Resident Pay Levels Consistent with Training Year in the Training Program (R-Year)

Policy Number: 3364-86-007-00

Approving Officer: Dean, College of Medicine and Life Sciences

Responsible Agent: Director, Graduate Medical Education

Scope: UT College of Medicine Residents

New policy proposal
Minor/technical revision of existing policy
Major revision of existing policy
Reaffirmation of existing policy

POLICY

Residents will be paid at a level consistent with their level of training within their current program.

PURPOSE

To provide a guide for departments issuing contracts and to provide institutional consistency in pay levels.

PROCEDURE

A resident shall be paid at a level consistent with his/her training level in the program (R-level).

Post-Graduate (PG-level) and R-level may differ for residents who have prior training in a different specialty or program, or in their present training program.

For example: A resident who is performing the duties of an R-1 will be paid an R-1 salary. This would apply to anyone repeating rotations due to unsatisfactory performance. This would also apply to those who have changed specialties, and for board eligibility requirements must complete rotations at levels other than those at which they functioned in the previous program.

Approved by:

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Chairman, Graduate Medical Education Committee

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Dean, College of Medicine and Life Sciences

Review/Revision Completed by:
Graduate Medical Education Committee

Policies Superseded by This Policy:
• None

Initial effective date: 5/1997


Next review date: 4/2017

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