

UNIVERSITY COMBINATION
POLICY CONTINUATION
STATEMENT

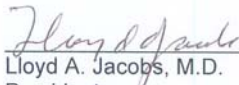
As of the effective date of the combination of The University of Toledo and the Medical University of Ohio at Toledo, the policies and procedures that were in effect for each University prior to the effective date will continue to apply to each respective campus' business operations and employees until such policies are replaced or rescinded. The president of the University after the combination will have the authority to resolve any conflicts.

The University of Toledo


Dan Johnson
President

Date: 3/3/06

Medical University of Ohio at Toledo


Lloyd A. Jacobs, M.D.
President

Date: 3/3/06