

MEDICAL COLLEGE OF OHIO

Subject: RETIRED CONTRACT EMPLOYEE BENEFITS

Policy No.: 06-021

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All contract personnel (to include faculty, administrative or grandfathered limited contract) must meet the eligibility requirements for the State Teachers Retirement System, Ohio Public Employees Retirement System, or the Alternative Retirement Plan and must actually retire from employment with the Medical College of Ohio to qualify for the following benefits.

The Medical College of Ohio Foundation will maintain a complete, current mailing list of all retirees to ensure that they are included in institutional social activities.

A free lifetime parking permit will be available.

A permanent identification card, which designates the individual as retired faculty or staff, will be issued by the Faculty Affairs Office or Human Resources.

The same library privileges as current faculty and staff.

For faculty and administrative contract personnel only, tuition waiver will be provided for children of retirees admitted as a student to the Medical College of Ohio.

Current life insurance coverage may be continued on an individualized basis through portability and conversion options within 30 days of separation from employment.

If other life insurance is available to the contract retiree, it will be in accordance with the program available at the time of retirement.

Appropriate administrators or department chairmen may extend invitations to retired contract personnel to take part in Medical College of Ohio activities, as deemed appropriate and within the guidelines of post-retirement employment of the STRS, OPERS, and ARP retirement systems and with approval of the appropriate Vice President and/or President.

Source: Vice President for Operations

Effective Date: 03/25/85

Revision/Review Date:

06/25/90 (Resolution 20-6-90)

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