



## Annual Report 2020-2021 Advisory Board to the Office of Workforce Development

The Advisory Board to the Office of Workforce Development, chaired by Dr. Barbara Kopp Miller, Dean, University College, is comprised of representatives from the colleges and service areas within the University whose areas of responsibility involve workforce development. The board continued to meet monthly from August through May via WebEx in accord with the University's COVID guidelines. The 2020-2021 Advisory Board members are listed at the end of this annual report.

The mission of the Advisory Board is to help to ensure coordination across the University for workforce development initiatives. During the 2020-2021 academic year, the focus on coordination within the University was on three key areas – the University's involvement in the state's directives on workforce development, collaboration across colleges and service unit in workforce initiatives, and supporting the academic-work life pipeline through the support of university-industry partnerships. This coordination contributes to the alignment of the state's workforce development priorities with the University's college completion plans, mandated under section 3345.81 of the Ohio Revised Code for Strategic Completion Plans.

During the monthly meetings of the Advisory Board, roundtable updating offers the members the opportunity to identify their workforce initiatives both as a source of information sharing and as a method of involvement, when possible. Some examples during this past academic year include the following:

- College of Engineering's receipt of grants to train faculty in the state's TECH CRED program;
- WebEX seminars, such as *Strengthening Partnerships Through Dynamic Partnerships*, or *SuccessBound Conference for Ohio Students*, both offered by the Northwest Ohio Tech Prep focused on the partnerships between higher education and workforce development in the region and across the state;
- The Career Tech Prep Teacher Education program in the Judith Herb College of Education ensures Ohio's high schools provide a career pathways for Ohio's high school students into Ohio's industries;
- Competency-Based Education (CBE) programs in the College of Business and Innovation, College of Nursing, and University College provides adult students with a self-paced approach to degree completion;
- Prior Learning Assessment (PLA) equates college level learning acquired through career, work, military or training experiences with academic credit applied towards a college degree;

- Industry credentialing equates to college level learning through the adoption of the state's use of ITAGS (Industry Transfer and Assurance Guidelines);
- WebEx-based training seminars through COBI's UT Center for Family Business for its membership;
- *Ohio Values Vets*, supported by MTAGS (Military Transfer and Assurance Guidelines), assisting with the transition from military experiences towards the academic community and earning a college degree;
- Working collaboration between the University's incubation efforts with local industry and online learning opportunities for their employees;
- Virtually held Career Fairs connected UToledo students with business and industry;
- Internship and co-op placements with the College of Engineering reaching a milestone of 25,000 co-op placements at regional businesses;
- The University's acceptance to participate with the newly created U.S. Naval Community College; and
- The University's participation in the state's Workforce Inventory and Education Training (WIET) database.

Although COVID-19 limited conference offerings during the 2020-2021 academic year, Dr. Barbara Kopp Miller, chair of the Advisory Board to the Office of Workforce Development, continued to represent the University at national, statewide and regional conferences on workforce development, sponsored by the Ohio Manufacturing Association, and the U.S. Chamber of Commerce.

## **2020-2021 Advisory Board for the Office of Workforce Development**

- **Chair:** Barbara Kopp Miller, Dean, University College, Chair of Advisory Board
- **Members:**
  - Deborah Andrews, Director, Graduate Enrollment Management, College of Graduate Studies
  - Shelly Drouillard, Director, Career Services
  - Carrie S. Herr, Director, Office of Quality and Continuous Learning
  - Heather Huntley, Director, University Accreditation and Program Review
  - Angie Jones, Director, UT Family Business Center, College of Business and Innovation
  - Marcia King-Blandford, Associate Dean, Academic Operations, University College
  - Anne Balazs, Dean, College of Business and Innovation
  - Eric Landversicht, Career Tech Coordinator, Judith Herb College of Education
  - John M. Laux, Associate Dean, College of Health and Human Service
  - Lenora Mcintyre, Operations Manager, MBAC & MBDC
  - Scott C. Molitor, Associate Dean, College of Engineering
  - Shannon M. Neumann, Senior Director of Academic Affairs, University College
  - Jordan C Valdiviez, Community Advocate, President of COBI Alumni Board
  - James Tuschman, Director of Community Outreach and Engagement, College of Health and Human Services
  - Kathy S. Wilson, Director, Greater Northwest Ohio Career Tech Prep
  - Raymond Witte, Dean, Judith Herb College of Education