


<p><b>Name of Policy:</b> <u>Conflicts with collective bargaining agreements</u></p> <p><b>Policy Number:</b> 3364-25-34</p> <p><b>Approving Officer:</b> President</p> <p><b>Responsible Agent:</b> Vice President of Human Resources and Campus Safety</p> <p><b>Scope:</b> All University of Toledo Campuses</p>	 <p><b>Original effective date:</b> June 12, 2009</p>				
<table border="0"> <tr> <td><input type="checkbox"/> New policy proposal</td> <td><input checked="" type="checkbox"/> Minor/technical revision of existing policy</td> </tr> <tr> <td><input type="checkbox"/> Major revision of existing policy</td> <td><input type="checkbox"/> Reaffirmation of existing policy</td> </tr> </table>		<input type="checkbox"/> New policy proposal	<input checked="" type="checkbox"/> Minor/technical revision of existing policy	<input type="checkbox"/> Major revision of existing policy	<input type="checkbox"/> Reaffirmation of existing policy
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(A) Policy statement

Where the policies of The University of Toledo are in conflict with a collective bargaining agreement, the provisions of the collective bargaining agreement shall prevail, except when the provision(s) of the collective bargaining is not an appropriate subject of bargaining or where a statute or uncodified law prevails over a conflicting provision(s) of the collective bargaining agreement.

<p>Approved by:</p> <p><u>/s/ laj</u> Lloyd A. Jacobs President</p> <p><u>June 12, 1009</u> Date</p> <p><i>Review/Revision Completed by: Vice President for Human Resources and Campus Safety; Human Resources</i></p>	<p><b>Policies Superseded by This Policy:</b></p> <ul style="list-style-type: none"> <li>• V-7-5 (former The University of Toledo Main Campus policy; adopted 2/10/1999);</li> <li>• I-2-8 (former The University of Toledo Main Campus policy; adopted 2/10/1999)</li> </ul> <p>Initial effective date: June 12, 2009 Review/Revision Date: Next review date: June 12, 2012</p>
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