Name of Policy: Resident Eligibility for Graduate Medical Education at The University of Toledo

Policy Number: 3364-86-019-00

Approving Officer: Dean, College of Medicine and Life Sciences

Responsible Agent: Director, Graduate Medical Education

Scope: UT College of Medicine Residents

<table>
<thead>
<tr>
<th>New policy proposal</th>
<th>Minor/technical revision of existing policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td>Major revision of existing policy</td>
</tr>
<tr>
<td></td>
<td>X Reaffirmation of existing policy</td>
</tr>
</tbody>
</table>

POLICY

The Graduate Medical Education training program must select individuals appropriately qualified to enter and complete a graduate medical education curriculum.

PURPOSE

This policy will ensure fair and equitable selection of qualified physicians to enter into GME training at The University of Toledo (UT).

PROCEDURE

1. Resident Eligibility: Applicants with one of the following qualifications are eligible for appointment to UT residency programs:

   - Graduates of medical schools in the US or Canada accredited by the Liaison Committee on Medical Education (LCME).
     a. Candidates must have taken and passed USMLE Step 1, USMLE Step 2CK and Step 2CS prior to graduation from medical school.

   - Graduates of schools of osteopathic medicine in the US, accredited by the American Osteopathic Association (AOA).
     a. Candidates must have taken and passed COMLEX Step 1 and COMLEX Step 2 prior to graduation from medical school.

   - Candidates for residency in the Department of Dentistry must be graduates of Schools of Dentistry in the US or Canada accredited by the American Dental Association.

   - Graduates of medical schools outside the US or Canada who meet one of the following qualifications:
     a. Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG), or;

     b. Have a full and unrestricted license or temporary training certificate to practice medicine in the state of Ohio.
• Graduates of medical schools outside the US who have completed a Fifth Pathway program provided by an LCME-accredited medical school.

• Fellow candidates must have passed USMLE Step 3 prior to the beginning of the fellowship program as a requirement for eligibility. Child and Adolescent Psychiatry fellows, for purpose of this policy, will be viewed as ‘residents’ and must pass USMLE Step 3 by January of their second year of resident education or will be placed on Academic Warning with the possibility of non-renewal of contract.

2. Resident Selection:

• Residency Programs must select from among eligible applicants on the basis of residency program-related criteria such as their preparedness, ability aptitude, academic credentials, communication skills and personal qualities such as motivation and integrity. The Sponsoring Institution and Residency Program will not discriminate with regard to sex, race, age, religion, color, national origin, disability, or any other applicable legally protected status. Performance in medical school, personal letters of recommendation, achievements, humanistic qualities, and qualities thought important to the desired specialty will be used in the selection process.

• UT GME programs participate in the National Resident Matching Program (NRMP) in selecting residents.

• Specialty program selecting residents from organized national matching programs other than NRMP are as follows:

<table>
<thead>
<tr>
<th>Specialty/Subspecialty</th>
<th>National Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Urology</td>
<td>American Urology Association</td>
</tr>
</tbody>
</table>

Approved by:

_______________________________
Chairman, Graduate Medical Education Committee

_______________________________
Dean, College of Medicine and Life Sciences

Review/Revision Completed by:
Graduate Medical Education Committee

Policies Superseded by This Policy:
• None

Initial effective date: 11/04/97

Review/Revision Date: Revised 11/99, Revised 2/01, Reviewed 2/03, Revised 2/05, Revised 4/4/06, Revised 4/1/08, Revised 4/3/12, Reviewed 5/6/14, Reviewed 11/4/14

Next review date: 11/2016

Note: The printed copy of this policy may not be the most current version; therefore, please refer to the policy website (http://utoledo.edu/policies/) for the most current copy.