



The University of Toledo - Main Campus Policy

Article III-2-V **Non-Tenure Track Research Faculty**

Research Title Series

Evaluation Criteria for Appointment and Promotion of Non-Tenure Track Research Faculty at The University of Toledo

Definition

The Research Title Series is a non-tenure track faculty appointment in a college and department at the academic rank of Research Assistant Professor, Research Associate Professor and Research Professor on a one-year renewable basis. Individuals holding positions in the Research Title Series are non-voting members of the extended faculty, and as such may participate in a limited way in the affairs of the departments and colleges. Faculty in the Research Title Series may be designated as principal investigators of sponsored research programs. Although they may participate in the research training of graduate and undergraduate students, faculty in the Research Title Series will not be designated as major advisers for theses and dissertations.

Rationale

The growth of research activity within the University, including the departments as well as centers and institutes, has engendered additional research opportunities beyond the capacity of the tenure-track teaching faculty. Their ability to collaborate with non-tenure track research faculty advantages the University by expanding the research enterprise, enhancing the training programs and increasing the critical mass of scholars.

The establishment of non tenure-track positions within the University benefits both the individuals holding the positions and the University. These scholars have the opportunity for research experience and professional growth that in many cases will be a stepping stone to more traditional positions in academe or industry. Likewise, the University benefits from additional research activities in terms of enhanced reputation

and increased indirect costs from grants as well as potential patents and royalties in the future.

Description Of The Positions

The Research Title Series positions are 100% research. The individuals appointed to the positions are encouraged (and, indeed, in most cases expected) to submit grant proposals to external agencies and industrial firms for the support of their research.

Salaries and benefits for these individuals derive entirely from extramural sources. There is no obligation on the part of the University to retain an individual whose salary and benefits cannot be garnered from extramural sources while he/she holds appointments in the Research Title Series.

Appointments and promotions in the Research Title Series will be initiated by the department Chairperson, and with the recommendations of the Dean will be forwarded to the Senior Vice President - Academic Affairs for final approval. Appointments, including salaries, will be reviewed yearly by the department Chairperson.

Adopted by the UT Board of Trustees, February 10, 1999