomas M. Crinnion, 1940-1952  
Margaret H. Levis, 1946-1948  
Stephen K. Mahon, 1923-1948  
Elsie Goodwillie, 1940-1946  
Myer Geleerd, 1932-1944  
Byron G. Schaffer, 1936-1942  
Josephine L. Guitteau, 1934-1940  
Edward J. McCormick, 1934-1940  
John A. Price, 1932-1940  
Cletus V. Wolfe, 1930-1936  
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